



# California AFL-CIO News

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JOHN F. HENNING  151  
Executive Secretary-Treasurer

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## Labor at the Legislature

### From The Capitol Office Of The Executive Secretary

The Senate Elections and Reapportionment Committee has approved legislation to convert California's presidential primary into a wide-open election in which all major candidates would be entered.

On a vote the committee sent SB 3 and SCA 3, both introduced for the fourth straight year by Senator Alfred Alquist (D-San Jose), to the Finance Committee.

Under the proposed legislation, the names of all persons recognized throughout the nation as presidential candidates would be placed on the California ballot by the Secretary of State, along with the names of those who make it the usual way—through petitions from voters. The law is fashioned after that which now exists in Oregon.

The contents of these measures has been approved by the Legislature in the past two sessions, only to be vetoed each time by Gov. Reagan.

\* \* \*

On the agenda of the Industrial Relations Committee of the Senate on April 7 is a piece of bad legislation, opposed as harmful by the Federation. This is SB 289, which would require a claimant for unemployment insurance benefits disqualified for refusal of suitable employment to earn five times his weekly benefit amount before being eligible for benefits.

Under the present statute, a claimant disqualified for refusing to accept suitable employment when offered must serve a disqualification period ranging from two to ten weeks. SB 289, as introduced by Senator Clark Bradley (R-San Jose) proposes to substitute a requirement that

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## Henning Hails UFWOC's Coachella Valley Pacts

"What Mr. Lionel Steinberg is saying is that the prosperity of grape growers does not require the exploitation of human beings. California labor has been saying that for a long time."

That's how John F. Henning, secretary-treasurer of the California Labor Federation hailed the announcement Wednesday

that the AFL-CIO United Farm Workers' Organizing Committee has just signed contracts covering grape workers at three Coachella Valley companies.

Henning credited Steinberg with "utilizing the reasonableness, flexibility, and common sense that could end the bitter

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## State Labor Fed. Vows Backing to Farm Union

The full support of the California Labor Federation, AFL-CIO, for the United Farm Workers' Organizing Committee's organizing campaign and grape boycott was pledged by John F. Henning, secretary-treasurer of the State AFL-CIO, at a one-day conference of local, state, and national labor officials in Delano last Friday.

## Fed-Opposed Bill Fails to Get OK Of Senate Unit

SB 193, a measure that would have empowered an employer to fire an employee who took unauthorized time off to participate in a political demonstration, failed to muster the votes necessary to move out of the Senate Industrial Relations Committee this week.

The bill, introduced by Senator William E. Coombs (R-San Bernardino Co.), was vigorously opposed by the California Labor Federation.

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At a press conference preceding the conference, Henning also attacked a recent NLRB announcement that it would attempt to invoke secondary boycott action against the UFWOC.

Asserting that the AFL-CIO is "vigorously opposed to the NLRB action," Henning said:

"It is ridiculous to suggest that certain sections of the Taft-Hartley Act can be applied to farm workers while other protective sections of the Act are denied them."

Henning also made it clear that if any growers sign union contracts, the unions will "do everything in our power to sell

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## Federation Bills On Jobless Pay to Be Heard April 15

The California Labor Federation's proposals to liberalize unemployment insurance benefits, including an increase from \$65 a week to \$150 a week in the maximum amount a worker can get under the program while jobless, will be heard before the Assembly Finance

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## COPE Convention Opens April 8 in S.F.

Hundreds of trade union delegates from throughout California will converge on San Francisco next week for the pre-primary election convention of the California Labor Council on Political Education.

The convention, to open at 10:00 a.m. at the Civic Auditorium on Wednesday, April 8, will act on the endorsement

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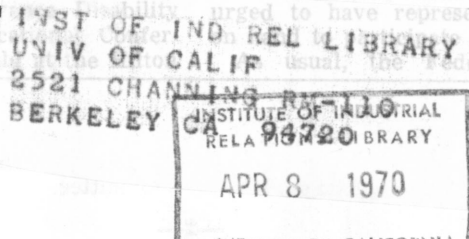
## U.I.-D.I. Educational Conference to Be Held in San Diego May 21

The California Labor Federation's annual one-day Unemployment Insurance Educational Conference will be held at the Inn in San Diego on May 21 and all Federation affiliates are urged to have representatives in it.

conference is held in conjunction with the Administrative Referees Association's Annual Forum which will be held at the same location May 22-23, immediately following the Federation's conference.

The ARA is a professional organization of the referees of the

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# AFL-CIO Booklet Eyes Action by Congress in 1969

If you're issues oriented—and all trade unionists should be because it affects their welfare and their pocketbook—you will want to order a copy of "Labor Looks at Congress 1969," the latest in a series of annual surveys of Congress prepared by the AFL-CIO Department of Legislation.

This 88-page booklet reviews and summarizes what action, if any, was taken by Congress on nearly 70 issues of importance to the nation and to the trade

union movement last year and spells out the "long and shocking" list of unfinished business confronting Congress in 1970.

Among other things, it tells of the AFL-CIO's successful fight to block the Nixon Administration's efforts to give substantial tax reductions to corporate interests in the course of the fight for the Tax Reform Act of 1969.

It also discusses the Congressional fight to limit farm subsidies to \$20,000.00; to develop mass transit facilities; to curb water pollution; to boost social security benefits; to enact occupational health and safety standards; to expand and improve unemployment insurance benefits; improve pay, and retirement program for federal employees; provide effective bargaining rights for farm workers; and to extend the 1965 Voting Rights Act for five years, in the face of opposition from the Nixon Administration because of its so-called "Southern

strategy."

These issues and many more—like the Haynsworth nomination, the Philadelphia Plan, campaign financing, congressional reform and consumer protective legislation—are all covered in "Labor Looks at Congress 1969."

In short, it provides an excellent review of Congressional action or inaction on many of the key issues that came before Congress last year and also serves as a handy current reference source because final Congressional action is still pending on many of these issues.

Copies may be ordered from the Pamphlet Division of the AFL-CIO Department of Publications at 815-16th St., Northwest, Washington, D.C. 20006. They cost 15c each or \$13.50 per hundred copies. The booklet is AFL-CIO Publication No. 77K. Checks should be made payable to AFL-CIO Secretary-Treasurer Lane Kirkland.

## Jobless Pay Bills' Hearing Set April 15

(Continued from Page 1)

and Insurance Subcommittee on Unemployment Insurance-Disability Insurance on April 15.

Assemblyman Leon Ralph (D-Los Angeles) introduced the Federation's legislative package, AB 842 through AB 848. At the time of introduction, Assemblyman Ralph pointed out that additional benefits to those out of work are long overdue.

