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A call to action by California union members
STOP ROLLING BLACKMAIL!

Mark your calendar

- June 13. Press Conference. Room 1190 Capitol Sacramento. Seven Days in June (415) 986-3585 x232.
- June 13. Stop Rolling Blackmail! Rally in Fresno. Noon. At Federal Building, O Street. (415) 986-3585.
- June 16. Stop Rolling Blackmail! Rally in Orange County at the AES generating plant in Huntington Beach. For more information call (714) 532-1570.
- June 18. Briefing: "Politics post Proposition 13." Sponsored by the California Labor Federation. Orange County. To RSVP or for more information (415) 986-3585 x228.
- June 21-24. 4th Biennial Convention. Pride at Work. Everett, Washington. Marta Ames (202) 637-5014.
- June 28. Stop Rolling Blackmail! Rally in San Diego. For more information call (415) 986-3585 x228.
- July 11. Stop Rolling Blackmail! Rally in San Jose. For more information call (415) 986-3585 x 231.

George Bush and the Federal Energy Regulatory Commission (FERC) have given Texas energy corporations a license to steal.

The energy generators have jacked up wholesale prices and pushed at least one California utility into bankruptcy. They've looted the state treasury for \$75 million every day since January, damaging the state's credit rating and threatening jobs.

Layoffs have begun in high-tech and manufacturing and will soon spread. Every family's checkbook will be crunched by high energy costs.

But the crisis has other costs, too. The state has spent more than \$6 billion in 6 months to keep the lights on. Investments in education, transportation, housing, healthcare and essential services are in jeopardy. School children won't get high-tech

classrooms if the crisis is not solved. Commuters will spend more time in traffic and less time at home or on the job. First-time homebuyers won't find affordable housing. Senior citizens and nursing home residents won't get the care they need.

Californians have shown we can conserve power and we're committed to building new energy plants. But increased conservation and capacity won't solve the problem of price gouging by out-of-state energy generators. We've got to stop their rolling blackmail.

**Tell FERC:
price controls now!**

In November 2000, the Federal Energy Regulatory Commission ruled that a dozen companies had manipulated California's market and should refund \$124 million in excess prof-

its. But FERC has refused to enforce federal law requiring just and reasonable costs.

The Bush Administration has put corporations and wealthy contributors before people. Enron CEO Kenneth Lay took home more than \$140 million last year and donated \$100,000 to the Bush inauguration party. Enron executives raised \$1 million for the Republican Party, and allowed Candidate Bush to fly around the country in its private jet.

Lay and Enron are not alone. They're part of a small cartel, a "domestic OPEC" of energy corporations that has doubled profits and executive pay by ripping off California ratepayers and taxpay-

ers. Duke, Reliant and Dynegy are selling energy for 50 to 60 times as much as they did a year ago.

FERC has the authority to impose cost-controls and stabilize our energy markets. Wholesale price controls, in addition to California's conservation and generation campaign, will get us beyond this crisis. The Bush Administration must act, and act quickly.

California's two million union members call on President Bush and FERC to take action now, and stop rolling blackmail. Join us at actions around the state.



Where the money went

Company	Officer/Director	Compensation		
		1999	2000	
Enron	Kenneth Lay CEO, Board Chairman	\$51,831,920	\$140,800,000	<i>Enron loaned its corporate jet to George Bush for campaigning. Kenneth Lay is a member of the Pioneer Club, big money donors to Bush's campaigns. For the inaugural alone, Lay gave \$100,000.</i>
El Paso Energy	William Wise CEO, President	\$55,799,104	\$13,974,828	
Duke	Richard B. Priory CEO, President, Board Chairman	\$2,150,769	\$13,947,328	
Dynegy	Charles Watson CEO, Board Chairman	\$35,909,562	\$38,366,307	<i>Letbetter is another Pioneer Club member. Reliant donated \$100,000 to the Bush-Cheney inaugural. Board member Robert Cruikshank, a director since 1993, also sits on the boards of Kaiser Aluminum and Maxxam. Hundreds of workers have been laid-off by Kaiser Aluminum in Washington State. The plants are idle while the company profits from selling energy.</i> <i>Cheney resigned on 8/16/2000.</i>
Reliant Engery	R. Steve Letbetter CEO, President, Board Chairman	\$9,599,006	\$5,378,521	
Williams	Keith Bailey CEO, President, Board Chairman	\$3,483,862	\$4,206,377	
Mirant	S. Marce Fuller CEO, President	\$1,225,113	\$2,737,823	
Halliburton	William Lesar CEO, Board Chairman	\$2,517,765 (As COO & Pres)	\$11,227,057	
	Dick Cheney former CEO & Chair	\$13,166,211		

