



California AFL-CIO News

Published weekly by California Labor Federation, AFL-CIO,
995 Market Street, San Francisco, California 94103—Second Class
Postage Paid at San Francisco, Calif.—Subscription: \$3.50 a year

Executive Secretary-Treasurer
151 THOS. L. PITTS

Sept. 6, 1968
Vol. 10—No. 36

Local COPE Copy Due Soon For '68 Vote Pamphlet

Any county or district COPE that wants to include its mailing indicia or local recommendations for local offices such as board of supervisors, mayor or local propositions on the mailing panel of the 1968 California Labor COPE general election endorsement pamphlet should act now.

Copies should be sent to the Pamphlet Division, California Labor COPE, 995 Market Street, San Francisco 94103 as soon as possible and in any case soon enough to reach the San Francisco office by Thursday, September 12, 1968.

Featuring Hubert H. Humphrey, Edmund S. Muskie and Alan Cranston, who won the endorsements respectively for President, Vice President and U.S. Senator from the more than 500 delegates attending the pre-general election endorsement convention of California Labor COPE in San Francisco this week, the pamphlets will also carry the names of COPE-endorsed candidates for Congress, the California State Senate and Assembly.

It will also contain the State AFL-CIO's recommendations on the nine statewide propositions
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H. H. H., Muskie, Cranston Win State COPE Support

Hubert H. Humphrey, Edmund S. Muskie and Alan Cranston won unanimous endorsements for President, Vice President, and U.S. Senator respectively this week from more than 500 delegates taking part in the pre-general election endorsement convention of the California Labor Council on Political Education at the Hilton Hotel in San Francisco Wednesday, September 4.

The delegates, representing AFL-CIO unions throughout the

state, also upheld the recommendations of California Labor COPE's 33-member Executive Council to deny endorsements to Assembly Speaker Jesse M. Unruh, and Democratic Assemblymen Bob Moretti and Mike Cullen in the 65th, 42nd, and 44th Assembly Districts, respectively.

San Francisco's Mayor Joseph L. Alioto, featured speaker at the convention, urged the trade unionists not to let the conservative forces "steal the

law and order issue."

He said that the conservative appeals to the law and order issue are "thinly disguised appeals to racist sentiments" and that the real answer to the law and order issue is basically a democratic answer. Specifically he said it requires three things:

1. Tough, vigilant enforcement of the law within the limits of the Constitution and of justice.

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Demo Platform Spells Out A Program For Progress

The Democratic national convention adopted a sweeping platform pledging "to build greatly" on the achievements of the Johnson-Humphrey Administration and spelling out the party's programs to combat poverty and social injustice.

AFL-CIO President George Meany called the platform "a common sense approach to the great domestic and international problems" facing the na-

tion, one that workers "can wholeheartedly support."

Meany said the platform stood "in stark and welcome contrast" to the one adopted by the Republicans in Miami Beach earlier this month.

The contrast was marked both in the forthright liberalism of the Democratic domestic proposals and the sharp de-

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Marine Cooks Union Offers Aid to Youths

A precedent-setting apprentice program to prepare disadvantaged youths for careers in the Merchant marine has just been worked out between the AFL-CIO Marine Cooks and Stewards Union, the U. S. Labor Department and the Pacific Maritime Association.

The program calls for the selection of 225 trainees in California who will undergo two months of rigid pre-apprenticeship training to find out if they have the aptitude, ability and desire to enter the formal apprentice program.

Those who do will get an additional two months of pre-apprenticeship training and then be placed aboard shipping lines of the PMA to begin their formal four-year apprenticeship program.

And even those who either don't want to or don't qualify for the apprenticeship program will be offered jobs aboard ships as waiters and stewards.

The program, which will afford the youths beginning the apprenticeship program aboard ship with wages of \$480 a month in addition to room and

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Wallace Favored Rich, Soaked Poor

William Bradford Huie, a noted Southern author and journalist recently spelled out his reasons for opposing the Presidential candidacy of Alabama's former Governor George Wallace in a national magazine article.

In the article, titled "The U.S. Must Say No to George Wallace," which appeared in

the July 1968 edition of "True, the Man's Magazine," Huie said:

"In 1963 when Wallace became Governor and began eating regularly, did he reward the poor whites who had fought, hated and voted for him? No, he punished them, along with the poor Negroes. He took bread from their hungry mouths. He rewarded the rich.

