

WEEKLY NEWS LETTER

FROM

CALIFORNIA STATE FEDERATION OF LABOR

810 DAVID HEWES BUILDING
995 MARKET STREET
151



SAN FRANCISCO,
CALIFORNIA

February 7, 1951

WAGE BOARD ISSUES FIRST RULINGS

(CFLNL) SAN FRANCISCO.--As organized labor continued to demand fair and equitable adjustments, the federal government last week made its first concessions from the arbitrary control action which froze all wages and salaries as of January 25, 1951. The revisions came in a series of interpretative rulings from Washington.

In its major policy break, the Wage Stabilization Board legalized adjustments of wages, salaries and other compensation contracted on or before January 25, 1951, but not effective until sometime between January 26 and February 9, inclusive.

The three industry members of the nine-man Board issued a stern dissenting opinion. The three labor and three public members of the powerful wage control unit voted unanimously in favor of the relaxation policy.

Under General Regulation No. 2, the Board took the following specific positions:

(1) Authorized payment of increases of wages, salaries and other compensation provided for by written agreement executed on or before January 25, 1951, or formally determined and communicated to employees before that date, which increases are to take effect and be applicable to work performed after January 25, 1951, but not later than February 9, 1951.

(2) Required that increases similarly achieved but not applicable until after February 9 must receive the approval or authorization of the Wage Stabilization Board before becoming effective.

(3) Authorized increases in wages, salaries, and other compensation resulting from the award or decision of an arbitrator or referee issued on or before January 25, 1951, which increases are, by terms of said award or decision, to take effect and be applicable to work performed after January 25, 1951, but not later than February 9, 1951.

(4) Authorized payments pursuant to wage or salary increase agreements entered into and effective prior to January 25, 1951, calling for application of a fixed amount of payroll increase to accomplish intra-plant adjustments, but which adjustments were not actually reflected in wage or salary payments prior to that date because of the necessity for determining the evaluation of such classifications.

In its second major departure from the total freeze policy, the Stabilization Board authorized increases for state, county, municipal and other non-federal governments and agencies by declaring that such increases could be effected without the prior approval of the Board.

The Board also authorized increases necessary to bring compliance with the federal minimum wage laws.

In a tightening clarification, the Board ruled that the freeze on "wages, salaries or other compensation" applied to increases in "all forms of remuneration to employees by their employers for personal services, including, but not limited to, vacation and holiday payments, night shift and other bonuses, incentive payments, employer contributions to or payments of insurance or welfare benefits, employer contributions to a pension fund or annuity, payments in kind, and premium overtime practices and rates."

WAGE-HOUR DIVISION
OPENS WAGE STABILIZATION OFFICES

(CFILNL) SAN FRANCISCO.--John R. Dille, regional director of the U. S. Wage and Hour Division in the eight western states, this Tuesday announced that all offices of the Wage and Hour and Public Contracts Divisions have been designated by Cyrus S. Ching, wage stabilization board chairman, to assist the national board in handling wage stabilization inquiries.

Dille further announced that personnel of the two government divisions in California, Arizona, Idaho, Montana, Nevada, Oregon, Utah, and Washington, have a supply of wage orders already issued by the Wage Stabilization Board.

Unions interested in wage stabilization rulings and interpretations are requested by Dille to direct their inquiries to the nearest Wage-Hour Division office rather than to the national wage board in Washington, D. C.

Unions should contact the following California offices and respective unit directors:

For San Francisco and Vicinity:

C. O. Atchinson
150 Federal Office Building, S.F.

For Fresno and Vicinity:

Ralph E. Gettys
308 Post Office Building, Fresno

For Sacramento and Vicinity:

Arthur H. Porche, Jr.
331 Federal Office Building
Ninth and "I" Streets, Sacramento

For San Jose and Vicinity:

Earl T. Baker, San Jose.

For Southern California:

Charles H. Elrey
1206 Santee Street
Los Angeles 16

- - - -

STATE COUNCIL OF CARPENTERS
ISSUE CONVENTION CALL

(CFLNL) SAN FRANCISCO.--The twenty-third annual convention of the California State Council of Carpenters, AFL, will be held in Sacramento Friday, Saturday, and Sunday, February 23, 24 and 25, it was announced this week by Harry C. Grady, state secretary.