Note: These figures do not include unexercised stock option grants or retirement fund payments. For these, see SEC Filings. Sources: www.aflcio.org, Business Week, Forbes, Wall Street Journal, Power Markets Week, multiple SEC Filings. mhg-gc/tng39521/cwa/afl-cio

Legislative update

Energy dominates session

Although the energy crisis continues to dominate most of the legislature's time and energy, Federation sponsored legislation is moving through committees. In fact, all California Labor Federation supported bills passed out of the April 18 Assembly Labor and Employment Committee. The single anti-worker piece of legislation was killed after testimony by the Federation and its affiliates. Authored by Assemblymember Briggs (R-Fresno), it would have created a lower minimum wage for counties with high unemployment.

Senate Bill 40 (Alarcon), the Federation's lead bill on unemployment, will increase benefits for the first time in twelve years. Other bills include:

• **Misclassification of Employees** (Senate Bill 1128 – Kuehl) –Workers misclassified as independent contractors will become eligible for unemployment insurance. The bill cleared the Senate Labor and Industrial Relations Committee meeting with a 5 to 3 vote. The bill is now on the floor.

• **Clean up of the Family Medical Leave Act** (Senate Bill 1197 – Romero) – Closes a loophole in the current law so that workers using sick leave to care for a family member are not penalized. Sent to the Senate Appropriations Committee after passing the Senate Labor and Industrial Relations Committee April 25.

• **Creation of State Labor Agency** (Senate Bill 25 – Alarcon) – This bill, which creates a cabinet-level labor agency to coordinate policy between the five current labor agencies, was sent to Senate Government Organizational Committee following passage on a 5 to 3 vote May 8. The bill moved to the Senate Appropriations Committee.

• **Cal OSHA Standards Board** (Senate Bill 123- Escutia) Currently, appointees to the seven- member board are not subject to Senate confirmation. Some Wilson appointees are still holding their seats despite the fact that their terms expired. This bill would require senate confirmation to ensure worker representation on the board. The bill is on the floor.

In the Assembly, Assembly Bill 1258 (Wiggins), Labor Representation on the Unemployment Insurance Appeals Board, passed Assembly passed both the Assembly committee. On May 9 it also passed the senate Labor and industrial relations Committee. The bill will guarantee that one of the seven members of the Unemployment Insurance Appeals Board represents workers.

Federation supported bills that advanced from committee included:

• **Assembly Bill 800** (Wesson) – Bars an employer from retaliating against a worker for speaking a language other than English to co-workers while on duty.

• **Assembly Bill 1025** (Frommer) – Sponsored by International Association of Machinists, this bill requires employers to provide a reasonable amount of unpaid break time and a clean, safe place for a lactating mother to express milk.

On May 9, Federation President Tom Rankin led testimony in support of the Workers Compensation Bill, Senate Bill 71 (Burton). The bill passed 5-3 and now goes to a floor vote in the Senate. Also on May 9, with strong support from Steelworkers, unionists defeated Senate Bill 72 (Poochigian), which would have cut overtime pay during blackouts.

A joint hearing on labor law enforcement, conducted by Assembly Labor and Employment Committee and the Budget Subcommittee, focused on the lack of enforcement in agricultural and construction industries. Rankin testified that the purpose of labor law is to protect workers and deter employers from breaking the law. He said that underfunding prevents the Department of Industrial Relations from fulfilling either of these functions. "Labor law enforcement is cost efficient for the state. Former Governor Wilson found that the underground economy cost California \$3 billion annually in unpaid taxes," said Rankin. "Good enforcement also benefits good employers by putting a stop to unfair competition by scofflaw employers."

