

California
LABOR
Federation

PRE-PRIMARY CONVENTION 2014

APRIL 10, 2014  OAKLAND, CA

WORKING PEOPLE
STANDING  TOGETHER



**Summary of the
Proceedings
of the
2014 Pre-Primary Election Convention
April 14, 2014 | Oakland Marriott City Center| Oakland, CA**

Call to Order

President Connie Leyva called the 2014 Pre-Primary convention of the California Labor Federation to order. The flag salute and presentation of colors was led by Oakland Firefighters Local 55. The Reverend Deborah Lee, director of the Interfaith Coalition for Immigrant Rights, a program of Clergy and Laity United for Economic Justice, California led the invocation

Report of Committees

Credentials Committee: Marci Newman of the Teamsters reported that the Credentials committee has been meeting since 3:00 p.m. on April 9th. An updated roster of registered delegates has been produced and posted on the wall in the back of the meeting room. The preliminary report of the Credentials Committee was adopted.

Rules Committee: Yvonne Walker of SEIU 1000 reported that the rules committee met on January 15, 2014 in conjunction with the executive counsel meeting. A quorum was present. The rules were made available to all delegates and approved by vote.

STANDING RULES OF ORDER

1. ROBERT'S RULES OF ORDER. The Convention shall be governed by Robert's Rules of Order on all matters not provided for by the Constitution or specified in these Rules.

2. RULES—ADOPTION OF STANDING RULES. The adoption of the standing rules shall require an affirmative vote of a majority of the duly qualified delegates to the Convention, present and voting. When once adopted, such standing rules shall remain in effect, unless suspended or amended as provided in these rules.

3. AMENDMENT OF STANDING RULES. No standing rule of the Convention shall be amended except by an affirmative vote of a majority of the duly qualified delegates to the Convention, present and voting. No such amendment shall be considered until it shall have been referred to and reported by the Committee on Rules.

4. ATTENDING THE CONVENTION. This is a private meeting for those authorized to attend and is not open

to the general public. Authorized delegates may bring guests to the convention only with prior approval of the Federation. Elected officials, candidates, their staff or members of the public press will not be pre-approved. Space for guests will be reserved on a first come, first served basis.

5. CONVENING OF THE CONVENTION. The Convention shall convene at 10:00 a.m.

6. COMMITTEE REPORTS. Whenever there is a majority and minority division on any Committee, both the majority and minority shall be entitled to report to the Convention. The discussion and vote of concurrence or non-concurrence shall be first on the minority report.

7. COMMITTEE QUORUM. A majority of any Committee shall constitute a quorum for the transaction of its business.

8. PASSAGE OF COMMITTEE REPORTS BY CONVENTION. A majority of the delegates present and voting shall be required to act on a Committee report. No motion shall be acted upon until an opportunity to speak has been given the delegate making the same, if he or she desires.

9. ROLL CALL VOTE. At the request of 30 percent of the delegates present and voting, any motion shall be voted on by roll call per capita vote of the delegates. When a roll call has been ordered, no adjournment shall take place until the result has been announced.

10. PRECEDENCE OF MOTIONS DURING DEBATE. When a question is under debate or before the Convention, no motions shall be received but the following, which shall take precedence in the order named:

First: To adjourn;

Second: To recess to a time certain;

Third: For the previous question;

Fourth: To set as a special order of business;

Fifth: To postpone to a stated time;

Sixth: To postpone indefinitely;

Seventh: To refer to, or re-refer to Committee;

Eighth: To divide or amend;

Ninth: To lay on the table.

11. MOTIONS IN WRITING. Upon request of the Chair, a motion shall be reduced to writing and shall be read to the Convention by the Chair before the same is acted upon.

12. CONTENTS OF MOTIONS. No motion, whether oral or written, shall be adopted until the same shall be seconded and distinctly stated to the Convention by the Chair.

13. MOTION TO RECONSIDER. A motion to reconsider shall not be entertained unless made by a delegate who voted with the prevailing side, such motion shall require a two-thirds vote to carry.

14. MOTION TO TABLE. A motion to lay on the table shall be put without debate.

15. RECOGNITION AND DECORUM OF DELEGATES.

- (a) Delegates when arising to speak shall respectfully address the Chair and announce their full name and the identity of the organization which they represent.
- (b) In the event two or more delegates arise to speak at the same time the Chair shall decide which delegate is entitled to the floor.
- (c) No delegate shall interrupt any other delegate who is speaking, except for the purpose of raising a point of order or appealing from a ruling of the Chair.
- (d) Any delegate may appeal from a decision of the Chair, without waiting for recognition by the Chair, even though another delegate has the floor. No appeal is in order when another is pending, or when other business has been transacted by the Convention prior to the appeal being taken.
- (e) Any delegate who is called to order while speaking shall, at the request of the Chair, be seated while the point of order is decided, after which, if in order, the delegate shall be permitted to proceed. The same shall apply while an appeal from the Chair is being decided.

(f) No delegate shall speak more than once on the same subject until all who desire to speak shall have had an opportunity to do so; nor more than twice on the same subject without permission by a majority vote of those delegates present and voting; nor longer than five minutes at a time without permission by a majority vote of the delegates present and voting.

(g) Any delegate may rise to explain a matter personal to herself or himself and shall forthwith be recognized by the Chair, but shall not discuss a question in such explanation. Such matters of personal privilege yield only to a motion to recess or adjournment.

16. VOTING NOT TO BE INTERRUPTED. When once begun, voting shall not be interrupted. No delegate shall be allowed to change his or her vote, or to have his or her vote recorded after the vote is announced.

17. RECOMMENDATIONS FROM THE FLOOR. (As provided for in the Constitution of the California Labor Federation, AFL-CIO—Article XIV, F, Section 4) No recommendation may be presented from the floor of the convention for action on any office unless the recommended action concerning such office has already been rejected by convention action.

18. TWO-THIRDS MAJORITY VOTE. All endorsements shall be by at least a two-thirds majority vote of the delegates present and voting, in accordance with the per capita formula specified in the Constitution of the California Labor Federation, AFL-CIO—Article XIV, F, Section 5.

WELCOMING ADDRESS:

JOSIE CAMACHO

Executive secretary-treasurer of the Alameda Labor Council

Good morning, everyone, to all the delegates of the 2014 California Labor Federation Pre-Primary Convention. My name is Josie Camacho, and I am proud to serve as the executive secretary-treasurer of the Alameda Labor Council. Sisters and brothers of our labor movement, welcome to my hometown, Oakland, our union town. Thank you. Our labor council is growing, now with 109 affiliated unions representing over 100,000 members and their families. Our unions represent workers in the service industry, healthcare, education, manufacturing, construction and much more. We know that when we stand together, when we fight together, when we do the ground campaigns, knocking on doors and making the calls, we win.

Alameda County mobilizes and turns out our labor. When working families needed Prop 30 to pass, Alameda County delivered. When the labor movement needed to defeat Proposition 32, Alameda County delivered, and so did the state; am I right? When Labor-endorsed candidates for statewide offices needed our votes, Alameda

County delivered. We are proud to stand with those elected officials who have stood with our labor movement. It is the right thing to do, and it is the honorable thing to do. Let us always stand together to fight for our unions and our labor movement.

Thank you. It is now my honor to introduce a friend of ours. She stood with us when we rallied Oakland Airport when FAA towers were shut down across the nation because Republicans stopped the construction of these vital projects. She pushed for the project labor agreement to build the BART airport connectors. She championed the Oakland Army base redevelopment trade and logistics project that will bring in good, union, quality jobs to workers in need. She is our mayor because of the work of our unions and our council, right, Jean? Sisters and brothers, our mayor, Jean Quan.

CITY WELCOME:

JEAN QUAN

Mayor, City of Oakland

Her husband and I also raised our kids together in the Oakland public schools. So many people know I'm the first woman and Asian mayor of Oakland. Few people realize I am the first labor organizer that ever became the mayor of Oakland. I was one of SEIU's Asian-American international organizers, and along with Josie and Victor, were among the founders of APALA.

Oakland is a proud union town. We have a long history, from the General Strike to being one of the hubs of the Pullman porters to being one of the first places where home care workers were organized. We have often pushed the envelope. Right now we have some union drives going on at Mills College. And very recently, when a community clinic asked me what they should do about an organizer job, I pointed out to them that our community clinics were among the first to be unionized, and not only did that improve the quality of service at the Asian Health Services and other community clinics like La Clinica, but it helps the workers get a higher wage and recognition for the County.

And as a result of it, I just asked her for a card check, the director just started negotiating. And that's the kind of discussion we have to have more and more, rather than getting bogged down in NLRB. So, brothers and sisters, wel-

come to Oakland, one of the most beautiful, most diverse cities. We speak 131 languages. We just opened about 200 new restaurants downtown. We started three billion-dollar projects in the last four years, all that have project labor agreements, and so does our school district on massive renovations. So feel at home. Treat Oakland as your second hometown, and let's move America together forward. Whether it's the minimum wage or whether it's fighting for immigrant rights, we will only do it if we work together. Thank you and welcome.



“Few people realize I am the first labor organizer that ever became the mayor of Oakland.”

ADDRESS:
CONNIE LEYVA

President, California Labor Federation

Thank you very much, ladies, and thank you for what you do every day, not just for your towns, but for the entire labor movement. So good morning, sisters and brothers. Thank you again for being here today to help us make the incredibly important decisions of who will lead our state and who will speak for working families. When we come together to make these decisions, we are speaking for those who have a voice on the job, and we are speaking for those who don't have a voice on the job. We're electing officials who will speak for working families every day and do the right thing even when no one is watching. So the decisions you make today make a difference. I again thank you for being here and being willing to be a part of this process.

How many of you remember the day or an event or an action that made you get involved in the labor movement, that made you want to speak for others, to give a voice to the voiceless? Or maybe you're all a little bit like me, and it comes from deep down, so emotional, and it started when you were young. For me it started when I was in third grade – actually, I was in fourth grade and there was a bully. He was a little younger than me, in third grade. You know what bullies do, they are mean and not nice and they taunt other kids, and that bully bothered me. So one day I said to him, “Hey, why don't you pick on someone your own size?” And he said, “Like who, you?” And I said, “Yeah, like me.” And he said, “Do you want to fight?” And I said, “Sure.” Well, my fighting strategy back in fourth grade was kick him in the shins and run. Now, one of our vice presidents, Nick Berardino, who is a boxer, would tell you that's a very flawed strategy. It was even more flawed because I happened to be wearing flip-flops that day. So he quickly threw me to the ground and sat on top of me, pounding my face, until my younger brother came and pulled him off. And he drug me to the car and we got in the car and my mom said – looked at me, looked at my brother, and said, “It was her mouth, right, got her in trouble?” And he said, “Yes, it was.” So what I learned that day is that there's a better way to do things. There's a better way to extract justice. Using our fists or trying to bully someone doesn't work.



What we do every day in the labor movement is try to exact justice for workers, for people who don't have a voice. I tell you this story because I think many of you have felt this way or you still feel this way, otherwise we wouldn't do what we do every day. We wouldn't be in the labor movement every day. We are looking for that justice for the worker who has no voice and even for our union members who have a voice on the job. They need every one of us every day.

“So when the days are hard and when it feels like we're not making a difference, we are making a difference.”

So, sisters and brothers, I ask you to draw on that passion and continue to do what you do every day, because together we can win. Look at what we did just last year. Together we raised the minimum wage to \$9 an hour. It will go to \$10 an hour in January of 2016, but it has inspired – that's right. But it has inspired even Republicans to try and do something. We now have a Republican who will put on the ballot to get the minimum wage to \$12 an hour. There's talk in San

Francisco of raising the minimum wage to \$15 an hour. This is because of the work that you do day in and day out. So when the days are hard and when it feels like we're not making a difference, we are making a difference.

Enterprise zone reform, we got that done last year. That's a really big deal. It was a tax giveaway that rewarded low wages and stole jobs. We changed that, all of us collectively in this room. And immigration reform, we need it so badly. We don't have it across the country, but what we're doing here in California is making a difference. AB 263, Roger Hernandez, this is the strongest language in the country to protect immigrant workers. Employers cannot demand new immigration documents, implement E-Verify or threaten to call immigration on workers who have exercised their labor rights. They face a \$10,000 penalty and a suspension of their business license. You did that. It's a big deal.

AB 524, Assemblymember Mullin, using immigration threats to take away — or wage threats is now defined as extortion. That's a big deal. 666 SB, by Senator Steinberg, it strengthens retaliation law with new penalties on employers and their lawyers — and their lawyers, I think that's a big deal — who engage in immigration-related threats, and plan to expand whistleblower protections. For those of you who were at the legislative conference just three short weeks ago, you heard Executive Secretary-Treasurer Art Pulaski, that our governor has signed 40 labor bills into law that you helped put there. Great job.

So working people standing together, that's our theme today, but it has to be our mantra going forward. It has to be every worker in every industry standing together and rising up. That's how we create the movement in the labor move-

ment. Every worker has to feel that they are part of something bigger and someone has their back, and someone does. That's each and every one of us in this room. I thank you all, individually and collectively, for the loyalty you have shown to the workers up and down the state of California. You make me proud to be a part of the great work that you do. So thank you, and keep it up and let's keep winning for California workers.

So now it is my pleasure to introduce to you your executive secretary-treasurer, Art Pulaski. Now, before he comes up here, I just want to make sure that everyone understands, and he doesn't want me to say this, so he probably wouldn't be very happy with me, how hard he works and what he has done to change the face of labor, not only in California, but he's changing it across the country. With the work under Art's leadership and all of you and our strategic planning committee, what we have done in California for politics, the national AFL-CIO is starting to recognize now, and we hope that Art and our strategic planning committee and our vice president will make that happen across the country, and change the country as we have changed California. So with that, your executive secretary-treasurer, Art Pulaski.

“Working people standing together, that's our theme today, but it has to be our mantra going forward. It has to be every worker in every industry standing together and rising up.”



ADDRESS:
CHAD BROWN
NFLPA

Good morning, sisters and brothers. I'm very pleased to be able to join you today. Thanks, Art, for the fantastic introduction there. Art gave some background on myself. I'll give more. I live in Denver now, but I was born and raised in Pasadena, California, just in the shadow of the Rose Bowl. So I am a Californian at heart. Art mentioned that I was a union rep. I was a union rep for six years when I was a Seattle Seahawk. Please don't boo the Seahawks. I got nothing to do with that there. I worked as an active player, trying to push the union message to the current players, and now as a former player I am also a deeply involved in the former players' movement, trying to inform the former players about our collectively bargained rights. NFL players are proud members of our union.

We face the same issues that you and the workers you represent do, health and safety protections on the job or on the field, healthcare and benefits for injured players or injured workers, the right to stand together, to play together and to collectively bargain together. Connie mentioned her union moment with the bully. I don't quite have as good of a story, but as a young kid who played a lot of football and sports younger, I was injured all the time. My mother was a long-time teacher and educator in the Pasadena School District. We had a Kaiser that provided healthcare, which is a union service. So each time I would go and break my collarbone or my wrist or my arm or whatever the case was, and we would check out and she would pay \$2 for that service, I understood that my mother wasn't paying it. That money came from someplace, that came from the collectively bargained rights that the union did for the teachers of Pasadena. So without those rights, without that service, without that privilege, I don't know if I would have played NFL. I still would have been some broken-up kid in Pasadena, so thank you.

We – as players in the NFL, we face lots of challenges with the billionaire team owners, who would like to pay the players nothing and then provide them with no injury protections once they are injured. As Art mentioned, many of you know the team owners in the NFL hired virtually every lobbyist in Sacramento last year to shut the door on injured players filing Workers' Comp claims in 6 Califor-

nia. That's not an exaggeration. I was at the hearings. The line of lobbyists was so long it stretched outside of the hearing room. So these are players who played a significant time in California, who have trained in California, who have played for California teams, and the owners are still trying to deny them their Workers' Comp rights here in California. During that fight, the California labor movement stood with us, fighting our fight, because really it is all our fight together. In my 15 seasons in NFL, I learned the importance and value of team. The more people you have working in the same direction, the better chance you have for success. So that's why I'm proud to stand here today in solidarity with California's labor movements. You were here for us; we, as a PA of former players, will be here for you. We hope that you will look to the NFLPA to be full partners against inequality, the fight for good jobs and the vision for our children's future. Thank you so much for having me here today, and have a great convention.



ADDRESS:

ART PULASKI

Executive Secretary-Treasurer, CA Labor Federation

I think I told you this story once before, but when my son was in college, I said, “What do you and your pals do to get the news?” He said, “I watch ‘The Daily Show’ with Jon Stewart.” I said, “That’s fine. That’s enough. That’s all you need.” If big bankers in America cheat their customers, they get a collective \$26 billion bonus. I learned this week that in two countries in Asia bankers who cheat their customers get the death penalty. I guess you can say there are still a few places on this planet where people are enlightened, not that I’m suggesting anything, but it is a satisfying thought. So sometimes when I get home late at night, I find that the TV is tuned to what I’m told are some of America’s favorite TV shows. They give tantalizing hints about the real happenings in politics. As best as I can tell, they go something like this – this is a moment where I have to warn you that I may be revealing a spoiler.

On ABC’s hit show “Scandal,” Olivia Pope joins the cabal to rig the presidential election for her man, Fitz. The ringleader, of course, is a Texas big oil man who has the voting machines rigged in a swing city of Defiance, Ohio.

You may recall that’s exactly what it said that George Bush’s team did in a key city in Ohio. On CBS’s “The Good Wife” – “The Good Wife,” a mystery ballot box appears at a polling station during a neck-and-neck race for the governorship of Illinois. Believing the box is stuffed with fraudulent votes for her husband Peter’s candidacy – for her husband Peter’s opponent, Alicia the lawyer races against the clock in court to keep the votes from being counted. The judge allows the ballots. And it turns out the box is stuffed with ballots, but the ballots are for the good wife’s own bad husband, Peter, compliments of a big business supporter. He wins. Imagine such intrigue in Chicago, of all places. But this is all – this intrigue is all to say that art imitates reality. The corrupt decisions of the federal Supreme Court that paved the way for the bottomless pit of big money politics stacks the odds even more against us. And in California politics, we have a harsh new reality, a new reality with a variation on the theme with new legal ways of stuffing the ballots. It’s called the top-two primary. It started last election.



“And in California politics, we have a harsh new reality, a new reality with a variation on the theme with new legal ways of stuffing the ballots. It’s called the top-two primary. It started last election. This is the story of our allies losing not to Republicans, but to fellow Democrats, corporate Democrats.”

The first year of top-two, I’ll give you one example, up north in Marin/Sonoma, Business Jobs PAC and the Western Growers dumped a million dollars in a sneak attack against our friend Michael Allen late in the campaign, and they beat us. This is the story of our allies losing not to Republicans, but to fellow Democrats, corporate Democrats. Now that the Republicans have dwindled and self-destructed, business has retooled their political operation to beat us in a different way with the open primary and by planting a new crop of Democrats, their Democrats. Let me tell you about Steve Glazer. Steve Glazer was the architect-consultant for that Job PAC attack against our friend Michael Allen. We put them on the do-not-patronize list. He leafleted BART stations during the BART strike, opposing our right to strike. And now he’s attacking our pensions, and now he’s a candidate himself for the assembly in Contra Costa County AD 16. His lawn signs declare, “Stop transit strikes.” He says, “I’m redefining what a Democrat is.” He’s a mascot for the Koch brothers. He sits on the laps of the corporate elite. The Western Growers Association calls him a hero. They praise him as a leader of what they call Glazer’s Rebellion. They’re partners with the Charles Munger, Chevron, Target, the Charter Schools Association.

