

California AFL-CIO News

Official Publication of The California Labor Federation, AFL-CIO

Vol. 38—No. 13



July 7, 1995

Fight to Save L.A. County Jobs



Photo by Johnny A. Knox, SEIU Local 660

Los Angeles County employees rally on administration building steps to demand that supervisors look beyond meat-ax job cuts.

Workers' Comp Benefits Go Up

Increases in workers' compensation benefits for wage earners injured on the job took effect July 1 as a result of 1993 legislation sponsored by the California Labor Federation, it was announced by Jack Henning, executive secretary-treasurer of the federation.

These, together with additional raises due next July 1, mean a 45 percent increase in dollar benefits for injured workers from 1993 to 1996. At the same time, employers are enjoying corresponding savings in their workers' comp insurance costs through reforms provided by the labor-supported legislation.

Benefit increases apply only to injuries incurred on or after effective dates.

Temporary disability and permanent total disability maximum benefits went from \$406 to \$448 a week on July 1. These will go to \$490 a week on July 1, 1996.

For permanent partial disability, benefits have risen from \$148 to \$154 where injuries are rated between 15 and 24 percent, from \$158 to \$164 where the disability is between 25 and 69 percent, and from \$168 to \$198 between 70 and 99.9 percent. These are to increase to \$160, \$170 and \$230 respectively on July 1, 1996.

This year's boost in life pensions increased the maximum weekly benefit from \$95 to \$124 a week. There's a further increase to \$154 a week on July 1, 1996.

Death benefits increased July 1 to \$125,000 where a worker is survived by a single dependent, to \$145,000 for two dependents, and to \$160,000 for three or more dependents.

Meanwhile, there have been spectacular reductions in employer premiums for workers' compensation.

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Labor Presents a Better Plan

Labor's blueprint for balancing the \$1.2 billion Los Angeles County budget deficit without chopping the jobs of 18,255 public employees and eliminating the essential services they perform were presented to a balky Board of Supervisors on Wednesday.

And yesterday national AFL-CIO officials joined thousands of trade unionists in a massive downtown rally to demand that the supervisors reconsider the economic and social havoc their job-slash, no-new-tax plans would inflict.

Marching yesterday with the labor-led Emergency Coalition to Save Los Angeles were three members of the national AFL-CIO Executive Council: President John Sweeney of the Service Employees International Union, President Rich Trumka of the United Mine Workers, and Executive Vice President Linda Chavez-Thompson of

Orange County labor leads new coalition.
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the American Federation of State, County and Municipal Employees.

The alternative budget proposals were laid out Wednesday by spokespersons for the coalition, which includes a range of community organizations and 12 AFL-CIO unions, the largest of which is SEIU Local 660 representing more than half of the county's 80,000-plus employees.

Sally Reed, the county administrative officer, is author of the plan to impose draconian cuts, including closing of County-USC Medical Center, the largest hospital in Los Angeles County. She is looking for 10,000 immediate layoffs.

Some of the job and services cuts

are imminent. Pink slips went out this week to the first of some 2,000 county staffers axed last week before the supervisors had complied with public hearing requirements. The coalition filed suit to halt these actions. It sought an injunction, which was denied, but persuaded a judge in L.A. County Superior Court to set a July 20 hearing on the merits of labor's arguments.

Gil Cedillo, general manager of Local 660 this week renewed his attack upon Reed and the supervisors for ignoring the impact the projected job cuts will have upon the depressed Los Angeles area economy.

"We are not only workers," Cedillo declared after his confrontation with the supervisors. "We also are residents of the county and we are concerned about the public health and the economic well-being of our

community."

Labor and coalition leaders warned that Reed's agenda would harm California's already slow economic recovery.

"You can't take 20 percent of the county work force out of production without tremendous damage to the economy," said Steve Weingarten, Local 660 spokesperson. "When the money they routinely spend on goods and services is absent, everybody will feel the ripple effect."

There was criticism this week of Gov. Pete Wilson, who has absented himself from California to campaign for the Republican nomination for president of the United States.

"Pete Wilson got us into this mess when he grabbed Los Angeles property tax revenues," said Cedillo. "He's now obligated to help us get out of it."

Global Unionism Gets New Support

A call for sponsorship by the AFL-CIO of an international conference on global unionism won resounding endorsement during a labor symposium yesterday in San Francisco.

It was presented by Jack Henning, executive secretary-treasurer of the California Labor Federation,

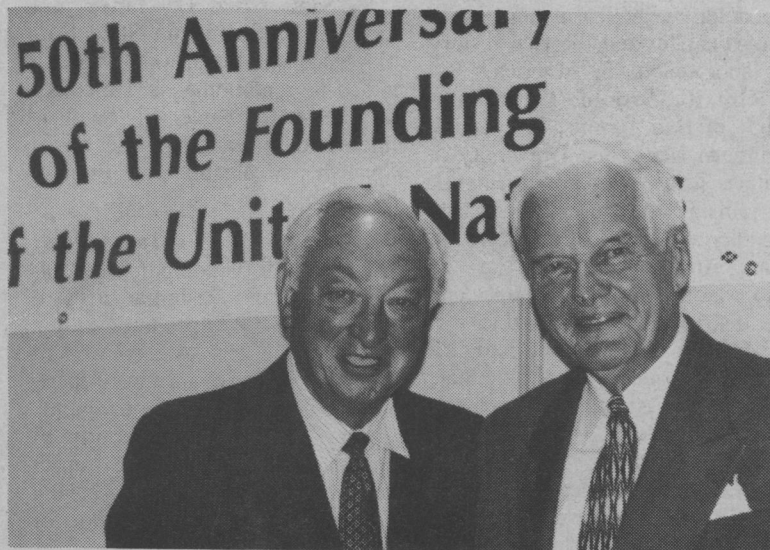
'We weren't born to be the pallbearers of the labor movement. We were born for its life.'

