

# Fed Sets Capitol Agenda

The California Labor Federation set its 1989 state legislative agenda this week, assigning top priority to achievement of 12 goals and announcing support for 67 others.

The decisions came Tuesday at Sacramento as the Executive Council acted on policy directives laid down by delegates to the federation's 17th Biennial Convention held in October at Los Angeles.

Top priority was assigned to legislation to:

- Block use of state employee pension funds to finance leveraged buyouts of corporations, which have devastated once-profitable companies and destroyed job security for hundreds of thousands of workers.

- Improve Industrial Welfare Commission procedures for setting the minimum wage, with emphasis on enforcing the statutory requirement for review every second year of the adequacy of the wage. The raise ordered last July 1 was in reality the 1986 adjustment. Nothing has been done about the 1988 review.

- Provide adequate workers' compensation benefits indexed to economic indicators to prevent ero-

**Executive Council approves boycotts.**

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sion of true values.

- Reduce delays throughout the workers' compensation system that are causing hardship for injured and ailing workers and for dependents of those killed on the job.

- Base workers' compensation insurance premiums on hours worked, rather than value of wages earned.

- Assure adequate coverage for all occupational diseases, including those relating to new technologies.

- Increase weekly unemployment insurance benefits.

- Provide retroactive compensation after seven weeks for the unemployment insurance waiting period.

- Increase weekly benefits under State Disability Insurance, the coverage that workers financed themselves for those off the job because of injury or illness not related to their work.

- Establish parental leave benefits for both men and women.

- Enact health care cost containment based upon the model bill proposed by the AFL-CIO Department of Occupational Safety, Health and Social Security.

- Mandate adequate resources for state enforcement of wage and hour laws and prevailing wage laws.

Consideration of the legislative agenda got under way last Monday when the federation's Legislative Advisory Committee met with the Executive Council's Standing Committee on Legislation to frame

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### Million-Dollar Smiles



Bill Honig, second from left, hands check for \$1 million to Teresa Sanchez-Gordon for the AFL-CIO immigrant assistance project. Also

participating are William R. Robertson, left; John F. Henning, fourth from left, and Dave Sickler, right.

## Training Funds Unleash Labor's Amnesty Aid

A check for \$1 million to help finance the AFL-CIO's Southern California education program for aliens seeking amnesty was presented to labor leaders Tuesday by Bill Honig, state superintendent of public instruction.

The check, representing federal funds administered through the California Department of Education, was accepted by William R. Robertson, executive secretary-treasurer of the Los Angeles County Federation of Labor, and Teresa Sanchez-Gordon, executive director of the labor immigrant assistance project.

Also taking part in the presentation at Honig's offices in Sacramento were John F. Henning, executive secretary-treasurer of the California Labor Federation, and Dave Sickler, western regional

director for the national AFL-CIO.

Henning took part in negotiations that facilitated disbursement of the \$1 million. Sickler organized the education project in Los Angeles and Orange Counties.

"We're grateful for the opportunity to open the largest community-based education program for amnesty applicants in the country," Robertson said.

"Now we can make real our vision of an amnesty education program to serve the enormous immigrant community of Southern California," Sanchez-Gordon added.

Between 11,000 and 12,000 immigrants already have been enrolled in the labor sponsored program throughout Los Angeles and Orange Counties.

The program serves immigrants

seeking permanent, legal resident status under the amnesty provisions of the Immigration Reform and Control Act.

English, U.S. history and workings of U.S. government are taught in a 100-hour course.

Upon completing the first 40 hours, participants receive a "certificate of satisfactory pursuit" that meets requirements for seeking permanent residency under the immigration reform act.

The AFL-CIO program is unique in several aspects, besides being the largest privately operated effort in the country, Sickler said. Between 11,000 and 12,000 already have taken part.

Classes are work-oriented, giving participants practical grounding

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### Labor Bank Gets State OK

Organization of the proposed United Labor Bank has been approved by the California Department of Banking, the state agency has announced.

It means the bank, sponsored by Carpenters of California, could be in operation by June.

John Fagundes, deputy director of the banking agency, said three to six months could be required to obtain several other state and federal approvals that still are needed. But he said the state authorization to organize, which was granted last week, "is the most important step."

The bank plans to open with two offices, one on Hegenberger Road near Oakland International Airport, one on Wilshire Boulevard in downtown Los Angeles.

## Trucks to Circle Teamster Rally

Plans were in place today for a massive, Teamster-led protest on Monday at San Francisco where the California Public Utilities Commission is scheduled to consider proposals for further deregulation of the trucking industry in this state.

