

California AFL-CIO News

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THOS. L. PITTS 15
Executive Secretary-Treasurer

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Labor at the Legislature

From The Capitol Office Of The Executive Secretary

AB 837, sponsored by the California Labor Federation and authored by Assemblyman John Miller (D-Oakland), was given a "do pass" recommendation by the Assembly Ways and Means Committee on Tuesday. AB 837 forestalls the expulsion of certain agricultural workers and employers from the scope of the California Fair Employment Practice Act.

At the same meeting of the committee, the Federation's AB 250 on safety inspections, authored by Assemblyman Eugene Chappie (R-Cool), was heard and held in committee for possible future action.

The Assembly Agriculture Committee has taken under submission for further study AB 1333. This is the measure, opposed by Labor, which would set up an agricultural conciliation service with the chief conciliator appointed by the Director of Agriculture upon nomination by the Board of Agriculture.

AB 853 was taken off the File of the Assembly Labor Relations Committee in the face of opposition by the California Labor Federation. This measure deals with health and safety regulations relating to working conditions in operating and projection rooms of movie theaters.

A special education subcommittee of the Assembly will hold hearings on AB 660 by Assemblyman Leon Ralph (D)-Los Angeles. AB 660 is sponsored by the California Labor Federation and would extend state supported free textbooks for high schools, as is (Continued on Page 2)

SB 544 Due for Hearing May 27

The fight to defeat SB 544 will continue before the Senate Labor and Social Welfare Committee on May 27 in Room 3191 of the Capitol. The committee, with an extensive schedule of bills, will convene at 1:39 p. m.

SB 544 is the "hot cargo and secondary boycott" bill which is strongly opposed by the California Labor Federation.

46-19 Vote OKs Fed Bill To Curb Garnish Firings

Assembly Bill 271, sponsored by the California Labor Federation, passed the Assembly on May 15 by a vote of 46 to 19. AB 271 provides that no employer may discharge any employee by reason of the fact that his earnings have been (Continued on Page 3)

Anti-Worker Pay Delay Bill Beaten

Determined opposition by Labor brought about a resounding defeat of AB 555 on the Assembly floor Wednesday morning. The final vote was 14 "aye" and 51 "no."

AB 555 was the bill which would have permitted employers to delay payment of final wages to employees

being laid off. When first presented by the author, at the beginning of the day's session, the bill stood 30 in favor and 34 against. The key vote on AB 555 was the original vote of 30 for and 34 opposed.

A "call" was placed on the house as the author attempted to secure sufficient votes for the passage. Over two hours later, failing in this, the call was lifted.

As votes were switching to the negative side, the Speaker asked unanimous consent to expunge the record and take another roll call on the bill. Following this action, the 14 to 51 result was posted.

Leading the opposition to the (Continued on Page 2)

19 Win State AFL-CIO Scholarships of \$500

Winners of 19 \$500 scholarship awards offered in the 19th annual high school scholar-ship competition sponsored by the California Labor Federation, AFL-CIO, were announced this week.

The winners triumphed over more than 1,100 high school seniors who took part in the competitive, two-hour exam held in public and private high schools throughout the state last month. They include eight in the San Francisco Bay Area, two in Sacramento, six in Los Angeles County, two in Orange County and one in Fresno.

For the first time in the 19-(Continued on Page 3)

Assembly OKs AB 273 by 71-0

Another bill sponsored by the California Labor Federation has passed the Assembly and been sent to the Senate. This is AB 273 by Assemblywoman Yvonne Brathwaite (D-Los Angeles).

It was approved in the Assembly by a vote of 71 to 0 on May 19.

AB 273 requires that food prepared with any chemical meat tenderizer offered for sale by a restaurant shall be deemed misbranded unless the menu contains a statement that chemical meat tenderizers are used.

Mrs. Brathwaite said that noting the use of tenderizers on a menu would aid those people on sodium restricted and other special diets.

