

alifornia AFL-CIO Published weekly by California Labor Federation, AFL-CIO, 995 Market Street, San Francisco, California 94103—Second Class Postage Paid at San Francisco, Calif.—Subscription: \$3.50 a year THOS. L. PITTS 151 March 7, 1969 **Executive Secretary-Treasurer** Vol. 11-No. 10

Labor at the Legislature

From the Capitol Office of the Executive Secretary

A step-up in the pace of legislative action is noted by the increasing number of bills being set on committee files at the Capitol. Several important bills sponsored by the Federation have hearing dates soon in Assembly committees.

The high priority anti-strikebreaker bill, AB 119, is "on" for Wednesday, March 12, in Labor Relations. Legislators report a heavy volume of support developing throughout the state in the form of letters, telegrams and other contacts, urging passage of this key Federation bill. This is an encouraging indication of a united determination by Labor to actively support its legislative program.

On tap the same time and place is AB 250, the Federa-tion's safety inspection bill authored by Assemblyman Eugene Chappie (R-Cool). As a matter of fact, the Labor Relations Committee schedule for March 12 is heavy with bills of interest to the working people of California.

Two bad bills are scheduled and are opposed by the Federation. One is AB 263, which would result in delay in the payment of overtime wages due. The other is AB 122, which represents a breakdown of wages and hours protection un-der the Industrial Welfare Commission.

The Federation sponsored AB 177 by Assemblyman John Quimby (D-Rialto) is on file for Government Administration Committee Thursday, March 13, at 1:30 in Room 6031. It would require the regents of University of California to provide for (Continued on Page 2)

Wage Delay Bills Peril Workers

The Executive Secretary has alerted California Labor to the introduction of two extremely bad pieces of legislation in the 1969 session. These are AB 522 by Assemblyman William Ketchum and AB 555 by Assemblyman Mike Cullen.

The purpose of these proposals is identical to that of AB 1163 and AB 1555 of the 1968 session, to permit employers added time for payment of final wages to workers employed on a seasonal, contract or other temporary basis. This would work an unreasonable hardship on wage earners who depend upon mobility to maintain employment. (Continued on Page 2)

Facing The Issues

Labor Holds Tax Reform Vital: Hits Profit Inflation

The loopholes and double standards in the nation's income tax system that let the wealthiest escape all taxes while forcing those in poverty to pay must be corrected, the National AFL-CIO Executive Council has declared.

In the course of spelling out organized labor's position

Who Pays - And Who Doesn't

In 1967 there were 21 individuals who reported incomes above \$1 million and 155 who reported incomes of \$200,000 or over who "paid not a dollar of federal income tax." In contrast, some 2.5 million persons whose incomes fell below the government's "pov-erty line" paid \$100 million in federal income taxes. from the National AFL-CIO **Executive Council Report on** Need for Income Tax Reform.

on scores of issues of vital concern to workers throughout the nation at its mid-winter meeting in Bal Harbour, Fla., last week, the Council said that the need for tax reform is overriding and urged Congress and the Nixon Administration to "assign top legislative priority" to it.

Asserting that the present tax system places an unfairly greater part of the burden of running the federal government on the shoulders of America's middle class families, the Council called for a standard of tax fairness that among other things, would:

(Continued on Page 3)

'Workers' Assn., U.S. Report Says farm workers-conceived and fi-

nanced an anti-union organiza-

Hearing Set On Anti-Worker **Pay Claim Bill**

SB 223 has been set for committee consideration on Tuesday, March 18, in Room 4203. The Senate Labor & Social Welfare Committee meets at 1:30 that day.

SB 223 is an outright assault upon the rights of organized workers to prompt adjudication of their wage claims before the state labor commissioner. It is

(Continued on Page 2)

Joint Labor Legislative **Parley Slated**

A three-day Legislative Conference to discuss the "many serious legislative problems" confronting California union members both as workers and citizens will be held in Sacramento April 29 - May 1, 1969.

Plans for the conference, (Continued on Page 4)

Brown Carries Fed's Bill To Hike Pay Floor

Assemblyman Willie Brown (D-San Francisco) is again carrying the California Labor Federation's bill to increase the minimum hourly wage for California workers.

Assembly Bill 580 would establish a minimum wage of \$2.25 per hour with a maximum 35-hour work week set for all public and private employees in the state. Overtime compensation would be at twice the regular rate.

AB 580 has been assigned to the Assembly Labor Relations Committee.

tion purporting to represent

farm workers in an attempt to

harass the efforts of the AFL-

CIO United Farm Workers Or-

ganizing Committee, sworn

statements in a federal report

filed in San Francisco disclosed

(Continued on Page 4)

Growers Funded California growers and other

agribusiness interests - not

INSTITUTE OF INDUSTRIAL RELATIONS LIBRARY INST OF IND REL LIBRARY UNIV OF CALIF MAR 1 0 1969 2521 CHANNING MM-110

Hearing Set on Anti-Worker Pay Claim Bill

(Continued from Page 1)

very bad legislation which has been proposed in previous sessions and has been defeated after vigorous opposing action by the Executive Secretary of the California Labor Federation.

Senator Lou Cusanovich (R-Van Nuys) is committee chairman. Other members are Senators John Harmer (R-Glendale); Clair Burgener (R-La Mesa); George Duekmejian (R-Long Beach); Mervyn Dymally (D-Los Angeles); Nicholas Petris (D-Oakland); Alfred Song (D-Monterey Park); Howard Way (R-Exeter).

These senators should be contacted and asked to strongly oppose the passage of SB 223. This bill would be a serious setback to a very important protection for wage-earning Californians.

Labor Arts Project Gets Go Ahead

Financial support for the AFL-CIO Demonstration Arts Project and authorization for a study of the feasibility of creating a National Labor Arts Foundation were approved by the Executive Council of the National AFL-CIO at its midwinter meeting in Bal Harbour, Florida last month.

The Council authorized AFL-CIO President George Meany to spend up to \$10,000 in the next six months to help finance l a b o r's Demonstration Arts Project and authorized a Council subcommittee to conduct the study of the feasibility of setting up a National Labor-Arts Foundation to increase the involvement of union members in leisure-time activities.

The subcommittee is to be assisted by the AFL-CIO Community Services Activities, the Council of AFL-CIO unions for Scientific, Professional and Cultural Employees and the National Arts Coordinating Consultant.

Wage Delay Bills Peril Workers

(Continued from Page 1) In spite of urgent backing by employer groups in the last session, the California Labor Federation was able to secure defeat of this legislation through numerous committee hearings and several prolonged floor fights in the Assembly. The supporters of these bills are no less determined than they were. It is vitally important that labor stand united in actively opposing these unjust and unjustified proposals. It must be borne in mind, while agricultural workers would be obviously and seriously affected, numerous other trades and crafts also would be hit directly by AB 522 and AB 555 if they became law. Any toe-hold such bills could secure in the statutes would pave the way for a continuing erosion of the protection of workers' rights to full and prompt compensation for services rendered. They must be stopped firmly and quickly.

<u>Consumers Parley</u> Jurist Sounds Warning on Gredit Code Plan

The Uniform Consumer Credit Code, as presently drafted, would hike interest rates on small loans to 36 percent a year and undermine a great deal of the security that consumers now enjoy under California law.

That was the warning sounded by Berkeley Municipal Court Judge George Brunn in an address to the 10th Annual Convention of the Association of California Consumers held at the Berkeley Campus of the University of California last. weekend.