A convoy of trucks is scheduled to circle Civic Center Plaza where thousands of workers and their sup-

porters will rally starting at 11:30 a.m. to demonstrate opposition to deregulation and to hear speeches by labor leaders, elected officials and others.

At 1:30 p.m. the demonstration is scheduled to move two blocks to the new State Building at McAllister Street and Van Ness Avenue, where the PUC will meet in a hearing room that can accom-

modate only a fraction of the expected crowd.

Deregulation of the trucking industry has resulted in none of the savings to customers that were promised in 1980, Chuck Mack, president of Teamsters Joint Council No. 7, said.

Instead, deregulation has forced many business to close, has thrown thousands out of work, has resulted

in wage and benefit cuts for those with jobs, and has brought an increase in highway accidents involving commercial trucks, the Teamsters leader said.

"The big are getting bigger and the small are being destroyed," Mack declared. "Deregulation has been costly to the public and it has been devastating for union and non-union drivers alike."



# Workers' Comp Premium Rate to Fall

A reduction in workers' compensation insurance premiums, rather than a sizeable increase sought by insurers, has been ordered by state Insurance Commissioner Roxani Gillespie.

The premium rate will drop by one percent on Jan. 1, cutting about \$70 million off the \$7 billion annual bill California employers currently are paying to insure their workers against on-the-job death, illness or injury.

A Jan. 1 increase of 2.6 percent had been requested by insurance industry members of the Workers'

Compensation Insurance Rating Bureau. This would have boosted premiums by about \$180 million during 1989.

The rate reduction is the first in recent history.

Workers' compensation premium rates have risen by 48 percent in California during the past four years alone. Benefits paid to workers and to dependents of those killed on the job have remained frozen for more than five years.

Gillespie's order came six weeks after an Oct. 18 hearing at which

the insurance commissioner listened to conflicting testimony concerning the merits of a rate increase.

The Workers' Compensation Insurance Rating Bureau, a quasi-public body charged with recommending premium rate levels to the commissioner, had voted 7-3 on Sept. 13 to propose the 2.6 percent increase.

Voting against this were Tom Rankin, research director of the California Labor Federation, and Steve Lehtonen, spokesperson for

the plumbing, heating and cooling industry who joined the bureau after the Legislature mandated that labor and employer representatives should serve along with representatives of the insurance industry.

Rankin and Lehtonen were joined in the 7-3 vote by Jack Webb, president of the State Compensation Insurance Fund, the non-profit, public insurer that handles about a quarter of the workers' compensation business in California, including most of the high-risk business, and deals with more than half the employers. Webb said the

state fund needed no rate hike.

The three insisted upon separating — for the first time — the high-cost, low-profit business handled by the state fund from policies underwritten by the private companies.

On the basis of these figures, Rankin argued before the insurance commissioner that a five percent reduction in the rate was indicated, even when calculations were based upon a disputed rating bureau formula apportioning 35 cents of each premium dollar to insurance carriers for overhead expenses.



**New Office** Donning hardhats and wielding shovels at groundbreaking ceremonies for new UFCW Butchers Local 498 headquarters in Sacramento are, from left, Wayne Harbolt, executive secretary-treasurer of the Sacramento County Central Labor Council; Obie Brandon, Local 498 secretary-

treasurer; Richard Ensbury, business agent, and Tom Lawson, local president. Bare-headed and without shovels are Dave Scurfield, third from left, and Ralph Scurfield, far right, both of the Scurfield Co., which is overseeing the two-story, 15,000-square-foot project adjacent to Local 498's existing offices at 819 T St.

## Domestic Partner Benefits Approved

The Los Angeles City Council has voted for the first time to allow municipal employees to use sick leave or bereavement leave in emergencies involving their domestic partners, whether or not they are legally married.

The innovation, which does not become effective until it has gone through the "meet and confer process," was proposed by Councilmember Michael Woo on the basis of a recommendation from the Family Diversity Task force he convened more than two years ago.

"The old stereotypes no longer hold true for most of us," Woo told fellow council members. "It's time the city woke up and recognized that times have changed and so have families."

Michelle Buehler of Service Employees Local 347, testifying in favor of the change before a City Council committee, argued that city sick and bereavement leave policies no longer were meeting the needs of employees.

"Under present . . . ordinances,

domestic partners receive fewer benefits than do married partners, regardless of the length of the relationship," Buehler argued.

