

Sewing Factory Liability OK'd

The garment industry joint liability bill making clothing manufacturers answerable for worker abuses and rip-offs committed by their sewing shop contractors cleared the Senate Industrial Welfare Committee Wednesday, but not before large sections were deleted from the version passed earlier by the Assembly.

Assembly Bill 3046 by Hilda Solis, D-El Monte, was approved 4-2 on a party-line vote, Democrats for it and Republicans opposed.

As amended, the measure makes

- Smoke-free job site bill goes to governor
- Motor voter measure advances

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the manufacturers jointly liable for wage and hour violations by contractors employing the people who do the actual sewing, typically under severe sweatshop conditions.

But the Senate version of the bill exempts manufacturers from joint responsibility for their contractors' Cal-OSHA violations, for child la-

bor penalties, and for penalties assessed for sending work to employees' homes to be sewn without any hope of wage and hour or child labor enforcement.

Committee members heard pleas for approval of the bill from Executive Secretary-Treasurer Jack Henning of the California Labor Feder-

ation and Regional Director Steve Nutter of the International Ladies' Garment Workers Union. The fed and ILGWU are two of the long list of unions, civil rights organizations and community activist groups sponsoring the bill.

There were "aye" votes by Democrats Patrick Johnston, Stockton, the chair; Leroy Greene, Sacramento; David Roberti, Van Nuys, and Herschel Rosenthal, L.A. Voting "no" were the committee's two Republican members, Bill Leonard,

Upland, and Bob Hurtt, Garden Grove. Absent was Democrat Nick Petris, Oakland.

It was one of a series of actions on labor measures Wednesday in the Senate Industrial Relations Committee and Assembly Labor and Employment Committee as legislators prepared to adjourn today for the summer recess that will last until Aug. 8.

There was a unanimous 5-0 vote in the Senate committee in favor of

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The Real Norma Rae Stands Up

Crystal Lee Sutton, the former cotton mill worker who is the real life "Norma Rae," stood before a Los Angeles audience and struck a pose familiar to everyone who has seen the movie based upon her part in organizing the J.P. Stevens Co.

But it wasn't a hand-lettered "Union" sign that Sutton held over her head in the Crystal Room of the Biltmore Hotel. Instead it was a statuette emblematic of the first Crystal Lee Sutton Award presented by sponsors of We Do The Work, the public television series about workers and workplace issues.

"This award is the most important in the country—maybe in the world," Sutton said after the applause had quieted. "It is the only one to recognize working class heroes. It is the only one to recognize the need for our heroes to save the working people from all of the harassments, the physical dangers and emotional injuries that every one of us must deal with every day of our lives. ..."

The annual Crystal Lee Sutton Awards—already dubbed "Crystals"—are newly established as the Southern California counterpart of the "Joadie" awards bestowed each year in the San Francisco Bay Area as a major fund-raising event for We Do The Work, which is privately produced on a non-profit basis.

Sutton was the first to receive one during the June 29 Los Angeles gala.

Additional "Crystals" were accepted by:

- Janice Wood, vice president of the Communications Workers of

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Crystal Lee Sutton displays the award named for her.

Photos by Richard Bermack



Actor Richard Masur, left above, presents Crystal Award to Janice Wood, who accepts on behalf of 10 Southern California locals of the Communications Workers. At right, Bill Press acknowledges his award.



Majority Wants Coverage For All

New opinion polls indicate that opponents of health care reform are badly out of touch with the American people, the AFL-CIO said yesterday.

A majority of voters—53 percent—would vote against a member of Congress who opposed health care reform, according to a report by pollster Harry Greenberg to Democratic leaders.

And regardless of what the news media say, overwhelming majorities support key principles of health care reform contained in the Clinton Health Security Act, according to Greenberg's findings.

Seventy-seven percent think universal coverage is an absolutely essential or very important goal of health care reform, according to analysis of a Harris Poll. Universal coverage ranked as the top priority with every demographic group in the survey.

Universal coverage was identified as the main goal consistently in findings by Harris, ABC/Washington Post, Time/CNN, and NBC/Wall Street Journal.

Both ABC/Washington Post and Time/CNN polls show solid support for an employer mandate. The public supports the employer mandate by a 72 to 27 percent margin, according to ABC/Washington Post.

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L.A., S.F. Transit Strikes Loom

BART Unions Reject Contract

Employees of the Bay Area Rapid Transit District voted overwhelmingly yesterday to reject what management said was its final offer, setting the stage for a strike on Monday against the three-county rail system.

