

# California AFL-CIO News

Official Publication of The California Labor Federation, AFL-CIO

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July 21, 1995

## Fed to Host Candidates

The two declared candidates for the national presidency of the AFL-CIO will speak Thursday, Aug. 24, in Los Angeles at a conference sponsored by the California Labor Federation.

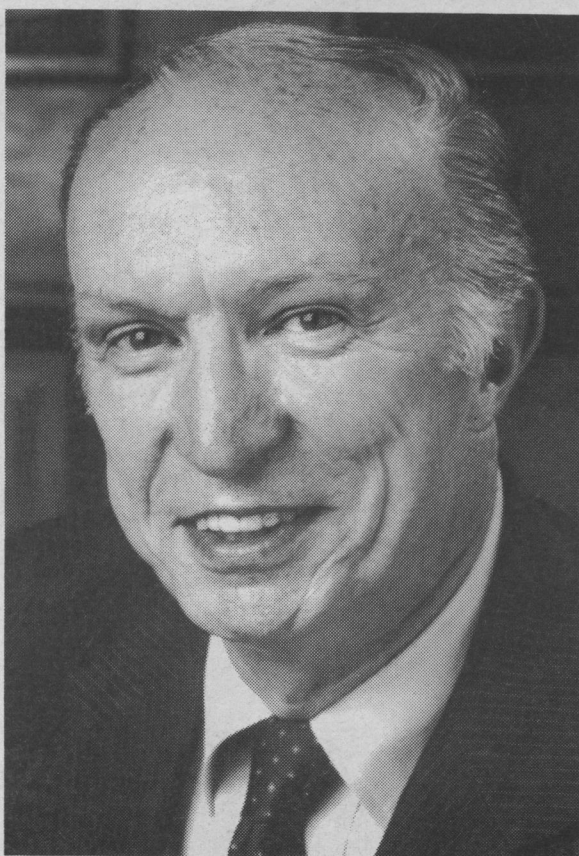
Tom Donahue, secretary-treasurer of the AFL-CIO, and John Sweeney, president of the Service Employees International Union, are scheduled to address the opening session of the two-day conference, starting at 10 a.m. Aug. 24 in the Gold Room of the Biltmore Hotel at 506 South Grand Ave. in downtown L.A.

Both candidates are expected to speak on major issues facing the American Labor Movement, according to Jack Henning, executive secretary-treasurer of the state AFL-CIO federation.

They will share the same platform during the first morning session of the federation conference, which is scheduled to continue into Friday, Aug. 25.

The first day's afternoon agenda will focus on political action and working people's stake in the California primary elections, which have been moved forward to next March 26 from the state's historic June primary election time.

State Senate President Pro Tem Bill Lockyer, D-Hayward, will



Tom Donahue

speak in the afternoon.

On Friday, Aug. 25, the conference topic will be organizing and the urgent need for labor to move



John Sweeney

ahead with an effective program.

The next AFL-CIO president will be elected by delegates to the federation's biennial convention in Octo-

ber in New York City.

Kirkland announced June 12 that he would not seek another term. Donahue declared his candidacy the

same day that Kirkland announced he was retiring. Sweeney stepped into the race one day later.

Barbara Easterling, secretary-treasurer of the Communications Workers, is campaigning as Donahue's running mate for AFL-CIO secretary-treasurer. Richard Trumka, president of the United Mine Workers, is running with Sweeney for secretary-treasurer. Also on Sweeney's slate is Linda Chavez-Thompson, vice president of the American Federation of State, County and Municipal Employees, who is a candidate for a new office of executive vice president, which the convention delegates will be asked to create.

Henning, pointing out that the two-day conference will be a major event for the news media as well as workers, urged affiliates to register their participants promptly.

"It may be necessary to limit participation to early pre-registrants," the state AFL-CIO leader said.

A \$40 registration fee will cover lunch on one of the two days.

Rooms at the Biltmore for the nights of Aug. 23 and 24 have been set aside at a special rate of \$85, double or single plus tax. Participants must make their own reservations by calling the hotel at (213) 624-1011 or (800) 245-8673.

## Minimum Wage Hearings to Open

### Testimony, Protests Readied for Industrial Welfare Commission

Protests against the worsening plight of the working poor will echo at the State Building in San Francisco at noon next Friday, July 28 as the Industrial Welfare Commission plods ahead with its overdue and slow-moving review of the adequacy of the California minimum wage.

A midday rally is scheduled at 455 Golden Gate Ave. At 1 p.m. the

#### Governor Fills IWC Vacancy.

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action will move inside as the IWC opens the first of a series of minimum wage hearings that will stretch into next winter.

AFL-CIO affiliates are being urged to have representatives at the rally and the hearing.

"We need unions who represent or are organizing workers earning minimum or near-minimum wages to present testimony at this hearing," said Executive Secretary-Treasurer Jack Henning of the California Labor Federation. "Testimony from rank-and-file workers who can describe the difficulties of poverty wage existence is especially valuable."

It is one of three efforts currently underway to alleviate personal and community distress imposed by the increases in numbers of families subsisting on sub-poverty pay:

• Last Tuesday the Executive Council of the state AFL-CIO federation voted unanimously to endorse the idea of raising the minimum wage by voter initiative and to authorize preliminary study of a pos-

sible ballot proposition.