Other serious drawbacks in the code, which was drafted by a finance industry-dominated committee of the National Conference of Commissioners on Uniform State Laws, were that it would:

• Permit real estate to be used as security for loans over \$1,000—so someone who defaulted on their auto payments could lose their home.

• Boost interest rates on retail store revolving charge accounts from 18 to 24 percent.

The ACC delegates approved a plan to educate the public about the dangerous effects of this proposed code.

State Assemblyman Edwin L. Z'Berg (D-West Sacramento) said that the code, which has already been introduced in the State Legislature, would probably be referred to an interim committee for study this year.

The convention also approved plans to launch an all-out effort to boost the consumer movement in California and approved the appointment of Mrs. Sylvia Siegal of Mill Valley as full-time Executive Director of the Association.

Elected to replace Mrs. Helen Nelson as ACC President was Don Vial, Chairman of the Center for Labor Research and Education at U.C. Berkeley.

Among five new members elected to the ACC Board were Ruth Compagnon, Secretary of Local 639 of the Waitresses Union in Los Angeles, and Tom Nicolopolos, former chief of the State Mediation and Conciliation Service.

Labor at the Legislature

(Continued from Page 1) administration of payroll deductions for dues for bona fide labor organizations upon written authorization by an employee.

Government Organization will have **AB** 252 before it on Tuesday, March 18. This is a Federation bill, carried by Assemblyman John Foran (D-San Francisco) to provide protection for employees' wages during the sale or transfer of a liquor license.

A sub-committee of the Finance & Insurance Committee, meeting in Room 2170, on the afternoon of March 26 will be presented with 10 bills introduced by Assemblyman Leon Ralph (D-Los Angeles) for the California Labor Federation on Unemployment Disability Insurance. These are AB 294, AB 295, AB 296, AB 297, AB 298, AB 299, AB 300, AB 301, AB 302 and AB 303.

AB 350, introduced for the Federation by Assemblyman Carl Britschgi (R-Redwood City) will be heard in Government Administration on March 27. AB 350 would allow the letting of state printing contracts to California firms where the cost does not exceed 10 percent more than out-of-state printers. The product quality and working conditions maintained by California printers, compared with low standards in other parts of the nation, fully jus-

2

tify this increased margin of preference in competitive bidding. Its enactment could result in keeping thousands of dollars in vitally needed wages and taxes in California's economy. Employers of California Labor certainly merit this more equitable consideration by their state government.

AB 406, a bill to strengthen California's fair employment practices laws, has been moved from the March 12 meeting of the Assembly Labor Relations Committee to March 26. The Federation has endorsed pas-

sage of AB 406. * * * Two bills, sponsored by the

California Labor Federation, dealing with school textbooks have been introduced. AB 660 by Assemblyman Leon Ralph (D-Los Angeles) would include textbooks for grades 9 to 12 within provisions governing adoption and free supply of public school textbooks, which now include only elementary schools. SB 342 by Senator Albert Rodda (D-Sacramento) mandates the inclusion of material concerning the role of Labor in the development of California and particularly its public schools in textbooks used from elementary schools through college and university classes. Each has been assigned to the Education Committee in its respective house.

Facing The Issues Labor Holds Tax Reform Vital; Hits Profit Inflation

(Continued from Page 1)

• Eliminate special tax privilege loopholes for wealthy families and corporations.

• Impose a minimum tax on all income over a certain total.

• Cut the relative tax burden on low and moderate income families.

• Repeal the 7 percent investment tax credit and the provision for double depreciation on all new construction except low and moderate rental housing.

In assessing the nation's economy, the Council declared that:

"Lower profit margins and reduced profit rates of return on investment" are the key to fighting inflation and will produce stable prices "without a growing army of unemployed."

The imbalance in the nation's income in favor of profits, the Council said, threatens "to create a future gap between the economy's rapidly growing capacity to produce and lagging demand for goods and services."

To drive home its point, the Council compared the average non-supervisorial worker's 31 percent hike in weekly, aftertax take-home pay with the 91 percent increase in after-tax profits and the 84 percent rise in dividends between 1960 and 1968.

It's perfectly clear, the Council said, that the inflation of recent years has been "largely a profit inflation, with business profits soaring far out of line with other major types of income."

Among other things, the Council:

• Called for "every influence available to the labor movement to be brought to bear" on the few oil companies still resisting settlements with oil workers on the same basis already accepted by most of the industry. The council pledged that it would, if called on to do so, support "any consumer boycotts which may be declared." Just this week 1,300 California members of the Oil, Chemical, and Atomic Workers Union at Standard Oil's refinery at Richmond approved a two-year contract ending a twomonth long strike there. But oil workers are still on strike at Shell and Chevron plants in Richmond and Oakland.

• Approved an annual AFL-CIO COPE register and vote campaign.

• Reaffirm support for the United Farm Workers Organizing Committee and the California Grape Boycott, declaring that farm workers are entitled to be treated "in exactly the same manner as other workers" now covered by U.S. law.

• Announced establishment of a new AFL-CIO Labor Studies Center in Washington, D.C. to provide educational training programs to develop trade union leadership.

• Called for abolition of the electoral college and election of the President by direct popular vote.

• Urged the U.N. Security Council to condemn the "guerrilla outrages" against Israel that are being fostered and financed by Arab governments and Russia.

• Elected three vice presidents to the Executive Council, namely: A. F. Grospiron, president of the Oil, Chemical

and Atomic Workers; C. L. Dennis, president of the Railway and Airline Clerks; and Matthew Guinan, president of the Transport Workers Union.

• Authorized chartering of a national union of policemen subject to certain conditions.

• Withdrew from the International Confederation of Free Trade Unions effective this month.

• Called for state level action to block a move currently afoot to call a constitutional convention to initiate an amendment to nullify the Supreme Court's "one-man, one-vote" decision that ended minority rural domination of many state legislatures.

• Urged repeal of the wiretapping and bugging provisions of the 1968 Anti-Crime Law to preserve individual rights and privacy.

• Urged "immediate" government action to curb "greedy businessmen" who are increasingly running away to Mexico to exploit low wages for greater profits. Specifically it called for repeal of U.S. Tariff Code provisions that let firms duck paying adequate tariffs on imported products; a halt on the

PG&E's demand for an addi-

tional \$24 million rate hike to

raise its rate of return on in-

vestment from the currently

authorized 6.25 percent to 7.5

similar to the Federation were

the State Building Trades Coun-

cil, the Western Conference of

Teamsters and the California

Farmer-Consumer Information

Lincoln on Labor

pendent of capital. Capital is only the fruit of labor and

could never have existed if la-

bor had not first existed. Labor

is the superior of capital and

deserves much the higher con-

sideration."-Abraham Lincoln,

in a message to Congress, Dec.

"Labor is prior to, and inde-

Among groups taking stands

importation of strikebreakers from Mexico who undermine non-farm workers' standards and add to the troubles of such exploited groups as the California grape workers.

• Called for the establishment of a Department of Consumer Affairs, asserting that the American consumer requires much more protection against unsafe food and drugs, dangerous household chemicals, medical men disguised as merchants and gypsters preying on the poor. The Council praised current Congressional studies of auto insurance, consumer credit and product safety.

• Pledged full support for the 1969 Coordinated Bargaining Program of 10 affiliates representing nearly 200,000 General Electric Company and Westinghouse Electric Corp. workers. "The 1966 negotiations established both the practicality and the legality of coordinated bargaining," the Council said, noting that the contracts of G.E. were substantially better than the "first and final offer" imposed in previous years on the then divided labor forces by the two giant firms.

