

## California AFL-CIO News

Official Publication of The California Labor Federation, AFL-CIO

Vol. 36—No. 48



December 17, 1993

# Fed Maps NAFTA Payback

The California Labor Federation is calling for denial of AFL-CIO endorsements to all Democrats in the House of Representatives who voted in favor of the North American Free Trade Agreement.

A policy statement unanimously adopted Tuesday by the Executive Council of the federation calls for:

- Withholding re-election endorsements, financial contributions, and the services of union volunteer campaign workers from all members of Congress who deserted labor and voted for NAFTA.

- Rewarding those who voted against NAFTA with fullest re-election support.

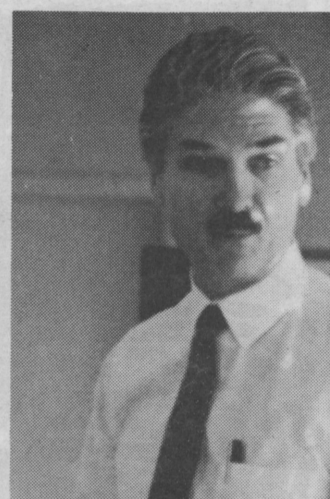
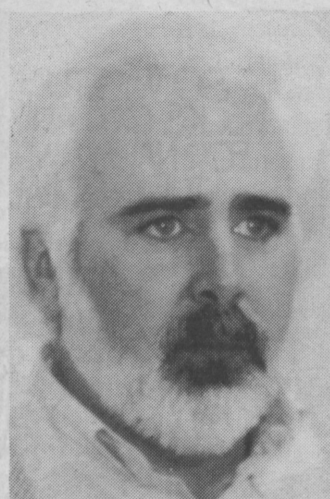
- Continuing indefinitely the withholding of financial contributions to the Democratic National Committee and the Democratic Congressional Campaign Committee.

The statement was adopted after the Executive Council heard reports from officers of central labor councils in congressional districts where Democrats elected with AFL-CIO support turned their backs on labor and voted for NAFTA in the show-down House vote on Nov. 17.

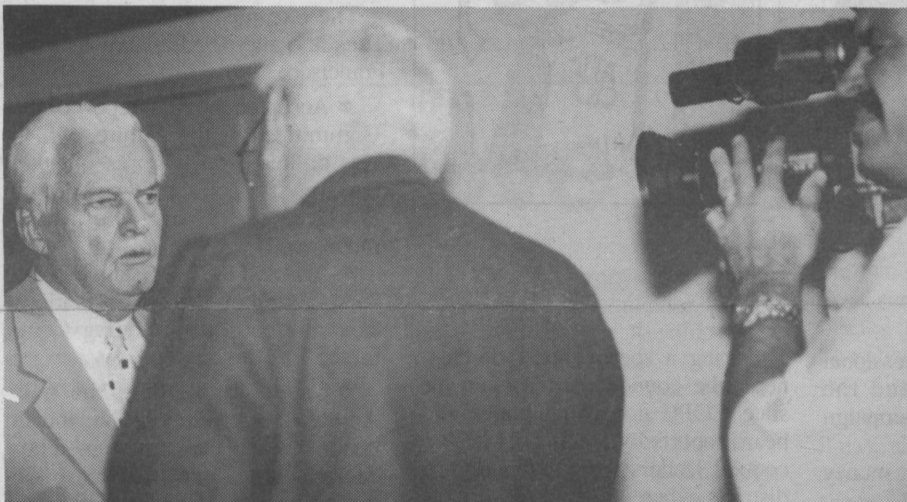
"Such betrayal of labor represents political depravity," Executive Secretary-Treasurer Jack Henning declared while announcing the council action to news media reporters.

Henning said the endorsement policy serves as a guide for central labor councils preparing for the pre-primary election convention next April 21 of the state AFL-CIO's Committee on Political Education (COPE) at which endorsements will be finalized.

The policy statement on contri-



Art Pulaski of San Mateo, Walter Johnson of S.F. with Amy Dean of South Bay, and Tim McCormick of Santa Cruz present central council views on NAFTA desertions.



Jack Henning, left, announces Executive Council action to waiting news reporters; Bill Meehan, center, Sacramento, and Vice President Jim Wood, L.A. fed, speak during council's deliberations.

butions to the Democratic Party refers to the cut-off of funds approved last week in Washington by officials of national and international unions.

These officials declared a mor-

atorium on contributions at least until February when the NAFTA desertions are to be reviewed by the Executive Council of the national AFL-CIO, by the Council of Presi-

dents of the 86 affiliated unions, and by national COPE.

The California policy statement calls for continuing the cut-off indefinitely to prevent labor contribu-

tions from being diverted by the national Democratic Party leadership into hands of representatives who

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Lee Pearson

## Machinists' Pearson Is V.P.

Lee Pearson, general vice president of the International Association of Machinists and Aerospace Workers for the Western Territory, this week was elected vice president of the California Labor Federation.

