



# California AFL-CIO News

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Executive Secretary-Treasurer  
151 THOS. L. PITTS

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## Active Aid For Kingsport Press Boycott Urged

"You can't merely pay lip service to a boycott. You either help it or you don't. If you're going to help, you have to make an active effort."

That's what Anthony DeAntrade, President of the Printing Pressmen's Union said recently in urging all out support for the AFL-CIO's boycott of books produced by strikebreakers at the Kingsport Press in Kingsport, Tennessee, where a strike by five AFL-CIO unions went into its fifth year this month.

Although the company finally succeeded last year in obtaining and winning an NLRB decertification election in which the strikers were denied the right to vote, a resolution adopted unanimously at the AFL-CIO National Convention recognized the boycott as "of paramount

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## Giumarra Charged With Smear Attempt

The struck Giumarra Vineyards Corporation is attempting to smear the AFL-CIO United Farm Workers Organizing Committee by inferring that union farm workers are responsible for a series of mysterious

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## Stakes High, Pitts Warns in COPE Convention Call

California workers will face immense setbacks "if the conservatives make major gains at the polls this year," state AFL-CIO leader Thos. L. Pitts warned in issuing the official call to the pre-primary election convention of the California Labor Council on Political Education to be held Wednesday, April 10, 1968 in San Francisco.

At both the national and state levels, the labor movement has its work cut out for it,

Pitts said. It is "to continue progress nationally and to reverse the adverse trend in California."

The convention, open to delegates from all affiliated AFL-CIO local unions and central bodies, will convene at 10 a.m. in the Imperial Ballroom of the San Francisco Hilton.

The delegates will act on the endorse-

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## Executive Council Votes Aid For Striking Copper Workers

Solid support for the 50,000 trade unionists in 12 states who have been out of work for the last seven months because of the copper industry's refusal to engage in meaningful collective bargaining was voiced by the Executive Council of the California Labor Federation at its

meeting in the Ramada Inn at the San Francisco International Airport on February 8.

In voting an immediate substantial contribution to the copper strike fund, the State AFL-CIO Council noted that recent hearings conducted by a three-member federal panel had made it abundantly clear that the big four copper companies—Anaconda, American Smelting and Refining Company, Kennecott Copper, and Phelps Dodge Corp.—were refusing to bargain realistically and insisting on complete union surrender.

Among other things, the

## Fed Bills to Protect Workers in Hopper

Legislation to protect workers from being shortchanged by defaulting employers—particularly necessary since Governor Reagan's Labor Commissioner William Hern has embarked on a policy of denying union members the enforcement services of his office they had received under state law for more than 80 years—has been introduced

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## A \$10,000 PIE

### Scholarship Tilt Deadline Nears

Do you know any youngsters who are seniors in public or private high schools in California who could use a \$500 college scholarship?

If so, remind them that the

(Continued on Page 2)

## Caravan To Delano Feb. 24

Embattled Delano farm workers, now in the 29th month of their strike for decent wages and union recognition, still desperately need food, money, and moral support.

So they are inviting you to join the next caravan to Del-

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## AFL-CIO Rebuts Anti-Union Article in Fortune

A point by point rebuttal of some of the distortions and misrepresentations contained in an article in the January, 1968 issue of Fortune magazine has been issued by Don Slaiman, Director of the AFL-CIO Department of Civil Rights.

The article, titled "The Case Against the Unions," was written by a Thomas O'Hanlon.

Among other things, Hanlon argues that there should be 112,000 more Negro workers working as construction foremen and that the unions are to

blame for the fact that "Negro factory hands earn 32 percent less than their white counterparts."

But, Slaiman points out, typi-

cal of the errors and distortions in the article, O'Hanlon even got fouled up in reading the tables he cited from a book entitled "Employment, Race and Poverty," edited by Arthur Ross and Herbert Hill.

The 112,000 figure, Slaiman noted, is in fact, the figure for all foremen—not just con-

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# AFL-CIO Rebuts Anti-Union Article in Fortune

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struction foremen — in the United States.

"The last federal census showed there were only 101,896 construction foremen in the nation," he said.

Moreover, he added, "O'Hanlon conveniently ignored the fact that the same table shows minority workers in the carpenters and other construction crafts growing in proportions greater than any category cited except non-college teachers.

And that specifically in-

cludes professional and technical workers, managers, officials, proprietors and even clerical and sales workers," he added.

Slaiman charged that both O'Hanlon's article and Fortune's newspaper advertisements have conjured up a contrast between a supposed "breakthrough" by Negroes in professional and technical occupations and a supposed stalemate, or worse, in the construction trades — a conclusion that is directly contrary to the report on which O'Hanlon based

his article.

The report noted specifically, Slaiman said, that Negroes made appreciable gains in skilled manual trades both in construction and in manufacturing. The number of Negro carpenters rose from 27,000 to 43,000, with other construction craftsmen increasing from 94,000 to 123,000."

To rebut O'Hanlon's insinuation that the unions are to blame for the generality that "Negro factory hands earn 32 percent less than their white counterparts," Slaiman noted:

1—The prime contributors to the 32 percent figure are low-wage, unorganized industries which AFL-CIO unions are trying hard to organize, almost always against the last ditch opposition of the employers. These industries employ a disproportionate number of Negroes at inordinately low wage scales.

2—In unionized industries, wherever the union is strong enough, the differentials have been long since eliminated—despite intense employer opposition and sometimes only when the unions were ready to strike.

3—The federal law, which the AFL-CIO sought and employers resisted, is currently being used by unions against recalcitrant employers in order to eliminate such remaining differentials.

In answer to other glib insinuations in the O'Hanlon article, such as its charge that complaints to the AFL-CIO Civil Rights Department produced no results and that the AFL-CIO has never made a frontal attack on discrimination and segregation, Slaiman said:

"These are untruths of staggering dimensions."

He pointed out that the record shows that:

● The AFL-CIO Civil Rights Department has handled hundreds of cases satisfactorily and O'Hanlon could have examined the files on these cases had he but asked.

● No organization — except for the civil rights organizations — fought as hard as the AFL-CIO has fought and continues to fight for civil rights legislation, including granting cease-and-desist authority to the Equal Employment Opportunity Commission.

