



# California AFL-CIO News

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Executive Secretary-Treasurer

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WADIE P. DEDDEH  
His Bill Aids Disabled

## Governor Signs Fed Bill To Help Handicapped

State AFL-CIO-sponsored legislation to require rapid transit facilities of local public bodies to be accessible to the handicapped was signed into law by Governor Ronald Reagan Tuesday.

The bill, AB 710, introduced by Assemblyman Wadie P. Deddeh, (D-Chula Vista), is the first measure sponsored by the California Labor Federation, AFL-

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## Nat'l AFL-CIO Executive Council Meeting in S.F.

For the first time in history, the Executive Council of the National AFL-CIO will hold its regular quarterly meeting at the Mark Hopkins Hotel in San Francisco next week.

San Francisco Mayor Joseph Alioto has invited the 35-member Council to an official city reception to be held at the World Trade Center in the Ferry Building from 5:30 to 7 p.m. Monday, August 9.

The Executive Council meet-

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## The Cory Bill

Speaker Moretti is to be commended for declaring that the Cory farm labor bill is dead for this legislative session.

The Cory bill was one of the more deceptive and destructive pieces of farm worker legislation introduced in Sacramento during the past decade.

It sought to steal from AFL-CIO workers organizing victories won in the fields and boycott victories won in the courts. It would have denied rights of federal labor law to the United Farm Workers Organizing Committee or any other union that sought to organize workers.

The revival of the Cory bill has been sought by the same powerful growers that fought minimum wage protection for women and minors working in the fields, by the same powerful growers that have forced farm workers to live in some of the most wretched housing to be found in any civilized nation, by the same powerful growers who year in and year out declare that their margin of profit requires the exploitation of human labor.

The State AFL-CIO especially resents the fraudulent "secret election" cry of those attempting to revive the Cory bill.

We stand for free elections and indeed insist upon them. It is because of this commitment that we will continue to fight company-controlled elections where growers would determine definition of the election unit, eligibility of voters, and timing of the election.

The growers backing the Cory bill have for decades fought the inclusion of agricultural labor within our federal labor law. They now want their own state law, rigged and fixed to break union labor.

The Cory bill is properly dead.

## Assembly Rejects Revival of Anti-Labor Hours Law

An attempt to revive anti-labor legislation designed to weaken California's eight-hour law for women was decisively defeated on the Assembly floor this week.

The measure, AB 1888 authored by Assemblyman Badham (R-Newport Beach), which was initially defeated last week by a vote of 32 "Aye" to 41 "No", was taken up for reconsideration at Badham's request Tuesday and rejected on a vote of 27

"Aye" to 33 "No". It needed 41 votes for approval.

Assemblyman Walter Karabian (D-Monterey Park) and Assemblywoman Yvonne Brathwaite both took to the Assembly floor to speak against the bill, which was opposed by the State AFL-CIO, before the final vote was tallied.

The measure would have allowed women to be worked 10 hours a day, four days a week,

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## Moretti Says Cory Farm Labor Bill Is Dead

Assembly Speaker Bob Moretti told an unruly group of growers this week that the Cory farm labor bill is dead for the current legislative session.

The measure, AB 964 introduced by Assemblyman Kenneth Cory (D-Anaheim), had the backing of the state's huge corporate farm interests but was opposed by the State AFL-CIO and the United Farm Workers Organizing Committee on grounds it would have outlawed primary product consumer picketing, set up unfair election procedures and curbed the workers' right to respect picket lines.

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## State AFL-CIO Pushes To Beef Up '64 Civil Rights Act

Strong support for congressional legislation to strengthen the enforcement of the Equal Employment Opportunities provisions of the 1964 Civil Rights act was urged by the California Labor Federation, AFL-CIO this week.

In letters sent to California's 38-member Congressional delegation, John F. Henning, the Federation's executive officer, said that H.R. 1746, which is scheduled to come to the House floor on September 15, has the full support of the AFL-CIO because it would greatly strengthen the anti-discrimination enforcement mechanism of the Equal Employment Opportunities Commission, making it similar to that now used by the National Labor Relations Board.

But Henning warned that another measure, H.R. 9247, is expected to be offered as a substitute bill. H.R. 9247, Henning said, falls far short of the necessary reforms sought by the AFL-CIO.