Union leaders called it "the most extensive takeaway, union-busting package in BART history."

Maintenance and service personnel represented by Local 790 of the Service Employees voted 824 to 14 to reject the proposal.

Train operators and station agents represented by Local 1555 of the Amalgamated Transit Union rejected it unanimously with about 300 members casting ballots.

Larry Gerber, chief negotiator for Local 790, blasted BART management proposals to provide generous wages and benefits to management personnel while cracking down on union members. Freed of the news blackout that both sides had agreed to at the start of the negotiations last May, Gerber said the rejected proposal would require union members to work 13 years longer than members of management to receive full

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MTA Walkout Set for July 18

The Los Angeles County Metropolitan Transportation Authority will be struck at 12:01 a.m. Monday, July 18, unless contract agreements are reached before that deadline, leaders of three unions representing 6,500 MTA workers announced Wednesday.

Earl Clark, general president of the United Transportation Union; Michael Bujosa, president of Amalgamated Transit Union Local 1277; and Raymond Huffer, local chairman of the Transportation

Communications Union, all said they and their unions were ready to negotiate around the clock to avoid the disruption that an MTA shutdown would bring to the Los Angeles area.

Clark pointed out that Gov. Pete Wilson has the power to prevent the devastation that a strike would cause by invoking a 60-day "cooling-off" period.

"But he has chosen thus far to ignore the needs of the transit-dependent people of this county," the UTU president declared.

Bujosa pointed out that manage-

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Delaine Eastin

Anti-Union Attack on Eastin

Delaine Eastin is under attack by her opponent in the race for state superintendent of public instruction because she is supported by labor. Maureen DiMarco, the Pete Wilson advisor who opposes Eastin on the Nov. 8 general election ballot, is telling people throughout the state that endorsement by labor is reason enough to vote against Eastin.

DiMarco's campaign rhetoric describes labor as a "special interest" group. A number of commercial newspapers have taken up that cry in editorials backing DiMarco and urging defeat of Eastin.

"This stands as a stark warning to all of the California working families that rely upon the public school system for the education of their children," declared Jack Henning, executive secretary-treasurer of the California Labor Federation and

head of the state AFL-CIO's Committee on Political Education (COPE).

"Labor endorsed Eastin because she has demonstrated during her years in the Legislature, especially as chair of the Assembly Committee on Education, that she has the experience and will to reverse the decline of the public schools," Henning continued.

"DiMarco is making it clear that her election would mean not only continuation of the Wilson Administration's hostility to public schools, but also would assure an anti-worker bias in the highest levels of the Department of Education."

Eastin was endorsed at April's state COPE convention by delegates from AFL-CIO affiliates including the California Federation of Teachers. She also has the endorsement of the unaffiliated California

Teachers Association and California School Employees Association.

She's promised labor that she'll work for inclusion of labor history in the curricula. She has declared her support for continued involvement of the schools in apprenticeship programs. And she has promised that nobody in favor of allowing anti-union contractors to erode apprenticeship training through inferior "parallel" programs ever will get her appointment to the State Board of Apprenticeship Standards.

The office of superintendent of public instruction is non-partisan, and DiMarco is registered as a Democrat. But as Wilson's appointed secretary for child development and education, she has publicly defended the Republican governor's harsh cuts in school spending and resources.

DiMarco accuses Eastin of being focused "on the employee groups, the unions...where her bread is buttered."

She never has earned a college degree, but has been a member of the board of the Garden Grove Unified School District and has been president of the California School Boards Association.

Eastin, a Fremont Democrat who has represented the 20th Assembly District since 1986, is a former community college professor and former planner for Pacific Bell. She holds degrees from U.C.-Davis and U.C.-Santa Barbara.

Eastin comes from a union family.

DiMarco's relationship with wage earners was demonstrated on June 7 when she held her primary election poll-watching party at the union-busting, boycotted Sacramento Hyatt Regency Hotel.

L.A. Readies Gala Labor Centennial

Organized labor's first hundred years in Los Angeles will be celebrated with a centennial festival on Labor Day, Executive Secretary-Treasurer Jim Wood of the L.A. County Federation of Labor announced this week.

Los Angeles Trade Technical College will be the site. The traditional Los Angeles Labor Day Breakfast will open the event. There's to be a special election twist: Participants will be served pancakes by political candidates endorsed by the AFL-CIO Committee on Political Education (COPE).