—Jack Henning

during the symposium entitled Global Unionism in a Global Economy that was one of the final events marking the 50th anniversary of the founding of the United Nations in S.F. in 1945.

The event was sponsored by the San Francisco Labor Council and chaired by Walter Johnson, secretary of the council.

Henning, who proposed global unionism in a widely quoted speech at last year's California AFL-CIO convention, announced yesterday that the state federation would urge the national organization to take up



Walter Shorenstein, left, and Jack Henning speak at symposium.

the cause.

"The AFL-CIO has international prestige," the state labor leader de-

clared. "It must begin the work of global unity. It must summon free

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Meet the Winning Scholars

A record-setting 71 high school seniors have been named winners of the California Labor Federation's 1995 Scholarship competition.

This year's awards exceed the 1994 total by three.

The \$500 scholarships will be used to help the students meet education costs at colleges and universities of their own choosing.

A panel of impartial judges selected the winners and those receiving honorable mention last month from a field of 2,351 applicants. The examination was held at their high schools in March.

The winners, disclosing their identities, revealed that they come from varied backgrounds and have a wide range of goals:

Christopher M. Anderson, Adrian C. Wilcox High of Santa Clara, will enter Rensselaer Polytechnic Institute in New York to study engineering physics. He plans to work in space-based research and development. His father has been a member of Communications Workers Union for 18 years, and his mother is a member of the California School Employees Association, Chapter 350. A top honor student and an Eagle Scout, Christopher's special interests include tennis, bowling and his computer.

PeggyAnn Elizabeth Anderson, Esperanza High of Anaheim, has not yet chosen her college. She has been a member of the National Honor Society, Student Council, California Scholarship Federation, served as Girls' League President, and volunteered for Wheelchair Tennis and Hockey Leagues.

Emily Elizabeth Arnold, Acalanes High of Lafayette, is headed for Pomona College at Claremont. She captained the cross country team, been editor of the school paper, was founding president of the Creative Writing Club and a prosecutor on the mock trial team. Emily is a member of the Contra Costa Children's Chorus and is active with St. Stephen's Church Jr. Choir. Her musical interests include violin, piano, guitar and organ.

'I enjoyed the opportunity the test provided me to learn more about the AFL-CIO and the rich history of labor unions in America.'

—Karen L. Arnold, Acalanes High, Lafayette

Karen L. Arnold, Palo Alto High, will major in biology and philosophy at Wellesley College in Massachusetts. Her career choice is cellular biology. Numerous union members in her family live in Wales in the United Kingdom. Karen was an active member of Amnesty International and president of her school's Environmental Club. "I enjoyed the opportunity the test provided for me to learn more about the AFL-CIO and the rich history of labor unions in America."

Kim K. Arnold, Capuchino High of San Bruno, is entering Southern Methodist University at Dallas, Texas, to major in English or journalism. Her father was a member of IBEW Local 1245 for 16 years. An honor student, she was also editor of the school paper and the district literary magazine.

Melissa Ballantine, Eureka High, will attend Humboldt State University at Arcata. Her mother is a member of AFSCME Local 1684. "The scholarship is really appreciated, and I will remember the role the AFL-CIO has played in contributing to my college education," she said. Her interests include travel, and was recently a foreign exchange student to Paraguay.

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Bamby M. Barukoff, Beverly Hills High, will study English and Creative Writing at UCLA. She won academic honors, and was listed in Who's Who Among American High School Students. "I'm trying to spread a message of greater understanding of our fellow man through my writings," she said.

Graham M. Beck, St. Ignatius College Preparatory in San Francisco, will use his scholarship money to study psychology at U.C. San Diego. His father, Frank Beck, is a member of IBEW Local 6. Besides amassing academic honors, Graham participated in football, lacrosse and track. His club activities included Christian Life Community, Amnesty International and Irish Club.

Traci L. Blalock, Esperanza High of Anaheim, will pursue her studies at University of Southern California. Her father, Jack Blalock, is a member of Operating Engineers Local 12. A four-year member of the National Honor Society and the California Scholarship Federation, Traci was a member of the school volleyball team and completed 240 hours of hospital community service work.

James A. Boerke, El Camino High of Oceanside, will attend U.C. San Diego. He won scholastic honors, played viola, and tutored.

David H. Chan, University High of Los Angeles, will study computer science at Harvey Mudd College at Claremont. David put his scholastic skills to use in the Academic Decathlon competition and his athletic abilities were displayed on the varsity soccer team.

Anirvan Chatterjee, Monte Vista High of Danville, will attend U.C. Berkeley to major in computer sciences. He was editor of a literary journal and a social/political publication. He was also the system administrator for the school's Internet.

Angie Chen, Mission San Jose High of Fremont, is headed for Northwestern University in Illinois. Her mother, Janet Chen, is a member of California School Employees Association No. 0432. Angie was on the speech and debate teams, and was editor and artist on the school paper.

Gina M. DeAngelis, St. Francis High of Sacramento, will enter U.C. Davis. Her special interests include painting, drawing, sculpting, writing poetry and short stories, backpacking, reading, swimming, fly fishing and photography.