• Announced a national campaign to expand its Mortgage Investment Trust Fund to provide adequate housing to meet the nation's needs. The Council urged the participation of all affiliates and the "allocation of regular percentages of union investments" in the trust. The Council said that the trust will provide a reasonable return on union funds and at the same time help create jobs.

• Voiced unalterable opposition to black separatist schemes, labeling them "a dangerous, divisive delusion," and reaffirmed the Council's consistent commitment to integration and full and equal opportunity for all Americans.

In addition, the Council called for major improvements in social security programs, including higher cash benefits, extension of Medicare to the disabled and an expanded child health program, as well as a boost in the federal minimum wage to \$2 and extension of coverage to all workers.

Initial PG&E Rate Hike Hearings End The first phase of the Pa- months, which will take up

percent.

Committee.

3, 1861.

The first phase of the Pacific Gas and Electric Company's demand for a multimillion dollar rate boost ended this week following a hearing last Tuesday at which the State AFL-CIO reiterated its position in favor of a stipulation that cuts the giant utility's initial demand for a \$13.7 million offset increase to less than half that (\$6.8 million) with most of the money to come from PG&E's industrial gas users.

But the California Labor Federation emphasized that labor still opposes one aspect of the stipulation that permits PG&E to pass its federal surtax along to California consumers.

The Federation maintains that the surcharge question should be reserved to phase two of the hearings, expected to get under way in the next few

U.S. Report Says Growers Funded 'Workers' Assn. 4

(Continued from Page 1) this week.

The report, filed February 22, said that the organization incorporated as the Agricultural Workers Freedom to Work Association was initiated at a meeting in a Bakersfield restaurant in May 1968 that was attended by a number of grower representatives.

Some of the biggest growers in the valley attended the meeting, including John Giumarra, Sr., and John Giumarra, Jr., treasurer and general counsel respectively of Giumarra Vineyards Corporation, the principal target of the UFWOC's grape boycott.

Others on Hand

Others listed in the report as attending the meeting included Robert Flores, personnel manager of the DiGiorgio Fruit Corporation and Jack Pandol of Pandol & Sons, a well-known, anti-union grower in Delano.

The report, required by the Landrum-Griffin Act of 1959 but filed some eight months late, was signed by Gilbert Rubio and Shirley Fetalvero, president and secretary-treasurer respectively of the AW-FWA, two of the initial incorporators of the organization.

The third incorporator, Jose Mendoza, had a falling out with Rubio and Miss Fetalvero late last year and sought to dissolve the organization but they refused.

They said they are still attempting to recover records maintained by Mendoza, who called himself General Secretary of the AWFWA.

Decision Made

Rubio and Miss Fetalvero said that it was decided at the May 1968 meeting "to get funds from the growers and hire Mendoza and Rubio at \$120.00 a week to start opposing Chavez. (Cesar Chavez is Director of the UFWOC).

They said that Mendoza and Rubio received their salary through Don Gazzaniga, described as the operator of a one-man public relations operation known as Public Research Institute "with the cover that they were researchers for PRI."

Asserting that several subsequent meetings involving many persons were held, Rubio and Miss Fetalvero said that only

John Giumarra, Jr., Robert Sabovich a grower in Lamont, Calif. and Jack Pandol gave orders to Mendoza and the AWFWA.

Among the objectives set for the AWFWA, they said, were to:

• "Enlist the aid of all growers and their foremen in enrolling workers into AWFWA without cost with the idea that we (AWFWA) would represent them."

• "Counter-picket and try to drown out UFWOC pickets wherever they picketed any grape grower . . . using sound trucks, jeered, etc."

• "Hold picnics . . . (for) . . . agricultural workers giving food, beer, and music and raffles to get them to listen to speeches against Chavez and UFWOC."

• "Picket advertisers of the Catholic Register which supported Chavez and UFWOC until John Giumarra, Jr., told us to stop."

• "Oppose Teamsters-UFW-OC boycott of Coors Beer by counter-picketing."

Other objectives included efforts to get information on all UFWOC-planned activities and to take action to halt or disrupt them and to maintain a surveillance of people assisting UFWOC and take pictures of those in and around UFWOC headquarters.

UFWOC attorney Jerry Cohen said that charges would be filed in Bakersfied this week against the growers involved and the Right to Work committee which is listed as one of the AWFWA contributors on grounds that they all illegally conspired to help form the rival AWFWA.

Interference by employers or their agents in the freedom of workers to organize for "collective bargaining or other mutual aid or protection" is prohibited by state law. (Labor Code Section 921, 923 and 1122)

Section 1122 of the State Labor Code states that:

"Any person who organizes an employee group which is financed in whole or in part, interferred with or dominated or controlled by the employer or any employer association, as well as such employer or employer association, shall be libel to suit by any person who is injured thereby."

The federal reports filed by Rubio and Miss Fetalvero listed checks ranging from \$100 to \$500 that were issued by various grower interests and de-

posited to the AWFA account between July 25, 1968 and October 25, 1968. Among those listed was a check for \$500 issued by "California for Right to Work" of Oakland and made payable to Jose Mendoza.

Additional sums were contributed by other grower interests to MADRA (Mexican-American Democrats for Republican Action), an organization through which Mendoza and Rubio were paid before the AWFWA account was set up, the report indicated.

Since his falling out with Rubio and Miss Fetalvero, Mendoza has been on a number of nationwide speaking tours sponsored by the employer-financed National Right-To-Work Committee and has repeatedly claimed to be the voice of a majority of farm workers in the Bakersfield area.

The report filed at the Labor Department's Office of Labor Management and Welfare Pension Reports, however, says that "all activities were carried out under the name of AWFWA or MADRA . . . by the following people:"

It then lists 24 people, including John Giumarra, Jr., Jack Pandol and a number of other grower representatives.

Joint Labor Legislative Conference Called

(Continued from Page 1) jointly sponsored by the California Labor Federation, AFL-CIO, the State Building and Construction Trades Council of California, and the California State Council of Carpenters, were announced this week by Thos. L. Pitts, the Federation's secretary-treasurer.

The Conference will include workshop sessions to consider the progress and status of various aspects of labor's 1969 legislative program, conferences and general sessions involving legislative leaders as well as a joint dinner with the state's legislators on Wednesday night, April 30.

Pitts urged all local unions and councils to select delegates or delegate to participate in the conference to help forge the solid unity organized labor

must achieve not only to win significant improvements in legislation benefiting the bulk of California's eight million workers but to block anti-worker legislation.

In a letter sent to all AFL-CIO affiliates throughout the state this week, Pitts pointed out that:

"Although the 1969 general session of the legislature has been convened for less than two months, it is clear that many serious legislative problems confront our members and our organizations. This legislative conference is being sponsored so that all may see clearly that the labor movement in unity intends to support the needs of its members as citizens and workers in California."

The conference will be held at the El Dorado Hotel, High-

way 80 at Canterbury Road, in Sacramento. The first general session will convene at 10:00 a.m., Tuesday, April 29.

Registration credentials for the conference along with hotel reservation cards were sent to all Federation affiliates last Monday. Registration fee for the conference, including the dinner with the legislators Wednesday night will be \$20.

Additional credentials may be obtained by writing to the California Labor Federation, AFL-CIO, 995 Market Street, San Francisco, Ca. 94103.

Affiliates of the State Building and Construction Trades Council of California and the California State Council of Carpenters should register with their respective councils.