● The AFL-CIO has launched, financed and established affirmative programs to upgrade minority workers and has promoted better public education, especially in America's ghettos.

In conclusion, Slaiman said: "No one in the AFL-CIO maintains that the civil rights record of unions is without fault or above criticism. We never object to an honest, objective appraisal of union problems or shortcomings in this or any field. But the O'Hanlon article is not criticism; it is a dishonest, distorted attack."

## A \$10,000 PIE

### Scholarship Tilt Deadline Nears

deadline for submitting applications to compete in the California Labor Federation's 18th Annual Scholarship Awards program which offers 20 \$500 scholarships this year, is March 8, 1968. That's less than a month away.

Application forms and a brochure spelling out the rules and suggested readings for the two-hour competitive examination to be held Friday, April 5, 1968, in each high school where applicants have filed, have been sent to all public and private high schools in California.

Any senior unable to get the application form from his high school principal may order one by writing directly to Education Committee, California Labor Federation, AFL-CIO, 995 Market Street, San Francisco 94103.

To qualify, the application must be accompanied by a transcript of the student's four-year high school record and must be received by the Federation no later than the March 8, 1968, deadline.

In addition to the scholarships, the 50 highest ranking students will receive Certificates of Merit.

Seventeen of the 20 scholarships offered this year are co-sponsored by the following Federation affiliates:

Butchers Local No. 120, Oakland; Butchers Local No. 498, Sacramento; Carpenters Ladies Auxiliary, California State Council; California Legislative Board of the Brotherhood of Railroad Trainmen; California State Council of Carpenters;

California State Council of Culinary Workers, Bartenders and Hotel and Motel Service Employees;

California State Council of Lathers—Lloyd A. Mashburn Memorial Scholarship; California State Council of Retail Clerks—Warren G. "Pop" DeSepte Award; Communications Workers of America, Bay Area Council—William G. Gruwell Scholarship; Communications Workers of America, Southern California Council—George W. Gorman Memorial Scholarship; Federated Fire Fighters of California;

Los Angeles Building and Construction Trades Council; Los Angeles County District Council of Carpenters; Los Angeles District Council of Painters No. 36—Roderick MacKenzie Scholarship Award; Studio Utility Employees Local 724, Hollywood—Henry C. Rohrbach Memorial Scholarship; UAW Local 148, Lakewood—Alex Groulx Scholarship Award; and the Western Federation of Butchers.

The three other scholarships are sponsored by the California Labor Federation.

The \$500 award will be deposited in the student's name at whatever accredited college he or she chooses.

The examination will cover such areas as the Structure of the AFL-CIO; Labor Movement History; Social Legislation, Political and Economic Problems; Labor Union Programs; and Labor-Management and Government Relations.

## Hearing Called To Air Need For TV Repair Unit

The possibility that a further dismantling of the protections afforded California consumers is in the offing appeared recently with the announcement that a subcommittee of the Senate Committee on Business and Professions will hold a hearing February 23 to consider elimination of the State Bureau of Electronics Repair Dealer registration.

The bureau was established in 1963 to crack down on false and misleading advertising and repair services as well as fraudulent, deceptive and incompetent practices.

The 1963 legislation (SB 1292) authored by Senator Alan Short (D-Stockton) and supported by the California Labor Federation empowered the bureau to seek court injunctions to bar dealers from continuing unlawful practices and also permitted consumers to make complaints directly to the bureau.

Although thousands of complaints have been filed with the bureau—3,000 last year alone—according to a release put out by Senator Lewis F. Sherman (R-Berkeley), the "little Hoover Commission" has apparently decided that the work of the bureau is now finished and that local government should assume its functions.

The hearing is scheduled to get under way at 9 a.m. Friday, Feb. 23 in the State Building at 1111 Jackson St., Oakland.

# DIGEST OF BILLS

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No bill may be taken up until 30 days after the date of introduction indicated in Digest, except by 3/4 vote.

## Key to Symbols

**CR** Civil Rights and Civil Liberties  
**DI** Disability Insurance  
**EA** Employment Agencies, Private  
**ED** Education  
**EL** Elections  
**HO** Housing  
**IN** Insurance (Incl. H & W)

**LC** Labor Code Changes, General  
**LI** Liens, Attachments & Writs  
**LS** Labor Unions, Special  
**LU** Labor Unions, General  
**MI** Miscellaneous  
**PH** Public Health  
**RE** Recreation

**S** Industrial Safety  
**SL** State & Local Government  
**TA** Taxation  
**TR** Training & Retraining  
**UI** Unemployment Insurance  
**WC** Workmen's Compensation  
**WP** Water and Power

The bills are classified "Good," "Watch," "Bad" and "N.C." With respect to the classification, "N.C.," the proposed legislation is class or special legislation, and the Digest is printed with the information printed for our affiliates who are involved, but the bill is not classified "Good," "Watch" or "Bad" since we defer to the classification by the affected affiliates.

## ASSEMBLY BILLS

**AB 233 Cory (Ed.).** Revises laws governing adoption and use of free textbooks for public elementary schools to define "basic textbooks" to be adopted by State Board of Education for grades 1 through 8 in all schools, and to prohibit adoption of other "supplementary textbooks" or instruction materials except in limited instances.

Makes numerous related changes and revisions.

To take effect upon the adoption of unspecified Assembly Constitutional Amendment of the 1968 Regular Session. Jan. 25. **ED—Bad**

**AB 237 Bear (Crim. Pro.)** Makes it a misdemeanor for an on-sale licensee to sell any alcoholic beverage to any person under the age of 21 years without demanding bona fide evidence of majority and make a diligent inspection of such evidence exercising reasonable caution and prudence immediately prior to the sale.