The measure to raise the maximum jobless pay benefit to \$150 is AB 843. The other bills are:

**AB 842**, to permit a jobless worker to earn up to \$25 a week without a reduction in benefits. The ceiling now is \$12 a week.

**AB 844**, to fix at \$15,000 the maximum amount of wages per year subject to unemployment insurance tax contributions paid by the employers. (Employees under present law do not contribute to the program.)

**AB 845**, to limit to four weeks the period of disqualification from benefits if a worker left his job because of a strike.

**AB 846**, to make tips over \$20 a month subject to coverage under the unemployment insurance program and require a worker contribution of one per cent by those receiving the tips.

**AB 847**, to increase from 26 weeks to 39 weeks the maximum period in a benefit year a worker can collect jobless benefits.

**AB 848**, to include farm workers, domestic employees and those working in non-profit and public employment within coverage under the unemployment insurance program.

## Labor at the Legislature

(Continued from Page 1)

a disqualified claimant must have earnings in bona fide employment equal to at least five times his weekly benefit amount before being eligible for unemployment insurance benefits.

An estimated 10,000 claimants would be disqualified on the issue of job refusal in a year like 1970.

\* \* \*

Senator Bradley has another bill scheduled for April 7, which is also opposed by the Federation. This is SB 408, which is scheduled for hearing in the Senate Judiciary Committee. SB 408 as introduced would make it a misdemeanor for an unemployed father of a child receiving aid under the Aid to Families with Dependent Children program, to refuse, without good cause, to participate in a public work training or work incentive program, if eligible.

This measure should be very strenuously opposed by Labor.

\* \* \*

On April 8, two good consum-

er protection measures, supported by the Federation, are being heard in the Finance and Insurance Committee of the Assembly. AB 482 by Assemblyman Jack R. Fenton (D-Montebello) permits a purchaser to cancel a home solicitation sales contract under certain conditions. AB 712 by Assemblywoman Yvonne Brathwaite would require that finance charges imposed on retail installment accounts would not be computed until after deductions of all credits during the billing cycle.

On that same date testimony will be taken on items 133-134 of the Department of Industrial Relations budget for the fiscal year by the Senate Finance Subcommittee No. 3. All representatives of Labor are watching these items very closely.

\* \* \*

**AB 565**, a Federation bill introduced by Assemblywoman Yvonne Brathwaite which deals with food additives has been set for a hearing on April 14 in the Assembly Health and Welfare Committee.

## State COPE Parley Opens In S.F. April 8

(Continued from Page 1)

recommendations made to California Labor COPE by local and district COPEs throughout the state for 142 State Legislative and Board of Equalization seats at stake in the June 2 primary.

The convention will also act on recommendations to be made to the convention by the State COPE Executive Board for endorsements in eight statewide races, including those of U.S. Senator, Governor, Lt. Governor, Secretary of State, Treasurer, Controller, Attorney General and State Superintendent of Public Instruction.

In keeping with the democratic processes of the trade union movement, county and district COPEs throughout the state have been in the process in recent weeks of interviewing hundreds of candidates for the twenty even-numbered State Senate Districts, the 80 Assembly Districts and the four seats on the State Board of Equalization that are at issue in the primary election.

Headquarters hotel for the Convention will be the Del Webb Townehouse at 8th and Market Streets, San Francisco.

## Fed-Opposed Bill Fails to Get OK Of Senate Unit

(Continued from Page 1)

Senator Coombs appeared before the Committee Tuesday afternoon to support the measure. But a motion by Senator H. L. Richardson (R-Los Angeles Co.) to move the bill out of Committee failed to win the support of any other committee members.

Members of the committee on hand for the hearing were Senators Alan Short (D-Stockton), Lou Cusanovich (R-Sherman Oaks), Ralph C. Dills (D-San Pedro), Richardson, Albert S. Rodda (D-Sacramento), and Alfred H. Song (D-Monterey Park).

Absent from the hearing were Senators George Deukmejian (R-Long Beach), John L. Harmer (R-Glendale), and Clark L. Bradley (R-San Jose).

# DIGEST OF BILLS

\*Sponsored by the California Labor Federation, AFL-CIO

No bill may be taken up until 30 days after the date of introduction indicated in Digest, except by 3/4 vote

## Key to Symbols

**CR** Civil Rights and Civil Liberties  
**DI** Disability Insurance  
**EA** Employment Agencies, Private  
**ED** Education  
**EL** Elections  
**HO** Housing  
**IN** Insurance (Incl. H. & W.)

**LC** Labor Code Changes, General  
**LI** Liens, Attachments & Writs  
**LS-N.C.** Labor Unions, Special  
**LU** Labor Unions, General  
**MI** Miscellaneous  
**PH** Public Health  
**RE** Recreation

**S** Industrial Safety  
**SL** State & Local Government  
**TA** Taxation  
**TR** Training & Retraining  
**UI** Unemployment Insurance  
**WC** Workmen's Compensation  
**WP** Water and Power  
**H.A.D.** Held at Desk

The bills are classified "Good," "Watch," "Bad" and "N.C." With respect to the classification, "N.C.," the proposed legislation is class or special legislation and the information relative to the bills so designated in the Digest is printed for the information of affiliates who are involved but the bill is not classified "Good," "Watch" or "Bad," since we defer to the wishes of affected affiliates on the classification of such measures. "H.A.D." designates a bill "Held At Desk" and indicates that the bill has not yet been assigned to a committee.

## ASSEMBLY BILLS

**AB 1157 MacGillivray (C. & P. U.)** Defines the protection sprinkler contractors and fire detection and alarm engineering contractors. March 12.  
**LS—NC**

**AB 1159 Burke (Ed.)** Provides that each school district shall employ a custodian for duty at each school during all times when pupils are required to attend; and specifies that upon failure so to do, action shall be taken by county superintendent of schools to employ the custodian as provided by law. March 12.  
**ED—Good**

**AB 1162 Ketchum (H. & W.)** Requires the Director of Public Health to enforce the provisions of the Health and Safety Code equally in regard to all food and food products sold in California. Gives director specified powers with respect to such subject.

Requires the director to annually submit a report to the Legislature.

Deletes termination date of 61st day after final adjournment of 1970 Regular Session on provisions requiring Director of Agriculture to enforce provisions of Agricultural Code equally in regard to all agricultural commodities and products sold in California. March 12.