• Today at Los Angeles State Sen. Hilda Solis, D-El Monte, convened a hearing on adequacy of the minimum wage before the Senate Committee on Industrial Relations, which she chairs. The hearing focused on Senate Bill 500, sponsored by the state AFL-CIO and authored by Solis, which would raise the wage floor to \$5 next year and \$5.75 the year after, by-passing the IWC and its anti-worker majority appointed by Republican governors Pete Wilson and George Deukmejian.

The IWC is charged with conducting biennial reviews of the adequacy of the minimum wage and raising it, if necessary, to a level that provides any California worker with "the proper standard of

living."

The commission, established in 1913 during the Progressive administration of Gov. Hiram Johnson, used to take pains to ascertain the minimum budget that would allow a worker to live decently.

There have been no such efforts in recent years. Instead, the commissioners have routinely rejected wage increases or have refused to undertake the biennial reviews after listening to discredited arguments from employers that any increase would throw low-wage people out of work and that raises aren't needed because minimum wage workers are mostly teenagers or well-to-do housewives seeking extra spending money.

The commission also has flouted

(Continued on Page 4)

## U.C. Vote Sparks Protests

Union leaders including Vice President Dolores Huerta of the United Farm Workers and Secretary-Treasurer Walter Johnson of the San Francisco Labor Council were among those who led crowds that marched through S.F. last night in protest against the scuttling of affirmative action at the University of California.

The vote by the U.C. Board of Regents was orchestrated by Gov. Pete Wilson, an ex-officio regent. Lieut. Gov. Gray Davis and Superintendent of Public Instruction Delaine Eastin, both labor-endorsed Democrats and ex-officio regents, opposed the governor. So did U.C. President Jack Peltason and a handful of appointive regents.

But after 12 years of appoint-

(Continued on Page 4)

## Luboviski Joins Exec Council

Barry Luboviski, secretary-treasurer of the Alameda County Building and Construction Trades Council, was elected a vice president of the California Labor Federation this week.

Luboviski was elected unanimously on Tuesday during the quarterly meeting of the federation Executive Council and took his seat immediately as a council member. He succeeds Tom Sweeney, who also was his predecessor as head of the Alameda County council.

Sweeney's resignation as a federation vice president was accepted with expressions of gratitude for his long service and regret that he is



Barry Luboviski

retiring from labor leadership.

Luboviski is a 30-year member of Ironworkers Union Local 378, which he joined as an apprentice. He served two terms on the local Executive Board and four as Ironworker apprenticeship instructor on the faculty of Laney College in Oakland. He was instrumental in founding and funding a local union food bank that is the only such program operating on a multi-county basis in California.

He's been a delegate to the Alameda Building and Construction Trades Council since 1979 and sergeant-at-arms of the council since 1985.

Luboviski was Northern California organizer and representative for the State Building and Construction Trades Council of California from June of 1991 to December of 1994, serving under Presidents Jerry Cremins and Bob Balgenorth. He returned to the Alameda council as secretary-treasurer last January and in May was elected unanimously to a full, four-year term.

Born at Los Angeles in 1942, he moved to the San Francisco Bay Area in 1963. He and his wife, the former Margaret Simpson, are the parents of Kim, 22, and Milton, 24, both of whom recently completed college.



# Bridge March for Health Care

A massive march across the Golden Gate Bridge on Sunday, Aug. 20 will highlight a mobilization for health care drawing labor leaders, politicians, community, consumer and social activists and health care professionals and workers from throughout the U.S. and Canada.

The Rev. Jesse Jackson is scheduled to participate in the march along with Jack Henning, executive secretary-treasurer of the California Labor Federation; Dolores Huerta, first vice presi-

dent of the United Farm Workers; Brian McWilliams, president of the Longshoremen's and Warehousemen's Union; Bob Wages, president of the Oil, Chemical and Atomic Workers; Dennis Rivera, president of 1199, the National Health and Human Services Employees Union; Kurt Laumann, president of the California Nurses Association; Sal Rosselli, president of Health Care Workers Local 250 of the Service Employees, and many others.

A rally and concert at Crissy Field in

the Presidio of San Francisco will follow the bridge march.

The August 20 mobilization will follow an international nurses conference focusing on the growing crisis in patient safety standards that will be held Aug. 18-19 at San Francisco under the sponsorship of the California Nurses Association and the Canadian National Federation of Nurses Unions.

Ralph Nader is to be the keynote speaker at the conference, the theme of

which is "Building a Bridge Between Nurses and Patients."

A number of unions, SEIU Local 250 prominent among them, are co-sponsoring the bridge march and Presidio rally and concert. Individuals or groups wishing to assist are asked to call Howard Wallace of Local 250 at 560 20th St., Oakland, CA 94612. The phone is (510) 869-2258.

Details on the Aug. 18-19 conference can be obtained from CNA, (415) 864-4141, extension 301.

## HERE Promotes Its Union Bosses In San Diego Area

The union label is taken to new heights in a glossy, full-color directory published by San Diego Local 30 of the Hotel Employees and Restaurant Employees.