Barbara K. DeLara, Pinole Valley High, will attend U.C. Berkeley. She hopes to work in medicine. She was on the Literary Editorial Board, a member of the Scholarship Federation, Citizen Bee, Forensics League, Science and Math Club.

Sarah Diaz-Bastin, De Anza High of Richmond, is entering U.C. Santa Cruz. Her father is a member of California State Employees Assn., Local 1000 of SEIU, and her grandmother is a member of AFSCME Chapter 57. Sarah is interested in teaching. She was a Spanish and algebra peer tutor at her school.

Allison C. Dunlap, West Covina High, is going to Otis College of Art and Design at Los Angeles where she hopes to develop a career in the arts. Allison worked with the West Covina Fire Department to create a mural for the public library. "Through my study of unions, I now realize the importance of joining a group, especially in the undervalued profession of teaching," she said.

Brooke K. Eidsaune, Esperanza High of Anaheim, will study liberal arts with a double ma-

'Preparing for the exam made me more aware of unions and the rights of labor, and allowed me to relate better to the workers in the recent supermarket strike.'

—Vincent J. Hernandez, Capuchino High, San Bruno

jor in communications and creative writing at Chapman University in Orange. Besides receiving many scholastic honors, Brooke was active in choir, piano and acting. Her minor is in musical theater and is interested in a career in the entertainment industry. She expects to become a union member in order to have a stable income working in theater.

Rona D. Ezer, Beverly Hills High, will enter Yale University. She was active in the AIDS project and Faith, a philanthropic organization to feed the homeless. She was editor of the school paper and visited Costa Rica to research tropical ecology. Rona has a special interest in animal rights. Among her scholastic honors, she received an award for exhibiting the ideals of Thomas Jefferson's academic performance and leadership.

'Through my study of unions, I now realize the importance of joining a group, especially in the undervalued profession of teaching.'

—Allison C. Dunlap, West Covina High

Martin J. Goni, Wasco Union High, has not yet determined his college choice. He has an interest in community volunteer work and music. He volunteered at the public library and was a D.A.R.E. counselor. Martin played piano, organ and French horn at many school, church and community events, while winning academic honors.

Phoebe A. Grow, St. Francis High of Sacramento, will be entering Stanford University to study biology in preparation for medical school. Her father, Robert Grow, is a member of the Union of Professional Engineers in California Government.

Vincent J. Hernandez, Capuchino High of San Bruno, is going to U.C. Davis to study either aeronautic or computer engineering. "Preparing for the exam made me more aware of unions and the rights of labor, and allowed me to relate better to the workers in the recent supermarket strike," Vincent states.

Andrea Shan Johnson, Wasco Union High, will enter California State University at Bakersfield. Her grandfather, Kenneth Pyle, is a member of California School Employees Assn., Chapter 23. Andrea won the E.F. Ambassador Scholarship award for California.

Zachary Kaplan Katz, Berkeley High, is headed for Yale. For forty years, his grandfather, Charles Katz, represented several unions including Nursing Home Employees Union Local 1115 in the New York area as a labor lawyer. Zachary spent a summer interning in Washington D.C. for Congressman Ronald Dellums. He was editor of the school paper and president of the Honor Society as well as played on the varsity soccer team.

Kabrina Kau, Arcadia High, will enter U.C. Berkeley. She has many academic honors and was active on the Speech and Debate Team. Kabrina was a volunteer at the public library and the City of Hope Medical Center.

Kensaku Kawamoto, Sunny Hills High of Fullerton, will go on

to Harvard University to study biochemistry, and wants to do research at the Ph.D. level. His summer plans include an internship at the National Institute of Environmental Health Sciences in North Carolina. Kensaku has many academic distinctions as well as athletic awards in cross country and track. He was in the marching, jazz and symphonic bands.

Sadia S. Khan, Chaffey High of Ontario, is going to California State University at Fullerton to study biochemistry, leading to a career in medicine. She was a member of California Scholarship Federation, the school paper and yearbook staff and team captain of the San Bernardino Academic Decathlon.

Gloria Young Mee Kim, John Glen High of Norwalk, is entering U.C. Berkeley. She hopes to teach in the inner cities, do a stint in the Peace Corps and eventually get a Ph.D. Gloria participated in many honors organizations, received the Congressional Bronze Award and worked on the school paper.

Yong S. Kim, Norco Senior High, will go to U.C. Berkeley to pursue a career in medicine. He was a member of the mock trial and varsity tennis teams. He likes working on his computer.

Gary Lam, San Gabriel High, will major in chemistry or pharmacology at U.C. Berkeley. Gary is a member of the California Scholarship Federation, Interact, and College Bound clubs.

Jackson J. Lau, Oakland Technical High, is entering U.C. Berkeley. He has been active in his school's Asian Awareness, Young Ambassadors, and Historical Trivia clubs. Jackson spent time in Thailand as a volunteer teaching assistant at the Phanat Nikom Refugee Camp.

Jason W. Lee, Armijo High of Fairfield, will major in economics at U.C. Berkeley. His aunt, Mildred Chun, now retired, was a Retail Clerks union member for 20 years. He was active in the campus Culture Club and a member of American Field Service and Key Club.

Lisa Anne Logan, University High of Los Angeles, will go to Scripps College at Claremont to study psychology and biology, in preparation for a career in sports medicine. Her father and a grandfather are members of Carpenters Local 213 in Houston, Texas; her father and another grandfather were members of Operating Engineers Local 450 in Houston. Her grandmother operated an overhead crane during WW II while a member of Local 450, and later became a member of OPEIU Local 129 in Houston.