He was elected Tuesday by unanimous vote of the Executive Council and was seated immediately as the newest member of the governing body of the state AFL-CIO.

Pearson takes the at-large council seat formerly occupied by Justin Ostro, who submitted his resignation this week. Pearson succeeded Ostro one year ago as the IAMAW's general vice president for the 13-state Western Territory.

Pearson joined Machinists Local Lodge 685 in 1966 after hiring into an aerospace manufacturing firm at San Diego, his home town.

He served the local lodge as negotiating committee member, chief steward, delegate and business agent and was vice president of District Lodge 50.

Pearson was appointed to the Grand Lodge staff in January of 1981 and was given varied assignments including overall IAM/McDonnell Douglas coordinator.

On Sept. 1 of 1991 Pearson was named administrative assistant to Ostro, then general vice president, and also was designated overall IAM/Boeing coordinator. He advanced to his present position when Ostro retired on Dec. 1 of last year.

Pearson works out of the IAM Western District offices in Oakland. He resides in Vallejo.

Ostro was an eight-term vice president of the California Labor Federation. His retirement last year

capped 41 years in the Machinists and a long career of service to workers through the labor movement.

A former aerospace worker from New York City, he served as shop steward, shop committeeman and chief steward and then was elected to 10 consecutive terms as president-business agent of the 12,000-member Lodge 1987.

He was elected to four consecutive four-year terms as IAM general

vice president, the first in 1977.

His community activities have included service with United Way, International Guiding Eyes, the Governor's Commission on Human Rights, advisory boards to the University of Connecticut and UCLA, and boards and commissions concerned with redevelopment, veterans affairs and economic development.

Ostro has been vice president of the New York State Council of Machinists, vice president of the Long Island Federation of Labor, executive vice president of the Connecticut AFL-CIO and president of the Greater Hartford Labor Council.

Ostro was a delegate to the Democratic National Conventions of 1972, 1976, 1980, 1988 and 1992 and was vice chair last year of the Rules Committee. He recently was re-elected a California member of the Democratic National Committee. He's a member of the Executive Committee of the National Committee.

He is married to Deborah Anderson and is the father of two daughters and two sons. He has three grandchildren.

### Season's Greetings

From the officers and staff of the  
California Labor Federation

John F. Henning, *Executive Secretary-Treasurer*

Albin J. Gruhn, *President*

This is the final edition of California AFL-CIO News for 1993. As in years past, we will suspend publication during Christmas and New Year's. Your next issue will be dated Friday, Jan. 14, 1994.

# Fed Formalizes BofA Boycott

Bank of America was placed on the state AFL-CIO boycott list this week by the Executive Council of the California Labor Federation.

Also approved was boycott action against the Petaluma Argus-Courier.

Labor organizations—including a number of large pension funds—began pulling money out of BofA last February after the bank acknowledged that it was reducing tens of thousands of workers to part-time status and at sub-poverty level pay and was taking away health care and other benefits.

Although Executive Secretary-Treasurer Jack Henning called for

**'We Do Not Patronize' list, Page 4.**

trade unionists and friends of labor to pull out of BofA 10 months ago, the action remained unofficial until this week.

"We held off on formalizing the boycott out of respect for the wishes of two local unions that were conducting organizing drives at Bank of America," Henning told the Executive Council Tuesday during a regular quarterly meeting held in San Francisco.

"Now these unions, Office and Professional Employees Locals 3 at

San Francisco and 29 in Oakland, have concluded that boycott is the only language Bank of America management will understand," Henning said.

The council vote was unanimous. Intimidation of sympathetic workers and an array of union-bashing tactics have been added to labor's complaints against BofA.

Signing up workers at individual BofA branches gave the two OPEIU locals small success because of the bank's readiness to quickly assign

suspect employees to other worksites.

Constant threat of layoffs also holds BofA workers under a reign of terror. The bank announced in October that it soon would eliminate as many as 3,750 employees in addition to some 20,000 whose jobs have been eliminated in the year and a half since BofA bought out Security Pacific, once its main competitor in California.

The new layoffs are aimed at further raising BofA stockholder earnings and boosting the price of its stock, Richard Rosenberg, BofA's chief executive, acknowledged.

"Bank of America's appetite for

profit at the expense of workers is social crime in fancy dress," Henning declared at that time. "Labor's response must be a total boycott."

The fact that BofA threw its vast resources into the campaign to win congressional approval of the North American Free Trade Agreement has further alienated labor.

A senior vice president was assigned full-time to help shape the corporate campaign that netted the votes to push NAFTA through the House of Representatives last month.