The breakfast will be followed by a labor historical festival featuring memorabilia, historical displays,

workshops and demonstration of union craft persons' skills.

The event is going to be memorialized in an L.A. Labor Centennial Historical Photo Journal. Information about participation in the publication, which will highlight accomplishments of Southern California workers, unions and businesses, can be obtained by phoning (800) AFL-CIO-2.

Six unions—printers, carpenters, plasterers, painters, bricklayers and tailors, received the first L.A. labor council charter from Samuel Gompers on Aug. 15, 1884. A new charter marking the anniversary is to be presented by the AFL-CIO in



Labor looks back at Los Angeles: auto assembly in 1936, national defense in '43.



special ceremonies during the festivities.

Bill Robertson, retired head of the L.A. County federation, is honorary chair of the centennial. His co-chairs include President Lane

Kirkland and Secretary-Treasurer Tom Donahue of the national AFL-CIO, Whoopi Goldberg of Screen Actors Guild, Executive Secretary-Treasurer Jack Henning of the California Labor Federation, President

Rick Icaza of the L.A. county fed, and numerous business, political and community leaders.

Wood chairs a Centennial Committee that includes 34 leaders of Southern California unions.

Donahue Due at Convention

Executive Secretary-Treasurer Tom Donahue of the national AFL-CIO will deliver the keynote address at the 20th Biennial Convention of the California Labor Federation July 25-29 at the Sacramento Radisson Hotel, Executive Secretary-Treasurer Jack Henning announced this week.

Some 500 delegates from AFL-CIO affiliates throughout the state are due at Sacramento to set policy to guide the federation for the next two years. They will elect officers. And they'll convene as the govern-

ing body of the state Committee on Political Education (COPE) to endorse candidates and ballot propositions appearing on the Nov. 8 general election ballot.

The federation's Executive Council, meeting in advance of the convention to shape recommendations on legislative, congressional and statewide endorsements, will have before it recommendations from local central labor bodies.

Resolutions coming in from affiliates indicate that policy debates will be wide-ranging this year.

Resolutions denouncing the immigrant-bashing focus of the "Save Our State" ballot proposition have been submitted by several councils. The Los Angeles County Federation of Labor is sponsoring a lengthy resolution aimed at anticipating conflicts with United Way and urging union participation in the 1994-95 campaign where no labor disputes exist.

The South Bay and San Francisco labor councils have presented resolutions urging freeing of relations with Cuba, and South Bay is

advocating federal policies giving Haitian refugees equal treatment with refugees fleeing Cuba.

Other resolutions call for putting the state AFL-CIO on the information superhighway, making the single-payer health care initiative a general election priority, organizing the electronics industry, studying U.S. Constitution amendments to curb corporations acting against the welfare of the nation, and bolstering the statewide Federation of Retired Union Members.

Teamsters Hispanic Caucus to Convene

The Teamsters Hispanic Caucus will hold its Third Biennial Convention July 22-24 at the Denver Radisson Hotel, National President Pete Espudo announced this week.

Information can be obtained by phoning Espudo at (909) 877-8326.

Datebook

Executive Council pre-convention meeting: July 20-22, Radisson Hotel, Sacramento.

Biennial Convention of the California Labor Federation: July 25-27, Radisson Hotel, Sacramento.

National Membership Meeting, Labor Council for Latin American Advancement: Aug. 4-6, Fairmont Hotel, San Jose.

Publisher's Notice

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Valley Hotels on State Boycott List

Refusal of John Q. Hammons Hotels, Inc., to ratify a project agreement at the Bakersfield Convention Center Hotel has landed two of the corporation's establishments on the state AFL-CIO boycott list.

Placed on the California Labor Federation's "We Do Not Patronize" list by action of the Executive Council are:

- Holiday Inn Fresno Airport Hotel and Convention Center,

- Holiday Inn Fresno Centre Plaza Atrium Hotel and Convention Center, 2233 Ventura St. at Highway 99.

The boycott action was taken at the request of the Kern, Inyo and Mono Counties Central Labor Council, which petitioned the Executive Council on behalf of the Kern, Inyo and Mono Counties Building and Construction Trades Council.

tary of the building trades council, said the confrontation arose when Hammons Hotels abandoned an earlier project agreement and ignored prevailing wages when it took over the long-stalled Bakersfield Convention Center Hotel.

The partially completed hotel and convention center has lain idle

John Spalding, executive secretary since the failure of the firm that began construction four years ago.