Carolyn S. Lu, Esperanza High of Anaheim, is headed for UCLA to major in biology and is considering a career in medicine. While receiving many academic honors, she volunteered at Kaiser Permanente, PADRE Foundation, planted trees and removed graffiti.

Jason Madamba, John F. Kennedy High of La Palma, will enter the University of Southern California as a pre-pharmacy student. He has received many academic honors and was active in Future Business Leaders of America, the California Scholarship Federation and Key Club.

Derick Maddison, Marshall Fundamental High of Pasadena, will attend Cornell University at

Ithaca, N.Y. He's worked as the school's TV news anchor, been a jazz band member and concertmaster. He was active in the Science Club. While in high school, he amassed 21 units at Cal State University. Derick contributed to his own self-confidence when he traveled unsupervised to the U.K. at age 16.

Noah B. Margolis, Tustin High, is entering Stanford to major in philosophy and physics. Before leaving high school Noah studied math, physics, philosophy, computers and international relations at U.C. Irvine. He did research in an electron scattering lab and presented the results to the Southern California Academy of Sciences.

Regina Mary S. Mercado, St. Ignatius College Preparatory in San Francisco, is headed for Harvard University to major in engineering and philosophy. Following Harvard, she hopes to join a Jesuit Volunteer Corps and study religions. She worked on the school yearbook and paper and won honors in piano, biology, chemistry and history.

Khashayar Mohebbi, Harbor High of Santa Cruz, will enter U.C. Berkeley to study biological sciences to prepare for medical school. Khashayar was varsity basketball captain.

Geoffrey A. Munroe, San Luis Obispo High, is going to Harvey Mudd College in Claremont. He was a member of California Scholarship Federation and a Yale Book Award winner. An Eagle Scout, Geoffrey volunteered in Little League.

Luis Murillo, Tranquillity High, will enter Cal Poly State University at San Luis Obispo to pursue a degree in electrical engineering with a business background. Luis participated in the Math, Engineering Science Club, and Movimiento Estudiantil Chicano Aztlan Club.

Brian E. Nathanson, Glendora High, is entering George Washington University at the nation's capital. His close relatives are members of AFL-CIO unions in Hawaii, including AFSCME Hawaii Government Employees Local 152 and HERE Local 5. He helped establish his school's Technology Club.

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Datebook

Safety Net Training: Sept. 24, District Council of Carpenters, Monterey.
Executive Council: Jan. 23-24, 1996, S.F. Airport Hilton Hotel.
Pre-Primary COPE Convention: Jan. 25, 1996, S.F. Airport Hilton Hotel.
Executive Council: July 24-26, 1996, Los Angeles Hyatt Regency.
Biennial Convention: July 29-31, 1996, Los Angeles Hyatt Regency.

Publisher's Notice

The California AFL-CIO News (ISSN: 0008-0802) is published twice a month except during the weeks of Thanksgiving, Christmas and New Year's holidays by the California Labor Federation, AFL-CIO, 417 Montgomery St., Suite 300, San Francisco, CA 94104. Second class postage paid at San Francisco, Calif.—Individual subscription, \$10 a year; corporate rate, \$20. USPS Publication Number 083-400. John F. Henning, executive secretary-treasurer; Floyd Tucker, editor. POSTMASTER: Send address changes to: California AFL-CIO News, 417 Montgomery St., Suite 300, San Francisco, CA 94104. Phone, (415) 986-3585. FAX, (415) 392-8505.



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Flight Attendants Affiliate with Fed

The California Labor Federation's newest affiliate, the 4,000-member Council 11 of the Association of Flight Attendants, came on board last month energized by a loud protest demonstration only weeks before at United Airlines' San Francisco terminal.

Hundreds of flight attendants and allies turned out to strongly oppose United's plan to eliminate many of their jobs by establishing a foreign base in Hong Kong on July 1.

The AFA Council had the support of an array of area unions including Pilots, Machinists, Teamsters, Musicians, Theatrical workers, and members of the

ILWU.

Establishing a Hong Kong base effectively ships flight attendant jobs overseas because it allows the company to hire Chinese nationals for flights originating there.

It will be much cheaper for the airline to have Hong Kong-based crews lay over in San Francisco.

"The Hong Kong government says you need \$318 a day just to live, and to rent a one bedroom apartment there costs \$95,000 a year," said Liz Loeffler, president of Council 11. United says anybody who wants to transfer to the Hong Kong base can do so but they won't get a cost of living increase as a