Additional details of the conference will be announced later.



The bills are classified "Good," "Watch," "Bad" and "N.C." With respect to the classification, "N.C.," the proposed legislation is class or special legislation and the information relative to these bills contained in the Digest is printed for the information of affiliates who are involved but the bill is not classified "Good," "Watch" or "Bad," since we defer to the wishes of affected affiliates on the classification of these measures. "H.A.D." designates a bill "Held At Desk" and indicates that the bill has not yet been assigned to a committee.

SENATE BILLS

SB 344 Wedworth (Ed.) Expresses legislative intent re administration of state colleges in a manner more closely connected with students and faculty and community which they serve.

Requires, on July 1, 1972, existing state colleges to be included in state college districts, boundaries of which to be established by Coordinating Council for Higher Education by January 1, 1972. Makes provision for revision of boundaries as new state colleges are authorized and established.

Provides that each state college district will be under control of 5-member board of trustees, elected at large within district. Prescribes terms of members.

Requires each state college district board of trustees to annually elect a chairman. Designates chairmen of the several districts as exofficio members of the Board of Governors of California State Colleges, charged with administration of California State College system, and requires board to elect a chairman and appoint chancellor.

Provides that on January I, 1973, Board of Governors of California State Colleges will succeed to all duties, powers, purposes, responsibilities, and authority heretofore vested in Trustees of California State Colleges.

Requires Board of Governors of California State Colleges to adopt rules and regulations re policy for government, administration, and control of state colleges system. Requires board of trustees of each state college district to adopt rules and regulations re government, administration, and control of the state college district not inconsistent with laws or rules and regulations re policy adopted by Board of Governors of California State Colleges. Feb. 19. ED—Watch

- SB 345 Way (Gov. Eff.) Requires the principal office of the Board of Trustees of the California State Colleges to be established and maintained in Sacramento by January 1, 1971. Feb. 19. SL-Watch
- SB 350 Grunsky (Jud.) Provides for organization and operation of commissions on judicial appointments.

Appropriates \$30,000 for purposes of act.

Operative only if unspecified Senate constitutional amendment is adopted. Feb. 19. MI—Watch

- SB 357 Bradley (Ins. & F.I.) Prohibits use of testimony of any party or testimony or other evidence based upon his declarations or statements as evidence in his behalf in any case in which such party has knowingly testified falsely concerning any material fact. Feb. 20. WC—Bad
- SB 360 Collier (Pub.H. & S.) Appropriates unspecified amount from General Fund to the Department of Public Health for purposes of hospital construction under provisions of California Hospital Survey and Construction Act. Feb. 20. MI—Watch
- SB 361 Collier (Gov. Eff.) Deletes specified statutory salaries for Deputy Director of Department of Justice, State Architect, Deputy Director of Employment, State Planning Officer, State Printer, State Fire Marshal,

Consumer Counsel, Secretary of California Horse Racing Board, and Administrative Director of Division of Industrial Accidents, thereby making salaries for such positions fixed by the appointing power, subject to approval of Department of Finance. Feb. 20. SL—Watch

SB 362 Collier (Gov. Eff.) Sets maximum level for salaries of Governor's aides at \$20,000, instead of \$16,500, except for 8 secretaries at \$27,-500, instead of \$20,000, each and executive secretary at \$35,000, instead of \$24,500. Feb. 20. SL-Watch

SB 363 Collier (Gov. Eff.) Raises various salaries for state executives and members of various boards and commissions.

Establishes 7-member committee on executive salaries to study and recommend future salary changes. Feb. 20. SL—Watch

- SB 364 Deukmejian (Ed.) Provides that temporary salary certificates issued by counties to teachers whose credentials are being processed shall be valid for not more than 120, rather than not more than 90 days in the case of school districts with an a.d.a. of less than 400,000, thereby making this provision uniform as to all school districts. Feb. 20. LS-N.C.
- SB 365 Alquist (Ed.) Declares legislative intent to encourage personnel commissions to employ full-time personnel directors in order to ensure that merit system for school employees is effectively administered. Provides for annual apportionment from State School Fund of \$10,000 to each school district or county superintendent of schools when personnel commission has position of full-time personnel director.

Provides for monthly allowance of \$835 for such position for first school year position is in existence.

Appropriates unspecified amount for purposes of act. Feb. 20.

- SB 366 Alquist (Rev. & Tax.) Limits exemption from sales and use tax for meals and food products served by public or private schools, school districts, student organizations, parent-teacher associations, and blind vendors to students to those served to students in grade levels through and including grade 12. Feb. 20. TA—Watch
- SB 374 Short (B. & P.) Authorizes establishment of bid processing services to eliminate or diminish bid chiseling, bid peddling and bid shopping, as defined, by subcontractors and prime contractors; establishes procedures under which bid processing services must operate and rules and regulations required to be adopted by bid processing services. Leaves to each prime contractor and subcontractor right to determine whether to use bid processing service on any project. Requires prime contractor or subcontractor electing to submit or receive bids through services to sign specified form to effect that his bid is a good-faith bid.

Specifically exempts from operation of such provisions contracts for construction, improvement, or repair of streets or highways, including bridges. Feb. 20. SB 376 Petris (Pub.H. & S.) Prohibits unconditional admission of a pupil to a private elementary or secondary school or any school district unless such person is immunized against measles (rubeola), and such other communicable diseases as may be cited in regulations adopted by the State Board of Public Health after public hearing. Requires immunizations against poliomyelitis to conform to regulation adopted by such board, rather than by State Department of Public Health.

Allows conditional admission to persons partially meeting the immunization requirements or within two weeks has begun the required immunizations and thereafter has been fully immunized.

Requires county health officer to organize immunization programs and for such immunizations as may be required by the State Board of Public Health.

Deletes provision allowing immunizations performed by a private physician in specified manner to be acceptable for admission to school.

Extends to such added immunizations the present qualified exception for cases where immunization is against beliefs of parent or guardian or person seeking admittances.

Declares legislative intent to achieve total immunization in appropriate age groups against such other communicable disease. Feb. 24. PH—Good

- SB 377 Carrell (B. & P.) Exempts from contractor's license requirement work with total contract price of less than five hundred dollars. Feb. 24. LS—N.C.
- SB 379 Bradley (Ed.) Requires all full-time academic employees of the California State Colleges to teach a minimum of 12 units per academic year, commencing with 1970-1971 academic year. Feb. 24. LS—N.C.
- SB 380 Bradley (Ed.) Requires that all academic employees, as defined, of state colleges must serve either two semesters or three quarters full time during each of five successive academic years in the same state college in order to attain tenure.

Repeals obsolete provisions relating to tenure at state colleges. Feb. 24. LS—N.C.

- SB 382 Bradley (Ed.) Deprives certificated or academic employee of public schools and state colleges of their tenure or any years credited toward tenure when they go out on strike against their employer. Defines strike. Feb. 24. LS—N.C.
- SB 388 Cusanovich (Ins. & F.I.) Provides that a hospital in which an individual eligible for an additional \$12 per day disability insurance benefit under the Jesse Mayo Disability Insurance Hospital Benefits Law is hospitalized shall notify such individual of his right to such benefits and supply him with application forms necessary to apply for these benefits.

