



California AFL-CIO News

Published weekly by California Labor Federation, AFL-CIO, 995 Market Street, San Francisco, California 94103—Second Class Postage Paid at San Francisco, Calif.—Subscription: \$3.50 a year

JOHN F. HENNING
Executive Secretary-Treasurer

151 Vol. 12—No. 22
May 29, 1970

Labor at the Legislature

From The Capitol Office Of The Executive Secretary

The primary election overshadowed legislative business during the 21st week of the 1970 session.

Several issues are in limbo, at least until after the primary, in which half of the 40 Senate seats and all 80 Assembly jobs are at stake. Many legislators were busy with last-minute campaigning, which slowed the progress on some legislation until after their return on June 3.

* * *

AB 565-Brathwaite, a California Labor Federation bill which has passed the Assembly, has been scheduled for a hearing on June 10 by the Senate Health and Welfare Committee. **AB 565** would require restaurant menus to indicate it when chemical meat tenderizers are used in the preparation of food.

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The Senate Elections and Re-
(Continued on Page 2)

Runners-Up in Fed Scholarship Contest Named

When you compete in a statewide scholarship contest against more than 1,200 other high school seniors and wind up writing one of the 50 best examination papers, that's an accomplishment!

Accordingly, the California Labor Federation is awarding honorable mention Certificates of Merit to the 26 top ranking seniors who were runners-up in the Federation's 20th annual awards competition in which the top 24 won \$500 scholarships.

The scholarship winners were announced last week.

The runners-up, including eight in Los Angeles County, three each in Orange, San Ber-

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Help Get Out Vote June 2, Calif. State AFL-CIO Urges

"With inflation at its worst level in more than 20 years, unemployment rising fast, and no relief in sight, the hopes of California trade unionists—indeed of all California workers—for a world of peace and a proper share of prosperity during the 70's may well pivot on the efforts spent on getting out the vote in the primary elec-

tion next Tuesday, June 2," John F. Henning, executive officer of the California Labor Council on Political Education, declared this week.

In appealing to California AFL-CIO members throughout the state not only to make sure to vote themselves but to help

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Striking Her-Ex Unionists Need More Help Right Now

For more than 30 months now nearly 2,000 trade unionists have waged a valiant uphill battle against the strikebreaker-produced Los Angeles Herald-Examiner, a paper owned by the multi-million dollar Hearst Corporation.

The cost of this struggle to the union workers involved, the sacrifices they have made, are immeasurable. But they know, as all California workers should, that they are fighting for the basic principle of free, meaningful good faith collective bargaining. If they lose this fight—essentially a fight for the workers' right to have a voice in what he will or will not work for and under what

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UFWOC Wins Major Pact With Big Delano Growers

The AFL-CIO United Farm Workers Organizing Committee scored the biggest breakthrough yet in its five-year battle to bring union protection to farm workers last week when it signed contracts with two heretofore adamantly anti-union growers in the San Joaquin Valley.

250 at Fed's U. I.-D. I. Parley in San Diego

More than 250 union officials from throughout California were brought up to date on recent precedent decisions and policy issues affecting workers' rights to unemployment insurance and disability insurance at the California Labor Federation's an-

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The two-year contracts were signed with Bianco Fruit Co. and the Bruno Dispoto Co. of Delano, birthplace of the UFWOC under the direction of Cesar Chavez.

The contracts apply to the two growers' workers in Kern, Tulare and Riverside Counties as well as to employees of ranches run by Bruno Dispoto in Arizona and call for a minimum hourly wage of \$1.75 plus 25c per

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Labor for Unruh Committee Wins Broad Support

Scores of additional key trade union leaders throughout California have joined the "California Labor Committee to Elect Jess Unruh Governor" within the past week, including representatives of the independent United Automobile Workers and the International Longshoremen's and Warehousemen's Union.

The addition of these trade union officials expands the Executive Committee to 21 members and raises to more than 500 the total number of elected union officials on the list.

Accepting positions on the Executive Committee during the

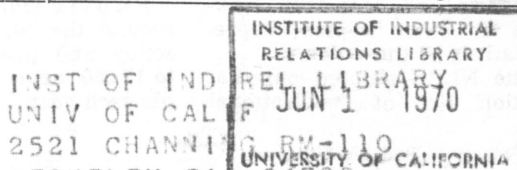
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COPE Convention Set in S.F. Aug. 5

All affiliates of the California Labor Council on Political Education were reminded this week that the pre-general election convention of California Labor COPE will be held in the Sheraton Palace Hotel in San Francisco on Wednesday, August 5, 1970.

