

A SWINGING JOB?

Here's Some Light On The Date Growers 'Plight'

Want a real swinging job?

California's date growers need about 200 more men to swing around in slings suspended from 50-foot ladders to harvest this year's dates and pollinate the trees for the next crop.

If they don't get them, they claim they're going to lose all of next year's estimated \$8 million harvest as well as some of the current crop.

Trouble is they don't want to pay more than \$1.25 an hour. That's the minimum wage any California grower must offer before the U. S. Labor Department will consider grower requests to use foreign workers.

And not many domestic workers are willing to risk their necks for that kind of dough. Even if they worked 10 hours a day six days a week at \$1.25 an hour, they'd only gross \$75 because there isn't any overtime rate for them.

Since the date work is clearly far more hazardous than general farm work, Secretary of Labor W. Willard Wirtz last Saturday rejected the California date growers request to use foreign workers. He said they would have to offer at least \$1.50 an hour for the next 30 days. After that, Wirtz said, there will be a review to determine "whether this rate should be continued or whether another rate would be appropriate."

The curious thing about this is the

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Plans Mapped To Protect Workers Along California - Mexico Border

Expansion and intensification of organized labor's efforts to protect workers on both sides of the California-Mexican border from exploitation by unscrupulous employers is currently under way, state AFL-CIO leader Thos. L. Pitts disclosed today.

The drive, mapped at a two-day conference of the Joint United States-

3-Day COPE Clinic Set for April 8-10

A three-day COPE clinic for top officers of local central bodies in California will be held Thursday, Friday and Saturday, April 8-9-10, at the Sir Francis Drake Hotel in San Francisco, Al Barkan, Director of the AFL-CIO's Committee on Political Education has announced.

The clinics are designed to improve the techniques and mechanics of COPE operations and to promote plans for subsequent political workshops through-

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THOS. L. PITTS
Executive
Secretary-Treasurer

INDUSTRIAL RELATIONS LIBRARY

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Six More Fed-Backed Bills Introduced; Deadline Nears to Bar Cut in DI Benefits

Six more bills initiated by the California Labor Federation were dropped into the Assembly hopper during the past week and the deadline for action on Governor Edmund G. Brown's emergency measure to assure the solvency of the State Disability Insurance Fund, which is supported by the Federation, narrowed to just a few days.

State officials said that if an urgency measure to assure the fund's solvency isn't signed by Monday, February 15, disability insurance benefits provided under the program will have to be cut starting April 1. State Employment Director Albert B. Tieburg recommended to the Governor this week that the hospital benefits of \$12 for 20 days presently provided under the Disability Insurance Program be cut to assure the solvency of the fund if the urgency measure fails to pass.

As originally introduced, AB 241, the Governor's disability bill, would raise

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Red Cross Gets First Donations To Fed Flood Fund

More than \$8,000 to aid Northern California flood victims was turned over to Red Cross Disaster Relief officials in San Francisco this week by state AFL-CIO leader Thos. L. Pitts, who commented:

"I wish we could give you this much every day."

Pitts, secretary-treasurer of the California Labor Federation, AFL-CIO presented the check for \$8,057 to Emil F. Lewis, Red Cross Regional Manager for California, in behalf of the state's AFL-CIO unions. He said the funds represented the response of only a small per-

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BILL DIGEST

Commencing with this issue of the News Letter, we are digesting legislation of interest to organized labor. This will be a continuing digest, from issue to issue, designed as a service to affiliates.

To be on the safe side, as bill digests are carried in News Letter, affiliates should drop a note to the Committee chairman requesting notice of hearings on bills of interest. Write to the Committee chairman, c/o State Capitol, Sacramento. Each bill digest indicates the committee to which the bill has been referred.

A complete roster of the Legislature showing the composition of committees is being printed and will be mailed to all affiliates in the near future.

RELATIONS LIBRARY

Date Growers 'Plight' Doesn't Add Up

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small amount of money involved in the difference.

The date growers say they need 300 workers. If 300 workers work 10 hours a day six days a week at \$1.25 an hour grossing \$75 a week and the work period extends for eight weeks the wage bill amounts to \$180,000. At \$1.50 an hour under the same conditions the wage bill for the eight week period totals \$216,000. The difference is only \$36,000.

Can anyone really believe the date growers are going to sacrifice an \$8 million harvest for the lack of \$36,000?

Even if the workers were paid \$3 an hour — a wage rate somewhat closer to the \$3.47 an hour paid for window washers — the wage difference for the eight week period under the same conditions would amount to only \$252,000 which is a pretty small chunk out of an \$8 million harvest.

The president of the Coachella Valley Farmers Association in Riverside County claimed that efforts to recruit domestic workers have been what he calls a "complete failure" and that a higher wage won't improve the situation.

But this doesn't square very well with an impartial study conducted by the Institute of Industrial Relations at the University of California at Los Angeles at the request of the State Department of Employment.

This study, the preliminary results of which were reported in the NEWS LETTER of October 29, 1964, fully confirmed the California Labor Federation's assertion that ample workers are available to meet the needs of California's growers if decent wages are offered.

The final results of these studies were released, in part, last Friday by the Department of Employment. Here are some excerpts from the report:

"There is a sizeable potential supply of domestic farm laborers among urban workers in Los Angeles that is available for both seasonal and year-round agricultural work....

"Of the 342 men who were unemployed on the day of the interview, 154 or 45.0 percent, said they would do farm work, and 41.8 percent of the 342 said they had previously worked as farm laborers."