Provides that failure to notify such individual of these benefits and to supply him with the necessary forms shall result in the hospital's crediting the amount owed the hospital by the individual for the \$12 per day benefit when such failure results in the loss of the \$12 per day benefit to such individual. Feb. 24. DI-Watch

SB 389 Cusanovich (B. & P.) Creates a State Board of Certified Construction Inspectors composed of 10 members appointed by the Governor for four-year terms. Specifies the powers and duties of the board. Provides for the certification by the board of construction inspectors, as defined. Specifies the procedure for obtaining a certificate and the grounds for the suspension or revocation thereof.

Exempts from registration state officers or employees practicing solely as such officers and employees and declares that registration shall not be required as a condition of employment by a public or private employer except as may be required by such employer. Feb. 24. LS—N.C.

SB 394 Dolwig (Ins. & F.I.) Provides that an individual who, without good cause refuses to accept suitable employment when offered to him, or who fails to apply for suitable employment when notified by a public employment office is ineligible to receive unemployment compensation benefits for the week in which the act that causes his disqualification occurs and continuing until he has performed service in a bona fide employment for which remuneration is received equal to or in excess of 5 times his weekly unemployment compensation benefit.

Deletes provision which provides for a 2- to 10-week period of ineligibility beginning with specified weeks for person disqualified from receiving unemployment compensation benefits for refusing to accept suitable employment when offered or who fails to apply for suitable employment when notified by a public employment office.

Deletes other inconsistent provisions.

Provides that amendments made by this act shall apply to any individual where the occurrence of the cause of disqualification is on or after the effective date of the act and that the provisions of law in effect prior to the amendments made by this act shall remain applicable and are continued in effect with respect to any individual where the occurrence of the cause of disqualification is prior to the effective date of this act. Feb. 24.

SB 396 Bradley (Rev. & Tax.) Increases the state's sales and use taxes from 4 to 5 percent, but grants a credit against the state taxes for taxes imposed pursuant to the Bradley-Burns Uniform Local Sales and Use Tax Law. Deletes the sales tax exemption under the Bradley-Burns Law for purchases of property by operators of common carriers and waterborne vessels for use in the operation thereof principally outside the local taxing jurisdiction and deletes the use tax exemption under such law for certain property used by public utilities.

To take effect immediately, tax levy, but to become operative on the first day of the calendar quarter next succeeding the month in which the enactment becomes effective. Feb. 25. TA—Watch

SB 398 McCarthy (Gov. Eff.) Defines "person," "greyhound," "wagering," "meeting," and "greyhound race."

Authorizes greyhound racing and wagering on the outcome of such a race, if the basis for wagering is dependent on such factors as the condition, endurance, and speed of the participating greyhound as determined by the skill and judgment of the bettor. Feb. 25. LS—N.C.

- SB 400 McCarthy (Gov. Eff.) Defines mobilization and authorizes partial payments of mobilization cost of contracts under State Contract Act for specified percentages of completion of project. Feb. 25. LS—N.C.
- SB 413 Schmitz (Ed.) Prohibits governing board of school district from requiring that pupils attend class where human reproductive organs and their functions and processes are described, illustrated or discussed.

Provides that if such classes are offered, no pupil shall attend the class without written permission of parent or guardian and requires that instructional material be made available to parent or guardian at least 30 days before such class.

Requires district attorney to enforce provisions of section. Feb. 25. ED; CR—Watch

SB 416 Short (B. & P.) Revises the factors which the State Board of Barber Examiners must consider in order to permit the establishment of new barber colleges in a community.

Permits a barber college each calendar year, without the approval of the board to increase the number of chairs therein by 10 percent of the number of chairs in the college during the prior calendar year, rather than requiring board approval in order to add any additional chairs. Feb. 26.

SB 418 Short (Gov. Eff.) Provides that the employer's contribution shall be the amount necessary to pay the cost of the health benefits plan or plans rather than only the cost of a basic plan. Provides that when the state's contribution is less than the maximum amount authorized, the difference may be applied, at the election of an employee or annuitant, to the cost of enrollment of a family member. Feb. 26. LS—N.C.

SB 421 Rodda (Ed.) Alters course requirements for diversified major for purposes of standard teaching credential with specialization in elementary teaching by reducing the total semester hours from 88 to 84, by requiring 19 to 23, rather than a minimum of 21, semester hours of

SENATE BILLS (Cont'd)

enumerated areas of study, and by deleting the health science requirement.

Provides that a California state college, rather than the Trustees of the California State Colleges upon recommendation of the chancellor, may allow a major in education if such major meets the requirements of the diversified major and such courses are taken in the several academic schools or departments other than education or educational LS-N.C. methodology. Feb. 26.

- SB 423 Way (Ed.) Deletes September 1, 1968, deadline for issuance of credentials under provisions of licensing under Certificated Personnel Law of 1961 dealing with issue of credentials pursuant to laws in effect before 1964 to persons who were in preparation to qualify for the credentials in 1963 or were then teaching in a foreign country. Feb. 26. LS-N.C.
- SB 431 Bradley (Ed.) Provides that no employee of the state colleges shall be hired on the basis of tenure but, rather, on a year-to-year basis. Provides that employees of a school district maintaining a junior college who are employed with respect to grades 13 or 14 shall not have permanent classification but shall be employed on a year-to-year LS-N.C. basis. Feb. 26.
- SB 432 Bradley (Ed.) Increases from 3 to 5 years period which a certificated employee of any school district with a.d.a. of 250 or more must serve in order to attain permanent status. Increases from 3 to 5 years period which a certificated employee of any school district with a.d.a. of less than 250 must serve in order to be eligible for permanent status which may be granted by governing board.

Increases from 2 to 5 years period which a certificated employee of

ASSEMBLY

- AB 494 Badham (C. & P.U.) Redefines conditions under which a person employing part-time employees or temporary personal servants, directed by a third person, will be excluded from regulation as an em-EA: LU-Watch ployment agency. Feb. 17.
- AB 495 Badham (C. & P.U.) Revises exception from Employment Agency Act for nursing schools, business schools, and vocational schools to provide that if such schools charge a fee for placement they shall be within the act. Feb. 17. EA-Watch
- AB 496 Badham (C. & P.U.) Excludes those employment agencies which are exclusively employer retained (no fees to applicants) from the requirement that they include in posted fee schedules a notice that an applicant who fails to obtain employment shall have any deposit returned within 48 hours after demand, or else penalty shall be paid. EA-Watch Feb. 17.
- AB 497 Badham (C. & P.U.) Provides that all contracts between employment agencies and employers shall be approved by Bureau of Employment Agencies. Declares that those contracts in existence on effective date of bill shall continue in effect until changed or superseded by bureau. Feb. 17. EA-Watch
- AB 498 Badham (C. & P.U.) Requires the members of the California Advisory Board to the Bureau of Employment Agencies that are representatives of the employment agency industry to be active in an employment agency and be a proprietor, partner, or corporate officer thereof, or a qualified examinee, and to have held a valid, current California employment agency license for 5 consecutive years immediately preceding appointment to the board. Feb. 17. EA-Watch
- AB 499 Badham (C. & P.U.) Eliminates requirement that every employment agency contract or receipt, given to employment applicant, contain a notice directing the employer to make a specified state-EA-Watch ment. Feb. 17.

AB 502 Briggs (G.O.) Exempts from the prohibitions against sale of in-

a school district with a.d.a. of 60,000 or more must serve in order to be LS-N.C. eligible for permanent status. Feb. 26.

SB 436 Carrell (Rev. & Tax.) Exempts from taxation up to \$7,500 of assessed valuation for support of public schools real property owned and occupied on the lien date as the principal place of residence by a person age 65 or over.