**MI—Watch**

**AB 1163 Ketchum (P.E. & Ret.)** Permits, for research and statistical purposes, records pertaining to race, color, or religion, to be obtained and maintained, provided that there are safeguards, approved by the Fair Employment Practices Commission, to prevent misuse of such information. March 12.  
**CR—Watch**

**AB 1169 Arkin (C. & P.U.)** Revises requirements relating to admission to refresher courses for examination to determine fitness to practice barbering, requirements for certificate to practice barbering, and provisions relating to conduct of examinations by State Board of Barber Examiners. Makes technical changes. March 12.  
**LS—N.C.**

**AB 1171 Fong (Ed.)** Provides that student attendance and participation in approved programs of instruction using various teaching techniques, under the coordination and evaluation of, but not requiring the immediate supervision of a certificated employee, may be included in the computation of average daily attendance of a junior college district. March 12.  
**LS—N.C.**

**AB 1176 Briggs (Labor R.)** Deletes restrictions on the maximum weight a female employee may be requested or permitted to lift or move. March 12.  
**LC—Bad**

**AB 1179 Bill Greene (Elec. & C.A.)** Requires that in counties adopting electronic or electromechanical tabulation of ballots that on at least three separate occasions, during the counting of the ballots, 10 precincts shall be chosen at random by the clerk and four of his deputies designated by the board of supervisors shall hand count the ballots from the precincts chosen in open view of the public and any candidates, or their representatives, present. March 12.  
**EL—Watch**

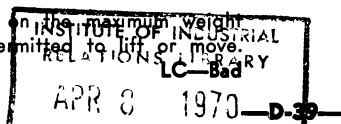
**AB 1180 Bill Greene (Elec. & C.A.)** Requires that all voted and unvoted ballots and other relevant material be examined as part of the recount. March 12.  
**EL—Watch**

**AB 1181 Bill Greene (Crim. Pro.)** Provides that prisoners in state prisons engaged in productive labor shall be paid minimum hourly wage established pursuant to specified provisions of Labor Code for adult employees of manufacturing industry, rather than may be paid compensation of not more than \$0.35 per hour or less than \$0.02 per hour. March 12.  
**LU—Watch**

**AB 1192 Hayes (H.&W.)** Authorizes the agencies which license physicians and surgeons, drugless practitioners, midwives, dispensing opticians, podiatrists, physical therapists, and psychologists to take disciplinary action against licensees who provide unnecessary or excessive services to their patients. March 12.  
**PH—Good**

**AB 1193 Hayes (L.Gov.)** Requires supervisors of counties with over 1,500,000 population to determine each fiscal year the total actual cost of county services to cities, districts (other than school districts), county service areas and other public entities. Defines "total actual cost." Provides that county must, with certain exceptions, require full reimbursement to county by such cities, districts, county service areas and other entities of such total actual cost of the services provided. March 12.  
**LS—N.C.**

**AB 1196 Cory (Gov. Adm.)** Creates Office of Citizens' Affairs and sets up procedure for election of Citizens' Counsel. Empowers Citizens' Counsel to receive and investigate complaints from persons who claim to be aggrieved by the action or omission of a state department, board, commission, or other state agency, except State Bar, Legislature and staff, or judiciary and staff. Provides that nothing in act shall be construed to give Citizens' Counsel power to act upon complaints against any local agency or its officers or employees. Defines "local agency." Establishes procedure for investigating grievances and for



## ASSEMBLY BILLS (Cont'd)

rectifying errors. Requires Citizens' Counsel to give information on government activities on request of citizen.

Allows Citizens' Counsel to act only on written complaint and requires him to notify an agency complained against of complaint.

Exempts Citizens' Counsel's work from judicial review, gives him immunity from civil lawsuits in his official capacity and frees him from being required to testify in judicial or administrative proceedings concerning matters in his official cognizance.

Creates Commission on Citizens' Affairs.

Requires Office of Citizens' Affairs to have a district office in all counties with over 500,000 persons.

Provides that it is a misdemeanor and grounds for dismissal for a state employee to discriminate against a citizen initiating a complaint through the Citizens' Counsel because of the filing of the complaint. March 16.

SL—Watch

**AB 1198 Ketchum (Labor R.)** Provides that provisions prohibiting employment of minors under age of 16 in specified capacities are not applicable to employment in connection with operation of tractors or other farm machinery, if such employment is permitted under Sec. 1500.72, Title 29, Code of Federal Regulations, adopted by Secretary of Labor in implementation of Sec. 13(c) (2) of the Fair Labor Standards Act of 1938. March 16.

LC—Bad

**AB 1201 Knox (Fin. & Ins.)** Includes Christian Science treatment and care at the option of the employee and with the consent of the employer, as medical, surgical and hospital treatment for the purposes of workmen's compensation. March 16.

WC—Watch

**AB 1205 Deddeh (Ed.)** Redefines full-time classroom teacher and mentally retarded minors.

Provides for various specified programs of instruction for minors of prescribed mental abilities.

Revises composition of admission committee re admission of pupils to programs for mentally retarded.

Authorizes the administrative head of a school district to make interim placement, not to exceed 30 days, of a pupil in a program for mentally retarded under specified circumstances.

Prescribes learning assisted groups program, as described, as a special education program for minors manifesting possible mental retardation, and prescribes standards and attendance accounting requirements in connection therewith. Requires high school districts not otherwise providing for special training schools or classes to provide this program for educable mentally retarded minors.

Requires prior written consent, after admission committee consultation, by parent or guardian to minor's participation in a program for mentally retarded minors.

Prescribes additional conditions upon which Superintendent of Public Instruction may authorize class size maximums prescribed for education of severely mentally retarded minors to be exceeded in a school year.

Permits Superintendent of Public Instruction to extend period of time, as prescribed, that substitute teacher, who does not hold valid credentials for education of mentally retarded children, may be employed as teacher of mentally retarded minors.

Redefines nonadministrative personnel and administrative personnel for purpose of determining the ratio of such administrative personnel to nonadministrative personnel, to include in the nonadministrative category various designated special education personnel.

Specifies that special State School Fund transportation allowances presently provided for transporting physically handicapped and impaired pupils and severely mentally retarded minors shall be provided for transporting to and from special day classes pupils with any physical or health impairment, and mentally retarded minors, as defined, as well as for transporting severely mentally retarded minors.

Revises method of computing the special education allowances that Superintendent of Public Instruction is required to allow to school

districts or county superintendent of schools for education of mentally retarded minors and for education of severely mentally retarded minors, based on a.d.a. of such minors.

Requires Superintendent of Public Instruction to allow to school districts and county superintendents of schools \$1,880 per a.d.a. for retarded minors manifesting possible mental retardation in learning assisted groups.

Includes cost of necessary specialized equipment as determined by Board of Education for operating special classes or programs for physically handicapped, mentally retarded, severely mentally retarded, and educationally handicapped minors among special expenses that Superintendent of Public Instruction is to consider in connection with state apportionments to school districts or county superintendents of schools.

Makes numerous related changes. March 16.

LS—N.C.

