



California AFL-CIO News

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Executive Secretary-Treasurer
THOS. L. PITTS

April 12, 1968
Vol. 10—No. 15

Labor At the Legislature

From the Capitol Office
Of the Executive Secretary

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When the Assemblymen and Senators return from the Easter recess on April 15, the pace of the Legislature will be greatly stepped up. It is more important than ever that Labor, membership and officers, keep in touch with their legislators, informing them of Labor's position on bills coming up. These contacts must be clear and prompt.

Federation sponsored bills before committees during the week of April 15 include AB 158, Knox, on fringe benefits and wage deductions, April 15 in Industrial Relations; AB 638, Zenovich, on unemployment disability compensation, in Finance and Insurance subcommittee April 16; AB 127, Elliott, University of California employees' dues deduction, in Ways and Means April 17; AB 283, Burton, on collective bargaining for public employees, in State Employment Committee April 18. Also on April 18, a Finance and Insurance subcommittee will hear AB 893, 894 and 895, Milias, State Federation sponsored bills on workmen's compensation.

Bills rated "Good" by the Federation being heard in Assembly committees next week are AB 727, automobile liability insurance, April 15; AB 632, attachments, April 15; AB 606, state college pilot program, April 16; AB 262, workmen's compensation temporary disability, April 18; ACA 27, voting registration, and AB 609, instructions to voters, April 18.

Senate committees will be hearing "Good" bills during the

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Sen. Kuchel Wins COPE Support

U. S. Senator Thomas H. Kuchel won an overwhelming endorsement for the GOP nomination in the forthcoming June 4 primary from more than 550 delegates attending the Pre-Primary Endorsement Convention of the California Labor Council on Political Education at the Hilton Hotel in San Francisco this week.

On the Democratic side, the labor delegates approved an "open" endorsement in the U.S. Senate race where former State Controller Alan Cranston, State Senator Anthony Beilenson, and State Public Utilities Commissioner William Bennett, the three principal candidates who are all friendly to labor, are pitted against one another.

In its Congressional District endorsements, the delegates rejected the proposed endorsement of Rep. B. F. Sisk (D-Fresno) after being informed that Sisk was one of six members of the House Rules Committee who voted yesterday in a 9 to 6 vote against sending

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'68 Rights Bill Wins Final OK From Congress

An historic civil rights bill including a strong open housing provision won final congressional approval this week and has been sent to President Johnson for his signature.

The AFL-CIO-backed measure was hailed by President Johnson as a "victory for every American."

The President said he planned to sign the bill at "a very early date" and added:

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New AFL-CIO Fact Sheets Can Help Stretch Your Buying Power

Your help is needed right now to convince Congress to how to fair tax principles and take affirmative action on legislation designed to protect consumers, provide better health and safety standard for workers on the job, protect workers' welfare and pension plans and defeat a number of anti-labor bills currently before the 90th Congress.

This may sound like a big job, but it's not if you've got the facts.

And to help you help yourself, the AFL-CIO has prepared five Fact Sheets on key issues

that directly affect the health, safety, or financial security of American workers.

Take the tax issue, for example. While the AFL-CIO supports the administration on the need for a temporary war tax, it is firmly opposed to the present proposal of a flat 10 percent surtax. It believes, instead, that equality of sacrifice should be based on ability to sacrifice.

Pointing out that after-tax corporate profits have soared 77 percent and dividend payments 70 percent while the after-tax take-home pay of the

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DANGER! IMPORTANT!

Sneak RTW Bill Perils Labor Peace in State

Senate Bill 425 is a dangerous bill.

It is a threat to peace and security for Labor in California.

SB 425 would open the back door to local option for a large variety of anti-Labor ordinances, especially "right-to-work." What Labor's foes have never been able to do directly statewide, they could do under the terms of SB 425 by attacking Labor through city and county ordinances.

This is an insidious measure. On the surface, it appears to be a simple "home rule" proposal. Hidden in it is a weapon which would be used to make an assault on Labor's gains, won with years of hard, careful work.

Don't be fooled. Labor must unite in opposition to SB 425.

It will be heard in Senate Judiciary Committee on April 18 at 8:00 p.m. It is urgent you contact your State Senator quickly, tell him you strongly oppose SB 425 and urge him to do everything possible to see that it is defeated.

DR. KING MOURNED

Fund Set Up To Aid Workers In Memphis

Creation of a special trade union fund-raising campaign to assist striking garbage workers in Memphis, Tenn., has been announced by the AFL-CIO in the wake of the assassination of Dr. Martin Luther King last week.

In announcing the campaign, AFL-CIO President George Meany called on all affiliated unions to contribute generously to the fund. The AFL-CIO made

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Labor at the Legislature

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week, including SB 482, workmen's compensation, April 15; AB 284, Pacific Marine Fisheries Commission, April 16; SB 430, public works contracts, April 16.

Several bills classified "Bad" by the Federation will be coming up in Senate committees. These include SB 446, insurance, and SB 567, Workmen's Compensation Appeals Board, April 15; SB 403, vocational education, April 16; SB 419, California state colleges; AB 39, manner of service of summons, and SB 425, construction of statutes, April 18.

"Bad" bills in Assembly committees next week include AB 756, relating to women and minors, April 15; AB 544, meat sold in bulk, and AB 591, housing health and safety, April 17; AB 636 and ACA 26, University Board of Regents, April 18; AB 818, work experience education, and AB 935, Workmen's Compensation Appeals Board, April 18; AB 678, employer-employee relations, April 18.

Be sure to contact your Assemblyman and Senator. Let them know how you stand on these measures affecting Labor and urge them to support Labor's position.

Food Caravan Leaves April 27

You can help California's embattled farm workers win their struggle for union recognition by joining the next food caravan to Delano which will leave from the San Francisco Bay Area on Saturday, April 27.

The caravan will leave in two sections, one departing at 7 a.m. from 568 - 47th Street, Oakland, and the other at 8 a.m. from the San Francisco Labor Temple at 2940 - 16th Street.

For information on what food donations are needed and what to bring if you plan to join the caravan, phone Area Code 415-655-3256 after 7 p.m. or between 8 and 9 a.m.