Finally, May's budget revision cut worker safety training and employer education. Cutting the original 2001-2002 budget proposals by \$2.4 million. It deducts \$1.5 million from the Worker's Safety and Training Grants Program and reduces employer education of labor law compliance by \$850,000.

-Peter Cooper

CEO pay soars as stocks plunge

Ah, spring. Time for the annual assault on our senses: Baseball, cherry blossoms, pollen - and *Business Week's* annual survey of executive compensation.

Published yearly for fifty-one years, and based on a corporation's annual report, first-quarter earnings and board meeting, the report is a scorecard for executive and organization performance.

Unfortunately, the losers are working people, and this year is no different: Executive compensation continues to skyrocket even as stocks perform poorly, workers pay stagnates and workers are laid-off. Highlights include:

- CEOs at 365 of the largest companies averaged \$13.1 million, 531 times more than their average worker
- CEO pay increased 434% since 1991, while workers' increased only 34%
- CEO club remains mostly male, mostly white. Women are only 4% of top earners

California CEOs are well represented on the list of highly compensated, mostly in the high tech and internet industry. However, in a global economy, income disparity is without borders. Simply put, as executive pay becomes excessive, the income gap widens.

Meanwhile, one of every four California children live in poverty, according to a Syracuse University study released Feb. 23. The number of unemployed workers in California increased by 28,000 to 808,000 in March. 538,300 of these were laid-off

workers. An energy crisis and economic downturn threaten workers with increased costs and lay-offs. Furthermore, recent gains by low-wage earners are not enough to make up for losses suffered by workers in the early 80's and 90's, and, overall, the income inequality gap widened over the decade, according to a study released by the Public Policy Institute.

Traditionally, the arguments for high compensation claim that CEOs create wealth for investors, accept risk, and possess unique skills. But stock prices are down. The real risk takers are working people who do the work that makes the wealth and have pensions invested in these companies.

According to a report released by Responsible Wealth, a nonprofit organization whose members are in the top five percent income bracket and advocate for a more just economy, shareholders are not the only people paying the price for excessive CEO pay. Between 1994 and 1999, companies whose CEOs appeared on *Business Week's* top ten list announced significant layoffs within three years. The corporate culture that seeks to reward workers solely on "merit" and performance - not experience or according to a collective bargaining agreement, will hand over bonuses, stock, stock options, perks, and salary that could pay for any number of new classrooms, or the healthcare services for our communities.

The reward system for CEOs does not play by the same rules as average workers. In fact, the Council of Institutional Investors, a Washington D.C. nonprofit that represents public and private pension funds, found that of the companies they monitored poor shareholder return did not adversely effect CEO pay.

Tired of poor return on their investments, while CEOs rake in dough, shareholders are fighting back. Led by unions interested in protecting workers' pension funds, shareholder activism is on the rise. For example, at its 2000 annual meeting, AT&T shareholders presented a resolution requiring a freeze in CEO salary during downsizing. Another resolution demanded disclosure of how much AT&T received in government subsidies, tax credits and other corporate welfare. At GE's annual meeting in 2000, shareholder activists put forward a resolution calling on the company to report all political contributions and lobbying expenses. Other resolutions seek to link CEO pay and worker pay by establishing a max ratio. Also, unions are sponsoring shareholder resolutions through their pension funds.

With these reform movements, union shareholders are taking action to protect their jobs, their childrens' college funds, and their retirements. To join the campaign for economic justice, visit www.afl-cio.org.