The business of the convention, which will open at 10:00 a.m., will be to review primary endorsements made by California Labor COPE and to issue endorsements for the general elec-

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Labor at the Legislature

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apportionment Committee has endorsed legislation lowering the voting age to 19 and reducing the residency requirement from one year to six months to cast a ballot in a statewide election. These measures, SCA 32, SB 1243, SB 1240 by Senator Albert Rodda (D-Sacramento) are all good bills meriting Labor's support. They now go to the full Senate.

* * *

The Senate Industrial Relations Committee will have a heavy calendar of bills when it meets Friday, June 5. Among measures to be heard are SB 1030 and SB 1031 by Senator Clark Bradley (R-San Jose) and SB 1337 by Senator Nicholas Petris (D-Oakland), all opposed by the Federation.

SB 1030 and SB 1031 both attempt to erode the workmen's compensation program. SB 1337 would weaken provisions of the present law relating to child labor, permitting the sale of newspapers by females as young as 10 years.

COPE Convention Set in S.F. Aug. 5

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tion on November 3, 1970 in those instances where the position of California Labor COPE has not been reported to date and in those instances where COPE-endorsed candidates fail to qualify at the primary election next Tuesday.

The official convention call will be sent out to all affiliates next week.

Moonlighters Top 5%

In May 1969, 5.2 percent of all employed workers held more than one job. Forty-eight percent of the workers with at least two jobs at that time had worked at the second job in each of the preceding 12 months and another 18 percent had worked at the second job in at least 7 to 11 of those months.

Labor Committee for Unruh Wins Wide Support

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past week were: Marvin Brodie, Community Action Program Representative of the UAW; William Chester, Vice President and Assistant to the President of the ILWU; and Paul Schrade, Director of Region 6 of the UAW.

Other union leaders joining the Committee in the past week include:

— A —

Marvin Adair, V. P., Calif. Labor Federation; W. E. Anderson, Fin. Sec., Painters 1146; Marjorie M. Antrim, Culinary Alliance 681; James Archer, Napa-Solano CLC; Ralph Ariola, CAP Rep. U.A.W.; Albert F. Arnold, Musicians 6; and Leslie B. Arnold, Culinary 483.

— B —

Walter S. Banks, Sec. Treas., IAM & AW Dist. Lodge 115; John Basile,

Pres., Painters 1146; Bertha J. Beach, Napa-Solano CLC; Gus Billy, Chm., No. Calif. CAP Council UAW; James Black, Napa-Solano CLC; L. B. Blackwell, Sec. Treas., Shipyard Laborers 886; Willis H. Brent, Culinary Alliance 483; Eugene Bryant, San Jose News, Guild 98; and Gordon Buck, Napa-Solano CLC.

— C —

Tony Cappello, Bus. Rep., Carpet & Lin. 1290; W. J. Catalan, Musicians No. 6; Bruce Chapman, Plumbers 246; Harry Chin, Culinary Alliance 483; G. J. Conway, V. P., Calif. Labor Federation; Larry N. Cooney, Culinary Alliance 483; Jack Cronhardt, Napa-Solano CLC; and Gene Cutright, Culinary Alliance 483.

— D —

John L. Dales, V. P., Calif. Labor Federation; Frank Dannel, Napa-Solano CLC; Ernest J. DeStefani, Napa-Solano CLC; John F. DiBrog, Bookbinders 63-63A; Wayne Dill, Kern County CLC; William G. Dowd, V. P., Calif. Labor Federation; Chas. R. Downey, District

Council Painters 33; and Bertha Lee Dyess, Glass Bottle Blowers 17.

— E —

John Ebert, Kern County CLC.

— F —

Harry Finks, V. P., Calif. Labor Federation.

— G —

Robert S. Gamber, Culinary Alliance 483; Ernest Geoffry, Culinary Alliance 681; Katherine L. Ginsberg, Culinary Alliance 595.

— H —

George Hardy, Sec., Calif. State CL, SEIU; John Hayes, Chm., So. Calif. CAP Council UAW; Larry Heckard, Napa-Solano CLC; Millard B. Hill, Culinary Alliance 681; Kenneth Holt, Laborers 690; and Robert S. Huss, Carpenters 944.