Sen. Kuchel Wins COPE Support

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the 1968 Civil Rights Bill to the floor of the House for a vote. As a result, the 16th Congressional District was left "open."

At the outset of the convention, the delegates observed a two-minute period of standing silence in honor of slain civil rights leader Dr. Martin Luther King, Jr.

Later they adopted a motion calling on the Executive Council of the California Labor Federation to take affirmative action in support of the striking Memphis garbage workers Dr. King was trying to help when he was assassinated.

POLICY EXPLAINED

The delegates took no action on the offices of United States President and Vice President in accord with long-standing policy of the State AFL-CIO's political arm. Endorsements for the two top national offices are made only after specific candidates have been selected and are contesting for election at the general election.

In acting on the U.S. Senate race, the delegates approved the recommendation of California Labor COPE's 34-man Executive Council which, augmented by a 15-member advisory committee, had interviewed most of the candidates for that office on Tuesday.

ACTION ESSENTIAL

In a written report to the convention, Thos. L. Pitts, Secretary-Treasurer of California Labor COPE underscored the need for energetic action by trade unionists throughout the state in the forthcoming elections when he warned that:

"A conservative takeover of the legislature would give major and perhaps effective impetus to the compulsory open shop drive already afoot in California."

He also pointed out that "the newly apportioned Congressional Districts represent in some cases an opportunity for conservatives to further weaken the chances for passage of progressive legislation at the national level."

A similar note was sounded by State COPE President Albin

J. Gruhn when he observed at the outset of the convention that:

"No one needs to be reminded of the fact that this year's election is a crucial one. You have heard this said before—and while it was true then—it is doubly true now. This nation is facing its largest series of domestic and international problems in many years and unless we meet these challenges head-on—with wisdom and foresight—our country's future is in grave danger."

ENDORSEMENTS MADE

In the state's 38 Congressional Districts, the delegates endorsed candidates in 25 districts. In the State Senate, endorsements were made in 11 of the 20 odd-numbered seats at issue; and in the Assembly candidates were endorsed for 41 of the 80 seats at stake. However, a number of these seats were left open because the Local COPE units involved had not submitted their recommendations to State COPE. In these instances, endorsement action may yet be made.

This was facilitated by one of the convention's final actions when it gave the Secretary-Treasurer authority "to withdraw the endorsement of any candidate should his actions be detrimental to the labor movement" and authorized the Secretary-Treasurer to make endorsements in districts left "open" by the delegates after due consultation with the local COPE involved, subject to the approval of the Executive Council.

PAMPHLET PLANNED

The Labor endorsements will be carried in an official endorsement pamphlet to be printed by California Labor COPE and made available for distribution to AFL-CIO members through local organizations throughout the state. Affiliates will be advised of the pamphlets' availability well in advance of the June 4 primary.

For a complete rundown on endorsement actions taken by the delegates in the state's 38 congressional, 20 odd-numbered State Senatorial, and 80 Assembly Districts, see page 3.

DR. KING MOURNED

Fund Set Up To Aid Workers In Memphis

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an initial contribution of \$20,000.

Meany named a special two-man subcommittee of the AFL-CIO Executive Council to coordinate the campaign, namely: AFL-CIO Vice President A. Phillip Randolph, president of the Brotherhood of Sleeping Car Porters, and Vice President Paul Hall, president of the Seafarers International Union of North America.

The 1,300 striking garbage workers in Memphis are members of the AFL-CIO American Federation of State, County, and Municipal Employees. They are fighting, Meany said, "for the most basic of trade union objectives."

"They deserve and they will have the support of their brothers and sisters in the American labor movement," he declared.

Thos. L. Pitts, secretary-treasurer of the California Labor Federation, commented on the tragedy last Thursday saying:

"The California AFL-CIO deeply mourns the death of the Rev. Martin Luther King, Jr. He was in Memphis to lend his support to workers seeking union recognition. His wanton murder leaves a tremendous void in the nation. Martin Luther King was a great American. He was a man of peace who had a dream of the brotherhood of all men."

"This belief must not be allowed to perish. He gave his life for freedom and equality. Hopefully, all Americans must now try much harder to make this a land of true brotherhood for all. Only in this way can we, as people, learn anything from yesterday's tragedy."

State Fed Backs Memphis Strikers

The California Labor Federation, AFL-CIO, went on record in vigorous support of striking Memphis garbage workers this week and wired the Mayor of Memphis to urge the Tennessee city's administration to take positive action immediately to end the dispute.

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DIGEST OF BILLS

*Sponsored by the California Labor Federation, AFL-CIO
No bill may be taken up until 30 days after the date of introduction indicated in Digest, except by 3/4 vote..

Key to Symbols

CR Civil Rights and Civil Liberties
DI Disability Insurance
EA Employment Agencies, Private
ED Education
EL Elections
HO Housing
IN Insurance (Incl. H & W)

LC Labor Code Changes, General
LI Liens, Attachments & Writs
LS Labor Unions, Special
LU Labor Unions, General
MI Miscellaneous
PH Public Health
RE Recreation

S Industrial Safety
SL State & Local Government
TA Taxation
TR Training & Retraining
UI Unemployment Insurance
WC Workmen's Compensation
WP Water and Power

The bills are classified "Good," "Watch," "Bad" and "N.C." With respect to the classification, "N.C.," the proposed legislation is class or special legislation, and the Digest is printed with the information printed for our affiliates who are involved, but the bill is not classified "Good," "Watch" or "Bad" since we defer to the classification by the affected affiliates.