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## Moretti Says Cory Farm Labor Bill Is Dead

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Early last month, some 3,000 farm workers and other trade unionists converged on Sacramento to demonstrate against the bill when it was scheduled to come up before the Assembly Ways and Means Committee. But shortly in advance of that hearing, Assemblyman Cory announced that he was withdrawing the bill.

The demonstration by growers and their families this week was an apparent effort to revive the bill.

Moretti met with the growers in a Capitol hearing room Tuesday and explained he was seeking to find "some middle-ground" for farm labor relations legislation that would be acceptable to unions, growers and the farm workers.

Amid shouts from disgruntled growers, one grower's wife called out: "Is the bill dead?"

And Moretti replied:

"This is true. You know that very well."

Moretti sought to get one of the growers to act as a spokesman for the group and left only when it became obvious that his efforts were futile.

Mrs. Dolores Huerta, a vice president of the UFWOC, took sharp exception to grower claims that the bill would allow secret ballot elections.

"We've won secret ballot elections," she declared. "We are not afraid of secret ballot elections."

She said that the UFWOC was "willing to meet with any grower, anytime, any place to talk to farm workers and to discuss a secret ballot election."

During the past five years the UFWOC has won a string of secret ballot elections by overwhelming margins.

Spokesmen for the State AFL-CIO and the UFWOC have repeatedly explained that part of the opposition to the Cory bill is based on the fact that it would empower growers to determine the timing of the election, the size of the election unit and the eligibility of the voters. (See Page 1 Editorial—The Cory Bill).

The measure is expected to be the subject of legislative study between now and the 1972 legislative session.

## Farm Job Deaths 6 Times Higher Than In Factories

The need for improved farm safety rules as well as for more stringent enforcement of existing regulations was clearly indicated in a statement recently issued by U. S. Secretary of Agriculture Clifford M. Hardin calling on all farm families to observe National Farm Safety Week, July 25-31.

"In terms of hazardous occu-

pations, agriculture ranks third behind only mining and the construction industries. In terms of deaths for 100,000 workers, its rate is 6.5 times that of the manufacturing industry," Hardin said.

The National Safety Council estimates that farm workers accounted for only 4.4 percent of the total work force last year

but were involved in nearly 10 percent of all disabling work injuries and nearly 17 percent of job-related deaths," he pointed out.

The records indicate that farm workers were involved in about 200,000 of a total of 2.2 million work-related disabling accidents last year.

Hardin is expected to announce his appointees to a new advisory panel to help draft new mandatory federal safety standards for farms to be enforced by the Labor Department under the Williams-Steiger Occupational Safety and Health Act enacted with strong support from the AFL-CIO last year.

Among other things, these regulations will be aimed at reducing accidents involving tractors and other farm machinery.

## New Program Seeks To Curb On-Job Injuries

Just last week, the Division of Industrial Safety of the State Department of Industrial Relations announced initiation of a special program to curb on-the-job injuries in four other hazardous industries — (1) meat products, (2) roofing and sheetmetal, (3) mobile homes and miscellaneous transportation equipment, and (4) lumber and wood products.

The U. S. Labor Department is providing \$178,000 in federal funds for this project. The state has agreed to assign one senior safety engineer, four industrial safety engineers and two construction safety engineers to the project, all of whom will act as federal safety compliance officers and apply national standards adopted by the U. S. Department of Labor on May 29, 1971.

According to the State Division of Labor Statistics and Research, disabling injuries in each of the four target industries per 1000 workers were as follows:

Meat products 116.5

Roofing 123.4

Mobile homes and miscellaneous transportation equipment 110.4

Lumber and wood products 97.0

The average for all industries was 31.6; the average for manufacturing was 38.9; the average for construction was 73.4; and the average for special trade contractors was 77.3.

## Assembly Rejects Revival of Anti-Labor Hours Law

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with time and a half for overtime only after 10 hours instead of eight.

It would also have exempted women workers from the eight-hour law in virtually all categories, including such non-clerical fields as manufacturing, mercantile and dry cleaning.

Four Republicans joined 29 Democrats in support of the State AFL-CIO position by voting against the bill.