Of those interviewed who indicated they would accept farm work, the study found them willing to work for the following weekly wages:

- 13.6 percent for less than \$70
- 36.2 percent for less than \$75
- 45.3 percent for less than \$80
- 61.5 percent for less than \$85

Thus more than 60 percent of the jobless workers interviewed indicated a willingness to do farm work for weekly wages that would still be more than 29 percent below the state's average weekly

wage of \$120 and 39 percent below the 40-hour a week earnings (without even allowing for the value of fringe benefits) of San Francisco's office building window washers.

Moreover since the percentage willing to work increases as the wages increase, the study also riddles the growers' claims that higher wages won't attract more workers.

The UCLA report also asserts that "farm labor should be covered under the state's unemployment insurance system at the earliest possible date so that they have access to the same form of supplemental wage income available to other seasonal workers in California."

State Employment Director Albert B. Tieburg agreed and said he would continue to advocate coverage of agricultural workers by unemployment insurance.

Labor-backed legislation, AB 624 Zenovich (D-Fresno), to provide unemployment insurance coverage for farm workers has already been introduced in the 1965 legislature. During the 1963 session, the bill passed the State Assembly but not the Senate.

Joint Action to Aid Border Workers

(Continued from Page 1)

worker education in U. S. border cities to help correct this situation were approved at the conference," Pitts, secretary-treasurer of the California Labor Federation, AFL-CIO, said.

At present, a Joint Local Trade Union Committee is already functioning for the California and Baja California border area, he said.

Pitts, a member of the U. S.-Mexico Trade Union Committee, said objectives of the international border councils, which are composed of an equal number of U. S. and Mexican labor representatives, will include:

1. Promotion of intense trade union action to protect workers on both sides of the border;
2. Action to obtain legislation needed to protect workers in both countries; and
3. Establishment of a trade union education program to foster a better understanding of organized labor and the goals it seeks.

The education program will be carried out under the auspices of the Inter-American Regional Organization of Workers (ORIT), the Tijuana Confederacion de Trabajadores Mexicanos (CTM) which is the largest union in Mexico and the American Institute for Free Labor Development.

The conference was held in the Ricardo Flores Magon Library of the CTM in Mexico City on January 28-29.

L.A. Carpenters Asked Not To Sign Medical Forms

All members of Carpenter's locals in Los Angeles County have been instructed by the Los Angeles County District Council of Carpenters to refuse to sign any medical release form or questionnaire required by an employer.

The action stems from repeated instances in recent months where contractors have required carpenters reporting to work on a job to sign medical authorization forms. The workmen's compensation insurance carriers used these forms to screen out and discriminate against building tradesmen who have prior medical records of injury or illness, union officials said.

This is not only a contract violation but illegal as well. Contractors have no right to demand execution of medical release forms from an employee before he is permitted to go to work, they asserted.

The union said it would demand back pay for any man who fails to be hired because he refuses to fill out the forms. It urged all members to report each instance where an employer demands that such forms be signed.

3-Day COPE Clinic Set for April 8-10

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out the state to gear-up for the 1966 off-year elections.

State, local and Congressional district COPE organization must take action this year to offset the drop in registration and voting that usually occurs in non-presidential election years if the liberal majorities obtained in the 1964 general election last November are to be improved or at least preserved, he pointed out.

The COPE clinic will substitute this year for the wider annual COPE area conferences that have been held for many years but the area conferences will be resumed in 1966, he explained.

Included in the April COPE clinic will be a workshop on the rightwing.

In a recent letter dispatched to all central bodies, Barkan emphasized the importance of COPE's work in the 1965 municipal elections saying:

"The 1965 elections afford a splendid opportunity to maintain and improve existing COPE machinery, to train new recruits and to provide additional activities for those who did such a good job in the COPE program in 1964."

California's Unemployment Disability Insurance Program Needs Reform

1965 Legislative Fact Sheet No. 1

AB 466—Elliott, Dymally, Song, Burton—Finance and Insurance
Committee, Assemblyman George N. Zenovich, Chairman

To assure benefit levels to replace at least 55% of wages lost due to off-the-job sickness or injury for the great majority of California's workers, the California Labor Federation is calling on the Legislature to improve and reform the State's Unemployment Disability program.

PRESENT SITUATION

Under Federation-supported legislation enacted in 1961, the maximum weekly benefit was automatically increased from \$77 to \$80 on January 1, 1965.

To assure permanent solvency of the State Disability Insurance program, the Federation supported two bills at the 1963 session of the State Legislature. These basic financing bills would have:

1. Established an escalator clause on taxable wages to run parallel with the escalator clause on maximum benefits. This just means that as benefits go up the taxable wage base — presently \$5600 — would be raised sufficiently to cover the cost of the increased benefits.
2. Required monthly remittance of employee contributions by the employers. At present, with employers sending the funds in only once every three months, the fund is, at times, short of the cash it needs to operate just because of the lag in receiving the funds already contributed by the employees. Monthly remittance of employee contributions would ease such temporary insolvencies.

The Assembly, but not the Senate, took favorable action on the program. Because the Legislature

failed to act, the Disability Fund this year will have to borrow and pay interest to pay current benefits. Some employees' money in the form of contributions will not be going for benefits and administration of the program—but for interest only.