Requires the Department of Alcoholic Beverage Control to prove that the on-sale licensee, or his agent or employee did not demand bona fide evidence of majority and make a diligent inspection, exercising reasonable caution and prudence, immediately prior to the sale of any alcoholic beverage to a person under the age of 21 years in any proceeding to suspend the license of the on-sale licensee for such sale. Jan. 25. **LS—N.C.**

**AB 238 Bear (G.E. & E.)** Prohibits the suspension of a licensee's license if his agent or employee did not use reasonable caution and prudence in his inspection of evidence of majority immediately prior to serving a minor, unless it is determined that this is the second time within a one-year period that such licensee's agent or employee did not use reasonable caution and prudence in his inspection of evidence of majority immediately prior to serving a minor. Jan. 25. **LS—N.C.**

**AB 240 Bear (Jud.)** Revises procedure with regard to filing and participating in third party lawsuits arising from industrial injury, and with regard to liens and attorneys' fees therein. Jan. 25. **WC—Watch**

**AB 246 Barnes (Crim. Pro.)** Revises provisions relative to obscene matter. Provides that a person is guilty of obscenity when he knowingly promotes or possesses with intent to promote, any obscene material, or produces, presents, directs or participates in an obscene performance, and defines obscene material, performance, and promote. Provides various defenses thereto.

Makes it a crime for any person to write, create or solicit the publication or distribution of advertising or other promotion material for, or to promote in any manner, material represented or held out by him to be obscene, whether or not the material is obscene.

Provides that a person is guilty of disseminating indecent material to minors under 17 years of age when with knowledge of its character and content, he sells or loans to such minor for monetary consideration certain specified objects, or with knowledge of its character and content, he exhibits a motion picture, show or other presentation which is harmful to minors, or sells a ticket to or admits a minor for monetary consideration to such motion picture, show or other presentation. De-

finer terms and provides specified defense in crime of disseminating indecent material to minors. Jan. 25. **LS—N.C.**

**AB 258 Meyers (Ind.R.)** Defines "automotive mechanic" and "auto repairing."

Provides for the certification of automotive mechanics by the Apprenticeship Council. Requires council to establish minimum standards, a statewide uniform examination and certification program, and fees therefor. Requires council waive examination for applicant possessing specified practical experience prior to effective date of chapter. Requires with certain prescribed exceptions that all automotive mechanics who engage in auto repairing obtain a certificate of competence by December 31, 1970. Jan. 25. **LS—N.C.**

**AB 259 Meyers (G.E. & E.).** Creates in Department of Professional and Vocational Standards a Bureau of Repair Services composed of the existing Bureau of Electronic Repair Dealer Registration redesignated as a division, and a new Division of Automotive Repair Dealer Registration.

Requires automotive repair dealers, as defined, to register yearly with Director of Professional and Vocational Standards upon prescribed forms and for prescribed fees. Permits, rather than requires, new car dealers who perform automotive repair services to apply for registration.

Authorizes director to refuse to validate registration for specified causes.

Creates Automotive Repair Dealer Registration Fund for the purpose of carrying out the provisions of the chapter. Jan. 25. **LS—N.C.**

**AB 262 Fenton (Fin. & Ins.)** Increases maximum temporary disability benefit from \$70 to \$100 per week. Jan. 29. **WC—Good**

**AB 263 Murphy (Jud.)** Requires the controller, auditor, or other public disbursing officers whose duty it is to make payments under the provisions of a public contract to give notice of cessation of labor or completion to every claimant who has filed a verified statement of claims for labor or materials furnished under such contract, together with a statement that same have not been paid, after the cessation of labor has been deemed a completion of the contract, structure, or work of improvement or after acceptance of the completion. Jan. 29. **LI—Good**

**AB 265 Unruh (G.O.)** Creates Joint Economic Committee of Legislature to among other things, analyze the economic annual report of the Governor, monitor federal legislation and executive decisions affecting the state's economy and growth and development, prepare economic forecasts and related data, evaluate accuracy and adequacy of the revenue estimates and forecasts contained in the Governor's Budget, evaluate cost effectiveness of state programs, study impact of scientific and technological advances on state programs and its economy, and conduct various other kinds of studies. Abolishes Joint Legislative Budget Committee and transfers its functions to Joint Economic Committee. Jan. 29. **SL—Watch**

**AB 270 Zenovich (Rev. & Tax.).** Excludes the lease of motion picture and television studio facilities from the sales tax, in addition to motion picture and television films and tapes. Jan. 29. **TA—Watch**

## ASSEMBLY BILLS (Cont'd)

**\*AB 272 Burton (Fin. & Ins.).** Increases from 26 weeks to 39 weeks the maximum duration of benefits payable during one benefit year and removes limitation on total amount payable. Jan. 29. **UI—Good**

**\*AB 273 Burton (Fin. & Ins.).** Includes within unemployment insurance law; agricultural employment; domestic service; service for the state, political subdivisions or an instrumentality thereof; service for nonprofit organizations; and service performed for a candidate or election campaign committee. Deletes inconsistent provisions. Jan. 29. **UI—Good**

**\*AB 274 Burton (Fin. & Ins.).** Changes formula for determining when "wages" for purpose of unemployment insurance contribution by employers does not include remuneration in excess of specified amounts. Makes related changes. Jan. 29. **UI—Good**

**\*AB 275 Burton (Ind. R.).** Provides that work shall not be suitable if, and an individual is not disqualified for benefits if he refuses to work in, an establishment which is not a signatory to a collective bargaining agreement with a bona fide labor union of which the individual is a member. Jan. 29. **UI—Good**

**\*AB 276 Burton (Fin. & Ins.).** Deletes conditions under which tips and gratuities may be considered wages for unemployment insurance purposes and provides instead that all tips or gratuities shall be treated as wages paid by an employer. Jan. 29. **UI—Good**

**\*AB 277 Burton (Fin. & Ins.).** Provides that in determining whether an individual has during his base period been paid wages for employment in an amount sufficient to establish a valid claim or benefit year, twice the amount which the individual was entitled to receive under the disability insurance law or the workmen's compensation law during the base period shall be considered as wages paid to the individual during the base period. Specifies that the amount so included shall not be considered wages for purposes of computing the weekly benefit amount of the individual. Jan. 29. **UI—Good**

**\*AB 278 Burton (Fin. & Ins.).** Provides that an individual disqualified for benefits because he left work voluntarily without good cause or was discharged for misconduct is ineligible to receive benefits for 5 consecutive weeks beginning with the week his disqualification occurs or the week he first registers for work if subsequent to week of occurrence of cause of disqualification, rather than ineligible to receive benefits for the week in which the act that causes his disqualification occurs and continuing until he has, subsequent to the act that causes disqualification and his registration for work, performed service in bona fide employment for which remuneration is received equal to, or in excess of, 5 times his weekly benefit amount.