All of the San Diego area's union houses—hotels, bars, restaurants and bowling alleys—are listed with photographs, details about their fa-

### Community Award For Howard Wallace

Howard Wallace, field representative with Hospital and Health Care Workers Local 250 of the Service Employees, received the Community Service Award of the Harvey Milk Gay/Lesbian/Bisexual Democratic Club during the club's annual fundraiser in San Francisco.

The award cited Wallace for more than 35 years of activism in the labor, peace, and civil rights movements. The event also was a celebration of the 65th birthday of Milk, the S.F. supervisor and gay rights leader who was assassinated along with Mayor George Moscone.

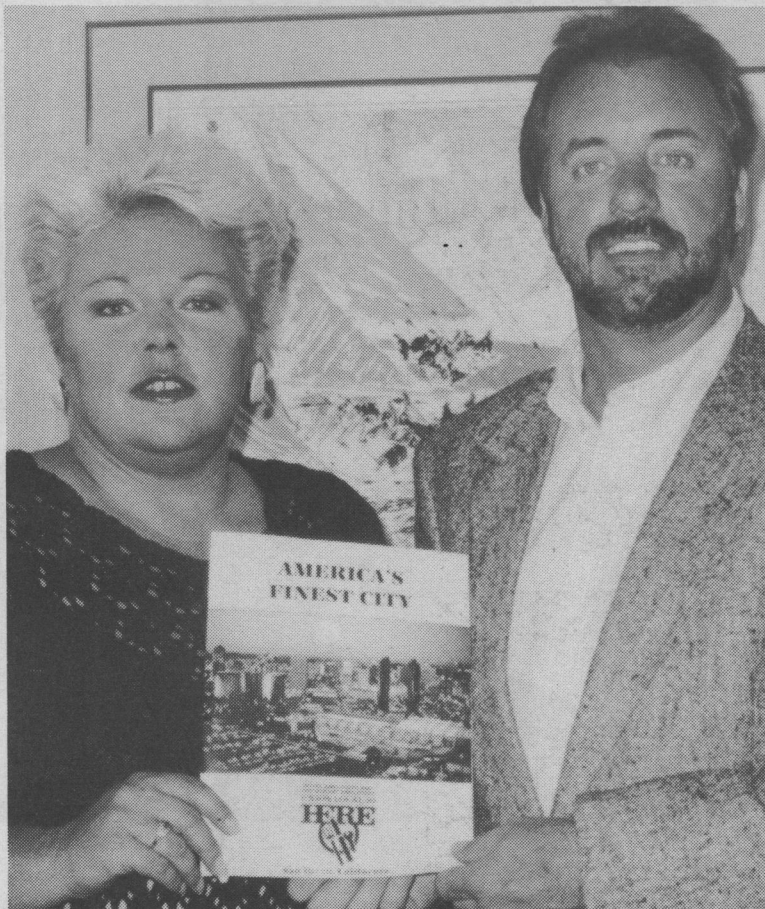
cilities and maps to guide the newly arrived vacationer or conventioner.

The grand old Hotel del Coronado is pictured in all its beach front glory. So is Pacers Adult Night Club whose "centerfold" Pacerettes are covered, at least figuratively, by a Local 30 contract.

Secretary-Treasurer Jef L. Eatchel said employers were eager to cooperate with Local 30 officers and staffers who produced the innovative, state-of-the-art directory.

Copies distributed at the AFL-CIO Union Industries Show in Detroit have been carried throughout the country. More will be handed out in Hawaii at the upcoming annual conference of the International Foundation of Employee Benefit Plans, which will meet next year in San Diego. They'll be shipped to labor organizations, individuals and other groups other organizations throughout the country.

"Any person or organization planning a convention, seminar or vacation in San Diego should contact us for copies of the directory



Business representative Michele Keith and Secretary-Treasurer Jef L. Eatchel of HERE Local 30 display the new, full-color directory of union hotels and restaurants in San Diego.

and for any other assistance they might need," Eatchel added.

HERE Local 30 is at 121 Juniper

St., San Diego, CA 92102. The phone is (619) 233-HERE. The FAX number is (619) 233-4394.

## S.F. News Unions Fight On

San Francisco newspaper workers were urged by the Rev. Jesse Jackson Wednesday to stand in unified firmness against employers who are renegeing on agreements that ended the strike last November against the Chronicle and Examiner.

A crowd assembled for a protest rally outside the Chronicle's Fifth and Mission streets offices got reports on the continuing strife that leaves two unions—Teamsters and

Pressmen—without contracts eight months after the strike ended with what appeared at the time to be a resounding labor victory.

Jackson said the newspaper workers' struggle mirrors a fight going on all across America.

"We feel an awesome sense of insecurity because we are working longer and harder and making less while we have lost our money to (management) greed," Jackson said.

Jack Henning, executive secretary-treasurer of the California Labor Federation, said the unions need to keep the pressure on as long as "the drivers and pressmen who gave muscle to the strike have no contracts and as long as the employers are not treating the mailers as they should."

Andy Cirkelis, secretary-treasurer of Teamsters Local 921, said the workers would not allow their

spirits to be broken. Mark Arata, president of Web Press Local 4, said the fight demonstrates to employers that their tactics won't work.

Doug Cuthbertson, executive officer of Northern California Newspaper Guild and chair of the S.F. Conference of Newspaper Unions, said the conference has shown itself to be "the finest example in the country of unions sticking together."