Hammons named Hensel-Phelps as its general contractor and announced that it was abrogating prevailing wages on portions of the project on the grounds that some of its own capital was being invested.

This is despite the facts that Hammons has received significant economic inducements from the City of Berkeley and will receive additional public funds as well.

Other John Q. Hammons hotels operating with union contracts in several California cities are not affected by the boycott.

Bay Trash Collectors Vote Sunday

Some 635 members of Teamsters Local 70 vote Sunday, July 10, on a contract with Waste Management of Alameda County setting the wages and working conditions under which garbage of more than a million San Francisco Bay Area residents will be collected and recycled for the next four years.

The tentative agreement was reached a week ago last night only hours before the garbage collectors were scheduled to strike Waste

Management, a subsidiary of WMS Technologies, the biggest waste disposal company in the world.

The company serves all 13 cities and the unincorporated areas of Alameda County. A strike also would affect San Francisco, which sends its garbage to Waste Management's Altamont land fill.

Teamster negotiators Larry Dias and Gabe Ybarrolaza said details of the package would not be made

public before Sunday's vote. However, they and other union leaders said it would guarantee job security and economic gains while giving the employer flexibility.

"This is a significant agreement for labor because it breaks the cycle of concessionary contracts we have been seeing in so many industries," said Chuck Mack, secretary-treasurer of Local 70 and president of Teamsters Joint Council No. 7.



Willie Nelson Honors Picket Line

Willie Nelson has cancelled a concert next weekend at Chateau Ste. Michelle winery in Woodinville, Washington, rather than cross a United Farm Workers picket line.

"Willie has a passion for farmers and farm workers and their families and he doesn't cross picket lines," the country music star's publicist said Monday at Nashville, Tenn.

The winery, which is owned by American Tobacco Co., refuses to recognize the United Farm Workers of Washington even though its employees have signed membership cards and

have asked for representation. United Farm Workers of Oregon became a part of the United Farm Workers of America in a merger this spring.

The dispute has been going on for eight years. Chateau Ste. Michelle and its American Tobacco Co. owners say they won't recognize the union because they don't have to. Farm workers remain excluded from the federal Labor Relations Act, and the state of Washington has nothing like the California Agricultural Labor Relations Act.

The cancellation was described as "a courageous act of solidarity with the

United Farm Workers" by Kurt Peterson, the union's education director in Washington.

"He has a long-standing concern for the struggle in the fields, and we were hopeful that he would join the growing demand that the winery give its farm workers a voice in the workplace," Peterson added.

Nelson was to have performed next Saturday evening, July 16, in one of a series of summer concerts sponsored by the winery. Instead, he'll appear that same night with Emmylou Harris at Pier 62/63 in Seattle.

A Sept. 4 concert at the winery by Jackson Browne and John Hiatt also has been cancelled. A spokesperson announced that the two singer-songwriters were withdrawing from Chateau Ste. Michelle and were planning to perform Sept. 3 at Bumbershoot in Seattle Center. Nelson concert ticket holders are being offered refunds. Tickets for Browne and Hiatt hadn't gone on sale.

The winery's summer concert schedule also includes Ottmar Liebert, Bawlia and Spira Gyra, Art Garfunkel, and Tony Bennett.

Union-Busters Fire an Activist in S.F.

In a harsh demonstration of union-busting tactics, the King & Ballou firm imported from Tennessee by the San Francisco Chronicle and Examiner has fired, on trumped-up charges, a highly productive worker who happens to be a union activist.

The firing of Doraine Vaught is a transparent attempt to intimidate union members, especially those who sell crucial advertising for both papers at the jointly-owned Newspaper Agency, according to Doug Cuthbertson, administrative officer of the Northern California Newspaper Guild. Cuthbertson also heads the Conference of Newspaper Unions, the group of 10 locals whose members have voted their leaders the authority to take them out on strike.

The intimidation isn't working. Co-workers are angered rather than frightened. "Justice for Doraine" labels are defiantly displayed throughout the agency. A petition demanding her reinstatement quickly began circulating.

Vaught is vice-chair of the Guild's agency unit. She's one of the highest producers on the national advertising sales staff. She's got 23 years in the business: 13 at the agency and 10 years at the Wall Street Journal.

An unfair labor practice charge accusing the employer of firing her for union activity has been filed with the National Labor Relations Board. A grievance has been filed as well, but the publishers have been refusing to select arbitrators ever since King & Ballou appeared on the scene last year and torpedoed



Doraine Vaught, center, fired in King & Ballou intimidation campaign at S.F. Newspaper Agency, is pictured six months earlier circulating petition against union-busting tactics.

contract negotiations that had been in progress for months.