During 1965, it is estimated that the 1 percent rate of taxation on a maximum of \$5,600 taxable wages will bring in a net earned income to the Fund of \$201.4 million. But for the same period, total expenditures (benefit payments plus administration) will amount to \$232.3 million. The estimated net loss to the Fund in 1965, is \$30.9 million. The Fund will run in the red at the rate of approximately \$2.5 million per month.

To meet the current crisis, the Administration has asked the State Legislature to increase the tax rate from 1% to 1.1% on a taxable wage base maximum of \$7,500 from April 1965, through December 1966; after December 1966, the tax rate would return to 1%.

The second phase of the Administration's request would effect some of the recommendations made by the California Labor Federation in 1963: namely, to require monthly remittance of employee contributions, and to establish an escalator formula on taxable wages. These recommendations are embodied in Assembly Bill 241.

In testimony before the Assembly Ways and Means Committee last month, the Federation urged that the "problem of financial responsibility be met before damage to the program ensues."

NEEDED REFORMS

Delegates to the Fifth Convention of the California Labor Federation, meeting in San Francisco

last August 1964, laid down the following guidelines for improving the state's Disability Insurance program:

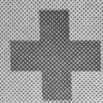
1. Establish weekly dependency benefits of \$7 for the first and \$5 for each additional dependent up to a maximum dependency benefit of \$37.
2. Provide retroactive compensation for the one-week waiting period, whenever disability extends beyond 7 days in non-hospitalization cases.
3. Extend coverage to domestic workers, employees of non-profit organizations, and state and local public employees.
4. Add benefits for injuries or illness in connection with pregnancy.
5. Extend benefit duration period from 26 to 39 weeks.
6. Increase hospitalization allowance from \$12.00 to \$20.00 per day.
7. Repeal the industrial dispute disqualification.
8. Repeal the present provision allowing assignment to a hospital of the present additional benefit payable while hospitalized.

WHAT AB 466 DOES

AB 466, the Federation-backed disability bill in the current session, would accomplish all of these needed reforms. It also provides for the establishment of an escalator clause on taxable wages. This section says that worker contributions shall not be paid on wages in excess of \$7,500—instead of \$5,600—a year until 1966 when it would be increased by \$125 for each \$2 increase above \$100 in average weekly wages paid in California during the preceding year.

Enactment of these reforms is vital if the more than 6 million California workers covered by the program are going to have meaningful protection when afflicted or laid up by off-the-job illnesses or injuries.

All affiliates and local union members are urged to ask their assemblymen and State Senators to support the improvements and reforms recommended by the California Labor Federation that are embodied in AB 466.



INFORMATION FOR DISASTER VICTIMS



FUNDS FOR FLOOD VICTIMS — "I wish we could give you this much everyday," state AFL-CIO leader Tom Pitts (left) says in presenting an \$8,057 check from AFL-CIO union members to California Red Cross officials. The money will be used to help families suffering personal losses in the northern California flood disaster last Christmas. Accepting it are Western Area Disaster Director Richard Gordon (center) and Emil Lewis, Regional Manager for California. The funds are earmarked to be given to flood victims directly to restore their homes and household furnishings. The check represents only the earliest contributions to the California AFL-CIO Flood Relief Fund. "Much more is needed," Pitts, secretary-treasurer of the California Labor Federation, said. Response to the appeal is picking up, he added.

Monday is Deadline To Save DI Benefits

(Continued from Page 1)

the taxable wage base from \$5600 to \$7500, require monthly instead of quarterly remittance of employee contributions, and temporarily increase the disability insurance rate from 1 percent to 1.1 percent until December 31, 1966, when it would revert to 1 percent. Yesterday, however, an amendment introduced by the bill's author, George Zenovich (D-Fresno) was adopted which will end the one-tenth of one percent rate increase a year earlier on Dec 31, 1965. All Republican amendments were defeated handily.

Since a two-thirds vote—54 votes in the 80-member Assembly—is required to pass the governor's urgency measure to make it effective April 1, the Republican minority is in a position to block it if they choose because the Democrats hold only 49 votes of their own.

On Monday, the Sacramento legislative representatives of nearly all segments of organized labor met with Secretary-Treasurer Thos. L. Pitts to map

plans to coordinate labor's efforts during the current session. Pitts, who presided at the meeting, stressed the need to cover not only the Assembly and Senate sessions but the key committee hearings on a full time basis and in depth, and to work together to obtain the broad legislative measures that benefit the general membership of all labor unions.

Additional improvements in the disability insurance program, aside from the immediate and critical solvency issue, are embodied in the Federation-initiated bill, AB 466-Elliott (see Fact Sheet Page 3).

The six Federation-backed bills introduced this week will be reported in detail in next week's NEWS LETTER. They include:

AB 865—Dymally. To provide collective bargaining rights for employees in health care facilities other than governmental district health care facilities.

AB 866—Dymally. To provide collective bargaining rights for employees of governmental hospital districts.

Red Cross Gets First Fed Donations

(Continued from Page 1)

centage of the Federation's affiliates, most of which have not yet had time to act on the Federation's fund appeal which was just issued last month.

"The amount thus far contributed is being turned over now because it is needed now," he said.

"All funds donated to the California AFL-CIO Flood Relief Fund are specifically earmarked to be given to individual flood victims to repair and rebuild private homes and replace essential household furnishings. Since the funds are spent in the affected communities, they help the local economy get back on its feet — stimulating both employment and trade," he explained.

"While the state and federal governments are accelerating programs to replace and rebuild highways, bridges and other public facilities knocked out by the floods, most of the millions of dollars in personal losses suffered by families in the area is not covered by insurance. These people desperately need all the help we can give them now," Pitts added.