Opposing the bill were:

Assemblymen Bee (D); Brathwaite (D); Brown (D); Chapie (R); Cory (D); Deddeh (D); Duffy (R); Dunlap (D); Fenton (D); Fong (D); Foran (D); Bill Greene (D); Leroy Greene (D); Harvey Johnson (D);

Karabian (D); Keysor (D); La Coste (D); MacDonald (D); Maddy (R); McAlister (D);

McCarthy (D); Meade (D); Miller (D); Moretti (D); Murphy (R); Pierson (D); Powers (D); Sieroty (D); Thomas (D); Vascancellos (D); Warren (D); Waxman (D); and Z'berg (D).

Voting for the bill and against the State AFL-CIO position were:

Assemblymen Badham (R); Barnes (R); Belotti (R); Bidle (R); Briggs (R); Burke (R); Cline (R); Collier (R); Conrad (R); Cullen (D); Dent (R); Hayden (R); Hayes (R); Ray Johnson (R);

Ketchum (R); Lanterman (R); MacGillivray (R); Mobley (R); Monagan (R); Porter (D); Priolo (R); Schabarum (R); Seeley (R); Stacey (R); Stull (R); Wakefield (R); and Wood (R).

Nineteen Assemblymen were recorded as "Not Voting" on the bill the second time around.

## SPECIAL NOTICE

The classification of AB 3053-Wilson, which would delete the provision which specifies that cities and counties need not alter building regulations adopted prior to November 23, 1970, has been changed from "Watch t" to "Housing — Bad" at the request of the Los Angeles Building and Construction Trades Council. J. A. Cinquemani, the Council's executive officer, points out that it would not be "in the best public interest to reduce building code standards which would result in unsafe and inferior construction." The digest of this bill was carried in the California AFL-CIO News of May 21, 1971.

SB 1141-Moscone has been classified "Housing — Good."

The digest of this bill, not previously published in the "Digest of Bills," follows:

SB 1141, as amended, Moscone (B&P.) — Prohibits, on and after January 1, 1972, any rule or regulation of the Commission of Housing and Community Development, Department of Housing and Community Development, city, county, or city and county, from authorizing the use of any wiring method in any hotel, motel, apartment house or dwelling or any building or structure accessory thereto, which is subject to the State Housing Law, that does not provide raceway protection for electrical conductors, with specified exceptions. April 13.

Housing—Good

# State AFL-CIO Urges Support for Bill To Strengthen '64 Civil Rights Act

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The substitute legislation would require the EEOC to go into U.S. district courts to enjoin violations of the anti-discrimination in employment provisions of the 1964 law.

"This could cause protracted delays in adequate enforcement of the 1964 Civil Rights Act and would also set a dangerous enforcement precedent which some reactionary congressmen might then attempt to apply to the National Labor Relations Board and the Federal Trade Commission," Henning said.

Henning urged all California congressmen to support H.R. 1746 without any crippling amendments and to oppose the substitute bill, H.R. 9247.

Among other things, H.R. 1746 would broaden the scope of Title 7 of the 1964 Act to cover employers and unions with eight or more employees or members instead of 25 as at present.

It would also extend the coverage of Title 7 to include state and local government employees.

Spokesmen familiar with the law's enforcement problems said

that this latter provision is particularly important because of the steady increase in the volume of state and local employment and because in some areas state and local governments are among the most flagrant discriminators.

H.R. 1746 would confer NLRB-type enforcement powers on the Equal Employment Opportunity Commission and transfer to it the powers now exercised by the Department of Justice under Title 7, by the Department of Labor under Executive Order 10925, and the anti-discrimination functions of the Civil Serv-

ice Commission. These improvements are designed to correct multiple overlapping and conflicting remedies and agencies that exist at present.

The U.S. Commission on Civil Rights has endorsed the provisions of this bill consolidating in the EEOC the anti-discrimination enforcement functions of that agency and of the Departments of Justice and Labor.

The bill also has the endorsement of the National Association for the Advancement of Colored People and the Leadership Conference on Civil Rights.

## Governor Signs Fed Bill To Help Handicapped

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CIO to be signed by the Governor during the current session.

The legislation was developed pursuant to a resolution presented to the Federation's Convention in San Francisco last year by the Los Angeles County Federation of Labor.

The County Federation's resolution suggested that there should be a state or national policy to assure access to rapid transit facilities by the thousands of handicapped persons who presently drive from home to work or to recreational activities each year.

And now it's the law.