ASSEMBLY BILLS

AB 1195 Veneman (Rev. & Tax.) Specifies that "food products," exempt from sales tax include fruit and vegetable juices and noncarbonated fruit and vegetable beverages. March 26. **TA—Watch**

AB 1205 Powers (G.O.) Requires Superintendent of Banks to move principal office of State Banking Department from San Francisco to Sacramento by January 1, 1970 but authorizes maintenance of such branch offices as are reasonably necessary to carry out the powers and duties of the State Banking Department. Makes related change. March 26. **SL—Watch**

AB 1208 Brathwaite (Fin. & Ins.) Amends, renumbers, adds, repeals various secs., various codes.
Revises and consolidates numerous exemptions of debtors from attachment and execution. March 26. **LI—Watch**

AB 1212 Bagley (C.A.) Requires meetings of Regents of University of California to be open to public, except when considering appointment, employment or dismissal of university officer or employee or charges against such officer or employee; but specifies that as condition to holding such executive session officer or employee shall be given written notice of his right to a public hearing which notice shall be delivered to him at least 24 hours before the time for holding the meeting, and that if notice is not given, any disciplinary or other action against officer or employee at such executive session shall be null and void.

Excepts meetings to consider matters relating to national security, the conferring of honorary degrees or other honors, and matters involving gifts, devises and bequests which the donor has requested to be kept confidential.

To be operative only if ACA 14 is approved by the electors. March 26. **SL—Good**

AB 1221 Stacey (Pub. H.) Defines "provider of medical services," "office," and "administrator."

Authorizes office of Health Care Services to suspend or put on probation for listed causes a provider of medical services.

Creates Providers of Medical Assistance Appeals Board in Health and Welfare Agency, consisting of four members, three of whom are to be providers of medical assistance, appointed by the Administrator of the Health and Welfare Agency, and one is to be a county or area consultant designated by the Administrator.

Requires board to prescribe rules and regulations; to hear and consider appeals presented by a provider of services from action arising out of decision of office; and to consider any matter concerning the activities or practices of any provider of services submitted by any person, including any member of board, and after such consideration, authorizes board to take any one or any combination of various specified action to resolve the matter submitted.

Provides for appeals to board from decisions of office and authorizes judicial review of final orders of the board. March 27. **PH—Watch**

AB 1225 Quimby (Rev. & Tax.) Exempts from sale and use taxes, non-

returnable containers of food products purchased or used by certain vending machine operators. March 27. **TA—Watch**

AB 1226 Dunlap (G.E. & E.) Reduces minimum number of lanes a bowling center must have from 32 to 12 so as to be permitted to sublet the sale and service of the meals it must serve to qualify for an on-sale license for the sale of alcoholic beverages. March 27. **LS—N.C.**

AB 1232 Stacey (Ind. R.) Provides that the Legislature rather than the Industrial Welfare Commission shall fix the minimum wage paid to women and minors engaged in any occupation, trade, or industry except special lower minimum wage as to handicapped women and minors and apprentices and learners. March 27. **LC—Bad**

AB 1234 Wilson (G.E. & E.) Defines a "bona fide public eating place," for purposes of provisions relating to alcoholic beverages, to also mean a convention center, or hall, or auditorium owned by the state, any incorporated city, county, city and county, or public corporation of the state which is regularly and in a bona fide manner used and kept open for the attendance of guests and in connection with such use, serves meals to guests for compensation on at least 50 percent of the total days such place is used by guests and which meets specified requirements as to kitchen facilities and sanitation. March 27. **LS—N.C.**

AB 1237 Duffy (S.E., R., & M.A.) Provides State Personnel Board, when any vacancy is to be filled other than by transfer, demotion, or reinstatement, shall only certify persons fluent in a language in addition to English, when appointing power satisfies board such a requirement is necessary. March 28. **LS—N.C.**

AB 1238 Harvey Johnson (Fin. & Ins.) Prohibits, except where the information is furnished pursuant to a subpoena, any credit rating organization from furnishing any information regarding a person for any noncredit use unless such organization obtains the consent of such person. Requires a credit rating organization to notify a person whenever a derogatory item, which is a matter of public record, is entered in his file.

Authorizes such person to enforce such rights against credit rating organizations which do not comply with such requirements by civil actions wherein such person may also recover his actual damages, his costs of suit, his attorney fees, and special statutory damages of \$400. March 28. **MI—Good**

AB 1239 Mulford (Mun. & C.G.) Prohibits chartered or general law entities of local government, otherwise authorized to impose such taxes, from imposing any tax, fee or charge on the earnings of employees who are nonresidents of the taxing jurisdiction, unless the same tax is also imposed on the earnings of employees who are residents in the taxing jurisdiction and are employed therein. Prohibits employers from withholding any such prohibited tax from the wages of any employee. March 28. **TA—Watch**

INSTITUTE OF
RELATIONS

ASSEMBLY BILLS (Cont'd)

AB 1242 Veysey (Ed.) Includes persons employed by joint powers entities created or established by 2 or more school districts in provisions applicable to classified employees.

Provides that for such purpose "school district" includes a regional occupational center and any other joint powers entity established and maintained by 2 or more school districts. March 28. **LS—N.C.**

AB 1243 Burke (S.E., R., & M.A.) Makes an employee organization for purposes of public employer-employee relations an organization which has as one of its primary purposes representing its members in employer-employee relations rather than representing employees of a public agency in their relations with that public agency.

Provides that whenever a public agency provides for formal or exclusive representation, an employee organization shall be selected by a majority of the employees in the representation unit. Specifies in such case certain conditions with respect to establishing of appropriate units for representation. March 28. **LS—N.C.**

AB 1244 Biddle (Fin. & Ins.) Provides that cancer shall not be held to be "injury" for purposes of Workmen's Compensation Law, unless caused solely and exclusively by carcinogenic radiation or carcinogenic chemical exposure peculiar to and arising out of, and in course, of employment.

Provides that cardiac, cardiovascular, or circulatory disease shall not, for purposes of such law, be held to be an "injury" or to be caused or aggravated by the employment, except that disability or death due to aggravation of such disease may be held to be an injury if caused solely and exclusively by an extraordinary or unusual incident or condition arising out of, and in the course of, employment.

