## WEEKLY NEWS LETTER

FROM

## CALIFORNIA STATE FEDERATION OF LABOR

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CHRISTMAS MESSAGE
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Secretary-Treasurer

CALIFORNIA STATE FEDERATION OF LABOR

In the spirit of a common humanity, the California State Federation of Labor is happy to extend Christmas greetings to its thousands of friends both within and without the ranks of organized labor.

Each year at this time, we are especially reminded of our obligations to tolerance, charity, and truth. This season has a direct significance for the labor movement, which was founded to achieve proper recognition of the dignity of man, a dignity which has so often been denied in the material progress of a commercial civilization.

Once again this holy season finds America at war with the armed forces of Communist imperialism on the Korean peninsula.

Not only has the war taken its inevitable toll in life and limb, but it has also altered the entire character of our national economy. American labor has accepted the burden of the Korean struggle as the price of liberty. Any appeasement of Communist aggression now would necessarily mean a far more terrible and devastating war for survival at a later time and place chosen by the enemy.

Devotion to American survival, however, also encompasses an intelligent, virile defense of the labor and consumer public. This devotion requires that we resist the tycoon who has fixed his eye on the profits of war to the detriment of labor and nation alike.

Once more we are obliged to remind that free labor repudiates the tragedy of frozen wages and climbing prices.

The whole concept of a democratic war effort is founded upon equality of sacrifice and equality of civilian effort. Thus, American

labor is entitled to voice and vote in the direction of the mobilization program.

Here on the California front, the economic and political challenges of the times must find our forces united and aroused.

The year 1952 will present critical challenges on both the state and federal legislative scenes. More than ever before we must impress upon our membership the necessity of exercising their voting privilege.

A successful political approach will necessitate an intense educational plan on every level of labor activity. It is only through an everlasting campaign of education that we can hope to survive in the political wars that have been thrust upon us.

Since the very existence of our trade union structure is in jeopardy, we must enter this theatre of action with the same spirit and discipline that the American Federation of Labor has always evidenced in the zones of economic action.

Our AFL membership in California is above the one million mark. The proper impact of our men and women upon the political life of this state could be the determining factor in shaping good government for all the people.

Let us trust that next Christmas will reveal the cause of the common people of California strengthened and improved by the healthy political action of wage earners in every county of the state.

Meanwhile, the California State Federation of Labor is pleased to call out a message of seasonal joy to all men of good will.

May we all know a Merry Christmas, and a prosperous, productive



## STATE AFL WAGE GAINS AVERAGED 10 CENTS PER HOUR IN NOVELBER

(CFINL) SAN FRANCISCO. -- An average increase of 10 cents per hour was obtained through collective bargaining for 58,000 AFL unionists in California during November, 1951.

Both the amount of increase and the number of workers covered are lower than for several recent months of this year.

In the tabulation below, settlements are reported regardless of their Wage Stabilization Board status. Details are from the labor press. The decrease in workers covered is apparently due to the fact that many unions are still awaiting wage board approval of pay boosts.

Building Trades

Furniture Crafts Council, San Francisco, AND retail furniture stores: 6 to 13 cents; retro. 8/1/51; 450 workers.

Lumber and Sawmill Workers No. 2535, Boonville, AND Independent Redwood Co.: 122 cents; 11/51; about 55 workers.

Lumber and Sawmill Workers No. 2727, Healdsburg, AND two lumber companies: 12½ cents; 11/51.

Millmen, Six-County Bay Area, AND cabinet and planing mill employers: 6 cents; 11/29/51; 3000 workers.

Painters No. 315, Redding, AND employers: 25 cents; 1/1/52.

Painters (Carpet and Linoleum) No. 333, San Diego, AND 37 employers: 14 cents; 2/1/52; 150 workers.

Painters No. 715, Santa Barbara, AND employers: 15 cents;10/15/51.

Roofers No. 27, Fresno, AND Central California Roofers Association:  $12\frac{1}{2}$  cents; 11/51.

Roofers No. 45, San Diego, AND employers: 25 cents; part in November and part in April.

Upholsterers, Los Angeles, AND 27 furniture manufacturers: 10 cents; retro. 10/1/51; 2500 workers.

Retail Clerks No. 373, Vallejo, AND Sears Roebuck: 12 cents; retro. 9/15/51; 50 workers.

Retail Clerks No. 373, Vallejo, AND Western Stores: 10 cents; retro. 9/1/51; 18 workers.