The company lawyers began leaning on Vaught last fall after they blamed her for giving Guild leaders a memo, apparently left in a duplicating machine, that detailed secret plans for eliminating jobs of some union members.

Then she and another worker drew suspensions for drinking a beer apiece with their lunches in violation of an obscure and universally ignored company policy memo. They'd been followed to the M&M Cafe, an historic S.F. newspaper hangout one block from the office, by an agent assigned to keep

tabs on Vaught. It is one of the grievances for which King & Ballou have refused to select an arbitrator.

She was handed another suspension for failing to specify a fraction of an hour of sick leave on her time card for a morning when she reported late after an appointment with her physician.

The bosses appeared to have second thoughts about that one, and Vaught responded to a summons expecting to be told she was reinstated. Instead, she learned they had called her in to tell her she was fired for dishonesty.

They accused her of falsifying a

mileage claim two years earlier on which she reported she'd driven 137 miles to make a presentation to a prospective advertiser. They said they had measured a map and had concluded that the trip could have been accomplished by driving a direct route of no more than 97 miles.

There was more. They found that two check stubs submitted with claims for reimbursement after taking clients to lunch at the same restaurant months earlier were of different colors and concluded without further investigation that one claim or the other was false.

It is considered to be no mere coincidence that the firing came

days after the Conference of Newspaper Unions began advising advertisers that a strike against the Chronicle and Examiner was possible and advising them to consider alternatives.

The accusations are expected to be thrown out and Vaught reinstated when the case finally is presented to an NLRB judge.

That's what happened at the San Diego Union, where King & Ballou lawyers harassed and then fired a union activist who was seen on local TV denouncing the Tennessee unionbusters as "carpetbaggers."

The NLRB ordered Nancy Tetrault reinstated in her San Diego job earlier this year with back pay that amounted, after nearly five years, to more than \$175,000. Tetrault still hasn't been paid, according to Lea Francisco, San Diego Guild representative. King & Ballou, having unsuccessfully challenged the ruling through the courts now is back before the NLRB with a plea to have the back pay reduced.

Meanwhile, the S.F. Conference of Newspaper Unions has scheduled a major solidarity rally for noon on July 20th at Fifth and Mission streets where the Chronicle, Examiner and Printing Agency are headquartered.

James Norton, president of the Graphic Communications International Union, is expected to be the principal speaker.

The support committee of church leaders met with union officers for the second time yesterday. Subscription cancellation orders are still being amassed for presentation to the publishers at an opportune time.

Phosdrin off the Market; Target of Grape Boycott

Removal of highly toxic Phosdrin from the U.S. market means that four of the five pesticides targeted by the United Farm Workers grape boycott have been eliminated or soon will be.

Phosdrin — generically named mevinphos — works like a nerve gas, President Arturo Rodriguez of the United Farm Workers pointed out this week. One recent study revealed that more than 40 percent of field worker pesticide poisonings are caused by Phosdrin.

Despite this, the announcement that Phosdrin was coming off the market went virtually unreported in the nation's commercial news media.

"The manufacturer's decision to withdraw Phosdrin from the market under threat of an outright government ban is due at least in part to public pressure and consumer awareness generated by the UFW and the grape boycott," Rodriguez declared.

Cesar Chavez, founder and then-

president of the UFW, called for an end to use of Phosdrin along with four other pesticides in 1984 when he launched the third grape boycott.

At that time Phosdrin, Dynoseb, methyl bromide, Parathion and Captan all were being applied in massive quantities to California food crops.

Farm workers were being sickened regularly, entire crews sometimes being poisoned.

Worse was the escalation of mis-

Apprenticeships Open

Applications for apprenticeship in the Carpet, Linoleum and Soft Tile Industry in San Francisco, Sonoma, San Mateo, Marin, Lake and Mendocino counties are available 9 a.m. to noon every Wednesday, holidays excepted, at 1460 Egbert Ave., S.F., according to the Northern California Floor Covering Industry Joint Apprenticeship and Training Committee.

carriages among women working in the fields and birth defects among their children. Studies turned up "cancer clusters" in rural areas subject to drifting pesticide sprays and dependent upon water into which the chemicals were steadily leaching.

Chavez called the boycott "Wrath of Grapes" and focused it upon California table grapes because of the heavy tonnages of pesticides those growers were applying to their vineyards.