"A newly married person can take sick leave to care for an ill spouse immediately upon marriage. An employee with a long-term domestic partner is denied this benefit," she added. "Just because the city ordinance does not recognize these relationships does not mean they do not exist, nor does it mean that employees involved in domestic relationships have no need for such benefits."

The proposal was one of 104 recommendations from the 37-member Task Force on Family Diversity. Other recommendations cover child and elder care and additional employee benefits.

## Prop 73 Workshops Scheduled

A workshop for labor on coping with mandates of Proposition 73, the campaign finance measure approved at the Primary Election last June, is being offered at Los Angeles and in the San Francisco Bay Area by the State Senate Democratic leadership.

Union leaders, political action chairpersons and treasurers are invited.

The program is entitled, "How workers and their unions can stay competitive in a whole new political ballgame."

The workshop will be given:

- From 1 to 5 p.m. Saturday, Dec. 17, at the Los Angeles offices of California State Employees Assn., Local 1000 of the SEIU, at 3450 Wilshire Blvd., Suite 606.

- From 1 to 5 p.m. Sunday, Dec. 18, at CWA Hall, 411 Airport Blvd., Burlingame, near San Francisco International Airport.

Space, which is limited at both workshops, can be reserved by phoning (916) 442-1987.

## United Way Clash at Stockton

Future participation by trade unionists in the United Way of San Joaquin County remained in question this week following a confrontation Tuesday between labor leaders and officers of the charitable organization.

The immediate issue is refusal of United Way to accept contributions from employees of the Stockton Record unless those contributions are channeled through their employer, the Gannett Publishing Corporation.

Record employees represented by the Northern California Newspaper Guild have declined to sign up to have their contributions deducted from pay and forwarded under Gannett's aegis. They've been rebuffed for more than a year in attempts to negotiate a new collective bargaining contract, and Gannett is refusing to let them pay their union dues through payroll deduction.

Also at issue Tuesday was the continued refusal of San Joaquin County United Way to provide any labor liaison program. Labor Council leaders said later they had been told eight years ago that a labor liaison position probably would be established within two years. The same thing has been said to labor leaders in recent weeks. The target date still is two years away.

The confrontation took place during a regular meeting at Stockton of the Executive Board of the San Joaquin and Calaveras Counties Central Labor Council.

United Way President Harold Monroe and President-Elect Peter Hetzner attended at the invitation

of Mickey Harrington, secretary-treasurer of the council. Also present was Carroll Minogue, director of labor participation for the National United Way in 13 western states.

The session got off to an uncertain start when Monroe declared at the outset that United Way had to take the position it was dealing with corporations in collecting contributions from workers.

Richard Olive, council delegate and Guild administrative officer, replied that Monroe was concerned too much with employers and too little with contributing workers. It was pointed out that more than a quarter of United Way funds nationwide come from workers.

"Under the current atmosphere at the Stockton Record, we really don't care what the publisher thinks about how we contribute," Olive declared.

"Organized labor represents a substantial portion of your income, and organized labor is telling United Way it wants a separate mechanism for collections during labor disputes, including strikes."

Hetzner said he had some ideas for solving the problem, but he declined to discuss them prior to a meeting of United Way directors that was set for last night.

Minogue also was scheduled to speak to the United Way directors last night.

The labor participation director

pointed out that 230 labor liaison programs are in place in 135 United Way organizations with budgets ranging from \$635,000 to more than \$100 million a year. The Bay Area United Way, he noted, operates with five separate labor liaison programs in as many counties.

The San Joaquin controversy arises as United Way campaigns throughout California are reporting successful conclusions of fundraising drives carried out with full participation by organized labor.

The only additional trouble spots are San Diego and Santa Clara counties.

At San Diego, accusations of union-busting against a United Way agency have brought demands for a new labor policy declaration by the organization.

The ex-officio United Way board seat held by Joseph S. Francis, executive secretary-treasurer of the San Diego and Imperial Counties Central Labor Council, has been abolished. The agency insists that is pure coincidence that a corporate executive was named to a new regular board seat created at the same time.

In Santa Clara County, hundreds of trade unionists turned out Nov. 18 to picket a victory dinner celebrating the success of the United Way fund drive after the board of directors insisted on holding it at the notoriously anti-union Red Lion Inn.

That action was separate from an on-going controversy over continued funding of a Santa Clara County United Way agency accused of blatant union-busting.

## Jobless Rate Down Despite Wage Hike

Remember all the dire warnings last year about how any increase in the California minimum wage would force employers to fire lots of people?