We have a good man running in that race, Tim Sbranti, pro-worker Mayor of Dublin, who is a union member himself. Shortly you’ll see that for yourself. He’s here. This race will be the epicenter of the legislative war against our members. It will take all of us to do something about this race, because if we don’t pile on, they will win. They will win there, and they’ll know then that they can win anywhere. All the usual suspects who are the funders of Republicans are shoveling money into the campaign of these self-described Democrats. We are clear, this is not a threat to our politics. This is a threat to our jobs, wages, our security and everything that we do to fight for middle class.

You know, it all made sense when we saw last year that we lost in the Assembly AB 880, the bill to close the Walmart loophole, by eight crucial Democratic votes. The mods are being encouraged and the mods are being funded. In a

few minutes, we’re certainly going to endorse a candidate who is the mirror opposite of Glazer in Southern California, our good versus evil, our own federation president, Connie Leyva, who is running for senate, and she’s up for endorsement today. We hope you endorse her. Connie’s got a lifetime of dedication to the principles of union, and she has an unflappable loyalty to our cause, and we need more people like that in Sacramento. But let me tell you, we can count on a blizzard of cash to come down from those corporations to support her so-called Democratic opponent in there and so many other races around California.

Tom Torlakson, the current superintendent of public instruction, is in the toughest battle of all in his statewide reelection. He’s fighting both a Republican and a conservative Democrat in the primary. The anti-union goal here is to keep him from even getting to surviving to the November runoff. They’re playing sort of like a witch’s brew, you start with a dash of few remaining Republicans that exist, you stir in the mod Democrats who are already in their pockets, and you sprinkle it with six new corporate Dems to the Assembly and five more corporate Dems to the Senate, and it’s done. They now have control of the California Legislature. That’s their new strategy, and they believe they can achieve that, if not this year, in the next two cycles. Corporations believe this country is their property, and California’s top-two primary is their game-changer. The richest owners of the world attack us, the highest courts of the land oppose us, and some politicians prepare to betray us. We will never be able to match their money, but we will always be able to beat their votes. Here’s the message we have for them: If you’re a corporate candidate, I don’t give a damn what party you’re in, we’re coming after you. We’re coming after you because you’re a danger. You’re a danger to everything we have always fought to protect: Our jobs, our security, our schools, our unions and our families. And there is only one body anywhere in America that can beat these people and knock this evil down. No one else can do it, but it takes a massive effort. It’s an all-for-one, an all-throw-down, an all-pile-on, all of us in union together for each other.

Continued

And we'll do it, because in California, we know that we have the best, the smartest, and the toughest union fighting members anywhere that you can see. So let's talk to our members. Let's bring out our members, let's volunteer our members, let's mobilize our members and give them a chance to fight like hell. Because for their families, for their union and for each other, we know they are up for it. They will want to do it, and they will want to win together. And when they do, they're going to be proud of themselves and their union. So let's get ready to raise hell. Thank you very much. I promised you that you would see the man that was taking on this guy named Glazer. I am very pleased to introduce a man, this next speaker, who is in a tough primary fight. The top-two primary means that we no longer have partisan races with Democrats versus Republicans. We now face run-offs with Democrats running against Democrats. The stakes are even higher now than they were before. The values of the labor movement are facing off against the antiunion, pro-corporate candidates who claim to be Democrats. Assembly District 16, about 30 miles east of here, tough race. Glazer, the man who is running to ban strikes by transit workers, against Tim Sbranti, a good

union member, a good elected officer who's been very good for working people in his district. He brings 15 years as a classroom teacher, eight years as a state leader for public education, ten years of public service to the City of Dublin, to his candidacy to the California Assembly. Sbranti has emerged as a statewide leader in education and leader of the California Teachers Association. He's a fighter for workers, for union members, for schools and for our children. Please give a warm welcome to our candidate in the Assembly, Tim Sbranti.

**“And we'll do it, because in California,
we know that we have the best, the smartest,
and the toughest union fighting members
anywhere that you can see.”**

ADDRESS:
TIM SBRANTI

Candidate, AD-16

Thank you very much. As a union member and someone that's been a union leader, I can't think of a greater honor than to stand before the California Labor Federation today. It means a great deal to me. A little bit more about my background. I learned labor values early on. My grandfather helped organize steel workers in the 1920s and '30s in Pittsburgh, so I learned about the fights and what it took and what they were up against. As someone whose relatives were in the building trades, aunts, uncles, cousins, son of a teacher, myself a teacher, someone who in college was trained by Willie Pelote and given opportunities for leadership when I was at Sacramento State and given opportunities by Tefere Gebre to go to Washington D.C. to get trained by the AFL-CIO, it really does mean a great deal to be here today.

I just want to talk to you a little bit about this race. We have all been in campaigns, and we all know how busy campaigns are. You don't have a lot of time to reflect. We are out in the field, making calls, walking precincts. Three weeks ago my wife and I gave birth to our first child, my daughter, Sofia. So I have pretty much given up sleeping for all of 2014. Campaigning all through the day and evening and then holding my daughter in the middle of the night, you get a lot of time to think and reflect. I think about what type of state do I want my daughter to grow up in. I just think about basic things, the fact that she can grow up with basic access to healthcare throughout her life. I think about having a free public education, where she gets any opportunity that she wants to choose before her, whether it's college at affordable rates or whether it is an apprentice program or any type of postsecondary option, that she has those opportunities before her. And I think about her living in a state with clean water and clean air. I think about her living in a state that has a basic transportation network, raising a family with basic access to health and social services. If she chooses a career and a unionized workforce, and I hope she does, that she has, if management doesn't do her right, the right to strike for a fair contract, basic rights, basic rights. And if she works hard and plays by the rules, that she has the opportunity to earn a good living wage and to retire with retirement security and a decent pension.

These are what I consider basic, middle-class, Democratic values. These are things that we all take for granted and fight for every day. But Steve Glazer has labeled these the far-left



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wing extremist views of the Democratic party. That’s how he labeled me and that basic platform of what we’re fighting for, what I am fighting for in my campaign and what you all fight for each and every day, extremist views, calling

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himself a new Democrat. So I was curious because I want to find out what this new Democrat means. So we had a Democratic forum, the 16 AD hosted a candidates forum. I wanted to learn what they are. A new Democrat doesn't just believe in banning transit strikes, as egregious as that is. A new Democrat does believe in going after pensions and retirement security as a core part of the campaign. A new Democrat believes in going after CEQA and talking about all the dangers of CEQA and all the harm that fighting for clean, basic environmental standards has. A new Democrat, in his worldview, does not believe in lowering a two-thirds threshold, believes in maintaining the 66 percent to pass any type of basic revenue measure for any type of service, and in fact, when asked about the minimum wage, does not believe in increasing the minimum wage. This is a new Democrat. This is what I'm up against. This is someone who is backed, as Art pointed out, by the wealthy antilabor interests that are fighting against us each and every day.

But I know that working together we will prevail, because although we don't have the financial resources that the wealthy special interests have, that we have people on the ground going door to door, mobilizing our people, and that's how we're going to win this race. We are winning this race each and every day on the ground. When you talk to regular people, not just Democrats, but independents and Republicans that share basic values, that if you do work hard, that you should have some basic access to

public education, that you should have the opportunity for a decent wage, for healthcare, for transportation networks. These are basic values. This is what we're fighting for every day. This is what you're fighting for as leaders in your Locals and leaders in the California Labor Federation. And this is what I am fighting for in the 16th Assembly District and fighting against these new Democrats that are backed by our enemies. I know that working together we are going to get it done this June. We are going to take them out in June, and we are going to prevail in November. I want to say thank you very much from the bottom of my heart for everything you have done to support me, and we will continue fighting and we are going to get this done. Thank you.

ADDRESS:
TEFERE GEBRE

Executive Vice President, AFL-CIO

Hello, California. I can't hear you. Hello, California. That's right. Thank you so much for having me back here. I don't know if you see the weather, but one of the things going up to Washington D.C. is I am not used to the snow. I'm used to -- from the L.A. area looking up at the mountains and just admiring it and not shoveling it in the morning. Believe it or not, that's not the biggest problem I find in Washington D.C. It is the culture I am not used to because I am used to your culture here in California of organizing, fighting, moving on a daily basis. So thank you so much, Art and Connie and the leadership, for inviting me. I would rather be here than anywhere else in the world today, because I really admire what you do. So I am one of you.

I have a big written speech they gave me. So if you don't mind, I am just going to shove it. Other places I might want to read what they write, but I don't think anybody understands you, knows you, as you know me, and I don't think anybody is going to tell me what to talk to you about. So first, Art said I worked a little bit for California Labor Federation. That's not a little bit, Art. I was here for 18 and a half years. Look, you have the smartest, the brightest, the most dedicated staff you could find at any labor federation in the company, in the state. My colleagues, my friends, and I love them to death. And I just want to say hello to the California Labor Federation staff, wherever you are. Thank you for who you are. And there's also a few from Orange County. You know what we had to do, you know what we had to go through to get things done. But I am here, I am standing speaking here today, and I am at the AFL-CIO today because of the work you did, not what I did, because of not taking the nay-sayers seriously and always focusing on the agenda and always moving things. You know what, when we started in 2006 in Orange County, everybody told us, "You're crazy. You're nuts to go and stir up and try to do anything in Orange County." Because Orange County, as you know, is a source of everything evil, not only in California, but around the country. The voucher system came out of Orange County.



**"I am here to tell you,
we are not here to win friends.
We are here to deliver for
our members."**

The John Birch Society started in Orange County. If you can think of anything evil, it came out of Orange County.

So everywhere else would have been said that, who cares, we have San Francisco, Los Angeles, we have other parts of California, who cares about those people in Orange County. Leave them alone. You didn't do that. You didn't do that. You understood unless we change Orange County, it's going to be almost impossible to change the state in a way we want to change it. It's a county of almost four million people. Among those four million people are the people -- you remember the TV show "The O.C.," the 16-year-olds who drive Maseratis, and "The Real Housewives of Orange County"? I'll show you real housewives of Orange County who drink martinis all day long and have swimming pools in their living room, that's not the Orange County we know.

Continued

“Haven’t you seen between 1997 and 2008 every penny that the country created, not the majority of it, not most of it, all of it went to the top 10 percent, when 90 percent of us start seeing our wages go down.”

For all of those, there are thousands who toil to make that life possible for them. And we rolled up our sleeves and decided to fight for those people. We didn’t care if you had a union card or not. We wanted to provide voices for those people. And sometimes when we did that, it became uncomfortable, including some people in this room, it became uncomfortable because we didn’t want to offend friends. I am here to tell you, we are not here to win friends. We are here to deliver for our members. So Art talked about -- we have a super majority, remember. By the way, thank you to Orange County, which gave you the last vote by electing Sharon Quirk-Silva in an impossible place to give you that super majority. But what’s the point of majority if we don’t support our majority workers? What’s the point to support majority if the leadership is telling you, “I can’t do this. If you do this, we are going to lose the super majority”? What’s the point? That’s what we face in AB 880.

So if I voted against AB 880, if I voted against the minimum wage and if I voted against the Trust Act and still get endorsed by this body, I am the same as anyone else who has a 100 percent voting record, why do I have to be a 100 percent? I want us to hold ourselves accountable for what we do. You have some people who think you are not smart enough to help their community voting record. You have some people who vote 22 percent in committee and go on the floor and vote for the same thing they tried to kill in committee, but become the 46, 47th, 50th person to vote it uphill. It is not about the personal way you feel about anybody. It is about the work our members pay us to do.

We have to be a watchful eye and ear for our members. You are delegates. That’s what you’re entitled to do. That’s what you’re assigned to come here on behalf of your members. So take your work seriously as you move from here. California is a different place than any other state. Any other state. That’s because you are working strategically to get things done. The miracles of this state are the envy of every other state in the country, and we are going to ask you to help us get that across the country. Your planning committee across

the state level is the example that we are using to implement Resolution 28. It says we have to have accountability at every level of the labor movement, from every one of our laborers, to the president of the union. If we say we are going to do something, we are going to deliver by doing something. And what we and the convention in Los Angeles, was the best convention ever, not because I got elected there, that was one of the reasons, but it was different. We said, “We’re going to dream.” We said, “We are going to innovate, and we are going to act.” In this state what you do is you dream about what you want to do, you innovate, inserting those issues in the campaign, and you act by beating up people who come after you. That is what we have to do across the country. And you’re setting the tone.

I couldn’t be more proud of California and being from California than I am right now, but our work is not done yet. We have a lot to do. Our country has never been as rich as it is today. It is the richest we have ever been, but it is not working for everybody. Haven’t you seen between 1997 and 2008 every penny that the country created, not the majority of it, not most of it, all of it went to the top 10 percent, when 90 percent of us start seeing our wages go down. There’s no point in us doing politics if our politics is not going to reverse that trend. That’s why we’re rolling out at the national level this campaign called Raising Wages. It is not about bargained rights, it is important that we do that, but it is about wages across the board. Trade guilds are killing our wages. The underground economy is killing our wages. We want to bring those all together under the umbrella of Raising Wages. That includes finding real scholarships and finding justice for the 11 million hard-working people who are Americans in everything else, except they don’t have a paper to say so. When they come out of the shadows and they want to join a union and they join a union, their wages go up, the rest of our wages go up. Even in a selfish way, this is the right thing to do, and I can’t be more proud of the AFL-CIO and our unions on the work we’re doing to get the wage reform done. It’s led by nobody else, but someone from California, Maria Elena Durazo. She’s doing a fantastic

job. So just look outside. We have cab drivers rising up, day laborers marching on the street, domestic workers asking for justice, car wash workers saying, “I want a union.” So we have the ground set. You have low-wage workers who are saying, “Enough is enough.” So now the question is: As a movement, are we ready to absorb that energy that’s outside? The fast-food workers marching on the street demanding for 15, are we ready to absorb them and open up our doors and say, “Welcome, this is your home,” into the labor movement? That is our challenge as we move forward, our challenge as we move forward. Candidates will tell you 2014 election around the country, it is going to be a disaster.

Yes, it will be a disaster if we let the agenda be set by the other side. If the whole time it is going to be about Obamacare, they are right. But if we change the subject and we get people to focus on wages and we can pay for raising wages, we win. Because for too long what we have done is we have let politics lead our agenda instead of our agenda leading politics. I know Connie is going to be a great senator. I love Connie. Settle down now. But if we don’t do our work in her district, and all we are going to do is endorse Connie and turn her over to a pollster, right, and the consultant and say, “How to elect Connie?” And the pollster is going to ask Questions A, B, C, the three things we care about, X, Y, Z the things we don’t care about, and the pollster comes back and says, “If Connie talks about A,

B, C, she’s going to lose. If she talks about X, Y, Z, she gets elected.” You know it, I know it, this is what we are going to do, we want A, B, C, and we will campaign on X, Y, Z to get her elected. We lie, cheat, steal to get her elected, then we’re surprised when Connie gets elected, she becomes a liar, a cheater and a thief. No, you are not going to be that. But the whole thing is we need to find our agenda and talk to voters about our agenda, change the voter’s mind, so when a pollster goes and asks, they say, “A, B, C, those are the issues we care about,” so that she has a ground to give her based on those issues. That’s what I advise in politics. So I know this is California, so your endorsements are going to reflect our values, not our politics. Our values of justice at the workplace, peace in our neighborhood, healthcare for all and everything else that we care about, and at the end of the day, making it possible for every worker in this country to collectively bargain. That’s what our number one mission is in the labor movement. If we don’t do everything we can do to organize this, we are wasting. We are shrinking on a daily basis.

We are shrinking on a daily basis. Even though the California movement is going all right, we can sustain that if the labor movement is rising up all over the place. We can sustain that if more and more people are having a home, having a union to call home. That’s what we are trying to do at the national level. I travel to the South a lot, 9 because what

happens in Vegas stays in Vegas; what happens in the South doesn’t stay in the South. Sooner or later you have to deal with it here in California. I will finish this. None of this will work unless we fight for democracy. As we are having this great convention today, I bet there are legislators somewhere in the country who are debating how to shrink democracy by limiting how many people are allowed to go to a polling place and vote. That’s how union works, we have to get up and fight and not shrink it. We can’t call this country of ours a democracy if, on a daily basis, people are being denied access to the ballot box. Thank you so much for having me here. I love you, you know that, and keep up the good work. Thank you.





**Primary COPE Endorsement
Recommendations
to the
PRE-PRIMARY CONVENTION**

APRIL 10, 2014 ✧ OAKLAND, CALIFORNIA



California **LABOR** Federation

Statewide Ballot Measures

Proposition 41

Veterans Housing Bond Recommend: Vote YES

Proposition 42

Public Records Recommend: Vote YES

California State Assembly

District	Candidate
1	No Recommendation
2	Jim Wood (D)
3	Jim Reed (D)
4	Dan Wolk (D)
5	No Recommendation
6	Brian Caples (D)
7	Kevin McCarty (D)
8	Ken Cooley (D)
9	Darrell Fong (D)
10	No Recommendation
11	Jim Frazier (D)
12	Harinder Grewal (D)
13	Susan Talamantes Eggman (D)
14	Susan Bonilla (D)
15	DUAL: Elizabeth Echols (D)/ Tony Thurmond (D)
16	Tim Sbranti (D)
17	David Campos (D)
18	Rob Bonta (D)
19	Phil Ting (D)
20	Bill Quirk (D)
21	Adam Gray (D)
22	Kevin Mullin (D)
23	No Endorsement
24	Rich Gordon (D)
25	Kansen Chu (D)
26	Carlton Jones (D)
27	Nora Campos (D)
28	Evan Low (D)
29	Mark Stone (D)
30	Luis Alejo (D)
31	Henry T. Perea (D)
32	No endorsement
33	Rick Roelle (R)
34	Virginia Mari Goodman (D)
35	No Recommendation
36	Steve Fox (D)

California State Assembly, con't.