Only Captan remains in general use. It still is being applied heavily to grapes and lettuce, although growers have quit using it on a number of other crops.

Rodriguez credited the United Farm Workers of Washington, which merged earlier this year with the United Farm Workers of America, with playing a major role in publicizing the effects of Phosdrin and creating public awareness that ultimately led to the decision to remove the pesticide from the market.

Slim Pickings For New Grads

New college graduates are finding a few more jobs available in 1994 than in the past four recession years, but the positions they do find are blighted by the same low wages and part-time or temporary status that plague other workers.

The New York Times reported that 1994 graduates are settling for jobs with low pay and no future.

"It's real clear that in the 1990s (graduates) may find work, but not work they're happy with," one university career counselor told the Times.

Some of the newspaper's findings:

- The average starting salary for graduates has fallen for the first time in 15 years, to \$24,385 from \$24,761.

- Most Fortune 500 companies simply are not offering the upscale entry jobs that college graduates used to seek. Instead, most of the big corporations are downsizing — cutting jobs.

- Retail store chains have sent recruiters to some campuses, but they are offering modest salaries of \$20,000 to \$25,000.

- A recruiting application from The Gap listed a bachelor's degree and "ability to lift 50 pounds consistently" as requirements for a "supervisory" job.

- For the first time, the best-paid graduates were nurses with starting salaries averaging \$32,858. The nurses pushed ahead of engineers, who were starting at an average of \$32,295.

- More companies were offering graduates part-time or temporary jobs. Others were taking graduates on only as "contractors," declining to offer them even the nebulous security of a temporary position.

Such changes appear to be structural, meaning that they are unlikely to change if the economy improves, the Times was told by the placement director at Michigan State University.

Gov. Gets Job Site Smoking Ban

The bill banning smoking from most enclosed workplaces in California cleared the Legislature yesterday on a bi-partisan, 48-21 vote of the Assembly.

Assembly Bill 13, sponsored by the California Labor Federation, will provide the most comprehensive statewide smoking controls in the country if Gov. Pete Wilson signs it into law.

Thursday's vote was to concur in Senate amendments to the bill, which passed the Assembly earlier. The author, Assembly Member Terry Friedman, D-Encino, called it a victory over the powerful tobacco industry.

"We have overcome a relentless and deceptive campaign by the tobacco companies," Friedman declared. "Philip Morris and its allies spent over two million dollars to defeat this bill and they failed. 'I con-

Tax Break on Tools Advances

The bill to exempt workers' personal tools of the trade from California property tax was approved this week in the Senate Committee on Revenue and Taxation.

Assembly Bill 3514 by Jim Costa, D-Fresno, is sponsored by

the International Association of Machinists and Aerospace Workers with support from the California Labor Federation.

The 7-1 vote was bi-partisan. Only Quentin Kopp, the San Francisco independent, was opposed.

gratulate my colleagues for standing firm against the smoking industry and voting for the health of their constituents and businesses."

Friedman thanked the broad coalition that supported AB 13. Sponsors in addition to the state AFL-CIO federation, were the California Restaurant Association, California Medical Association, and American Heart Association. There was key support from the California Hotel and Motel Association, League of California Cities, and American Cancer Society.

"This measure is crucial because the Environmental Protection Agency recently classified secondhand smoke as a Class A carcinogen," Friedman said. "The public is entitled to a working environment that is free of such a preventable, life-threatening hazard."

The bill provides flexibility for businesses and workers in certain limited settings. It includes a phase-in period for bars, unless a health-based ventilation standard is adopted by Cal-OSHA. Other exceptions include some banquet fa-

cilities, parts of hotel lobbies, 65 percent of hotel rooms, large warehouses, and employee breakrooms with separate ventilation systems.

To become law, the bill must be signed by Wilson within 12 days after it lands upon his desk.

Although he has taken no public position on AB 13, the governor last year issued an executive order prohibiting smoking in all buildings owned or leased by the state.

Nine of the 48 "aye" votes were cast by Republicans. Four Democrats voted "no" along with 17 Republicans. Recorded as not voting were four Democrats and seven Republicans.

Democrats for: Alpert, Archie-Hudson, Areias, Baca, Bates, Bornstein, Bowen, Bronshvag, Valerie Brown, Burton, Caldera, Campbell, Cannella, Connolly, Cortese, Costa, Ducheny, Eastin, Escutia,

Barbara Friedman, Terry Friedman, Gotch, Hannigan, Hauser, Isenberg, Karnette, Katz, Klehs, Lee, Margolin, Martinez, Napolitano, O'Connell, Polanco, Sher, Snyder, Solis, Umberg and Vasconcellos.