Now, BofA reportedly is poised to rush into the Mexican banking

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## 'No' on Wilson Schools Chief

The state AFL-CIO has denounced Gov. Pete Wilson's appointment of Sanford Sigoloff, a worker-bashing, job-trashing corporate take-over operative, to be California Superintendent of Public Instruction.

The Executive Council of the California Labor Federation voted unanimously this week to ask legislators to refuse to confirm the appointment of Sigoloff as head of the state's vast public school system.

The Executive Council, meeting Tuesday and Wednesday at San Francisco, also:

- Accepted the final report of the Committee on the Future, which was drafted after a series of hearings on strategies for confronting challenges facing the labor movement.

- Adopted 1994 legislative priorities, acting on recommendations from the council's Standing Committee on Legislation.

- Called for naming the new Amtrak train station at Oakland in honor of C.L. Dellums, a co-founder and long-time officer of the Brotherhood of Railway Porters.

- Accepted a report on expansion of Safety Net, the worker safety and health education program sponsored by the state federation.

There was angry rejection of the governor's contention that a corporate raider noted for stripping companies' of their assets without regard for human considerations is just what California schools need.

Read into the council record was a letter from International President James Hatfield of the Glass, Molders, Pottery, Plastics & Allied Workers telling how a hostile take-over raid led by Sigoloff cost the jobs of some 2,000 members of his union at Owens-Corning in 1986.

Workers call Sigoloff "Ming the Merciless," Hatfield noted.

Sigoloff's group paid a \$30,000 fine to avoid prosecution for a federal law violation but reaped a \$300,000 profit from the deal, Hatfield said. He warned that Sigoloff was associated with Michael Milken, the leveraged buy-out operator convicted and sent to federal prison.

"It is wrong to conclude that there are not other individuals in the state of California better suited to public service," the GMP leader said.

"It is my request that before you proceed in this matter, you review the records of the Federal Trade Commission concerning Mr. Sigoloff's activities..."

"We also ask that you review the files of the United States Attorney in the Southern District of New York concerning Mr. Sigoloff's ...

dealings with Drexel Burnham and Michael Milken," Hatfield added.

"We hope you come to share our view that Mr. Sigoloff under no circumstances should be elevated to the public office which you contemplate placing him into."

A special election for superintendent of public instruction will be on the June, 1994, primary election ballot.

Assembly Member Delaine Eastin, D-Fremont, has declared her candidacy.

The post was vacated last February when Bill Honig resigned after being convicted of a conflict of interest. William Dawson, a career civil servant who was Honig's deputy, has been filling in.

State Sen. Marian Bergeson, a conservative Republican from Orange County named to the office earlier this year by Wilson, could not win confirmation.

## Datebook

**Western Workers Labor Heritage Festival:** Jan. 14-16, Machinists 1781, Plumbers 467 and Transport Workers 505 halls, Burlingame.

**Women-in-the-Workforce Conference:** Feb. 24-26, 1994, Biltmore Hotel, Los Angeles.

**A. Philip Randolph Institute State Conference:** March 17-20, Queen Mary, Long Beach.

**Joadie Awards Benefit for We Do The Work:** March 25, Sheraton Palace Hotel, San Francisco.

**Executive Council, California Labor Federation:** April 18-20, 1994, San Francisco Airport Hilton Hotel.

**Pre-Primary COPE Convention:** April 21, 1994, San Francisco Airport Hilton Hotel.

**Joint Legislative Conference:** May 23-25, 1994, Radisson Hotel, Sacramento.

**Biennial Convention of the California Labor Federation:** July 25-29, 1994, Radisson Hotel, Sacramento.

## Publisher's Notice

The California AFL-CIO News (ISSN: 0008-0802) is published weekly except during the weeks of Thanksgiving, Christmas and New Year's holidays by the California Labor Federation, AFL-CIO, 417 Montgomery St., Suite 300, San Francisco, CA 94104. Second class postage paid at San Francisco, Calif.—Individual subscription, \$10 a year; corporate rate, \$20. USPS Publication Number 083-400. John E. Henning, executive secretary-treasurer; Floyd Tucker, editor. POSTMASTER: Send address changes to: California AFL-CIO News, 417 Montgomery St., Suite 300, San Francisco, CA 94104. Phone, (415) 986-3585. FAX, (415) 392-8505.



## NAFTA...

(Continued from page 1)

voted against labor on NAFTA.

There was discussion Tuesday of widespread reports that Democratic Party officials lobbying for the Clinton Administration promised wavering Democrats that the party would replace any labor contributions that might be withheld because of "yes" votes on NAFTA.

Labor, on a national scale, funnels millions of dollars contributed by workers into campaign coffers of the Democratic National Committee,

the Democratic Congressional Campaign Committee, and the Democratic gubernatorial campaign organization.

A huge proportion of that money originates in California.

This state has more than two million AFL-CIO members — about 15 percent of the national total.