— I & J —

M. C. Jennings, Piledrivers 34; Lila Jones, Sacramento CLC; and Robert D. Jones, Napa-Solano CLC.

— K —

Timothy J. Kelly, Bus. Rep., Painters 1146; and Virgil C. Knight, Hotel & Rest. Emp. 355.

— L —

H. D. Lackey, V. P., Calif. Labor Federation; Vincent Licari, Culinary Alliance 822; Gabriel Lippman, Bookbinders 63-63A; Leonard A. Loyd, Retail Clerks 17; Fred Lucan, IATSE 252; and Nickolas S. Luppino, IATSE 252.

— M —

Ina G. Massaro, Culinary Alliance 681; Joseph Mazzola, V. P., Calif. Labor Federation; Charles McDonald, Culinary Workers 822; Joseph B. McGrogan, Napa-Solano CLC; Les McMillin, IATSE 252; Ray Mendoza, V. P., Calif. Labor Federation; Dale Messer, Carpenters 944; Marina E. Middendorf, Fire Fighters 1944; Lois E. Miller, Napa-Solano CLC; Boyd O. Mitchell, Bookbinders 63-63A; O. K. Mitchell, Bus. Mgr., Shipyard Laborers; and Michael Mosis, Rec. Sec. Painters 1146.

— N & O —

C. T. O'Brien, Bus. Rep., Plumbers 246; and E. P. O'Malley, V. P., Calif. Labor Federation.

— P —

Edward C. Powell, Theatrical Stage Emp. 16.

— Q & R —

Daniel F. Ramos, Organizer IAM & AW Dist. Lodge 115; Robert L. Renner, Fire Fighters No. 1229; Earl F. Ridenour, IATSE 252; Patrick H. Riley, Ventura County CLC; Pilar Robinson, Culinary Alliance 483; and Louis Russo, Napa-Solano CLC.

— S —

Delmer M. Sanders, Steelworkers 4113; Bob Seidel, Carpet & Lin. 1290; Joseph H. Seymour, V. P., Calif. Labor Federation; Ben Sharpsteen, Automotive Mach.; Edward T. Shedlock, V. P., Calif. Labor Federation; Arthur C. Shinn, Napa-Solano CLC; David L. Shultz, Pres., Culinary Alliance 681; George E. Smith, Bus. Rep., Bookbinders 63-63A; Jack H. Sparlin, Sec. Treas., Napa-Solano CLC; James T. Stevens, Sec. Treas., Culinary Alliance 681; and Herman Stouder, Fin. Sec., Glass Bottle Blowers 16.

— T —

Burley Tompkins, Napa-Solano CLC; and Maurine U. Tribble, Culinary Alliance 681.

— U & V —

J. M. Van Houten, CWA; and B. M. Vickers, Carpenters 944.

— W —

Emmett L. Welch, Jr., IATSE 165; Spencer Wiley, CAP Rep. UAW; Rozella Willis, Retail Clerks 137; and James M. Wood, Carpenters 944.

"WE DON'T PATRONIZE"

Here are the firms currently on the "We Don't Patronize" list of the California Labor Federation, AFL-CIO. Firms are placed on the list in response to written requests from affiliates upon approval of the Federation's Executive Council.

Affiliates involved are urged to inform the Federation of any future contract settlements or other developments that would warrant the removal of any of these anti-union firms from the Federation's list.

Giumarra Vineyards, including products marketed under such various labels as: Grape King; ARRA; Uptown; Mr. G.; GBC; Honeybunch; Ar-Cal; Blue-Jay; Del-Ora; Haddad; J.J.; Pow Wow; and Royal K. Tennessee Plastics of Johnson City, Tennessee.

NLRB Upholds Status of Union Stewards

Unions have an absolute right to appoint department or shop stewards and employers must deal with them in discussing employee grievances, according to a recent ruling by the National Labor Relations Board. In rejecting a claim made by Lee Deane Products, Inc., that the Allied Industrial Workers are not entitled to name shop stewards "as a matter of right," the Board ordered the firm to recognize and deal with stewards or other in-plant representatives of the union.

The NLRB pointed out that Section 9(a) of the National

The Nut Tree and the Coffee Tree Restaurants, on Highway 40 between San Francisco and Sacramento.

Coors Beer.

MacMillan Ring Free Oil Company.