**AB 1206 Deddeh (Trans.)** Establishes a procedure for calculating unclaimed refundable gas tax funds attributable to agricultural off-highway use and requires transfer of such funds to the Department of Agriculture Fund, and sets forth certain facts relating to the amount of such funds available in the 1970-1971 fiscal year. Appropriates from funds in Department of Agriculture Fund derived from gas tax moneys, \$500,000 each year for Department of Agriculture administrative expenses and \$1,000,000 each fiscal year for emergency detection, eradication, or control of agricultural pests and diseases, with the remainder of the funds transferred from gas tax moneys to be apportioned by the Director of Agriculture to counties as partial reimbursement for county expense in carrying out agricultural programs, except as specified for a portion of the 1970-1971 fiscal year. March 16.

TA—Watch

**AB 1215 Cory (Gov. Adm.)** Amendment to Labor Code making alleged non-substantive changes relating to workmen's compensation. March 16.

WC—Watch

**AB 1218 MacDonald (Ed.)** Changes from two semester hours, to two semester hours or more as determined by the State Board of Education, the minimum coursework in reading instruction for standard credential with specialization in elementary teaching and prescribes comparable requirements for the standard credential with specialization in secondary teaching.

Directs the State Board of Education to prescribe the content and establish standards for such coursework and prescribes certain elements to be included in reading instruction coursework. Directs Trustees of State Colleges to require each state college to offer a course in reading instruction which includes the coursework so prescribed by State Board of Education. March 16.

LS—N.C.

**AB 1224 Brathwaite (Jud.)** Increases from \$300 to \$500 the maximum monetary amount within the jurisdiction of small claims courts. March 16.

SL—Good

**AB 1225 Brathwaite (Jud.)** Increases from \$125 to \$300 the minimum monetary amount exclusive of interest and attorney's fees, which must be claimed before attachment will issue in any action. March 16.

LI—Good

**AB 1226 Brathwaite (Crim. Pro.)** Authorizes sheriff to establish, maintain, and operate barbershop in connection with county jail, and to set such prices for such services as will make shop self-supporting and provide small margin of profit, which shall be deposited in inmate welfare fund. Requires sheriff to provide barbershop services to indigent inmates without cash.

Authorizes sheriff to deposit, invest, or reinvest in specified depositories portion of inmate welfare fund not needed for immediate use. Authorizes sheriff to expend money from such fund to provide indigent inmates, prior to release, with essential clothing and transportation expenses within county. March 16.

LS—N.C.

## ASSEMBLY BILLS (Cont'd)

**AB 1227 Dunlap** (Labor R.) Includes in definition of "person" for purposes of provisions governing fair employment practices, labor unions, mutual companies, joint-stock companies, trusts, and unincorporated organizations; deletes exemption from definition of "employer" for such purposes, a social club, fraternal, charitable and educational organization not organized for private profit and deletes requirement that to be exempt as such employer a religious society, association, or corporation must be organized not for private profit, but makes religious society, corporation, or association, exempt from definition of "employer," with respect to religious activities and activities of any school or educational institution carried on by or under the direction of such religious association, corporation, or society. March 16.

LC—Watch

**AB 1228 Brathwaite** (H. & W.) Provides that pharmacist shall not dispense any prescription unless either label or writing inserted inside container warns user of (a) any dangerous side effects which might result from using drug in combination with other drug, food, or other substance, and (b) any circumstance in which its use might result in harm to user.

Requires Board of Pharmacy to adopt rules and regulations concerning required warning. March 16.

LS—N.C.

**AB 1232 Sieroty** (Ed.) Increases minimum salary, commencing July 1, 1971, of persons holding a California credential employed full time in day school in position requiring certification qualifications from \$6,000 to \$6,800 if he has a bachelor's degree, and an additional 25 percent of such salary if he has 30 semester or 45 quarter units beyond a bachelor's degree. March 16.

LS—N.C.

**AB 1233 Beverly** (Fin. & Ins.) Revises language re permanent disability schedule to require a determination by the Appeals Board before a permanent disability benefit can be paid; contrary to existing law. March 16.

WC—Bad

**AB 1235 Miller** (Urban A. & H.) Specifies departmental priorities in the promotion and implementation of work incentive programs as defined in Section 5004. March 16.

UI—Watch

**AB 1236 Miller** (Urban A. & H.) Provides for creation of, and employment of persons in, career opportunity development positions within state agencies as part of work incentive programs. March 16.

UI—Watch

**AB 1238 Bagley** (Ed.) Declares policy of Legislature that persons or agencies responsible for establishment of school attendance centers or assignment of pupils shall exert all effort to prevent and eliminate racial and ethnic imbalance in pupil enrollment. Requires that prevention and elimination of such imbalance be given high priority in all decisions relating to school sites, school attendance areas, and school attendance practices.

Requires consideration of specified factors in carrying out such policy.

Requires school district governing boards to submit, at times and in form prescribed by Department of Education, statistics sufficient to enable determination of numbers and percentages of various racial and ethnic groups in district's schools.

Provides that racial or ethnic imbalance is indicated in school if percentage of pupils of one or more racial or ethnic groups differs significantly from districtwide percentage. Requires districts to study and consider possible alternative plans if percentage so differs and authorizes district to consider specified factors among feasibility factors. March 16.

ED—Watch

**AB 1240 Wilson** (Urban A. & H.) Deletes the statutory Divisions of Public Employment Offices and Benefit Payments and Accounts and Tax Collections of the Department of Human Resources Development. Renames the Division of Job Training and Development as the Division of Job Training, Development and Placement, and the Job Training and Development Services Advisory Board as the Job Training, Development and Placement Services Advisory Board. Exempts the Appeals Division, in addition to the Division of Job Training, Development and Placement, from director reorganization. March 16.

UI—Watch

**AB 1245 Chappie** (Ed.) Authorizes any school district to pay all or part of premiums, dues, or other charges for health and welfare benefits for retired employees and officers, rather than limiting such authority to a school district, or two or more school districts governed by governing board of identical personnel, having an average daily attendance of 400,000 or more. March 16.

LS—N.C.

**AB 1248 Wilson** (Urban A. & H.) Permits governing bodies of cities and counties to agree to form area housing authorities, having all powers of city or county housing authority under existing law. Prescribes procedure for formation of such area authorities, including appointment of commissioners. Delineates possible area of operation of such authorities. Declares that nothing in act shall be interpreted to prohibit joint powers agreements authorized under existing law. March 16.

HO—Watch

**AB 1252 Milias** (N.R. & Con.) Requires otherwise lawful outdoor advertising displays, except specified on-premise displays, whose copy is designed to be viewed from an existing state scenic highway, to be removed, at the expense of the display owner or property owner, by December 31, 1973; and requires such removal, with respect to highways hereafter added to the state scenic highway system, within 3 years from the date of such addition. March 16.