Recent estimates indicate that it will be nearly nine months before railroad service in the area is restored and nearly three years before all of the highways and bridges can be rebuilt.

In accepting the contribution, Lewis said the Red Cross estimates expenditures to total about \$5 million for disaster relief in the West Coast flood area.

"We expect to spend about \$2 million in Humboldt County alone," he explained.

Latest Red Cross survey figures indicated 7,845 families in Northern California suffered losses, with 943 homes totally destroyed, 1,268 suffering major damage and 2,674 minor damage.

Lewis emphasized that all aid the Red Cross gives to disaster victims is an outright gift, not a loan.

"No repayment is ever requested or expected," he said. "It is a gift of the American people distributed by the American Red Cross."

AB 842—Elliott. To repeal the jurisdictional strike act.

AB 854—Hensen: To require certain employers to post wage bonds and to permit labor organizations to process wage claims for their members.

AB 1016—Alquist. To provide collective bargaining rights for employees of Public Utility Districts and publicly owned water and electrical utilities.

AB 1063—McMillan. To amend the Insurance Code to suspend premium payments during strikes by insurance agents.

DIGEST OF BILLS

Key to Symbols

CR Civil Rights and Civil Liberties
DI Disability Insurance
EA Employment Agencies, Private
ED Education
EL Elections
HO Housing

IN Insurance (Incl. H & W)
LC Labor Code Changes, General
LI Liens, Attachments & Writs
LS Labor Unions, Individually
LU Labor Unions, General
MI Miscellaneous
PE Public Employees
PH Public Health

RE Recreation
S Industrial Safety
SL State & Local Government
TA Taxation
TR Training & Retraining
UI Unemployment Insurance
WC Workmen's Compensation
WP Water and Power

*Sponsored by the California Labor Federation, AFL-CIO

No bill may be taken up until 30 days after date of introduction indicated in Digest, except by $\frac{3}{4}$ vote.

ASSEMBLY BILLS

ASSEMBLY BILLS

AB 1 Allen (Rls.) Provides that all employees of public agencies shall be offered coverage under the federal old age, survivors and disability program, if it has not already been offered. Requires that the employees of such agency are to be divided into those who do and those who do not desire federal coverage and that agreements for coverage be executed by the administering state agency. January 4. **LS—Good**

AB 9 Dymally (Rls.) Creates a Commission on the Status of Women, consisting of 25 members appointed by the Governor to serve without compensation for 3-year terms. Provides for 2 Senators and 2 Assemblymen to meet with and participate in the work of the commission. Authorizes commission to study the status of women in various fields and to report its findings and recommendations to the Legislature at the 1967 Regular Session. January 4. **CR—Good**

AB 15 Petris (Rls.) Creates a Commission on the Status of Women consisting of 11 members who serve without compensation for four-year terms. Provides for one Senator and one Assemblyman to meet with and participate in the work of the commission. Authorizes the commission to study the status of women in various fields and to report its findings and recommendations to the Legislature at each regular session. Appropriates \$20,000 for the support of the commission. January 4. **CR—Good**

AB 23 Thelin (Rls.) Specifies circumstances under which state statute shall be considered to prevail over local, police, sanitary, and other regulations adopted by a city or county. January 4. **LU—Bad**

AB 32 Dannemeyer (Rls.) Provides for the licensing and regulation of polygraph examiners. Prohibits any person on and after February 1, 1966, from acting as a polygraph examiner in this state without a license. Creates a Polygraph Examiner Board composed of seven members appointed by the Governor to administer the licensing provisions. January 4. **MI—Bad**

AB 33 Danielson (Rls.) Exempts from restrictions on political activities of officers and employees of local agencies, the solicitation or receipt of contributions to promote the passage or defeat of ballot measures affecting the compensation or working conditions of officers and employees of the agencies. January 4. **PE—Watch**

AB 35 Carrell (Rls.) Exempts from personal property taxation household furnishings and personal effects of every householder. January 4. **TA—Watch**

AB 36 Burton (Rls.) Requires unemployment disability insurance for all employees of public or private hospitals in the state. January 4. **DI—Watch**

AB 42 Casey (Rls.) Requires that each county provide a program of community work experience and vocational training for unemployed recipients of aid, instead of making such requirement applicable insofar as practicable. Allows counties to enter into job agreement with other counties for providing such program. January 5. **LU—Watch**

AB 76 Greene (Rls.) Provides that the person receiving payments from the owner for improvements to real property shall apportion such payments among those furnishing materials or services under contract to him. Makes willful failure to so apportion, among those with matured claims, within 30 days, a felony. January 5. **LI—Bad**

AB 78 Alquist (Rls.) Permits employment of retired members of the State Teachers' Retirement System for individual instruction in homes, hospitals or licensed, tax-exempt institutions for children without interruption of retirement benefits. Specifies that the present 90 teaching day time limit on such employment includes the part-time equivalent of such 90 days. January 5. **ED—Watch**

AB 83 Song (Rls.) Deletes provision excluding employees of nonprofit organizations from unemployment insurance coverage. January 6. **UI—Watch**

AB 88 Alquist (Rls.) Provides for the licensing by the Department of Professional and Vocational Standards of persons who attend or operate boilers. Sets forth the qualifications for obtaining a license, including an examination by a proposed Board of Examiners for Licensing Boiler Operators. Permits licensing without examination of specified persons who apply within six months from the effective date of the proposal. Makes it unlawful to attend or operate specified boilers without a license. January 6. **LU—Watch**