California CEOs or CEOs with significant California Interests

Company	CEO	Year	Total Compensation	Notes
Safeway	Steve Burd	2000	\$1,761,000	received stock options worth \$172 million
GAP	Mickey Drexler	2000	\$18,226,956	exercisable stock value of \$685,002,607
Tenet Healthcare	Jeffrey Barbakow	2000	\$3,056,182	unexercised stock options worth \$43,097,000
Tosco	Thomas O'Malley	1999	\$7,661,351	also took an additional \$3,294,602 in exercised options
AES	Dennis Bakke	2000	\$12,820,283	AES owns the non-union Huntington Beach power plant
Albertsons	Gary Michael	1999	\$36,984,769	exercised stock options totaling \$516,000
Beverly	David Banks	1999	\$824,696	the nursing home CEO has unexercised options

CALIFORNIA LABOR NEWS

Published monthly by the California Labor Federation, AFL-CIO
Art Pulaski, Executive Secretary-Treasurer Tom Rankin, President

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California Labor News (USPS 83-400) is published monthly by the California Labor Federation, AFL-CIO, 417 Montgomery St. Suite 300, San Francisco, CA 94104. Periodicals postage paid at San Francisco, CA. POSTMASTER: Please send address changes to California Labor News, 417 Montgomery St. Suite 300, San Francisco, CA 94104-1109. Phone (415) 986-3585. Fax (415) 392-8505.



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Newsire/Organizers Report

Living Wage Coalition wins in Ventura County

Ventura County became the 60th community in the nation to pass a Living Wage ordinance May 8. Workers and employees of for-profit companies contracting the County welcomed the 3-2 vote. The ordinance requires the county, and companies receiving \$25,000 or more from the county, to pay workers at least \$8 an hour plus health benefits, or \$10 an hour without benefits. The law provides for regular cost-of-living raises. The ordinance excludes a group of county workers. In Home Support Services workers, not covered by the living wage law, are organizing with SEIU Local 998.

Marilyn Wollard Valenzuela, executive secretary-treasurer of the Tri-Counties Central Labor Council, a partner in the Living Wage Coalition, said the campaign began in 1997, with research, education and outreach. The coalition rallied, testified at hearings, lobbied and never gave up. She commended the three Supervisors, John Flynn, Kathy Long and Steve Bennett, for not delay-

ing the vote enacting the pro-worker legislation. "These supervisors have taken a giant step toward bringing economic justice to working people in Ventura County," said Valenzuela.

"I voted to support the living wage measure because the income gap between the wealthy and the poor in this county is too extreme. The people who need the most help are the working poor, those working to help themselves," said former California Federation of Teachers member and County Supervisor Steve Bennett.

HERE scores in Sacramento

A three-year coalition effort paid off for the workers of Sacramento's Sheraton Grande Hotel on April 4, when they became members of HERE Local 49 through a card check agreement. In 1998, the Sheraton development project beat out a competing bid by the anti-worker Marriott after unionists successfully lobbied the mayor and city council.

"Credit for this victory belongs to so many good unionists," said Joe McLaughlin, president of

HERE Local 49. "This could never have happened without the help of Jim Murphy, Chuck Cake and the Sacramento Building Trades Council, and John Bonilla and Operating Engineers Local 3. As a result of their lobbying efforts and the leadership of the late Mayor Joe Serna, these workers will have a voice at work with good union wages, health benefits, and a pension."

Before the hotel opened, the nearly 200 new employees signed union authorization cards. Union leaders, labor council officials, a city council member and hotel management certified the results April 4.

"I've already volunteered to be a shop steward," said Carolyn Atkinson, an employee cafeteria worker in the new hotel. "I've worked union jobs -Local 2 in San Francisco and in Las Vegas- and non-union jobs. I wanted the Sheraton to be union for better pay, benefits and retirement." Atkinson also helped organize meetings to educate the new hires about the union.

The hotel's first convention hosted the California Fire Fighters Association, IAFF.



Fresno LAC builds accountability

More than fifty unionists participated in a legislative accountability meeting in Fresno on April 11. The Fresno-Tulare-Madera-Kings CLC, in partnership with the California Labor Federation, interviewed Assemblymembers Dean Florez (D-Shafter) and Sarah Reyes (D-Fresno).

They questioned the representatives about support for pro-worker legislation, especially unemployment insurance and workers compensation.