Requires an individual disqualified because he left work voluntarily without good cause or was discharged for misconduct to report to a public employment office and imposes an additional week of disqualification for each week in which he does not report without good cause.

Permits an individual so disqualified to concurrently serve a week of such disqualification with a week of disqualification imposed because he willfully made a false statement misrepresentation or failed to report a material fact. Jan. 29. **UI—Good**

**\*AB 279 Burton (Fin. & Ins.).** Provides that any individual disqualified under section which renders ineligible for unemployment insurance benefits an individual who left his work because of a trade dispute shall be disqualified for the week in which the cause of the disqualification first occurs and for not more than three consecutive weeks thereafter. Jan. 29. **UI—Good**

**\*AB 280 Burton (Fin. & Ins.).** Increases weekly unemployment insurance benefits by revising the highest quarter wage brackets to uniform multiples of \$25. Increases the maximum weekly benefit amount for unemployment insurance benefits from \$65 to \$80. Provides for an automatic increase in weekly benefit amount based upon a factor to be computed annually prior to November 30, commencing 1969, based upon two-thirds of the average weekly total wage paid in "employment" as defined during a specified period. Provides that for each \$1 increase or decrease in the weekly benefit amount factor over \$80 there shall be a corresponding increase in the weekly benefit amount paid claimants under the unemployment insurance law. Jan. 29. **UI—Good**

**AB 281 Burton (Ind. R.).** Provides for certification by State Conciliation Service, pursuant to prescribed procedures, of collective bargaining representatives of appropriate units of agricultural workers where a majority of the workers voting on the question indicate a desire to be represented by such a representative. Provides that an agricultural

employer should bargain with a representative so certified and, if any understanding is reached, that understanding should be embodied, upon request, in a signed agreement. Declares public policy of Section 923 of Labor Code included in, and shall govern construction of, such provisions. Jan. 29. **LC—Good**

**\*AB 282 Burton (Ind. R.).** Declares state policy to be that workers in a given unit shall have the opportunity to select a collective bargaining agent by majority vote of those voting. Authorizes any labor organization claiming to represent a majority of workers in a unit of workers of an employer, including the state and other public entities, to file a petition with the Department of Industrial Relations. Requires the department, upon petition of a labor organization, to investigate and conduct such hearings and elections as are necessary to determine the appropriateness of a unit of workers and whether or not a majority of the workers therein desire to be represented by a petitioning labor organization. Provides that after conducting such investigation and election the department shall certify the appropriate labor organization receiving a majority of the votes cast as the exclusive representative of the workers in the designated unit for a period of one year or until the expiration date of a collective bargaining agreement not to exceed two years. Authorizes the department to take all proceedings necessary to enforce the proceedings, including action in a superior court, and permits any person aggrieved by a final decision or order of the department to obtain judicial review by writ of mandate. Jan. 29. **LC—Good**

**\*AB 283 Burton (S.P. & V.A.).** Permits the state and various named public entities to make and enter into contracts and collective bargaining agreements with their employees, the collective bargaining representative of their employees, and labor organizations. Jan. 29. **LC—Good**

**AB 286 Negri (Ind. R.).** Prohibits an employer, including the state, a county, city and county, city, district or other public entity, from requiring an applicant to state whether or not he has ever been arrested. Permits an employer, including the state, a county, city and county, city, district, or other public entity, to require an applicant to state whether or not he has ever been convicted of a crime. Jan. 29. **LC—Watch**

**AB 296 Ray E. Johnson (Rev. & Tax.).** Deletes requirement that fruit trees, nut trees, and grapevines be held "in storage" to qualify for exemption from personal property taxation. Jan. 30. **TA—Watch**

**AB 297 Moretti (Fin. & Ins.).** Eliminates provisions requiring the Insurance Commissioner to prescribe the grounds upon which an insurer may cancel an automobile insurance policy and to establish a procedure whereby any person whose automobile insurance policy has been canceled may appeal the insurer's cancellation. Deletes provision making it a misdemeanor to fail to give the insured a written notice of nonrenewal at least 20 days prior to the lapse of the policy or payment period. Declares that notice of cancellation of an automobile liability, automobile physical damage, or automobile collision policy, as defined, or any combination thereof shall be effective only if based on specified reasons. Requires a notice of at least 20 days prior to the effective date of cancellation for the notice to be effective, except for the case of cancellation for nonpayment of premium, in which case it must be at least 10 days' notice. Requires, with certain exceptions, that insurer give insured 20 days' advance notice of its intention not to renew an automobile liability, automobile physical damage, or automobile collision policy, as defined, or any combination thereof, rather than only of its intention not to renew an automobile liability policy. Requires the insurer to notify the insured of his possible eligibility for automobile liability insurance through the automobile liability assigned risk plan when the policy is canceled other than for nonpayment of premium or in the event of nonrenewal, subject to specified conditions. Requires the insurer to give a reason in writing for the cancellation upon the written request of the insured, where such reason is not specified in the notice of cancellation. Declares there shall be no liability on the part of, and no cause of action shall arise against specified persons for any statement made in connection with the cancellation.

Makes related conforming changes. Jan. 30. **IN—Watch**

**AB 299 Chappie (S.P. & V.A.).** Provides that firefighting employees of public agencies shall have the right to negotiate in good faith, rather than discuss, working conditions with the governing body through their employee organization. Provides further that the negotiations shall be



## ASSEMBLY BILLS (Cont'd)

reduced to writing and signed by the agency and the organization.  
Jan. 30. **LS—N.C.**

**AB 301 Hayes** (Jud.) Provides right of entry without liability of any kind, including any possible claim of liability for forcible entry, forcible detainer, wrongful entry, wrongful detention, or for damages of any kind, as well as for conversion or trespass, to enforce a lien for the benefit of specified types of keepers of places of lodging. Jan. 30. **LI—Bad**

**AB 304 Wakefield** (Ed.) Deletes provisions requiring foreign language instruction to be included in the course of study for grades 6 through 8.