"As Governor, Wallace raised

sales taxes on food to six percent (four percent state, one percent county, one percent city). He further punished his poor whites, as well as poor Negroes, by boosting the beer tax and the tobacco tax, by doubling the cost of drivers' licenses and tripling the cost of auto tags. He prevented any increase in property or personal

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**Registered To Vote
Yet? Deadline
Falls Sept. 12**

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H.H.H., Muskie, Cranston Win State COPE Support

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2. Establishing rapport between police and ghetto committees.

3. Maintaining an unrelenting fight against bad housing, bad education, unemployment and bad neighborhoods.

In commenting on the Executive Council's recommendation for a "no endorsement" in the 42nd, 44th, and 65th Assembly Districts, Thos. L. Pitts, Secretary-Treasurer of the California Labor COPE said that the Executive Council had given "grave consideration to this recommendation" and pointed out that "this is the way we've got to go to get the labor movement out of the dilemma it has found itself in the past few years."

WHO NAMES COMMITTEES?

He pointed out that the Assembly Speaker was responsible for the appointment of committees and their chairmen and that it was in these committees that much labor-backed legislation such as the anti-strike-breaker bill and improvements in social insurance programs in recent sessions were being killed.

It's time for trade unionists, he said, "to quit worrying about the Democratic party; quit worrying about the Republican party and get back to worrying about the labor movement."

"That's your charge and your responsibility," Pitts told the delegates.

Earlier in a written message to the delegates, Pitts warned that the nation's reactionary forces are "suddenly and shakily attempting to assume a posture of moderation" and declared that the choice confronting California voters in the November general election is "a choice between progressive or regressive government."

CONSPIRACY OF SILENCE?

He said that there appears to be a "subtle conspiracy of silence" by the reactionary radical right and warned:

"The nation's reactionary forces — those who oppose medicare for all, those who traditionally fight against decent improvements in social security and other social insurance benefits and deplore 'crime in the streets' while in-

sisting on massive funding cutbacks in the very programs that could deter and reduce it constructively — are suddenly and shakily attempting to assume a posture of moderation."

Noting that earlier this year in the span of barely 60 days time, "two great Americans, both vigorous spokesmen for the forces of social progress, were cut down by the bullets of assassins" Pitts described the current political campaign as "surely one of the most crucial, unprecedented and tragedy-scarred election years of the 20th Century."

And, he added:

"To meet the challenges of our time — to win bargaining rights for farm workers, effective job safety legislation, equitable tax reform, and to end the present pernicious assault on our labor laws — we need courageous legislators, not candidates who are merely glib pawns of greedy special interest groups."

Asserting that since the revival of the conservative Dixiecrat coalition in Congress and the conservative takeover in Sacramento in 1966, "effective

action to cope with some of the nations most pressing problems has been compromised or delayed," Pitts said.

"Progressive forces in both Washington and Sacramento have been hard pressed to beat back scores of anti-worker bills aimed, among other things, at strait-jacketing the capability of unions to represent their members effectively and at licensing the revival of many of the long-discredited practices used half a century ago by unscrupulous employers."

The choice confronting California voters, he declared, "is a choice between those candidates who say the many problems confronting us must be met in ways that afford hope and a sense of full and meaningful participation in our national life to the disadvantaged, the hungry, the impoverished minorities among us and those who say these problems must be met with regression, repression, and retribution."

He urged all California trade unionists to give their "active and energetic support to the candidates endorsed at the convention and to take an ac-

tive part in the voter registration, education, and get-out-the-vote efforts immediately ahead.

Aside from changes in Executive Council recommendations resulting from failure to receive local COPE recommendations either at all or in proper form, the only district in which the delegates reversed the recommendation of the Executive Council was in the 26th Assembly District where Democrat Marshall S. Mayer was endorsed in lieu of Republican Carl A. Britschgi after a spirited floor debate.

SKIPPED LUNCH

Even though the delegates voted to skip any luncheon break at all in the interest of getting on with the endorsements in the state's Assembly Districts, it was nearly 3:00 p.m. before the convention adjourned sine die.

In the State's 38 congressional districts, the delegates endorsed candidates in 33 districts. In the State Senate, endorsements were made in 15 of the 20 odd-numbered seats at issue; and, in the Assembly, candidates were endorsed for 62 of the 80 seats at stake.

In those instances where districts were left "open," the convention delegates gave the Secretary-Treasurer authorization to make endorsements in those districts after due consultation with the local COPE involved, subject to the approval of the Executive Council.

AUTHORITY GRANTED

The delegates also authorized the Secretary-Treasurer to "withdraw the endorsement of any candidate whose actions subsequently prove to be detrimental to the labor movement."