The following San Diego Motels:

Bahia Motel and Motor Lodge
Catamaran Motor Hotel and Restaurant

Islandia Hotel and Restaurant

In addition the Federation is supporting such national AFL-CIO consumer boycotts as those in progress against non-union California table grapes; the Los Angeles Herald-Examiner and the Kingsport Press of Kingsport, Tenn., publishers of the "World Book" and "Child Craft" series.

Labor Relations Act "secures to the bargaining agent the right to attend to the adjustment of grievances without qualification. Thus the right of union stewards to participate in the processing of grievances is a statutory right which an employer may not nullify" by refusing to agree to deal with stewards.

Aiding Retarded

Public employment offices around the country give counseling and placement services to 17,000 mentally retarded people each year.

UFWOC Wins Major Pact With Big Delano Growers

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box of grapes picked. They are retroactive to April 15.

The contracts call for the pay floor to rise to \$1.90 in all areas beginning next April.

Agreement on the contracts culminated months of secret negotiations that were set up in Los Angeles by a committee of the National Conference of Catholic Bishops and conducted by the Federal Mediation and Conciliation Service.

Bishop Joseph F. Donnelly, Chairman of the Ad Hoc Bishop's Committee which played a vital role in bringing the two sides together, said following announcement of the new pacts that the entire grape dispute may be resolved "in the not-too-distant future."

The contracts mark the first time that farm workers out of California were covered by contracts negotiated within the State.

Other provisions are similar to six earlier agreements hammered out between the UFWOC and table grape growers in the Coachella Valley and elsewhere since March 31.

Following the signing of the first contract with a table grape grower last March, Donnelly had said somewhat prophetically:

"From our many conversations, the committee (The Bishop's Ad Hoc Committee) is confident that this breakthrough will serve as a pattern for others who wish to help solve this prolonged dispute."

The contracts contain a pesticide clause to ban the use of DDT, Aldrin and other hard pesticides to protect both the grape workers as well as consumers and other provisions, including a successor clause and provision for use of hiring hall procedures.

It also calls for an employer

contribution of 10 cents an hour per worker for health and welfare and two cents additional an hour to go into an economic development fund for workers displaced due to age or mechanization for the industry.

Among other things, it means that millions of boxes of grapes bearing the farmworkers'

bright new red and back union label will be flowing into markets all over the country this summer.

The newest contracts were signed in the office of a growers' attorney in Delano. The UFWOC Negotiating Committee was headed by UFWOC Director Cesar Chavez, Larry Itliong, Assistant Director, and Dolores Huerta, Vice President. Management was represented by Al Caplan.

Chavez described the contracts as "very moderate" and said that the union "signed them to bring some measure of peace to the grape vineyards."

Disputo, a vigorously outspoken anti-union man in the past, said that he is "firmly convinced that Cesar Chavez and his union are here to stay."

And he conceded that the international boycott of table grapes had seriously hampered distribution of the produce.

And Anthony Bianco voiced a view that could help solve the strikes against other growers when he said that it is time for the growers "to stop thinking with our hearts and start thinking with our heads."

Both Chavez and the growers lauded the work done by the Bishop's Committee which was headed by Bishop Donnelly and included Archbishop Timothy Manning of Los Angeles and Bishop Hugh H. Donohoe of Fresno, Bishop Walter W. Curtis of Bridgeport, Conn. and Bishop Umberto S. Medeiros of Brownsville, Texas.

Striking Her-Ex Unionists Need More Help Right Now

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conditions he will work—the wages and working conditions of all California workers will be in serious jeopardy.

More than two years ago a public mediation panel sought for more than a month to bring an honorable conclusion to this dispute. And when these efforts failed, that public panel laid the blame for the continuation of the strike squarely at the door of the Herald-Examiner's management.

According to the striking trade unionists, they have succeeded in getting more and more advertisers to boycott the Herald-Examiner. The paper's circulation, once the largest evening paper in the West, has shrunk to barely a third of its pre-strike total and its advertising lineage, once second highest in the state, has dropped to 20th place, below the Monterey Peninsula Herald, they report.

Clearly, Hearst is hurting. The paper has closed its library, discontinued the newsroom's switchboard service and key people in the promotion department have pulled up stakes and left.

But the stalwart trade unionists on the front line of this battle need help. Their fight is our fight. It is a battle for the rights of all decent working people. And with your help it can be won.

Contributions should be sent to the **Herald-Examiner Joint Strike-Lockout Council**, 225 West 11th St., Los Angeles, California 90015.