Provides that foreign language instruction may be offered in elementary schools. Jan. 30. **ED—Watch**

**AB 305 Powers** (Jud.) Provides that in determining outstanding balance, on which specified service charge is computed in cases of retail installment accounts, there shall first be deducted any payment made pursuant to the contract on the total balance in the account at the end of the next preceding monthly periods. Jan. 30. **MI—Watch**

**AB 307 Veysey** (Fin. & Ins.) Deletes requirement that a policeman or highway patrolman be under civil service in order to qualify under provisions creating a presumption for workmen's compensation purposes that heart trouble or pneumonia which develops or manifests itself during a period when he is in such public service arises out of and in the course of his employment.

Limits such provisions with respect to policemen, sheriffs and deputy sheriffs, and highway patrolmen to employees who are defined as peace officers in Section 817 of the Penal Code. Jan. 30. **WC—Watch**

**AB 308 Moorhead** (Pub. H.) Requires emergency medical care committees to report at least annually to State Department of Public Health its observations and recommendations regarding the ambulance services, emergency medical care, and first aid practices in that county. Jan. 30. **PH—Watch**

**AB 314 Bagley** (G.E. & E.) Deletes the requirement that the Contractors' State License Board prescribe a form describing the state's lien laws and the requirement that a contractor give a copy of the form to the owner of the property or his agent before receiving payment from such owner or agent for work for which license is required. Jan. 30. **LI—Bad**

**AB 327 Shoemaker** (Elec. & Reap.) Provides for change of minimum voting age from 21 to 20 years on affidavit of registration and on new residence envelope.

To become operative upon adoption of Assembly Constitutional Amendment No. ...., reducing minimum voting age to 20. Jan. 30. **EL—Good**

**AB 328 Milias** (S.P. & V.A.). Removes prohibition against making a lump sum payment for vacation upon a separation of state service to a person returning to the same class and agency within 15 working days of resignation.

Provides that person paid lump sum vacation payment upon separation and returning to the state service within period for which lump sum has been computed shall return the amount by which the lump sum exceeds the amount he would have earned during his break in service, had he remained in service. Jan. 30. **LS—N.C.**

**AB 340 Priolo** (Ed.). Abolishes present provisions providing for appointment of persons to serve as security patrol with powers of peace officers in and about the University of California and California State Colleges, and makes comprehensive new provision for establishment of University of California Police Department and California State College Police Department.

Specifies that law enforcement and police protection services on and about university and state college properties, other than by regularly constituted law enforcement agencies, shall be provided only pursuant to the new provisions.

Provides for appointment by regents of a Director of University of California Police, and appointment by trustees of Director of State College Police, with each to serve directly under the chief executive officer of the regents and the trustees, respectively; authorizes directors to appoint subordinate peace officer members and other personnel; requires compliance with standards prescribed by the Commission on Peace Officers Standards and Training in appointment of law enforcement members; and specifies that all appointments be made pursuant to state civil service laws.

Defines jurisdiction and powers of the police departments, requires cooperation with regularly constituted law enforcement agencies having concurrent jurisdiction, and provides for related matters. Jan. 31. **LS—N.C.**

**AB 351 Warren** (G.E. & E.) Makes the California Fair Employment Practice Act applicable to discrimination because of sex.

Deletes obsolete provision re effect of California Fair Employment Practice Act on proceedings pending on September 18, 1959 (the effective date of the act) under local ordinances. Jan. 31. **LC—Watch**

**AB 353 Mulford** (N.R., P., & P.W.). Creates in state government an Environmental Quality Council to conduct various studies and develop recommendations relative to environmental quality, including management of waste discharge.

Requires Department of Public Health to conduct studies on subject of solid waste management and to report from time to time to such council. Jan. 31. **PH—Watch**

**AB 360 Powers** (G.O.) Prohibits the California Horse Racing Board from allocating racing days or racing weeks to racing association (that was licensed, or whose predecessor in interest was licensed in 1960, 1961 and 1962 to conduct such meetings and in 1967 held thoroughbred racing at a track or tracks different from that at which racing was held in 1960, 1961 and 1962) for thoroughbred racing meeting to be held at different track at which such association held meetings in 1960, 1961 and 1962. Excepts California State Fair and Exposition or California State Exposition and Fair or a county or district agricultural association fair from coverage of section. Feb. 1. **LS—N.C.**

**AB 363 Dent** (Crim. Pro.) Provides that Director of Corrections may authorize the temporary removal, under custody, of inmates from prisons or other institutions for adult detention under Department of Corrections, for participation in community action programs directed toward community betterment and delinquency prevention, for a period not longer than one day. Authorizes temporary removal for purposes preparatory to return to community, rather than preparatory to scheduled parole. Eliminates requirement that temporary removal for medical purposes and for purposes preparatory to release be under custody. Provides also that director may authorize removal of inmates, not under custody, for disaster aid. Feb. 1. **MI—Bad**

## SENATE CONCURRENT RESOLUTIONS

**SCR 2 Song** (Rls.) Authorizes California Law Revision Commission to make a study with respect to whether the law relating to arbitration should be revised. Jan. 10. **LU—Watch**

**SCR 5 Dymally** (Rls.) Creates Joint Committee on Insurance Rates and Practices to study rates and practices in the field of insurance, with special emphasis on such rates and practices in the depressed areas.

Requires committee to make preliminary report to the Legislature no later than the 15th legislative day of the 1969 Regular Session and to make final report to the Legislature no later than the 15th legislative day of the 1970 Regular Session.