The actions took place during Tuesday's opening session of a two-day quarterly meeting of the Executive Council at the Holiday Inn-Financial District in San Francisco.

During a special order of business, the council convened as the state COPE governing board and heard reports by local central labor council leaders from congressional districts where NAFTA desertions occurred.

This was followed by an executive session during which the policy statement was hammered out.

The 1994 pre-primary election COPE convention is scheduled for April 21 at the San Francisco Airport Hilton Hotel.

## Symphony Players Win New Contract

The new contract between San Francisco Symphony and Local 6 of the American Federation of Musicians gives the players a 17.3 percent raise in minimum pay over the next three years and preserves their health care benefits.

Negotiations, which began last September intensified after expiration of the old contract on Nov. 27 forced cancellation of four subscription concerts and one open rehearsal.

Musicians accepted a six-month freeze in salary and a one-year freeze in radio fee and seniority pay. Minimum weekly salary remains at \$1,240 for the first six months of the new contract, rising to \$1,315 thereafter. In the second year, the minimum is \$1,325 for the first six months, rising to \$1,380 for the second six months. Third-year minimum starts at \$1,400 and increases to \$1,460 in the second half of the year.

The increases give S.F. Symphony musicians the sixth-highest salary scale among major U.S. orchestras. The radio fee remains at \$25 per week the first year and rises to \$30 the second and third years.

Other changes allow for greater numbers of children's concerts and varying starting times for limited numbers of rehearsals. There also are specific guidelines regarding the audition process.

"We are happy to be back on stage in Davies Symphony Hall and we look forward to seeing audiences throughout the season," said Chris Gilbert, bass player and chair of the negotiating committee.

## Socal Gas Unions Turn Up the Heat

Unions representing nearly six thousand union employees of Southern California Gas disclosed this week that they are planning a one-week strike to shut the company down with minimal risk of permanent replacement.

A 'Turn Up the Heat' campaign has resulted in bargaining table disclosure of details about Southern California Gas's plans to jeopardize public safety by using low-wage contractors for critical technical jobs now handled by members of the Utility Workers of America and the International Chemical Workers.



## Conference Keynote

Assembly Member Delaine Eastin, D-Fremont, has been named keynote speaker for the California Labor Federation's Women in the Workforce Conference Feb. 24-26 at the Los Angeles Biltmore.

# Cracking Diamond Walnut

The campaign to place Diamond Walnut boycott leaflets in the hands of a million holiday grocery shoppers spread across the country this week as the company struggled to prop up its sagging sales with a massive new advertising campaign.

President Ron Carey of the International Brotherhood of Teamsters launched the holiday blitz in California last week, rallying support for 550 members of Teamsters Local 601 who were permanently replaced when Diamond forced them out on strike more than two years ago.

And while Diamond responds with TV commercials across the country, one of the strikers' boycott poster children is President Clinton's guest today at the annual White House Christmas Party.

Vanessa Contreras, 5, flew to Washington yesterday with her mother, Diamond striker Griselda Contreras, after a civic send-off hosted by Mayor Joan Darrah of Stockton.

There also was a rally at Sacramento Airport given by members of the Association of Professional Flight Attendants, the union that defied American Airlines' permanent replacement threat and won a strike the week before Thanksgiving.

Vanessa and her mother demonstrate why the Diamond strikers have become a national symbol in the fight for legis-



Photo by Doug Mazzapica

Teamsters President Ron Carey and Michaela Edmond, granddaughter of a Diamond Walnut striker, hand out boycott leaflets at Hughes Bros. supermarket in Beverly Hills.

lation outlawing permanent replacement of workers who exercise their legal rights to withhold labor in collective bargaining disputes.

They've had to give up their Stockton home and move in with relatives since Diamond Walnut permanently replaced Griselda.

Vanessa is one of the children and

grandchildren of Diamond strikers featured as boycott poster children.

That idea came from a Diamond Walnut representative who declared that the big cooperative was tired of being the poster child of national labor politics.

The utterance came while scabs, walnut growers and Diamond executives

were being shown around Washington, D.C., by Rep. Richard Pombo, R-San Joaquin County. The delegation was trying to counter a report by Karen Nussbaum, head of the Women's Department of the U.S. Department of Labor, that was highly critical of Diamond.

Nussbaum pointed out that Local 601 members voluntarily gave up wages and benefits in two rounds of bargaining to save the company from bankruptcy.

Then, with Diamond restored to financial health and firmly ensconced in the Fortune 500 list of most profitable corporations, the workers asked for partial restoration. Diamond responded with demands for new cuts and swiftly brought in permanent replacements when the workers withheld labor.

Teamsters President Carey kicked off the holiday boycott blitz on Thursday of last week with a rally and leafleting at a Hughes Bros. supermarket in Beverly Hills. State Senate President Pro Tem David Roberti was among the speakers.

