



California AFL-CIO News

Executive Secretary-Treasurer
THOS. L. PITTS 151

Published weekly by California Labor Federation, AFL-CIO,
995 Market Street, San Francisco, California 94103—Second Class
Postage Paid at San Francisco, Calif.—Subscription: \$3.50 a year

July 22, 1966
Vol. 8—No. 29

Boss Glove Boycott Aid Urged

Strong support for the Amalgamated Clothing Workers' expanded consumer boycott against Boss Gloves has been urged by AFL-CIO President George Meany.

In a wire to the union's recent convention in Atlantic City, N.J., Meany said the AFL-CIO is "contacting major unions with members in large plants to guard against the sale of Boss Gloves and to support the expanded Boss boycott campaign."

Some 600 trade unionists have been on strike against the three plants of the Boss Manufacturing Company at Oneida, Tenn., Kewanee, Ill., and Chillicothe, Mo., for more than a year and a half. They are fight-

(Continued on Page 6)

Labor Maps Drive To Reelect Brown

A hard-hitting campaign to expose "the real danger" posed by Ronald Reagan's gubernatorial candidacy and to help assure the re-election of Governor Edmund G. Brown and liberal state and federal legislators and constitutional officers has been pledged by more than 70 key state labor officials.

The action was taken at an all-day meeting called by state AFL-CIO secretary-treasurer Thos. L. Pitts in San Francisco where a detailed program was adopted July 14 calling for the most intensive registration, education, and get-out-the-vote drive launched since organized labor went all out to defeat Proposition 13, the so-called "right to work" issue in 1958 by one million votes.

Pitts said the program includes an appeal for \$1 from each of the state's 1.4 million

(Continued on Page 5)

Brown Raps GOP School Tuition Plan

Governor Edmund G. Brown this week rapped a GOP proposal to impose a tuition charge of up to \$1,000 on University of California students as a move that "would endanger the opportunity of many middle-income families

(Continued on page 5, col. 4)

Fed Refutes Growers At Hearing

Point by point, the state AFL-CIO this week repudiated agribusiness claims that collective bargaining won't work in agriculture and urged grower interests in their own self-interest to encourage its development to avert the "tremendous labor-management strife" they may otherwise provoke.

"Farm workers will organize," declared a statement submitted in behalf of Thos. L. Pitts, secretary-treasurer of the California Labor Federation, AFL-CIO, to a hearing held by the State Senate Fact Finding Committee on Agriculture in Delano last Wednesday.

"The question is will the growers' response cause organization to occur amidst tre-

(Continued on Page 5)

Here Are Fed's Scholarship Winners

Would you believe that editing a school paper or playing an active role in extra-curricular activities and community affairs has anything to do with winning scholarships?

You would?

Well then there's no need to arbitrate it because that's the conclusion that's easily reached if you look at the interests and activities of this year's 17 winners in the California Labor Federation's 16th Annual High School Scholarship Competition.

Most of the winners, all but one of whom were announced earlier, also appear to have a pretty good idea of where they want to go career-wise—a factor that may give them a bit more motivation than other students.

The previously unannounced winner is James Nanninga, 18, who graduated from Azusa High School in Azusa last month, but is now living in Santa Maria.

Although parental union membership has no bearing on eligibility for the contest, three of the winners are related to union members and one is a union member himself. The competition was open to seniors in all public and private high schools in the state and 1,317 competed.

State AFL-CIO leader Thos. L. Pitts pointed out that the winners may apply their awards at any accredited college or university they choose and pursue whatever course of study they like.

In addition, all of this year's

winners have been invited to be honored guests at the California Labor Federation's week-long biennial convention to open in San Diego August 8.

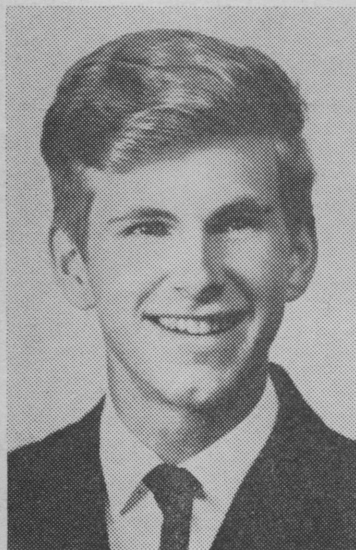
Fourteen of the seventeen scholarships awarded this year have been made available through the direct cooperation of the following Federation affiliates:

Butchers Local 498, Sacramento; Carpenters Ladies Auxiliary, California State Council—memorial scholarship; California Legislative Board of the Brotherhood of Railroad Trainmen; California State Council of Carpenters; California State Council of Culinary Workers, Bartenders and Hotel and Motel Service Employees; California State Council of Lathers—Lloyd

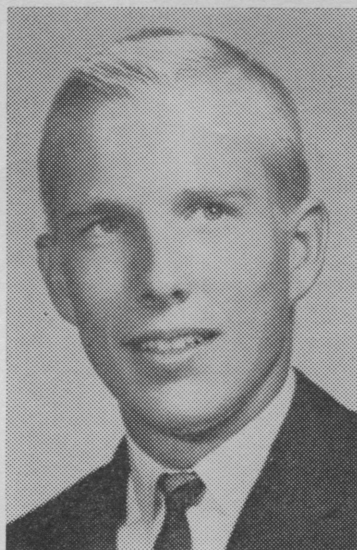
A. Mashburn Memorial Scholarship; California State Council of Retail Clerks—Warren G. "Pop" DeSepte Award; Communications Workers of America, Bay Area Council—William M. Gruwell Scholarship, Oakland; Los Angeles Building and Construction Trades Council; Los Angeles County District Council of Carpenters; Painters District Council No. 36, Los Angeles—Roderick MacKenzie Scholarship Award; Studio Utility Employees, Local 724, Hollywood—Henry C. Rohrbach Memorial Scholarship; the Western Federation of Butchers; and the Federated Fire Fighters of California.

Here is a brief note on the plans, interests, and activities

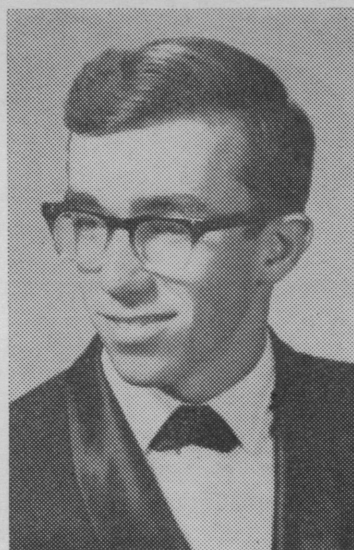
(Continued on Page 2)



JOSHUA SMITH



FREDERICK L. NEBEKER



ALAN D. SMITH



THOMAS JAMES

(Continued from Page 1)
of each of the winners:

Joshua Smith, 17, of 908 Indian Rock Avenue, Berkeley, is already contributing toward one of the labor movement's goals: the improvement of the plight of California's farm workers. He is currently working in a summer school for the children of agricultural workers in Yuba City and has elected to forego the opportunity of a free, week-long trip to the Federation's convention in San Diego in order to stay on his job. "I consider this an important activity which should be accompanied by a drive to raise the living conditions of agricultural workers through just organization for collective bargaining," he explained. For diversion, Mr. Smith enjoys folk dancing, camping, and rock climbing. His strongest interests are in foreign languages, psychology and philosophy, and he is presently planning to attend Harvard College next fall where he may major in either psychology, anthropology, or linguistics.

Frederick L. Nebeker, 17, of 466 Norton Place, Riverside, has already racked up college credits for courses in anthropology and calculus at the University of California at Riverside, but plans to attend Pomona College next fall. While he has not yet decided on a career, he is particularly interested in mathematics, science, and "possibly law." During his last year at Riverside Polytechnic High School he earned two varsity

letters for cross-country and track, was president of the National Forensic League and a member of various clubs. A lifetime member of the California Scholarship Federation and a co-valedictorian of his class, he was also a Bank of America District winner.

Alan D. Smith, 17, of 4375 Acacia Avenue, Bonita (San Diego County) credits his interest in debating with leading him to compete for the Federation's scholarship. He also devotes a good bit of his time to singing and, as a member of the Hilltop High School Vocal Ensemble, has performed in San Diego and Los Angeles as well as in the Chula Vista area. His major academic interests have been mathematics and science but he plans to major in economics at Claremont Men's College in the Fall.