LS—N.C.

**AB 1273 Badham** (Labor R.) Deletes Labor Commissioner's specific authorization to take an assignment of claims against employment agencies or their bondsmen.

Deletes specific reference to employment agencies in general prohibition against any person publishing specified employment offer which (1) is willfully designed to mislead or (2) falsely represents the compensation or commission which may be earned in such employment. March 17.

LC—Bad

**AB 1275 Ryan** (Ed.) Provides that members of public school employee negotiated council shall be certificated employees who are employed as classroom teachers and who are under contract to the public school employer for the ensuing school year.

Authorizes public school employers to conduct a secret ballot election among certificated employees, where two or more employee organizations exist, to determine which certificated employees shall be members of a negotiating council, whenever at least 20 percent of the certificated employees petition the governing board of such an election. Specifies that such election shall be held not later than the 30th calendar day following the commencement of the school year. Makes the employees so elected the members of the negotiating council for a period of at least two years. March 17.

LS—N.C.

**AB 1281 Porter** (P.E. & Ret.) Provides time-and-a-half overtime pay for hours worked in excess of eight hours per day by operation and maintenance personnel of the Department of Water Resources. March 17.

LS—N.C.

**AB 1285 Stacey** (H. & W.) Revises the Vocational Nursing Practice Act to make reference to professional licensed vocational nurse, rather than to licensed vocational nurse. March 17.

LS—N.C.

**AB 1295 Fenton** (Labor R.) Requires Division of Industrial Safety, when conducting safety inspections as authorized or required by the code, to determine, by general safety orders adopted by Industrial Safety Board, the frequency of such inspections. The degree of hazard in each instance shall be the controlling factor in such determination and the division shall otherwise make its determination in such a way as to effect the optimum utilization of its manpower resources.

Revises various provisions fixing periodic inspection requirements.

Permits Division of Industrial Safety, by general safety orders adopted by the Industrial Safety Board, to set fees for its safety inspections and states such fees shall be based on actual costs incurred by the department and shall not exceed such costs. March 18.

LC—Watch



## ASSEMBLY BILLS (Cont'd)

**AB 1296 Cory** (Rev. & Tax.) Permits individuals unemployed for specified periods of time to postpone payment of their 1969 personal income taxes for 12 months.

To take effect immediately, urgency statute. March 18. **TA—Watch**

**AB 1298 Zenovich** (Urban A. & H.) Permits Commission of Housing and Community Development to purchase mortgages, including participations, insured or guaranteed under any state or federal program and substantially meeting purchase standards of private mortgage investors, but not readily acceptable to such investors at the time of the presentation of the mortgages to the commission for purchase. Allows commission to set aside specified amounts of any such mortgages purchased and, upon approval by State Treasurer, issue and sell described securities based upon such mortgages. Makes such securities legal investment for any state special or trust fund or any institution subject to regulation by Financial Code.

Directs commission to promulgate rules and regulations to interpret and make specific provisions of act.

Creates Mortgage Market Special Assistance Fund for deposit of all money received by commission related to provisions of act.

Appropriates unspecified amount from General Fund to commission for purposes of act. March 18. **HO—Watch**

**AB 1299 Zenovich** (Urban A. & H.) Authorizes creation of private corporation to be known as California Secondary Mortgage Market Association, the purpose of which is to create a secondary mortgage market by purchase of federally insured and conventional mortgages secured by land and dwelling units occupied as residences. Limits principal amount of any mortgage which may be acquired by corporation to \$25,000.

Sets forth organization and powers of such corporation, including authorization to issue shares and other securities. Directs State Treasurer to purchase 50 percent of all voting stock issued by corporation. Makes all stock and securities issued by corporation legal investment for state-regulated funds and institutions.

Appropriates from General Fund unspecified amount to State Treasurer to be expended in purchase of specified amount of stock issued.

To be operative only if Assembly Constitutional Amendment No. .... of 1970 Regular Session of Legislature is approved by voters. March 18. **HO—Watch**

**AB 1300 Zenovich** (Urban A. & H.) Provides for issuance of mortgage liquidity insurance by Department of Housing and Community Development to nonresident lenders who use foreign capital to loan money secured by residential property to California resident. March 18.

**HO—Watch**

**AB 1301 Zenovich** (Urban A. & H.) Permits Commission of Housing and Community Development to establish and administer any or all of three programs to provide mortgage loan insurance or guarantee for individuals and families having various aggregate gross annual incomes. Provides, as part of such program for low income individuals and families, for variable mortgage interest subsidy payments to be made by commission on basis of ability of recipient to pay mortgage interest.

Specifies that any moneys appropriated from General Fund for purposes of mortgage assistance programs permitted by act be apportioned equally among any of three programs established by commission. Limits to \$25,000 value of any mortgage which may be basis of participation in any such programs.

Requires commission to promulgate rules and regulations to interpret and make specific provisions of act. Creates California Mortgage Assistance Fund and requires all money received by commission related to programs permitted by act to be deposited in such fund.

Appropriates unspecified amount from General Fund for purposes of act. March 18. **HO—Watch**

**AB 1302 Zenovich** (Fin. & Ins.) Provides loans secured by real property held by savings and loan association may be purchased directly from association by a pension fund, credit union, labor union fund, or public employee association. March 18. **HO—Watch**

**AB 1303 Zenovich** (Urban A. & H.) Authorizes Department of Housing and Community Development to make grants to local public bodies or agencies to finance, within specified limits, partial cost of development of neighborhood facilities, in connection with federal grants for such purpose.

Appropriates \$500,000 from General Fund to department for purposes of act during 1970-1971 fiscal year. March 18. **HO—Watch**

**AB 1306 Zenovich** (Rev. & Tax.) Prohibits county or city from imposing any local business tax on business of constructing residential dwelling units which results in a rate of taxation of such business, per dollar of gross income derived therefrom, at a rate greater than the lower of the rate applicable to business of constructing improvements other than residential units or that imposed with respect to gross income derived from any industrial or manufacturing business other than construction.

Finds and declares provisions to be of statewide concern and intention of Legislature to occupy the field of taxation of residential construction. March 18. **TA—Watch**

## SENATE BILLS

**SB 580 Rodda** (Rev. & Tax.) Increases the insurance tax from 2.35 to 2.7 percent on gross premiums earned on and after January 1, 1972.

Abolishes the special treatment afforded under Personal Income Tax Law for capital gains and limits depletion allowances to the adjusted basis of property, commencing with taxable years beginning on and after January 1, 1970.

Initiates a system for the withholding of personal income taxes, commencing on January 1, 1971.

Earmarks specified sums derived under the Personal Income Tax Law during the 1970-1971 and 1971-1972 fiscal years for capital outlay purposes over a period of at least three years.

