# WEEKLY NEWS LETTER

FROM

# CALIFORNIA STATE FEDERATION OF LABOR

810 DAVID HEWES BUILDING 995 MARKET STREET

151



SAN FRANCISCO, CALIFORNIA

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#### WARREN ASKS FOR PRESERVATION OF SOCIAL GAINS DURING EMERGENCY

(CFLNL) SAN FRANCISCO. -- Governor Earl Warren opened the 1951 "war defense" session of the state legislature January 8 with an inaugural address that offered a dual program of preparedness for civil defense and protection of domestic social gains.

The Governor spoke to a joint session of the legislature in the Assembly chamber of the state capitol after Chief Justice Phil Gibson of the State Supreme Court had administered the oath of office to Warren as the first third-term Governor in the history of California statehood.

Labor highlights of the address recommended the following policies to the legislature:

- (1) Preservation of the status quo in labor-management relations. The Governor pointedly asked both houses not to enact legislation that would "irritate" such relations, reminding that a similar truce had paid dividends during World War II.
- (2) Examination of workmen's compensation and unemployment insurance "to determine whether these systems are fully serving the humanitarian purposes for which they were established." The recommendation favors liberal expansion of both systems.
- (3) Inclusion in the state unemployment insurance system of those agricultural workers now covered by federal social security legislation. Coverage should be extended at once, "without waiting for federal action on the whole problem."
- (4) Continuation of child care centers, and that "this be considered an emergency matter because the present authorization expires on February 15."

- (5) Creation of a Commission on Political and Economic Equality for the "objective reporting of any instances of racial discrimination that may occur within our borders."
- (6) Aid to the permanently and totally disabled through inclusion of that category in the state social welfare program. Federal benefits to this category were made available through the adoption of <u>HR 6000</u>. The Governor stated that "this is a particularly deserving group and could well have been the first category of public aid to be established; they should no longer be slighted."
- (7) Continuation of social progress generally. The Governor observed that "if, in this emergency, the states of the Union generally were to abandon their plans for the improvement of life in America, they would only aid and abet the purpose of the communists to supply their way of life for ours. With such unwitting help, they could seriously weaken us without ever having fired a shot."

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# AFL COUNCILS OFFER EDUCATION PROGRAMS

(CFLNL) SAN FRANCISCO. -- The Contra Costa and Watsonville Central Labor Councils this week announced they are offering courses on collective bargaining and labor legislation under the auspices of the Institute of Industrial Relations of the University of California.

In Contra Costa County, a series of 10 lectures began at 7:30 p.m., January 8, at the Contra Costa County Junior College, Martinez.

A similar 10-week course will be inaugurated in Watsonville.

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### DECEMBER WAGE GAINS AVERAGE 10 CENTS FOR 98,000 AFL WORKERS

(CFLNL) SAN FRANCISCO. -- As a result of collective bargaining and of voluntary increases by employers during December, AFL unions in California gained an average increase of 10 cents per hour for 98,000 members.

The average is based on 45 collective bargaining negotiations presented below; the increase of 10 cents gained in December compares with 8 cents in November when 154,000 workers were affected.

The largest single negotiation in December was that of the Cannery Workers (Teamsters), covering 60,000 workers, with increases of from 8 to 17 cents and 7 per cent for incentive workers. Another important increase was that for Retail Clerks No. 770 in Los Angeles, affecting approximately 13,000 workers.

#### Metal Trades

Blacksmiths No. 645, Stockton, AND Valley Steel and Welding: 9 cents; 12/50.

Blacksmiths No. 645, Stockton, AND Harris Mfg. Co.: 22 cents, 7 pd. holidays; insurance plan; "voluntary"; 12/50.

Machinists Dist. Lodge No. 41, Modesto, AND various employers:

15 cents; 12/50.

Machinists No. 653 and Electricians No. 100, Fresno, AND Food Machinery Corp.: 10 cents; 12/4/50; 100 workers.

Machinists No. 1047, Riverside, AND Food Machinery Corp.: 6 per cent; 12/1/50; 150 workers.