LACs are member-driven, multi-union teams of activists committed to holding legislators accountable at the district level. Service Employees Local 535 and 250 members joined

brothers and sisters from Plumbers Local 246, Carpenters Local 743, United Food and Commercial Workers 1288, Communications Workers Local 9408, Operating Engineers Local 3, Fire Fighters, Fresno County Employees Association, Machinists, and Steelworkers Local 703 to build the LAC and set district goals for the current legislative session.

"It was invigorating to see such an enthusiastic and focused group of trade unionists demanding accountability from our elected officials for the working people of the Central Valley," said Randy Ghan, secretary-treasurer of the labor council.

Independent supermarkets a "gigante" win for UFCW

The UFCW and Grupo Gigante, a Mexico-based supermarket chain, ended a two-year battle on April 24 when workers voted overwhelmingly to ratify the four-year contract. The contract covers nearly 300 workers in three existing stores in three cities- Pico Rivera, Covina and Los Angeles- as well as employees of future stores. The company plans to open thirty stores in Southern California.

In their corporate campaign against the company, workers enlisted the help of community organizations, faith-based groups and elected officials. Peacefully leafletting and picketing the Cinco de Mayo grand opening of the first store, organizers alerted

the community to Gigante's low pay and lack of benefits. The company went to court to stop the pickets. Initially, the court granted the store an injunction. But UFCW fought back. In addition to appealing the decision, workers spoke to community groups and at public forums. They met with legislators including Congresswoman Grace Napolitano, State Senator Joe Dunn, Assemblymembers Lou Correa and Thomas Calderon. Other political leaders, like former Speaker Antonio Villaraigosa, Assemblymember Gil Cedillo, Senator Richard Alarcon and Los Angeles City Council members Rita Walters and Nick Padilla, attended rallies and assisted the workers in other ways. The union conducted ongoing pickets while they appealed the decision.

Meanwhile, the store racked up numerous unfair labor practices. "We were told

by managers that if any of us talked to the union, we would be fired. We worked through our breaks and lunches. They even made us punch out and finish work off the clock. I've worked for other stores that weren't union, and they didn't treat people this way," said Maggie Ochoa, a bakery worker at the Pico Rivera Gigante.

Ochoa became active in the campaign six months after the grand opening. She met with organizers and signed an authorization card. In writing, she informed the manager of her support for the union. Then, the harassment began. "First, he laughed and told me the letter meant nothing to him. Then, he cut my hours from forty per week to eighteen. My vacation was denied. If I requested a day off, they scheduled me to work. Management set me up to be disciplined and fired," she

said. Eventually, Ochoa picketed with UFCW before and after her shifts.

The determination of workers like Maggie Ochoa is a key component of a corporate campaign. Other tactics used by the members of UFCW included successful use of California Labor Federation sponsored and supported legislation, AB 1889 (Cedillo), the Right-to-Organize Law, which prohibits employers who receive taxpayer dollars from spending those dollars on an anti-worker campaign. The union also exercised their rights under AB 1268 (Kuehl), Picket Line Freedom of Speech, which prevents employer from receiving an injunction without allowing the union due process. It also limits a union's liability for illegal acts of individuals on the picket line. Eventually, the union recouped its attorneys' fees.

Community support for the workers was strong. "Customers would come in with a leaflet and ask us if what it said was true. 'Yes', I told them. I described our pay and how we were treated. They promised not to come back," said Ochoa. "Now that we have signed a contract, business is picking up again. It's been a long, hard struggle."

As part of the agreement, workers' wages will increase immediately and rise every six to nine months. The contract will provide greater job security, just cause for firing clause and seniority language. By the contract's end, all workers will be covered by the UFCW trusted medical plan for themselves and dependents. UFCW will promote Gigante in their communities over non-union competitors.



Assemblymember Gil Cedillo addresses more than 400 nursing home workers and supporters at a rally at the Capitol on May 2. The Service Employees International Union is fighting for safe staffing, quality care, and meaningful oversight of the nursing home industry. Jerry Holl photo.