## Youth Conference at UCLA Targets Next Generation

Some 70 young union activists representing more than 30 unions met in June at the U.C.-Berkeley Labor Center for the first Summer Conference for Young Unionists.

The gathering, organized by the Center and the AFL-CIO's Organizing Institute, was sponsored by numerous unions and worker groups. The purpose of the innovative meeting was clear, said John Sladkus, conference coordinator: "To build the labor movement for the next generation."

Finding ways to make unions more relevant for young workers was the key to understanding their attitudes toward unions, said several speakers. "It's surprising how little we know about young workers and what they think about unions,"

noted Amy Dean, business manager of the South Bay Labor Council.

What is known however, is that only seven percent of workers between the ages of 16 and 24 now have union representation, and that young workers without a union earn an average of 28 percent less than unionized workers.

Participants heard that between 1983 and 1992, the war on workers

### For Young Workers

"It's Your Job ... These Are Your Rights" is a pamphlet produced by the AFL-CIO Human Resources Development Institute and the U.S. Department of Labor aimed at young, full-time workers. Copies are 20 cents apiece. Call (202) 637-5041.

and the global economy affected young workers between 16 and 34 more severely in decline of earnings than their senior counterparts.

Younger workers are finding fewer opportunities for decent well paid jobs, said Sladkus.

Not surprisingly, young workers also experienced the largest decline in unionization, according to U.S. Dept. of Labor figures. It was agreed the challenge of breaking down barriers to union participation among young workers can be met. Much depends upon mutual respect between the generations.

Goals were defined: bringing militancy back to unions, empowering the rank and file, fighting racism, sexism and homophobia within the workplace.

### Wanted: Rosies Who Riveted

The names of women who worked as "Rosie The Riveter" at the Richmond, California, Kaiser Shipyards during 1941 and 1945 are being collected by City Councilperson Donna Powers. She needs help in identifying these women, alive or not, so they can be duly honored for their contribution to the war effort.

Powers is proposing to dedicate a park and monument to them at the city marina, the location of the shipyards. Any woman who worked at the Richmond Kaiser yards during that time, or anyone who knows of a woman who did, is asked to contact Powers at (510) 236-2024.

The phone is also a FAX. Interested parties can write Powers at: 80 Nicholl Ave., Pt. Richmond, CA 94801.

## Lockyer's Comp Fix Is Signed

California workplaces will be made safer by reform legislation that regulates fees for the state's Targeted Inspection Program, Senate Speaker Pro Tem Bill Lockyer has predicted.

The measure, Senate Bill 996 by Lockyer, D-Hayward, and Sen. Bill Leonard, R-Upland, has been signed into law by Gov. Pete Wilson. It provides full funding for the inspection program that was part of the 1993 workers' compensation reform, but implementation was delayed by a dispute over collection of fees to finance the workplace safety reviews.

The new legislation eliminates a proposed fee schedule that could have cost large employers as much as \$500,000 apiece and provides instead a sliding scale with fees ranging from \$100 to \$2,500 a year, depending upon the size of the employer.

"With affordable fees, California's high-hazard employers now can concentrate on working with Cal-OSHA to make their workplaces safer and thus reduce their workers' compensation costs," Lockyer pointed out. "The Targeted Inspection Program has the potential to be the most effective of all the workers' compensation reforms attempted in California."

### Datebook

**AFL-CIO presidential candidates address state fed conference:** 10 a.m. Thursday, Aug. 24, Biltmore Hotel, Los Angeles.