Provides that pulmonary emphysema shall not be held to be an "injury" or caused or aggravated by the employment, except that aggravation of such disease may be held to be an injury if it is caused solely and exclusively by extraordinary or unusual incident or condition of employment. March 28. **WC—Bad**

AB 1246 Shoemaker (Con. & Wild.) Permits use of trawl nets between Point Arguello and Naples Point in Santa Barbara County in waters of not less than 25 fathoms but not less than one nautical mile from shore, instead of only permitting such use in waters not less than three nautical miles from shore. March 28. **LS—N.C.**

AB 1251 Fong (Rev. & Tax.) Provides that an officer of a corporation who willfully evades accounting for or paying the taxes imposed by the Sales and Use Tax Law on the corporation for which reimbursement from the consumer or payment from the purchaser or lessee has been collected shall be personally liable for the taxes evaded and all relevant penalties and interest. Declares that for the purposes of this provision, the board has the burden of proving that the individual in question had effective control over and had responsibility for payment of the taxes due. March 28. **TA—Good**

AB 1255 McMillan (G.E. & E.) Requires that a cosmetology establishment be subject to the supervision and management of the holder of the establishment license and that all cosmetology services performed therein be in charge of one licensed cosmetologist designated by the license holder, rather than requiring that a cosmetology establishment be in charge of a licensed cosmetologist. Provides that if the operations within such an establishment are limited to the practice of electrology, all electrology services performed therein are to be in charge of one licensed electrologist designated by the license holder, rather than being in charge of a licensed electrologist. March 28. **LS—N.C.**

AB 1258 Roberti (Jud.) Permits a court or judge thereof, upon motion of a judgment creditor of any party, rather than a judgment creditor of a plaintiff or plaintiffs, in an action or special proceeding, upon written notice to all parties, to order that the judgment creditor be granted a lien on the cause of action, or, in addition, to order that the judgment creditor be granted a lien on the right to relief if the party against whom the lien is sought other than a plaintiff. Also permits court or judge to permit a judgment creditor of any party, rather than of a plaintiff or plaintiffs, to intervene in the action. March 28.

LI—Watch

AB 1263 Biddle (G.E. & E.) Defines "freezer meat" and requires the weight, the total retail price per pound and the total retail cost to the buyer to appear on the wrapping or package of each individual package of freezer meat sold. March 28. **MI—Good**

AB 1264 Biddle (Fin. & Ins.) Eliminates provisions permitting attachment of, or execution upon, certain otherwise exempt portions of defendant's earnings where debts were incurred for common necessities of life. Requires that the court determine, in cases of an employee or former employee who has levied an attachment or execution, or other types of creditors, the priority and division of payment among these persons upon such basis as is just and equitable. March 28. **LI—Watch**

AB 1265 Biddle (Fin. & Ins.) Repeals provision permitting retail installment contracts to be on more than one document where retail installment sale of goods or services is for cash price of \$50 or less. March 28. **MI—Good**

AB 1267 Cory (Ed.) Authorizes personnel commission or governing board of a school district, as the case may be, to specify certain positions or classes of positions as supervisory, administrative, or executive and to exclude employees serving in such positions and the positions from overtime provisions. Requires personnel commission or governing board, as the case may be, to certify in writing that specified items warrant such exclusion from positions which are subject to overtime provisions, and that employees serving in such excluded positions or classes of positions will not be unreasonably discriminated against as a result of the exclusion. Specifies compensation for person serving in excluded position who is required to work on a holiday. Makes provisions applicable to school districts which have adopted merit system.

Provides that when a classified employee is required to work on a holiday, he must be paid compensation, or given compensating time off, for such work, in addition to regular pay received for the holiday, at the overtime rate, rather than at a rate not less than his normal rate of pay in addition to the regular pay received for the holiday.

To take effect immediately, urgency statute. March 28. **LS—N.C.**

AB 1268 Bill Greene (Ed.) Enacts Vocational and Technical Education Act of 1968 and declares legislative intent with respect thereto.

Authorizes governing boards of high school district maintaining vocational courses to accept and expend grants from federal government or other public or private sources for purposes of vocational courses and provide for reimbursement of costs incurred to match such public grants.

Provides for reimbursement of costs incurred by school district or County superintendent of schools, as the case may be, to match grants from federal government or other public source for purposes of special continuation education classes, opportunity school or classes, or regional occupational centers.

Provides for excess expense reimbursement, not to exceed \$900 per participating pupil, in high school vocational courses, opportunity schools or classes, special continuation education classes, or regional occupation centers.

Provides for advance apportionments for excess expenses for purposes of opportunity schools and classes, continuation education classes, and regional occupational centers.

Authorizes 10 cents increase in maximum rate of school district tax for purposes of continuation education classes; authorizes 10 cents tax increase for purposes of regional occupation centers.

Provides that pupils enrolled in an opportunity school may qualify for a high school diploma; requires regional occupational centers to provide a curriculum which may lead to a high school diploma.

Increases from \$263.14 per pupil in a.d.a. in state, to unspecified amount, the fiscal year appropriation from the General Fund to State School Fund, and allocates unspecified amount from State School Fund to foundation program support.

To take effect immediately, urgency statute. March 28. **ED—Watch**

ASSEMBLY BILLS (Cont'd)

AB 1276 Schabarum (Ind. R.) Requires, rather than authorizes, Division of Industrial Welfare to appoint secretary and other assistants needed by the Industrial Welfare Commission.

Redefines "minor," as used in provisions re minimum wages and maximum working hours, to mean any person under 18 years, rather than 21 years.

Requires all orders of commission to be supported by written findings concurred in by a majority of the commissioners.

Specifies orders of commission shall be promulgated prior to 5th legislative day of regular session of Legislature and shall be effective on 90th calendar day of regular session, unless a bill specifying minimum wages, maximum hours, and standard conditions of labor for women and minors in the occupation, trade, or industry in question has been enacted by Legislature by majority vote of members of each house of Legislature and approved by Governor prior to such date; rather than effective on date fixed by the commission, not less than 60 nor more than 90 days from publication thereof.

Provides that legislative review of commission orders shall not be deemed to prevent persons affected by such orders from seeking judicial review of the actions of the commission. March 29. **LC—Bad**

AB 1279 Dunlap (Rev. & Tax.) Deletes provisions which could cause the state's sales and use taxes to be reduced from 4 to 3½ percent on July 1, 1968, and grants a credit of up to \$50 against the state's personal income tax for property taxes paid during the taxable year on a single family dwelling owned and occupied by the taxpayer as his principal place of residence. Increases the standard deduction under the Personal Income Tax Law from \$500 to \$750 for single taxpayers and from \$1,000 to \$1,500 for the head of a household or a married couple.