Makes available \$30,000 from the Senate and Assembly Contingent Funds for the expense of the committee. Jan. 15. **IN—Good**

## SENATE BILLS

**SB 194 Rodda (Ed.)** Authorizes combined governing board of a junior college district and high school or unified district to establish a separate junior college district governing board, and to require board members to make election as to which board they shall serve. Prohibits classified employees and certificated employees of any school district maintaining a junior college from working for or serving any other school district. Requires such employees to elect, on or before December 31, 1971, which of the two school districts they will continue to be employed with or serve. Makes detailed provision concerning governing board membership status and the election and terms of members of junior college district governing board, to implement above provisions. Feb. 1. **LS—N.C.**

**SB 195 Rodda (Ed.)** Requires where same persons serve on board of junior college district and another school district, that board members elect, on or before December 31, 1971, on which board they will serve. Provides they shall serve both districts until their successors are elected at election following December 31, 1971, and take office. Then first order of business of separate junior college board will be to determine which of two districts administrators and supervisors elect to serve and, one year thereafter, none shall serve both districts. Prohibits classified employees and certificated employees of any school district maintaining a junior college from working for or serving any other school district. Requires such employees to elect, on or before December 31, 1971, which of the two school districts they will continue to be employed with or serve. Provides for division of assets of a school district maintaining a junior college with the junior college following the establishment of separate governing board of the junior college district. Declares legislative intent is to provide separate governing board for a junior college district without establishing election procedure. Feb. 1. **LS—N.C.**

**SB 196 Rodda (Ed.)** Prohibits any district, except a junior college district, from maintaining a junior college after July 1, 1971, rather than prohibiting any district, except a junior college district, from being formed after February 1, 1963, to maintain a junior college; but exempts junior colleges maintained by a unified or high school district as long as average daily attendance is less than 1,000. Allows any unified or high school district forced to give up operation of a junior college a maximum tax rate during the succeeding fiscal year sufficient to afford the district all of the local tax revenue being used by the district to support education through grade 12 during the 1966-67 fiscal year, and provides a four-year slide off to the regular maximum rate for such districts. Preserves employment and personal rights of employees when any new junior college district is formed to take over an existing junior college maintained by another district of which they were employees. Feb. 1. **LS—N.C.**

**SB 197 Rodda (Ed.)** Spells out with particularity the respective powers and responsibilities of the Board of Governors of the California State Colleges and the Superintendent of Public Instruction in administering the State School Fund support program for junior colleges, vesting the board with administrative power and responsibility for making basic determinations required for such purposes and requiring Superintendent to make actual computation of allowances and apportionments. Feb. 1. **ED—Watch**

**SB 198 Rodda (Ed.)** Alters minimum requirements for standard teaching credential with specialization in elementary teaching by deleting specified hour requirements for specified areas of study for diversified major.

Revises subjects which a holder of a standard teaching credential with a specialization in elementary education is authorized to teach in kindergarten or grades 1 to 9, inclusive.

Alters hours—subject matter requirements relative to subjects which may be taught by the holder of a standard teaching credential with a specialization in secondary education.

Makes related technical changes. Feb. 1.

**LS—N.C.**

**SB 199 Rodda (Ed.)** Alters minimum requirements for standard teaching credential with specialization in elementary teaching by deleting specified hour requirements for specified areas of study for diversified major; alters minimum requirements for such credential by allowing a

major in a subject matter area commonly taught in the public elementary schools, and a baccalaureate degree program of specified hours in specified areas.

Alters minimum requirements for a standard teaching credential with a specialization in secondary education by allowing a major in a subject matter area commonly taught in public secondary schools, and a baccalaureate degree of specified hours in specified areas.

Makes related technical changes. Feb. 1.

**LS—N.C.**

**SB 200 Rodda (Ed.)** Alters minimum requirements for standard teaching credential with specialization in elementary teaching by deleting specified hour requirements for specified areas of study for diversified major.

Provides that the Trustees of the California State Colleges may, upon recommendation of the Chancellor, allow a major in education if such major meets the requirement of the diversified major and such courses are taken in the several academic schools or departments other than education or educational methodology. Feb. 1.

**LS—N.C.**

**SB 201 Moscone (Elec. & Reap.)** Permits persons who have not registered to vote to register and vote between 29th and 7th days prior to election, if they execute an affidavit that they will satisfy the residency requirements on election day. Eliminates any challenge at the precinct on the basis that the person has resided in the precinct less than 54 days. Feb. 1.

**EL—Good**

**SB 202 Mills (Gov. Eff.)** Exempts from use fuel tax, used on and after July 1, 1968, fuel used by transit districts, passenger stage corporations subject to jurisdiction of the Public Utilities Commission, or any common carrier of passengers operating within one city. Specifies that exemption shall not apply to fuel used by a charter-party carrier of passengers. To take effect immediately, tax levy. Feb. 1.

**TA—Watch**

**SB 207 Stiern (L. Gov.)** Provides that second and third members of retirement board of county system established pursuant to County Employees' Retirement Law of 1937, shall be active members. Defines "active" and "retired" members. Feb. 1.

**LS—N.C.**

**SB 209 Bradley (Pub. H. & S.)** Declares that nothing in the provisions relating to air pollution control districts or the State Air Resources Board shall be applicable to or prohibit fires used by private individuals either for the cooking of food for human beings or for recreational purposes, burning leaves or tree trimmings, or burning for agricultural purposes. Feb. 1.

**PH—Bad**

**SB 211 Lagomarsino (Agr.)** Makes compliance with meat inspection and other related provisions a qualification for a slaughterer's license. Feb. 1.

**LS—N.C.**

**SB 213 Alquist (Ed.)** Exempts from all credential requirements persons employed as instructors, supervisors, administrators, librarians, or counselors in connection with junior college grades 13 and 14 who possess at least a masters' degree, or who possess at least five years full-time practical experience in the vocational or technical field in which they shall teach.

Declares legislative intent relating to credential requirements for individuals employed in teaching, supervisory, or administrative capacity in junior colleges.

Requires governing board at state level for junior colleges to establish and enforce minimum employment standards for such employees following consultation with and with the cooperation of specified groups, individuals, and agencies.

Becomes operative on July 1st following the adoption of standards by the state governing board for junior colleges. Feb. 1.

**LS—N.C.**

**SB 214 Alquist (Ed.)** Excludes from definition of "adult" for purposes of crediting attendance for apportionment from State School Fund honorably discharged veterans and active and reserve members of the armed forces, persons engaged in vocational training or retraining to obtain a job, and person who are gainfully employed, which employment furnishes 75 percent of their own support. Feb. 1.