Machinists No. 1047, Riverside, AND Colton Concrete Conduit

Co.: 5 cents, 12/50 and 5 cents, 3/51.

Machinists No. 1047, Riverside, AND Halsey Machine Co.: 7 to

14½ cents; 12/50.

Sheet Metal Workers No. 371, Cabinet Makers No. 721, Painters No. 792, Teamsters No. 196, Los Angeles, AND Refrigeration Mfgrs. Assn. of So. Calif.: 10 to 17 cents and 2 ad. pd. holidays; 12/50; 1700 workers.

## Teamsters

State Council of Cannery Unions, statewide, AND California Processors and Growers, Inc., 75 plants: 8 to 17 cents; 7 per cent for incentive workers; 12/15/50; 60,000 workers.

Teamsters, 10 locals, So. Calif., AND Dairy Industry Industrial Relations Assn.: 10 cents; "voluntary"; 11/26/50; 8000 workers.

Teamsters, So. Calif., AND Milk Producers Labor Council:

\$20.00 mo.; 12/50; 1500 workers.

Laundry Drivers No. 209, Oakland, AND employers: \$4.00 wk.; 12/50.

Teamsters No. 315, Martinez, AND rock, sand and gravel employers: 5 cents; "voluntary"; 12/19/50; 250 workers.

Teamsters, Contra Costa and Alameda Counties, AND Building Material Dealers Assn.: 5 cents; "voluntary"; 12/50; 300 workers.

Sanitary Truck Drivers No. 350, San Francisco, AND Sunset Scavenger Co. and Scavengers Protective Assn.: \$2.00 week; 11/18/50; 600 workers.

Teamsters No. 386, Modesto, AND poultry, feed and warehouse group, Stanislaus and Merced counties: 7½ cents; 12/50.

Teamsters No. 490, Vallejo, AND creameries (inside workers

and drivers): reduction in work-week from 48 to 40 hours; 12/50.

Sales Drivers No. 572, Long Beach, AND soft drink companies:  $12\frac{1}{2}$  cents; 12/50.

### Other trades

Grain Millers, Vallejo, AND Walter Jensen and Son, Gridley: 8 cents; 12/50; 30 workers.

Culinary Alliance No. 402, San Diego, AND Robert Peterson: 50 cents to \$1.50 per day; 12/50; 150 workers.

Hat (cap) Makers No. 22, Los Angeles, AND So. Calif. Headwear Manufacturing Assn.: 5 per cent; "voluntary"; 12/50.

Musicians No. 153, San Jose, AND employers: booking rates increased 20 per cent; 1/1/51.

Office Employees No. 29, Oakland, AND food employers: \$11.50 mo.; retro. 11/1/50; 100 workers.

Building Trades

Boatbuilders No. 1330, Painters No. 333, Electricians No. 569, Machinists No. 389, San Diego, AND 11 San Diego boatyards: 15 cents; retro. 12/2/50; 1000 workers.

Carpenters, So. California AND Associated General Contractors: 15 cents; eff. 12/11/50. A preliminary report on the Carpenters appeared in the WEEKLY NEWS LETTER, 9/13/50. Present increase is in addition to gain of 8 cents in May negotiations.

Electricians No. 6 (linemen and wiremen). San Francisco AND

Electricians No. 6 (linemen and wiremen), San Francisco AND S. F. Electrical Contractors Assn.: 12½ cents, "voluntary"; 1/1/51;

1500 workers.

Laborers No. 97, 166, and 36, Bay Area AND Bay Area Master Masons Assn: 1 per cent contribution by both employers and employees to health fund; (in addition to wage increase in June) 2/51; 900 work-

Laborers No. 97, San Mateo AND Contracting Plasterers Assn. of San Mateo;  $12\frac{1}{2}$  cents; 12/50.

Laborers No. 324, Richmond AND Richmond Brick Co.: 10 cents, "voluntary"; 12/1/50; 20 workers.