Limits depletion allowances under the Bank and Corporation Tax Law to the adjusted basis of property for calendar or fiscal years beginning after December 31, 1969, and two years later, increases bank and corporation taxes from 7 to 7½ percent.

Increases the tax on a package of cigarettes from 10 to 15 cents, effective July 1, 1971, and imposes compensating indicia adjustment and floor stocks taxes. Reduces the percentage of cigarette tax revenues allocated to cities, counties, and counties from 30 to 20 percent, effective the same date.

Increases the tax on distilled spirits from \$2 to \$2.50 a gallon, commencing on January 1, 1972, and imposes a compensating floor stocks tax on the same date.

Makes related and conforming changes.

Changes from \$263.14 per pupil in a.d.a. to an unspecified amount, the maximum fiscal year amount per a.d.a. fixed by statute to be transferred from General Fund to State School Fund for allocation for various purposes, and changes from \$249.82 per pupil in a.d.a. to an unspecified amount, the amount thereof to be allocated for state basic aid, equalization aid, supplemental support, allowance for adults and allowance to county school tuition funds.

Revises formula for computing allowances to school districts under the Educational Improvement Act of 1969 and increases from \$5,000,000 to \$95,000,000, the maximum amount which may be allowed for purposes of that act.

Increases State School Fund regular foundation program levels per pupils in a.d.a. by \$106 at elementary level, \$168 at the high school level, and \$40 at the junior college level.

Provides for annual levy and collection of statewide property taxes for support of elementary, high school, and junior college districts at

## SENATE BILLS (Cont'd)

rates of \$1.46, \$1.17 and 25 cents, respectively, to be levied and collected by counties and deposited in State School Property Tax Equalization Fund. Provides for apportionment and disbursement of tax proceeds so collected to school districts; keys State School Fund equalization aid allowances to tax proceed receipts and eliminates use of computational tax rates as a factor in computing state and local shares of foundation program support.

Eliminates areawide school support program for areas included in defeated unification proposals.

Revises formula for determining supplemental support to elementary and high school districts; bases supplemental support on difference between the local district tax rate and the statewide tax rate.

Requires Legislative Analyst, with approval of Department of Finance, to develop an index of school costs and declares that amounts transferred to State School Fund for apportionment are deemed to be increased or decreased by an amount derived from application of the index. Requires State Superintendent of Schools to adjust foundation programs, supplemental support, and allowances for adults by amounts derived from application of the index.

Provides method of preventing reduction of equalization aid because of increases in assessed valuation per unit of a.d.a.

Deletes apportionment provisions re amounts appropriated to State School Fund by Items 321 and 321.5 of the Budget Act of 1969.

To take effect immediately, urgency statute. March 12. **TA—Watch**

**SB 582 Short (B. & P.)** Revises the expiration date of the term of office of one of the two psychiatric technician members of the Board of Vocational Nurse and Psychiatric Technician Examiners to permit expiration of such terms at different times, rather than at the same time.

Revises the definition of the term "psychiatric technician," as used in the Psychiatric Technicians Law, to provide that a person who engages in any of the services specified in the definition, rather than in all such services, is a psychiatric technician. March 12. **LS—N.C.**

**SB 593 Sherman (H. & W.)** Requires Department of Rehabilitation to adjust production worker wage rates by an amount equal to the average general salary adjustment received by all nonproduction workers within any fiscal year when a general salary adjustment for more than half of such workers occurs within that year. March 12. **LS—N.C.**

## SENATE CONSTITUTIONAL AMENDMENTS

**SCA 19 McCarthy (L.Gov.)** Provides that on September 1, 1971, and on September 1 of each year thereafter, the salary of each city or county officer shall be increased by that amount which is produced by multiplying his then current salary by the percentage by which the figure representing the California Consumer Price Index as compiled and reported by the California Department of Industrial Relations has increased in the previous calendar year.

Adds provision, contingent upon adoption by the people of Assembly Constitutional Amendment No. 29 of the 1969 session, to make same provision in Article XI as amended. March 17. **SL—Watch**

**SCA 20 Mills (Rev. & Tax.)** Authorizes cities and counties to reduce their tax rates upon, or to exempt entirely, improvements or repairs and betterments to existing improvements in such manner as the Legislature may prescribe. March 19. **TA—Watch**

**SCA 21 Lagomarsino (E. & R.)** Requires a statewide primary election to be held each year on the first Tuesday after the first Monday in June and a statewide general election to be held each year on the first Tuesday after the first Monday in November. Requires all county, district and municipal elections, other than a recall election or special election to fill public office, to be held in conjunction with a statewide primary or general election. March 19. **EL—Watch**

**SCA 22 Richardson (Rev. & Tax.)** Requires two-thirds vote of the Legislature to impose any state tax. March 20. **TA—Watch**

**SB 597 Moscone (B. & P.)** Makes it unlawful to falsely represent in an advertisement the quantity of any article that will be sold in a single transaction or to willfully or negligently fail to include in such advertisement a statement of any restriction on the quantity sold.

Makes a person, who, by means of such false or negligent advertisement, induces any individual retail purchaser and consumer to seek to buy such article and then refuses to sell at the advertised price in any quantity then available for sale on the premises, liable for any losses and expenses incurred plus the sum of \$50. March 16. **MI—Good**

**SB 599 Moscone (Trans.)** Revises provisions relating to statements which are untrue or misleading which are unlawful if made by the holder of a license of a manufacturer, transporter, or dealer. March 16. **MI—Watch**

**SB 604 Alquist (Ed.)** Permits the Superintendent of Public Instruction to exempt up to four elementary schools and one junior high school in not more than five school districts, from provisions effecting a reduction in state support to school districts not maintaining prescribed minimum class size standards.

Provides that the certificated employees of any school which has been granted such exemption shall not be subject to provision requiring certificated employees to be classified on the salary schedule on the basis of years of training and experience. Permits such employees to be classified on the basis of job specifications. March 16. **LS—N.C.**

**SB 611 Wedworth (N.R. & W.)** Provides that management and administration of sardines, anchovies, jack and Pacific mackerel is under authority of Fish and Game Commission. March 16. **LS—N.C.**

**SB 612 Wedworth (N.R. & W.)** Prohibits commercial taking of Pacific mackerel, except for 15-per-cent tolerance in a load or lot of other fish. Provides section shall be operative only until 61st day after adjournment of the 1972 Regular Session. March 16. **LS—N.C.**

**SB 616 Sherman (Jud.)** Authorizes appeal from judgment of small claims court by either party if he is unsatisfied and if he appeared and tried the case on merits, rather than only authorizing appeal by the defendant in such cases if he is unsatisfied. Makes conforming changes in provisions relating to filing fee for appeal, payment of attorney's fee to prevailing party on appeal, payment of fees for filing of papers by party who does not appeal, bond on appeal, and certification of judgment. March 16. **MI—Watch**