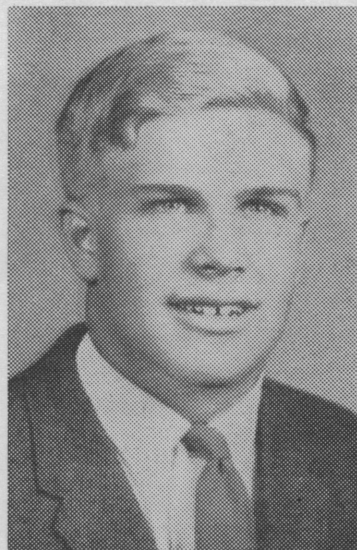
H. Thomas James, 17, of 812 Mayfield Avenue, Stanford, is keenly interested in the humanities, science, and French, and hopes to spend part of his college career in France. Presently employed as a drug store clerk in Palo Alto, he plans to attend Harvard next Fall to pursue general undergraduate studies. For athletic activities he enjoys back-packing into the Sierra and fishing and was a member of the Gunn High School Varsity Basketball squad. Last year he was vice president of the student body, commissioner of campus affairs,

and represented the school at the Governor's Youth Conference. He was also editor of the school science newspaper and an editorial assistant on the school paper.

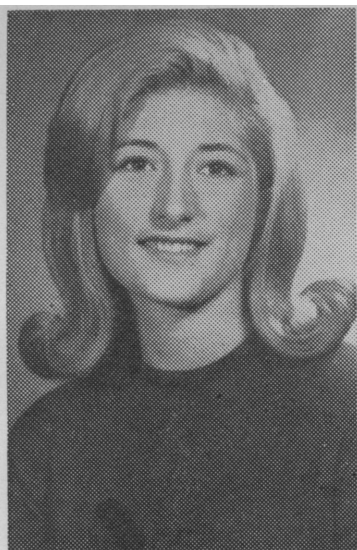
Martin Vanderlaan, 17, of 17830 Bruce Avenue, Los Gatos, is eyeing the possibility of a career in physics and is already enrolled at the University of California at Santa Barbara next Fall. He served as captain of the Los Gatos High School debate team which qualified for the state debate finals this year. Last year his strong interest in science qualified him to participate in the National Science Foundation summer school at the University of California at Los Angeles. In the athletic field, he played on the Los Gatos High water polo team and swim team for four years and was a member of the Athletic Society. A reflection of his abiding interest in national affairs is the fact that he was president of the West Santa Clara Valley Young Citizens for Johnson during the 1964 Presidential campaign. No stranger to trade unionism, Mr. Vanderlaan is currently a member of Retail Clerks Union Local 428. Moreover his father was a member of Local 3 of the International Union of Operating Engineers, and his mother was a member of Local 3 of the Office Employees International Union. His late grandfather was a member of the United Brotherhood of Carpenters and Joiners for 40 years.

Karen K. Roper, 17, of 667 Division Street, Porterville, is off to a flying start toward her goal of a career in television news reporting. Graduating 8th in a class of 500 at Porterville Union High, she was editor-in-chief of the school paper that won first prize in a nationwide traffic-safety contest, and served as president of the Tulare County Student Heart Association, as well as of the Porterville Union High School chapter of the California Scholarship Federation and a 4-H Club. She was also one of the top ten on the state level in a "Homemakers of Tomorrow" contest. She is already enrolled at the University of Santa Clara where she plans to major in po-

(Continued on Page 3)



MARTIN VANDERLAAN

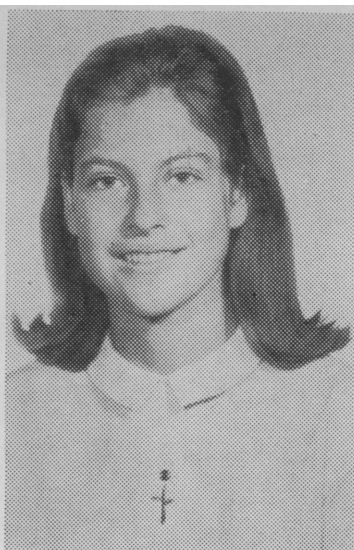


KAREN K. ROPER

(Continued from Page 2)
litical science and minor in economics, and journalism. An avid water skiing enthusiast, she also enjoys sewing, playing the piano and reading.