Republicans for: Aguiar, Andal, Frazee, Goldsmith, Horcher, McPherson, Rainey, Statham and Takasugi.

Democrats against: Epple, Murray, Tucker and Speaker Willie L. Brown, Jr.

Republicans against: Alby, Bolland, Bowler, Brulte, Conroy, Ferguson, Harvey, Haynes, Johnson, Jones, Knight, Knowles, Morrow, Mountjoy, Pringle, Rogan and Seastrand.

Democrats not voting: Bustamante, McDonald, Speier and Moore.

Republicans not voting: Allen, Hoge, Honeycutt, Quackenbush, Richter, Weggeland and Woodruff.

Legislation...

(Continued from Page 1)

Assembly Bill 3230 by Barbara Friedman, D-Oakland, the heavily-amended measure aimed at curtailing workplace violence.

Provisions originally calling for Cal-OSHA to come up with standards protecting workers from on-the-job violence are gone. Instead, AB 3230 now would require employers to include the potential for workplace violence in the injury and illness prevention programs the law requires them to provide. Henning urged approval.

The Senate committee killed, by a vote of 4-1, AB 3713 by Martha M. Escutia, D-Highland Park, the labor-sponsored bill to allow workers to sue privately to collect penalties for violations of Cal-OSHA standards when the state occupational safety and health agency declines to act.

Only Rosenthal voted "yes."

Held in committee for further debate was AB 2570 by Richard Polanco, D-Los Angeles, establishing new penalties for abuse of workers and violations of law by farm labor contractors. The measure also would authorize private civil actions against law-breaking farm labor contractors.

The Assembly Labor and Em-

ployment Committee, meanwhile, approved three labor-sponsored bills on party-line, 6-3 votes:

- Senate Bill 1464 by Milton Marks, D-San Francisco, the measure sponsored by the state federation to prevent employers from requiring workers to continue using equipment or processes cited as hazardous by Cal-OSHA inspectors during the lengthy appeal process.

Henning denounced the current situation as "intolerable" and pointed out that SB 1464 provides expedited appeal procedures to protect employers.

- SB 1512 by Rosenthal, permitting job applicants to see results of medical examinations required by prospective employers. Richard Holober, assistant research director for the sponsoring California Labor Federation, pointed out that the measure will remedy a bad opinion by the attorney general.

- SB 1335, carried by Marks, refining the "reasonable person" test for determination of sexual harassment by specifying that the reasonable person must be of the same gender as the purported victim.

The committee approved SB 1689 by Gary Hart, D-Santa Barbara, requiring the Department of Industrial Relations to set up en-

Crystal Awards...

(Continued from Page 1)

America, on behalf of volunteers from 10 Southern California CWA locals for a variety of community service projects.

- Bill Press, for espousing human rights and workplace justice as a Los Angeles talk show host.

- Dave Sickler, regional director of the national AFL-CIO, on behalf of the California Immigrant Workers Association in recognition of the CIWA's success in countering blatant exploitation of newcomers and helping them find workplace justice.

Dominique Di Prima, KKBT radio talk show host, and Bob Jimenez, reporter and news anchor at KCBS-TV, shared master of ceremonies duties. They introduced Jim

Wood, executive secretary-treasurer of the Los Angeles County Federation of Labor, which hosted the event.

Thanks to the Biltmore for donating the facilities and food were accepted by Steve Haller. A re-run of a portion of a We Do The Work program focusing on the hotel's employees provided the crowd with glimpses behind the scenes.

There were appearances by comedian Will Durst, a regular We Do The Work commentator, and actor John Randolph, a past recipient of the program's Lifetime Achievement Award. There was music by Jon Fromer of Freedom Song Network, including original numbers he composed for the TV series.

Health Care...

(Continued from Page 1)

Time/CNN finds that 53 percent think all employers, including small businesses, should be required to pay for health insurance for every full-time worker.

A Newsweek poll indicates that

three of four Americans approve of health cooperatives to bargain for the best price for health care and drugs, while a majority would join an HMO or other managed health care plan "if it would help bring down the nation's health care costs or allow for universal coverage."

Meanwhile, the AFL-CIO warned that doing nothing about health care will cost everybody more in the future. The federation said failure to pass health care reform now will mean that more employers will drop health care they now offer.