Fred Farr Wins COPE Support

Fred Farr, a strong conservationist and former State Senator for Monterey County, has won the unanimous endorsement of the California Labor (Continued on Page 4)

Meany Raps Nixon Farm Worker Plan

The Nixon Administration's proposal for farm workers really amount to "a number of spe-

cial rules and procedures to make it more difficult for farm workers to form unions and to secure recognition than for other workers."

That's what AFL-CIO President George Meany told the Senate Migratory Labor Subcommittee last week in rejecting the Nixon Administration's proposals which purport to ex-

(Continued on Page 4)

INSTITUTE OF INDUSTRIAL RELATIONS LIBRARY
UNIV OF CALIF MAY 2 6 1969

Labor at the Legislature

(Continued from Page 1) now the case for the elementary schools. The meeting will be held at 8 p.m. in Room 2133 on May 26 in the Capitol.

Labor opposes AB 1513, Ryan, and AB 1796, Ketchum, both dealing with the sale of prison made goods. These will be heard in Governmental Organization Committee on May 27, with the hearing scheduled to begin at 1:30 p.m.

A heavy calendar of bills on workmen's compensation will be before an Assembly subcommittee on May 28 in Room 2170. Expert witnesses for the California Labor Federation will be on hand to testify on Labor's position regarding the various bills pending.

Band Bill Moves To Ways & Means

On May 19, the Assembly Education Committee adopted a subcommittee recommendation of "do pass" on AB 1123, which was opposed by Labor. The motion was made by Assemblyman Earle Crandall, chairman of the subcommittee. AB 1123 will be heard in the Ways & Means Committee.

AB 1123 would permit the use of tax-supported school bands and orchestras, in competition with professional musicians, at privately promoted, profit-making events.

We urge that you contact your representatives in the Assembly to urge them to vote to defeat AB 1123.

Anti-Labor Measure Dropped From File

At the request of the author, Assemblyman John Stull (R-Encinitas), AB 1343 was dropped from the File of the Assembly Labor Relations Committee.

This is the measure, opposed by the California Labor Federation, which would have imposed extensive bureaucratic controls and impediments on the collective bargaining process.

Anti-Worker Pay Delay Bill Beaten

(Continued from Page 1) bill on the floor was Assemblyman Jesse M. Unruh (D-Los Angeles). He characterized it as a "very bad bill" which would strike at those wage earners least able to afford the delay. He further noted that it gave priority to the "delicacy of machines" over human values.

Others rising to oppose the bill effectively in the debate were Assemblymen David Roberti (D-Los Angeles); Edwin Z'berg (D-Sacramento); John Dunlap (D-Vallejo) and Leroy Greene (D-Sacramento).

Speaking for the bill were the author, Assemblyman Mike Cullen (D-Long Beach); and Assemblymen William Ketchum (R-Bakersfield); Ernest Mobley (R-Fresno); Victor Veysey (R-Brawley), and Ray Johnson (R-Chino).

Recount Due in Race for 30th A.D. Seat in Valley

Ernest La Coste will seek a recount in the 30th Assembly District encompassing Stanislaus County and part of San Joaquin County where complete but unofficial returns at press time showed him trailing Republican Clare Berryhill by just 48 votes out of a total of 60,513 votes tallied in the special runoff election last Tuesday.

La Coste, the COPE-endorsed candidate for the seat vacated by John G. Veneman who resigned to become Undersecretary of Health, Education and Welfare in the Nixon Administration, said Wednesday that he would seek the recount as soon as the official vote tally was completed late this week.

Results of the recount are expected some time next week.

The unofficial results gave Berryhill 30,063 votes to 30,015 for La Coste, a Democrat. In the course of the campaign La Coste repeatedly stressed the importance of every single vote. If the present results stand, he will have lost by less than one-quarter of a vote per precinct.

On a district-wide basis, nearly 70 percent of the 86,942 registered voters cast ballots. In the San Joaquin County section of the district, which includes Stockton, Manteca and Escalon, the turnout was 56.8 percent but in Stanislaus County it was 72.4 percent.