Toni Klimberg, 17, of 807 Selkirk Place, Sunnyvale, is keenly interested in experimental graphic arts projects—describing her most recent venture as a “short-lived two-day enterprise of silk-screening Batman insignia on the neighborhood boys’ T-shirts,” a project that left her “now out \$10.” While she has not yet made up her mind career-wise, her interests are directed toward the social sciences, law, journalism, literature and history. Like a number of the other winners, she was editor of the school paper and a member of the California Scholarship Federation. She is also a member of the National Honor Society and was a member of the Fremont High School Russian Club, and played in the school orchestra. Miss Klimberg describes herself as “a poor but enthusiastic cellist” who enjoys playing string trios as well as reading, drawing, sewing, collecting stamps, and baking. She plans to attend the University of California at Santa Cruz.

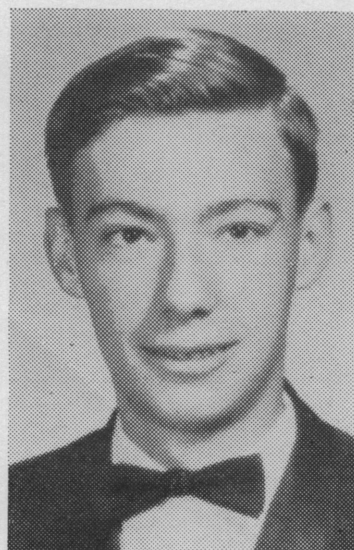
Robert W. Harding, 18, of 618 Delray Court, Riverside, is currently employed at the University of California at Riverside but plans to attend the University of California at Davis next Fall. His interests include economics, politics, history, and debating. He is also an avid coin collector.



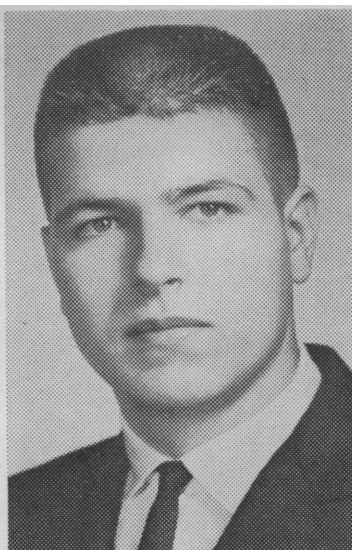
TONI KLIMBERG

Velma Lopez, 18, of 200 South “L” Street, Madera, has her sights set on a teaching career and plans to go to Fresno State College next Fall where she will major in Spanish and possibly minor in history. A member of the California Scholarship Federation and Future Teachers Club, her interest in community affairs is reflected by her participation in such organizations as Teens Against Polio, Youth Against Cancer, and the American Field Service. Like many of the other scholarship winners, her academic record consisted of nearly straight “A”s.

Ronald Piper, 18, of 4 Ham-

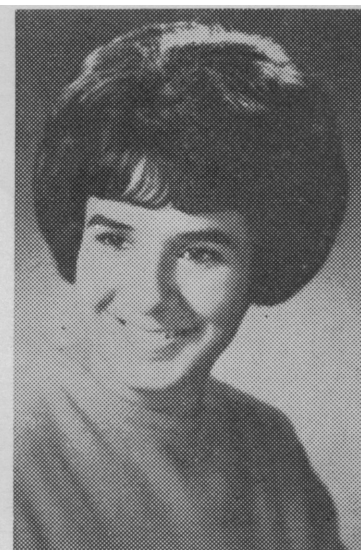


RONALD PIPER



ROBERT W. HARDING

mond Place, Moraga, is currently one of 30 pre-freshmen participating in an 8-week science program in biophysics at Pomona College where he plans to pursue his chief interest in science and mathematics next Fall. A life member of the California Scholarship Federation, and a National Merit finalist, Mr. Piper was an assistant editor of the school year book and president of the Math Club at Campolindo High School where he was also a member of the student body Citizenship Committee and the Internal Affairs Committee of the Foothill Inter-School Council. He has also participated in his Church’s Youth Group and is an Eagle Scout.