The California Labor COPE endorsements will be carried in an official endorsement pamphlet to be printed by California Labor COPE and made available for distribution to AFL-CIO members through local organizations throughout the state.

For a complete rundown on endorsement actions taken by the delegates on the state's 38 Congressional, 20-odd numbered Senatorial and 80 Assembly Districts, see page 3.

Geo. Wallace Favored Rich, Soaked Poor, Author Warns

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income taxes. He ramm ed through a law which provides that corporate income taxes in Alabama can be raised only by constitutional amendment. He killed all proposals for a minimum wage law, preserved the state's rigid right-to-work (anti-union) law, and made sure that Alabama's workmen's compensation law remains the most unfavorable to labor in the United States.

"Alabama now has the highest sales tax and the lowest

property tax of any state. Nowhere else is the tax structure so rigged against the low and middle-income man and in favor of the man with property and a substantial income."

Any Presidential candidate can give lip service to the rights of working people. Lip service is cheap. But what can you think of a candidate whose record so thoroughly favors the rich, corporate interests over those of work-a-day citizens and whose record so contradicts the generalities he mouths?

Help Wanted Ad Cols. To Be De-Sexed

"Help Wanted, Male" and "Help Wanted, Female" headings in the classified advertising sections are the target of the Equal Employment Opportunity Commission's new guideline against sex discrimination.

The guideline goes into effect Dec. 1 to give newspapers enough time to reorganize their want ad sections. A number of

newspapers already publish classified ads in occupational categories rather than in the male and female files. Placement of advertisements under the male and female files will violate the law after Dec. 1 unless sex is a bona fide occupational qualification, the commission said.

COPE's Endorsements for Nov. 5 General Election

Here are the endorsement actions made by the delegates to the Pre-General Election Endorsement Convention of the California Labor Council on Political Education at the Hilton Hotel in San Francisco on Wednesday, September 4:

FOR PRESIDENT Hubert H. Humphrey (D)

FOR VICE PRESIDENT Edmund S. Muskie (D)

FOR U.S. SENATOR Alan Cranston (D)

FOR CONGRESS

District	District
1. Open	20. Don White (D)
2. Harold T. (Bizz) Johnson (D)	21. Augustus F. (Gus) Hawkins (D)
3. John E. Moss (D)	22. James C. Corman (D)
4. Robert L. Leggett (D)	23. Jim Sperrazzo (D)
5. Phillip Burton (D)	24. Fred Warner Neal (D)
6. Open	25. Keith F. Shirey (D)
7. Jeffery Cohelan (D)	26. Thomas M. Rees (D)
8. George P. Miller (D)	27. John T. Butchko (D)
9. Don Edwards (D)	28. Open
10. Open	29. George E. Brown, Jr. (D)
11. Paul N. "Pete" McCloskey, Jr. (R)	30. Edward R. Roybal (D)
12. No Endorsement	31. Charles H. Wilson (D)
13. Stanley K. Sheinbaum (D)	32. Arthur J. Gottlieb (D)
14. Jerome R. Waldie (D)	33. Al C. Ballard (D)
15. John J. McFall (D)	34. Richard T. Hanna (D)
16. B. F. Sisk (D)	35. Thomas B. Lenhart (D)
17. Glenn M. Anderson (D)	36. Don Lindgren (D)
18. Harlan Hagen (D)	37. Lionel Van Deerlin (D)
19. Chet Holifield (D)	38. John V. Tunney (D)

FOR STATE SENATE

District	District
1. Randolph Collier (D)	21. Tom Blodgett (D)
3. Stephen P. Teale (D)	23. Open
5. Albert S. Rodda (D)	25. Open
7. George Miller, Jr. (D)	27. George E. Danielson (D)
9. Milton Marks (R)	29. Mervyn M. Dymally (D)
11. Nicholas C. Petris (D)	31. James Q. Wedworth (D)
13. Alfred E. Alquist (D)	33. Joseph M. Kennick (D)
15. John "Chuck" Erreca (D)	35. Open
17. Donald L. Grunsky (R)	37. No Endorsement
19. Louise C. Gelber (D)	39. Open

Capacity of a Nation 'So Richly Endowed'

"Our nation so richly endowed with natural resources and with a capable and industrious population should be able to devise ways and means of insuring to all our able

bodied men and women a fair day's pay for a fair day's work." — Franklin Delano Roosevelt, commenting on the need for the Fair Labor Standards Act.