District	Candidate
37	Das Williams (D)
38	No Recommendation
39	Raul Bocanegra (D)
40	Melissa O'Donnell (D)
41	Chris Holden (D)
42	Karalee Hargrove (D)
43	Mike Gatto (D)
44	Jacqui Irwin (D)
45	Matt Dababneh (D)
46	Adrin Nazarian (D)
47	Cheryl Brown (D)
48	Roger Hernandez (D)
49	Ed Chau (D)
50	Richard Bloom (D)
51	Jimmy Gomez (D)
52	Freddie Rodriguez (D)
53	Miguel Santiago (D)
54	Sebastian Ridley-Thomas (D)
55	No Recommendation
56	Eduardo Garcia (D)
57	Ian Calderon (D)
58	Cristina Garcia (D)
59	Reggie Jones-Sawyer (D)
60	Oliver Unaka (D)
61	Jose Medina (D)
62	Autumn Burke (D)
63	Anthony Rendon (D)
64	No Recommendation
65	Sharon Quirk-Silva (D)
66	Al Muratsuchi (D)
67	No Endorsement
68	Anne Cameron (D)
69	Tom Daly (D)
70	Patrick O'Donnell (D)
71	No Endorsement
72	Joel Block (D)
73	Wendy Gabriella (D)
74	Anila Ali (D)
75	No Endorsement
76	No Endorsement
77	No Endorsement
78	Toni Atkins (D)
79	Shirley Weber (D)
80	Lorena Gonzalez (D)

California State Senate

District	Candidate
2	Mike McGuire (D)
4	C.J. Jawahar (D)
6	DUAL: Richard Pan (D) / Roger Dickinson (D)
8	No Endorsement
10	Bob Wieckowski (D)
12	Anthony Cannella (R)
14	Luis Chavez (D)
16	No Endorsement
18	Robert Hertzberg (D)
20	Connie Leyva (D)
22	Ed Hernandez (D)
24	Kevin de Leon (D)
26	No Recommendation
28	Glenn Miller (R)
30	Holly Mitchell (D)
32	Tony Mendoza (D)
34	Jose Solorio (D)
36	No Endorsement
38	No Recommendation
40	Ben Hueso (D)

United States Representative in Congress

District	Candidate
1	Heidi Hall (D)
2	Jared Huffman (D)
3	John Garamendi (D)
4	No Endorsement
5	Mike Thompson (D)
6	Doris Matsui (D)
7	Ami Bera (D)
8	Paul Cook (R)
9	Jerry McNerney (D)
10	Michael Eggman (D)
11	Mark DeSaulnier (D)
12	Nancy Pelosi (D)
13	Barbara Lee (D)
14	Jackie Speier (D)
15	Ellen Corbett (D)
16	Jim Costa (D)
17	Mike Honda (D)
18	Anna Eshoo (D)
19	Zoe Lofgren (D)
20	Sam Farr (D)
21	Amanda Renteria (D)
22	Suzanna Aguilar-Marrero (D)
23	No Endorsement
24	Lois Capps (D)
25	Lee Rogers (D)
26	Julia Brownley (D)
27	Judy Chu (D)
28	Adam Schiff (D)
29	Tony Cardenas (D)
30	Brad Sherman (D)
31	Pete Aguilar (D)
32	Grace Napolitano (D)
33	No Recommendation
34	Xavier Becerra (D)
35	Norma Torres (D)
36	Raul Ruiz (D)
37	Karen Bass (D)
38	Linda Sanchez (D)
39	Peter Anderson (D)
40	Lucille Roybal-Allard (D)
41	Mark Takano (D)
42	Tim Sheridan (D)

Ccontinued

United States Representative in Congress

<u>District.....</u>	<u>Candidate</u>
43	Maxine Waters (D)
44	Janice Hahn (D)
45	Drew Leavens (D)
46	Loretta Sanchez (D)
47	Alan Lowenthal (D)
48	DUAL: Robert Banuelos (D) / Suzanne Savary (D)
49	Dave Peiser (D)
50	James Kimber (D)
51	Juan Vargas (D)
52	Scott Peters (D)
53	No Recommendation

State Constitutional Offices

Board of Equalization

District 1	Chris Parker (D)
District 2	Fiona Ma (D)
District 3	Jerome Horton (D)
District 4	No Recommendation
Supt of Public Instruction	Tom Torlakson
Insurance Commissioner	Dave Jones (D)
Treasurer	John Chiang (D)
Controller	John A. Pérez (D)
Attorney General	Kamala Harris (D)
Secretary of State	Alex Padilla (D)
Lieutenant Governor	Gavin Newsom (D)
Governor	Edmund “Jerry” Brown (D)

original transcript

CALIFORNIA LABOR FEDERATION PRE-PRIMARY CONVENTION 2014 OAKLAND, CALIFORNIA APRIL 10, 2014

REPORTER: BALINDA DUNLAP, CSR NO. 10710, CRR, RMR

MS. LEYVA: Good morning, delegates. This meeting is officially called to order. This is a private meeting for those authorized to attend, and not open to the general public. Good morning, California Labor, and welcome. I hope that you enjoyed the musical stylings of Banda La Tropicana. Let's give them another hand. These musicians were very excited to perform here today because they are in their own fight to win a union and respect on the job. Working musicians are exploited, and members of Banda La Tropicana have faced recent wage theft. They recently did a gig. They played for eight hours, and then the owner refused to pay them. Are we going to stand for that?

That's right. By organizing with the American Federation of Musicians 50 and others, Banda La Tropicana and other musicians are fighting for the same things that we fight for workers every day, better working conditions, fair wages, the ability to have a good contract and, most importantly, respect. You may not know it, but musicians who seek to organize do not get fair treatment. They do not get union contracts, and they are met with retaliation and blacklisting from promoters and venues.

We want to let them know today that we stand with them. Do we stand with them?

Yes.

So we're going to let them know that we stand with them because we are going to move some buckets to help pay for some of the expenses they've incurred because they have been exploited and have not been paid for their work. We want to let them know that when they are in the house of labor, we pay for their work. So we are going to pass the bucket. I ask you all to be generous.

Delegates, before we get started, I'd like you to take a moment to turn off your cell phones, or at least put them on silent mode. And at this time, I would like to ask you all to rise for the color guard from Oakland Firefighters Local 55. Sisters and brothers, please join us for the pledge.

(Pledge of allegiance recited.)

MS. LEYVA: Thank you to our color guards, good members of Oakland Firefighters 55.

To share a special blessing with us today, we are pleased to have Reverend Deborah Lee. Reverend Lee is the director of the Interfaith Coalition for Immigrant Rights, a program of Clergy and Laity United for Economic Justice, California. Since 1994 the Interfaith Coalition for Immigrant Rights has been a faithful voice accompanying and advocating for the full participation and dignity for immigrants. Deborah has worked at the intersection of faith and social justice for over 20 years as an educator and an organizer on issues of race, gender, a just economy, antimilitarism, and immigration. Reverend Lee.

REVEREND LEE: Good morning. It is wonderful to be here today with you, and I want to bring you greetings from Clergy and Laity United for Economic Justice. We are your faith partners across the state. And many of you have worked with some of our affiliates, like the Interfaith Committee for Worker Justice in San Diego, CLUE Los Angeles, CLUE Orange County, in the inland valleys, working partnerships in San Jose and here in Oakland.

So I want to thank you and ask you to join me in prayer this morning as we begin your meeting and convention.
(Prayer being recited.)

MS. LEYVA: Thank you, Reverend Lee, and thank you for everything you do every day. All right, are we ready to get this convention started? Without further adieu, we move to committee reports. I recognize the chair from the credentials committee, Marsi Newman from the Teamsters.

MS. NEWMAN: Good morning. Madam Chair, your credentials committee has been meeting since 3:00 p.m. on April 9th. An updated roster of registered delegates has been produced and posted on the wall in the back of the meeting room. If any delegates believe they are not on the list, those delegates should contact me at once. The committee recommends adoption of the preliminary program part, and I so move.

MS. LEYVA: I heard a second. We have a motion and a second. All those in favor signify by saying, "Aye"; opposed, "No."

Motion carries. Thank you. Thank you, Marsi. I'd like to recognize the chair of the rules committee, Yvonne Walker of SEIU Local 1000.

MS. WALKER: Good morning, Madam Chair, delegates. The rules committee met on January 15th in conjunction with the executive counsel meeting. A quorum was present. The rules are included in your packet, and the rules committee recommends adoption of these rules. I so move.

UNION MEMBER: Second.

MS. LEYVA: Motion and a second. All those in favor, "Aye"; opposed, "No." Thank you very much. Now to deliver our welcome to Oakland is our own head of the Alameda Central Labor Council, our hometown labor, Josie Camacho, and then Josie will welcome all of us and introduce us to Mayor Jean Quan.

MS. CAMACHO: Good morning, everyone, to all the delegates of the 2014 California Labor Federation Pre-Primary Convention. My name is Josie Camacho, and I am proud to serve as the executive secretary-treasurer of the Alameda Labor Council. Sisters and brothers of our labor movement, welcome to my hometown, Oakland, our union town. Thank you. Our labor council is growing, now with 109 affiliated unions representing over 100,000 members and their families. Our unions represent workers in the service industry, healthcare, education, manufacturing, construction and much more. We know that when we stand together, when we fight together, when we do the ground campaigns, knocking on doors and making the calls, we win.

Alameda County mobilizes and turns out our labor. When working families needed Prop 30 to pass, Alameda County delivered. When the labor movement needed to defeat Proposition 32, Alameda County delivered, and so did the state; am I right? When Labor-endorsed candidates for statewide offices needed our votes, Alameda County delivered. We are proud to stand with those elected officials who have stood with our labor movement. It is the right thing to do, and it is the honorable thing to do. Let us always stand together to fight for our unions and our labor movement.

Thank you. It is now my honor to introduce a friend of ours. She stood with us when we rallied Oakland Airport when FAA towers were shut down across the nation because Republicans stopped the construction of these vital projects. She pushed for the project labor agreement to build the BART airport connectors. She championed the Oakland Army base redevelopment trade and logistics project that will bring in good, union, quality jobs to workers in need. She is our mayor because of the work of our unions and our council, right, Jean? Sisters and brothers, our mayor, Jean Quan.

MAYOR QUAN: Her husband and I also raised our kids together in the Oakland public schools. So many people know I'm the first woman and Asian mayor of Oakland. Few people realize I am the first labor organizer that ever became the mayor of Oakland. I was one of SEIU's Asian-American international organizers, and along with Josie and Victor, were among the founders of APALA.

Oakland is a proud union town. We have a long history, from the General Strike to being one of the hubs of the Pullman porters to being one of the first places where home care workers were organized. We have often pushed the envelope. Right now we have some union drives going on at Mills College. And very recently, when a community clinic asked me what they should do about an organizer job, I pointed out to them that our community clinics were among the first to be unionized, and not only did that improve the quality of service at the Asian Health Services and other community clinics like La Clinica, but it helps the workers get a higher wage and recognition for the County. And as a result of it, I just asked her for a card check, the director just started negotiating. And that's the kind of discussion we have to have more and more, rather than getting bogged down in NLRB. So, brothers and sisters, welcome to Oakland, one of the most beautiful, most diverse cities. We speak 131 languages. We just opened about 200 new restaurants downtown. We started three billion-dollar projects in the last four years, all that have project labor agreements, and so does our school district on massive renovations. So feel at home. Treat Oakland as your second hometown, and let's move America together forward. Whether it's the minimum wage or whether it's fighting for immigrant rights, we will only do it if we work together. Thank you and welcome.

MS. LEYVA: Thank you very much, ladies, and thank you for what you do every day, not just for your towns, but for the entire labor movement. So good morning, sisters and brothers. Thank you again for being here today to help us make the incredibly important decisions of who will lead our state and who will speak for working families. When we come together to make these decisions, we are speaking for those who have a voice on the job, and we are speaking for those who don't have a voice on the job. We're electing officials who will speak for working families every day and do the right thing even when no one is watching. So the decisions you make today make a difference. I again thank you for being here and being willing to be a part of this process. How many of you remember the day or an event or an action that made you get involved in the labor movement, that made you want to speak for others, to give a voice to the voiceless? Or maybe you're all a little bit like me, and it comes from deep down, so emotional, and it started when you were young. For me it started when I was in third grade -- actually, I was in fourth grade and there was a bully. He was a little younger than me, in third grade. You know what bullies do, they are mean and not nice and they taunt other kids, and that bully bothered me.

So one day I said to him, "Hey, why don't you pick on someone your own size?" And he said, "Like who, you?" And I said, "Yeah, like me." And he said, "Do you want to fight?" And I said, "Sure." Well, my fighting strategy back in fourth grade was kick him in the shins and run. Now, one of our vice presidents, Nick Berardino, who is a boxer, would tell you that's a very flawed strategy. It was even more flawed because I happened to be wearing flip-flops that day. So he quickly threw me to the ground and sat on top of me, pounding my face, until my younger brother came and pulled him off. And he drug me to the car and we got in the car and my mom said -- looked at me, looked at my brother, and said, "It was her mouth, right, got her in trouble?" And he said, "Yes, it was." So what I learned that day is that there's a better way to do things. There's a better way to extract justice. Using our fists or trying to bully someone doesn't work.

What we do every day in the labor movement is try to exact justice for workers, for people who don't have a voice. I tell you this story because I think many of you have felt this way or you still feel this way, otherwise we wouldn't do what we do every day. We wouldn't be in the labor movement every day. We are looking for that justice for the worker who has no voice and even for our union members who have a voice on the job. They need every one of us every day.

So, sisters and brothers, I ask you to draw on that passion and continue to do what you do every day, because together we can win. Look at what we did just last year. Together we raised the minimum wage to \$9 an hour. It will go to \$10 an hour in January of 2016, but it has inspired -- that's right. But it has inspired even Republicans to try and do something. We now have a Republican who will put on the ballot to get the minimum wage to \$12 an hour. There's talk in San Francisco of raising the minimum wage to \$15 an hour. This is because of the work that you do day in and day out. So when the days are hard and when it feels like we're not making a difference, we are making a difference.

Enterprise zone reform, we got that done last year. That's a really big deal. It was a tax giveaway that rewarded low wages and stole jobs. We changed that, all of us collectively in this room. And immigration reform, we need it so badly. We don't have it across the country, but what we're doing here in California is making a difference. AB 263, Roger Hernandez, this is the strongest language in the country to protect immigrant workers. Employers cannot demand new immigration documents, implement E-Verify or threaten to call immigration on workers who have exercised their labor rights. They face a \$10,000 penalty and a suspension of their business license. You did that. It's a big deal.

AB 524, Assemblymember Mullin, using immigration threats to take away -- or wage threats is now defined as extortion. That's a big deal. 666 SB, by Senator Steinberg, it strengthens retaliation law with new penalties on employers and their lawyers -- and their lawyers, I think that's a big deal -- who engage in immigration-related threats, and plan to expand whistleblower protections. For those of you who were at the legislative conference just three short weeks ago, you heard Executive Secretary-Treasurer Art Pulaski, that our governor has signed 40 labor bills into law that you helped put there. Great job.

So working people standing together, that's our theme today, but it has to be our mantra going forward. It has to be every worker in every industry standing together and rising up. That's how we create the movement in the labor movement. Every worker has to feel that they are part of something bigger and someone has their back, and someone does. That's each and every one of us in this room. I thank you all, individually and collectively, for the loyalty you have shown to the workers up and down the state of California. You make me proud to be a part of the great work that you do. So thank you, and keep it up and let's keep winning for California workers.

So now it is my pleasure to introduce to you your executive secretary-treasurer, Art Pulaski. Now, before he comes up here, I just want to make sure that everyone understands, and he doesn't want me to say this, so he probably wouldn't be very happy with me, how hard he works and what he has done to change the face of labor, not only in California, but he's changing it across the country. With the work under Art's leadership and all of you and our strategic planning committee, what we have done in California for politics, the national AFL-CIO is starting to recognize now, and we hope that Art and our strategic planning committee and our vice president will make that happen across the country, and change the country as we have changed California. So with that, your executive secretary-treasurer, Art Pulaski.

MR. PULASKI: Thank you, Connie. One always appreciates exaggerations. Good morning, everybody. How are you? I am very pleased -- what are you talking about back there? You want me to be louder. How's that?

UNION MEMBER: Better.

MR. PULASKI: Thank you. It's my pleasure to introduce our next guest. Chad Brown was initially drafted by the Pittsburgh Steelers and became an important part of the Blitzburgh defense. He played in Superbowl XXX in 1995. In the course of his long and impressive career, he was selected to the Pro Bowl three times and twice as a member of the Elite All Pro Squad. He also played for the Pats and the Seahawks, but we will forgive him for that. Chad is also a leader in the NFL Players Association, and he has fought for Workers' Compensation to protect workers -- players, workers, who are hurt on the field and in their jobs. Now, we had a big fight last year in Sacramento where we backed the NFLPA when the owners tried to do away with the rights of the workers to collect Workers' Comp from being hurt on the field. It is a big battle that continues. Chad is adding a voice of professional athletes that millions of people admire to the labor movement. The recent NLRB decision that college athletes could form a union and the fight of NFL cheerleaders against wage theft help inspire people, especially the young, to learn more about the labor movement. I am pleased to introduce a great player and

great brother leader of the NFLPA to bring a solidarity message from the Football Players Association. Please give a warm welcome to Chad Brown.

MR. BROWN: Good morning, sisters and brothers. I'm very pleased to be able to join you today. Thanks, Art, for the fantastic introduction there. Art gave some background on myself. I'll give more. I live in Denver now, but I was born and raised in Pasadena, California, just in the shadow of the Rose Bowl. So I am a Californian at heart. Art mentioned that I was a union rep. I was a union rep for six years when I was a Seattle Seahawk. Please don't boo the Seahawks. I got nothing to do with that there. I worked as an active player, trying to push the union message to the current players, and now as a former player I am also a deeply involved in the former players' movement, trying to inform the former players about our collectively bargained rights. NFL players are proud members of our union. We face the same issues that you and the workers you represent do, health and safety protections on the job or on the field, healthcare and benefits for injured players or injured workers, the right to stand together, to play together and to collectively bargain together. Connie mentioned her union moment with the bully. I don't quite have as good of a story, but as a young kid who played a lot of football and sports younger, I was injured all the time. My mother was a long-time teacher and educator in the Pasadena School District. We had a Kaiser that provided healthcare, which is a union service. So each time I would go and break my collarbone or my wrist or my arm or whatever the case was, and we would check out and she would pay \$2 for that service, I understood that my mother wasn't paying it. That money came from someplace, that came from the collectively bargained rights that the union did for the teachers of Pasadena. So without those rights, without that service, without that privilege, I don't know if I would have played NFL. I still would have been some broken-up kid in Pasadena, so thank you.

We -- as players in the NFL, we face lots of challenges with the billionaire team owners, who would like to pay the players nothing and then provide them with no injury protections once they are injured. As Art mentioned, many of you know the team owners in the NFL hired virtually every lobbyist in Sacramento last year to shut the door on injured players filing Workers' Comp claims in 6 California. That's not an exaggeration. I was at the hearings. The line of lobbyists was so long it stretched outside of the hearing room. So these are players who played a significant time in California, who have trained in California, who have played for California teams, and the owners are still trying to deny them their Workers' Comp rights here in California. During that fight, the California labor movement stood with us, fighting our fight, because really it is all our fight together. In my 15 seasons in NFL, I learned the importance and value of team. The more people you have working in the same direction, the better chance you have for success. So that's why I'm proud to stand here today in solidarity with California's labor movements. You were here for us; we, as a PA of former players, will be here for you. We hope that you will look to the NFLPA to be full partners against inequality, the fight for good jobs and the vision for our children's future. Thank you so much for having me here today, and have a great convention.