AB 97 Gonsalves (Rls.) Provides that the Legislature shall not be deemed to have intended to preempt any field of legislation, thereby making invalid any local ordinance in such field, unless (1) there is a general scheme of state legislation in such field and (2) legislation expressly provides that the state has preempted or occupied such field or expressly prohibits other and further regulation in such field. January 6. **LU—Bad**

AB 98 Dannemeyer (Rls.) Requires municipal court with 3 or more judges to keep 1 department open from 7 to 10 p.m. 1 day each week to conduct arraignments in traffic offenses and other criminal proceedings specified by judges. January 6. **MI—Good**

AB 117 Dymally (Rls.) Permits each member of the Legislature to appoint a citizens advisory committee to advise him on legislative studies or enactments. January 7. **SL—Watch**

AB 134 Ferrell (Rls.) Makes it a felony to issue evidences of indebtedness for salaries or wages without sufficient funds or credit arrangements to cover the payment thereof. January 7. **LC—Watch**

AB 135 Ferrell (Rls.) Prohibits person from giving or receiving valuable consideration for securing signatures of electors upon initiative or referendum petition or petition for recall of public officer. January 7. **EL—Watch**

AB 142 Alquist (Rls.) Requires teachers in adult education program to be paid same compensation as other teachers in district for comparable services when holding similar certification qualifications. January 11. **ED—Good**

AB 144 Davis (Rls.) Requires furnishing of a construction personnel elevator used only to transport persons and their personal hand tools, and complying with standards for passenger elevators, on all buildings under construction when construction has progressed beyond the fifth floor level. Provides, however, that where a temporary elevator is installed at other than the permanent location of elevator equipment on a building, elevator service need not be extended beyond the fifth floor to newly added floors until at least three additional floors have been added. January 11. **S—Watch**

AB 148 Hinckley (Rls.) Repeals provision requiring that polls be kept open until 8 o'clock p.m. for general elections in counties having population of 400,000 or over. January 11. **EL—Bad**

AB 150 Song (Rls.) Empowers Fair Employment Practices Commission to enforce provisions prohibiting discrimination against older employees based on age. Exempts firemen and peace officers from provisions empowering Fair Employment Practices Commission to enforce provisions prohibiting discrimination against older employees based on age. Provides that except as otherwise provided by law, any provision of any employee pension or insurance plan contract, other than those concerning firemen and peace officers, which discriminates against any individual between the ages of 40 and 64 solely on the ground of age is void. January 11. **CR—Watch**

AB 152 Garrigus (Rls.) Reduces the requirements for elector approval for incurring school district indebtedness from a two-thirds to 60 percent

ASSEMBLY BILLS (Continued)