FOR STATE ASSEMBLY

District	District
1. Pauline L. Davis (D)	41. David Negri (D)
2. Frank P. Belotti (R)	42. No Endorsement
3. Leroy F. Greene (D)	43. Open
4. Open	44. No Endorsement
5. John F. Dunlap (D)	45. Walter Karabian (D)
6. Eugene A. Chappie (R)	46. Open
7. Open	47. Luther Renfroe (D)
8. Open	48. David A. Roberti (D)
9. Edwin L. Z'berg (D)	49. Open
10. William S. Dickinson, Jr. (D)	50. Philip L. Soto (D)
11. John T. Knox (D)	51. Jack R. Fenton (D)
12. Open	52. Harold K. Prukop (D)
13. Carlos Bee (D)	53. Bill Greene (D)
14. Robert W. Crown (D)	54. Open
15. March K. Fong (D)	55. Leon Ralph (D)
16. Kenneth A. Meade (D)	56. Charles Warren (D)
17. John J. Miller (D)	57. Open
18. Willie L. Brown, Jr. (D)	58. Harvey Johnson (D)
19. Leo T. McCarthy (D)	59. Alan Sieroty (D)
20. John L. Burton (D)	60. Open
21. Open	61. Henry A. Waxman (D)
22. George W. Miliias (R)	62. Mary L. Dermody (D)
23. John F. Foran (D)	63. Yvonne W. Brathwaite (D)
24. John Vasconcellos (D)	64. Guy H. Raner, Jr. (D)
25. Marc Poche (D)	65. No Endorsement
26. Marshall S. Mayer (D)	66. Joe A. Gonsalves (D)
27. Leo J. Ryan (D)	67. L. E. (Larry) Townsend (D)
28. Timothy Lemucchi (D)	68. Vincent Thomas (D)
29. Horace S. Massey (D)	69. Kenneth Cory (D)
30. No Endorsement	70. Open
31. Frank Murphy, Jr. (R)	71. Open
32. George N. Zenovich (D)	72. John P. Quimby (D)
33. James B. Williams (D)	73. J. L. (Jim) Evans (D)
34. Alan G. Pattee (R)	74. G. Roger Brubaker (D)
35. Abner M. Fritz (D)	75. Open
36. Winfield A. Shoemaker (D)	76. Jerry Schlenker (D)
37. Ken MacDonald (D)	77. Wadie P. Deddeh (D)
38. Carley V. Porter (D)	78. John P. Moody (D)
39. James A. Hayes (R)	79. Frederick James (Jim) Bear (D)
40. Alex P. Garcia (D)	80. Roy "Pat" Archer (D)

Copy for '68 COPE Pamphlet Due in Sept. 12

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to appear on the November 5 ballot. Labor's position on the ballot propositions, however, will be determined by delegates to the biennial convention of the California Labor Federation, AFL-CIO which opens September 23 at the Sacramento Memorial Auditorium in Sacramento.

The pamphlets are designed for use either as a self mailer

or for insertion in regular No. 10 envelopes along with other local union correspondence.

The pamphlets will be shipped to various distribution points around the state during the first week of October in order to allow ample time for local unions to include them in appropriate mailings to their local union membership prior to the crucial November 5th general election.

Marine Cooks Union Offers Aid to Youths

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board, calls for the enrollment of 150 trainees in Northern California at the Marine Cooks and Stewards training facility just outside of Santa Rosa. Another 75 trainees will receive their pre-apprenticeship training at the Don Hotel in Wilmington.

Ed Turner, Executive Secretary-Treasurer of the Marine Cooks and Stewards Union, who signed the agreement in behalf of the union, noted that upon completion of the four-year apprenticeships in each of three occupations—cooks, bakers and butchers — the youths would qualify for monthly pay ranging from \$700 to \$800 per month.

The program calls for the training of 75 cooks, 35 bakers and 25 butchers.

The Union will provide the required 144 hours of education for the apprentices at their Santa Rosa training facility and foot the bill for the cost of it.

Edward Denney, California Supervisor for the U. S. Labor Department's Bureau of Apprenticeship and Training, said the seagoing apprenticeship program represents a major breakthrough and is the first of its kind in the nation.

He said that historically, the Bureau had been unable to launch a maritime apprenticeship program because of the inability to guarantee that the apprentices will receive the 144 hours of education required. But the union filled that gap.

Relative Cost of On-Job Injuries and Strikes

On-the-job injuries cost the nation far more productive man-days than do work stoppages caused by labor-management disputes.