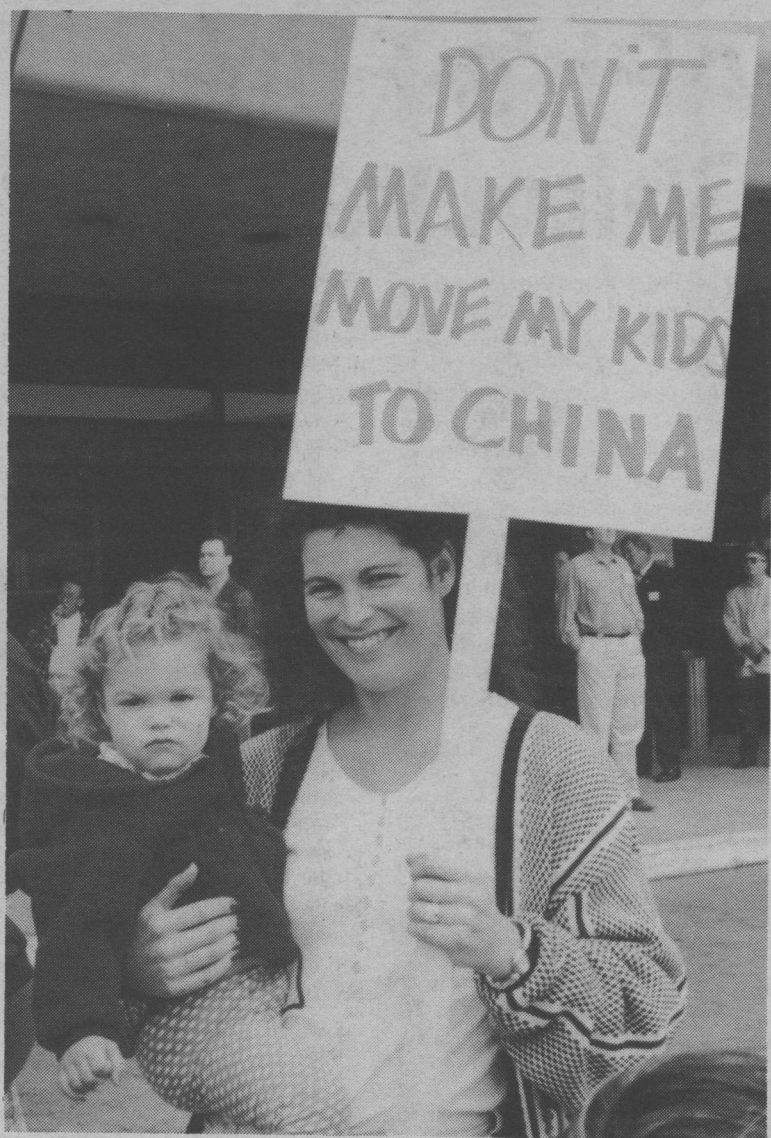
result of their decision. "It's a bogus transfer," charged Loeffler.

"What American would want to accept a Hong Kong domicile anyway?" she asks. "In a couple of years the colony comes under Communist China's control."

The foreign-base issue is behind the refusal of the AFA to participate in the employee buyout of UAL along with the Machinists and Airline Pilots Association. Those unions are unaffected by the foreign base policy.

Four weeks ago AFA broke off talks with United because both sides were far apart on this issue. The contract won't expire until March 1996, and in the meantime United is expected to open as many foreign bases as it can, resulting in all international flying done by non-Americans.

Nationwide, the AFA, with 20,000 members at United is the company's largest group of workers. The union represents 36,000 flight attendants working on 24 different carriers. The May rally also marked the 65th anniversary of the flight attendants' profession. This fall, the union will celebrate its 50th anniversary.



Flight attendant makes clear her feelings on foreign domiciles.

Hightower Honoree

Don Hightower, state coordinator for the A. Philip Randolph Institute and staff representative of the California Labor Federation, is being honored by a community-based award committee headed by Alameda County Supervisor Keith Carson.

Hightower is being recognized for his contribution to community service work of the N.A.A.C.P. and

the labor movement in Alameda County this year.

The reception hosted by Carson will be July 28 at Geoffrey's Inner Circle, 410 Fourteenth St., Oakland from 6 to 8 p.m.

Those wishing to attend should call Event Coordinator Betty Berry at (510) 763-9375, or write her at 166 Athol Ave., Apt. 303, Oakland, CA 94606 by July 21.

Scholarship Winners...

(Continued from Page 2)

Anna Le Nguyen, Costa Mesa High, will attend U.C. Berkeley to pursue a degree in Political Economy. She already has earned college credits.

Vinh Huu Nguyen, Esperanza High of Anaheim, is entering U.C. Riverside to be in a seven-year medical program. Vinh was active on the speech, debate and swimming teams, worked on the school paper, and was a National Merit Scholar, Academic Letter winner and AP Scholar.

Vi Thuy Nguyen, Bonita Vista High of Chula Vista, is going to Harvard-Radcliffe to become a trauma surgeon. Valedictorian of her class, she was also captain of the Academic Decathlon and Varsity Academic League teams and was on the varsity track and field team.

John P. Niccolai, Servite High of Anaheim, will enter California Institute of Technology at Pasadena. He now works at Disneyland as a member of HERE Local 681. His grandfather was a member of Steel Workers Local 16273; his grandmother a member of ACTW in Rochester, N.Y., and his aunt a member of Letter Carriers 210. He was on the school paper, and served as a community service guide and biology tutor.

William L. Olinger, St. Ignatius College Preparatory of San Francisco, will attend U.C. Davis to major in animal science. His father, Wm. C. Olinger is currently president of Plumbers Local 38. His grandfather was a member of the same union for 57 years, and his grandmother has been a member of CWA Local 9410 for 35 years. An uncle was an officer of Grain Millers Local 71. "Thanks for selecting me as a recipient," he wrote. "It will be easier for both me and my family to meet the goal of financing my college education." William has worked at Local 38's kids' summer camp at Konocti Resort.

Wendy M. Paff, Bonita Vista High of Chula Vista, will enter Wheaton College in Illinois and wants to be a teacher. She enjoys chemistry, reading and served on her church's youth council and was a volunteer in the after-school program for inner city children.

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Annie M. Pan, South High of Torrance, is entering Stanford University to major in science or business. She was Editor-in-Chief of the school paper, was president of the California Scholarship Federation, is now active in the New Life and Keywanettes Service clubs.