Matchmakers No. 2838, Chico AND Diamond Match Co.: 10 cents

for men, 6 cents for women; retro. 8/1/50.

Operating Engineers No. 12, Teamsters No. 36 and Laborers No. 89, San Diego AND Rock, Sand and Gravel Producers Assn. of San Diego: 10 cents "voluntary"; 12/50; 300 workers in assn., 250 in independents.

Painters No. 1115, Stockton, AND Master Painters' Assn.: 122 cents; 10/50.

Sign, Scene and Pictorial Artists No. 510 and 878, San Francisco and Oakland AND Foster and Kleiser: 19 cents; 12/50; 550 workers.

Painters No. 1158 and 19, San Francisco AND Hotel Owners Association; \$20.60 per month; 12/50; 60 workers.

Painters (Carpet and Linoleum layers) No. 1325, Bay Area AND

employers: 12½ cents, "voluntary"; 12/50; 390 workers.

Plumbers No. 38, San Francisco AND Refrigerator Contractors
Assn.: 25 cents; 12/1/50; 200 workers.

Building Service

Building Service Employees No. 217 and 399, Los Angeles AND RKO, Paramount and Loew's State buildings: 5 cents; 1/1/51. (about 50 workers).

Building Service Employees No. 399, Los Angeles AND University of California: \$15.00 mo.; retor. 9/1/50; 85 workers.

Butchers

Butchers No. 445, Humboldt County AND Retail employers: 21 cents (incl. health and welfare plan); 11/20/50; about 120 workers.

Butchers No. 506, Santa Clara, Monterey, San Benito and Santa Cruz Counties AND wholesale employers: \$4.00 per wk.; 12/4/50; \$10.18 employer contribution to health and welfare plan; 1/1/51; 300 workers.

Clerks

Retail Clerks No. 541, Humboldt County AND Federal Outfitting Co.:: \$3.00 week; 11/1/50.

Retail Grocery Clerks No. 648, San Francisco, AND San Francisco Retail Grocers Assn.: \$5.00 wk.; 12/50; 2200 workers.

Retail Clerks No. 770, Los Angeles AND food employers: \$2.00 wk.; 1/1/51 and \$8,67 mo. employer contribution to health plan, 4/1/51; about 13,000 workers.

Retail Clerks No. 870 and 1179, Oakland and Richmond AND East Bay food employers: \$8.66 mo. employer contribution to health and welfare plan; 1/1/51; 2500 workers.

Retail Liquor Clerks No. 1089, San Francisco AND Retail Liquor Employers of San Francisco: \$5.00 wk.; and \$2.14 mo. ad. payment to health and welfare fund; 12/50; about 180 workers.

Retail Department Store Clerks No. 110, San Francisco AND hardware stores.

\$4.00 wk.; 12/11/50; 60 workers. hardware stores:

#### STATE COMMITTEE PUBLISHES REPORT ON SAN JOAQUIN FARM LABOR

(CFLNL) SAN FRANCISCO .-- A hopeful chapter in the long, tragic story of California farm workers was written last week with the publishing of the recommendations and preliminary report of the Governor's Committee to Survey the Agricultural Labor Resources of the San Joaquin Valley.

Labor members of the 15-man committee were C. J. Haggerty, secretary of the California State Federation of Labor, and Chet Cary, secretary, Fresno Federated Trades and Labor Council, AFL.

The committee was appointed by Governor Warren on March 3, 1950, following the numerous hunger deaths of children of farm workers.

Committee recommendations urged legislative action to effect the following reforms:

(1) Control of the notorious labor contractor system; (2) increased supervision of labor camps; (3) encouragement of public labor camps; (4) private loans to farm workers; (5) a special state education program for migrant children; (6) child care centers; (7) adult education; (8) extension of child welfare services; (9) requests for federal unemployment insurance, and state insurance, "if feasible"; (10) creation of a California agricultural labor resources board; (11) enforcement of child labor laws; (12) coverage of farm workers under Old Age and Survivors Insurance; (13) expansion of the school lunch program; (14) a planned and organized system of medical care on a state-