It's beginning to look as though somebody was giving us bad advice.

It's been 11 months since the decision was made to raise the state minimum from \$3.35 to \$4.25 per hour, and nearly five months have passed since the new wage took effect.

And guess what?

California's official unemployment rate is the lowest it has been in almost 19 years.

The state Employment Development Department says the unemployment rate was a flat 5 percent in October, Down from 5.2 percent in September.

That's as low as it has been since December of 1969 when the rate was 4.4 percent.

There were 703,000 persons who qualified to be counted among the state's unemployed last month, 28,000 fewer than in September. The number working in California increased by 46,000 to a record high of 13,457,000, according to EDD.

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# Grand Old Labor Singers Due at Festival

Internationally known singers and composers of labor songs are scheduled to participate in the third annual Western Workers Labor Heritage Festival Jan. 13-15 at 1151 Rollins Rd. in Burlingame, San Mateo County.

The list includes:

- John Handcox, composer of such classics as "Roll the Union On."
- Faith Petric, who has collected, sung and recorded folk songs for more than 60 years.
- Earl Robinson, co-author of "I Dreamed I Saw Joe Hill Last Night."
- Joe Glazer, known as "labor's troubador" and currently chair of the Labor Heritage Foundation in Washington, D.C.

In addition, a large number of younger singers are on the program announced by sponsors of the festival.

John Fromer and members of Freedom Song Network will participate in songswaps and in workshops. Jose Luis Orosco will present songs of Latino workers. Harry Stamper, Oregon singer-songwriter, will perform and conduct workshops on the craft of putting work experience into music.

Alex Bagwell will sing songs of black workers, ranging from "field hollers" to the blues. Julie McCall will show how to use songs and skits in organizing. Mark Levy of Santa Cruz and Eliot Kenin of Oakland will sing worksongs from the Jewish tradition.

Sacramento Labor Chorus and Vukani Mawethu, a multi-racial chorus singing against apartheid, are among the singing groups that will participate.

The festival agenda includes performing arts, writing, history and graphic arts as poetry through

dance and graphic arts.

But it will open and close with music.

Performances by Handcox and Glazer, followed by an informal songswap, are on the agenda for the opening night, Friday, Jan. 13.

The closing event Sunday evening, Jan. 15 is a concert including performances by as many festival-goers as are willing to participate in singing groups that will spend Sunday afternoon rehearsing.

Petric will be master of ceremonies for the Sunday night concert.

A long-time member of the Industrial Workers of the World and a founding member of the San Francisco Folk Music Society, Petric began singing for her father, an itinerant preacher, while still a child in Idaho, where she was born in 1915 in a log cabin.

She has had two performing tours of the United Kingdom and has sung on college campuses and at festivals throughout the U.S. and Canada. Petric has made many recordings. Her broadcast performances include the Prairie Home Companion radio show.

Handcox, an octogenarian who now resides in San Diego, wrote "Roll the Union On," "Raggedy, Raggedy Are We" and other labor songs while organizing for the Southern Tenant Farmers Union during the 1930s. He is a storyteller as well as a poet and songwriter, and one of his stories is about his flight from a lynch mob of landowners angered by his efforts to improve the lot of tenant farmers.

Earl Robinson is widely known as composer of the melody of "Joe Hill," which he wrote "in about 45 minutes" after Alfred Hayes handed him a four-verse poem about the IWW organizer who was executed



Joe Glazer

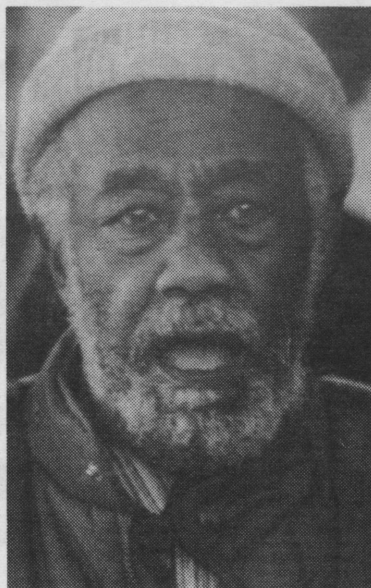
by a Utah firing squad in 1915.

That was in 1936. Robinson recalled recently that a few people who heard the first performance asked whether they could copy the words and music.

"We began hearing of a song called 'Joe Hill' being sung at a New Orleans Labor Council," Robinson said. "Then it was sung on a picket line at San Francisco. 'Joe Hill' went to Spain that fall with American volunteers of the Abraham Lincoln Brigade.