Sonal S. Pandya, Pinole Valley High, will attend Stanford to pursue a course in political science with a focus on the justice system. Sonal has her eye on a law degree. She competed on the school's debate team, and worked as a precinct captain during the Clinton 1992 campaign and Kathleen Brown for Governor campaign. Her father is a member and former President of the Professional Engineers in California Government.

Su-Shien Pang, Homestead High of Cupertino, is entering U.C. Berkeley. Su-Shien has won several scholarships including a fellowship from the U.S. Dept. of Energy.

Brie N. Pettigrew, Vintage High of Napa, will enter Stanford University. Her father and uncle belong to Iron Workers Local 378 in Benicia. "I have always held an acute interest for unions and their history," she says. Of over 140,000 entries, her U.S. history essay won highest achievement. Brie was in the exchange program to Japan, and tutored English and leadership classes.

Tammy A. Qualls, Robert A. Millikan High of Long Beach, will attend U.C. Berkeley. She was Senior Class President and a member of the Student Council, cross country team, and Keywanettes Service Club. Tammy was ranked first in a class of 700 and won many academic achievement awards. She found time to volunteer at the library, Light Opera and was groundskeeper for El Dorado Nature Center.

Aditi J. Rao, Cleveland Humanities of Reseda, will attend Wellesley College in Massachusetts. Her mother Meena Rao is a member of California Teachers Association. Aditi was President of the Interact Club. This summer she will organize a free arts/music/dance class series for disadvantaged children.

Emily M. Robinson, Foothill High of Redding, will enter Stanford University to major in history.

Two great uncles and a cousin were members of the UAW in Michigan, her father and another cousin were Teamsters in Detroit, and her grandfather is a UAW member. Emily played varsity softball and volleyball and swam.

Frank Daniel Rorie, Loyola High of Los Angeles, is headed for the University of Southern California. His mother is a member of United Teachers of Los Angeles. Frank says, "With three other college-bound siblings, your contribution is greatly appreciated, not only by me but also by my parents." While an honor student, he played basketball, volleyball and did track and cross country.

Michael C. Saltz, Esperanza High of Anaheim, will enter the University of Oregon. His mother was a member of Retail Clerks Local 770; his father, uncle and grandfather were members of Life Insurance Agents locals in Ohio, and another grandfather was a Teamsters shop steward. Michael likes to read and write about politics, the environment, poverty, plight of the middle-class worker and the budget deficit. He wrote a column for the school paper.

Kristin E. Sampson, Simi Valley High, will attend Eastern College in Pennsylvania to major in science pre-med. Her parents are members of United Teachers of Los Angeles; a grandfather is retired from IATSE Local 695, and another grandfather is retired from Painters Local 79 in Denver. Kristin played varsity sports and volunteered at her church.

Jeffrey P. Scarborough, University High of Irvine, is entering Stanford University. He plans to become a professor in philosophy. Jeffrey has won scholastic awards for essays, science, English and Latin.

Staci G. Scheiwiller, Northview High of Covina, will go to University of the Pacific. Her interests include theater, reading and writing. She was a part of the school's play production, and a member of the Drama, Environmental and Multicultural clubs.

Rupesh M. Shah, Whitney High of Cerritos, will major in finance at the University of Pennsylvania. Rupesh has been special events director of the Indian Club,

member of the Key Club, Model U.N. and the school's Royal Regiment Bank. He also worked on the school paper.

Alexander G. Shearer, Point Loma High of San Diego, is headed for U.C. Berkeley. His father has been a member of Amalgamated Union of Engineering, Shipbuilding & Draftsmen in Scotland. Alexander's career choice is in the field of genetics.

Monica L. Siegrist, Carlmont High of Belmont, will enter U.C. San Diego in the fall. Monica was on the school varsity badminton team which finished second this year. Her favorite class in school was dance.

Kerrin S. Small, Tamalpais High of Mill Valley, will attend Stanford University and major in biochemistry. Her mother, Ann Small, is a member of CTA; her grandfather, Lewis Nicholas was a member and past president of Carpet Layers & Linoleum Local 1237. Kerrin was a student trustee on the School Board, responsible for running two meetings a year and relaying student opinions on all district issues to the Board. She was active in student government and counseling.

Marie A. Snipes, Burroughs High of Ridgecrest, is entering Harvey Mudd College in Claremont to study engineering, computer science or medicine. Her mother is a member of CTA's Desert Area Teachers Assn. "I feel that the information and examination are particularly helpful to me and other students like me in developing an understanding of these issues, which is especially important since we will shortly become voting members of the work force," Marie says. She worked on the school paper and participated in band, cross country and the naturalist club.

Alyssa S. Stark, St. Francis High of Sacramento, will enter the University of Notre Dame in 1996. Her mother is a member of CTA. Alyssa played the role of Kathleen Brown in the school's mock election last November. She has been active in Amnesty International, the Honor Society, French Club and California Scholarship Federation.

John C. Sweda, Pioneer High of San Jose, is entering Bradley University. His father, John R.

'The scholarship is really appreciated, and I will remember the role the AFL-CIO has played in contributing to my college education.'

—Melissa Ballentine, Eureka High

Sweda, is senior steward at Machinists District Lodge 725, Local 2228. John was active in the Environmental Club, Junior State, Pug Wash, Kids Voting, Student Environmental Club Coalition of San Jose, his church and cross country team.

John L. Ward, Gunderson High of San Jose, will attend Harvey Mudd College at Claremont. His father, Bernard Ward is a member of Machinists Local 2228 and was once Senior Steward. John won school honors as a chess player in the Santa Clara Valley Chess League. He was Junior Class Treasurer and participated in the Leo, Animation and Medical clubs.