Motor Voter Measures Get Committee OK

Two bills aimed at implementing the labor-backed federal "motor voter" law in California were approved this week by the Senate Elections and Reapportionment Committee.

They are:

- Assembly Bill 429 by Willard H. Murray, Jr., D-Paramount, which would designate as voter registration agencies all offices in the state that provide services under the food stamp, Aid to Families with Dependent Children, Medicaid, and Women, Infants and Children programs, and all offices providing state-funded programs primarily serving persons with disabilities.

- AB 3617 by Gwen Moore, D-L.A., which would instruct the secretary of labor to provide voter registration cards to the Department of Rehabilitation for distribution with every application for aid or assistance and with every recertification, renewal or change of address.

forcement deadlines for laws requiring clean drinking water, hand-washing facilities and toilets for crop workers. The vote was 7-1 with only Barbara Alby, R-Fair Oaks, opposed.

The audience was also treated to highlights of last season's shows and previews of works in progress for the 1994-95 season.

Health Net and Region 6 of the United Auto Workers were awards program sponsors along with the Biltmore Hotel and the Los Angeles County Federation of Labor.

Corporate Season Sponsors of We Do The Work received special recognition. Taking bows were representatives of Kaiser Permanente, Southern and Northern California; Qual Med Plans for Health, Preferred Health Network, Lifeguard Health Plan, the Claremont Companies, Group Health Cooperative of Puget Sound, Health Insurance Plan of Greater New York, and Lipman Insurance Services.

The Department of Rehabilitation would be required to provide the same amount of assistance with the voter forms as it does with aid and assistance forms.

The measures, both of which already have passed the Assembly, will go to the Senate floor after the summer recess, which begins today and ends Aug. 8.

The motor voter law, so named because it provides for voter registration along with vehicle registration and driver licenses, is formally known as the National Voter Registration Act of 1993. It was passed by Congress and signed into law by President Clinton with strong support by the national AFL-CIO. The aim is greater voter participation.

Committee votes were bi-partisan even though the Wilson Administration urged rejection of both measures.

AB 429 passed 4-1 with Republican Robert Beverly of Long Beach

opposed and Republican William A. Craven of Oceanside voting "yes" along with Democrats Milton Marks, San Francisco; Henry Mello, Watsonville, and Daniel E. Boatwright, Concord.

AB 3617 passed 4-0 with the same "ayes" and with Beverly not voting. Senators Patrick Johnston, D-Stockton, and Herschel Rosenthal, D-L.A. were absent.

Bill Camp, California Labor Federation, and Damon Moore, Service Employees State Council, urged approval of both measures. AB 3617 also had the support of the Sierra Club, California Teachers Association, California Faculty Association, and HALT, an organization of Americans for legal reform. AB 429 had the support of Acting Secretary of State Tony Miller.

Spokespersons for the Governor's Office of Planning and Research opposed both bills on behalf of the administration.

MTA...

(Continued from Page 1)

ment has not budged off its opening proposals since negotiations began in April. The workers, Bujosa said, cannot continue to subsidize mismanagement by MTA and its predecessor agencies.

"We don't want a strike," said TCU's Huffer. "But MTA has no concern for the transit-dependent. They are far more concerned about future rail projects because of the political implications."

The union leaders said the strike deadline was set 12 days in advance in order to allow riders to start making other arrangements and to provide time for negotiation over any meaningful proposals.

BART...

(Continued from Page 1)

medical benefits.

"We don't go on strike over money. We go on strike over principle, and these are some really principle issues over how people are treated," Gerber declared at a news conference last night after the ballots were counted.

Leaders of both unions said they were ready to resume negotiations. Margaret Pryor, president of the BART Board of Directors, said management was willing to talk

right up to the strike deadline. However, all three warned that any attempt by MTA to unilaterally impose conditions upon union members could trigger an immediate walkout.

The 13-member MTA Board of Directors has voted to ask Gov. Wilson not to invoke a 60-day cooling off period, a move that the unions interpret as an anti-labor power play. At the same time the board members have been entangled in a battle over which of them will become chairman and wield vast power over the \$2.9-billion agency's agenda, including bus service and such huge public works projects as a new rail line across the San Fernando Valley.

The unions were ready to strike July 1, but that deadline was postponed so that BART's final offer could be submitted to the members.

BART can ask Gov. Pete Wilson to invoke a 60-day "cooling off" period and appoint a fact-finding commission. He did so in 1991 after the unions had been on strike for only 75 minutes, and a settlement was reached after two more months of negotiations.