Retail Clerks No. 373, Vallejo, AND hard-lines employers: 122 cents and five-day week; retro. 9/1/51; 15 workers.

Retail Clerks No. 423, San Jose, AND Hart's Dept. Store and Hale Bros. Dept. Store; \$2/wk; 11/51.

Pharmacists No. 838, San Francisco, AND 298 drug stores: \$5/wk.; 11/51; 850 workers.

Retail Clerks No. 1442, Santa Monica, AND Food Employers Council, Inc.: 164 cents; 11/51.

Metal Trades

Electrical Workers No. 100, Fresno, AND electric motor shop employers: 9 cents; 11/1/51; 30 workers.

Electrical Workers No. 952, Ventura, AND employers: 11 cents; 10/19/51.

Engineers (Stationary) No. 39, Modesto, AND Carnation, Golden State and Borden's (fluid milk): \$17.30/mo.; 12/1/51.

Machinists, Dist. Lodge No. 727, North Hollywood, AND Pacific Aircraft Corp, Chino and Burbank plants; 8 percent; 11/51.

Machinists, Dist. Lodge No. 727, North Hollywood, AND Lockheed Aircraft Service: 8 percent plus ad. incr. 3/3/52; 11/51.

Machinists, AND Douglas Aircraft Co., El Segundo and Santa Monica: 9 cents: 10/16/51; 35,000 workers.

Machinists No. 1173, and Teamsters No. 315, Richmond, AND garage owners: 18 cents retro. 6/1/51; 7 cents, 11/1/51; 5 cents, 6/1/52; improved vacations; about 350 workers.

Machinists No. 1178, Ukiah, AND Motor Car Dealers Assn.: 5 cents, one ad. pd. holiday; 11/51.

Machinists Local Lodge No. 1600, North Hollywood, AND Adel Precision Co.: 8 to 15 cents; 3 cents retro. 8/26/51; remainder 10/8/51; about 550 workers.

Teamsters

Teamsters No. 137, Marysville, AND logging operations, Westwood: 12½ cents; 11/51.

Teamsters No. 137, Marysville, AND Biggs Rice Mill: 7½ cents; retro. 8/1/51.

Retail Delivery Drivers No. 278, San Francisco, AND potato chip industry: \$5/wk (of which \$2 to health and welfare); 11/51; 60 workers.

Retail Delivery Drivers No. 278, San Francisco, AND three drinking water companies: 5 cents; 11/51; 40 workers.

Teamsters No. 624, Santa Rosa, AND Marin Housing Authority: \$1.40/day; retro. 7/51.

Other Trades
Bakers No. 24, San Jose, AND French bakeries: 10 percent; health and welfare plan; 11/51.

Bartenders No. 318, and Cooks and Waiters No. 2220, Eureka, AND Eureka Inn: 10 percent; 11/51.

Butchers No. 421, Los Angeles, and No. 551, Long Beach, AND retail employers: \$5/wk. for journeymen; \$3.00 for wrappers and cashiers; 11/51.

Hospital and Institutional Workers No. 250, San Francisco, AND Hospital Conference: \$15/mo. of which \$10 eff. 11/1/51 and \$5, 4/1/52; about 1800 workers.

Pulp, Sulphité and Paper Mill Workers No. 341, Wilmington, AND Bemis Bros. Bag Co.; 4 cents; 11/1/51.

Sailors Union of the Pacific, San Francisco, AND steamschooner employers: \$39.48/mo. for AB's; retro. 10/1/51.

Typographical Union No. 11, Fresno, AND commercial print shops: 11 cents plus 5 pd. holidays; retro. 1/1/51.

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## AFL LUMBER AND SAWMILL WORKERS MAP CONTRACT STRATEGY

(CFLNL) SAN FRANCISCO.--Representatives of the AFL Lumber and Sawmill Workers Union from all sections of California forged a program of uniform contract and wage demands last week in Redding as state district units of the organization met under the call of the executive board of the California State Council.

Details of the recommendations have not yet been made public, but are now being submitted to local unions and district councils for ratification or possible amendment. The contract discussions covered thousands of AFL lumber workers from the Oregon border to deep in southern California.

Reviewed at the Redding meeting were such issues as vacation improvements, paid holidays, better hours, and pay increases.

Union spokesmen declared the contract discussions represented a giant stride forward in reaching the goal of uniform negotiations for the California lumber industry.

Presiding at the two-day conference was Ed Hansen, vice-president of the State council.