Wall-to-wall, Fresno FoodsCo workers join UFCW 1288

UFCW Local 1288 grew by 125 members on April 25 when workers voted 99% union yes. The card-check campaign began by educating workers since the store's grand opening Feb.19. Under an agreement forged between the union and management, organizers had access to breakrooms and other employee areas.

"Unlike other jobs I've worked, it was clear to me that FoodsCo respects the union. Joining the union was part of orientation, and was presented as being responsible for the good benefits available to us," said Henry Watkins, 46, general merchandise manager for the new store and member of the ballot committee that validated the authorization cards. Watkins first joined UFCW when he was 17!

"I've always worked union in the grocery business. I'm so glad I did, too. Because of the benefits my whole family wears the glasses they need. My daughter has braces. I have a retirement plan, and my kids won't have to take care of me."

The checkers, meat clerks, bakers, baggers, service clerks and other workers are now covered by a contract that includes scheduled wage increases, seniority language, portable pension plan, no-cost dependent medical coverage and low co-pay vision and dental. *Margaret Hanlon-Gradie*

Workers Memorial Day

California remembers, honors injured workers

In Sacramento, more than 300 people attended a Workers Memorial Day Service on May 1 to remember workers injured or killed on the job. Organized by the California Labor Federation, the Sacramento Labor Council, the Sacramento-Sierra Building Trades Council and WORKSAFE!, a nonprofit that advocates for worker safety, participants heard solemn testimony and pledges of support. Perry Hart, a steelworker whose son died in January from a fall on a construction job, urged workers to vigilantly report health and safety concerns. Shirley Bohannon, who lost her husband October 2000 in a fall at the Sacramento Sheraton construction one block away, thanked the crowd for their continued support of her family. Photos of the Sacramento Worker Memorial Day service on page 4 or visit www.calaborfed.org.

The Humboldt/Del Norte Counties Central Labor Council observed Workers Memorial Day by donating multiple copies of *California Workers Rights*, an easy to use reference book of labor laws, to the Humboldt County Library system, the Del Norte Library District, and, in recognition of May as Safe Jobs for Youth Month, to the Humboldt County Office of Education.

"It is a goal of the Council that all workers understand their rights as employees whether or not they are covered by a collective bargaining agreement," said Jim Smith, president of the Humboldt Del Norte Counties Central Labor Council.

In other Worker Memorial Day events, the unionists met for a pot-luck picnic in Ukiah. The San Bernardino/Riverside Central Labor Council held a fundraising dinner. On April 27, the Fresno Central Labor Council sponsored a benefit golf tournament that raised \$5000 to benefit worker outreach and education in the Fresno area.

Unionists' message to injured workers:

We Won't Forget!

While the California Legislator grapples with the energy crisis, pro-worker legislation progresses through committee and on the floor.

The energy crisis that threatens the national economy is causing real job loss in California. Unions are committed to increasing unemployment benefits in this legislative session with Senate Bill 40 (Alarcon). For a legislative update see story page 2.

Unions are also dedicated to passing Senate Bill 71 (Burton), which increases workers compensation benefits.

Each year 600 California workers are killed on the job. More than 800,000 are injured or made ill at work.

The California Labor Federation dedicates this column to workers killed or seriously injured this year.

We won't forget.

Eric Silber, 30, construction day laborer. Brentwood. Killed when he was run over with a backhoe.

Robert Dedrick, 42, of Sunnyvale. Member, Heat and Frost Insulators and Asbestos Workers Union, Local 16. Fell to his death at a construction site in East Palo Alto.

Lina Guerrero-Nila, 29. Worked in a metal plating facility. Crushed to death in East Oakland.

Michael Ballou, 30, worked for an air conditioning subcontractor on Marriott Inn construction site in Irvine.

Aurilio Larios Guzman, 79, farm labor contractor. Run over by a forklift Camarillo in Ventura County.