## Hearing on D.I. Bill Due After Recess

AB 1423, a State AFL-CIO-backed bill to boost maximum weekly benefits for workers suffering off-the-job disabilities from \$87 to \$105, will be heard by the Senate Industrial Relations Committee chaired by Senator Alan Short (D-Stockton) following the August recess.

The measure, introduced by Assemblyman David C. Pierson (D-Los Angeles), had originally been scheduled for a hearing last week (July 30) but was put over.

The bill to improve the employee-financed state disability insurance program won unanimous Assembly approval on a 68 to 0 vote three weeks ago.

## Here's The Nat'l. AFL-CIO Unfair List

The AFL-CIO Union Label and Service Trades Department has just published a revised list of firms on the National AFL-CIO Unfair List as of July 22, 1971.

The Department urges all national and international unions to inform it whenever any boycott is lifted so that the respective company can be removed from the Unfair List.

The UL&STD is appealing to all trade unionists and their families to support consumer boycotts against the products and services of the companies listed below because of their anti-union policies:

**BARBER EQUIPMENT** — Wahl Clipper Corp., producers of home barber sets. (Int'l. Assoc. of Machinists and Aerospace Workers)

**CIGARETTES** — R. J. Reynolds Tobacco Co. — Camels, Winston, Salem, Tempo, Brandon, Doral, and Cavalier. (Tobacco Workers Union)

**CLOTHING** — Reidbord Bros. Co., Siegel (H.I.S. brand) suits and sports jackets, Kaynee boyswear, Richman Brothers men's clothing, Sewell suits, Wing shirts, Metro Pants Co., and Diplomat Pajamas by Fortex Mfg. Co. (Amalgamated Clothing Workers)

Judy Bond Blouses, Blauer Manufacturing Co., Inc. (Int'l. Ladies Garment Workers Union)

**FURNITURE** — James Sterling Corp., White Furniture Co., Brown Furniture Co., (United Furniture Workers)

Economy Furniture — Bilt-Rite, Western Provincial and Smith-town Maple. (Upholsterers)

**LIQUORS** — Stitzel-Weller Distilleries products — Old Fitzgerald, Cabin Still, Old Elk, W. L. Weller. (Distillery Workers)

**MEAT PRODUCTS** — Poultry Packers, Inc. (Blue Star Label products). (Amalgamated Meat Cutters and Butcher Workmen)

**PRINTING** — Kingsport Press — "World Book," "Childcraft." (Printing Pressmen, Typographers, Bookbinders, Machinists, Sterotypers, and Electrotypers)

Los Angeles Herald Examiner. (10 unions involved covering 2,000 workers)

Brittanica Junior Encyclopedia (Int'l. Allied Printing Trades Assn.)

**RANGES** — Magic Chef, Pan Pacific Division: (Stove, Furnace and Allied Appliance Workers)

**SHOES** — Penobscot Shoe Co. — Oldmaine Trotters . . . Trampeze . . . Maine Aires . . . Maine Streeters . . . Pusyfoots . . .

Cavaliers; Genesco Shoe Mfg. Co. — work shoes . . . Sentry, Cedar Chest and Staler; men's shoes . . . Jarman Johnson & Murphy, Crestworth (Boot and Shoe Workers)

**SPECIAL** — All West Virginia camping and vacation spots, (Laborers)

**TOYS** — Fisher-Price toys (Doll & Toy Workers Union)

## Nat'l AFL-CIO Executive Council Meeting in S.F.

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ings are scheduled to begin at the Mark Hopkins Monday, August 9, and extend through Wednesday, August 11.

Since the merger of the American Federation of Labor and the Congress of Industrial Organizations in 1955, the AFL-CIO has held two national conventions in San Francisco — its third in 1959 and its sixth in 1965.

## Henning To Address Nevada State AFL-CIO

John F. Henning, executive secretary-treasurer of the California Labor Federation, AFL-CIO, was scheduled to address the Fifteenth Annual Convention of the Nevada State AFL-CIO at the Mapes Hotel in Reno today.

## Joblessness Cost: 1 Billion Man-Days Lost

Last year an estimated 62 million man-days were lost due to strikes. That sounds high. But it's only a small fraction of the more than one billion man-days lost due to the unemployment of an average of more than four-million workers last year.

In fact, U.S. Labor Department data indicates that man-days lost due to unemployment were 17 times greater than the loss from strikes.