Last Friday Carey came to San Francisco for a benefit breakfast honoring the strikers and then handed out leaflets at the Marina Safeway.

Joining the Teamsters president in leafleting were trade unionists and officials including Rep. Tom Lantos, D-San Mateo, and S.F. Supervisor Angela Alioto.

## Why Bosses Love Mexican Laws

A union election fiasco Wednesday in Tijuana shows why run-away American companies are so enthusiastic about Mexican labor laws.

The election was at the notorious Plasticos Baja Cal, which was Carlisle Plastics of Santa Ana until 1989 when American employees tried to organize a union and management moved the jobs to Tijuana.

It is the very same maquiladora where a bus load of sight-seeing American and Canadian Machinists union members got arrested last September when bosses called in federal police to prevent the visitors from talking to workers.

Wednesday's election was an attempt by workers to replace a company-sponsored union with a union of their own choosing.

Present as observers were more than a dozen Americans including Judy Shattuck, vice president of AFSCME Local 3211 at University of California-Berkeley, who was the designated representative of the Alameda County Central Labor

Council.

The election was called off by leaders of the worker-sponsored union soon after it began, Shattuck reported yesterday.

"They saw that they could not win because workers were being intimidated," Shattuck said. "The workers were required to announce publicly to a federal official which union they wanted," Shattuck said.

"Company officials recorded each worker's vote. Beefy men from the company-sponsored union crowded around staring as each worker was led up to state his or her vote.

"I don't understand how any of them could find the courage to stand up to vote against the company," Shattuck continued. "But some of them did, and it was obvious that those willing to speak out were being exposed to employer retaliation without any chance of winning the election."

Workers at Plasticos Baja Cal wanted to form a union affiliated

with COR, the acronym for an independent labor organization whose name translates as Revolutionary Workers Confederation.

But when a committee went to the federal labor agency to file for a representational election, they were told that they already had a union and could not form a new one.

The company had made a deal with CROM — Revolutionary Confederation of Mexican Workers — and hadn't told the workers about it.

It is something that happens frequently in Mexico. CROM has close ties with PAN, the right-wing political party that controls police, courts and governmental appointments in the state of Baja California Norte.

Plasticos Baja Cal employees learned that there was a procedure for replacing CROM with COR. They initiated the necessary proceedings, which led up to Wednesday's election.

The American observers were greeted at San Diego by Executive Secretary-Treasurer Joe Francis of

the San Diego and Imperial Counties Central Labor Council and were briefed at the headquarters of the San Diego-based Maquiladora Support Committee.

Across the border at the Plasticos Baja Cal plant, they watched as an attorney representing COR persuaded Mexican labor department officials not to conduct the election inside the plant out of the sight of impartial witnesses.

Finally the gate opened and out were carried three tables, three chairs and three typewriters. A person was seated at each table, Shattuck said.

Then large, stern-looking men identified as CROM agents began escorting workers out to the tables to cast their votes.

Shattuck characterized the escorts as "thugs." She said they all affected cowboy boots and sported "visitor" badges that gave them free access to the guarded plant.

Workers who were led up to the tables had their rights read to them

by federal labor officials.

"They were told in elaborate detail that this was a free election and that it was their legal right to cast their votes however they pleased," Shattuck reported.

"Then they were asked to state their vote. Their votes were typed onto forms by the persons at the tables. Company officials standing at the tables also recorded each worker's vote."

And all the while, Shattuck said, the CROM agents crowded around, staring intently as each employee voted.

There were intense negotiations over halting the election.

"We were told the company agreed to pay 90 percent of the severance pay it owed to seven workers who were fired for being COR supporters," Shattuck said.

"We were also told that the company promised not to retaliate against the workers who voted for COR before the balloting was halted."

## CSEA Demands Protection

California State Employees Association, acting in the wake of slayings at the Oxnard unemployment office, is charging the Employment Development Department with failing to provide safe and healthy workplaces.

A statewide grievance filed by CSEA charges EDD with ignoring "recognized hazards associated with assault on the job, particularly in district offices with public counters."

Similar charges have been filed separately with Cal-OSHA by the union.

A computer engineer out of work for years started shooting in the Oxnard unemployment office on Dec. 2. Four persons, including two EDD employees were killed and four were injured before the gunman was slain about 10 miles away.

It is something that can be expected to recur more frequently, psychiatrists agreed in a survey conducted by the Los Angeles Times following the Oxnard shootings.

Increasing levels of hopeless unemployment can be expected to trigger violence, especially among persons who previously considered themselves competent, productive and useful workers, mental health professionals told the Times.

President Yolanda Solari CSEA echoed those warnings.

"Homicides in the workplace are emerging as a major occupational threat to all workers and in particular to public employees," Solari said.

The grievance and the Cal-OSHA complaint ask that EDD be required to:

- Install panic emergency alarms and other appropriate monitoring equipment including security cameras in areas where the public has access or where employees may be working alone.