To take effect immediately, tax levy. March 29. **TA—Watch**

AB 1280 Monagan (Ed.) Establishes general fees to be paid by all resident students carrying more than six units enrolled at the California State Colleges or University of California at rates fixed with reference to the regular academic year. Also establishes a graduated system of tuition fees to be paid by such resident students carrying more than six units at rates fixed with reference to the regular academic year, to be paid, generally, where the student's income resources include an adjusted gross income in excess of \$10,000 as reported by a taxpayer for state personal income tax purposes. Grants exemptions from graduated tuition fees for specified types of students. Provides for consideration to be given under specified circumstances for other college or university students supported by the taxpayer in the computation of the resident student's graduated tuition fee.

Creates special funds in the State Treasury into which proceeds of general fees and graduated tuition fees are to be deposited, and specifies that proceeds are to be expended, pursuant to appropriations, exclusively for the benefit of the university and the state colleges. Expresses legislative intent that such moneys shall be devoted primarily to student assistance programs, faculty enrichment, capital outlay, educational innovation, counseling services, and such other uses as may be determined by the regents and trustees.

To become operative only if Regents of University of California order act to be applicable to the university. March 29. **ED—Bad**

AB 1282 Bill Greene (S.E., R., & M.A.) Requires public agency other than a school district, as a condition of terminating federal social security coverage for its employees, to certify to the Board of Administration of the Public Employees' Retirement System that benefits to employees and their survivors and beneficiaries will not be reduced by such termination. March 29. **LS—N.C.**

AB 1284 Wilson (Con. & Wild.) Requires that special license stamp, to be issued upon payment of \$1.00 to be affixed to sport fishing license before lobsters may be taken for purposes other than profit, and levies fee of \$100 for commercial lobster permits. Declares legislative intent that such fees should be used for purpose of financing scientific research in the development of lobsters as a marine resource of state. March 29. **LS—N.C.**

AB 1285 Meyers (S.E., R., & M.A.) Includes blind persons and otherwise handicapped persons employed by the California Industries for the

Blind but not in state civil service within definition of state employee for purposes of health benefits provided under Meyers-Geddes Act. March 29. **LS—N.C.**

AB 1286 Meyers (G.E. & E.) Enacts chapter to be known as Janitorial Maintenance Contractors Law.

Requires, on and after January 1, 1969, employing janitorial maintenance contractors, as defined, to pay a \$25 yearly operating fee and to file with the Director of Professional and Vocational Standards an insurance policy in a specified minimum amount or a surety or cash deposit in lieu thereof to cover loss from death or injury to person or property arising from the business of such a maintenance contractor. Authorizes an action at law against the employing janitorial maintenance contractor and the surety or the cash depository by any person claiming against the surety bond or cash deposit. Requires such action to be brought within 2 years after the expiration of the license period or periods for which a surety bond or cash deposit has been provided. Authorizes a proportionate distribution among claimants if the surety bond or cash is insufficient to pay all claims in full, but such distribution shall not constitute satisfaction of the respective claims. Limits aggregate liability of surety to the sum of the surety bond or cash deposit.

Provides for establishment by the director of prescribed fees which are to accompany applications for certificates of compliance. Requires fees to be deposited in the General Fund. Appropriates unspecified amount from the General Fund to be used by the director to carry out the purposes of the provision relating to janitorial maintenance contractors.

Makes violation of provisions a misdemeanor and authorizes director to bring an action to enjoin any violation. March 29. **LS—N.C.**

AB 1287 Meyers (S.E., R., & M.A.) Requires the State Personnel Board to refer employees of the state who become disabled to the Department of Rehabilitation for retraining, and requires Department of Rehabilitation to devise training programs.

Requires board and department to formulate procedure for selection of those disabled employees which may be helped. March 29. **LS—N.C.**

AB 1296 Foran (N.R., P., & P.W.) Requires all contracts for public projects let by state, county, and local bodies, with specified exceptions, to be let to the lowest responsible bidder. April 1. **LS—N.C.**

AB 1303 Z'berg (S.E. R., & M.A.) Provides that State Personnel Board may, within one year of appointment, declare void an appointment made and accepted in good faith, which would not have been made but for a mistake of law or fact which would have made appointment illegal. April 1. **LS—N.C.**

AB 1308 Veysey (G.E. & E.) Prohibits a pharmacist from dispensing any prescription except in a container correctly labeled with prescribed information. April 1. **LS—N.C.**

ASSEMBLY CONSTITUTIONAL AMENDMENT

ACA 38 Veysey (Ed.) Requires State Board of Education to direct preparation of, and submit to the Legislature early in each regular session, a bill containing recommended appropriations and apportionments with respect to the State School Fund, and requires the bill to be introduced in each house by chairman of fiscal committee.

Prohibits either house from passing any appropriation bill, except the budget bill, emergency bills recommended by Governor, and appropriations for the Legislature, prior to enactment of the school finance bill. March 20. **ED—Watch**

SENATE CONCURRENT RESOLUTION

SCR 49 Moscone (Soc. Wel.) Requests the Department of Rehabilitation to use, encourage, and assist nonprofit rehabilitation workshops. March 26. **MI—Watch**

SENATE BILLS

SB 682 Beilenson (B. & P.) Revises provisions relating to issuance of licenses to sell prophylactics; the sale, furnishing, or distribution of prophylactics which fail to meet specified standards; the persons to whom a licensed retailer may dispose of prophylactics; the prophylactics which may be sold by a licensed retailer; and the display and advertising of prophylactics. March 25. **LS—N.C.**

SB 687 Short (Jud.) Provides that all of a person's earnings for personal services are exempt from attachment without filing claim therefor, whereas at present one-half of a person's earnings received for personal services rendered within 30 days preceding levy is exempt without filing a claim and the other one-half is exempt only if necessary for the use of the debtor's family, residing in this state, supported in whole or in part by the debtor and not exempt at all if debts were incurred for certain specified purposes. March 25. **LI—Good**

SB 689 Bradley (Rev. & Tax.) Increases the state's sales and use taxes from 4 to 5 percent, but grants a credit against the state taxes for taxes imposed pursuant to the Bradley-Burns Uniform Local Sales and Use Tax Law. Deletes the sales tax exemption under the Bradley-Burns Law for purchases of property by operators of common carriers and waterborne vessels for use in the operation thereof principally outside the local taxing jurisdiction and deletes the use tax exemption under such law for certain property used by public utilities.