VELMA LOPEZ

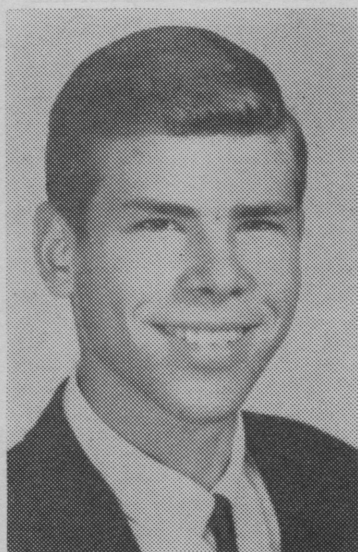
Catherine Gorchels, 18, of 2928 Via de la Guerra, Palos Verdes Estates, reports that it was hard to express “the jolt of joy” she felt on learning she had won one of the scholarships because it will help her attain her goal of becoming a pediatrician to blend her love of children with her fascination with “the immense explosion of knowledge in biology, medicine and psychology.” To deepen her knowledge of the medical field, she has already served as a Candy Striper (for the uninitiated, that’s a volunteer hospital helper) and was a member of a pilot group of occupational therapy aides who worked with the elderly. She also enjoys writing both poems and stories and is currently taking a summer art course. In addition she is an avid tennis player and enjoys other sports, especially skiing. She plans to attend Carleton College in Northfield, Minnesota next Fall. Her grandmother, Mrs. Mary Gorchels, of Madison, Wisconsin, is a member of the Amalgamated Clothing Workers of America. Like a number of other winners, Miss Gorchels is also a member of the National Honor Society.

Scott M. Simpson, 17, of 27243 Eastvale Road, Rolling Hills, is looking toward a career as an architect and will enter Yale University next Fall as a Yale National Scholar. He graduated as valedictorian from Rolling Hills High School,



CATHERINE GORCHELS

(Continued on Page 4)

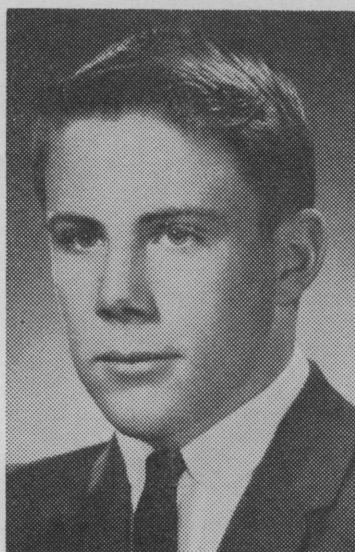


SCOTT M. SIMPSON

(Continued from Page 3)
was a National Merit Finalist, a California Scholarship Federation Seal Bearer and Life Member and received the Bank of America Award and the Readers Digest award. He also served as President of the National Honor Society, President of the Service Club and Vice President of the California Scholarship Federation, and attended Boys' State as his school's representative last year. Also an avid tennis player, his other athletic interests include skiing, hiking and mountain climbing.

John E. Clay, 17, of 27390 Brookside Avenue, Redlands, is keenly interested in plant and animal sciences and expects to major in this field at the University of California at Riverside, where he will register next Fall. The winner of a letter of commendation in the National Merit Scholarships, Mr. Clay lists his hobbies as wrestling and weight lifting.

Myra Caroline Rutherfordale, 17, of 2222 Grahn Drive, Santa Rosa, has her eyes fixed on earning a teacher's credential and, eventually, pursuing studies to become an architect. Toward this end she plans to go to Santa Rosa Junior College starting next Fall and on to California Polytechnic College in the Fall of 1968. At Santa Rosa High School, she was active in the American Field Service, the Girls' Athletic Association, and served as Treasurer and Secretary of the Fu-



JOHN CLAY

ture Teachers of America Club. She was also active in the Science Club, the Pep Club and the School Improvement Committee, and her Church youth group. Her grandfather, Otto F. Geiger, was a member of the International Brotherhood of Electrical Workers, Local 551, for 46 years during which he served as Treasurer for a number of years. Her uncle, Donald Rutherfordale, is currently a member of the Meat Cutters and Butcher Workmen's Union in San Carlos.

Claire Broome, 16, of 335 Fawn Drive, San Anselmo, will attend Radcliffe College next Fall and hopes to earn a doctorate eventually, probably in



MYRA RUTHERDALE



CLAIRE BROOME

biochemistry. Her interest in community affairs is reflected in the fact that she served as a tutor in the Marin Study Center for Culturally Deprived Children. A lifetime member of the California Scholarship Federation and President of the Marin Catholic High School Chapter, she was feature editor of the school paper, a contributor to the school literary magazine and served as treasurer for the French Club. She also earned a degree of honor in the National Forensic League.