"After that . . . it became free as a bird, travelled on its own like a folk song, composer and poet mostly forgotten . . . translated into at least a dozen languages."

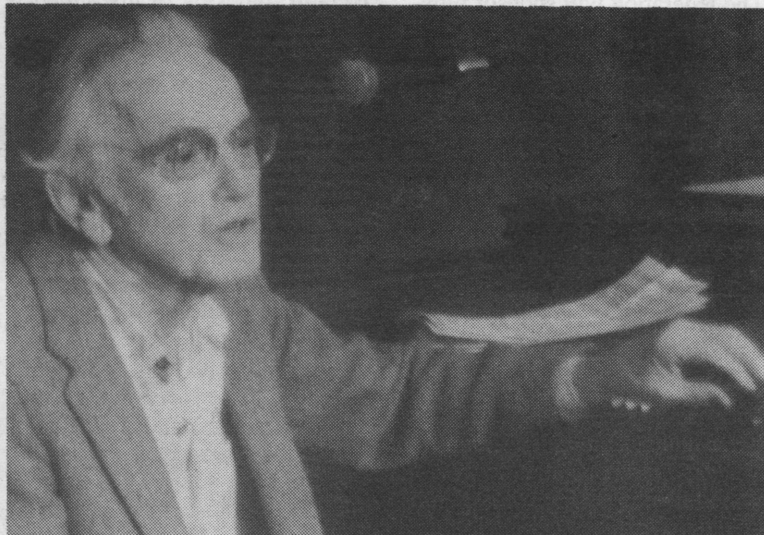
Robinson's popular songs also included "Hurry Sundown,"



John Handcox



Faith Petric



Earl Robinson

"Black and White," "The House I Lived In," and "Ballad for Americans," which he is scheduled to sing during the Sunday night concert at this year's festival.

Glazer earned his "labor's troubador" sobriquet during years of singing in situations ranging from picket lines to national television shows. He has recorded virtually all of the best-known American labor songs.

The Labor Heritage Foundation, which Glazer heads, is credited with fostering regional labor festivals through interest created during annual songfests and cultural festivals at Washington, D.C.

The 1989 festival is being housed in three neighboring union halls

close to San Francisco International Airport. The host unions are Transport Workers Local 505, Plumbers and Steamfitters Local 467 and Machinists Local 1781.

San Mateo County Central Labor Council is the sponsoring organization this year, succeeding Santa Cruz Central Labor Council and Santa Clara County Central Labor Council, which sponsored the first and second festivals, respectively, in January of 1987 and 1988.

Information can be obtained from Shelley Kessler, (415) 340-0418, and Jesus Orosco, (408) 945-4344. The festival mailing address is Post Office Box 7184, Santa Cruz, CA 95061.

## McClatchy's Bees Come off Boycott List

The Northern California Newspaper Guild ended its subscription boycott against the McClatchy-owned Bee newspapers this week, declaring that the action had served its purpose by alerting readers to union-busting by the corporation at Sacramento, Modesto and Fresno.

At the same time, the Guild announced that a new coalition of five major international unions had launched an expanded, coordinated campaign to obtain fair contracts at McClatchy newspapers.

The new coalition includes the International Brotherhood of Teamsters, Graphic Communications Union, Communications

Workers of America and Laborers International Union of North America in addition to The Newspaper Guild, according to Larry D. Hatfield, Guild international vice president.

The California Labor Federation and the Industrial Union Department of the national AFL-CIO also are participating in the "coordinated and expanded program to resist and defeat the McClatchy union-busting effort," Hatfield said.

Removal of McClatchy's Bee newspapers from the California "We Do No Patronize" list was

approved by the Executive Council of the California Labor Federation during its quarterly meeting this week in Sacramento.

Hatfield said of the decision to end the boycott:

"We trust that C.K. McClatchy (editor and board chairman) will accept this action as it is intended: a gesture of our good will and an indication of our continuing effort to achieve fair and decent contracts at each of the McClatchy newspapers where we represent employees.

"Members of the Guild remain dedicated, as they always have been, to producing quality newspapers in Sacramento, Fresno and

Modesto and in Tacoma, Washington.

"We are proud of our work, we are proud of our product, we are proud of our union, and we want to be proud of our employer.

"To accomplish the last is easy. All it requires is a return to the McClatchy tradition of fair and honest collective bargaining."

The Guild asked supporters to renew their readership of the Bees. Supporters also were urged to let McClatchy know that they "expect fair treatment of Bee employees and the trade unions that represent them."