The joint Strike Council also asks you not to subscribe to Hearst publications and not to purchase goods advertised in the Los Angeles Herald-Examiner.

All trade unionists are urged to send checks for whatever amount they can immediately.

After two and a half years on the picket line, these embattled trade unionists know that every little bit helps, both morally and financially. Send yours now!

Runners-Up in Fed Scholarship Contest to Receive Certificates of Merit

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nardino and Santa Clara County and one each in Alameda, Butte, El Dorado, Inyo, Monterey, San Diego, San Mateo, Santa Cruz, and Ventura, are listed below alphabetically by counties:

Alameda—Linda Fujie, 5630 McMillan Ave., Oakland, of Oakland Technical High.

Butte—James Couberly, 1601 Evans St., Gridley Union High, of Gridley.

El Dorado—Kathy Smith, P.O. Box 1116, Tahoe Paradise, South Tahoe High of So. Lake Tahoe.

Inyo—Kathleen Budke, Box 433, Lone Pine, of Lone Pine High.

Monterey—Victor Cork, 3111 Bradley Cir., Marina, Seaside

High, in Monterey.

Los Angeles—Richard Achatz, 5302 West Ave. L-10, Quartz Hill of Quartz Hill High; David M. Breuer, 8718 Murietta Ave., Panorama City of James Monroe High in Sepulveda; Mark J. Douglass, 15858 Bryant St., Sepulveda, also of James Monroe High; Kenneth D. Hoffman, 5005 Auckland Ave., North Hollywood, of North Hollywood High; Marie F. King, 12919 Purche Ave., Gardena, of St. Mary's Academy in Inglewood; Zachary Nathan, 16829 Margate St., Encino, of Birmingham High in Van Nuys; Shelby Siegel, 5741 Hillview Park Ave., Van Nuys, of Ulysses S. Grant High in Van Nuys; and Gregory W. Wike,

4445 Colbath Ave., #208, Sherman Oaks of Ulysses S. Grant High in Van Nuys.

Orange—Richard Herzberg, 503 S. Gilbert St., Anaheim of Los Alamitos High in Los Alamitos; Neil Rubenstein, 618 Scott Lane, Anaheim of Magnolia High, in Anaheim; and Christopher Zito, 13522 Place, of Foothill High in Santa Ana.

San Bernardino—Randall Abram, 5737 Golondrina Dr., San Bernardino, of Aquinas High in San Bernardino; Patricia Newton, 57791 Coronado, Yucca Valley, of Yucca Valley High; and Charles E. Painter II, 3780 La Hacienda Dr., San Bernardino of Pacific High in San Bernardino.

San Diego—Stephen W. Cole, 7233 Horner St., San Diego of University High.

San Mateo—Susan B. Snell, 3216 Del Monte St., San Mateo of Hillsdale High in San Mateo.

Santa Clara—Jeffrey C. Blair, 4938 Anna Dr., San Jose, of Leigh High in San Jose; Janet Calcaterra, 18701 Almaden Rd., San Jose, of Leland High in San Jose; and, Wendy J. Winkler, 5254 Rhonda Dr., San Jose, of Prospect High in Saratoga.

Santa Cruz—Lawrence E. Nelms, 37 Laken Dr., Watsonville of Watsonville High.

Ventura—Karen Matsui, 714 So. Danvers Circ., Newbury Park of Newbury Park High.

Help Get Out the Vote June 2, State AFL-CIO Urges

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rally "the biggest possible vote" for gubernatorial candidate Jess Unruh and other COPE-endorsed candidates, Henning said:

"The incumbent State Administration was elected 3½ years ago amid promises to cut taxes,

end campus violence and curb crime but it's failed on all three counts.

"Campus violence," he noted, "has multiplied, sometimes with tragic consequences; the state's felony crime rate rose seven percent last year alone; and state spending in those areas over which the Governor has the most control, has increased at a faster rate than under the previous administration despite a billion dollar tax increase that hit California workers the hardest," Henning said.

Calling attention to the fact that the conservative candidates at both the state and national level have financial resources available that pro-worker candidates "can't begin to match," the executive officer of the State AFL-CIO's political arm urged California workers "to use their secret weapon—their energy and dedication—to pound the precincts and talk to fellow workers to get them to the polls next Tuesday.