**TR—Good**

## Giumarra Charged With Smear Attempt

(Continued from Page 1)

fires in the valley area in the past several months, a union attorney charged this week.

"This is clearly an attempt to discredit domestic farm workers and curry public sympathy for the Giumarra Corporation at a time when we have suits pending against Giumarra involving violations of the state labor code as well as suits against the firm's distributors in New York and Boston for falsely labeling Giumarra products," UFWOC attorney Jerome Cohen charged.

### REPRISAL ANGLE?

Cohen was commenting on the fact that Giumarra attorneys, possibly in an attempt to counterbalance or offset the earlier suits brought by the union against Giumarra, recently charged the union with 12 alleged violations of an injunction issued against the union last August 8. Among other things, the injunction imposed curbs on picketing and prohibited the use of bullhorns. The ban on the use of bullhorns was subsequently overturned.

### INFERENCE CITED

The union attorney said that references to the mysterious fires are juxtaposed in the firm's contempt charges in a manner that infers that all were started by union farm workers and organizers.

A hearing on the Giumarra Corporation's charges is scheduled February 26 before Superior Court Judge J. Kelly Steele.

Among other things, the union's suit charges Giumarra with violating Section 973 of the state labor code which prohibits employers from recruiting workers without informing them of the existence of a labor dispute.

Just this week, a union volunteer worker, Fred Hirsh, a member of Plumbers Local 393 in San Jose, was hospitalized after he attempted to serve legal papers necessary to the union's suit on workers in the field but was jumped and beaten by a number of men, a union aide said.

## Executive Council Votes Aid For Striking Copper Workers

(Continued from Page 1)  
Council:

Adopted a resolution calling on the Atomic Energy Commission to grant the Pacific Gas and Electric Company the permits required to construct a nuclear-powered generating facility in Diablo Canyon near San Luis Obispo. This site, an alternative to the Bodega Bay site, has also been endorsed by conservation organizations and approved by various state agencies.

● Unanimously elected Joseph Angelo, a member of the United Steelworkers who served on the War Labor Board in the 1940's and later on the

Wage Stabilization Board, to the Executive Council as a vice president-at-large in District A to replace Charles J. Smith, who resigned. Angelo is the union's sub-district director in Northern California with headquarters in Oakland. He is a member of Pittsburg Local 1440.

● In a separate meeting, the Executive Council of the California Labor Council on Political Education, the Federation's political arm, approved the dates of September 3 and 4 for the pre-general election COPE convention. September 3 will be devoted primarily to interviewing statewide candidates and reviewing local endorsements. Final endorsement action will be taken on September 4. The convention will be held at the San Francisco Hilton Hotel.

Settlement of the nationwide copper strike could substantially ease the need for curbs on U.S. travel, Jack Conway, Director of the AFL-CIO Industrial Union Department, said this week in an address to the Industrial Relations Research Association in San Francisco.

He pointed out that the strike has dried up domestic supplies which sold for 35 cents a pound but that the big four copper companies are now supplying the nation's copper needs from their international subsidiaries and affiliates at a price of 68 cents a pound, a maneuver that adversely affects the nation's balance of payments problem by nearly \$1 billion a year.

It also undoubtedly hikes the prices consumers and taxpayers pay for copper products and for public facilities requiring such products, not to mention defense and aerospace program requirements.

Testimony presented to the federal panel by big four company officials earlier disclosed these corporate attitudes:

● The Anaconda Company spokesman said that strike settlement is possible if the workers dropped their proposals.

● American Smelting and Refining said there are probably a couple dozen strike issues but "we really don't know what they are."

## Caravan To Delano Set For Feb. 24

(Continued from Page 2)

ano. It leaves Saturday morning, February 24 in two sections: one departing from 568 47th Street, Oakland, at 7 a.m. (for information call 655-3256); and the other from the San Francisco Labor Temple at 2940 16th Street, San Francisco, at 8 a.m.

You're invited to stay overnight; but bring your own sleeping bag.

Particularly needed are flour, meat, canned fruit, oatmeal, dry cereals, dry pinto beans, rice and detergents.

Those joining the caravan will have lunch with the strikers and later meet top officials of the AFL-CIO United Farm Workers Organizing Committee.

Checks, payable to the Delano Food Fund, should be sent to P.O. Box 130, Delano, California. And, don't forget, they are tax deductible.

● Kennecott Copper said it has no reason to improve its one-and-only contract offer.

● Phelps Dodge Corporation claimed that company-wide bargaining is not in the best interests of the corporation or its workers.

Union witnesses presented the panel with an analysis of the industry's pension and insurance programs that demonstrated them to be grossly inferior to those of industry in general. The companies' real objection to company-wide bargaining, the union spokesman said, is their desire to continue "chiseling" on wages and conditions.

The panel, named by the secretaries of labor and commerce, is composed of Dr. George W. Taylor of the University of Pennsylvania, Chairman; Msgr. George G. Higgins, Director of the Social Action Department of the United States Catholic Conference, and George E. Reedy, former White House press secretary now with the Struthers Wells Corp. It is continuing its private meetings with both sides in searching for a way to settle the strike.

## Active Aid For Kingsport Press Boycott Urged

(Continued from Page 1)

importance and concern to organized labor in every community in this country" and called on all segments of organized labor "to give all possible publicity to the fact that the **World Book Encyclopedia** and the **Child Craft Series** are being printed and bound by strikebreakers at Kingsport Press and that such books should not be purchased by union members."

In a letter sent late last month to key labor officials throughout the nation, AFL-CIO President George Meany pointed out that the Kingsport plant "is being operated entirely by strikebreakers" and that it is the tax dollars of trade unionists "that are being used by local boards of education to purchase these books."

While intensification of the Kingsport Press boycott last year has made a significant dent in the non-union firms profits and cut its production 30 to 40 per cent under the previous year, more support for boycott is clearly needed.

All trade unionists can help by checking with their school board to make sure that neither the **World Book Encyclopedia** nor the **Child Craft Series** or any other textbooks published at Kingsport Press are purchased in their school district.