Contingent upon approval by voters of Senate Constitutional Amendment No. Feb. 26. TA---Watch

SB 438 Alguist (Gov. Eff.) Requires Board of Pilot Commissioners for the Bays of San Francisco, San Pablo and Suisun to include a retired bar pilot of those bays. Raises maximum compensation for members of board from \$300 to \$500 per month.

Raises minimum age for harbor pilot from 21 years to 30 years and lowers maximum age from 70 to 65 years.

- Increases minimum number of bar pilots from 24 to 30 and the maximum number from 30 to 36.
- Increases various pilotage charges and establishes certain additional LS_N.C. fees. Feb. 26.
- SB 439 Cologne (Ins. & F.I.) Deletes provision making unenforceable any agreement in connection with a conditional sale of a motor vehicle which provides for the inclusion of title to or a lien upon any personal or real property, other than the motor vehicle which is the subject matter of the sale, or accessories therefor, or special and auxiliary equipment used in connection therewith, as security for payment of the contract balance. Feb. 26. MI----Watch
- SB 441 Lagomarsino (Elec. & Reap.). Allows boards of supervisors to post, instead of publish, a copy of Governor's proclamation calling LS-N.C. for general election. Feb. 26.

BILLS

toxicating liquors within prescribed distances of university grounds or campus, a sale or offering for sale of any liquor by a holder of a retail off-sale license, outside one mile measured by shortest road or roads of the closest building of the Claremont Colleges to the place LS-N.C. of sale, Feb. 17.

- AB 507 Townsend (Fin. & Ins.) Provides that provisions of law relating to subrogation of employer to employee's claims against a third person shall not apply and there shall be no subrogation in any action alleging professional liability commenced against any physician, dentist, podiatrist, or physical therapist who has provided professional services LC-Good to an employee. Feb. 17.
- AB 508 Townsend (P.E. & Ret.) Permits city power distribution linemen to be "local safety members" under the Public Employees' Retirement LS-N.C. System. Feb. 17.
- AB 512 Dent (Ed.) Authorizes Director of Education, under conditions established by State Board of Education, to purchase annuity contracts for permanent employees of Department of Education and California Maritime Academy, if certain specified conditions are likewise met. Feb. 17. LS-N.C.
- AB 513 Dent (P.E. & Ret.) Includes sheriff's criminalists within classification of "safety members" as used in County Employees' Retirement LS-N.C. Law of 1937. Feb. 17.
- AB 520 Ketchum (G.O.) Deletes provision which specifically authorizes Department of Corrections to cause prisoners in state prisons to be employed in rendering of such services and in production and manufacture of such articles, materials, and supplies as are now, or may hereafter be needed by any political subdivision, other than the state, or may be needed for any county, district, municipal, school or other public use, not including state use.

Makes it permissible, rather than mandatory, that articles, materials, and supplies made in state prisons be purchased by counties, cities, districts, or local political subdivisions, or any agency thereof. Feb. 17. LU-Bad

- AB 522 Ketchum (Labor R.) Includes terminated seasonal agriculture employees, in addition to those engaged in curing, canning, or drying of fruit, fish, or vegetables, in provision exempting employers for reasonable time, up to 36 hours instead of 72 hours, from requirement to immediately pay wages earned and unpaid to discharged employees. Defines "agriculture" for purposes of provision. Feb. 17. LC-Bad
- AB 523 Powers (Gov. Adm.) Declares that no state officer or state employee may deprive, attempt to deprive, or threaten to deprive any state employee of his job, or otherwise harass him, because of his appearance before a legislative committee or the State Personnel Board. Feb. 17.
- AB 524 Quimby (Crim. Pro.) Specifies that counties, cities, and cities and counties may enact ordinances regulating the apparel worn by a waiter, waitress, or entertainer, during the period of his or her employment, in an establishment which serves food, beverages, or food and beverages, including, but not limited to, alcoholic beverages, for consumption on the premises of such establishment. Feb. 17. LS-N.C.
- AB 525 Veysey (Jud.) Excepts a city, a county, or a city and county employee who has been appointed a notary public to act for and on behalf of his employing entity from the requirement that he execute an official bond. Feb. 17. LS—N.C.
- AB 527 Veysey (H. & W.) Prohibits a pharmacist from dispensing any prescription except in a container correctly labeled with prescribed information. Feb. 17. LS—N.C.
- AB 529 Ralph (Labor R.) Deletes provision which requires the State Fair Employment Practices Commission to prepare certain findings, determinations, and orders, for issuance by Administrator of Apprenticeship, relating to discrimination in apprenticeship training programs and which provide that they shall be subject to further legal processes contained in law relating to apprenticeship and instead adds provision requiring commission to proceed on complaints regarding discrimination in apprenticeship training programs in the manner provided in California Fair Employment Practice Act. Feb. 17. LC—Bad
- AB 532 Crown (P.E. & Ret.) Increases California Industries for the Blind contribution for each non-civil-service production worker for health insurance from \$6 to \$8 and requires, if the amount paid by the state for health insurance for employees under the Meyers-Geddes Act is increased or decreased, that such contributions be adjusted in the same amount. Feb. 17.
- AB 534 Murphy (Crim. Pro.) Includes junior colleges in provisions presently making it a misdemeanor to fail to leave state college or university property when ordered to do so by an administrative officer or designee under specified circumstances; and removes junior colleges from provisions presently making it a misdemeanor to refuse to leave the area of an elementary or secondary school when ordered to do so under specified circumstances.

Makes it a misdemeanor for a person to disturb the peace or quiet, maliciously and willfully, of any state college, state university, or junior college, as defined by specified activity. Provides for fine not exceeding \$200 or jail term for not exceeding 90 days, or both, upon first conviction. Provides for jail term of not less than 90 days nor more than 6 months, or such jail term and fine not exceeding \$500, if person was previously convicted of such crime or of specified crimes involving refusal to leave state college, university, or junior college property or refusing to leave after interfering with or disrupting school activities in elementary and high schools, and specifies that such person shall not be released on probation, parole, or any other basis until he has served not less than 90 days.

Prescribes comparable penalties for conviction of crime of refusal to leave junior college, state college, or university property under specified circumstances and crime of refusal to leave after interfering or disrupting school activities at elementary and high schools; and, in each instance, prescribes comparable greater penalty if there has been a prior conviction of the particular crime involved, or of one of the other two crimes.

Makes provision concerning the use and probative value of Bureau

of Criminal Identification and Investigation reports in connection with prior convictions. Feb. 17. CR—Watch

AB 539 Monagan (P.E. & Ret.) Appropriates \$770,000 to pay overtime compensation to those employees required to receive such by the Federal Fair Labor Standards Act.

To take effect immediately, urgency statute. Feb. 18. LS-N.C.