Melissa Boussy, 17, of 121 Woodbine Drive, Mill Valley, has been accepted with honors at entrance at the University of



MELISSA BOUSSY



JAMES NANNINGA

California at Davis, where she will major in anthropology with plans on a career in archaeology. Miss Boussy, also the winner of a Marin County Labor Scholarship Award, served as editor of her school paper and is a life member and Seal Bearer of the California Scholarship Federation and a member of the National Honor Society. Last year she was a National Merit and California State Scholarship finalist. Miss Boussy touched on the educational function of the Federation's scholarship program when she noted that her studies for the competition led her to recognize "labor's distinguished role in support of educational opportunity for all . . . a role . . . which dates back to the 1830's when labor led the fight to make free public education part of every child's birthright."

James Nanninga, 18, of 801 North Palisades Drive, Santa Maria, is looking forward to a career as a high school teacher and plans to enroll in the University of California at Santa Barbara next Fall where he will major in history or economics. Like many of the other winners, he is a member of the National Honor Society and a life member of the California Scholarship Federation and served as president of the Key Club. He was also a senior legislative assemblyman and a member of the track team at Azusa High School in Azusa for two years.

Labor Maps Drive For '66 Elections

(Continued from Page 1)
AFL-CIO union members to help finance it.

Pointing out that the GOP gubernatorial nominee has indicated opposition to federal aid to education and other state needs, has opposed Medicare, and said he wants to bring back the discredited bracero program, Pitts said:

"It is clear that he is showing himself to be of the type of material not acceptable to the working people of this state.

"He reads the lines of the conservative element in California and has not even repudiated support by the John Birch Society," Pitts said.

"In short, Reagan's candidacy constitutes a real danger to the welfare and working conditions of California's wage and salary earners because it is apparent that he has been adopted as the puppet of some of the most ultra-conservative interests in the state."

Pitts emphasized that the funds collected would be used to help re-elect some of the liberal freshman congressmen sent to Washington in 1964 who made possible the passage of Medicare as well as in the gubernatorial and other state election races.

Underscoring the importance of the meeting in the St. Francis Hotel last Thursday was the participation, at Pitts' request, of a special committee from the national AFL-CIO Executive Council which included leaders of four international unions: Joseph Keenan, secretary-treasurer of the International Brotherhood of Electrical Workers; Roy Siemiller, president of the International Association of Machinists; Paul Jennings, president of the International Union of Electricians; and Paul Hall, president of the Seafarers' International Union.

National COPE Director Al Barkan and the AFL-CIO Director of Voter Registration Roy Reuther also took part.

On the state level, participants included the top labor officials from nearly every county in the state.

State Fed Rufutes Growers Claims at Delano Hearing

(Continued from Page 1)
mendous labor-management strife or will the grower response allow it to happen peacefully in accordance with established procedure.

"Either way, farm workers will become union members. The choice lies with the growers. If they seek peaceful and constructive labor-management relations in agriculture in the future they must pave the way for such relations now," Pitts' statement said.

To highlight the inequities the farm workers have suffered due to their exclusion from coverage of state or national collective bargaining machinery such as the National Labor Relations Act, the state AFL-CIO pointed out that just last year the average hourly earnings of California factory workers were \$3.05 while the earnings of California farm workers according to the U.S. Department of Agriculture, were only \$1.40, a gap of \$1.65 an hour.

Fifteen years earlier, in 1950, the factory workers' average hourly earnings were \$1.65 compared to 88 cents for farm workers, a gap of 77 cents. In short, the disparity between the factory workers' wage and the farm workers' wage has more than doubled in 15 years.

This adverse wage gap, coupled with the fact that the average farm worker is able to find employment little more than 1,100 hours a year, barely half of the employment time of most other workers, is what causes "a large majority of farm workers (to) live in severe poverty," the Federation's statement said.

The state AFL-CIO testimony, submitted in behalf of both Pitts and William Kircher, the AFL-CIO's national Director of Organization, pointed out that the growers' claims that collective bargaining cannot be applied to agriculture because of the perishable nature of farm products is disproved by the fact that the same claim was made prior to the organization of workers in the canning and preserving industry and by the

fact that "field workers have been organized into unions for many years in Hawaii and in many other nations of the world."