**Political action and organizing conference:** Aug. 24-25, Biltmore Hotel, Los Angeles.

**Safety Net Training:** Sept. 24, District Council of Carpenters, Monterey.

**Executive Council:** Jan. 23-24, 1996, S.F. Airport Hilton Hotel.

**Pre-Primary COPE Convention:** Jan. 25, 1996, S.F. Airport Hilton Hotel.

**Executive Council:** July 24-26, 1996, Los Angeles Hyatt Regency.

**Biennial Convention:** July 29-31, 1996, Los Angeles Hyatt Regency.

### Publisher's Notice

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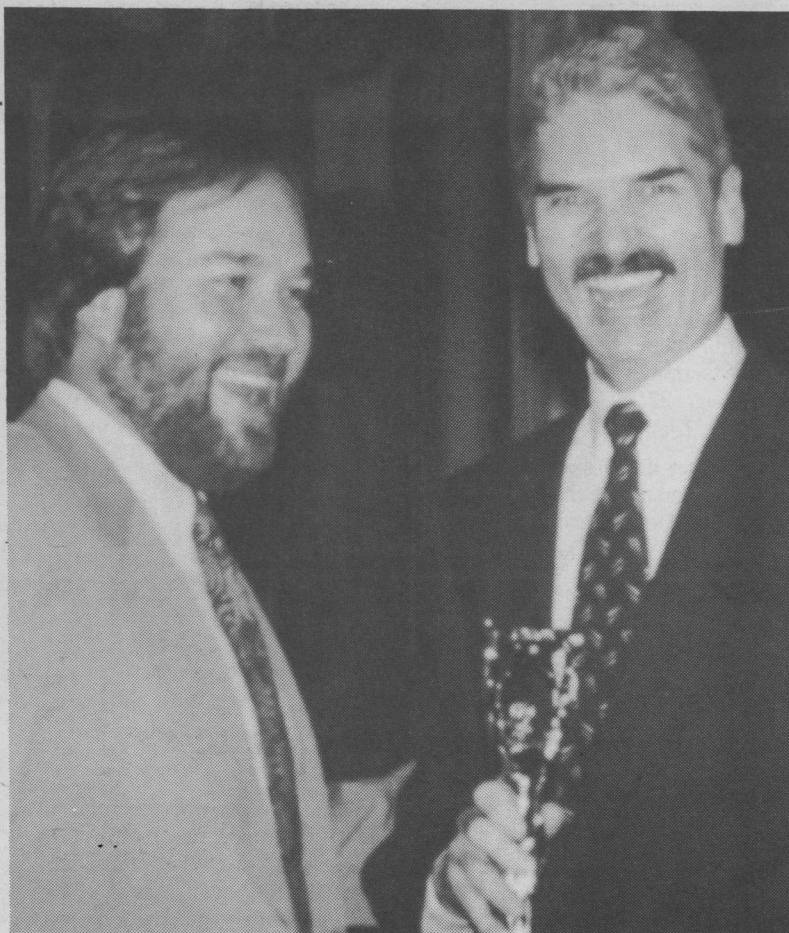






Members of the cast of "Working" singing at the Crystal Awards dinner are, from left, Mary Garripoli, Victor Gardell, Valri Jackson and Mark Austin. Musical Director Phil Oren, foreground, accompanies them.

Photos by Jan Borunda



TV actor Richard Karn, left, accepts his Crystal statuette from Jim Wood, executive secretary-treasurer of the Los Angeles County Federation of Labor.

# Crystal Awards Benefit Labor TV

Trade unionists and celebrities turned out several hundred strong to be entertained and to applaud honorees during the second annual Crystal Lee Sutton Awards June 29 at the Biltmore Hotel in Los Angeles.

The event is a major fund-raiser for California Working Group, the Oakland-based producers of *We Do The Work*, the national public television series about working people.

Crystal Awards, named for the South Carolina cotton mill worker who is the real-life Norma Rae, went this year to:

- The International Association of Machinists and Aerospace Workers for sponsorship of Guide Dogs of America, which trains dogs and provides them to visually impaired persons.

- Local 660 of the Service Employees International Union for educating the public about the impact of immigrant-bashing Proposition 187, registering voters, and turning out the vote in and around Los



Gil Cedillo accepts SEIU Local 660's Crystal Award.

Angeles.

- Richard Karn for his portrayal of the competent and reliable worker on the television situation comedy *Home Improvement*.

Jim Wood, executive secretary-treasurer of the Los Angeles County Federation of Labor, presented Karn's Crystal statuette. The L.A.

fed sponsored the awards along with Film Arts Foundation.

Gil Cedillo, general manager of SEIU Local 660, accepted his union's Crystal Award on behalf of the members whose efforts it recognizes.

Accepting the IAM award were Jim Pettitt, executive director of

Guiding Eyes, who was accompanied by Vicky Gray and her dog, Nick, a product of the program.

Carol Lin, television reporter and news anchor with KTTV Fox Channel 11, hosted a program that included song, comedy and video presentations.

There was political humor from Will Durst, whose commentaries are a regular feature on *We Do The Work*.

Excerpts from *Working*, the musical based upon writings of Studs Terkel that just completed a run at Theatre West in L.A., were presented by cast members Mark Austin, Mary Garripoli, Victor Gardell and Valri Jackson with accompaniment by Phil Oren, the musical director. There was a guest appearance by Dave Clennon, star of the long-running TV series *Thirty Something*, whose new show, *Almost Perfect*, is to be aired next fall.

The program included a "sneak preview" of *Ties That Bind*. The program, which will be the 1995 Labor Day special for *We Do The*

*Work*, examines labor law in an increasingly hostile anti-union environment through the eyes of both workers and employers.

Also shown were clips from recent *We Do The Work* specials including *Prison Labor/Prison Blues* about the hiring out of convict labor and *Not In Our Town*, which tells how union members and other citizens of Billings, Montana, stood up against hate crimes.

There was recognition of major special sponsors of the Crystal Awards, including FHP/Take Care and Kaiser Permanente of Southern California.

Introduced were representatives of corporate season sponsors of *We Do The Work*, including Claremont Marketing Services and Health Net as well as FHP/Take Care and Kaiser Permanente of Northern California and Southern California. Additional season sponsors include Lifeguard Health Plan, Health Insurance Plans of Greater New York and Lipman Insurance.

## Labor Contractor Blamed in Fatality

The death of a field hand crushed under a tractor-drawn trailer last Saturday in a Kern County cantaloupe field is being cited by the United Farm Workers as an indictment of the exploitative contract labor system.

Sergio Raul Rodriguez, 19, was killed because the tractor driver had been ordered to fill in for absent crew members and allow the machine to chug along in low gear with nobody at the controls.

The crew was short-handed because some workers had walked off the job in protest against low pay and harsh working conditions.