- AB 540 Campbell (Labor R.) Provides that certain provisions relating to the prohibition against the employment of minors under 16 in certain hazardous occupations shall not be applicable to minors under 16 who have the Labor Commissioner's permission to work at such occupations. Provides that the Labor Commissioner shall, after investigation, permit such employment if he determines that the employer has the written consent of the minor's parents or legal guardians and that such employment will not be detrimental to the minor's health, safety, or welfare. Feb. 18.
- AB 541 Campbell (Labor R.) Provides that an employer may employ a minor under 18 years of age before 5 o'clock in the morning or after 10 o'clock in the evening and that a minor under 18 may vend and sell goods, engage in, or conduct business between 10 o'clock in the evening and 5 o'clock in the morning if, after investigation, the Labor Commissioner determines that the employer has the written consent of the minor's parents or legal guardians and the written approval of the governing board of the school district (except a junior college district) the minor is attending, and he determines that the employment will not be detrimental to the minor's health, safety or welfare. Feb. 18.
- AB 543 Dent (Ed) Requires the governing board of a school district to grant a leave of absence to a permanent employee requiring certification qualifications who is elected to any public office or position of the electorate, except certified employee elected to the governing board of the school district, rather than restricting such leave of absence to those employees who have been elected to the Legislature. Feb. 18. LS-N.C.
- AB 545 Bill Greene (Ed.) Requires school districts with five or more schools, with respect to any school with high percentage of students from poverty and social tension areas, to limit to 25 percent or less the number of classroom teachers having one year or less of classroom teaching experience.

Empowers Office of Compensatory Education of Department of Education to investigate and assist and advise local school districts in assignment of teachers; and requires districts to cooperate with director and implement classroom teacher assignment plans.

States Legislature's findings and intent. Feb. 18. LS-N.C.

\$ 30

- AB 546 Bill Greene (Labor R.) Makes mandatory rather than permissive that the Division of Fair Employment Practices engage in affirmative actions in furtherance of the purposes of F.E.P.A. Feb. 18. LC—Watch
- AB 548 Z'berg (Agr.) Declares it is unlawful to sell or advertise for sale at retail for consumer use any poultry which was frozen when received by the retailer but subsequently unfrozen.

Requires that frozen poultry be sold in original package or container in which it was received from wholesaler, and that such package or container bear the word "frozen" and the date upon which the poultry was frozen. Feb. 18. PH—Good

- AB 549 Bagley (Elec. & C.A.) Allows tabulated indexes of registered voters furnished to parties and posted at polling places to be maintained either in numerical order by street address or by alphabetical order by names of voters, instead of only by street address. Feb. 18. EL-Bad
- AB 552 Russell (Crim. Pro.) Defines nudity, sexual conduct, sexual excitement and other terms and makes persons guilty of a misdemeanor who, knowingly, as defined, sell, deliver, distribute or exhibit to a minor under 17, matter which depicts nudity, sexual conduct or sexual excitement and which taken as a whole is patently offensive because it appeals to the purient interest of minors and it affronts prevailing

---D28----

standards in the adult community as a whole with respect to what is suitable material for minors, and is utterly without redeeming social importance for minors.

Makes it a misdemeanor to knowingly admit a minor under 17 to premises whereon is exhibited motion pictures, shows, or other presentations which depict nudity, sexual conduct or sexual excitement and are so patently offensive, or to knowingly sell or provide to a minor under 17 an admission ticket or pass to such premises, and makes it a misdemeanor to exhibit such pictures, shows and presentations to such minors.

Provides punishment for any such misdemeanors in county jail for not more than I year or by fine not exceeding \$2,000, or both; and in state prison for not exceeding 5 years for any such offense if a person has prior conviction for such offense or other offense relating to obscene matter.

Specifies evidentiary rule relative to pandering to be used in such prosecutions.

Provides that provisions of bill shall not prohibit public library or any library operated by an accredited institution of higher education or by any public school or by any private school which meets specified requirements from circulating offensive matter prohibited by the bill to any person under 17 if such circulation is in aid of a legitimate scientific or educational purpose.

Provides that provisions of bill shall not prohibit any parent from delivering, distributing, exhibiting or providing to his child any offensive matter prohibited by the bill, and shall not prohibit any guardian from delivering, distributing, exhibiting or providing such matter to a child in his custody.

Makes provisions of bill inapplicable to a motion picture operator or projectionist acting within the scope of his employment as an employee of any person exhibiting motion pictures pursuant to a license or permit issued by a city or county if such operator or projectionist has not proprietary or financial interest in his place of employment, other than wages or salary. Feb. 18. LS-N.C.

AB 555 Cullen (Labor R.) Requires employer who discharges or lays off employee to pay wages due employee on regular payday for current pay period during which the wages are earned, rather than immediately, or within reasonable time for computation, whichever is sooner, unless otherwise specified. Excludes Saturdays, Sundays and holidays from computation of 72-hour period from discharge within which payment must be made. Specifies that time of payment shall not exceed 36 hours for seasonal employment in agricultural field activities where employee is discharged or laid off. Requires payment be made to such employee by mail, posted within such applicable time period, if he so requests and designates a mailing address therefor.

Deletes special provisions for payment of wages upon termination of employment to employees engaged in production of motion pictures.

Provides that employee who does not have written contract for definite period and who quits shall receive wages due and unpaid at time of quitting, not later than regular payday of current pay period during which wages are earned, rather than 72 hours, unless employee has given notice equivalent to normal pay period. Requires payment be made to such employee by mail, posted within applicable time period, if he so requests and designates a mailing address therefor. Requires wages for seasonal employment be paid within 72 hours of quitting, or at time of quitting if notice of quitting was given at least 72 hours earlier.

Provides that nothing in act shall affect any existing collective bargaining contract, nor prohibit employer and labor organization from agreeing in collective bargaining agreement to time for payment different from those specified. Feb. 18. LC—Bad

- AB 557 Dent (Ed.) Establishes comprehensive program for the employment and training of school librarians and appropriates unspecified amount for the 1969-1970 fiscal year for such purposes. Feb. 18. LS—N.C.
- AB 563 Thomas (N.R. & Con.) Changes the schedule of contributions by the member states of the Pacific Marine Fisheries Compact and en-

larges the compact to provide for the States of Alaska and Idaho to join. Feb. 19. LS-N.C.

- AB 564 Thomas (N.R. & Con.) Extends for two years specified suspension of authorization for the taking or possession and use of sardines for commercial purposes. Feb. 19.
- AB 565 Thomas (N.R. & Cons..) Extends privilege tax on handling of designated fish from December 31, 1969, to December 31, 1971. Feb. 19. LS—N.C.
- AB 570 MacGillivray (N.R. & Con.) Prohibits commercial taking of Pacific mackerel, except for 15 percent tolerance in a load or lot of other fish. Feb. 19. LS—N.C.
- *AB 580 Brown (Labor R.) Establishes minimum wage of \$2.25 per hour and maximum 35-hour workweek for all public and private employees and provides for overtime payment of twice the regular rate.

Authorizes Director of Industrial Relations to investigate occupations and employments within the state to insure compliance; and authorizes director, after notice and hearing, to issue wage orders and regulations.

Requires every employer in state to keep for a period of not less than 5 years, records of each employee's name, occupation, rate of pay, and amount paid each pay period; and requires such records to be open for inspection or transcription by director.

Requires summary of law and copies or summary of regulations or orders to be posted on employer premises.

Provides for criminal penalties for violations by employer; provides for civil action by employee for violation by employer; and authorizes employee to assign wage claim to director. Feb. 20.