The convention proper will be preceeded on Thursday, February 22, by a meeting of the Carpenters' State Apprentice Committee. Joseph F. Cambiano, San Mateo, president of the State Council, will preside at all meetings.

Headquarters will be at the Hotel Senator, 12th and "L" Streets, where all sessions will be held.

State Council officers are: Joseph F. Cambiano, San Mateo, president; Ted Magnusson, Lemon Grove, vice president; Harry C. Grady, Oakland, secretary; and the following District members of the Executive Board: District 1, H. J. Schmidt, Alhambra; District 2, B.M. Segress, Fresno; District 3, W. P. Kelly, San Francisco; District 4, M. E. Marcus, Stockton; District 5, S. C. Peirce, El Cajon.

- - - -

FORMER ASSEMBLYMAN NAMED TO
UNEMPLOYMENT APPEALS BOARD

(CFLNL) SAN FRANCISCO.--Edward Cain, former Sacramento Assemblyman, was this Monday appointed by Governor Earl Warren to the California Employment Stabilization Commission. By the appointment, Cain also becomes a member of the California Unemployment Insurance Appeals Board.

He succeeds Peter E. Mitchell, also of Sacramento, who was recently named to the State Public Utilities Commission.

The Cain appointment is subject to confirmation by the State Senate.

- - - -

TEAMSTERS, TRUCKERS FORM
EMERGENCY COUNCIL

(CFLNL) SAN FRANCISCO.--The California defense effort received important stimulus last week with the formation of the California Trucking Emergency Council, a joint body comprised of representatives of the International Brotherhood of Teamsters and employer association representatives in the trucking industry.

Representatives of the labor-management forces met in San Francisco January 30 to establish the first organization of its kind in the national trucking industry.

Announced objectives of the Council are:

(1) To deal with all problems except those involving wages, hours and working conditions that presently or may in the future confront the trucking industry in California with respect to the national emergency.

(2) To cooperate and assist on a state-wide basis with federal and state officials, boards and commissions having to do with control or administration of the national emergency.

(3) To assist local and regional associations representing the "for-hire" trucking industry upon request with local problems affecting the national emergency.

The Council consists of one representative and alternate from each member association and from each local union of the Teamsters in California.

At the formation meeting Einar O. Mohn, International Representative of the Teamsters, was elected Teamster co-chairman, and Henry Bigge, co-chairman of the trucking employers. Bigge represents the California Motor Transport Associations, Inc.

- - - -

OFFICIAL REPORT SHOWS AFL
OVER MILLION MARK IN CALIFORNIA

(CFLNL) SAN FRANCISCO.--More than 1,350,000 California workers were members of labor unions in 1950, Paul Scharrenberg, Director of Industrial Relations, disclosed this week. His statement was based on the results of a survey of more than 3,100 union locals which was recently completed by the Division of Labor Statistics and Research of the California Department of Industrial Relations.

The survey showed that 75 percent, or more than 1,000,000 members were affiliated with the American Federation of Labor. This figure would not include the 100,000 state members of the International Association of Machinists who recently returned to AFL ranks.

Membership reports were received from locals throughout California, affiliated with the American Federation of Labor, the Congress of Industrial Organizations, from unaffiliated railroad brotherhoods and other independent unions.

Membership was reported as of May 1950. At that time, it was estimated, there were 3,123,000 wage and salary workers employed in nonagricultural establishments in California. This number includes administrative, supervisory, and technical employees.

- - - -

PLUMAS MACHINISTS RETURN
TO STATE FEDERATION

(CFLNL) SAN FRANCISCO.--Machinists Union, Local 644, of Portola, Plumas County, this Tuesday became the first local of the International Association of Machinists to reaffiliate with the California State Federation of Labor.

The affiliation followed a letter of welcome to the Federation ranks issued by C. J. Haggerty, executive officer of the state AFL, upon reaffiliation of the IAM with the American Federation of Labor. There are approximately 100,000 Machinist members in California.

The notice of reaffiliation by the Plumas local was directed to the Federation by C. C. Harvey, financial secretary.

- - - -