To take effect immediately, tax levy, but to become operative on the first day of the calendar quarter next succeeding the month in which the enactment becomes operative. March 25. **TA—Watch**

SB 692 Petris (Lab.) Deletes provisions authorizing employer to collect or take from, or deduct from wages due, his employees the amount of tips and gratuities received by such employees, provided the employer posted a conspicuous notice to such effect where patrons may see it. Deletes related provisions. March 26. **LC—Good**

SB 698 Rodda (Gov. Eff.) Requires Department of Industrial Relations, including all divisions therein, to locate their main offices in Sacramento. Authorizes Director of Industrial Relations to establish branch office of department in other cities where, in his discretion, the public interest so requires.

Expresses legislative intent that such movement be completed by July 1, 1971. March 26. **SL—Watch**

SB 699 Coombs (Agr.) Specifies that certain agricultural and rural buildings excluded from the law relating to earthquake protection are still excluded even though persons labor or work, or are required to labor or work, in the buildings from time to time. March 26. **S—Bad**

SB 700 Coombs (B. & P.) Makes it unlawful for any person by strike, boycott, picket, or through any collective bargaining agreement or other means to cause an employer to pay or deliver any money or other thing of value for services which are not needed by such employer or not necessary in the production of the product or operation of the employer's business.

Renders any contract contrary to provisions of chapter, except one in effect on date of enactment and until such contract expires or under its terms there can be a negotiated change, unenforceable as against public policy.

Excepts from provisions of chapter the payment of fringe benefit and payments to a contract administration fund by an employer or under a collective bargaining agreement. March 26. **LU—Bad**

SB 701 Wedworth (Ed.) Permits the governing board of any school district with 400,000 a.d.a. to contract with a nonprofit health clinic for specified health services. Requires the State Department of Education to adopt rules and regulations for the implementation of such provisions. March 26. **LS—N.C.**

SB 702 Petris (Ed.) Establishes program for special additional State School Fund assistance for unified school districts with special urban education problems.

Appropriates an unspecified sum to the Superintendent of Public Instruction for expenditure in 1968-69 fiscal year for such purposes. March 26. **ED—Watch**

SB 705 Rodda (Gov. Eff.) Provides, conditioned upon approval by state

electorate, for issuance of state bonds in total amount not exceeding \$300,000,000, and expenditure of proceeds for higher education capital outlay purposes for University of California and California State Colleges, as may be provided for by law.

Calls special election to be consolidated with general election of November, 1968, for submission of bond proposal to electors.

To take effect immediately, calls election. March 26. **ED—Watch**

SB 706 Moscone (Gov. Eff.) Creates, and specifies composition of, Rehabilitation Workshop Insured Loan Review Board to administer and approve insurance of loans made by acceptable lending agencies to eligible organizations, associations or corporations conducting rehabilitation workshops. Appropriates \$100,000 for such purposes. March 26. **MI—Watch**

SB 707 Moscone (Jud.) Prohibits seller from inducing or attempting to induce any person to enter into contracts within the provisions of the Unruh Act or the Rees-Levering Motor Vehicle Sales and Finance Act, by offering a rebate, discount, commission, or other consideration on the condition that the buyer either sells, or gives information or assistance for the purpose of leading to a sale by the seller of the same or related goods. March 26. **MI—Watch**

SB 708 Moscone (Jud.) Requires, rather than authorizes, Labor Commissioner to take specified assignments from employees, to prosecute actions for collection of wages, penalties, and demands of persons financially unable to retain counsel, and to prosecute actions for return of workmen's tools in illegal possession of another. March 26. **LC—Good**

SB 709 Moscone (Jud.) Requires Labor Commissioner to proceed on wage claims of employees notwithstanding the fact that such employees are represented by a labor organization which has a collective bargaining agreement with an employer under which the labor organization may take action on the employees' behalf to collect wage claims. March 26. **LC—Good**

SB 710 Carrell (Gov. Eff.) Creates in state government a State Environmental Quality Council to conduct various studies and develop recommendations relative to environmental quality, including management of waste discharge.

Requires Department of Public Health, in conjunction with other appropriate state and local agencies and an advisory committee appointed by the Director of Public Health, to conduct a study of the solid waste problems and needs of the state and to make an interim report thereon to the council on or before February 1, 1969, and a final report on or before February 1, 1970, together with appropriate recommendations. Requires council after review and evaluation, to comment on, and forward, these reports to the Legislature within 30 days.

Terminates council's existence upon adjournment sine die of the 1971 Regular session of the Legislature.

Appropriates \$25,000 for support of the council. March 27. **PH—Watch**

SB 716 Marks (Gov. Eff.) Requires a subcommittee of any state board, commission or agency required to have public meetings to make its meetings public. March 27. **SL—Good**

SB 717 Marks (Gov. Eff.) Provides that committees, advisory committees, and subcommittees of the bodies of local agencies are subject to Brown Act. March 27. **SL—Good**

SB 718 Stevens (Ins. & F.I.) Specifies that, in the provision authorizing group disability policies to provide for benefit reduction if an individual insured has any other coverage other than individual policies or contracts, "individual policies or contracts" does not include selected group disability policies or contracts. March 27. **IN—Watch**

SB 720 Sherman (Soc. Wel.) Eliminates provision establishing priorities in extending and establishes a different set of standards in reducing medical assistance within fiscal limits.

Eliminates provision requiring the Administrator of Health and Welfare Agency, when reducing services to maintain fiscal limits, to make proportionate reductions in all services, rather than eliminate some services entirely.