- Provide state security guards at all EDD offices, using private guards until enough state guards can be recruited and trained.

- Initiate employee training and awareness programs such as violence avoidance, recognition of early signs of violent behavior, and reacting when violence is confronted.

CSEA, Local 1000 of the Service Employees, also announced it will ask the Legislature to give Cal-OSHA authority to require both private and public employers to protect their employees from workplace violence.

## Fed Program Monitors NAFTA Victim Aid

The California Labor Federation's Workers Assistance Program is helping workers who lose their jobs because of the North American Free Trade Agreement to quickly apply for any and all aid that may be available under the Clinton Administration's NAFTA Transitional Assistance Program.

Tony Castillo, program director also told the Executive Council this week that it is important to closely monitor the transitional program to determine how effective it is in helping workers displaced by NAFTA.

The Clinton program has been called "woefully inadequate" by

Rudy Oswald, AFL-CIO director of research.

It was high on the agenda of the AFL-CIO Human Resources Development Institute conference held last week at Miami Beach, Florida.

Castillo and Mike White, deputy director, reported on the California program during the conference.

Castillo also was moderator of a workshop on collaborative approaches in serving dislocated workers that drew from the California program's experience in promoting collaboration among unions, employers and government in the development of programs to serve displaced workers.

# We Don't Patronize:

The following firms are currently on the "We Don't Patronize" list of the California Labor Federation, AFL-CIO. Firms are placed on the list in response to written requests from affiliates and only after approval by the Executive Council.

All trade unionists and friends of organized labor are urged not to patronize firms listed here.

Affiliates involved are urged to inform the Federation of any future contract settlements or other developments that would warrant the removal of any of these anti-union firms from the list.

Unfair firms are:

## RESTAURANTS HOTELS, THEME PARKS

All Marriott Hotels in California with the specific exception of the Marriott Hotel at Fisherman's Wharf in San Francisco, which is a union house.