- vote. To become operative on approval by the electors of Assembly Constitutional Amendment No. of the 1965 Regular Session of the Legislature. January 11. **ED—Good**
- AB 173 Winton (Rls.)** Prohibits certain investigative and detective work for the Superintendent of Public Instruction and Department of Education from being performed by the employees thereof; and requires all such work to be performed by investigators of Bureau of Criminal Identification and Investigation. Provides that employees of Superintendent of Public Instruction and Department of Education shall transmit to bureau any information coming to their attention concerning violations of provisions of Education Code. January 11. **ED—Watch**
- AB 183 Carrell (Rls.)** Requires owner of motor vehicle to show evidence of ability to respond in damages before he can register or obtain license plates for motor vehicle. January 11. **MI—Bad**
- AB 189 Greene (Rls.)** Requires the computation of price by an automatic computing device to be correct. Provides that anyone repairing or adjusting a weighing or measuring device, rather than only persons so acting for hire, must notify the county sealer within 24 hours. January 11. **MI—Good**
- AB 191 Kennick (Rls.)** Specifically authorizes tax to provide health and welfare benefits for both employees and their dependents, as well as for either the employees or their dependents. January 11. **ED—Good**
- AB 194 Brown (Rls.)** Deletes the provision excluding domestic service in a private home from the definition of employment. January 11. **UI—Good**
- AB 195 Brown (Rls.)** Makes domestic services performed in a private home subject to the unemployment disability insurance laws. January 11. **DI—Good**
- AB 208 Dymally (Rls.)** Makes applicable to teachers, provisions which declare certain labor contracts to be against public policy and which declare, among other things, the public policy that it is necessary that individual workmen have full freedom of association, self-organization, and designation of bargaining representatives. January 12. **LC—Good**
- AB 228 Allen (Rls.)** Repeals provision requiring that polls be kept open until 8 o'clock p.m. for general elections in counties having a population of 400,000 or over. January 12. **EL—Bad**
- AB 230 Garrigus (Rls.)** Requires district board in districts not required to dismiss probationary employees for cause only to, in addition to providing statement of reason for dismissal, provide employee with notice of recommendation of this dismissal and for hearing before board on his dismissal. Makes provision requiring school districts dismiss probationary employees for cause only applicable only to school districts with a.d.a. of 85,000, or more. Entitles employee to administrative hearing. January 12. **ED—Watch**
- AB 232 Waldie (Rls.)** Authorizes the Department of Employment to pay, or authorize the payment of, two-thirds of the daily charges, not to exceed \$12, for each day of an individual's confinement in a nursing or convalescent home approved by the department. Requires the department, if it authorizes the payment of benefits provided for, to conduct an investigation to determine whether the benefit payments effectuate the desired purposes and to report its findings and recommendations to the Legislature not later than the 5th legislative day of the 1967 Regular Session. January 12. **DI—Bad**
- AB 233 Waldie (Rls.)** Provides that required hospital treatment may, at the option of an employer or his insurance carrier and with the consent of the physician attending an injured employee, be provided the employee at a convalescent home approved by the Industrial Accident Commission. Provides commission shall conduct an investigation to determine whether or not the treatment given injured employees under bill effectuates the purposes of the workmen's compensation laws of this state, and report its findings and recommendations thereon to the Legislature not later than the fifth legislative day of the 1967 Regular Session. January 12. **WC—Bad**
- AB 241 Zenovich (Rls.)** Increases worker rate of contributions for unemployment disability insurance from 1 percent to 1.1 percent of wages paid after March 31, 1965, and prior to January 1, 1967, and provides it shall be 1 percent thereafter. Provides that worker contributions shall not be paid on wages in excess of four times the highest amount specified in the provisions setting forth wages received in a calendar quarter for purposes of determining weekly benefit amounts and as provided for in provisions specifying a "weekly benefit amount factor," rather than that worker contributions shall not be paid on wages in excess of \$5,600 per year. Requires the Director of Employment to determine wages subject to contributions by workers and to file his determination with the Secretary of State. Requires employer to file certain returns with the director concerning worker contributions and specifies time of payment of such contributions. Provides that assessments against employers who fail to file contribution returns or who do not disclose all contributions in their returns shall bear interest from and after the 15th day of the month following the close of the calendar month for which contributions should have been returned until date of payment. January 12. **DI—Good**
- AB 246 Dymally (Rls.)** Eliminates provisions directing State Board of Education to prescribe minimum standards for formation and operation of, and to exercise general supervision over, public junior colleges. Creates board called Trustees of the California Junior Colleges to assume functions presently vested in state officers and agencies in connection with junior colleges; prescribes membership, manner of appointment of appointive members, terms of office, and related matters. January 13. **ED—Bad**
- AB 249 Veneman (Rls.)** Authorizes school district to contract for school cafeteria service through installation of vending equipment on school property and furnishing of food to be sold through such equipment by the other contracting party. Permits district to receive as consideration, amounts based upon sales or profits from sales of such food, which may exceed cost of maintaining cafeteria; and permits such excess amounts to be disbursed to student body funds. January 13. **LS—Bad**
- AB 283 Cusanovich (Rls.)** Authorizes governing board of a school district to authorize by unanimous vote changes in contracts, the cost of which exceeds existing limits but does not exceed 25 percent of the original contract price, without seeking bids, where the change is a necessary and integral part of the contract work and the taking of bids would delay completion. January 14. **LS—Watch**
- AB 319 Dymally (Rls.)** Requires all ratings, reports, or other material concerning an employee of a school district compiled subsequent to his employment by a district to be open to his inspection. Makes a refusal to allow such inspection by a supervisory employer of a school district who has control of such records a misdemeanor. Provides for a fine of not less than \$25 nor more than \$100. January 18. **ED—Good**
- AB 321 Pattee (Rls.)** Excludes persons while acting as bowling team sponsors from workmen's compensation coverage. Such persons are, however, not excluded if otherwise covered. January 18. **WC—Bad**
- AB 324 Davis (Rls.)** Permits department to waive compliance for apartment houses, hotels and dwellings located in any sparsely populated unincorporated area, where department is enforcement agency, and enforcement would constitute a serious handicap or be impractical. January 18. **HO—Bad**
- AB 326 Davis (Rls.)** Requires sellers of foreign meat to display a conspicuous sign in the place of business and to put brands or labels on certain cuts of meat or packages indicating the country of origin and the date of exportation. Violation is made misdemeanor and penalty is specified. January 18. **LS—Good**
- AB 327 Davis (Rls.)** Provides that in any case in which the mayor or city manager of a city or the chairman of the board of supervisors or chief administrative officer of a county advises the Director of Corrections or superintendent of a conservation center that the safety of persons or property in the city or county is imperiled by fire or flood which is beyond the capacity of city or county personnel to cope with, and requests aid in coping with such fire or flood, the director or superintendent shall make available for such purpose to the city or county, to the greatest extent and with the greatest speed practicable, inmates of conservative centers, branches and camps, subject to reasonable conditions prescribed by the director or superintendent relative to care and custody of such inmates. January 18. **LU—Bad**
- AB 328 Willson (Rls.)** Authorizes school district to expend money from cafeteria fund for construction, alteration or improvement of a central processing plant, and for installation of purchased or leased additional cafeteria equipment for central processing plant. Permits such expenditure to be charged against cafeteria funds of the district, and permits reimbursement from cafeteria fund within five years after expenditure of other school district funds for such authorized purposes. January 18. **ED—Watch**
- AB 330 Elliott (Rls.)** Permits commission to employ administrative and technical assistants, as well as clerical assistants. Jan. 18. **LC—Watch**
- AB 331 Elliott (Rls.)** Repeals the terminal date of effectiveness of Sections 7601-7607, 7609, 7611, of the Labor Code affecting maritime industry safety. January 18. **LC—Watch**
- AB 348 Carrell (Rls.)** Repeals Veh.C. provisions on licensing and regulation by Department of Motor Vehicles of automobile manufacturers, transporters, dealers, and salesmen. Incorporates comparable provisions in B. & P.C. Provides for administration by new State Motor Vehicle Merchandisers Licensing Board. Creates State Motor Vehicle Sales Fund. Makes appropriations from such fund. January 18. **LS—Bad**
- AB 361 Donovan (Rls.)** Provides that any person with any existing physical defects may at the time of his employment waive his rights to the disability benefits provided by the unemployment insurance laws as to these existing defects. January 18. **DI—Bad**