McClatchy employees repre-

sented by the Guild and other unions have been working without contracts in four cities for as long as two and a half years. Conditions imposed unilaterally on Guild members at Sacramento, Fresno and Tacoma have eliminated collective bargaining over wages and have threatened the future of the unions.

"The coalition will join ongoing Guild efforts to build on the community awareness generated by the boycott," Hatfield said. "We are confident that the wide range of community and religious groups that are now investigating these retrogressive practices will form an effective coalition that will convince the McClatchy chain that good labor relations are good for everyone — for Bee workers, for the community and for McClatchy itself.

"We invite C.K. McClatchy to join us in restoring peace to our relationship."

### Blacks' Jobless Rate Gets Higher

The unemployment rate for black Americans is more than twice as high as the unemployment rate for whites, according to the U.S. Department of Labor.

In 1965, 81.6 percent of all young black males were employed. By 1984, that figure had dropped to 58 percent, the federal agency said.

### Protulis to Aid Support Groups

The appointment of Steve Protulis as national coordinator for AFL-CIO support groups has been announced by John Perkins, national director of the Committee on Political Education.

Protulis is a former press operator at General Motors who became assistant to the president of the United Auto Workers Union.

In his new position he will work with the A. Philip Randolph Institute, the Labor Council for Latin American Advancement, Frontlash, the Coalition of Labor Union Women and the National Council of Senior Citizens. He'll also coordinate the COPE retiree program.

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## San Mateo Honors Activists

Two trade unionists were honored for long service to the Boy Scout movement, and 32 awards were presented to local unions and individual members during the San Mateo County Central Labor Council's Community Service Awards Breakfast last Saturday, Dec. 3.

Recognition for contributions to the annual fund drive of the United Way of the Bay Area was presented to locals and members by Albin J. Gruhn, president of the California Labor Federation. The annual event was held at the San Mateo Elks Club.

The council's 1988 George Meany Award for service to Scouting went to Bob Gray, a Fremont resident and member of Machinists Local 1781 at Burlingame. Gray also received from Assemblymember Delaine Eastin, D-Fremont, a framed copy of a resolution passed by the California Assembly in his honor.

Ernie Hills, who became a Cub Scout in 1929 and an Eagle Scout in 1936, was honored by the council and by his union, Local 617 of the International Brotherhood of Electrical Workers.

Hills, who joined the IBEW at

San Francisco in 1946, is a member of the Community Services Committee of the San Mateo County Central Labor Council. He was honored also with resolutions by the San Mateo City Council and County Board of Supervisors, which were presented by Mayor Jane Baker and Board Chairperson Bill Schumacher.

The Outstanding Support Award went to Plumbers Local 467 in recognition of that union's donation of 1,600 pounds of food to the Second Harvest Food Bank at San Mateo.



# Exec Council Sets Priorities For Lobbying

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recommendations to the full council.

Action was taken after the full council convened Tuesday. Sessions continued into Wednesday at the Radisson Hotel at Sacramento.

The federation will sponsor bills to achieve the legislative goals, according to John F. Henning, executive secretary treasurer. In some cases, the federation may wind up supporting bills sponsored by affiliated unions or other allies, he added.

Although policy statements approved by convention delegates are the source of most of the legislative proposals, the Executive Council did endorse a number of goals that originated with the federation staff.

Additional items included in the legislative agenda are:

**The economy:** job creation and job training for minority, inner city and women workers; development of urban conservation corps youth jobs; expansion of state-funded child care; assessing companies that relocate the full social costs of plant shutdowns; property tax reform through split assessment rolls; an expansion of public works projects, and helping dislocated workers find new jobs at comparable pay in the same communities.

**Taxation:** reversal of some tax cuts given to the wealthy; continuation of tax bracket indexing;

elimination or amendment of the Gann spending limit; closing of tax loopholes and income tax simplification; support for oil severance tax; restrictions on tax sheltering schemes; preservation of the unitary corporate tax.

**Ireland:** blocking of investment of state funds in companies operating in Northern Ireland that do not abide by the MacBride Principles.

**Workers' compensation:** redirection of workers' compensation funds from unnecessary insurers' overhead to worker benefits and medical treatment.

**Unemployment insurance:** reduction of the trigger for entitlement to extended benefits; extra benefits for dependents; payment of benefits after seven weeks on strike and immediately after an employer is charged with unfair labor practices during a strike; benefits for those respecting a picket line or engaging in a bona fide labor dispute; increase taxable wage base above \$7,000; adequate representation for workers when claims are challenged.