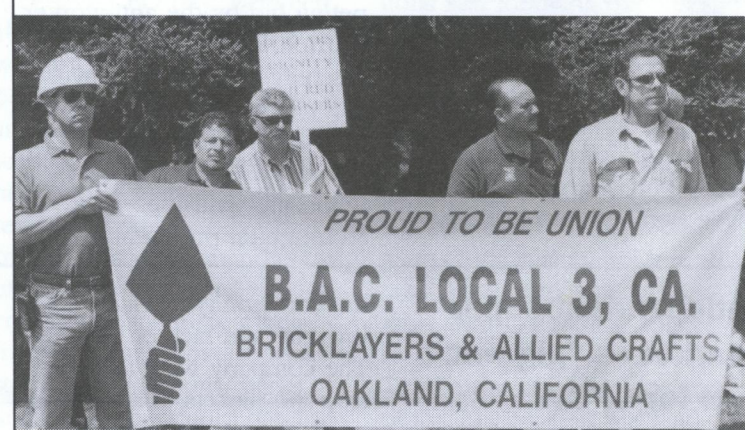
Enrique Noquez Araiza, 29, and **Jose Alatorre**, 24, dairy workers in Gustine, Merced County. Asphyxiation.

Dick Terry, 52. Twenty-two-year photojournalist for KXTV, died from a head injury suffered on the job in Sacramento.

Hillary St. John, 56, of South San Francisco. Member Carpenters Local 22. Killed when an unsteady load of lumber caused a forklift to fall on him at the San Francisco Ferry Building renovation site.

Randy Allen Rigdon, Sr., 48. Bus driver and trainer, shot to death by a co-worker in San Jose.

Victor Guerrero, 24. The roofer fell to his death at a construction site in Modesto.



Sacramento Workers Memorial Day.

Photos by Greg Castillo

On the Move with LA's COPE-endorsed candidates

Worker's perspective "Doing my part."

Kevin Norton, an IBEW Local 11 member for fourteen years, knows what is important in the June 5 Los Angeles Mayoral election: Helping all working people in Los Angeles.

That's why Norton volunteered for former union organizer Antonio Villaraigosa through the Los Angeles County Federation of Labor's Labor-to-Labor program.

"I've worked on a lot of campaigns where I was walking for the best available candidate. But I believe in Antonio, his character and his commitment to the labor movement."

Along with co-workers Jorge Ruiz, David Desmond, and Paul Rosenstein, Norton has leafleted construction sites and hiring halls, telephoned union members, and walked precincts. "We are seeing a renaissance of the Los Angeles Labor Movement over the past few years. I think it started with the jani-

tors strike and stepped-up organizing. My own Local has grown ten percent because of new leadership. I'm trying to do my part to help the movement."

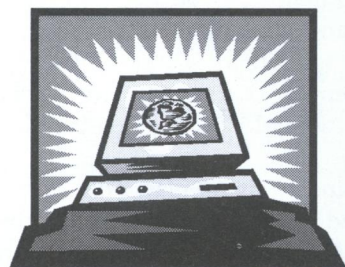
Southern California Political Director Nancy Romero, said the momentum from the primary continues. "Energy is very high on this campaign. Unity among unions is strong. People are motivated and mobilized."

On May 16 union activists and leaders joined Villaraigosa on a bus tour. At the first stop Republican Mayor Richard Riordan endorsed Villaraigosa.

In other election news, California Federation of Teachers member and Monterey Park City Councilwoman Judy Chu defeated three opponents to fill a vacancy in Assembly District 49. Chu received 58.5% of the vote.

Have you registered yet?

The Federation's new internet resources let you take immediate political action.



www.workingcalifornia.org

Diana Cooper Harris, an IUOE Local 3 member in Arcata has.

"As a single-mother who works full-time I was happy to discover the Internet Action Center. I believe it's important for all workers to be politically active. Not everyone can drive to Sacramento, or even attend every district hearing, especially in rural counties like Humboldt. This wonderful resource keeps me informed, and lets me take direct action on important issues. I especially like being able to personalize the letters sent to legislators."

The Federation's new internet resources let you take immediate political action.

Register now by visiting www.workingcalifornia.org.