ASSEMBLY BILLS (Continued)

AB 369 Milias (Rls.) Provides that all polling places shall close at 8 o'clock p.m. January 18. **EL—Good**

AB 372 Foran (Rls.) Changes weekly unemployment insurance benefits by revising highest quarter wage brackets used to qualify an individual for a given weekly benefit, and by increasing the maximum weekly benefit amount from \$55 to \$65. January 18. **UI—Watch**

AB 373 Casey (Rls.) Provides that unemployment compensation benefits paid are to be charged to account of base period employer in inverse chronological order of most recent employment; and where there are several base period employers and last employer cannot be determined, charges for benefit are to be prorated, but in no event is the maximum charge to an employer to exceed total wages paid to such individual by such employer. Redefines base period to be the period of 52 consecutive weeks immediately preceding the first day of the week in which the individual first files a valid claim for benefits. Repeals provisions relating to requirement for using lag period wages, and also repeals provisions permitting disability compensation payments as wages. Revises schedule of weekly benefit amounts. Changes base period minimum earnings requirement from minimum of \$600 to not less than \$20 in either 20 or more of the weeks during the base period of 15 or more weeks of the base period if in the 52 consecutive weeks preceding the base period the claimant has been paid such wages in 20 or more weeks of such 52-week period. January 18. **UI—Bad**

AB 376 Casey (Rls.) Adds to the eligibility requirements for extended duration benefits a requirement that an individual must have been paid wages during his base period of not less than \$20 in at least 20 of the weeks in the base period, or have been paid wages of not less than \$20 in at least 15 of the weeks of the base period and in the four quarters immediately preceding the beginning of the base period have been paid wages of not less than \$20 in at least 20 of the weeks of such period. Deletes provision that no notice need be given to the last employer of the filing of an extended benefit claim if notice was given at time of filing of initial compensation benefit claim. Requires last employer to provide any wage and employment information appropriate to make a

determination as to eligibility, as requested by the Director of Employment, and provides that at the direction of the director such requests may be given to each base period employer and to each employer in the four quarters immediately preceding the beginning of an individual's base period. Requires employer to submit such information as is reasonably available within 10 days. Provides that an employer failing to furnish such information as requested shall be subject to penalty of \$10 for each unsubmitted report, and authorizes the director to make a determination based upon available information if any employer fails to respond to a request for wage information. Makes provisions of act imposing new penalty applicable to claims filed with an effective date beginning on or after January 1, 1967, and the remaining provisions of the act applicable to claims filed with an effective date on or after the effective date of the act. January 18. **UI—Bad**

AB 378 Brown (Rls.) Increases from \$3,800 to \$7,500 that remuneration to an individual by an employer which constitutes "wages" for purposes of the unemployment compensation laws. Provides for weekly benefits of 55 percent of the weekly wages received in the employee's highest earning quarter, with minimum benefits of \$40 per week and maximum benefits of \$75 per week, rather than present fixed benefit schedule. January 18. **UI—Watch**

AB 399 Williamson (Rls.) Makes it unlawful for any person to sell, rather than for any person to sell in a retail store for consumer use, any dressed poultry, other fowl or rabbit, except by weight at time of sale on properly sealed scale. Provides, however, that weighing at time of sale is not required if commodity is then in package or container on which appears net weight of commodity, this exception being substituted for one that weighing at time of retail sale is not required when commodity is sold in wrapper or container in which retailer received it or in which it was packed and on which appears the net weight of the commodity as marked by manufacturer, processor, packer, wholesaler, or jobber. Requires any person who packs the commodity in package intended for retail sale to mark net weight on package. January 19. **LS; MI—Bad**

ASSEMBLY CONSTITUTIONAL AMENDMENTS

ACA 1 Song (Rls.) Requires Attorney General to prepare a question for each proposed state initiative measure so framed that, and requires Legislative Counsel to prepare under contract all proposed state initiative measures and in such form that, the people may vote in the affirmative if they favor the right to engage in the activity proposed to be prohibited or the continuance of the right or privilege proposed to be terminated. Requires that the question be printed on ballots immediately to the right of the title of measures. Requires that all state initiative measures must be signed by 8 percent of all votes cast for Governor at last preceding general election, and that such measures, after qualification, be submitted to the Legislature at next regular session, which, within 40 days of receipt, must enact or reject proposed laws without change and must approve or reject proposed constitutional amendments without change. Provides that if no action is taken within 40 days measures are deemed rejected, that proposed laws enacted by the Legislature shall be subject to referendum, that if a proposed law is rejected the Legislature may propose a different law on the same subject to be submitted with the rejected law to the electorate, that proposed constitutional amendments and proposed laws which are rejected by the Legislature shall be submitted to a vote of the electors, and that the ballot title shall state that the measure was either approved or rejected by the Legislature. January 4. **EL—Watch**

ACA 2 Thelin (Rls.) Declares under what conditions local police, sanitary, and other regulations shall be deemed in conflict with general law, and therefore may not be enacted and enforced by any city, county, or city and county. January 4. **EL—Bad**