In San Joaquin County where registered Democrats outnumbered Republicans by nearly two to one (11,011 to 5,826)

Berryhill out-polled La Coste by 263 votes—5,011 to 4,748.

But in Stanislaus County where the Democrats' registration margin is smaller (40,779 to 26,600) La Coste edged out Berryhill by 15 votes, 25,267 to 25,052 according to complete but unofficial results in both counties.

Total registration in Stanislaus County for the election was 69,457 and in the San Joaquin portion of the district it was 17,485.

A spokesman for La Coste headquarters said that they are looking into possible irregularities in several precincts.

The election is critical to both parties since the Assembly is presently evenly divided 39 to 39.

If Berryhill holds his lead in the recount and the Republicans win a second special election to be held in Monterey County June 17 to fill the seat vacated by the death of Assemblyman Alan Pattee (R-Salinas), the Republican Party will have a clear majority in both Houses of the State Legislature during a legislative session for the first time since 1956.

State Fed Urges Defeat of Anti-Labor Bills

Immediate action to mobilize legislative opposition to two anti-labor bills that have already been reported out of committee and may be brought up on the Assembly floor soon was urged by the State AFL-CIO this week.

The bills are: AB 555 (Cullen), the so-called "pay delay" bill (see later story on Page 1); and AB 1589, a measure designed to prohibit obstructive picketing.

In a letter to all councils, Thos. L. Pitts, Secretary-Treasurer of the California Labor Federation, pointed out that under present law if a worker is laid off or discharged, the employer must pay the worker immediately. Despite this law, last year, he said, "there were 39,760 wage claim cases before the Labor Commissioner and in each the employer had not made immediate payment.

"AB 555, if enacted, would only worsen this situation," Pitts said, because it would give employers far greater latitude in delaying payment of wages a worker has already earned.

Pitts said AB 1589 is a bad bill because it provides that every person who participates in any picketing construed as "obstructive" is guilty of a misdemeanor.

"Under the terms of this bad bill, any picketing by a labor organization could be interpreted as 'obstructive' and the participants on the picket line, regardless of their conduct, could be found guilty of a crime while exercising their right to notify the public of their legitimate labor grievance or dispute," he explained.

Pitts urged trade unionists to phone, write or wire their Assemblyman immediately to urge them to oppose AB 555 and AB 1589.

Labor's Wage Claim Measure To Be Aired

The California Labor Federation has been advised that its AB 252 by Assemblyman John Foran (D-San Francisco), has been set for hearing in a subcommittee on alcoholic beverages in the Senate Committee on Governmental Efficiency.

The committee will meet at the Capitol on May 27, beginning at 8 o'clock in the morning in Room 2040.

AB 252 establishes the priority of wage claims in the sale or transfer consideration of a liquor license.

19 Win State AFL-CIO \$500 Scholarships

(Continued from Page 1)

year history of the competition, two California high schools had multiple winners: three are seniors at Robert A. Millikan High in Long Beach; and two are seniors at the John F. Kennedy High School in Sacramento.

Listed alphabetically by counties, the winners are:

Alameda County — Margaret M. Piper, 17, 4821 Grass Valley Road, Oakland, of Bishop O'Dowd High in Oakland.

Contra Costa County — Cynthia S. McDowell, 18, 17 Jolie Lane, Walnut Creek, of Pleasant Hill High in Pleasant Hill; and Peggy Sonnenschein, 17, 53 Orchard Road, Orinda, of Campolindo High in Moraga.

Fresno County — Marleen Newburn, 18, 2905 E. Michigan Avenue, Fresno, of C. L. Mc-Lane High in Fresno.

Los Angeles County - Kathleen S. Costa, 17, 1966 Pattiz Avenue, Long Beach, of St. Joseph High in Long Beach; Mike Lipson, 18, 2755 Vuelta Grande, Long Beach, of Robert A. Millikan High in Long Beach; Peggi Morrison, 18, 3130 Hackett Avenue, Long Beach, also of Robert A. Millikan High; Arne Pearlstein, 17, 7533 W. 89th Street, Los Angeles, of Westchester High in Los Angeles; Robert M. Porter, 17, 9762 Willis Avenue, Sepulveda, of James Monroe High in Sepulveda; and Bruce R. Wilde, 17, 2810 Vuelta Grande Avenue, Long Beach, also of Robert A. Millikan High.