"Ironically it is the failure to provide farm workers coverage under the National Labor Relations Act which causes harvest time strikes," the statement said.

"When there is no legal machinery to peaceably resolve questions of union recognition there will be strikes, bitterness, and divided communities . . . Where fair labor-management relations exist under collective bargaining, strikes are the exception, not the rule," it added.

In fact, the state AFL-CIO observed, "What is really unique about the agricultural industry has been its ability to exclude farm workers from the social welfare gains made by most other workers over the past 30 years."

Organized labor's "basic position," Pitts' statement stressed, "is that farm employers must compete in a free labor market with other employers and that the unique status granted agriculture among the nation's many industries is an anachronism and must be terminated."

The Federation statement also cited the findings of the final report of the Governor's Conference on Employment which was held in Monterey last fall which stated:

"We believe that unemployment compensation, the minimum wage and the protection of the National Labor Relations Act should be extended to agricultural workers."

It also called the attention of the Committee which was headed by state Senator Vernon L. Sturgeon to a similar conclusion contained in the final report of the California Farm Labor Panel which was submitted to U.S. Secretary of Labor W. Willard Wirtz last December. That report noted:

"We believe that the farm worker should be protected by the same legislation as are his counterparts in industry. Specifically, this means unemployment compensation

Brown Raps GOP School Tuition Plan

(Continued from Page 1)
to send their children to college."

The proposal was made last Sunday when GOP candidate for Lieutenant Governor Robert Finch said he favored a tuition charge of up to \$500 per semester for students from families earning \$10,000 or more. During the pre-primary campaign actor Ronald Reagan, the Republican gubernatorial nominee, had called for "exploring" the idea of a tuition charge in the state's university system.

Pointing out that for a family on an annual income of \$10,000 the Reagan-Finch proposal could require 15 percent of their annual income after taxes to be spent for each son or daughter that goes to college and that this would not even include board and room and other expenses, Governor Brown declared:

"Put side-by-side with Reagan's repeated opposition to the progressive income tax, the over-all intent of my opponent is obviously to increase educational charges for middle-income families while lowering for the upper brackets their share of the cost of public services."

for agricultural labor as well as coverage under the Fair Labor Standards Act, the National Labor Relations Act, and improved Social Security Act coverage."

In addition, the statement recalled Senator Robert Kennedy's response to a statement by a witness before a U.S. Senate hearing in Visalia last March who had claimed collective bargaining would not work in agriculture:

"If we can put a man on the moon by the end of the 1960s, it seems we should be able to work out such a simple problem for farm workers after 30 years of talking about it," Senator Kennedy observed.

End of Bracero Program Aids State Economy

The end of the bracero program paid off in a more than \$300 million boost for the state's economy in 1965, Governor Edmund G. Brown reported this week.

He said that American farm workers employed in California earned \$113.9 million more in 1965 than in 1964.

The governor pointed out that, because of the economic multiplier effect, the \$113.9 million in increased wages paid domestic workers actually produced more than \$300 million in economic activity.

"This means more jobs, more goods sold, more businesses prospering . . . because the money does not leave California," the governor said.

He attributed the higher 1965 earnings largely to increased employment opportunities and better wages paid to agricultural workers since the expiration of federal Public Law 78 on December 31, 1964, under which statute large numbers of Mexican national braceros formerly worked in California.

Total wages paid domestic farm workers in 1965 was \$730,200,000 as against \$616,300,000 in 1964.

Earnings of Mexican nationals totaled \$10 million in 1965, compared with \$78 million in 1964. The 1965 amount paid to braceros comprised 1.4 percent of total wages paid to farm workers in California compared with 11.2 percent in 1964.

Governor Brown said the information about earnings of American agricultural workers was derived from quarterly disability insurance tax returns submitted by agricultural employers to the state Department of Employment. There is a lag of about two calendar quarters between the tax payment deadline for any quarter and availability of this particular statistical data for that quarter.

Only 25% Involved Industry Hit for Failure To Train Needed Workers

"Operation Skilled Labor Build-Up," launched by Governor Edmund G. Brown, received considerable statistical support on the need for such a campaign in California in figures released recently by the State Department of Industrial Relations, Division of Apprenticeship Standards.

"To put it briefly," Ernest B. Webb, the Department's Director, said, "California industry is having some rather severe skilled labor pains due to the fact that only 25 percent of our plants and shops are conducting training programs to meet current and long-term demands for more journeymen craftsmen."