"This is another life needlessly sacrificed," declared Cecilia Ruiz, third vice president of the UFW. "Responsibility for the death of Ser-

gio Raul Rodriguez rests squarely with the farm labor contractor, the grower who uses him, and a farm labor system that treats workers like agricultural implements instead of human beings."

Ruiz and the dead worker's stepfather, Cayetano Sandoval, spoke out Tuesday during a news conference on the sidewalk in front of the Rancho Bakersfield Hotel where Rodriguez, Sandoval and other workers were quartered by their immediate employer, Aldino Burgos, a farm labor contractor based in Arizona.

There's another level of contracting responsibility between the dead youth and the grower whose cantaloupes he was picking. The Arizona contractor was supplying labor to Viscaino Custom Harvesters, a company actually hired by the grower to get the cantaloupes out of the field and ready for market.

Such mechanized cantaloupe harvesting crews normally include 20 to 22 workers, Ruiz said. Last Saturday there were only 15 workers on the job because the others had walked off because they realized

## UFW Accuses Dole Corp.

Efforts by Dole, the agribusiness corporate giant, to use farm labor contractors to get rid of workers who want to organize sparked a massive protest last week in Los Angeles.

President Arturo Rodriguez of the United Farm Workers led some 200 former Dole workers and sympathizers in a "human billboard" demonstration that stretched for blocks along Wilshire Boulevard on both sides of the Westwood Boulevard intersection where the corporation has its international headquarters.

A phalanx of security guards blocked the way when Rodriguez

and a delegation of workers tried to enter the glitzy building for a meeting with David Murdock, Dole's chairman and chief executive officer.

Six hundred employees of Dole fruit and vegetable farms in Southern California voted for representation by the UFW in an election held 14 months ago. The vote was overwhelmingly pro-union even though Dole fired union supporters and committed other illegal actions.

Subsequently, Dole claimed that it had gotten rid of about half of the new union members by selling off its strawberry farming operations. Then, four weeks ago, Dole an-

nounced during a contract bargaining session that it planned to rid itself of most of the remaining UFW members by turning all the jobs at its Oceanview Produce Co. subsidiary in Oxnard over to a harvest contractor.

The state Agricultural Labor Relations Board already has charged Dole with breaking the law by firing workers for joining the UFW.

The union said it would file additional charges with the ALRB alleging that the company is liable for damages to workers who lost their livelihoods when Dole brought in labor contractors after they voted for UFW representation.

### Base Closure Facts

"Military Base Closures: Federal Programs to Assist Civilian Employees and Their Communities" details benefits for workers and summarizes programs for cities and states. For copies, contact the AFL-CIO Public Employee Department (202) 393-2820.

July 21, 1995

### APALA Convenes Aug. 4-6 in N.Y.

The economy and civil and human rights are at the top of the agenda for the national convention of the Asian Pacific American Labor Alliance Aug. 4-6 in New York City.

The convention theme is "Asian Pacific Americans: Building Unions, Building America." Delegates will meet at the Sheraton New

York Towers. The APALA Executive Board will meet Aug. 3, and a reception will be held that night on the eve of the convention.

"Immigrants, workers, people of color and women are under attack," APALA President Kent Wong pointed out in his message to delegates.



# Labor Fights Machado Recall

A labor defense task force formed by San Joaquin Valley and Bay Area unions and labor councils is already on the front lines in the battle against a Republican attempt to recall labor-endorsed Democratic Assemblyman Mike Machado in a 17th Assembly District special election Aug. 22.

In their effort to seize absolute control over the Assembly, the anti-union leadership of the GOP is trying to replace Machado with a Republican who will do their bidding.

AFL-CIO unions in the district

are mobilizing to ensure a Machado victory. The voter registration deadline is July 24.

Letters have been sent to all unregistered unionists in the district to get every member of their households registered to vote right away.

Those households will also receive registration affidavits from the San Joaquin-Calaveras Counties Central Labor Council. The Labor Coordinating Committee will operate phone banks as a follow up to a mailing in support of Machado.

Absentee vote-by-mail will be utilized as well. The deadline to ap-

ply for absentee voting is Aug. 15.

In classic labor political campaigning, volunteers from unions in the district and from central labor councils in Northern California will walk precincts to visit union households and urge them to defeat the Republican attempt to recall Machado.

An article appearing in The Stockton Record revealed Orange County Republican Senator Robb Hurtt as the person bankrolling and influencing the recall campaign, bellying the Republican claim of a "grass roots" effort to unseat

Machado.

Hurtt, who has ties to the religious right, runs a container company in Orange County. His firm and the Allied Business PAC have so far contributed \$50,000 of the approximately \$56,000 the Machado recall campaign has reported to the Secretary of State, the Record revealed in its article.

A \$5,000 contribution was attributed to Republican Assemblyman Larry Bowler of Sacramento.

Machado, his union allies, and

area Democrats are confident he will beat back any attempt to oust him.

"I've been doing my job," Machado said. "I've got a track record and I'm willing to put that before the voters."

Machado received strong labor support in his victorious campaigns for the 17th Assembly District in 1994's primary and general elections. The state Committee on Political Education and unions in his jurisdiction endorsed Machado in both campaigns.

## Wage...

(Continued from Page 1)

its mandate to hold adequacy reviews every second year, in part by delaying such studies and in part by dragging the process out once the decision to open a review is

undertaken.