Orange County — Robert E. Moore, 18, 11202 Meads Avenue, Orange, of Villa Park High in Villa Park; and Scott Smith, 17, 5326 W. Wisteria, Santa Ana, of La Quinta High in Westminster.

Sacramento County — Kenneth S. Flamm, 17, 1231 43rd Avenue, Sacramento, of John F. Kennedy High in Sacramento; and Michael Lai, 16, 1361 Munger Way, Sacramento, also of John F. Kennedy High.

San Francisco County—Gayle A. Louie, 17, 530 Pennsylvania Avenue, San Francisco, of Lowell High, San Francisco.

Santa Clara County—Norma Hammes, 17, 2609 Highwood Drive, San Jose, of James Lick High in San Jose; and Cynthia N. McCain, 17, of 855 Nisqually Drive, Sunnyvale of Homestead High in Cupertino.

Sonoma County — Luke D. Bailey, 17, 724 Greenway, Santa Rosa, of Cardinal Newman High in Santa Rosa; and Lucy Dechene, 18, 888 Bodega Avenue, Petaluma, of St. Vincent High in Petaluma.

Thos. L. Pitts, executive officer of the State AFL-CIO, sent his congratulations to each of the winners and pointed out that the \$500 awards may be applied at any accredited college or university of the winner's choice.

No restrictions are placed on the future course of study undertaken by the winners, he explained.

The contest is sponsored each year by the California Labor Federation and a number of its affiliates to help high school students obtain a better understanding of the extent to which organized labor is involved in the social and economic life of the nation, Pitts said.

The examination is designed to explore the students' knowledge of the structure of the AFL-CIO, the labor movement, its history, philosophy and goals.

Of the 19 scholarships awarded this year, 16 were made available through the direct cosponsorship of the following Federation affiliates:

Butchers Local No. 120, Oakland; Butchers Local No. 498, Sacramento; Carpenters Ladies Auxiliary, California State Council; California State Council of Carpenters; California State Council of Culinary Workers, Bartenders and Hotel and Motel Service Employees; California State Council of Lathers—Lloyd A. Mashburn Memorial Scholarship; California State Council of Retail Clerks—Warren G. "Pop" DeSepte Award:

Communications Workers of America, Bay Area Council—William G. Gruwell Scholarship; Communications Workers of America, Southern California Council—George W. Gorman Memorial Scholarship; Federated Fire Fighters of California; Los Angeles Building and Construction Trades Council;

Los Angeles County District Council of Carpenters; Studio Utility Employees, Local No. 724, Hollywood — Henry C. Rohrbach Memorial Scholarship; United Cannery and Industrial Workers of the Pacific — James Waugh Memorial Scholarship; United Transportation Union, California State Legislative Board; and the Western Federation of Butchers

The other three scholarships are sponsored by the Federation itself.

Serving on the judges' panel for the 1969 competition were: Frederick A. Breier, Professor of Economics, University of San Francisco; Leland S. Russell, Chairman, Joint Study Committee on Guidance, California Association of Secondary School Administrators, Lafayette; and Fred H. Schmidt, Research Specialist, Center for Labor Research and Education, Institute of Industrial Relations, University of California at Los Angeles.

Pitts said that local unions, central bodies and school officials throughout the state deserve a lot of credit for the extent to which they cooperated with the Federation to encourage participation in the competition this year. He pointed out that a record 1,995 students made applications to participate in the contest.

46-19 Vote OKs Fed Bill To Curb Garnish Firings

(Continued from Page 1) subjected to garnishment for an indebtedness prior to a final order or judgment of a court.

Federation representatives have worked with the author, Assemblywoman Yvonne Brathwaite, in bringing about passage in the Assembly, carrying the bill through several committee hearings in Labor Relations and Ways & Means.