## Fed Bills to Protect Workers in Hopper

(Continued from Page 1)  
by Assemblyman John T. Knox  
(D-Richmond.)

The measure, AB 158, which has been referred to the Committee on Industrial Relations would require every employer to either have on hand or deposit in a bank of trust company sufficient cash or securities to provide for payment of wages, fringe benefits and deductions from wages held for the benefit of others for at least one full pay period.

It defines a pay period as any pay period for which a single payment of wages is made or for four calendar weeks, whichever is longer.

It also specifies that such cash or securities cannot be commingled with other deposits and must be held in trust not subject to garnishment, attachment or execution by any other creditor of the employer.

Other Federation-initiated bills introduced recently include:

**AB 127—Elliot**—To require the Board of Regents of the University of California to provide for the administration of payroll deductions of union dues due labor organizations so long as the employee authorizes the deductions in writing.

**AB 274—Burton**—To increase the tax base for financing the state's Unemployment Insurance Program from the present unrealistic maximum of \$4,100 to \$15,000.

**AB 275—Burton**—To prevent union workers from being disqualified from unemployment insurance benefits if they refuse to work in nonunion establishments.

**AB 277—Burton**—To include benefits paid for an industrial injury (workmen's compensation) in computing the worker's unemployment insurance award but not his weekly benefit amount.

**AB 279—Burton**—To provide that any individual disqualified under a section of the state's Unemployment Insurance Code that holds individuals who left work because of trade dispute ineligible for benefits would be disqualified for the week in which the cause of the disqualification first occurs and for not more than three consecutive weeks thereafter.

# Stakes High, Pitts Warns in COPE Convention Call

(Continued from Page 1)  
ment of candidates for the U.S. Senate seat presently held by Republican Senator Thomas H. Kuchel, and for candidates for the 38 Congressional and 100 state legislative seats at stake in California this year at the primary election to be held Tuesday, June 4. Elections are scheduled in all 80 Assembly Districts but in only the 20 odd-numbered senatorial districts.

## PROGRESS AT ISSUE

In issuing the convention call, Pitts, secretary-treasurer of California Labor COPE, said:

"This election year the stakes are high for the labor movement. Effective political action by organized labor is essential. At the national level the Presidency, all 38 seats in the House of Representatives and a U. S. Senate seat are at stake. The big question to be answered nationally is whether, as a nation, we are to make further progress or retreat.

"If the conservatives make major gains at the polls the cost to the labor movement will be immense. The conservatives and their backers in the business community are already striving to apply anti-trust laws to labor; to prohibit industry-wide bargaining; to dismantle the NLRB; and to impose a national 'open shop' law.

## STATE PROBLEMS

"At the state level all Assembly seats and half the state Senate seats must be filled. Already in Sacramento, because of the pro-business, anti-worker attitude of the present administration and the generally conservative attitude prevailing in both houses of the legislature, any real hope of having constructive legislation enacted into law is speculative. In fact, it is the feeling of many that the major portion of our efforts may well have to be directed at preventing adverse legislation from being enacted.

"Thus, at both the national and state levels the labor movement has its work cut out: To continue progress nationally and to reverse the adverse trend in California. To do this

labor must be united. We must endorse loyal and true friends, regardless of party; work hard for our endorsed candidates; inform our membership on the issues and the candidates; and make sure our registration and get-out-the-vote programs are totally effective.

"If we do this — and we can only if we have unity of program and purpose — the anti-labor forces can be defeated and candidates who believe in meeting the issues facing our nation and state with positive programs will be elected."

## REPRESENTATION

To be represented at the convention, organizations must be in good standing with their per capita tax paid in full up to December 31, 1967.

Representation at the convention is based on the number of members in each affiliated local union as follows:

Two delegates for the first 500 members or less; one delegate for the next succeeding 250 members or major fraction thereof; one delegate for each succeeding 500 members or major fraction thereof. The total number of delegates from any local union may not exceed 10.

## CREDENTIALS MAILED

Credential forms for delegates have already been mailed to all affiliated organizations in triplicate. The original and duplicate of these forms should be returned to the California Labor COPE office at 995 Market Street, San Francisco as soon as possible but in any case by March 22, 1968.

On all questions where a roll call vote is taken, each delegate from a local union is entitled to vote an equal percentage of the membership of the local he or she represents, all fractional votes being eliminated.

Central bodies, state and local councils and joint boards, political organizations in specific areas and other eligible bodies are entitled to two delegates, each of whom has one vote.

Recommendations for the endorsement of candidates for the

U. S. House of Representatives, the districts of the state Senate and the state Assembly shall be made to the Executive Council of California Labor COPE by the local COPEs established by the various AFL-CIO central labor councils. Such endorsements should be submitted to the secretary-treasurer by Monday, April 8, 1968.

Deadline for receipt of resolutions and proposed amendments to the Constitution by the secretary-treasurer is Tuesday, March 26, 1968, except for those approved by regularly constituted and affiliated statewide organizations at conventions or conferences held during the 15 days preceding the convention, which must be received by the secretary-treasurer not later than 9 p.m. Tuesday, April 9, 1968. Resolutions must be presented in triplicate, and bear either the signature of an executive officer or the seal of the affiliated organization introducing it.

A large block of rooms has been set aside for convention delegates for the night of April 9 at the San Francisco Hilton, the convention headquarters hotel. Reservations should be sent directly to Richard Barnes, Reservations Manager, San Francisco.

Delegates are urged to check in on Tuesday, April 9, 1968. The Credentials Committee will be in session at the Hilton from 10:00 a.m. to 10:00 p.m. on April 9.

## Purdy Heads Drive

LeRoy H. Purdy, Civic Affairs Director of the AFL-CIO Communications Workers of America, has been named to head the AFL-CIO National Registration and Get Out the Vote Drive for 1968 by President George Meany.

Purdy, active in CWA affairs since 1938, served in the Colorado State Senate from 1948 to 1952 and has been CWA Civic Affairs Director since 1955. He succeeds the late Roy Reuther of the United Auto Workers who died last month.