# Study Finds Union Pacts Averaging 8.3% Gain in '71

Union-negotiated wage and other benefit gains in the first half of 1971 came to 8.3 percent a year averaged over the life of the contracts, according to a summary of major collective bargaining settlements just released by the U.S. Labor Department.

First-year improvements considered alone averaged 10.4 percent for all industries, the summary showed.

Both figures were off somewhat from 1970 levels — down from an average of 9.1 percent over the full term and from 13.1 percent for first-year gains.

The drop, according to the Bureau of Labor Statistics, may not signify a long-term downward trend because each quar-

ter-year "tends to be dominated by a different industry" in bargaining.

Major settlements in the January through June period — those covering units of 1,000 or more — affected 1.3 million workers. They included key agreements in the aluminum, can, automobile, railroad, apparel and farm implement industries. Contracts covering an additional 3.4 million workers will expire in the last half of the year.

Wage increases alone averaged 8 percent a year over the life of the contracts, down from the 1970 average of 8.9 percent, the study showed.

The average wage increase in manufacturing industry settlements was 6.4 percent, up slightly from 1970. Contracts in nonmanufacturing averaged

10.8 percent — lower than last year's 11.5 percent, partly because of the inclusion in the 1971 first-half report of only nine construction industry settlements covering 35,000 workers.

The report pointed out that relatively large settlements for nearly 700,000 construction workers contributed heavily to the higher nonmanufacturing averages reported for 1970.

For construction alone, 1971 settlements in the first half averaged 14 percent over the full term for wages and benefits combined, as against 15.6 percent for the full year of 1970.

First-year improvements only are running at a 13.1 percent rate compared with 19.6 percent for all of last year.

More than 130 contracts affecting nearly 500,000 building

and construction tradesmen were scheduled to expire in the first half of 1971. Terms for most of them had not been agreed on before the close of the survey period and will be included in later reports.

## Fenton Voted Right

Assemblyman Jack R. Fenton (D-Los Angeles) was inadvertently listed as voting "Aye" last Friday on an anti-labor motion to re-refer the State AFL-CIO-sponsored anti-strikebreaker bill, AB 490-Roberti, to the Assembly Committee on Labor Relations.

Fenton actually voted "No" and the State AFL-CIO appreciates his support.

## Student-Labor Institute Set at U.C. Berkeley

A two-day student institute on "Trade Unions in American Society" featuring top national union leaders will be held at the University of California at Berkeley next week.

Principal speakers will include Lane Kirkland, secretary-treasurer of the AFL-CIO; Andrew Biemiller, director of the AFL-CIO Legislative Department; Donald Slaiman, director of the AFL-CIO Civil Rights Department; Norman Hill, Associate Director of the A. Philip Randolph Institute; Raoul Teilhet, president of the California Federation of Teachers; and Don Vial, chairman of the Center for Labor Research and Education at UC Berkeley.

The Institute, to open at 9:30 a.m. Thursday August 12, at the Residence Hall, Unit 2, at 2650 Haste Street, is being sponsored by the League for Industrial Democracy in cooperation with the university's Institute for Industrial Relations.

It is aimed at bridging the gaps in understanding between students and the trade union movement.

Attendance will be limited to 100 students and the tuition for the Institute will be \$30 which includes lodging and meals.

Further information may be obtained from Don Vial, at (415) 642-0323.



## LABOR SALUTES SCHOLARSHIP WINNER

— Richard J. Martinez, (third from left), who graduated as Treasurer of his senior class at St. Mary's High in Stockton earlier this year, accepts a Certificate of Merit designating him as one of 23 winners of \$500 scholarships sponsored by the California Labor Federation, AFL-CIO, from Robert Renner (second from right), secretary-treasurer of Stockton Fire Fighters Local 1229. Martinez, who won the scholarship co-sponsored by the AFL-CIO Federated Fire Fighters of California, was honored at a meeting of the San Joaquin-Calaveras Counties' Central Labor Council last Monday night. Participating in the ceremony were (from left) Don Wisinski, secretary of the Federated Fire Fighters of California; C. Al Green, a vice president of the State AFL-CIO; Martinez; Harley Harris, secretary-treasurer of the Labor Council; Renner; and Labor Council President Emmett Hughes. Martinez, of 24 W. Fifth Street, Stockton, plans to enroll at the University of Pacific in Stockton next month. Both of his brothers are members of Lumber and Sawmill Workers Local 3088.