Mrs. Brathwaite, who was joined as co-author of AB 271 by Assemblyman David Roberti (D-Los Angeles), debated the bill on the floor against the opposition presented by Assemblyman Craig Biddle, (R-Riverside) and Assemblyman Robert Badham (R-Newport Beach).

AB 271 has been assigned to the Committee on Labor & Social Welfare in the Senate.

Kirkland Named Sec.-Treas. of Natl. AFL-GIO

The AFL-CIO Executive Council has elected Lane Kirkland Secretary-Treasurer of the Federation as of July 1, 1969 to fill out the term of William F. Schnitzler who will retire at the end of June.

The Council accepted Schnitzler's decision to retire "with deepest regret" and said it looked forward to his "continuing advice and counsel as Seccretary-Treasurer Emeritus."

In announcing Kirkland's election at a press conference, AFL-CIO President George Meany said there were no other nominees for the post. Kirkland has served as Meany's executive assistant since 1960.

SCHNITZLER PRAISED

A Council resolution hailed Schnitzler as a "friend and colleague, trade union leader and distinguished American." It reviewed his long service to the AFL-CIO and the trade union movement. Schnitzler has been Secretary-Treasurer of the AFL-CIO since the organization's founding in December, 1955.

Kirkland, 47, is a member of the Masters, Mates and Pilots who served as a maritime officer after graduating from the U.S. Merchant Marine Academy in 1942

ON RESEARCH STAFF

He joined the AFL research staff in 1948 after completing his B.S. degree work at Georgetown University. From 1953 to 1958 he served as assistant director of the AFL and AFL-CIO Department of Social Security. In 1958 he became Director of Research and Education of the Operating Engineers and returned to the AFL-CIO in 1960 to become Executive Assistant to Meany.

He is President of the Institute of Collective Bargaining and Group Relations, a director of the American Foundation on Automation and Employment, a board member of Community Health, Inc., and a member of the U.S. Merchant Marine Academy Advisory Board.

He also serves as a fellow of the American Public Health Association and of the American Association for the Advancement of Science.

Fred Farr Wins COPE Backing for 34th A.D. Seat

(Continued from Page 1)
Council on Political Education
for election to the 34th Assembly District seat vacated last
month by the tragic death of
Assemblyman Alan Pattee in
an auto crash.

In announcing the endorsement this week, Thos. L. Pitts, Secretary-Treasurer of California Labor COPE, praised Farr as "a public servant of exceptional legislative ability."

Pitts said Farr demonstrated this during his service in the State Senate from 1955 to 1966 when "he voted for a number of labor-backed, public interest measures, including legislation to curb 'deficiency judgments,' to afford workers advance notice of impending wage garnishments; to boost jobless benefits and to create a State Office of Consumer Counsel."

The State COPE endorsement action was taken on the recommendation of Monterey County COPE.

Farr, a Democrat and Carmel resident, had been serving as federal highway beautification coordinator in Washington, D.C. at the time of Pattee's death. He has just resigned this federal post to run for the legislative post.

Farr, a graduate of the University of California and of Boalt Hall Law School, served as a delegate to White House Conferences on Children and Youth in 1959 and 1964 and is an honorary life member of the Sierra Club.

The special primary election is scheduled for June 17. If no candidate receives a majority of all votes cast in the primary, a runoff between the top candidate of each party will be held July 15.

The deadline for voter registration for the July 15 runoff election, if required, is May 22. Voter registration for the special primary is already closed.

Latest registration figures available show a total of 69,945 voters, including 35,336 Democrats and 30,865 Republicans,

Labor's Contribution

Twenty per cent of all adult leaders in scouting programs are AFL-CIO union members.

Meany Raps Nixon Farm Worker Plan

(Continued from Page 1) tend bargaining rights to farm workers and asserting that the boycott against California table grapes will end only when "employers let their employees exercise their rights as human beings to join a union and bargain collectively."