In fact, in the five year period of 1961 to 1966, injuries each year accounted for at least 10 times as many lost man-days as labor disputes, the U.S. Labor Department reports. The figures in 1966 were 25,400,000 man-days lost due to work stoppages, 255,000,000 man-days lost due to injuries.

Demo Platform Spells Out A Program For Progress

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tail in which they are set forth.

Another major difference lay in the vigorous debate provoked by the Democratic platform plank on the war in Viet Nam, a plank supporting the Administration's position in quest of an honorable, negotiated peace and rejecting the approach urged by supporters of Sen. Eugene J. McCarthy of Minnesota and Sen. George McGovern of South Dakota.

There was no vocal dissent, however, from the planks dealing with domestic programs and problems.

STRONG LABOR PLANK

In the area of labor relations, the platform asserts unequivocally that "private collective bargaining and a strong and independent labor movement are essential to our system of free enterprise and economic democracy."

It pledges a thorough review and updating of the National Labor Relations Act "to assure an effective opportunity to all workers to exercise the right to organize and to bargain collectively."

This overhaul of the basic labor law, the platform goes on, will include amendments to repeal Section 14 (b) permitting states to enact compulsory open shop laws, extend coverage to farm workers and employees of non-profit organizations; remove restrictions on the right of peaceful picketing including on-site picketing by construction unions, speed decisions of the National Labor Relations Board and strengthen the remedies available to it, and give unions equal rights with employers to communicate with workers.

"By all these means," the platform continues, "we will sustain the right of workers to organize in unions of their own choosing and will foster truly effective collective bargaining to provide the maximum opportunity for just and fair agreements between management and labor."

But the debate focused almost solely on Viet Nam. As finally adopted, the plank declares the nation's "most urgent task" to be ending the

war in Viet Nam and achieving a "lasting settlement" which respects the rights of "all the people of Viet Nam." The platform rejects as "unacceptable" a unilateral withdrawal of troops, which would allow "aggression and subversion" to succeed.

PEACE TALKS BACKED

It gives strong support to the Paris peace talks and applauds Pres. Johnson's initiative in bringing North Viet Nam to the peace table. The problem calls for a halt in the bombing of North Viet Nam "when this action would not endanger the lives of our troops in the field; this action should take into account the response from Hanoi."

For the future, it pledges, among other things to:

- Revamp federal taxes "to make them more equitable as between rich and poor and as among people with the same income and family responsibilities."

- Improve the "minimum standards" covering terms and conditions of employment by increasing the minimum wage and extending its protection to all workers, enacting occupational health and safety legislation, assuring that "green card" foreign workers do not depress wages, and conditions of American workers, updating the Longshoremen & Harbor Workers Act, and modernizing the unemployment insurance program through national minimum standards of benefits and coverage.

- Reduce the tax burden on the poor "by lowering the income tax rates at the bottom of the tax scale and increasing the minimum standard deduction."

- Press the goal of the new housing act to provide "a decent home and suitable living environment for every American family."

- Expand programs of aid to mass transit and highway construction and strengthen the nation's railroads.

- Launch "an aggressive and balanced program to replace and augment our obsolete merchant ships with modern vessels built in American ship-

Pamphlet on Draft to Aid School Debates

A pamphlet to aid students in the 1968-69 high school debates and discussions on the nation's selective service system has been prepared by the AFL-CIO.

Entitled "Labor's Views on Selective Service," it presents the federation's position on present draft policy, universal military training and alternatives to the draft.

It also contains reprints of articles written by John A. Sessions, a staff member of the AFL-CIO Dept. of Education and Gus Tyler, assistant president of the Ladies' Garment Workers.

"Labor's Views on Selective Service" may be ordered free from the AFL-CIO Pamphlet Division, 815 Sixteenth St., N.W., Washington, D.C. 20006.

yards" and to assist U.S. flag operators "to overcome the competitive disparity between American and foreign operating costs."

- Broaden the war on poverty, "guided by the recommendations of the National Advisory Commission on Civil Disorders and the Commission on Rural Poverty."

- Wipe out, "once and for all, the stain of racial and other discrimination from our national life."

- Wage "a vigorous and sustained campaign against lawlessness in all its forms, organized crime, white collar crime, rioting and other violations of the rights and liberties of others" and to further this campaign "by an attack on the root causes of crime and disorder."

- Raise social security benefits to overcome present inequities with automatic adjustments thereafter to reflect rising living costs.

- Expand medicare to cover the cost of prescription drugs.

- Support a constitutional amendment lowering the voting age to 18.

- Support a "random" system of military draft selection.

- Continue to apply principles of collective bargaining to federal employment.