Redefines minimum coverage for purposes of medical assistance. March 27. **PH—Bad**

Here Are COPE's Endorsements for June 4 Primary

Here are the endorsement actions made by delegates to the Pre-Primary Convention of California Labor COPE at the Hilton Hotel in San Francisco Wednesday, April 10:

FOR U. S. SENATE

Republican Primary: Thomas H. Kuchel
Democratic Primary: Open

FOR U. S. CONGRESS

District	District
1. Open*	18. Harlan Hagen (D)
2. Harold T. (Bizz) Johnson (D)	19. Chet Holifield (D)
3. John E. Moss (D)	20. Don White (D)
4. Robert L. Leggett (D)	21. Augustus F. (Gus) Hawkins (D)
5. Open*	22. James C. Corman (D)
6. Open*	23. Jim Sperrazzo (D)
7. Jeffery Cohelan (D)	24. Open
8. George P. Miller (D)	25. Keith F. Shirey (D)
9. Don Edwards (D)	26. Thomas M. Rees (D)
10. Robert K. Arnold (D)	27. Open
Joseph L. Pace (R)	28. Open
11. Urban G. Whitaker, Jr. (D)	29. George E. Brown, Jr. (D)
Paul N. (Pete) McCloskey, Jr. (R)	30. Edward R. Roybal (D)
12. Open	31. Charles H. Wilson (D)
13. Open	32. Open
14. Jerome R. Waldie (D)	33. Al C. Ballard (D)
No endorsement (R)	34. Richard T. Hanna (D)
No endorsement (AIP)	35. Open
15. John J. McFall (D)	36. Open
16. Open	37. Lionel Van Deerlin (D)
17. Open	38. John V. Tunney (D)

*No recommendation received from the COPE involved.

FOR STATE SENATE

District	District
1. Randolph Collier (D)	19. Open
3. Open	21. Open
5. Albert S. Rodda (D)	23. Joseph W. McGee (R)
7. George Miller, Jr. (D)	25. Open
No endorsement (R)	27. George E. Danielson (D)
No endorsement (AIP)	29. Mervyn M. Dymally (D)
9. Open*	31. James Q. Wedworth (D)
11. Nicholas C. Petris (D)	33. Joseph M. Kennick (D)
13. Alfred E. Alquist (D)	35. Louis J. Gentile (D)
15. Open	37. Open
17. Open	39. Open

*No recommendation received from the COPE involved.

State Fed Acts to Support Memphis Strikers

(Continued from Page 2)

Specifically, the wire sent by State AFL-CIO leader Thos. L. Pitts, urged the City of Memphis to grant the workers union recognition and dues check-off rights. It also served notice on the city administration that the California AFL-CIO was in full support of the workers' cause.

The wire was dispatched in response to a motion adopted by a thunderous voice vote by more than 550 union delegates

attending the pre-primary endorsing convention of the California Labor Council on Political Education at the Hilton Hotel in San Francisco, Wednesday. The motion called on the Federation to take emergency action in support of the Memphis strike.

Last Monday, the California Labor Federation had sent a substantial contribution to help the Memphis strikers win their struggle.

FOR STATE ASSEMBLY

District	District
1. Pauline L. Davis (D)	38. Open
2. Frank P. Belotti (R)	39. Open
3. Open	40. Open
4. Open*	41. David Negri (D)
5. John F. Dunlap (D)	42. Open
6. Open	43. Open
7. Open*	44. Mike Cullen (D)
8. Open	45. Walter Karabian (D)
9. Edwin L. Z'berg (D)	46. Open
10. Wm. S. Dickinson, Jr. (D)	47. Luther Renfro (D)
No endorsement (R)	48. David A. Roberti (D)
No endorsement (AIP)	49. Open
11. John T. Knox (D)	50. Philip L. Soto (D)
No endorsement (R)	51. Jack R. Fenton (D)
No endorsement (AIP)	52. Harold K. Prukop (D)
12. Open	53. Bill Greene (D)
13. Carlos Bee (D)	54. Open
14. Robert W. Crown (D)	55. Leon Ralph (D)
15. March K. Fong (D)	56. Charles Warren (D)
16. Kenneth A. Meade (D)	57. Open
17. John J. Miller (D)	58. Harvey Johnson (D)
18. Open*	59. Alan Sieroty (D)
19. Open*	60. Open
20. Open*	61. Lester A. McMillan (D)
21. Open	62. Open
22. Open	63. Yvonne W. Brathwaite (D)
23. Open*	64. Open
24. John Vasconcellos (D)	65. Jesse M. Unruh (D)
25. Open	66. Open
26. Marshall S. Mayer (D)	67. L. E. (Larry) Townsend (D)
Carl A. Britschgi (R)	68. Vincent Thomas (D)
27. Open	69. Open*
28. Timothy Lemucchi (D)	70. Open*
29. Horace S. Massey (D)	71. Open*
30. Open	72. John P. Quimby (D)
31. Open	73. J. L. (Jim) Evans (D)
32. George N. Zenovich (D)	74. Open*
33. No endorsement	75. Open*
34. Alan G. Pattee (R)	76. Open
35. Open*	77. Wadie P. Deddeh (D)
36. Winfield A. Shoemaker (D)	78. Open
37. Ken MacDonald (D)	79. Frederick James (Jim) Bear (D)
	80. Open

*No recommendation received from the COPE involved.

Negotiated Wage Increases Hit New High

Negotiated wage increases for all industries during the first quarter of 1968 hit a record high of 15.3 cents an hour, 2.4 cents above the figure for the first quarter of 1967, according to an analysis of 437 contract settlements by the Bureau of National Affairs, Inc.

Wage settlements in manufacturing alone showed a median gain of 14.9 cents an hour in the first quarter, up 2.5 cents from a year earlier, while the figure for nonmanufacturing moved up 4.5 cents to 19.5 cents an hour.

During 1967, the median wage gain for the year as a whole rose 3.3 cents to a total of 14.3 cents an hour on an industry-wide basis. Current indications point to a further climb in 1968 of somewhere between 3.5 cents and 4.0 cents an hour.

Bargaining is scheduled on some 850 major contracts this year, including the steel, aerospace, apparel, construction, and maritime industries, and the continuing climb in prices is virtually certain to act as a spur to wage demands.