Emily Yuen Wong, Tranquility High, will go to U.C. Davis and is contemplating a career in medicine. Her mother is a member of Calif. School Employees Assn., Chapter 0271. A lifetime member of the Calif. Scholarship Federation, Emily was active in GATE, mock trial, Odyssey of the Mind, Close Up and the marching and concert bands.

Jon L. Yang, Saratoga High, is entering U.C. Berkeley. His mother, Ellen Yang and aunt, Anne Leong are members of Service Employees Local 715. Jon enjoys piano, guitar, cross country, skiing basket ball and biology. He has been active in National Honor Society, Publicity Committee, San Jose Chinese Community Youth Group, Sunday and Chinese School.

Ya-Chun Yu, El Camino Real High of Woodland Hills, will enter U.C. Berkeley to study electrical engineering and computer science. She was active in American Red Cross West Valley Youth Services, Math Club, Scholarship Federation, Chinese Club, Junior Statesmen, Sophomore and Junior Steering, Academic Decathlon and a member of girls' JV and varsity tennis teams.

APL's Foreign Flag Ship Draws Protest

There was both sorrow and anger on the Oakland waterfront last week as hundreds of U.S. maritime union members and others from throughout the labor movement massed to protest the arrival of a huge new American President Lines container ship sailing under a foreign flag with foreign officers and crew.

Cries of "American ships, American jobs!" greeted the APL China, first of six new German-built motor vessels that the Oakland-based shipping line will operate with low-wage foreign crews on its Pacific routes, speeding the demise of the American merchant marine and throwing hundreds of American seafarers out of work.

There was momentary elation when the first truck hauling containers off the APL China slowed to a stop at the massed picket line and then reversed slowly back toward the docks. But the dominant emotions were sorrow at the demise of American shipping and anger at the corporation for turning its back on the U.S. flag and at Congress for allowing it.

"Day of infamy" is how June 29 was described in speeches by union

leaders including Gunnar Lundeborg, president of Sailors' Union of the Pacific and vice president of the California Labor Federation, and Jack Henning executive secretary-treasurer of the state AFL-CIO.

Others wryly referred to the APL China and its soon-to-arrive sister ships as "the Benedict Arnold class" of container carriers.

"APL has indicated to us that they're not interested in the American flag anymore," Lundeborg said of the company that historically has named its vessels for U.S. Presidents.

There were warnings that Congress is leaving the nation vulnerable in event of overseas hostilities or other crises by cutting off supports that have kept the U.S. flag afloat on the high seas. If the present trend continues, the U.S. won't have vessels or skilled mariners to serve the national interest in time of emergency, it was pointed out.

A similar protest greeted the APL China upon its arrival at Los Angeles on the same maiden voyage.

APL China arrived flying the unlikely flag of the Marshall Islands.

Crew members, working at low wages without union protection, were recruited in the Philippines. Officers are German and Filipino.

A newly formed Coalition of Maritime Unions will continue to inform the public of the economic perils and dangers to national security raised by the destruction of American-flag shipping and to apply political and economic pressure upon APL and other companies to reconsider their decisions to abandon their country, Lundeborg said.

"As members of seagoing unions, our jobs are most directly threatened," the coalition declared in a statement. "But all of us are under the gun. We stand to lose the economic benefits of shipping under the U.S. flag, including more than 10,000 jobs created directly or indirectly each year. We all have suffered from irresponsibility of companies which, after years of receiving corporate welfare, are turning their backs on American taxpayers and American workers."

Included in the coalition are American Radio Association, International Organization of Masters,



Gunnar Lundeborg, right, president of Sailors' Union of the Pacific, marches with rank and file members to protest APL reflagging.

Mates and Pilots, Marine Engineers Beneficial Association, Marine Firemen's Union, Sailors' Union of

the Pacific, and Seafarers International Union, Atlantic, Gulf, Lakes and Inland Waters District.

Rent Safeguards Suffer Setback

Rent controls protecting the poor, elderly and low and middle income tenants, took a severe blow last month when a key Assembly committee advanced legislation repeatedly pushed by Republicans on behalf of landlords since 1980.

Ironically the measure was authored by a Democrat, Jim Costa of Fresno, who was sharply criticized for his indifference to the poor and

elderly by Jack Henning, executive secretary-treasurer of the California Labor Federation during testimony heard by the Assembly's Housing Committee just before the 6 to 2 vote was cast.

SB 1257 would allow landlords to raise rents once the tenant moves out, affecting residential units in five cities that now restrict such increases under current law. Tenants

needing protection in Berkeley, East Palo Alto, Cotati, West Hollywood and Santa Monica fear unscrupulous landlords will try to get them out so they can raise the rents.

In four other cities, vacancy decontrol, as it's known, would be extended to single family homes and condominiums. All together, about 100,000 units in the state would be affected.

Voting for passage were Republicans Bob Margett of Arcadia, Paula Boland of Granada Hills, Mickey Conroy of Orange, Phil Hawkins of Artesia, and Bernie Richter of Chico. Siding with the Republicans was Democrat Dan Hauser of Eureka.

Casting No votes were Democrats Bob Campbell of Martinez and Denise Moreno Ducheny of Chula Vista. Although it is now possible the bill will pass the full Assembly, it will face intense opposition from labor and tenants' rights groups.

In the continuing state budget wars, the full Assembly voted to abolish the Public Employment Relations Board and cut funding for the Department of Industrial Relations by \$2.8 million.