MR. PULASKI: Thank you, Chad Brown. So now if you have any concerns about income inequality, watch this video. (Video played.)

MR. PULASKI: Thank you, Colbert Report. I think I told you this story once before, but when my son was in college, I said, "What do you and your pals do to get the news?" He said, "I watch 'The Daily Show' with Jon Stewart." I said, "That's fine. That's enough. That's all you need." If big bankers in America cheat their customers, they get a collective \$26 billion bonus. I learned this week that in two countries in Asia bankers who cheat their customers get the death penalty. I guess you can say there are still a few places on this planet where people are enlightened, not that I'm suggesting anything, but it is a satisfying thought. So sometimes when I get home late at night, I find that the TV is tuned to what I'm told are some of America's favorite TV shows. They give tantalizing hints about the real happenings in politics. As best as I can tell, they go something like this -- this is a moment where I have to warn you that I may be revealing a spoiler.

On ABC's hit show "Scandal," Olivia Pope joins the cabal to rig the presidential election for her man, Fitz. The ringleader, of course, is a Texas big oil man who has the voting machines rigged in a swing city of Defiance, Ohio. You may recall that's exactly what it said that George Bush's team did in a key city in Ohio. On CBS's "The Good Wife" -- "The Good Wife," a mystery ballot box appears at a polling station during a neck-and-neck race for the governorship of Illinois. Believing the box is stuffed with fraudulent votes for her husband Peter's candidacy -- for her husband Peter's opponent, Alicia the lawyer races against the clock in court to keep the votes from being counted. The judge allows the ballots. And it turns out the box is stuffed with ballots, but the ballots are for the good wife's own bad husband, Peter, compliments of a big business supporter. He wins. Imagine such intrigue in Chicago, of all places. But this is all -- this intrigue is all to say that art imitates reality. The corrupt decisions of the federal Supreme Court that paved the way for the bottomless pit of big money politics stacks the odds even more against us. And in California politics, we have a harsh new reality, a new reality with a variation on the theme with new legal ways of stuffing the ballots. It's called the top-two primary. It started last election.

The first year of top-two, I'll give you one example, up north in Marin/Sonoma, Business Jobs PAC and the Western Growers dumped a million dollars in a sneak attack against our friend Michael Allen late in the campaign, and they beat us. This is the story of our allies losing not to Republicans, but to fellow Democrats, corporate Democrats. Now that the Republicans have dwindled and self-destructed, business has retooled their political operation to beat us in a different way with the open primary and by planting a new crop of Democrats, their Democrats. Let me tell you about Steve Glazer. Steve Glazer was the architect-consultant for that Job PAC attack against our friend Michael Allen. We put them on the do-not-patronize list. He leafleted BART stations during the BART strike, opposing our right to strike. And now he's attacking our pensions, and now he's a candidate himself for the assembly in Contra Costa County AD 16. His lawn signs declare, "Stop

transit strikes.” He says, “I’m redefining what a Democrat is.” He’s a mascot for the Koch brothers. He sits on the laps of the corporate elite. The Western Growers Association calls him a hero. They praise him as a leader of what they call Glazer’s Rebellion. They’re partners with the Charles Munger, Chevron, Target, the Charter Schools Association. We have a good man running in that race, Tim Sbranti, pro-worker Mayor of Dublin, who is a union member himself. Shortly you’ll see that for yourself. He’s here. This race will be the epicenter of the legislative war against our members. It will take all of us to do something about this race, because if we don’t pile on, they will win. They will win there, and they’ll know then that they can win anywhere. All the usual suspects who are the funders of Republicans are shoveling money into the campaign of these self-described Democrats. We are clear, this is not a threat to our politics. This is a threat to our jobs, wages, our security and everything that we do to fight for middle class.

You know, it all made sense when we saw last year that we lost in the Assembly AB 880, the bill to close the Walmart loop-hole, by eight crucial Democratic votes. The mods are being encouraged and the mods are being funded. In a few minutes, we’re certainly going to endorse a candidate who is the mirror opposite of Glazer in Southern California, our good versus evil, our own federation president, Connie Leyva, who is running for senate, and she’s up for endorsement today. We hope you endorse her. Connie’s got a lifetime of dedication to the principles of union, and she has an unflappable loyalty to our cause, and we need more people like that in Sacramento. But let me tell you, we can count on a blizzard of cash to come down from those corporations to support her so-called Democratic opponent in there and so many other races around California.

Tom Torlakson, the current superintendent of public instruction, is in the toughest battle of all in his statewide reelection. He’s fighting both a Republican and a conservative Democrat in the primary. The antiunion goal here is to keep him from even getting to surviving to the November runoff. They’re playing sort of like a witch’s brew, you start with a dash of few remaining Republicans that exist, you stir in the mod Democrats who are already in their pockets, and you sprinkle it with six new corporate Dems to the Assembly and five more corporate Dems to the Senate, and it’s done. They now have control of the California Legislature. That’s their new strategy, and they believe they can achieve that, if not this year, in the next two cycles. Corporations believe this country is their property, and California’s top-two primary is their game-changer. The richest owners of the world attack us, the highest courts of the land oppose us, and some politicians prepare to betray us. We will never be able to match their money, but we will always be able to beat their votes. Here’s the message we have for them: If you’re a corporate candidate, I don’t give a damn what party you’re in, we’re coming after you. We’re coming after you because you’re a danger. You’re a danger to everything we have always fought to protect: Our jobs, our security, our schools, our unions and our families. And there is only one body anywhere in America that can beat these people and knock this evil down. No one else can do it, but it takes a massive effort. It’s an all-for-one, an all-throw-down, an all-pile-on, all of us in union together for each other. And we’ll do it, because in California, we know that we have the best, the smartest, and the toughest union fighting members anywhere that you can see. So let’s talk to our members. Let’s bring out our members, let’s volunteer our members, let’s mobilize our members and give them a chance to fight like hell. Because for their families, for their union and for each other, we know they are up for it. They will want to do it, and they will want to win together. And when they do, they’re going to be proud of themselves and their union. So let’s get ready to raise hell. Thank you very much. I promised you that you would see the man that was taking on this guy named Glazer. I am very pleased to introduce a man, this next speaker, who is in a tough primary fight. The top-two primary means that we no longer have partisan races with Democrats versus Republicans. We now face run-offs with Democrats running against Democrats. The stakes are even higher now than they were before. The values of the labor movement are facing off against the antiunion, pro-corporate candidates who claim to be Democrats. Assembly District 16, about 30 miles east of here, tough race. Glazer, the man who is running to ban strikes by transit workers, against Tim Sbranti, a good union member, a good elected officer who’s been very good for working people in his district. He brings 15 years as a classroom teacher, eight years as a state leader for public education, ten years of public service to the City of Dublin, to his candidacy to the California Assembly. Sbranti has emerged as a statewide leader in education and leader of the California Teachers Association. He’s a fighter for workers, for union members, for schools and for our children. Please give a warm welcome to our candidate in the Assembly, Tim Sbranti.

MR. SBRANTI: Thank you very much. As a union member and someone that’s been a union leader, I can’t think of a greater honor than to stand before the California Labor Federation today. It means a great deal to me. A little bit more about my background. I learned labor values early on. My grandfather helped organize steel workers in the 1920s and ‘30s in Pittsburgh, so I learned about the fights and what it took and what they were up against. As someone whose relatives were in the building trades, aunts, uncles, cousins, son of a teacher, myself a teacher, someone who in college was trained by Willie Pelote and given opportunities for leadership when I was at Sacramento State and given opportunities by Tefere Gebre to go to Washington D.C. to get trained by the AFL-CIO, it really does mean a great deal to be here today. I just want to talk to you a little bit about this race. We have all been in campaigns, and we all know how busy campaigns are. You don’t have a lot of time to reflect. We are out in the field, making calls, walking precincts. Three weeks ago my wife and I gave birth to our first child, my daughter, Sofia. So I have pretty much given up sleeping for all of 2014. Campaigning all through the day and evening and then holding my daughter in the middle of the night, you get a lot of time to think and reflect. I think about what type of state do I want my daughter to grow up in. I just think about basic things, the fact that she can grow up with basic access to healthcare throughout her life. I think about having a free public education, where she gets any opportunity that she wants to choose before her, whether it’s college at affordable rates or whether it is an apprentice program or any type of postsecondary option, that she has those opportunities before her. And I think about her living in a state with clean water and clean air. I think about her living in a state that has a basic transportation network, raising a

family with basic access to health and social services. If she chooses a career and a unionized workforce, and I hope she does, that she has, if management doesn't do her right, the right to strike for a fair contract, basic rights, basic rights. And if she works hard and plays by the rules, that she has the opportunity to earn a good living wage and to retire with retirement security and a decent pension.

These are what I consider basic, middle-class, Democratic values. These are things that we all take for granted and fight for every day. But Steve Glazer has labeled these the far-left wing extremist views of the Democratic party. That's how he labeled me and that basic platform of what we're fighting for, what I am fighting for in my campaign and what you all fight for each and every day, extremist views, calling himself a new Democrat. So I was curious because I want to find out what this new Democrat means. So we had a Democratic forum, the 16 AD hosted a candidates forum. I wanted to learn what they are. A new Democrat doesn't just believe in banning transit strikes, as egregious as that is. A new Democrat does believe in going after pensions and retirement security as a core part of the campaign. A new Democrat believes in going after CEQA and talking about all the dangers of CEQA and all the harm that fighting for clean, basic environmental standards has. A new Democrat, in his worldview, does not believe in lowering a two-thirds threshold, believes in maintaining the 66 percent to pass any type of basic revenue measure for any type of service, and in fact, when asked about the minimum wage, does not believe in increasing the minimum wage. This is a new Democrat. This is what I'm up against. This is someone who is backed, as Art pointed out, by the wealthy antilabor interests that are fighting against us each and every day.

But I know that working together we will prevail, because although we don't have the financial resources that the wealthy special interests have, that we have people on the ground going door to door, mobilizing our people, and that's how we're going to win this race. We are winning this race each and every day on the ground. When you talk to regular people, not just Democrats, but independents and Republicans that share basic values, that if you do work hard, that you should have some basic access to public education, that you should have the opportunity for a decent wage, for healthcare, for transportation networks. These are basic values. This is what we're fighting for every day. This is what you're fighting for as leaders in your Locals and leaders in the California Labor Federation. And this is what I am fighting for in the 16th Assembly District and fighting against these new Democrats that are backed by our enemies. I know that working together we are going to get it done this June. We are going to take them out in June, and we are going to prevail in November. I want to say thank you very much from the bottom of my heart for everything you have done to support me, and we will continue fighting and we are going to get this done. Thank you.

MR. PULASKI: Thank you, Tim Sbranti. Now, I think you get a sense of good versus evil here, and your job being here today is so important because you get to make the decisions about how we support good versus evil, in some cases, and how you then take the message back. And it is by your work collectively today that we are able to make the joint decisions that are the glue to keep California labor as a movement together as we fight in this campaign coming up in June and in November. So we thank you for your attendance. We thank you for the very important role that you play in moving the solidarity of our movement together to win these battles, these tough battles in California. You'll see in your packets a list of the committees who have been working very hard, and we are very grateful for their service. They make this convention possible, and we thank them all. They have spent some significant time. I was stopped in the hall by Hene Kelly. She said, "Where's your credential?" She sent me back to my room, said, "You think you're special?" I said, "No." She sent me back to my room, and I was only walking down the hall last night. That's dedication. I also want to share with you that we have the co-operating committee -- sorry, the co-advisory committee also listed in your packets. Co-advisory met the last two days with the executive council in interviewing candidates for statewide constitutional offices. You'll be getting those recommendations today as well. It is said that people love their children equally. It cannot be said that we love our politicians equally. Some even whose names you will see today are loved a little bit less than some others. 7 We had a bit of a fight with Gavin Newsom yesterday, candidate for lieutenant governor, because he made a 180-degree turn on us on high-speed rail.

So you'll see his name there nevertheless, but some elected officials continue to be challenges. That's the other reason why we need solidarity, to hold electeds accountable once we elect them to office, because they will sway if we let them. By the way, we also interviewed Orly Taitz, candidate for attorney general. Everybody remember Orly Taitz, come on. The birther, the birther. Took Obama to court for his birth certificate. Why did we interview her? Well, she's a -- she's got no party preference. We interviewed her because she sent us a questionnaire, she answered it and she gave good answers. She said yes to everything. She signed off on the commitment to support strikers and to support organizing. How can you not interview somebody who says they support the labor movement 100 percent of the time? We have a practice, we'll interview anybody who sends us back a report, a questionnaire that's reasonably good. So we interviewed her. When she was talking to us, she sounded good. We gave her five minutes to make a presentation. The board members were saying, "She's pretty good," until we started asking her questions. As Michael Bilbrey said, it all went downhill very fast from there. So there's an example of a candidate of whose name you will not see today beyond this mention. Anyway, be prepared for that. So it is my pleasure now to introduce somebody who, every time I see him, I admire him more and more, our own Tefere Gebre, now the national AFL-CIO executive vice president, the number two spot in the national AFL-CIO. He started to do some work for the Federation for a while, worked for unions before that, then of course he went down to lead the Orange County Labor Federation and did a remarkable job there. Just a little over six months on the job, Tefere is shaking things up in Washington. I have to tell you, I have been to Washington a number of times, seen him there, and this guy did not stop for a moment. He did not hesitate. He hit the ground running like you have never seen anybody do, and he is changing the understanding in Washington of the value of local unions, of labor councils and state federations, not just here, but across the country. He's providing a new, fresh kind of leadership that nobody has ever seen before at the national AFL-CIO. He's

the first immigrant to be elected to office at the AFL-CIO. He's the first organizer from the labor council who's ever been elected to an office at the AFL-CIO. He brings a big passion and a great intelligence, a smart commitment to his work as national officer. We love him dearly more and more for the work he does. Please give a very warm welcome to national executive vice president of the AFL-CIO, our friend and brother, Tefere Gebre.

MR. GEBRE: Hello, California. I can't hear you. Hello, California. That's right. Thank you so much for having me back here. I don't know if you see the weather, but one of the things going up to Washington D.C. is I am not used to the snow. I'm used to -- from the L.A. area looking up at the mountains and just admiring it and not shoveling it in the morning. Believe it or not, that's not the biggest problem I find in Washington D.C. It is the culture I am not used to because I am used to your culture here in California of organizing, fighting, moving on a daily basis. So thank you so much, Art and Connie and the leadership, for inviting me. I would rather be here than anywhere else in the world today, because I really admire what you do. So I am one of you. So I have a big written speech they gave me. So if you don't mind, I am just going to shove it. Other places I might want to read what they write, but I don't think anybody understands you, knows you, as you know me, and I don't think anybody is going to tell me what to talk to you about. So first, Art said I worked a little bit for California Labor Federation. That's not a little bit, Art. I was here for 18 and a half years. Look, you have the smartest, the brightest, the most dedicated staff you could find at any labor federation in the company, in the state. My colleagues, my friends, and I love them to death. And I just want to say hello to the California Labor Federation staff, wherever you are. Thank you for who you are. And there's also a few from Orange County. You know what we had to do, you know what we had to go through to get things done. But I am here, I am standing speaking here today, and I am at the AFL-CIO today because of the work you did, not what I did, because of not taking the nay-sayers seriously and always focusing on the agenda and always moving things. You know what, when we started in 2006 in Orange County, everybody told us, "You're crazy. You're nuts to go and stir up and try to do anything in Orange County." Because Orange County, as you know, is a source of everything evil, not only in California, but around the country. The voucher system came out of Orange County. The John Birch Society started in Orange County. If you can think of anything evil, it came out of Orange County.

So everywhere else would have been said that, who cares, we have San Francisco, Los Angeles, we have other parts of California, who cares about those people in Orange County. Leave them alone. You didn't do that. You didn't do that. You understood unless we change Orange County, it's going to be almost impossible to change the state in a way we want to change it. It's a county of almost four million people. Among those four million people are the people -- you remember the TV show "The O.C.," the 16-year-olds who drive Maseratis, and "The Real Housewives of Orange County"? I'll show you real housewives of Orange County who drink martinis all day long and have swimming pools in their living room, that's not the Orange County we know. For all of those, there are thousands who toil to make that life possible for them. And we rolled up our sleeves and decided to fight for those people. We didn't care if you had a union card or not. We wanted to provide voices for those people. And sometimes when we did that, it became uncomfortable, including some people in this room, it became uncomfortable because we didn't want to offend friends. I am here to tell you, we are not here to win friends. We are here to deliver for our members. So Art talked about -- we have a super majority, remember. By the way, thank you to Orange County, which gave you the last vote by electing Sharon Quirk-Silva in an impossible place to give you that super majority. But what's the point of majority if we don't support our majority workers? What's the point to support majority if the leadership is telling you, "I can't do this. If you do this, we are going to lose the super majority"? What's the point? That's what we face in AB 880.

So if I voted against AB 880, if I voted against the minimum wage and if I voted against the Trust Act and still get endorsed by this body, I am the same as anyone else who has a 100 percent voting record, why do I have to be a 100 percenter? I want us to hold ourselves accountable for what we do. You have some people who think you are not smart enough to help their community voting record. You have some people who vote 22 percent in committee and go on the floor and vote for the same thing they tried to kill in committee, but become the 46, 47th, 50th person to vote it uphill. It is not about the personal way you feel about anybody. It is about the work our members pay us to do. We have to be a watchful eye and ear for our members. You are delegates. That's what you're entitled to do. That's what you're assigned to come here on behalf of your members. So take your work seriously as you move from here. California is a different place than any other state. Any other state. That's because you are working strategically to get things done. The miracles of this state are the envy of every other state in the country, and we are going to ask you to help us get that across the country. Your planning committee across the state level is the example that we are using to implement Resolution 28. It says we have to have accountability at every level of the labor movement, from every one of our laborers, to the president of the union. If we say we are going to do something, we are going to deliver by doing something. And what we and the convention in Los Angeles, was the best convention ever, not because I got elected there, that was one of the reasons, but it was different. We said, "We're going to dream." We said, "We are going to innovate, and we are going to act." In this state what you do is you dream about what you want to do, you innovate, inserting those issues in the campaign, and you act by beating up people who come after you. That is what we have to do across the country. And you're setting the tone. I couldn't be more proud of California and being from California than I am right now, but our work is not done yet. We have a lot to do. Our country has never been as rich as it is today. It is the richest we have ever been, but it is not working for everybody. Haven't you seen between 1997 and 2008 every penny that the country created, not the majority of it, not most of it, all of it went to the top 10 percent, when 90 percent of us start seeing our wages go down. There's no point in us doing politics if our politics is not going to reverse that trend. That's why we're rolling out at the national level this campaign called Raising Wages. It is not about bargained rights, it is important that we do that, but it is about wages across the board. Trade guilds are killing our wages. The underground economy is killing our wages. We want to bring those all together under the umbrella of Raising Wages.