**Round Table Pizza:** all Round Table Pizza parlors in California.

### Contra Costa County

**Days' Inn,** Richmond.

**Holiday Inn,** Walnut Creek.

**Humphrey's Restaurant,** Antioch.

**Scott's Bar & Grill,** Walnut Creek.

### Los Angeles Area

**Sheraton Los Angeles Airport,** 6101 Century Blvd.

**University Hilton Hotel,** 3540 South Figueroa St.

### Monterey Area

**Asilomar Conference Center,** Pacific Grove.

**Casa Munras,** Fremont and Munras, Monterey.

**Doubletree Inn,** 2 Portola Plaza, Monterey.

**Days Inn,** 1400 Del Monte Blvd., Seaside.

**Sheraton Hotel,** 350 Calle Principal, Monterey.

### Napa

**Napa Elks Lodge No. 832** bar and restaurant, 2480 Soscol Ave., Napa.

### Oakland

**Scott's Restaurant,** 73 Jack London Square.

### Ontario

**Ontario Red Lion Inn.**

### Oxnard

**Opus I Restaurant,** in the Embassy Suites Hotel.

**Oxnard Financial Plaza Hilton Hotel,** 600 Esplanade Drive.

### Sacramento Area

**Andiamo!,** 3145 Folsom Blvd.

**Auburn Joe's,** 13480 Lincoln Way, Auburn.

**All Black Angus.**

**California Fats,** 1015 Front St., Old Sacramento

**All Chevy's.**

**Continental Inn,** 3343 Bradshaw, Rancho Cordova.

**Courtyard,** 10683 White Rock Rd., Rancho Cordova.

**All Days Inns.**

**Delta King,** 1000 Front St., Old Sacramento

**All Denny's.**

**Discovery Inn,** 350 Bercut Drive.

**Distillery,** 2107 L St.

**Elk Grove General Store,** 9805 Elk Grove Blvd., Elk Grove.

**All Eppie's Restaurants.**

**Fox and Goose,** 1001 "R" St.

**Frank Fat's,** 806 L St.

**Frasinetti Winery & Restaurant,** 7395 Frasinetti Rd., Florin.

**Fat City Bar & Cafe,** 1001 Front St., Old Sacramento.

**Fulton's Prime Rib Inn,** 906 Second St., Old Sacramento.

**Harbor Inn,** 1250 Halyard Dr., West Sacramento.

**Hoffman's,** formerly The Club, 808 "O" St.

**Hyatt Regency Hotel,** L Street between 12th and 13th streets opposite Capitol Park.

**Jeremiah's,** 4241 Florin Rd.

**Limelighter Bar, Restaurant & Card Room,** 1014 Alhambra Blvd.

**Los Padres,** Jay Street and Embarcadero, Old Sacramento.

**All Lyons.**

**Max's Opera Cafe,** Arden Fair Shopping Center.

**Melarky's,** 1517 Broadway.

**Palomino Room,** 3405 El Camino Ave.

**Pennisi's Restaurant,** 1030 J St.

**Red Lion Inn,** 2001 West Point Way, Sacramento.

**Residence Inn,** 1530 Howe Ave., Sacramento.

**Rodeway Inn,** I-80 & Watt Avenue, North Highlands.

**Sacramento Inn,** Arden Way at Interstate 80, Sacramento.

**Sacramento Joe's,** 2052 Sacramento Blvd.

**Sheraton Sunrise Hotel,** Sunrise Blvd. at Highway 50.

**Shot of Class,** 1020 11th St.

**All Sixpence Inns.**

**The Nut Tree and Coffee Tree,** Vacaville between Sacramento and San Francisco on Interstate 80.

**Vagabond Inn,** 909 3rd St.

**Vince's Restaurant & Bar,** 840 Harbor Blvd., West Sacramento.

### San Diego Area

**Anthony's Restaurants,** 166 Solana Hills Dr., Solana Beach; 215 Bay Blvd., Chula Vista; 9530 Murray Dr., La Mesa; 1360 Harbor Dr., San Diego; 1355 Harbor Dr., San Diego; 11666 Avena Place, San Diego.

**Bali Hai Restaurant,** 2232 Shelter Island Dr., San Diego.

**Hob Nob Restaurant,** 2271 First Ave., San Diego.

**San Diego Princess** (formerly Vacation Village), 1404 W. Vacation Rd., San Diego.

**Tom Ham's Light House,** 2150 Harbor Island Dr., San Diego.

### San Francisco

**Alfred's,** 886 Broadway.

**Alioto's No. 8,** Fisherman's Wharf.

**Benihana of Tokyo,** 1737 Post St.

**Campton Place Hotel,** 340 Sutter St.

## New Boycotts...

(Continued from page 2)

industry that formerly was off-limits to foreign corporations. Besides carving out new branch operations for itself, BofA will be positioned to profitably funnel into Mexico investment capital that is sorely needed in hundreds of American cities but instead will construct new plants for U.S. corporations moving production south to take advantage of low wages and lack of worker protections.