**Women's rights and family issues:** support for the Equal Rights Amendment; better guarantees of equal opportunity in employment and promotion; free quality child care; equal pay for comparable work; a bond issue to finance child care facilities; Department of Education involvement in developing and coordinating child care ser-

## Restaurants, Liquor Barns On State Boycott List

Six San Francisco restaurants were placed on the California Labor Federation's "We Do Not Patronize" list this week by the Executive Council.

The boycott action was taken on behalf of Local 2 of the Hotel Employees and Restaurant Employees Union.

Cited are:

- Fisherman's Grotto No. 9.
- Alioto's No. 8.
- A. Sabella's.
- Alfred's.
- Schroeder's.
- The Miz Brown's chain.

The six are holdouts still refusing to come to terms with their workers after more than a year of generally successful effort led by Sherri Chiesa, Local 2 president and herself a state federation vice president and Executive Council member.

Local 2 conducted an anniversary picket line rally last Saturday on Fisherman's Wharf, where

Sabella's, Alioto's and Grotto No. 9 are located along with numerous restaurants that have signed new collective bargaining contracts.

In another action this week, the Executive Council acted to remove the McClatchy Corporation's Sacramento, Fresno and Modesto Bees from the state boycott list.

The federation vice presidents agreed to act after Travis Brown, an administrative officer for the Northern California Newspaper Guild, informed them the boycott had achieved its purpose and was being terminated. (See story, Page 3.)

Also added to the state boycott list this week are all Liquor Barn stores in California.

The Executive Council approved placing Liquor Barns on the list earlier at the request of the San Mateo County Central Labor Council, but the action was not in effect until central councils signified approval in every jurisdiction where the chain operates an outlet.

vices; elimination of the sunset clause in the Child Care and Development Act; requiring provision for child care facilities in local redevelopment plans; education and encouragement of employer-sponsored child care programs.

**Health care:** opposition to exclusion of AIDS victims from insurance coverage; requiring substance abuse programs in health plans; comprehensive health insurance on the state level.

**Consumer rights:** an end to false or misleading advertising of ingredients, values and pricing; reasonable maximum interest rates on consumer credit; a ban on annual fees for credit cards; creation of a Consumers' Utility Board.

**Labor legislation:** elimination of the underground economy; abolishment of all forms of subminimum wage; arbitration in wrongful

discharges; a ban on interference by the Public Utilities Commission with collective bargaining through rate making; no forced overtime.

**Agricultural labor:** stronger regulation of farm labor contractors.

**Public employees:** strengthened collective bargaining rights; agency shop for all public employees; prohibition against contracting out work historically done in the public sector.

**Civil rights:** added resources for schools in depressed areas.

**Housing:** state funds for housing construction and rehabilitation; a ban on discrimination against single parents, households, students, the aged and families; ban on evictions without just cause; a ban on plastic pipe.

**Education:** courses on organ-

ized labor's aims, purposes and contributions to the nation; meeting the needs of non-English speaking students; certification of non-certified classroom personnel and inclusion of them in staff development funds and programs.

**Safety and health:** VDT safety rules; field warning signs for dangerous pesticides; supervision of agricultural pesticides by the restored Cal-OSHA; a comprehensive waste management and resource recovery system; education about workplace hazards resulting from substance abuse.

**Energy:** temperature and lighting standards for industrial and commercial buildings; energy efficiency standards for all buildings.

**The disabled:** inclusion of the mentally handicapped under the Fair Employment Act.

## Gene Kelly Gets SAG Award

Gene Kelly is being honored this weekend as the 25th recipient of the Screen Actors Guild Achievement Award given annually "for fostering the finest ideals of the acting profession."

The presentation is to take place Sunday during the annual SAG membership meeting at the Registry Hotel in Universal City.

Kelly will accept in person, SAG announced. The award is repre-

sented by bronze masks of comedy and tragedy on a marble pedestal.

It is the only award issued by the Guild. It goes to a member of the union for outstanding career achievement as well as charitable and humanitarian endeavors.

Kelly served on the SAG Board of Directors from 1943 through 1946 and was elected first vice president in 1947 when Ronald Reagan was SAG president.

It was a time when the Guild was actively engaged in the blacklisting of alleged communists.

Kelly, outspokenly opposed to the blacklisting, was a leader of the "Committee for the First Amendment" and traveled to Washington, D.C., with Humphrey Bogart, Lauren Bacall and others to plead for "individual freedom from political inquisition."