On the one hand, Meany said, organized labor is pleased that the administration supports the idea that farm workers should be allowed to unionize, bargain collectively and strike for their demands. But he pointed out that under the administration's proposals "what is given with one hand is taken away with the other."

The rules proposed by the

administration would be administered by a special Farm Labor Relations Board "stacked" in favor of big agricultural employers, he explained.

Specifically, Meany attacked Nixon's proposals that would restrict the worker's right to strike during harvest seasons or any 30-day period selected by the grower and impose binding arbitration on a union after a harvest was in, a period when strike action would be useless

The AFL-CIO leader also said that migrants as well as resident farm workers should be given the same rights and privileges under the National Labor Relations Act as those accorded the nation's industrial workers.

He pointed out that farm workers suffer more than any other group from recurring periods of unemployment yet for the most part are excluded from jobless benefits.

Meany also noted that child labor, although outlawed almost universally, is still a common practice in agriculture and that most farm workers are also largely outside of the social security system even though they are least able to provide for their own old age.

PLIGHT PICTURED

Today, Meany said, "the true farm picture is characterized by large corporate farms—the agribusiness interests—(offering) wages well below poverty level, primitive living conditions and medieval terms of employment and working conditions."

Moreover, he added, "today we have big corporate farms and many farms owned by hobby farmers who operate them for the sole purpose of cultivating tax loopholes and reducing their non-farm income tax payments.

"This practice is not only selfish, it is mercenary pirating of the land," he declared.

CHAVEZ HITS PROPOSALS

Earlier, Cesar Chavez, Director of the AFL-CIO United Farm Workers Organizing Committee attacked the Nixon proposals advanced by U.S. Secretary of Labor George P. Shultz which recommended creation of the separate threemember Farm Labor Relations Board.

"This is more evidence that Nixon has entered into an unholy alliance with Gov. Reagan and U.S. Senator Murphy to insure that there will be no meaningful legislation for farm workers this year," he said.

Commenting on the administration's plan to restrict the right to strike during harvest time and require a 10-day notice for intention to strike or lockout with either party entitled to invoke a 30-day process of mediation and fact finding, UFWOC Attorney Jerry Cohen pointed out that under such provisions, "We could be outmaneuvered right around the harvest period."

Surtax Extension Opposed Unless Tied to Tax Reform

The AFL-CIO "will not support any extension of the surtax until it is combined with immediate, substantial and equitable reform of the federal income tax structure."

This was the stand taken by the AFL-CIO National Executive Council at its spring meeting in Washington, D.C. on May 14 when it adopted a statement strongly reaffirming the AFL-CIO proposals for tax justice presented to Congress by Federation President George Meany earlier this year.

There is "no rational reason for lengthy delays," the Council declared. "The time to bring the American standard of fair play into the tax structure is now."

Among other things President Nixon's tax program calls for extending the 10 per cent surtax beyond its June 30 termination date and for repeal of the seven per cent tax credit for business investment.

The Council pointed out that "this one proposal does not satisfy the long overdue and critically urgent need for tax justice."

Nixon's program, the Council noted, provides "no relief for those of moderate and middle income who bear the brunt of the tax burden."

In commenting on Nixon's

other tax reform proposals, the Council said that they would not "succeed in moving the tax structure very far toward tax justice" and that they fail to attack directly the "major loopholes which unconscionably reduce the tax burdens on the wealthy."

Gritta Resigns Metal Trades Dept. Post

B. A. Gritta, president of the AFL-CIO Metal Trades Department since 1962 and a member of the Sheetmetal Workers Union for 43 years, has resigned due to health problems.

Maywood Boggs, a vice president of the Boilermakers Union, was chosen by the Department's Executive Council to succeed him effective July 1, 1969. Boggs has been on the International staff of the union since 1941 except for a period of nearly two years when he served the War Production Board as a special assistant to the director of the Office of War Utilities.

Donating Our Share

"Members of AFL-CIO unions account for one-third of all Red Cross blood donations."—Leo Perluss, Director of the AFL-CIO Community Services Activities