That includes finding real scholarships and finding justice for the 11 million hard-working people who are Americans in everything else, except they don't have a paper to say so. When they come out of the shadows and they want to join a union and they join a union, their wages go up, the rest of our wages go up. Even in a selfish way, this is the right thing to do, and I can't be more proud of the AFL-CIO and our unions on the work we're doing to get the wage reform done. It's led by nobody else, but someone from California, Maria Elena Durazo. She's doing a fantastic job. So just look outside. We have cab drivers rising up, day laborers marching on the street, domestic workers asking for justice, car wash workers saying, "I want a union." So we have the ground set. You have low-wage workers who are saying, "Enough is enough." So now the question is: As a movement, are we ready to absorb that energy that's outside? The fast-food workers marching on the street demanding for 15, are we ready to absorb them and open up our doors and say, "Welcome, this is your home," into the labor movement? That is our challenge as we move forward, our challenge as we move forward. Candidates will tell you 2014 election around the country, it is going to be a disaster.

Yes, it will be a disaster if we let the agenda be set by the other side. If the whole time it is going to be about Obamacare, they are right. But if we change the subject and we get people to focus on wages and we can pay for raising wages, we win. Because for too long what we have done is we have let politics lead our agenda instead of our agenda leading politics. I know Connie is going to be a great senator. I love Connie. Settle down now. But if we don't do our work in her district, and all we are going to do is endorse Connie and turn her over to a pollster, right, and the consultant and say, "How to elect Connie?" And the pollster is going to ask Questions A, B, C, the three things we care about, X, Y, Z the things we don't care about, and the pollster comes back and says, "If Connie talks about A, B, C, she's going to lose. If she talks about X, Y, Z, she gets elected." You know it, I know it, this is what we are going to do, we want A, B, C, and we will campaign on X, Y, Z to get her elected. We lie, cheat, steal to get her elected, then we're surprised when Connie gets elected, she becomes a liar, a cheater and a thief. No, you are not going to be that. But the whole thing is we need to find our agenda and talk to voters about our agenda, change the voter's mind, so when a pollster goes and asks, they say, "A, B, C, those are the issues we care about," so that she has a ground to give her based on those issues. That's what I advise in politics. So I know this is California, so your endorsements are going to reflect our values, not our politics. Our values of justice at the workplace, peace in our neighborhood, healthcare for all and everything else that we care about, and at the end of the day, making it possible for every worker in this country to collectively bargain. That's what our number one mission is in the labor movement. If we don't do everything we can do to organize this, we are wasting. We are shrinking on a daily basis.

We are shrinking on a daily basis. Even though the California movement is going all right, we can sustain that if the labor movement is rising up all over the place. We can sustain that if more and more people are having a home, having a union to call home. That's what we are trying to do at the national level. I travel to the South a lot, 9 because what happens in Vegas stays in Vegas; what happens in the South doesn't stay in the South. Sooner or later you have to deal with it here in California. I will finish this. None of this will work unless we fight for democracy. As we are having this great convention today, I bet there are legislators somewhere in the country who are debating how to shrink democracy by limiting how many people are allowed to go to a polling place and vote. That's how union works, we have to get up and fight and not shrink it. We can't call this country of ours a democracy if, on a daily basis, people are being denied access to the ballot box. Thank you so much for having me here. I love you, you know that, and keep up the good work. Thank you.

MS. LEYVA: Thank you, Tefere. We couldn't be more proud to have you at the national level representing us. Just to be clear, I may get a little emotional from time to time when I am talking about workers and my passion for workers, but I don't lie, cheat or steal, ever. All right. I'd like to invite our credentials chair, Marsi Newman, back up for an updated credentials report. While Marsi's making her way up, I just want to thank you. We raised \$1344.51 for the musicians, and I think we can make that a little higher because I know Art and Charlie and I didn't get to donate, and there might be more folks up here that didn't get to. So bring the donate bucket up here.

MS. NEWMAN: Your credentials committee has been meeting since 3:00 p.m. on Wednesday, April 9, and I wanted to thank everybody for your work. An updated roster of registered delegates has been produced and posted on the wall at the back of the meeting room. If any delegates believe they are not included on the list, those delegates should contact me at once. The committee recommends adoption of the subsequent report, and I so move.

UNION MEMBER: Second.

MS. LEYVA: We have a motion and a second. All those in favor, "Aye." Opposed, "No." Motion carried. Thank you, Marsi. Art Pulaski, you are up.

MR. PULASKI: So another word about Tefere. Movements like the labor movement are intended to shake things up, and Tefere back in Washington D.C. is shaking things up. He's making a difference like I never expected, never seen before, and we are just so proud of him. So Tefere mentioned a thank you to the staff. Let us do another. We have a wonderful staff at the Federation, as you know. They are a bunch of stars. So let's give a round of applause to the staff for the work they do. We couldn't do this without them. I also wanted to thank Doug Hunt, the videographer in the back, IATSE Local 600. Emily Paulson, IATSE 107, the AV tech. The Firefighters Local 55 color guards, thank you. The Marriott workers, 2850, set up the coffee and et cetera. By the way, after this convention, we are sending a delegation to talk with management because they are giving the union a hard time here about the contract. So anybody wants to join our delegation to raise hell, let the staff know, and you can join us after the convention ends. By the way, the staff representatives of OPEIU Local 3 and CWA,

thank you, thank you, thank you.

Two things, we talked about accountability. The book "A Force For Progress" in your packets, we encourage you to use for the purposes of accountability. When you have meetings with your legislators, you should pull this out. Sometimes when they see them, it strikes fear in their hearts. It is not representing every vote that they make on labor use, but it is like the Dow, S&P, it is representative of a lot of the 3 votes. 4 Take it out and show it to them, what's 5 your voting record. It makes a big difference to them. Let them know we are following this vote and how they vote in Sacramento. We are also going to bring to your attention now the blue cover sheet called "Primary COPE Endorsement Recommendations." We are going to be working off of that for the next hour or so. This is the primary work that we have to do today. As we do that, I want to thank the executive council for all the work that they have done. They spent two full days working through all 162, I think, recommendations for your endorsement today. The coadvisory committee met with the executive council and the interviews for constitutional offices. We met this week. For the purposes of recommendations, in legislative and congressional races, we hear from the labor councils in the appropriate districts, their recommendations. Executive council reviews those recommendations, and then makes a recommendation to you.

In a few instances, a recommendation for the legislature or the congress has been made by the executive council different from what a local labor council may have given us. I am going to give you three possible reasons for where there may be an asterisk next to a name. The first is no recommendation was received for that office by the local labor council with jurisdiction in that district. The second reason for that asterisk might be no recommendation was received from one or more of labor councils that share jurisdiction for that particular election district. Or the third possibility is there was a failure of the labor council that shares jurisdiction of a district to agree with another labor council on a recommendation. In those cases, you'll see an asterisk next to the name. In one or two instances there is a double asterisk. That means that a recommendation by a local central body was rejected by the executive council. And in order to do that, they must have at least a two-thirds vote to reject a recommendation by a labor council to make a new recommendation. You'll see a double asterisk when that happens.

So are you ready to begin? We are going to do ballot measures first, Assembly second, State Senate third, U.S. Congress, and then the State constitutional offices. Again, we refer to the book called "COPE Endorsement Recommendations." One other word about this, since there are so many, we are going to start slowly, but we are going to pick up speed. We are not going to pick up speed -- we don't intend to inhibit democracy.

So you should be prepared to get to the mic if you want to set aside any of these races, to debate, to disagree, to try to change the recommendation. This is democracy in action. We are going to start slowly, but the process that we use, for those who are new here, is that we will go through all the names of recommendations for the entire Assembly. We'll vote them all at once after we have gone through those names. If you want to set it aside for debate, simply get to the mic and call the attention to the chair and ask her to set aside that particular race. We'll vote on all the others and then come back to that one for separate debating action.

Make sense?

Proposition 41, on behalf of the executive council that reviewed this, I now move a "yes" vote on 41.

MS. LEYVA: Delegates, you have a motion and second before you.

MR. PULASKI: Proposition 42, on behalf of the executive council, I move a yes on 42.

MS. LEYVA: You have a motion and second. All those in favor, "Aye"; opposed, "No." Motion carries.

MR. PULASKI: We begin the Assembly. Please, if we are getting close to a race that you want to object the recommendation, get to the mic.

First one, no recommendation, District 1 Seeing nobody at the mics,

District 2, I move on behalf of the executive council, Jim Wood, Democrat. Seeing no debate,

District 3, Jim Reed, I move, Democrat. No debate.

District 4, I move Dan Wolk, Democrat. By the way, we assume when we are done there is no endorsement for any other candidate.

District 5, no recommendation.

District 6, Brian Caples.

District 7, Kevin McCarty.

District 8, Ken Cooley.

District 9, Darrell Fong.

District 10, no recommendation.

Seeing nobody come to the mics, we'll continue.

District 11, Jim Frazier.

12, Harinder Grewal.

13, Susan Eggman.

14, Susan Bonilla.

15, executive council recommends and I so move a dual endorsement, Elizabeth Echols, Democrat, Tony Thurmond, Democrat. Seeing no questions, 16, Tim Sbranti.

MS. LEYVA: Delegate at Mic No. 2.

UNION MEMBER: Number 17.

MS. LEYVA: Very good.

Delegate at Mic No. 4.

UNION MEMBER: For 17 also.

MS. LEYVA: Delegate at Mic No. 4, can you state your name and organization?

UNION MEMBER: This would be for 17, not 16.

MS. LEYVA: I need your name and organization.

UNION MEMBER: Tim Donovan with the IBEW Local 6. I want to set aside 17.

MS. LEYVA: We are not there yet. Thank you.

UNION MEMBER: Patrick Kelly, Teamsters 952, set aside 16.

MS. LEYVA: Thank you.

MR. PULASKI: 17, I move David Campos.

MS. LEYVA: Delegate at Mic No. 2.

UNION MEMBER: Mark Kyle, Operating Engineers Local 3. I'd set aside 17.

MS. LEYVA: Thank you, Delegate.

Delegate at Mic No. 4.

UNION MEMBER: Like to second that.

MR. PULASKI: Okay. 16 and 17 will be set aside for discussion later.

18, Rob Bonta.

19, Phil Ting.

20, Bill Quirk.

21, Adam Gray.

22, Kevin Mullin.

MS. LEYVA: Delegate at Mic No. 1.

UNION MEMBER: Doug Bloch, Teamsters Joint Council 7. I'd like to set aside 21.

MS. LEYVA: Thank you, Delegate.

MR. PULASKI: 21 is set aside.

22, Kevin Mullin.

23, no endorsement.

24, Rich Gordon.

25, Kansen Chu.

26, Carlton Jones.

27, Nora Campos.

28, Evan Low.

29, Mark Stone.

30, Luis Alejo.

31, Henry Perea.
32, Rudy Salas.
33, Rick Roelle.

MS. LEYVA: Delegate at Mic No. 1.

UNION MEMBER: Doug Bloch, Teamsters Joint Council 7. I'd like to set aside 32.

MS. LEYVA: Thank you.

Delegate at Mic No. 4.

UNION MEMBER: Andre Booker, United Homecare Workers, and I agree in setting aside Number 32.

MS. LEYVA: Okay. Delegates, once it's been set aside, you can certainly stand up and second that, but you don't need to.

MR. PULASKI: District 33, Rick Roelle.

34, Virginia Mari Goodman.

35, no recommendation.

36, Steven Fox.

37, Das Williams.

38, no recommendation.

39, Raul Bocanegra.

40, Melissa O'Donnell.

41, Chris Holden.

42, Karalee Hargrove.

43, Mike Gatto.

44, Jacqui Irwin.

45, Matt Dababneh.

46, Adrin Nazarian.

47, Cheryl Brown.

48, Roger Hernandez.

49, Ed Chau.

50, Richard Bloom.

51, Gomez.

52, Rodriguez.

53, Santiago.

54, Ridley-Thomas.

55, no recommendation.

56, Garcia.

57, Calderon.

58, Garcia.

59, Jones-Sawyer.

60, Oliver Unaka.

61, Medina.

62, Burke.

63, Rendon.

64, no recommendation.

65, Quirk-Silva.

66, Muratsuchi.

67, no endorsement.

68, Cameron.

69, Tom Daly.

70, O'Donnell.

71, no endorsement.

72, Block.

73, Gabriella.

74, Ali.

76 -- 75, 6 and 7, no endorsement.

78, Atkins.

79, Weber.

80, Gonzalez.

And with the exceptions of Districts 16, 17, 21 and 32, which have been set aside, I move the endorsement for the candi-

dates listed and no endorsement for any other candidate.

MS. LEYVA: Delegates, you have a motion and second before you. Seeing no delegates at the mic, all those in favor, "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: delegates, on behalf of the executive council, District 16, I move Tim Sbranti, Democrat.

MS. LEYVA: You have a motion and a second. Delegate at Mic No. 2.

UNION MEMBER: Patrick Kelly, 952. Public employees, including transit, have become punching bags in California. We went through it. We represent transit workers. And with all respect of the governor, he gave us the shaft with PEPR. We had to snag \$2 billion in funding here in California through the federal government to get the changes in PEPR that we needed so we could protect the pensions with transit workers. This character that is attacking the right to strike, it is a bunch of bull, and we all need to stand strong with that brother and stand with public employees and not let them become punching bags.

It's happening all over the country, and it's particularly happening in California. There were a lot of pretty good Democrats generally that voted in favor of PEPR, which shafted all of our transit workers, not just Teamster transit workers, but transit workers all over the state.

And we have to stick together to support everybody. It needs to go all for one and one for all.

And let's make sure in these districts, like where this brother teacher is running, let's go in and make sure that we do, and in your district that you're running in, let's go in and make sure that we do massive and intensive voter registration. Because half of the union members and half of the families and half of the retirees are not registered to vote. This is our fight, and so I am down, let's move the endorsement, but I wanted to take this moment to put that forward. Let's protect public employees. Let's stop this bullshit of letting them be punching bags. Thank you.

MS. LEYVA: Thank you, Delegate. Sisters and brothers, you have a motion before you to endorse AD 16, Tim Sbranti. All those in favor, "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: District 17, David Campos, and I so move.

UNION MEMBER: Second.

MS. LEYVA: You have a motion and second before you. Delegate at Mic No. 2.

UNION MEMBER: Madam Chair, members of the convention, I am Mark Kyle, Operating Engineers Local Union No. 3. We represent workers throughout Northern California, including the 17th Assembly District. I'd like to urge everyone here today to vote no on David Campos as a sole endorsement and instead to vote yes on a new motion which will be introduced by myself or someone else standing at the mic, which would be a dual endorsement for David Campos and David Chiu. David Chiu has been an ally to not only Local 3 but to the unions throughout his district from the time that he's been on the board of supervisors, and we're endorsing him, as are scores of other unions in San Francisco, the greater San Francisco area. That's the alternative motion that we will propose. I will let you, Madam Chair, figure out the logistics on it. And my colleague will speak more eloquently why David Chiu is a great guy.

MS. LEYVA: Thank you, Delegate. Delegate at Mic No. 1.

UNION MEMBER: Ken Tray, United Educators of San Francisco, AFT Local 61. I speak in opposition to the dual endorsement. When David Campos and David Chiu came to speak to our co-committee, our elected executive board, every single member, the teachers, school counselors, psychologists all voted for David Campos. And why did they? Because David Campos has talked about how San Francisco is becoming a tale of two cities. If you read the "New York Times" front-page story Sunday, you would have seen the study and the article about how all of America's major metropolitan areas are becoming divided between the haves and the have-nots. And while it focused on our sister city up in Seattle with a proud labor history that we all know about, they also mentioned that San Francisco has the most glaring disparity between working people and the one percent. Of the two candidates, every time the immigrant community is on the street, it's David Campos in the front. When teachers decided to do something about poverty, that is, unemployment and under employment in our Latino Mission District, who did we go to, to work with? David Campos. And who made employment fair as possible in our poorest community? It was David Campos.

MS. LEYVA: 30 seconds, Delegate.

UNION MEMBER: The fact is that the labor council voted well over two-thirds to support Campos. Those people align with the struggling communities in San Francisco, know who the champion is. And this California Labor Federation, after hearing from Art Pulaski and our brother vice president for the national AFL-CIO, knows that we have to support true labor candidates, and that's brother David Campos. Thank you.

MS. LEYVA: Thank you, Delegate. Delegate at Mic No. 3.

UNION MEMBER: As you may know, at City College of San Francisco, we are involved in a life and death struggle for the institution itself and in a key battle for the quality of public education for all. And last year, when we could not get almost anybody to listen to us about a year and a half ago, who was the champion out there on the front lines when everybody else was on the sideline? It was David Campos. He has been effective as well. Last week there was an 11 to nothing vote at the board of supervisors in San Francisco to return democracy and the board of trustees back to power in City College of San Francisco. Who led that fight? David Campos. When we went through the interview process, and many people came in, very open-minded about listening to all the candidates, it was clear the choice was David Campos again and again. He is going to represent our values. He is going to fight for us, and he is going to remain and be effective in that struggle. So, again, we urge David Campos, and we reject the opposition amendment. Thank you.

MS. LEYVA: Thank you, Delegate. Delegate at Mic No. 4.

UNION MEMBER: Cesar Diaz, representing State Building & Construction Trades Council in strong support of this motion. I have a personal story to share. I grew up in San Francisco. I still have a lot of family members. I attended City College. I understand the city politics. They are very difficult, obviously a very progressive city, but we have two candidates here that are very strong and pro-working families. There is a lot of qualities for David Campos. There is a lot of qualities for David Chiu. State Building Trades Council, San Francisco Building Trades Council as well, support David Chiu, but other unions as well, CFCA, UFCW, the UA, the laborers, sheetmetal workers. Democratic organizations, such as the LGBT clubs, also support David Chiu. We understand that there's a tale of two cities. I come from San Francisco, and I know what my family's going through with regards to the rent. My mom lives on Section 8. Both of these candidates care about the issues she's going through and my family's going through as well. But to be up here and say that one person is going to better represent working families over the next I think is ridiculous. I think we should support two candidates that are going to be 100 percent voting records for all of our unions when they get to Sacramento, and let them two talk it out with the voters, and may the best man win. Thank you.

MS. LEYVA: Delegates, if you are speaking for or against the motion, the motion before you is the endorsement, a single endorsement of David Campos. That's what you should speak to, for or against. Delegate at Number 2.

UNION MEMBER: Operating Engineers Local 3 San Francisco. I am speaking against the motion of sole endorsement, and I would like to speak to a 7 joint endorsement. We have two very good candidates, both pro-labor. And what my brothers and sisters fail to recognize was that David Chiu did support all of those issues that were pro-labor and pro-family. The essential difference between them for us is David Chiu is pro-development. A dual endorsement does nothing to injure the interest with the other affiliates at the Labor Council, but the sole endorsement of Campos hurts the building trades and its affiliates. It does that by harboring the development that has lifted San Francisco out of recession and lifted the State out of recession. As San Francisco goes, California goes. We need infrastructure, we need housing, and we need to put the members of the building trades to work. I believe this body should seek to advance the interest of all affiliates, and a dual endorsement does that. I'd like to have a dual endorsement of David Chiu and David Campos.

MS. LEYVA: Thank you. Delegate at Mic No. 1.