The decision to open the current review was made two months ago. The last of four hearings isn't scheduled until near the end of October, and after that the commissioners could be expected to take a month or more to review the testimony. Then they'd have to decide whether the testimony warranted empaneling a wage board to advise them. More time would be consumed by the board, and then there would be another hearing process before the commission's final decision. If the decision was to raise the wage, time added by state rule-making procedures could move the process into late 1996.

Additional hearings are scheduled for:

- The San Diego State Building, 1350 Front St., Room 1062, starting at 11 a.m. on Friday, Aug. 18.

- The Fresno State Building, 2550 Mariposa Mall, Auditorium 1036, from 2 p.m. until 4 p.m. and resuming at 6 p.m. on Friday, Sept. 15.

- The Sacramento Twin Towers Building, at 714 P St., starting at 11 a.m. on Friday, Oct. 15.

The California Labor Federation Executive Council called this week for the scheduling of an additional hearing in Los Angeles. The council noted in its unanimous action that the IWC was ignoring the largest concentration of minimum and low-wage workers in the country by failing to schedule a hearing in Los Angeles, which has more manufacturing jobs than any other metropolitan region in the United States.

### San Diego Picnic

San Diego chapters of the Asian Pacific American Labor Alliance, A. Philip Randolph Institute, Coalition of Labor Union Women and Labor Council for Latin American Advancement are sponsoring a family fun day picnic this Sunday, July 23, at De Anza Cove on Mission Bay. The event features barbecue, volleyball, children's games and unity.

## Governor Fills IWC Vacancy

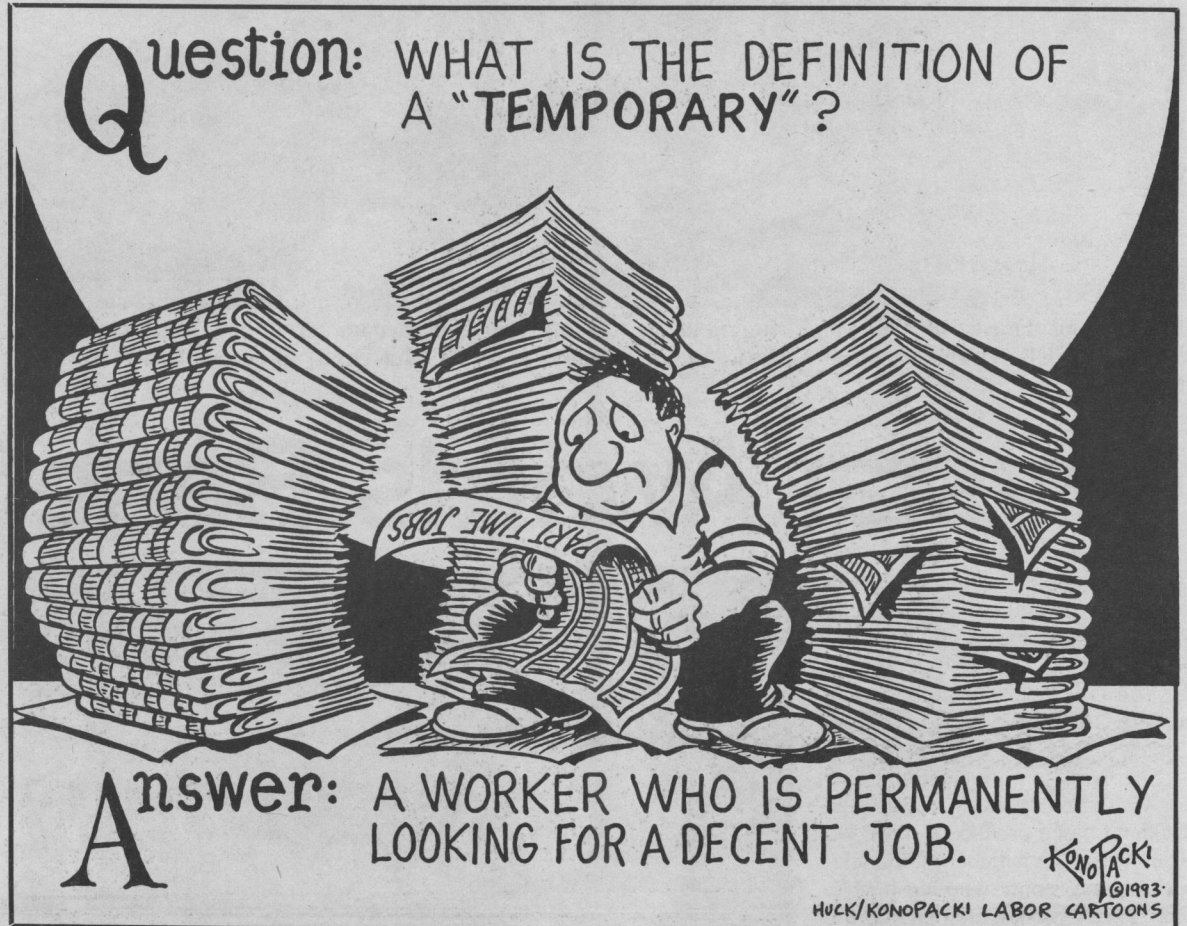
Gov. Pete Wilson has named Doug Cornford, a management labor negotiator, to the state Industrial Welfare Commission.