## ASSEMBLY CONSTITUTIONAL AMENDMENTS

**ACA 46 Zenovich (Urban A. & H.)** Authorizes Legislature to provide for formation and functioning of special corporation to purchase mortgages secured by land and residences if state purchases and owns at least 50 percent of voting shares of such corporation and one-fifth of board of directors is appointed by Governor. Permits state to acquire shares in such corporation. Specifies that all laws passed pursuant to article may be amended or repealed. March 18. **HO—Watch**

**ACA 47 Biddle (Ed.)** Authorizes Legislature to make appropriations and authorize use of public money for purpose of utilizing services and facilities of nonprofit institutions of higher education, provided all such actions serve public nonsectarian educational purposes. March 20. **ED—Watch**

**ACA 48 Barnes (Jud.)** Provides that all judges are to be elected and serve four-year terms, with vacancies to be filled by the Governor with the approval of the Commission on Judicial Appointments. Deletes authority for unopposed incumbent judge to be removed from the ballot, or for a judge to be elected by yes or no vote without opposition. March 20. **SL—Bad**

**ACA 49 Dunlap (Urban A. & H.)** Allows Legislature to insure or guarantee bonds issued by a community or community redevelopment agency for the purpose of community redevelopment. March 20. **SL—Watch**

# State Labor Fed. Pledges Backing To Farm Union

(Continued from Page 1)

union grapes while continuing to boycott the others."

Among the key local, state, and national leaders participating in the conference, which was called by the UFWOC, were: William Kircher, national AFL-CIO Director of Organization; Dan Flanagan, AFL-CIO Regional Director; Sigmond Arywitz, Sec.-Treas. of the Los Angeles County Federation of Labor; Jim Curry, a member of the Executive Board of the San Diego-Imperial Counties Central Labor Council; Ivan Beavan, Secretary-Treasurer of the Kern, Inyo, and Mono Counties Central Labor Council; George Johns, Secretary-Treasurer of the San Francisco Central Labor Council; Pete Rempel, Secretary-Treasurer of the Orange County Central Labor Council; Art Carter, Secretary-Treasurer of the Contra Costa County Central Labor Council; Wes Coyner, Secretary-Treasurer of the Tulare-Kings County Central Labor Council; Jim McLoughlin, Secretary-Treasurer of the Santa Clara County Central Labor Council; Clive Knowles of the California State Council of Carpenters; Bill Gilbert of the Los Angeles-Orange County Organizing Committee; as well as representatives of the Laborers, Meatcutters, Retail Clerks, and scores of other officers of local and national unions and councils.

## BAR FARM SUBSIDIES

Following a day-long discussion of organizing activities and methods to improve the effectiveness of the grape boycott, the participants endorsed a resolution passed by the Kern, Inyo, and Mono Counties Central Labor Council calling for the abolition of farm subsidy programs until growers meet their collective bargaining responsibility.

The trade union leaders also pledged that they would recommend similar action by their own councils. The resolution stated:

"Whereas, The farm workers' union (an AFL-CIO affiliate) is presently on strike against the table grape growers of California; and

"Whereas, The grape growers have repeatedly refused to sit

down and negotiate and conclude a contract with the farm workers' union; and

"Whereas, The entire agricultural community has contributed both moral and financial support to these grape growers; and

"Whereas, Some of the grape growers also have a variety of products under cultivation; and

"Whereas, These particular growers receive farm supports, price supports, special interest rates on the construction of water canals and a multitude of other forms of subsidization; and

"Whereas, Such money used to subsidize farmers is in part money contributed by AFL-CIO members including farm workers; therefore be it

"Resolved, That the Kern, Inyo, and Mono Counties Central Labor Council does hereby urge the total and complete abolishment of all farm subsidy

programs until such time as the growers accept and fulfill their responsibilities in accordance with the American collective bargaining process."

To underscore the AFL-CIO's continuing support for the farm workers, the participants adopted a second resolution which read as follows:

"The California labor movement supports the farm workers' struggle for a union. The struggle of the Farm Workers' Organizing Committee with the table grape growers is of vital importance. California labor bodies reaffirm their pledge of total support of the farm workers' movement and assure employers who sign to endorse the sale of union grapes and discourage (boycott) the sale of scab grapes."

The UFWOC also utilized the occasion of the conference to award "Certificates of Appreciation" to every AFL-CIO central

labor council in California that has assisted in the farm workers' struggle. The upshot was that such certificates were awarded to every AFL-CIO central labor council in the state.

The certificate read as follows:

"UFWOC, AFL-CIO Certificate of Merit.

"The UFWOC presents to (specified central labor council) this certificate of merit in recognition of the outstanding contribution made in support of our effort to bring farm workers the right to industrial democracy and to the building of a strong union." Each certificate was signed by Cesar E. Chavez, Director, and Larry Itliong, Assistant Director of UFWOC.

In addition the union awarded a special certificate to Kircher in recognition of his outstanding assistance to the farm workers' cause.

## Retired U.S. Couple's Needs Pegged at \$4,192 in 1969

A retired couple living in an urban area would have needed \$4,192 in the spring of 1969 to maintain a moderate standard of living, but in San Francisco, a higher cost area, such a couple would have needed \$5,316, according to the U.S. Labor Dept.

By region, the government's estimates of budget costs for an urban retired couple were generally higher in the Northeast and lowest in the South. Among major metropolitan areas, budgets were highest in Anchorage, Honolulu, San Francisco, and Hartford, Conn.

The Department's Bureau of Labor Statistics estimated that the amount was about \$375 a year more than the same family would have needed to maintain the same standard in the spring of 1967.

Since the Consumer Price Index moved up about 3 percent in the last half of 1969, the moderate or "intermediate" budget would cost the retired couple about \$4,320 at the beginning of 1970.

BLS reported that budgets for a "lower" standard of living would have required annual income of \$2,902 for the retired couple in the spring of 1969. A "higher" budget needed \$6,616 in annual income at that

time.

Applying the increase in the CPI for the last half of last year, would price the "lower" budget at \$2,989 at the beginning of 1970. The "higher" budget would cost \$6,814.

For the purposes of budgeting, the BLS described a retired couple as a husband age 65 or over, and his wife, who are able to support themselves, live independently and are in reasonably good health.

The provisions of the three budgets vary as to what expenditures are allowed and how much may be spent on various items.

"Personal taxes" are included in the "higher" budget but no provision for them is made in either the "intermediate" or "lower" budgets since both are below the level at which the retired couples are obligated to pay federal income taxes.

Life insurance costs are not included in any of the budgets on the assumption that the couples completed payment on policies prior to retirement.