New Film On '68 Election Issues Available

Ten copies of a new National COPE filmograph, "1968—Labor's Year of Challenge," are now available from California Labor COPE.

This 15-minute film shows how conservatives and reactionary forces plan to hobble labor unions if they win control of Congress and the Presidency next November.

The film is available on a loan basis to all California Labor COPE affiliates or may be purchased for \$50 a copy. Direct your inquiries to Film Library, California Labor COPE, 995 Market Street, San Francisco 94103 or phone 415-986-3585.

Jobless Ranks Dip To 406,000 Here

Unemployment in California totaled 406,000 last month, 29,000 less than in March 1967 and was at the lowest level for March since 1960, Peter Weinberger, State Director of Employment, has announced.

The seasonally adjusted unemployment rate was 4.6 percent in March, well below the 5.1 percent rate for March last year and under the 4.8 percent month-ago rate.

The state's total civilian employment at 7,503,000, was up by 239,000, or 3.3 percent, from a year ago, according to Albert C. Beeson, Director of Industrial Relations.

Between February and March, the addition of 40,000 workers signaled the beginning of a normal spring upturn despite some restraining influence from a work stoppage in glass plants and continued cutbacks in aerospace manufacturing.

From February, total employment expanded in all groups except agriculture, where contraction is usual at this time of year.

The civilian labor force, consisting of the employed and unemployed available for work and seeking work, was 7,909,000 in March, up from 7,699,000 in March a year ago.

New AFL-CIO Fact Sheets Can Help Stretch Your Buying Power

(Continued from Page 1)

factory worker with three dependents rose only 26.5 percent between 1960 and 1967, the fact sheet entitled "A Fair Tax Policy," calls for three major changes in the administration's bill:

- A surtax on corporations "at least twice as great as on individuals."

- A lump-sum deduction for individual and family taxpayers in calculating their surtax. This is aimed at strengthening the principle of ability to pay in our federal tax laws.

- A plan for applying the war tax rate to income not now subject to regular income tax because of loopholes.

If trade unionists write their congressmen right now to insist on these fairer features, they may be saving themselves a major chunk of change this time next year when taxes are due.

More important than money, however, is your health and safety. Every year 14,500 workers are killed and 2.2 million are injured on the job.

Many of these deaths and injuries are undoubtedly due to the fact that some 80 percent of the nation's labor force works without any occupational health service and with very little effective protection against conventional safety hazards.

In response to repeated appeals from the AFL-CIO for a strong federal program to control on-the-job hazards, the administration this year introduced the proposed Occupational Safety and Health Act of 1968 (S 2864 and H.R. 14816), which would establish federal safety and health standards and provide for their enforcement.

Action on this bill along with strengthening amendments proposed by the AFL-CIO in its fact sheet could help to prevent you from becoming an on-the-job injury statistic.

Similarly the fact sheet on consumer protections calls for controls on excessively high prescription drug costs, truth-in-lending legislation, and curbs on arbitrary cancellations of auto insurance, among other things.

In short, all of the issues

Catch 'em at Home

Take advantage of the Spring recess of Congress from April 11 to April 17 when many lawmakers will be in their home districts to urge your congressman to support the O'Hara "Worker Safety Bill," HR 14816. Contact your Senators, Thomas H. Kuchel and George Murphy to urge them to support the companion version in the Senate, the Yarborough "Worker Safety Bill," S 2864. To help drive home the urgency for these measures, make appointments ahead of time for delegations to meet with your elected congressional representatives during this period.

taken up in these fact sheets are important to California wage and salary earners.

Fairer tax policies and meaningful consumer legislation can expand your buying power.

Adequate health and safety standards coupled with effective enforcement provisions may save your life.

PROTECTIONS VITAL

Protection of your welfare and pension credits is vital to your financial security.

And enactment of the anti-labor laws currently before Congress could cripple the labor movement's capability to fight for such general public-interest legislation in the first place.

So send for these fact sheets now and follow through by writing to your congressional representatives to support these AFL-CIO backed measures.

The fact sheets are numbered and titled as follows:

1. A Fair Tax Policy
2. Consumer Protection
3. Occupational Health and Safety
4. Welfare-Pension Plan Protection
5. Anti-Labor Bills in the 90th Congress

Any or all of them may be ordered in quantity free from AFL-CIO Department of Legislation, 815 16th St., N.W., Washington, D.C. 20006.

'68 Rights Bill Wins Final OK From Congress

(Continued from Page 1)

"The only true path to progress for a free people is the one we will take when this legislation is made the law of the land. Through the process of law, we shall strike for all time the shackles of an old injustice."

The measure, which won House passage on a 250-171 vote in exactly the same form in which it emerged from the Senate on March 11 after a seven-week filibuster, will not become fully effective until January 1, 1970. On that date it will make religious or racial discrimination in the sale or rental of 80 percent of the homes in the nation illegal.

OTHER PROVISIONS

The bill also contains provisions banning the use of force or threats in any attempt to interfere with an individual's right to vote or participate in any federally aided program or to get a federal job or serve as a federal court juror.

It also provides protections for civil rights workers and would make such acts as the assassination of Dr. Martin Luther King, Jr., a federal crime.

The key House floor vote on the bill, was much closer than the vote by which the measure won final passage. It came on a last-ditch attempt to delay the bill's passage by referring it to a Senate-House Conference Committee.

GOPers VOTE WRONG

Fourteen of California's 38-member congressional delegation, all Republicans, were reported voting against this labor-backed measure on this key vote. They were:

Reps. Don H. Clausen, Crescent City; Del Clawson, Los Angeles; Charles S. Gubser, San Jose; Craig Hosmer, Long Beach; Glenard P. Lipscomb, South Pasadena; Robert B. Mathias, Bakersfield; Jerry L. Pettis, San Bernardino; Ed Reinecke, Van Nuys; H. Allen Smith, Glendale; Burt L. Talcott, Salinas; Charles M. Teague, Santa Barbara; James B. Utt, Orange County; Charles E. Wiggins, El Monte; and Bob Wilson, San Diego.