Kelly was a native of Pittsburgh,

Pennsylvania, who supported himself as a dance instructor and laborer before he made it to Broadway in 1938 and launched his career as actor, dancer, singer, director and choreographer. He starred in 40 films, choreographed 10 and directed or co-directed 12.

He's been active in a long list of charitable and service organizations, including Hollywood Canteen, Motion Picture Relief Fund, the Permanent Charities Committee and Center for the Partially Sighted.

Others who have received the Achievement Award since the union's highest honor was established in 1963 are Eddie Cantor, Stan Laurel, Bob Hope, Barbara Stanwyck, William Gargan, James Stewart, Edward G. Robinson, Gregory Peck, Charlton Heston, Frank Sinatra, Martha Raye, Walter Pidgeon, Rosalind Russell, Pearl Bailey, James Cagney, Edgar Bergen, Katherine Hepburn, Leon Ames, Danny Kaye, Ralph Bellamy, Iggy Wolfingron, Paul Newman and Joanne Woodward, Nanette Fabray and Red Skelton.

## Labor Gets \$1 Million for Amnesty Aid

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concerning life in the U.S.

Many sessions are held in union halls, Sickler pointed out. Some classes are held at worksites. Evening and weekend sessions accommodate workers.

In addition, the project provides a centralized Labor Learning Center where participants can go in groups, find one-on-one tutorial assistance, or proceed alone at an individual pace using computers, video or audio tapes and other materials.

Sickler said the need for the classes is tremendous.

"More than 51 percent of the aliens in the U.S. who are eligible for permanent resident status reside in California, and 90 percent of those reside in Los Angeles and Orange Counties," Sickler said.

## Turkey and Toys Drive at L.A. Fed

Affiliates of the Los Angeles County Federation of Labor were urged this week to support the annual Turkeys and Toys fund-raiser to provide for needy families during the holidays.

"The ranks of the hungry and unemployed are growing. Many of them are our own brothers and sisters who have lost their jobs through no fault of their own," said Geri Stone, director of the Labor's Community Services Liaison Program conducted by the Community Services Dept. of the L.A. Fed and United Way of Los Angeles.

## State Senate Fellowships Open

Applications are being accepted for the 1989-90 California State Senate Fellowship Program.

Twelve will be accepted, according to the office of David Roberti, Senate president pro tem.

The only prerequisite is a college degree. The participants usually include a mixture of recent college graduates, persons interested in "mid-career" changes, and some re-entering the workforce. No previous legislative or political experience is necessary.

Fellows are assigned to policy committees or to personal staffs of

Senate members for 11 months starting in October. They undertake such work as legislative research, analysis of new bills, working with constituents and writing speeches and press releases.

In addition, the fellows participate in seminars conducted by Senators, senior staff members, journalists, lobbyists, state government officials and others involved with the legislative process.

Fellows will receive a stipend of \$1,500 a month and health and dental benefits for the 11 months the

program lasts. They also receive 12 graduate credits from Sacramento State University.

The filing deadline is Feb. 20, 1989. Semifinalists will be called for personal interviews during the spring, and selections will be announced in May.

Information on the program can be obtained by phoning Nettie Sabelhaus at the Senate Rules Committee Office in the State Capitol, (916) 445-0924, or Ann Gavin of the Center for California Studies at Sacramento State University, (916) 278-6906.

## Adscam Bilks Corporations

A Huntington Beach man has been indicted by a federal grand jury for an "adscam" operation involving phony union publications.

Philip L. Clevenger of Long Beach was indicted last week in New York on five counts of wire fraud and two of mail fraud, according to Raymond A. Wren of the U.S. Labor Department's Office of Labor Racketeering.

He is accused of running a particularly profitable and bold variation of adscam, in which

victims usually are eager to enhance their images by advertising in labor publications.

Wren said Clevenger got money out of such unlikely victims as 3M Corp., Fruehauf, Pacific Bell, Pacific Telesis, Equitable Life Assurance, New York Life, Merrill Lynch, Pierce, Fenner & Smith, Joseph Seagram and Son, Schenly Industries, Samsung Electronics and others.

The federal agent said that Clevenger used

several aliases while passing himself off as an official of the Teamsters or of the AFL-CIO.

He is accused of getting about \$100,000 to place ads in "The International Speaks" and "National Trade Movement," two totally spurious publications that never printed an issue.

Conviction on all counts could mean 25 years in prison and a fine of more than \$1 million, federal officials said.