UNION MEMBER: Fred Glass, AFT 2121. City 7 College of San Francisco serves the working class, gives them access to higher education that they do not get anywhere else. When City College came under attack by the accrediting commission a couple years ago, the first supervisor to stand up on behalf of the 100,000 working-class, mostly lower income, mostly students of color at City College was David Campos. He has been there with us every step of the way. You do not reward your best friends, the best friends of labor with a dual endorsement. Please go with the single endorsement for David Campos.

MS. LEYVA: Thank you, Delegate. Mic No. 3.

UNION MEMBER: Jeff Freitas, California Federation of Teachers 8004, speaking against the motion of dual endorsement.

MS. LEYVA: There's no motion before you. The motion before everyone is a single endorsement of David Campos. You're either speaking in favor of that motion or against that motion.

UNION MEMBER: Thank you. I am asking delegates to vote yes on a single endorsement of David Campos. 7 He is a fighter for educators and both the community college and K-12 system in San Francisco. We need to ensure we have these fighters in Sacramento. We have been fighting against some of our own people in Sacramento to keep our protections for school employees, to keep from contracting out, to keep from privatizing. We know -- and he has fought in the past, and we know he will continue to make these fights for us in Sacramento. We have to have a single endorsement for David Campos.

MS. LEYVA: Thank you, Delegate. Delegate at Mic No. 4.

UNION MEMBER: Tim Paulson, executive director of the San Francisco Labor Council, also a proud member of OPEIU Local 3 and the Bricklayers and Allied Crafts Local 3. Much like Art Pulaski, we have similar jobs, we go through our democratic processes. In the same way that Art moved a single endorsement that was recommended by the executive board of the California Federation of Labor after deliberation, I am here to report that we went through the process in San Francisco. 7 And on Monday the super majority of the delegates put forward one candidate, David Campos. So on behalf of the San Francisco Labor Council and all the affiliates that participated in that lively process, I advance that we stay with one endorsement for David Campos. Thank you.

MS. LEYVA: Thank you, Delegate. Delegate at Mic No. 2.

UNION MEMBER: Alysabeth Alexander, nonprofit worker for SEIU Local 1021. I wanted to explain a little bit of the differences between the candidates and therefore support the motion on the floor for a single for David Campos. When the San Francisco Labor Council went to David Campos, went to him and said, "We want you to protect healthcare for workers" -- in San Francisco we have a unique law that says workers have to contribute to healthcare whether you have a union or not. We found out there was a loophole, a loophole that allowed employers to take their money from the healthcare accounts that they set up for the employees and pocket that as profits. We thought that was a loophole. 7 We went to David Campos and said, "Fix it. This is a Labor Council priority." He set forth to fix it. David Chiu, the opponent, made a deal with the Chamber of Commerce to say after 18 months corporations can dip in those healthcare reimbursement accounts and pocket that money. That is an antilabor position and a clear difference between the two. David Campos was the first person out on minimum wage and on the BART strike, one of the most important strikes that we had to win in this nation. There was national press on the BART strike. David Campos brought the safety issues to a board of supervisors hearing. He was a champion on safety issues, issues that led to two people who crossed our strike getting killed. David Campos knew safety was a real issue, and he brought it up. The other candidate did not. And the final one I'd like to bring up is a recent vote where David Campos and one other person were the only two people to vote against a plan that privatizes the San Francisco public bus system by allowing private buses to use our public 7 infrastructure. David Campos stood up against privatization, against displacement of our public bus system and said, "No, everyone has to do the right thing."

MS. LEYVA: Thank you, Delegate. Delegate at Mic No. 1.

UNION MEMBER: Tamekia Robinson, Local 1000, and I call the question.

MS. LEYVA: You have a motion and a second before you to call the question. Would the maker of the motion -- all those in favor of calling the question, "Aye"; opposed, "No." Motion carries. The maker of the motion.

MR. PULASKI: Madam Chair, Delegates, we have a decision before us. We typically take a default position supporting the actions of the local Labor Council. The local unions know the candidates best. They know the policy questions best. They know the political considerations the best. They deliberated the recommendation that came to our executive council from the local unions, and the local Labor Council was, I am told, made by a 71 percent majority urging us to recommend to you the endorsement of David Campos. And I urge a yes vote. Thank you.

MS. LEYVA: Delegates, you have a motion and a second before you. All those in favor of the motion for David Campos, signify by saying, "Aye"; opposed, "No." Motion fails. Recognize Secretary-Treasurer Art Pulaski.

MS. LEYVA: All right. Delegates, someone has called for a division of the house. So I need all of my sergeants to make sure everyone is seated. Delegate at Mic No. 2, I need you to be seated as well. Please close the doors. If there are any delegates in the hallway, bring them in if they so wish to, otherwise close the doors and everyone take their seats. And just to be clear, we now let alternates sit with the delegates. Only delegates are allowed to vote. If you are an alternate sitting with your group, you are not allowed to vote if you have a yellow ribbon. Only red ribbons may vote. All right. We have all of our delegates seated. Where's our point of information? Could you please come to the mic, Delegate?

UNION MEMBER: Hene Kelly, California Alliance for Retired Americans. What is the percentage of vote that you have to have for a --

MS. LEYVA: We needed a two-thirds vote for the motion to pass. It did not pass by two-thirds.

UNION MEMBER: That's not what I'm asking. For a roll call, what do you need?

MS. LEYVA: Division of the house?

UNION MEMBER: Yeah, how do you do that? He asked for a roll call, not division.

MS. LEYVA: No, we are doing a division of the house.

UNION MEMBER: Thank you.

MS. LEYVA: Thank you. Okay. All delegates are seated. Sergeants, please take your count. All those who are in favor of the motion, stand, please.

MS. LEYVA: Okay. Delegates, the motion carried by a two-thirds vote. If you are standing here, you can see that it carried by two-thirds vote. Delegates can stand down. Motion carries.

MR. PULASKI: You have to challenge the decision of the chair.

UNION MEMBER: I challenge the decision of the chair. I'd like to have a full vote.

MS. LEYVA: All right. Everyone who voted yes, stand again so we can let our brother know that the motion passed. Sergeants, please take the count. They are counting. We will let you know when we get it. Sergeants, once you have counted your section, please bring the numbers to Charlie Scully, our attorney, or you can give them to Head Sergeant Tom. Have all sergeants reported their numbers? Okay. Stay standing. Do we have any other sergeants who have not reported their numbers? Okay. We have one coming in over here. Any other sergeants who have not turned in their numbers? Okay. Stay standing for a moment. Delegates, either stay standing, or if you're seated, stay seated, please. We want to get an accurate count. We have our vote for yeses. Everyone please be seated. Okay. Delegates who voted no, please stand. Delegates who voted yes, stay seated. Okay. Delegates, sit down. We will do the math and have the numbers for you shortly. Delegates, the motion passed by six votes. Thank you for your time and thank you for your commitment to democracy.

MR. PULASKI: Madam Chair, Delegates, that's what you get for challenging the chair. Okay. On to District 21, I move Adam Gray, Democrat.

MS. LEYVA: A motion and second before you for Adam Gray for AD 21. Delegate at Mic No. 1, please.

UNION MEMBER: Thank you. Doug Bloch with Teamsters Joint Council 7. We have nearly 40,000 members between Sacramento and Bakersfield, and I'll be the first to acknowledge that we have our hands full with Democrats in the Central Valley. But I listened to brother Tefere this morning say that we shouldn't endorse anybody that voted against the Trust Act, against the Enterprise Zone, against AB 880, and I can add to the list for Adam Gray, who got elected with support of everybody in this room. Now, I will also say that the North Valley Labor Federation is in discussions with Adam Gray and so is the Merced-Mariposa Central Labor Council and all the affiliates, and we are trying to bring him back into the tent, and I think we're going to get there with him. But the North Valley Labor Federation has not made an endorsement yet in this race, and therefore, it does not make sense to me for the California Labor Federation to jump out in advance of the --

MS. LEYVA: Delegate, you cannot make an alternate motion. You may speak for or against this motion.

UNION MEMBER: Then based on that, I am against this motion.

MS. LEYVA: Thank you.

UNION MEMBER: Can I ask a question?

MS. LEYVA: Yes.

UNION MEMBER: If the North Valley does go ahead and make the endorsement, can the California Labor Federation revisit this?

MS. LEYVA: They cannot endorse. They make recommendations to the executive council. The executive council has deliberated for the last two days, and this is the recommendation of the executive council.

UNION MEMBER: So it is an up or down vote?

MS. LEYVA: That is correct.

UNION MEMBER: Therefore, I have to speak against this motion.

MS. LEYVA: Thank you, Delegate. Seeing no other delegates, would the maker of the motion like to speak? Yes, Delegate at Mic No. 1.

UNION MEMBER: Jerry Hunsucker. I am with the Merced-Mariposa Labor Council and UFCW 8, and we support the California Labor Federation recommendation.

MS. LEYVA: Thank you, Delegate. Maker of the motion.

MR. PULASKI: I should clarify, the first speaker said that we did not hear from the North Valley Labor Federation. 8 The
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North Valley Labor Federation, in fact, sent a message to us urging recommending that we do what we did and recommend to this body the endorsement of Adam Gray. I affirm that and urge a yes vote.

MS. LEYVA: Delegates, you have a motion and second before you. Seeing no one at the microphones, everyone in favor, "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: District 32, move Rudy Salas, Democrat.

MS. LEYVA: You have a motion and second. Delegate at Mic No. 1.

UNION MEMBER: The righteous minority is back, and this time I am here speaking on Rudy Salas.

MS. LEYVA: Name and organization?

UNION MEMBER: Thank you. Doug Bloch, Teamsters Joint Council 7. Rudy Salas voted against all these same bills. He voted against death benefits for firefighters. He voted -- and in particular, we had a campaign two years ago in this district to organize 200 low-wage immigrant workers at the Marquez Brothers cheese production plant in Hanford. And throughout the course of that campaign, after nearly 20 people got fired and retaliated against for trying to organize the union, Assemblymember Salas never came down to meet with the workers and never really did anything to support the organizing. And in fact, when push came to shove, it was our labor chair, Roger Hernandez, who got in his car and drove three and a half hours to support the workers. Assemblymembers Lorena Gonzalez drove up, V. Manuel Perez drove up from their districts, and we could not get the legislator in that district to support workers organizing. He's got a 62 percent voting record. He voted against 880, against enterprise zones, and unlike the last candidate I spoke against, Rudy Salas has not made an attempt to come back and patch things up with labor. And I feel much stronger than I did about the last one. I think we should not support an endorsement.

MS. LEYVA: Thank you. Mic 4.

UNION MEMBER: Andre Booker for California United Homecare Workers 4034. And I concur once again with the previous speaker. If we look at the booklet that we have been given, the "Force for Progress," on Page 18 and 19, it's pretty clear that Rudy Salas has not supported labor; however, labor has supported Rudy. You know, are we going to rubber-stamp people? As I said previously, what's the difference between 100 percent and, in his case, 62 percent? I think we need to send a message not only to Mr. Salas, but all folks who forget who brought them to the dance.

MS. LEYVA: Thank you, Delegate. Delegate at Mic No. 2.

UNION MEMBER: Ernesto Medrano, Teamster 952, and I speak against the motion to endorse Rudy Salas. As Brother Doug Bloch said, if we don't support the essence of the right to organize in this state, if we don't stand with the immigrant workers, all the legislation that got passed last year goes down the toilet. We have to stand against this person. We got to not support this person. We got to send a strong message and not endorse Rudy Salas. Thank you.

MS. LEYVA: Thank you, Delegate. Maker of the motion.

MR. PULASKI: Brothers and sisters, Rudy Salas has the worst voting record of all the Democrats of 62 percent. What the speaker said is true about that. Typically the Labor Councils get up to urge, support the recommendation they made to us, which we then forwarded to you. I don't see those Labor Councils up, but, however, I can only say that I speak on behalf of the recommendation that came from those Labor Councils. Both Kern and Fresno both agreed that they urged us to recommend Rudy Salas to you. So I urge a yes vote.

MS. LEYVA: Delegates, you have a motion and second before you. All in favor, signify by saying, "Aye"; opposed, "No." Motion fails.

MR. PULASKI: Madam Chair, Delegates, Assembly District 32, I move no endorsement.

MS. LEYVA: Motion before you and second for no endorsement for AD 32. Seeing no debate, all those in favor, "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: Let's do a wrap-up on this, then, and that is for all of the candidates for Assembly, I move that we endorse all candidates as listed, including those that were set aside, with the exception of District 32 where there is a no endorsement, and I so move sort of a broad-scale adaptation of that.

MS. LEYVA: Delegates, you have a motion and second before you. Seeing no one at the microphones, all those in favor, "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: All right. So we move on to the State Senate on Page 3. You'll note that only half of the State Senate is up.

District 2, I move Mike McGuire.

District 4, Jawahar.

District 6, dual endorsement. I move a dual endorsement, Richard Pan and Roger Dickinson.

District 8, no endorsement.

10, Wieckowski.

12, Cannella, Republican.

14, Luis Chavez.

16, no endorsement.

18, Hertzberg.

20, Connie Leyva.

MS. LEYVA: Delegate at Mic No. 2.

UNION MEMBER: Patrick Kelly, Local 952. I wanted to put a hold on this nomination so that we can extol this sister's strong virtues. Thank you.

MS. LEYVA: Thank you, Delegate.

MR. PULASKI: Patrick, I think you finally found an agreement with the chair.

22, Hernandez.

24, De Leon.

26, no recommendation.

28, Miller.

30, Mitchell.

32, Mendoza.

34, Solorio.

36, no endorsement.

38, no recommendation.

And 40, Ben Hueso.

I move the endorsement of all such candidates, with the exception of 20, which we have set aside, and I so move.

MS. LEYVA: Delegates, you have a motion and second before you. All those in favor, signify by saying, "Aye"; opposed, "No." Motion carries. At this time, the chair is going to turn the gavel over to Jacques Loveall from UFCW Local 8.

MR. LOVEALL: I think I am going to be chairing a far less controversial motion than the previous. I'd like to call on the secretary-treasurer, please.

MR. PULASKI: In the matter set aside, Assembly District 20, I move the endorsement of Connie Leyva, that's L-e-y-v-a, our sister.

MR. LOVEALL: Delegates, there is a motion and a second to endorse Connie Leyva, Senate District 20. The chair recognizes the delegate at Mic No. 1.

UNION MEMBER: Thank you, Mr. Chair. Loud mic. Yvonne Walker, president of SEIU Local 1000, and I proudly rise for this opportunity to endorse the nomination of my sister Connie Leyva running for Senate District 20. I can't just say how happy it makes me to know that there is another sister in labor and another sister running for a statewide office in the Senate. And on behalf of myself and possibly the only woman executive team of a major labor organization, SEIU Local 1000, on behalf of all the women of Local 1000, we happily endorse Sister Connie Leyva.

MR. LOVEALL: Chair recognizes the delegate at Mic No. 2.

UNION MEMBER: Patrick Kelly, Teamsters Local 952. With great pride, I want to support Connie. Connie is an example of a person that has worked her whole life. She was a business agent. She runs a local union. She actually knows what it is to handle grievances and negotiate contracts with very, very tough situations. She is one of us, and we have to make sure that we send a strong sister to the Senate. I second wholeheartedly this nomination.

MR. LOVEALL: The chair recognizes the delegate at Mic No. 4.

UNION MEMBER: I stand in strong support of my sister Connie Leyva. We need strong, articulate leaders in the State legislature, especially more women. She's compassionate for others. You know, a couple of years ago there was a lockout of miners of boron in the Mojave Desert, two hours away from Los Angeles. She worked so hard to raise money to get the most food possible to those locked-out miners. Then she went back and took hundreds of Easter baskets to the children of those miners. She reminds us today that we need to do more for our veterans, organizing events across the state of California. Sisters and brothers, she knows what it means to be tough with employers and to fight hard for our sisters and brothers.

ers who work hard every single day. There's no one who will do a better job in the California state legislature than Connie Leyva. Stand and support and work hard to get her elected.

MR. LOVEALL: Thank you. The chair recognizes the delegate at Mic No. 1.

UNION MEMBER: My name is Willie Pelote. I represent the American federation of State, County & Municipal Employees, better known as AFSCME, California, people. It is my privilege to stand before you today, and it is my honor to support Connie Leyva for the California State Senate. If you want a woman in the Senate that's going to make sure that preschool is a way of life, is Connie Leyva. If you want a woman in the State Senate that is going to make sure that in-home support is a way of life, that's Connie Leyva. If you want a woman in the California State Senate that is going to make sure we rebuild the roads in the state underneath the building and construction trade, is Connie Leyva. If you want a woman in the State Senate to make sure that every one of your children are eligible to attend the University of California and be a member of 3299, it's Connie Leyva. I ask that we support her because she makes sure that we can organize and work with Jerry Brown to make sure that we can organize, organize, and let it be clear that she will stand against Glazer and support Tim Sbranti, is Connie Leyva.

MR. LOVEALL: The chair recognizes the delegate at Mic No. 3 with the enviable assignment of following Willie Pelote.

UNION MEMBER: My name is Betty Madden, IATSE, Local 892. Connie Leyva is an example of what womanhood is all about. We will support you, Connie, in every way possible, just as you have been there to support all of us. Thank you for your service.

MR. LOVEALL: Thank you. Call on the delegate at Mic No. 4.

UNION MEMBER: My name is Jennifer Muir. I am with the Orange County Employees Association, and we proudly, proudly support Connie Leyva for the Senate. As a woman in the labor movement, I can't tell you how valuable it has been to have a leader like Connie at the head of the California Labor Federation as an example to us all of what it means to be a strong woman and stand strongly in support of the values of this labor movement. I thank you for that. And I thank you for the leadership you are going to demonstrate in the State Senate. And just from our experience with Connie up to this point, Connie has stood strong for veterans in this state. Two years ago, with UFCW, she pioneered a program to organize her members to really begin to give back to veterans in a meaningful way. That planted the seed for laborer agenda this year to stand in support of veterans across the state. We have a legislative platform that's connecting veterans to good jobs. We are organizing across the state for volunteer efforts for veterans, and we have a -- we have a statewide celebration for veterans in Orange County. And that's because of Connie's leadership and strong voice in the labor movement, and we are going to be behind you all the way in the Senate. Thank you so much, Connie.

MR. LOVEALL: Thank you. Delegate at Mic No. 1.

UNION MEMBER: Good afternoon, brothers and sisters. Paul Edwards, field director and vice president of the United Food and Commercial Workers Local 770. I rise today -- well, Willie said everything I was going to say. We are proud to rise in support of Connie Leyva for State Senate. Connie has proven to be a leader in her community, a leader amongst her members and has tight ties with them. She understands what working people need and want. She has come full circle in her leadership when it comes to her union leadership, her community activism and all the work that she's done in her own area. And I think, on behalf of Local 770, she will make a great addition to the Senate. We need her there, and she will do an outstanding job. Thank you.

MR. LOVEALL: Thank you, Delegate. Chair calls on the delegate at Mic No. 3.