"The plain facts are," he said, "that the policies being

pursued both in Sacramento and Washington are based on the old discredited 'trickle down' economic theories. Their impact today, as in the past, has been excessive joblessness, high interest rates, high prices, and high taxes, accompanied by slashes in state and federal services essential to middle and lower-income groups and to our environment.

"Neither California nor the nation at large can any longer afford this leaderless drift to disaster," he declared.

Traditionally, Henning noted, conservatives far outvote liberals in California primary elections. With more than 8 million Californians registered to vote next Tuesday, this means that if conservatives succeed in getting out 75 percent of their vote next week and liberals only 50 percent of theirs, some conservative candidates like State School Superintendent Max Rafferty, might win reelection in the primary, he said.

In short, he added, the byword next Tuesday for all Cal-

ifornia workers should be, "Vote and Get Others to Vote."

"After all, that's the best weapon we have to protest the present economic and social policies that are threatening to tear this nation apart, isn't it?"

C. J. Smith, Ex-Fed VP, Dead at 61

Charles J. Smith, a veteran leader of the AFL-CIO United Steelworkers and a former Vice President of the California Labor Federation, died of a chronic heart condition in his home in Montebello.

Mr. Smith, 61, had served as director of the United Steelworkers District 38 for 22 years prior to his retirement in 1968.

After serving as a voluntary organizer and grievance committee man in the Steelworkers Local 1066 in Gary, Indiana, he was named to the union's international staff in 1942.

He was appointed director of District 38 in 1946 and reelected to the post repeatedly until his retirement two years ago.

During the 1959 nationwide steel strike, Mr. Smith was instrumental in winning a pact with Kaiser Steel that led to a profit-sharing plan that has resulted in more than \$25 million in bonuses being paid to members of the Steelworkers' Union at Kaiser Steel.

In addition, during his administration, District 38 made huge organizing gains.

Mr. Smith was elected a Vice President of the California Labor Federation in June, 1962 and resigned in November, 1967.

His death, attributed to a chronic heart condition, occurred March 26. The family requested that contributions to the Heart Fund be made in his name and that notification be sent to his widow, Mrs. Charles J. Smith at 502 Lincoln Avenue, Montebello, Ca. 90640.

2 Million More Jobs

In 1969, the annual employment gain was 2.0 million, which exceeded the average annual increases recorded during the 1961-68 period of sustained economic expansion. This increase raised the Nation's total employment to 77.9 million.

250 Take Part In Fed's UI-DI Conference

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nual UI-DI Educational Conference at the Hilton Inn in San Diego last week.

John F. Henning, the Federation's Secretary-Treasurer welcomed the delegates to the conference and reviewed the legislative program being pressed by the Federation in Sacramento to improve benefit levels and modernize a number of other provisions in the two programs.

Jack D. Clevenger, Chief Referee of the Unemployment Insurance Appeals Board, discussed "Issues Affecting Eligibility for Unemployment Insurance and Disability Insurance" and provided the participating union officials with a 26-page mimeographed list with "Points of Inquiry" to help them help their members pursue claims for UI or DI benefits.

Another paper prepared by the late Thomas Tanner, Senior Referee of the San Bernardino Referee's Office, who died just a few weeks before the conference, provided a step by step action plan for union officials representing a party before a referee in a disability insurance case. The participants observed a moment of silence to honor Tanner, who was admired and respected by both labor and management.

Other referees participating in the conference, which was presided over by Albin J. Gruhn, the Labor Federation's president, included: Howard Horn, Merlin W. Baker, Leonard E. Otis, Gerald F. Maher and Justin Rockwell.

43% Women Workers

In 1920 only 23% of all women were in the labor force. Today the figure has risen to 43%.

Here Are COPE's Choices For Key Statewide Offices

U. S. Senator	GEORGE E. BROWN, Jr. (D) JOHN V. TUNNEY (D) No Endorsement (R)
Governor	JESS UNRUH (D) No Endorsement (R)
Lt. Governor	ALFRED E. ALQUIST (D) No Endorsement (R)
Secretary of State	EDMUND G. BROWN, JR. (D) No Endorsement (R)
State Controller	HERMAN SILLAS (D) HOUSTON I. FLOURNOY (R)
State Treasurer	MILTON G. GORDON (D) No Endorsement (R)
Attorney General	CHARLES A. O'BRIEN (D) EVELLE J. YOUNGER (R)
Supt. of Public Instruction	JULIAN NAVA WILSON RILES