Cornford, 60, is a consultant with Western Management Alliance of San Mateo. He was executive director of the Hotel Employers Association of San Francisco from 1977 to 1988. He formed his own management consultant firm after the S.F. hotel group disbanded and then joined Western Management Alliance in 1993. He is an Oakland resident and, like virtually all Wilson appointees, a member of the Republican Party.

As an employer representative on several IWC wage boards, Cornford has opposed increases in the minimum wage and has favored abolishment of the eight-hour day.

He takes the IWC seat vacated when the State Senate Rules Committee rejected Wilson's reappointment of James Rude, a Sacramento hospital executive who championed the 12-hour, no-overtime day and consistently opposed any adjustment in the minimum wage.

The other management representative is Robyn Black, a Visalia agri-business executive who currently chairs the IWC. Labor members are Robert Hanna, retired president of the California State Council of Carpenters, and Donald Novey, president of the California Correctional Peace Officers Association. The public member is John McCarthy, a university faculty member and appointee in several capacities during the administrations of both Wilson and former Gov. George Deukmejian.



## Affirmative Action...

(Continued from Page 1)

ments by Republican governors, the majority of the regents voted along with Wilson. The vote was 14-10 to end affirmative action in admissions and 15-10 to end it in hiring and contracting. Absent was Doris Allen, the Republican who has succeeded Willie L. Brown, Jr., as speaker of the Assembly.

Jesse Jackson was among the protest leaders. So were members of the clergy, many of them in clerical robes. A number of ministers sat down at the U.C. offices when the votes were announced and were arrested for refusing to move.

Jackson, addressing the crowd after the vote, declared: "We must fight back. You must contain this virus and stop it here."

Earlier this week, Lane Kirkland praised President Bill Clinton's reaffirmation of the use of affirmative action to further equal rights and

equal opportunity for all Americans.

The AFL-CIO leader pointed out that the federation's support of effective affirmative action—particularly in the employment context—is long-standing and unequivocal.

"One of the fundamental principles of the American society is opportunity for all—a nation where honest, hard working people can get a job for which they are qualified and provide for their families without fear of being denied their livelihood or stymied because of race, gender, national origin, disability or religious beliefs," Kirkland declared.

The AFL-CIO president spoke in Washington on Wednesday shortly after Clinton spoke out in answer to Governor Pete Wilson of California and others on the political right who are attempting to make affirmative action an issue in the coming general election.

"Our society has not yet attained the ideal of being color blind or gender neutral," Kirkland said. "The hard reality is that a long history of discrimination cannot be made to disappear in a few short years. And, the equally hard reality is that for the foreseeable future, affirmative action programs are necessary and essential to correcting the failures of the past and improving the prospects for the future."

The statement came as Wilson and his appointees and allies on the University of California Board of Regents were poised to terminate affirmative action policies aimed at making the university more acceptable to minorities.

"We urge Congress to follow the President's example and not allow government to weaken its critical affirmative action role and compromise the progress that has been made and can be made," Kirkland added.

## L.A. Workers Arrested In Layoff Protest

A dozen union members were arrested Tuesday as they sat in at the offices of Los Angeles County Administrator Sally Reed to show solidarity with 1,700 welfare workers who were laid off a day earlier as part of Reed's scheme for solving the budget deficit.

Those arrested were part of a group of more than 50 union county workers who entered the county Hall of Administration blowing whistles and beating drums in pro-

test against fiscal solutions that punish public workers, children, the elderly and the poor.

They carried signs with pictures of Reed and the demand that the administrator be given the first pink slip handed out in the budget crisis.

The 12 split off from the rest of the group and filed directly into Reed's seventh-floor office. They remained sitting there for several hours until police arrived and then submitted peacefully to arrest.

## Hillhaven Workers Get Support

The struggle of Hillhaven Corporation nursing home workers to win dignity and respect for themselves and their patients has been endorsed unanimously by the San Francisco Board of Supervisors.

"Passage of this resolution sends a clear signal to nursing home operators like Hillhaven that San Francisco will not tolerate health care companies that put corporate profits before patients and health care workers," said Sal Rosselli, president of Hospital and Health Care Workers Local 250 of the Service Employees International Union.

More than 2,000 Hillhaven nurs-

ing home workers at 25 California facilities are represented by SEIU Locals 399 in Los Angeles, 22 in Sacramento and 250 in the S.F. Bay Area. The workers, mostly women and people of color, have been struggling since last year for new collective bargaining contracts.

Hillhaven, the second largest for-profit nursing home chain in the country, cleared \$57 million in profits last year. Still, the corporation is stonewalling on worker proposals for better staffing, more training, safer workplaces, the right to converse in non-English languages among themselves, and im-

provements in wages that average barely \$6 per hour.

The S.F. supervisors adopted their resolution last week after hearing testimony about staff shortages, lack of critical supplies, inadequate training and an epidemic of preventable injuries — especially to workers' backs — in the five Hillhaven facilities in their city and county.

SEIU Locals 399, 22 and 250 represent a total of 12,000 nursing home workers. Nationwide, SEIU represents 75,000 members employed in some 1,000 nursing homes.