UNION MEMBER: Ron Herrera, delegate and member of the International Brotherhood of Teamsters. And I rise before you on behalf of my sister, our sister. I want you all to think about something. Our obligation today is to protect our members and endorse labor-friendly candidates. In this specific race, I personally think that we need to endorse a union candidate, one of us. We should be the ones to consider ourselves lucky. We should be the ones to consider ourselves fortunate. There's no doubt in my mind that this candidate's motivation is to help her union family. She walks the walk and talks the talk, a sister that started out in the rank and file and rose to the leadership in Local 1428 in the UFCW and is the president of this body. Mr. Chairman, I ask that the question be called.

MR. LOVEALL: It's a wonderful motion, but I'm calling on the speaker at Mic No. 1.

UNION MEMBER: Mark Ramos, your secretary-treasurer at UFCW Local 1428. I stand here today with -- I am humbled, overwhelmed with the distinct honor to ask this body to endorse Connie Leyva for Senate. My sister, I can tell you the decisions she makes every day as the president of Local 1428, not one of those is taken lightly as to the effect that it has not only on our members at the local in the UFCW, but in every worker in the state of California. I stand here to tell you that when we talk about electing candidates to State office, and we talk about someone who we know, when no one is looking, that person is going to do the right thing every time, this is the exact person we are talking about. Connie Leyva embodies everything that we look for and ask for in a candidate, and I will say not only a candidate, but a leader. So on behalf of myself,

my UFCW brothers and sisters and the staff and members of UFCW Local 1428, I call for the question.

MR. LOVEALL: Unless the question is called first, which I am now going to call on Microphone No. 3.

UNION MEMBER: Good morning, sisters and brothers. My name is Velma Butler, and I'm with the American Federation of Teachers College Staff Guild. I stand in support of Connie Leyva because she's not trying to be a leader, she is a leader. And we need to not only stand up and support Connie Leyva, but we need to dig deep into our pockets to make sure she is the next representative in District 20, and I'd like to leave today by saying when women vote, women win.

MR. LOVEALL: I'll now call the maker of the motion, our secretary-treasurer, for final comments.

MR. PULASKI: I guess you wanted Connie Leyva. I heard your rounding yes vote. By the way, we have flyers, I think, available in the back at the registration table that you can contribute to the campaign. I urge a yes vote.

MR. LOVEALL: There is a motion and a second to endorse Connie Leyva, California Labor Federation president, in Senate District 20. All those in favor, signify by saying "Aye." Any nos? That's solidarity. She has the endorsement for Senate District 20 by this mighty body, and I return to you your gavel, sister. Run, Connie, run.

MS. LEYVA: Good God, I have never shed so many tears at a meeting before. Thank you for your kind words and your endorsement. I will not let you down. I cannot wait to take the voice of labor to the capitol. Thank you very much. With that, Executive Secretary-Treasurer, I think we are going to move on to the Congressional races.

MR. PULASKI:
Page 3, US House of Representatives, we move on.
District 1, I move Heidi Hall.
2, Huffman.
3, Garamendi.
4, no endorsement.
5, Thompson.
6, Matsui.
7, Bera.
8, Cook.

MS. LEYVA: Delegate at Mic No. 1.

UNION MEMBER: Bloch, Teamsters Joint Council 7. Hold 7, please.

MS. LEYVA: So noted. Delegate at Mic No. 3.

UNION MEMBER: Jim Gordon, ditto.

MS. LEYVA: Thank you.

MR. PULASKI:
7, set aside.
8, Cook.
9, McNerney.
10, Eggman.
11, DeSaulnier.
12, Pelosi.
13, Lee.
4, Speier.
15, Corbett and Swalwell.

MS. LEYVA: Delegate at Mic No. 1.

UNION MEMBER: I'd like to set aside 15, please.

MS. LEYVA: Thank you.

MR. PULASKI:
16, Costa. 17, Honda. Eshoo. Lofgren. Farr. Renteria. 22, Aguilera-Marrero. No endorsement. Capps. Rogers. Brownley. Chu. Schiff. Cardenas. Sherman. Aguilar. Napolitano. 10 33, no endorsement. 34, Becerra. Torres. Ruiz. Bass. Sanchez. Anderson. Roybal-Allard. Takano. Sheridan. Next page, District 43, Waters. Hahn. Leavens. Sanchez. Lowenthal. 48, dual endorsement, Banuelos and Savary.

MS. LEYVA: Delegate at Mic No. 2.

UNION MEMBER: Patrick Kelly. Put a hold on 48.

MS. LEYVA: So noted.

MR. PULASKI: 48 is set aside. 49, Peiser. Kimber. Vargas. Peters. 10 53, no recommendation. So for the U.S. House of Representatives as a whole, with the exceptions of District 7, District 15 and District 48, which have been set aside, I move the endorsement of those as listed.

MS. LEYVA: Delegates, you have a motion and second before you. All those in favor, "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: Madam Chair, I move the endorsement of District 7.

MS. LEYVA: You have a motion and second before you. Delegate at Mic No. 1.

UNION MEMBER: Brothers and sisters, Doug Bloch with Teamsters Joint Council 7. I am going to defer to my esteemed brother Bill Camp from the Sacramento Labor Council; however, just about every union in this room lost jobs thanks to NAFTA, and here we face the Trans-Pacific Partnership, a new trade agreement. But for the Teamsters Union, who represents nearly 6,000 dairy workers in this state and around the country, the Trans-Pacific Partnership as it's being negotiated right now is 10 going to flood the U.S. market with State-subsidized dairy products from New Zealand and not allow us to sell our milk or cheese or anything that Teamsters manufacture in Canada or Japan. And we are the largest dairy-producing state in the United States. Every -- our joint council goes from Bakersfield to the northern border. And every Democrat in our joint council has signed on to a letter opposing fast-track legislation which would give the power to the administration to do a run around Congress and negotiate this trade agreement, which could hurt our jobs, with the exception of Congressman Ami Bera. And with that, I am going to punt it over to Brother Camp.

MS. LEYVA: Delegate, did you stand to endorse or oppose the motion?

UNION MEMBER: We support Congressman Bera. We need his support on the trade agreement, and I just need to flag that.

MS. LEYVA: So you stand in support of the motion. Thank you. 10 Delegate at Mic No. 2.

UNION MEMBER: Bill Camp, executive secretary of the Sacramento Labor Council. We are the labor council that has the jurisdiction for Dr. Bera. I have known Ami for a long time, but Ami refused to sign the letter that the AFL-CIO sent out. And we met with him and talked to him about fast track. Just to remind those delegates who might not remember, fast-track means there's no debate, no discussion, no negotiations, no effort to change a document in which we lose all of our control and power. Now, Ami's moving in our direction. We got a meeting with him in Elk Grove next week. We need every local to let Ami know this is a do-or-die issue for us. We cannot have a Democrat representing the Sacramento area or any place in California helping to facilitate the kind of fast-track compromise that was being discussed among the moderate caucus within the congressional delegation in the United States Congress. We think Ami will get there and we rise to 10 support the recommendation, but we need your help. We need for Ami to hear it loud and clear from every local in California that we are not doing fast-track. We want a trade agreement that's a fair agreement, not a fast-track agreement.

MS. LEYVA: Thank you, delegate. Mic No. 3.

UNION MEMBER: Jim Gordon, California Alliance of Retired Americans, still a full paid union member of CWA Local 9421, a retired officer in District 9 of CWA and a retired vice president of this federation. I rise in opposition to the motion to endorse Ami Bera. By the way, I'm probably the only one -- I don't know if I am the only one in the room, but the only one that's spoken so far that's a constituent of Bera. I worked my ass off to get this guy elected and get rid of the guy we had in there before, but at least the guy we had in there before, the only thing good he did is he would meet with us. Ami Bera has refused to meet with me in Washington D.C. two times when I have been there 10 for a whole week both times, couldn't get an appointment with him. He will not meet and has not met with the California Alliance of Retired Americans. He has not come out against the fast-track TPP. He has not come out in support of the expansion of Medicare or protection of Medicare. This guy hasn't done a lot of stuff that we thought we were going to get when we put him into office. I not only walked precincts for this guy, I made phone calls for this guy at the Labor Council and at his headquarters. I made cash contribution to this guy, and you can't get a meeting with him. We need to send a message to a guy like Ami Bera that, listen, we work our ass off for you to have you sit there and not support the working men and women and the retirees in this state and in that district. I call for a no vote. I don't care if you got a promise from him, he ain't come through yet with a thing. So you either walk your talk or you don't. I urge a no vote.

MS. LEYVA: Thank you, Delegate. 10 Mic No. 1.

UNION MEMBER: Rodney Orr, CWA 9119. TPP and fast-track are totally undemocratic. They are totally un-American. They are definitely something that every person that has a conscience not only in this state, but in this country has to oppose. For us to support a candidate who is not willing to step up and say he is in opposition to this is just going against everything that we stand for and believe. I have to speak against this endorsement. If he wants to come around later through more talks, fine, then we can reconsider, but at this point, if he won't support the movement against TPP and fast-track, I say we can't support him.

MS. LEYVA: Thank you, Delegate. Maker of the motion.

MR. PULASKI: Madam Chair, Delegates, the first two speakers who got up were in favor of the motion. My friend and brother Jim Gordon, who spoke from Mic 4, referred to Ami Bera's predecessor. He didn't mention his name. His name is Dan Lungren, who voted against almost every 10 single issue that labor was ever concerned about. Ami Bera has an 86 percent voting record. The Labor Council asked us to recommend the endorsement. The person running against him is Doug Ose, a Republican, also voted against almost every other thing in our lifetimes. That's the option in this case. This is a nationally targeted race. All the money coming across the country from Republicans is to knock Ami Bera off.

MS. LEYVA: You have a motion and second before you. All in favor, "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: We go to District 15. I move dual endorsement, Ellen Corbett, Eric Swalwell.

MS. LEYVA: Motion and second before you. Delegate at Mic No. 1.

UNION MEMBER: Don Crosatto, Machinists Local 1546, also a member of the Alameda County Central Labor Council executive board, and I rise in opposition to the motion. In the meeting today, in large part we have talked a lot about setting a higher standard, 10 Brother Gebre's speech. We just voted to endorse an outstanding labor leader for a Senate position. We are not raising our standards in the Senate. We have here an outstanding candidate, Ellen Corbett, 20-year track record, virtually 100 percent every year, her COPE voting records is outstanding. She's carried legislation for almost every union in this room. Two years ago she was going to run for Congress, and it was obvious that Pete Stark was looking pretty weak. A lot of the labor organizations talked to her and encouraged her not to run because of Stark's 100 percent voting record. A lot of the same labor organizations also talked to Eric Swalwell; he didn't need us. He was clever, he got elected. I can't point to anything bad he's done, but I can't point to anything good. Ellen Corbett has an outstanding track record. I think we need to reward those who have supported us for all these years, and I would urge a no vote on the motion.

MS. LEYVA: Thank you. Delegate at Mic No. 2. 110

UNION MEMBER: Cheryl Brown, delegate from AFSCME Council 57, also urging a no vote on this dual endorsement recommendation. We have worked with Ellen Corbett in the district since she began her political career. She is a true friend of AFSCME members, of public employees. She stood by us. We had a lot of difficult fights last year in contract negotiations. And workers decided to stand up and fight for their wages and benefits after agreeing to work with districts, to work with employers to get through the worst recession since the Great Depression at East Bay Regional Park and at BART. We were on the verge of a strike or on strike. Ellen stood with us, spoke to public employers and said, "You got to do the right thing by these workers that helped to get the district through the hard time." I didn't see our Congressman Swalwell anywhere for this. Ellen stuck her neck out, and she stood with us. So, again, urging a no vote on this recommendation.

MS. LEYVA: Thank you, Delegate. Mic No. 3. 11

UNION MEMBER: Nick Celona, Seafarers International Union. I rise in support of the dual endorsement. Eric Swalwell recently -- there's an important vote in Washington D.C. on the Food for Peace Program. The Food for Peace Program is a program where American farmers, American grain goes on American ships and feeds third-world countries. This grain is grown by our farmers, put on American trucks through the railroad, American railroad workers, American merchant vessels, and it goes around the world. He helped support this program protecting 44,000 American jobs. He's a young man with a lot of potential. I just urge this body to please go with the recommendation of the dual endorsement. Thank you.

MS. LEYVA: Thank you, Delegate. Mic No. 4.

UNION MEMBER: Mike Henneberry, UFCW Local 5. I rise to oppose this motion. Ellen Corbett has been with working people her entire career. She's been with Local 870 and subsequently Local 5 her entire career. She has backed our members against Walmart. She supported us during negotiations. Swalwell did one term on the city council. He was an opportunist. He ran against Stark. We asked Corbett not to run against Stark. She did the right thing. We shouldn't screw her for doing the right thing. I urge you to vote no on this recommendation for a dual endorsement. Thank you.

MS. LEYVA: Thank you, Delegate. Mic No. 1.

UNION MEMBER: Doug Bloch, Teamsters Joint Council 7. Our joint council president who sits on the executive com-

mittee was tied up in Washington D.C., and if he was here, he would have spoken violently against a dual endorsement. Because for us as a union, this calls into question the entire integrity of our endorsement process. I speak as both an executive committee of the Alameda Labor Council and a delegate to the Alameda County Construction Trades Council. And, as it's been reported, we met with both of these people two years ago and asked them not to run. She did the right thing. He did not do the right thing. She has been doing the right thing for 20 years. So when this endorsement came to the Labor Council, to the COPE committee first, to the executive committee and then to the delegates meeting, there was unanimous support for a sole endorsement for Ellen Corbett. Nobody spoke against it. When it got to the executive committee, that's when it was overturned. My question to everybody in this room is: If we punish somebody for doing the right thing and reward somebody for doing the wrong thing, what message does that send to the next candidate that comes forward and asks for the endorsement of this body? It says that if you stick with us when the going gets tough, we're going to turn our back on you, and we cannot allow that to stand. Thank you, sisters and brothers.

MS. LEYVA: Thank you, Delegate.

UNION MEMBER: Bob Waggoner, Operating Engineers Local 12. Call for the question.

MS. LEYVA: We have a call for the question and second. All those in favor say, "Aye"; opposed, "No." 1 Motion carries. Maker of the motion.

MR. PULASKI: Madam Chair, Delegates, moment of clarity, there are two Labor Councils that hold the jurisdiction in this district. One of them recommended Ellen Corbett, sole, the other recommended no recommendation because I think debate is done. The Contra Costa Labor Council recommended no recommendation, clearly a different recommendation from Alameda County, two different recommendations. When that happens, the executive council has to take over and make a judgment call. The executive council, by the way, had a very strong vote of some 95 percent on this recommendation to you. Another item of clarification. Yes, Ellen Corbett is a dear, dear friend of ours, got almost 100 percent voting record over her dozen or so in the legislature, a good friend, Senate majority leader, undeniable. That's why she's part of this package. The first speaker said, my good friend and brother said he doesn't know anything bad that 1 Swalwell did, he didn't know anything good that Swalwell did. Point of clarification, let me help him understand what he did. There are 21 key votes that the AFL-CIO has rated candidates, members of Congress on. I'll give you a short list, budget cuts protection, pay, job training programs, saving the NLRB against the war on it by the Republicans, Working Families Flexibility Act, Davis-Bacon prevailing wage, protect the healthcare act, privatization, opposing it, the dreamers, education, workplace safety, food stamps, government shutdown, proposing it, protecting retirement savings. Those are just a few of the key votes the AFL-CIO judges candidates on. Eric Swalwell voted 100 percent. How can you not support a candidate that voted for you 100 percent of the time? There's wisdom in the recommendation by the executive council. I urge an affirmation of both good candidates.

MS. LEYVA: You have a motion and second before you. All those in favor, signify by saying, "Aye"; opposed, "No." 1 Motion fails.

MR. PULASKI: I call for a division of the house.

MS. LEYVA: He can. He's a delegate. He just wants to make my last COPE convention interesting. Delegates, please remain in your seats. I need the doors shut. And, sergeants, make sure everybody is in their seats. Please be seated so that we can count. Sergeants, are we ready? If you voted in favor of the dual endorsement, please rise.

MS. LEYVA: All those who voted yes, sit down. All those who voted no, please stand. Please remain standing until I tell you to sit down. Please be seated. Delegates, the motion failed. We did not receive two-thirds. I'm thinking about recognizing the secretary who challenged me. Executive secretary-treasurer, Art Pulaski.

MR. PULASKI: Charlie said, at least since I've been up here, first time I called for a division of the house. I have called for one out 1 there. He said, "That's the first time you have called for a division of the house." I said, "That's the last time." In the matter of House of Representatives District 15, I move a single endorsement of Ellen Corbett.

MS. LEYVA: We have an endorsement.

UNION MEMBER: Josie Camacho stands strongly in support to second a sole endorsement for Ellen Corbett.

MS. LEYVA: Thank you.

UNION MEMBER: Bill Camp, executive secretary for the Sacramento Labor Council. I think the Labor Council that has 89 percent of the votes, Alameda has worked out the best recommendation. We respect staying together, the Sacramento Labor Council stands with Alameda and asks for an aye vote on Ellen Corbett.

MS. LEYVA: Mic No. 3.

UNION MEMBER: Jim Gordon. Anyway, we're doing the right thing, and I urge a yes vote.

MS. LEYVA: Thank you, Delegate. Mic 4.

UNION MEMBER: Victor Uno, IBEW Local 595. Every local here in the state of California has benefited from what Ellen Corbett has done for all of us, not just for one year, not just for one short term, for 20 years, brothers and sisters. We are proud to stand with Ellen Corbett and support this motion.

MS. LEYVA: Thank you, Delegate.

UNION MEMBER: Hene Kelly, California Alliance for Retired Americans, California Federation of Teachers. I rise to say this is the right thing to do. Ellen Corbett is not just a good State Senator. Ellen Corbett is a terrier. Ellen Corbett gets her teeth in, and she will not let go. This woman works for children. She works for families. She works for seniors. She works for the working class. She is the right person to send to Washington. Please, everybody here vote for Ellen Corbett.

MS. LEYVA: Thank you, Delegate. Mic No. 3.

UNION MEMBER: Rodney Orr, CWA 9119. I have to speak in opposition to this motion. I, along with everybody else here, has been very impressed with what Senator Corbett has done. We have all worked very well with her. My local represents scientists, engineers and skilled crafts at the Livermore Laboratory, national weapons laboratory. We have worked with Congressman Swalwell. He has worked very closely with us. He has been ready, willing and able to stand with us on every issue. He has stood up to two of the biggest gorillas in the world, Bechtel Corporation and the University of California, to speak out for workers, to speak out for collective bargaining, to speak out for Americans, the health and safety of our weapons labs, our environment, et cetera. As Art mentioned earlier, he has 100 percent rating from the AFL-CIO. I believe that if we cannot support a dual endorsement, then we should go with no endorsement.

MS. LEYVA: Thank you, Delegate. Delegate at Mic No. 2.