Only the building construction industry, according to Webb, is maintaining a steady, adequate flow of journeymen through well-organized apprenticeship programs run by joint labor-management committees and coordinated by the Division of Apprenticeship Standards.

"The 20 or so trades represented in this industry," Webb said, "account for more than 75 percent of the total of 23,000 registered apprentices in the state. The other 25 percent of registered apprentices are scattered throughout the other 350 apprenticeable occupations, with some categories showing a complete void."

The problem lies, Webb said, in generating more participation in skilled labor training programs among the 75 percent of establishments where no programs exist. This is the main objective of "Operation Skilled Labor Build-Up."

"While the fact that we have no casket maker apprentices may inflate our egos, the 36 registered welder apprentices in this state will hardly satisfy industry's suddenly insatiable appetite for craftsmen in this field.

"Last year, only 136 apprentices completed training in the 'nachineists' tool and die trades. The daily ad columns literally crying out for help wanted in these occupations suggest strongly that 897 apprentices,

now in various stages of training, are not adequate to quench the 'thirst' of our metal trades industry," Webb added.

Pointing out that there are nearly 170 apprenticeable occupations, ranging from accordion maker to x-ray equipment repairmen, where there are presently no registered apprentices, Webb gave this breakdown, by industry groups, of active apprenticeship programs throughout the state: (Occupations in the construction industry are shown in bold type.)

Industry Groups	Registered Apprentices
Aircraft Industry Apprentices.....	24
Appliance Repairman	13
Asbestos Workers	89
Auto Body & Fender	364
Auto Mechanic	1096
Barber	206
Boat Building	17
Boilermaker - Blacksmith	68
Bricklaying	306
Carpentry	4790
Linoleum Worker	535
Cement Finisher	364
Cooking & Baking	81
Electrician	2006
Electronics	119
Gardener	19
Lathing	358
Machinist-Tool & Die Maker	897
Meat Cutting	826
Metall Plating	70
Mill Cabinet	399
Molding-Coremaker	97
Office Machine Repair	31
Operating Engineer	779
Painting & Decorating	1052
Pattern Making	23
Pipe Trades	2684
Plastering	336
Printing	617
Radio-TV Repairmen & Technician	56
Refrigeration-Air Conditioning	204
Roofing	280
Sheet Metal	1450
Stationary Engineer	67
Structural Steel	1479
Surveying	421
Tilesetting	148
Upholstering	8
Welding	36
Miscellaneous	301

California's 23,117 registered apprentices make this state's program the largest in the nation, Webb said. "However, some experts estimate that we need at least four times this number to build the skilled labor force required by our burgeoning industries."

Division of Apprenticeship Standards consultants and the staff of other cooperating agencies are making numerous calls on employers during June, which has been designated Apprenticeship Month.

Support Urged For Boycott of Boss Gloves

(Continued from Page 1)

ing to raise wages above \$1.25 an hour and to win a health and welfare program comparable to those afforded workers in other industries under a union contract, a union spokesman said. At present the workers have no union security and are denied even the right to arbitrate wage rates and production standards, the union explained.

Unfair labor practice charges have been filed on behalf of the workers at each of the plants with the National Labor Relations Board.

The union has appealed to trade unionists in California and throughout the nation to help by taking the following actions:

- If the workers in your plant buy Boss gloves, ask them to refuse to do so.

- If the plant supplies Boss gloves to the workers, advise the company of the strike and ask the company to discontinue the purchase of Boss gloves.

In addition the union is conducting a "Boss Glove Industrial Survey." Trade unionists, particularly those working in plants or factories where Boss gloves are used, can help by sending in the name of the company, its address, and the quantity and type of gloves used, the union says. Such information should be sent to the Amalgamated Clothing Workers of America, AFL-CIO, Union Label Department, 15 Union Square, New York, N.Y. 10003.

"Boss Glove Industrial Survey" forms may be obtained from the Union Label Department of the ACWA, AFL-CIO, 26 7th St., San Francisco, California 94103.

Employers interested in setting up apprenticeship or other on-the-job training programs at their establishments may secure the services of a consultant by calling their local Division of Apprenticeship Standards office, listed in the telephone directory under STATE OF CALIFORNIA, Department of Industrial Relations.