The votes were cast on amendments to the Assembly's budget bill, AB 111 by John Vasconcellos, (D-San Jose).

GOP Tightens Its Grip

New Assembly Speaker Doris Allen (R-Cypress) gave the Republican Party most of what it wanted when she realigned nearly all Assembly committees in June to allow the GOP to dominate public policy in the state Legislature for the first time since 1970.

The sweeping changes left scant hope for sponsors of progressive legislation to advance bills through the political process this year.

Few bills of any sort had moved through the Legislature before the shift in power, but a joint Senate-Assembly conference committee continues to work on reconciling Governor Wilson's proposed budget with the Legislature's version.

Allen's move was seen by some observers as a consolidation of power created to halt the acrimony and break the gridlock that's paralyzed the Assembly since June 5, the day she was elected Speaker with the help of Democrats.

Only the Rules Committee is left with a Democratic majority. All other committees have a Republican majority of one, allowing them to move bills out of committee without Democratic votes.

Still, a minority of Republican dissidents, apparently suspecting that former Speaker Willie Brown orchestrated the changes, only reluctantly accepted new chairmanships.

Brown, predicting the realignment would further the split in the Republican caucus, remarked, "As long as she breathes, they won't stop." Some Republicans have actually refused to accept posts formerly held by other members of their party.

Boycott Ends

Humphrey's Restaurant in Antioch has been removed from the We Do Not Patronize List of the California Labor Federation at the request of the Contra Costa Central Labor Council. A new agreement has been worked out between HERE Local 2850 and the restaurant's owners.

OPEIU Elects Kinnick, Beaver

Kathleen Kinnick, president of San Francisco Local 3 of the Office and Professional Employees, and Joe Beaver, head of Los Angeles Local 30, were elected regional vice presidents during the 20th triennial convention of the OPEIU June 19-23 at Vancouver, B.C.

Kinnick, director of women's activities for the California Labor Federation and executive assistant to Executive Secretary-Treasurer

Jack Henning, has served since 1977 as vice president for Region V, which includes California, Nevada, Arizona, Utah, Colorado and Hawaii. Her reelection was without opposition. She also was reelected without opposition recently to a new three-year term as president of Local 3.

Beaver, elected for the first time as regional vice president, succeeds Gwen Newton, who had served

since the mid-sixties but who was not a candidate for health reasons.

Delegates elected Michael Goodwin to his first full term in the OPEIU presidency, to which he was appointed by the Executive Board following the death last year of John Kelly.

Delegates also adopted a new Regional Organizing Program aimed at accelerating organizing on the West Coast and elsewhere.

Global... Orange County Coalition

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nations of the world to Washington to begin work on the formation of global unionism."

He warned that capital, because of its grasping nature, will not work on an equal footing with labor. "It has nothing to offer but the exploitation of workers of the world," Henning continued, calling nationalism "the greatest deterrent to global unionism [because] it pits us against each other by nationality.

"We weren't born to be the pallbearers of the labor movement. We were born for its life," he said.

"Building Bridges Over Troubled Waters" was a sub text for the symposium. Henning and Walter Shorenstein, humanitarian, civic leader and organizer of the U.N. anniversary celebration, were honored at a post-symposium reception "on their many contributions as bridge builders in our part of the world." S.F. Mayor Frank Jordan presented both men with plaques memorializing yesterday as "Jack Henning Day" and "Walter Shorenstein Day" in San Francisco.

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Orange County unions, undaunted by last week's resounding defeat at the polls of a half cent sales tax increase aimed to bailout the county in the aftermath of a failed grandiose investment scheme, is moving ahead with plans to save jobs and services put at risk by the biggest municipal bankruptcy in U.S. history.

Now a new threat looms.

A pared down county budget proposed for 1995-96 has spurred Orange County labor to form a coalition with community groups to fight for county services, most of

which are provided by members of public employee unions.

Called the Partnership for Responsible Public Policy, it's a diverse coalition of labor, community, service, religious and other groups that collectively represent many thousands of county workers and residents. The group will soon announce its plans to develop and promote responsible budget and policy priorities.

"I'm concerned we're going to get hit by this budget again," said Bill Fogarty, executive secretary-treasurer of the Orange County

Workers' Comp...

(Continued from Page 1)

tion. The bill for covering California's approximately 8 million wage-earners whose employers purchase workers' compensation insurance rather than insuring themselves fell from \$9 billion in 1993 to \$7.6 billion in 1994. Economists are projecting a further drop to between \$5 and \$6 billion for 1995.

The reductions also came in

good part from lowered insurance premiums ordered by John Garamendi, California's first elected Insurance Commissioner.

Negotiations for the reforms, which labor opened in 1992, proceeded with relative labor-management and bi-partisan harmony, and culminated a year later with legislation approved by the Senate and Assembly and signed into law by the governor.

Central Labor Council. As a result of the 3 to 2 voter rejection of the emergency sales tax boost, Fogarty predicted, "We will see even greater cuts in health and social service programs."

The coalition is worried, he said, that the proposed budget will make cuts similar to those forced on county workers who were laid off as a result of bankruptcy "remedies."

"We're going to use the Partnership to push the Supervisors and county agencies to set priorities in funding. It's a good labor/community response," he added.

The Partnership spelled out its objectives:

- Impact the county's financial and program decisions
- Promote viable policy alternatives
- Mobilize community support
- Promote adequate county government standards for the delivery of publicly funded community services
- Give special attention to low-income and vulnerable residents