These are annual allowances in the spring of 1969 on basic items in each budget:

Food—Lower budget, \$851; intermediate, \$1,131; higher budget, \$1,387.

Housing—Lower budget, \$1,

010; intermediate budget, \$1,433; higher budget, \$2,247.

Clothing and personal care—Lower budget, \$240; intermediate budget, \$396; higher budget, \$608.

Medical care—Lower budget, \$334; intermediate budget, \$337; higher budget, \$339.

Transportation—Lower budget, \$205; intermediate budget, \$412; higher budget, \$735.

## Council Pledges Backing for Grape Boycott

Continued support "every inch of the way" for the AFL-CIO United Farm Workers' Organizing Committee's fight for the right to have a union was pledged by the AFL-CIO National Executive Council at its recent meeting in Bal Harbour, Fla.

That means, the Council's statement emphasized, the "complete and wholehearted support of the entire labor movement" for the continuing boycott of non-union California grapes.



## U.S.F. To Give New Course on Govt. Contracts

A six-week course on equal employment opportunity and its relation to government contract compliance is being offered by the University of San Francisco Labor-Management School.

The one-night-a-week course will start Wednesday evening, April 8, and extend through May 13. It will be conducted by Alan F. Reeves, regional director of the Contracts Compliance Office of the Defense Department.

Topics to be covered include federal Executive Orders 11246 and 11375, the Civil Rights Act of 1964, and Regulations of the Office of Federal Contract Compliance of the U.S. Department of Labor.

The so-called "Philadelphia Plan," a Nixon Administration proposal that AFL-CIO President has described as a cover-up for the Nixon Administration's general retreat on civil rights, will be taken up on Wednesday, April 29. Other sessions will stress what the Labor Department calls "affirmative action" by government contractors—steps they must take to achieve equal employment opportunity.

The course should be of particular interest to union members in the construction and manufacturing industries.

Registration for the course is \$50. For further information phone 415-752-1000.

### Whose Security?

"Every man must finally see the necessity of protecting the rights of others as the most effectual security of his own.—Thomas Paine.

# Henning Hails UFWOC's Coachella Valley Pacts

(Continued from Page 1)

strife on farm lands throughout the state" and said the new contracts represent "a significant breakthrough."

Agreement on the contracts was announced at a press conference called by the UFWOC in the chancery of Archbishop Timothy Manning in Los Angeles Wednesday morning. The Bishop's committee was instrumental in helping bring about negotiation of the agreements, Larry Itliong, Assistant UFWOC Director, explained.

The new contracts will provide protection for about 500 employees during the harvest season in the vineyards of the David Freedman Co., the Charles Freedman Co., and Wonder Palms. The three companies, all operated by Steinberg, involve more than 1,100 acres in the valley.

### KEY PESTICIDE CLAUSE

The three-year pacts, which call for a first year wage of \$1.75 plus 25 cents per box during harvest, provide a number of other benefits including a safety clause that will give workers advance notice of any use of pesticides and of the type to be used, the UFWOC said.

The safety clause was a key issue. Last Fall UFWOC Director Cesar Chavez initiated a new effort to bring peace to California's table grape fields by offering to reconsider earlier union demands for a minimum pay of \$2.00 an hour. Chavez emphasized at that time that the union would not budge

on its insistence on protection for farm workers against pesticides.

"This is the major issue, more important than money," Chavez said.

"What good is money if you don't have your health?" he asked.

While voicing praise for Steinberg, Henning made it clear that the California Labor Federation will continue its support of the organizing campaign among farm workers.

### OTHER PROVISIONS

The new contracts, which will run until March 31, 1973, also provide:

- Two weeks' vacation for semi-yearly employees;
- Ten cents per hour for health and welfare;
- Hiring hall procedures;
- A successor clause to assure the workers protection if the property changes hands; and,
- Two cents per box for economic development. This sum will go to the UFWOC's Service Center to be used for projects to improve the socio-economic conditions of farm workers.

The successor clause provision was assured at the Wonder Palms and the David Freedman Company but was still subject to negotiation at the Charles Freedman Company, the UFWOC said.

In commenting on the settlement, Itliong said:

"I think it's a sign that if we have an effective boycott, we can win the strike."

Itliong indicated that the Coachella Valley contract was not "really the kind of agreement we would like to have," but, he said, "we feel that we should give the growers a chance to make adjustments."

The grape harvest in the Coachella Valley will get underway in the next month or so.

Steinberg, who served as co-chairman of the Coachella Valley Growers' group that offered to negotiate with the union last year, was one of the first grape growers to frankly concede that the international boycott of California table grapes had "definitely been hurting us."

Among those on hand at the news conference Wednesday were: Archbishop Manning; Bishop Joseph F. Donnelly, Auxiliary Bishop of Hartford, Conn., who is chairman of the Bishops' Ad Hoc Committee on Farm Labor; Steinberg; Chavez; Itliong; Dolores Huerta, UFWOC Vice President; William Kircher, AFL-CIO National Director of Organization; and Sigmund Arywitz, Secretary-Treasurer of the Los Angeles County Federation of Labor.

Also unveiled at the press conference was the art work for a new grape union label, a red and black emblem featuring the open-winged eagle and the words "Farm Workers' Union Label."

Steinberg said that he was convinced that as a result of the contracts and the development of the union label, more grapes will be sold and eaten in the United States this year than ever before.

Steinberg said that the acreage covered by the contracts represents about one-eighth of the total acreage in production in Coachella Valley which amounts to about 8,000 acres.

The new contracts also include a clause calling for a one-year re-opener for economic improvement of the contracts. The pesticide section also calls for a ban on so-called hard pesticides including DDT, Aldrin, Dieldrin, Endrin, TEPP, and parathion.

## U.I.-D.I. Educational Conference to Be Held in San Diego May 21

(Continued from Page 1)

California Unemployment Insurance Appeals Board. The Board's function is to make administrative decisions on questionable claims for unemployment insurance and disability insurance.

Such decisions are, of course, of vital importance to union leaders and members throughout the State since they directly affect the workers' eligibil-

ity for benefits.

No registration is necessary for attendance at the Federation's UI-DI conference. But as noted in a letter sent to all Federation affiliates last February, it is advisable for all affiliates planning to send representatives to the conference to make their hotel reservations directly with the Hilton Inn and to inform the hotel whether or not the representatives plan to

attend both the UI-DI conference on May 21 and the ARA forum on May 22 and 23.

To register for the ARA forum, affiliates should contact the nearest Referee's Office of the California Unemployment Insurance Appeals Board or write to Mr. Simmie Monroe, Chairman of Arrangements, CUIAB Referees' Office, 440 West Anaheim, Long Beach, California.