- AB 581 Brown (Ed.) Provides that provision for automatic resignation of state college employee when absent for five consecutive working days is not applicable if absence is due to a labor dispute, as defined. Feb. 20. LS-N.C.
- AB 582 Brown (Elec. & C.A.) Allows general registration of voters to continue up to 20 days, rather than 53 days, immediately preceding an election. Permits late registration of voters up to 5 days preceding an election and makes related changes. Feb. 20. EL—Watch
- AB 583 Brown (Elec. & C.A.) Allows registration of voters at all times except during the 15 days, rather than 53 days, immediately preceding an election. Feb. 20. EL—Watch
- AB 586 Deddeh (Ed.) Creates, and provides for composition, organization, and powers and duties of State Board of Teachers' Standards and Practices to succeed to duties, powers, and responsibilities of State Board of Education, Department of Education, Director of Education, and Superintendent of Public Instruction with respect to accrediting teacher education institutions and granting, issuance, suspension, and revocation of credentials, life diplomas, and other documents previously issued by the State Board of Education. Feb. 20. LS—N.C.
- AB 588 Conrad (Rev. & Tax.) Exempts leases of radio tapes from sales and use taxation. Feb. 20. TA-Watch
- AB 589 Badham (G.O.) Includes as a service dealer for the purposes of the Electronic Repair Dealer Registration Law a person who, for compensation, engages in the business of repairing, servicing, or maintaining tape recorders, as well as television, radio, or phonograph equipment normally used or sold for use in the home. Feb. 20. LS—N.C.
- AB 591 MacGillivray (Labor R.) Provides that, notwithstanding the provisions of law which presumes a servant to have been hired for the length of time the parties adopt for the estimation of wages, no provision in an agreement, in which the parties adopt a length of time greater than one week for the estimation of wages, shall be construed as a presumption that a master intends to employ a servant for a period greater than one week. Feb. 20.

----D29-----

ASSEMBLY BILLS (Cont'd)

AB 597 Crandall (Ed.) Provides that no classified employee, when he is absent because of any accident or illness, shall be paid less than the amount of the difference between his normal salary and the amount paid to his substitute.

Provides that if district has no salary schedule for such substitute, it shall pay substitute less than salary paid to employee.

Provides that such benefit shall be used after all other benefits are exhausted if absence is because of industrial accident or disability. Feb. 20. LS—N.C.

AB 598 Deddeh (P.E. & Ret.) Makes various changes in provisions concerning reinstatement of state employees after vacating position in state employment to accept another position in state employment, demotion of employees, and the service of probationary periods upon specified conditions of employment.

Requires State Personnel Board to establish the length of the probationary period for each class of state service. Feb. 20. LS—N.C.

- AB 600 Dunlap (P.E. & Ret.) Removes power of State Personnel Board to establish and adjust salaries of personnel of the California Maritime Academy. Feb. 20.
- AB 605 Zenovich (H. & W.) Appropriates \$19,283,582 from General Fund to State Department of Public Health to be expended under provisions of California Hospital Survey and Construction Act. Feb. 20. PH—Watch
- AB 606 Veysey (Ed.) Requires, in 1969-1970 fiscal year, that method of computing kindergarten a.d.a. for schooldays less than 180 minutes be adjusted by a multiplication factor of 0.776 for State School Fund support purposes.

Requires multiplication factor of 0.417 in 1970-1971 fiscal year and for no crediting of a.d.a. for such schooldays in 1971-1972 fiscal year and thereafter.

Requires that a.d.a. of severely mentally retarded minors in less than 180-minute schooldays be adjusted by multiplication factor of 0.417.

Revises State School Fund foundation program levels for elementary and high schools by unspecified amount.

Revises method of computation for special education programs for one based on a.d.a. to a per-class basis; prescribes formula for computing allowances to provide for a total support guarantee which includes consideration of foundation program support provided for various categories of handicapped minors and is keyed to class sizes fixed by State Board of Education; provides for special treatment of small sparsely populated districts; retains per-pupil allowance for special types of educational programs; and makes numerous related changes.

Revises rates for computation of supplemental support for elementary and high school districts to unspecified amounts.

Eliminates reduction of equalization aid of districts receiving funds under Public Law 874, and revises provisions concerning reductions because districts' receipt of miscellaneous funds to require uniform 50 percent thereof to be considered for those purposes.

Revises allowance to school districts for special programs for mentally gifted minors.

Augments Item 325 of Budget Act of 1969 for Miller-Unruh Basic Reading Act by unspecified amount.

Provides for additional appropriation to State School Fund equal to I percent of total appropriation for preceding fiscal year rather than lesser of that amount or the amount by which prior appropriations have exceeded prior apportionments. Feb. 20. ED—Watch

AB 608 Bill Greene (Ed.) Substitutes Vocational Education Acts of 1963 and 1968 in lieu of such acts of 1936 and 1946 in declaration that state accepts provision of, and funds provided by Congress for, such acts.

Replaces Federal Board for Vocational Education, which has been abolished, with United States Commissioner of Education and United States Office of Education as federal agencies State Board of Education is to cooperate with in administration of federal vocational education acts.

Deletes obsolete requirement that Department of Education is to

develop and implement experimental pilot summer vocational education program.

Requires governing board of school district participating in a vocational education program to appoint Vocational Education Advisory Committee.

Enacts Summer Vocational and Technical Education Act of 1969 to permit governing boards of school districts to establish summer vocational and technical education programs for pupils in grades 10 to 14. Establishes procedures and requirements for participation in such programs by school districts.

Requires Department of Education to report annually to Legislature by 30th legislative day of Regular Session on operation and results of such programs.

Provides that units of a.d.a. for summer vocational schools or classes for fiscal year are quotients arising from dividing total number of days of pupils' attendance in such schools or classes during fiscal year by 175. Feb. 20. ED-Watch

*AB 609 Zenovich (Fin. & Ins.) Extends unemployment disability benefit coverage to various classes of presently excluded employers and employments.

Redefines "employer," "wages," and "employment" for the purposes of disability compensation.

Makes numerous related technical changes. Feb. 20. DI-Good

- *AB 610 Zenovich (Fin. & Ins.) Defines "disability" and "disabled" to include confinement due to pregnancy of a woman for the period of confinement in a hospital commencing on or after January I, 1970, pursuant to the order of her physician. Feb. 20. DI-Good
- *AB 611 Zenovich (Fin. & Ins.) Changes the maximum tax base for unemployment disability insurance to an unspecified amount. Feb. 20. DI--Good
- *AB 612 Zenovich (Fin. & Ins.) Specifies that trade dispute benefit disqualification provisions shall not apply to unemployment disability insurance program, and eliminates presumption of ineligibility for disability benefits where claimant is disqualified for unemployment compensation benefits because of trade dispute. Feb. 20. DI-Good
- *AB 613 Zenovich (Fin. & Ins.) Increases the maximum weekly benefit amount to an unspecified amount. Provides for automatic additional increases commencing with the calendar year 1970 based upon changes in the weekly benefit amount factor as determined by the Director of Employment from the average weekly wage during the second calendar quarter in the previous calendar year; and provides for reduction and cancellation of increases in event factor is reduced. Feb. 20. DI-Good
- AB 614 Zenovich (Rev. & Tax.) Excludes the lease of sets, props, wardrobes, and photographic and sound equipment furnished under motion picture or television studio facilities agreement from sales and use taxes. Feb. 20. TA—Watch
- AB 618 Cory (Elec. & C.A.) Makes voting registration in county other than residence permanent by deleting provisions limiting validity to ensuing election only and requiring county clerk to cancel registration. Feb. 24. EL—Good
- AB 619 Badham (C. & P.U.) Prohibits any person from having a financial interest, as defined, in any corporation which operates an employment agency unless he has procured a license from the Bureau of Employment Agencies. Feb. 24. EA—Watch
- AB 621 Badham (C. & P.U.) Subject to specified conditions, excludes anyone in business of management recruiting or executive search, as well as person in business of management consulting from employment agency licensing requirements. Adds quarterly reporting condition to those now specified. Feb. 24. EA-Watch

__D30___