UNION MEMBER: Mark Kyle, Operating Engineers Local 3. We love Ellen Corbett. We have supported Ellen Corbett through her whole career. We encouraged her not to run, as many folks did as well and you heard earlier today, and we were taken 120 back when Eric jumped into the race. Earlier last year our International called and said, "Hey, look, we are working with this guy week in and week out, and we want to give him some money." I said, "Can you hold off because we made this promise to Ellen?" They said, "Fine, but we'll give you a couple of votes. We're looking for some Davis-Bacon. We're construction union, prevailing wage is important to us. We want to make sure he votes the right way." We said, "Fine. Do that." He voted the right way. He reaches out to us repeatedly. He works with us, and we are in a dilemma where we have a guy who works his tail off representing the members in his district, our members as well as everyone else. He's there every weekend playing soccer with kids, lecturing, going to town hall meetings, getting beat up by Tea Party nuts, representing union members, and he's voting the right way. We came to the conclusion he's doing the right thing. He's trying hard. He's voting 100 percent. 12 If Ellen were running for anything else, we would support her 100 percent. This is the wrong battle at the wrong time, and it's going to drain money unnecessarily when we should be beating up on right-wing nuts in the Central Valley and Southern California because we don't have right-wing nuts up here in Northern California. I would encourage a no vote on this, to instead defeat this and have no recommendation. Dual would be better, but we can live with no recommendation.

UNION MEMBER: I'd like to call the question, please.

MS. LEYVA: We have a call for the question and a second. All those in favor of calling the question, signify by saying "Aye"; opposed, "No." Motion carries. Delegates, the motion before you is a single endorsement for Ellen Corbett. All those in favor, signify by saying "Aye"; opposed, "No."

MS. LEYVA: Motion carries. Delegates, take your seats, please. We have a call for division. Take your seats, please. 12 Sergeant, has everyone reported? Stay standing. Delegates, please sit down. Those who voted no, please stand up. No voting twice. I think it's pretty clear, but we'll go ahead and count just to make sure. Have all the sergeants reported? Stay standing. We are adding one more time to make sure we are accurate. Thank you, delegates, you may be seated. The motion carried overwhelmingly, 228 yes, 85 no. So we are planning to be here for the rest of the afternoon. I'm just kidding. Moving on to CD 48.

MR. PULASKI: Madam Chair and Delegates, with some shyness, I move District 48 a dual endorsement, Robert Banuelos, Suzanne Savary, so move.

MS. LEYVA: You have a motion and second before you. Delegate at Mic No. 1.

UNION MEMBER: Patrick Kelly, 952. I think there's a lot of transparency at this convention, and I thank the chair and co-chair for that. I think we all appreciate that. On this district, I have a couple of just sort of questions. I live in this district. This is the district that includes Costa Mesa, and Costa Mesa was ground zero in the attacks on public employees. I don't

know who these two people are that are running that are Democrats, but I know that this is a Republican district and the incumbent is Dana Rohrabacher, who is absolutely lousy for us, and the only way that we're going to defeat him is with a moderate Republican. There is a moderate woman Republican who fought for labor, fought against the charter, supported the public employees in Costa Mesa and supported prevailing wages for the building trades, and she is running. And I don't really understand why we're getting out here supporting these two Democrats that don't have a chance. So if somebody up there from the chair can explain that to me, I live in the district, and I'd like to know the answer to that. And then the other question is once we shake through in June, once we get through in June, are we going to be able to come back if this moderate woman that's running against Rohrabacher, if she survives the primary, can we come back and give her an endorsement? So I have two questions.

MS. LEYVA: Yes, we could, and I would refer you to your Labor Council, why they supported these two folks.

UNION MEMBER: Is there somebody here who can speak on that?

MS. LEYVA: I have a feeling he's behind you. Delegate at Mic No. 4.

UNION MEMBER: Julio Perez, executive director of Orange County Labor Federation. Once again, our co-committee met, and it went to our executive board and delegates. As Brother Patrick Kelly mentioned, this is a safe Republican district, and in Orange County we vote our values. A brother and sister came before us, they applied and our body felt that a dual endorsement was the proper way to support these two individuals that came before us.

MS. LEYVA: Thank you, Delegate. Seeing no other delegates, would the maker of the motion like to make a comment?

MR. PULASKI: Chair and Delegates, we received the recommendation from the Labor Council on this. They recommended dual endorsement, and we urge a yes vote.

MS. LEYVA: All those in favor, "Aye"; opposed, "No." Motion carries. Thank you. I would just say, everybody's probably getting a little tired. Make sure you're loud and proud in your votes.

MR. PULASKI: Democracy in action, I would say. We move on now to the final section, which is the State constitutional offices, on Page 4. We begin with the Board of Equalization. I move District 1 endorse Chris Parker.

MS. LEYVA: Motion and second before you. Seeing no delegates, all those in favor, "Aye"; opposed, "No." Motion carries.

MR. PULASKI: District 2, move Fiona Ma.

MS. LEYVA: Motion and second. Seeing no delegates, all those in favor, "Aye"; opposed, "No." Thank you.

MR. PULASKI: District 3, move Jerome Horton.

MS. LEYVA: Motion and second. Seeing no opposition, all those in favor, "Aye"; opposed, "No." Motion carries.

MR. PULASKI: There being no reasonable candidate in District 4, I move no recommendation.

MS. LEYVA: Seeing no delegates at the mics, all those in favor, "Aye"; opposed, "No." Motion carries.

MR. PULASKI: As mentioned earlier, this being one of the toughest races that we will have in the state of California this year statewide, for superintendent of public instruction, I move Tom Torlakson.

MS. LEYVA: Motion and second. Seeing no delegates at the mic -- maybe I do see a delegate. Mic No. 3.

UNION MEMBER: Jeff Freitas, California Federation of Teachers 8004. Rise in support of this endorsement. This is the most important race that we have in California this year. He is up against a Republican and a Democrat that wants to privatize education. We have to defeat them. This is important for all of labor. This will be carrying that support. It is important that this support from the Labor Fed be carried to help Tom Torlakson get elected. This is not the first time. We are going to have to carry this through November. We ask people to vote for this.

MS. LEYVA: Motion and second before you. All those in favor, "Aye"; opposed, "No." Motion carries.

MR. PULASKI: Insurance commissioner, move Dave Jones.

MS. LEYVA: Motion and second. Seeing no delegates, all in favor, "Aye"; opposed, "No." Motion carries.

MR. PULASKI: Treasurer, move John Chiang.

MS. LEYVA: Motion and second. All in favor, "Aye"; opposed, "No." Motion carries.

MR. PULASKI: For State Controller, move John A. Perez. 1

MS. LEYVA: Motion and seconds before you. Delegate at Mic No. 3.

UNION MEMBER: Hene Kelly, California Alliance for Retired Americans. I would like to ask for a no vote on this.

UNION MEMBER: Patrick Kelly, Teamsters Local 952. I rise strongly to support Brother Perez. I have my issues with him, and he knows it. But I can tell you he has carried labor's agenda as well as anybody that any of us know of over the last several years he's been there. I think we have to look on balance what John has done for us. I strongly urge a yes vote on behalf of Brother Perez.

MS. LEYVA: Delegate at Mic No. 3.

UNION MEMBER: Hene Kelly.

MS. LEYVA: Did I interrupt you before?

UNION MEMBER: Yeah.

MS. LEYVA: Sorry. Go ahead.

UNION MEMBER: The reason I asked for a no vote is to put in Betty Yee. I would like to speak on it. I don't think I will win, but I would like to explain why I did it. Betty Yee is the best person for this job. 1 Betty Yee is one who knows money and numbers and math and also who knows people. Betty Yee is a pro-union woman. Betty Yee is a progressive. Betty Yee is the right person for the job. I understand why people would vote for John Perez. He is a good person. John Perez is running for this office because we allowed term limits, and we didn't beat it back. This is not a job for John Perez. He is not the best person for the job. Betty Yee is the best person for the job. This is a job she has been training for most of her political career. Betty Yee is the person we should be voting for. Thank you.

MS. LEYVA: Thank you. Delegate at Mic No. 1.

UNION MEMBER: Kevin Norton, IBEW Local 11 in Los Angeles. I stand in favor of John Perez. He's a warrior for working families. Whenever we have asked John Perez to answer the bell for the IBEW and the building trades, he's been there. He's a brother from the labor movement, worked for both the painters' union and the IBEW. He's been there for labor, and we need to be there for him. 130

MS. LEYVA: Delegate on Mic No. 2.

UNION MEMBER: I rise in support of the endorsement for John Perez. John is one of us, in case you people here and delegates forgot. He comes out of organized labor. Nothing against Betty Yee, but I don't know that John's math is too bad either. He outraised four to one. So I stand in support of the nomination.

MS. LEYVA: Thank you. Delegate at Mic No. 3.

UNION MEMBER: John has been there every step of the way. He's been the rudder in the water on every labor issue. Remember Prop 13. Who was the one of the first elected officials to stand with us? John Perez. Every time we asked him, on our death benefits bill, we had a governor that vetoed that piece of legislation twice, and he brought it back the third time. He stands up for us every chance he gets, and he's the person we need to endorse in this race.

MS. LEYVA: Thank you, Delegate. 13 Mic 4.

UNION MEMBER: Tom Davis, IATSE Local No. 80. I rise in support of the endorsement of John Perez, the current speaker of the Assembly. Throughout all the endorsement process meetings that I have attended and the public conversations that we have had with the speaker, he talks about the role of this office in a way that's completely different from Betty Yee. That's not to say anything bad about Betty Yee. She's a great, great person, and we love her dearly. There is a distinction here. One talks about projecting the money. The other talks about how they are going to use the office to protect each and every person in this room, how we're going to advance the interests of the members of each and every person in this room. John Perez brings that to us. He has a vision, and he's talked to us about that vision of how to use that office for the benefit of each and every one of us. I supported the motion for -- to endorse Brother Perez, and I would call for the question. And I see Brother Pelote, and I would 13 never miss an opportunity to listen to Brother Pelote.

UNION MEMBER: Rick Eiden, proud member of UFCW Local 324, John Perez's local, who he's been a member of over 15 years, for UFCW Local 324. John Perez has taken hundreds of labor votes for our members. He has sponsored and

authored 20 different pieces of labor legislation for our members. The reason we have a super majority in the Assembly is because he took his money and put it into Sharon Quirk-Silva's district to make sure she got elected and to make sure we had a super majority. He's a labor candidate. He's a brother, and we should support him. I speak in favor of the motion.

MS. LEYVA: Delegate at Mic No. 1.

UNION MEMBER: Madam President, Willie Pelote on behalf of the American Federation of State, County & Municipal Employees. Brothers and sisters of the labor movements, all the delegates, this is the time to show provisional leadership that we all call to duty to show. I support the motion for John and ask you to join me because there's never been a day in the legislature where he's not stood for the things we care deeply about. He's been there when it came to a budget deficit, to make it a surplus. He's been there when you needed to call on him to work with the administration to make sure that what was in the budget would move your membership forward. He's been there whenever we needed him to stand up for us, and it's time for us to be clear on the labor movement and what we stand for today, and that is to make sure that we say to John that we are going to be there for you. And it is time to say, "I vote for John Perez," and I do call for you to join your board, the executive board of your leaders, to say it has to be John Perez.

MS. LEYVA: Thank you, brother. Delegate at Mic No. 4.

UNION MEMBER: I call the question.

MS. LEYVA: Second. Motion and second. Be loud and proud here, brothers and sisters. All in favor, "Aye"; opposed, "No." Motion carries. 1

MR. PULASKI: I move the endorsement of Kamala Harris.

MS. LEYVA: Motion and second before you. All those in favor, "Aye"; opposed, "No." Motion carries.

MR. PULASKI: Secretary of State, I move the endorsement of Alex Padilla.

MS. LEYVA: Motion and second. Delegate at Mic No. 4.

UNION MEMBER: And I rise to speak against the motion to endorse Senator Alex Padilla for Secretary of State. Brothers and sisters, but for the very tragic incidents of late that took out Leland Yee from competition here, we probably would have an open endorsement here. But we have Alex Padilla, who has been friends to some of us, but who also been one who betrayed the Communications Workers of America and the consumers here in California with a very terrible piece of legislation. We worked with him and the staff to try to prevent the move that hurt our members. I know the executive council heard about that before. This body came together a couple of years ago to denounce that piece of legislation which was carried by Alex across the country. Our members would be aghast at the fact that our body would endorse Alex Padilla at this point, and I would be remiss in my duties if I didn't stand up here and let you delegates know, if you go with this endorsement, watch what you're buying. This man has betrayed us in our face, has failed to recognize the error of his ways, has failed to apologize to that, has failed to make any attempt to fix that error.

MS. LEYVA: Delegate at Mic No. 2 -- sorry, delegate at Mic No. 3.

UNION MEMBER: Jim Gordon, Communication Workers of America and Alliance of Retired Americans of California. I stand in support of what my brother Santora just got through saying. This guy, he said if Yee hadn't gotten caught selling arms to people, it would be a dual endorsement. Let me tell you, there's not a whole hell of a lot of difference between Leland Yee and Alex Padilla, in my opinion. I urge a no vote.

MS. LEYVA: Delegate at Mic No. 1. 1

UNION MEMBER: Yvonne Walker, Service Employees International Union Local 1000, proudly stand in support of the endorsement of Alex Padilla for Secretary of State and asks for everybody, let's do a quick, expeditious vote and go home.

MS. LEYVA: Delegate at Mic No. 3.

UNION MEMBER: He's been there for electrical workers, construction workers in Los Angeles, supporting project labor agreements, 91 percent voting records, 96 percent last year. Let's be reasonable. Not all these politicians are perfect, but he's pretty damn good.

MS. LEYVA: Mic No. 4.

UNION MEMBER: The Building Trades Council supports Alex Padilla. I call the question.

MS. LEYVA: Can't do that. Delegate, Mic No. 1.

UNION MEMBER: Tamekia Robinson, SEIU 1000, and I call the question.

MS. LEYVA: Motion and second. All those in favor, "Aye"; opposed, "No." Motion carries.

MR. PULASKI: He's not perfect, but we recommend him. Urge a yes vote. 1

MS. LEYVA: Delegates, loud and proud, all those in favor signify by saying "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: For lieutenant governor, I move the endorsement of Gavin Newsom.

MS. LEYVA: Motion and a second before you. Delegate at Mic No. 2.

UNION MEMBER: Patrick Kelly, Teamsters Local 952. On behalf of the tens and thousands of building trades members that are out of work and are losing their houses and are waiting for a dispatch may come or may not, I want to put forth the idea that Mr. Newsom needs to be accountable and held accountable for his attacks on high-speed rail. What he's done is he has given a lot of fire to the naysayers and NIMBYs all over the world, and especially in California, to try to stop that major and necessary construction project. We need to get cars off the road so we can make more room for trucks, and I am telling you, we have a situation here. 1 And I just want to expound on this, and I think that the upper echelon of the leadership needs to have a heart-to-heart talk with Mr. Newsom. I am not going to move a no vote, but I just wanted to make this point. Thank you.

MS. LEYVA: Spoken like a true Teamster. You have a motion and a second before you. All those in favor, "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: For the office of governor of the State of California, on behalf of the executive council, I move the endorsement of Jerry Brown.

MS. LEYVA: You have a motion and second before you. Delegate at Mic No. 4.

UNION MEMBER: I seek a hold on the motion for endorsement of Governor Jerry Brown, to oppose it.

MS. LEYVA: You're rising in opposition to the motion?

UNION MEMBER: To put it on hold.

MS. LEYVA: You can speak in opposition, but you can't put the motion on hold.

UNION MEMBER: Oppose it. 1

MS. LEYVA: Perfect. Thank you. Did you want to say anything else or just oppose it?

UNION MEMBER: I would like to talk about the reason why I would like to oppose Jerry Brown. He's been attacking my local community of Salinas. He vetoed the farmers bill, affirmative action in California for our youth, cutting services to students of color, students that no longer have services to go to college and support networks that have been here in California. And now in 2013, he's putting millions of dollars throughout many counties in California to build supersize juvenile halls to incarcerate our youth, cutting educational programs and instead incarcerating our youth. I stand in opposition. We are organizing at the grassroots level for a new candidate, Luis Javier Rodriguez. He's an independent out of the San Fernando Valley, and he has endorsements throughout California. And we are asking that you join the grassroots effort of people that are hard-working. Our communities need labor to start also looking at the needs of our communities and looking at poverty and looking at the struggles of our people. 140 So from Salinas, I am asking everyone to please look at Luis Javier Rodriguez. He's standing in solidarity with Salinas in opposition of all these jail expansions and juvenile hall expansions. Seven out of the 11 sites were all in East Salinas, targeting specifically communities of color. There needs to be committees set up to investigate this, because he's the one that's bringing that money into our communities to incarcerate our youth.

MS. LEYVA: Delegate, thank you for your comments. Delegate at Mic No. 3.

UNION MEMBER: Jim Gordon, last time. Anyway, listen, I rise in support of the recommendation. Jerry Brown has finally grown up, and he started growing up when he became mayor of Oakland, did some really good stuff, and then attorney general. The guy has finally got it. He did a great job getting us out of a hole first term, and by God, I am glad to support him and hope that you all will support him this 14 next term, because I tell you we will be in a world of shit if we don't.

MS. LEYVA: Thank you, Delegate. Delegate at Mic No. 1.

UNION MEMBER: Tom Brandon, California Conference of Machinists. I call for the question.

MS. LEYVA: All those in favor of calling the question, "Aye"; opposed, "No." Motion carries. All those in favor of Governor Brown, signify by saying, "Aye"; opposed, "No." Motion carries. Thank you.

MR. PULASKI: Sisters and brothers, we have some tough races this June. Our unions, our families and our jobs rely on the actions that we take now. Please work closely with your labor councils to win our battles. Our biennial convention will be July 29 and 30. It will be a strategy session with campaign blueprints and campaign kits in order to help us have a unified victory in November as well. We have so much to fight for, so much good to do, so many tough races this year. Please organize your members to give a message to those corporate Democrats. We will follow you everywhere. We will beat you down. We will not allow you to take out our members and destroy our unions. Let's go on to fight. I move that we release the credentials committee with our thanks and also --

MS. LEYVA: All those in favor. Opposed, "no." The motion carries.

MR. PULASKI: I also move to release the members of the good sergeant at arms who have served us so well today.

MS. LEYVA: Thank you to our sergeants. You got a workout today. All those in favor, "Aye"; opposed, "No." Thank you.

MR. PULASKI: Great job, Delegates. Great example of democracy. On behalf of the Executive Council, I move we adjourn.

MS. LEYVA: Thank you, Delegates. Thank you for your endorsement of me. Have a great rest of the day.

*(Whereupon the proceedings were concluded at 1:37 p.m.) 14 COURT REPORTERS CERTIFICATE STATE OF CALIFORNIA) ss. COUNTY OF
SAN FRANCISCO) I, Balinda Dunlap, hereby certify: I am a duly qualified Certified Shorthand Reporter, in the State of California, holder of Certificate
Number CSR 10710 issued by the Court Reporters Board of California and which is in full force and effect. I am not financially interested in this action
and am not a relative or employee of any attorney of the parties, or of any of the parties. I am the reporter that stenographically recorded the testimony in
the foregoing proceeding and the foregoing transcript is a true record of the testimony given. Dated: April 25, 2014*