**Ernie's,** 847 Montgomery St.

**Fisherman's Grotto No. 9,** Fisherman's Wharf.

**Galleria Park Hotel,** 191 Sutter St.

**Jack In The Box,** all locations.

**Juliana Hotel,** 590 Bush St.

**The Mandarin,** Ghirardelli Square.

**Mandarin Oriental Hotel,** 333 Sansome St.

**McDonald's,** all locations.

**Monticello Inn,** 227 Ellis St.

**Nikko Hotel,** 222 Mason St.

**North Beach Restaurant,** 1512 Stockton St.

**Park Hyatt,** 333 Battery St.

**Perry's,** 1944 Union St.

**Pompei's Grotto,** Fisherman's Wharf.

**Prescott Hotel,** 545 Post St.

**Richelieu Hotel,** Van Ness Ave.

**A. Sabella's,** Fisherman's Wharf.

**H. Salt Fish and Chips,** all locations.

**Col. Saunders Kentucky Fried Chicken,** all locations.

**Schroeder's,** 240 Front St..

**Tia Margarita,** 19th Ave. and Clement St.

**Trinity Suites,** Eighth and Market Streets.

**Vanessi's,** 1177 California St.

**Victorian Hotel,** 54 Fourth St.

**Villa Florence Hotel,** 225 Powell St.

**Vintage Court Hotel,** 650 Bush St.

### Santa Clara County

**DeAnza Hotel,** 233 W. Santa Clara St., San Jose.

**House of Genji/Cathay Restaurant,** 1335 N. First St., San Jose.

**Holiday Inn—Palo Alto,** 625 El Camino Real, Palo Alto.

**Mariani's Inn and Restaurant,** 2500 El Camino Real, Santa Clara

**Red Lion Inn** at Gateway Place.

### Santa Barbara Area

**El Encanto Hotel and Garden Villas.**

### Santa Cruz Area

**Seaside Co. properties including Santa Cruz Holiday Inn, and Boardwalk and Coconut Grove, Santa Cruz.**

### Sonoma and Marin

**Hodge Food Service and all food service facilities owned and/or operated by them, including La Cantina and Cal Asia.**

### Stockton Area

**Carmen's Mexican Restaurant,** Lincoln Center.

**Hilton Hotel,** 2323 Grand Canal Blvd.

**Stockton Inn Motel and Restaurants,** 4219 Waterloo Road at Hwy. 99.

### Las Vegas, Nevada

**Frontier Hotel and Casino.**

**Landmark Hotel and Casino.**

### Sparks, Nevada

**John Ascuaga's Nugget.**

## MANUFACTURING

**Chir-Hit Displays,** Santa Clara County.

**Color & Design Exhibits,** San Jose.

**Diamond Walnut Co.,** Stockton: all products.

**Gaffers & Sattler products**

**Goehring Meat Co,** Lodi.

**Ito-Cariani Sausage Co.,** San Francisco: Cariani and Pocino brands.

**Louisiana-Pacific Corp.:** all products.

## PRINTING

**Petaluma Argus Courier**

**San Francisco Bay Guardian**  
**Vallejo Times-Herald**

**New York Times,** (Northwestern Edition).

## THEATERS

### Santa Cruz Area

**Twin I & II Theaters,** Aptos.

### San Francisco

**Alexandria, Balboa, Coronet, Coliseum, Metro, Stonestown Twin and Vogue** (all United Artists) and **Cinema 21 and Empire** (Syfy).

### Sacramento Area

**Capitol Theater; Century 21, 22, 23, 24 and 25 Theaters** (Syfy); **State Theater; Sacramento 6 Drive-In.**

### Orange County

**All United Artists Theaters** in Orange County.

**All Freedman Forum Theaters** in Anaheim; **Cineland Theater,** Anaheim; **Brookhurst-Loge Theater,** Anaheim.

**Valley View Twin Cinemas,** Cypress; **Family Four Cinemas,** Fountain Valley; **Fox Fullerton,** Fullerton.

**Syfy Cinedome, Stadium Drive-in and City Cinemas,** all in Orange; **Villa Theater,** Orange; **Miramar Theater,** San Clemente; **Broadway Theater,** Santa Ana; **Stanton Theater,** Stanton.

## OTHERS

**Armstrong Painting & Waterproofing** of San Francisco and its entities, including **Armstrong Kitchens, Armstrong Construction, Armstrong Painting, and Armstrong Roofing.**

**Automotive, Sacramento area:**

**Mel Rapton Honda.**

**All Paul Snider dealerships.**

**Swift Auto World.**

**Automotive, San Francisco area:**

**British Motor Car Distributors, Ltd.,** 901 Van Ness Ave.

**European Motors,** 950 Van Ness Ave.

with Bay Area Typographical Union Local 21 covering editorial workers.

The Argus Courier is owned by the highly profitable Scripps League chain. President Charles Tobias of Local 21 said the editorial workers are paid an average of about \$8 per hour.

The bargaining unit has voted to authorize union leaders to call them out on strike if all else fails.

**German Motors Corp.,** 1765 California St.

**Royal Motor Sales,** 280 South Van Ness Ave.

**San Francisco Auto Center,** 2300 16th St.

**San Francisco Honda,** 10 South Van Ness Ave.

**Automotive, San Jose area:**

**Stevens Creek Acura.**

**Automotive, Sonoma area:**

**Bob Nobles Chevrolet**

**Bank of America:**

All branches and services.

**Circuit City** stores at 4080 Stevens Creek Blvd., San Jose; 1825 Hillsdale Ave., San Jose, and 1250 Grant Road, Mountain View.

**Concrete, Sacramento area:**

**Dixon Ready Mix,** Dixon; **Liv- ington's Concrete,** 5416 Roseville Rd., North Highlands; **Trinco Ready Mix,** 2700 Athens Ave., Lincoln.

**Costco Wholesale Warehouse** grocery outlets at 1600 Coleman Ave., Santa Clara, and 1900 South 10th St., San Jose.

**Dick's Rancho,** Rancho Cordova.

**Glass, Sacramento area:**

**Arrow Glass, Country Club Glass, Del Paso Glass, Fine Glass, Golden West Glass,** all locations; **Kinzel's Glass,** Carmichael; **Sam's Auto Glass, River City Glass, Victor Glass.**

**Grand Auto** stores and service centers along with **PACCAR, Inc.,** the parent company, throughout Northern California.

**Hertzka and Knowles,** San Francisco, architects.

**K Mart,** statewide.

**Keystone Company** restaurant supply, San Jose.

**Montgomery Ward** in Redding.

**Mervyn's** in Ventura.

**Norbert Cronin & Co.,** insurance agents, San Francisco.

**Non-Union Iceberg Lettuce.**

**Raley's Food Market,** Oakhurst, Madera County.

**Sam's Club** warehouse outlet stores along with all Wal-Mart stores.

**Sears Roebuck,** all California outlets.

**Shoreline South Convalescent Hospital,** Alameda.

**Signs, Sacramento area:**

**Ellis Signage-Graphics, Fleming Silk Screen, House of Signs and River City Signs,** all of Sacramento, and **Young Electric Sign Co.,** West Sacramento.

**State Farm Mutual Auto Insurance Co.,** Statewide.

**SuperCuts:** all SuperCuts salons in California.

**Wal-Mart:** all stores in California, along with all Sam's Club warehouse outlets owned by the same corporations.

**Whole Foods Market,** 200 Telegraph Ave., Berkeley.