ACA 3 Winton (Rls.) Limits initiative petitions to the proposing of statutes, thus restricting the proposing of constitutional amendments to the Legislature. Authorizes Legislature, by a two-thirds vote, to repeal or amend an initiative statute without a vote of the electorate. Requires initiative proposals to receive a majority vote of those voting at the election at which the measure is submitted, rather than only a majority of those voting on the particular proposition. January 4. **EL—Watch**

ACA 6 Flournoy (Rls.) Eliminates provisions requiring that in apportionment of the State School Fund there shall be apportioned to each district no less than \$120 per pupil in average daily attendance during the preceding fiscal year and in no event less than \$2,400. January 6. **EL—Bad**

ACA 7 Gonsalves (Rls.) Provides that if initiative measure proposes to

prohibit a specified activity or to terminate an existing right or privilege, the measure shall be submitted to the voters in such form that they may vote in the affirmative if they favor the right to engage in the activity or the continuance of the right or privilege. Requires the Attorney General to frame the question to be submitted to the people with respect to any such measure. January 6. **EL—Watch**

ACA 8 Garrigus (Rls.) Lowers the voting requirement for incurring indebtedness or liability by a school district from two-thirds to 60 percent of the qualified electors. January 11. **ED; EL—Good**

ACA 10 Carrell (Rls.) Provides that no tax burden shall be imposed on any property in any year which exceeds 2 percent of the property's full cash value. January 14. **EL; TA—Bad**

ASSEMBLY CONCURRENT RESOLUTION

ACR 16 Greene (Rls.) Directs Departments of Corrections, Rehabilitation, and Education to study steps necessary to institute an expanded program of manufacture of special education materials in the state's correctional institutions, and to report thereon to the 1966 session. January 13. **LU—Bad**

ASSEMBLY JOINT RESOLUTIONS

AJR 1 Pattee (Rls.) Memorializes Congress of the United States to enact a national minimum farm wage equal to the highest statewide minimum farm wage paid in any of the 48 contiguous states, thereby excluding consideration of existing rates in Hawaii and Alaska. January 4. **LU—Watch**

AJR 2 Bagley (Rls.) Petitions Congress to propose, or call convention to propose, amendments to the United States Constitution abolishing judicial jurisdiction in controversies relating to apportionments of state legislatures and exempting such apportionments from restrictions or limitations imposed by United States Constitution. January 12. **EL—Watch**

AJR 3 Barnes (Rls.) Requests Congress to call a convention to propose articles of amendment which redefine the limited powers of the federal government and all powers reserved to the states including the right to apportion the Legislatures of their own state. January 14. **EL—Watch**

SENATE BILLS

- SB 6 Teale** (Rls.) Eliminates existing provisions dividing the state into senatorial districts. January 4. **SL—Watch**
- SB 10 Cobey** (Rls.) Eliminates existing provisions dividing the state into senatorial districts. January 4. **SL—Watch**
- SB 26 Cobey** (Jud.) Provides that no charge may be imposed under a sale subject to the Retail Installment Sales Act for the extension of the first 60 days of credit. January 6. **MI—Watch**
- SB 46 Collier** (Lab.) Permits employment of minor by foster parent at agricultural, horticultural, viticultural or domestic labor on foster parent's premises when public schools are not in session. January 7. **LC—Bad**
- SB 53 Cologne** (Ed.) Modifies provisions which, in connection with foundation program support for grades 1 to 3, effect reductions therein when pupil-teacher ratio in grades 4 to 8 for a fiscal year has increased over that for the preceding year, by fixing certain ratio levels which, if not exceeded in a current fiscal year, shall exempt district from the reduction penalty. January 7. **ED—Watch**
- SB 60 Short** (Ins. & F.I.) Provides that unemployment disability benefits shall be paid to a claimant until a workmen's compensation award, order or decision has been made by the Industrial Accident Commission notwithstanding the filing of a lien with the commission to recoup from any workmen's compensation award any unemployment disability benefits paid the claimant. January 7. **DI; WC—Good**
- SB 97 Short** (Gov. Eff.) Provides that State Personnel Board shall fix maximum annual limit of salaries of referees in amounts equal to annual salary of judge of lowest California court of record. January 13. **WC—Watch**
- SB 109 Dolwig** (Gov. Eff.) Expresses consent of Legislature to division of state, and describes boundaries of two new states. To become operative upon adoption of constitutional amendment authorizing Legislature to consent to division of state. January 14. **SL—Watch**
- SB 112 Rodda** (Ed.) Authorizes governing boards of high schools restricting students to campus during lunch period to authorize student organizations to sell sandwiches and hot dogs during the school day. January 14. **LS—Bad**
- SB 114 Cobey** (Ins. & F.I.) Permits employee to secure at his employer's expense consulting or attending physicians for medical treatment. Provides that physicians be paid fees customarily charged for similar medical services. January 14. **WC—Good**
- SB 162 Stiern** (Agr.) Provides that license may be revoked for violation of provisions requiring poultry inspection. Provides that application for poultry meat inspection license is terminated if examination is not taken within year. Makes other technical changes. January 18. **LS—Watch**
- SB 163, Stiern** (Agr.) Provides that preparation of meat or meat food products by curing, smoking, or rendering, as well as cooking or drying, by a retail meat market is not exempt from inspection. Provides that prepared meats or meat food products, which a retail meat market may make, prepare, or sell without further inspection must be made, prepared, or packaged on the immediate premises where sold or other inspected premises. January 18. **LS—Watch**
- SB 164 Schrade** (Jud.) Makes it a misdemeanor for a person to picket, or sit or lie, in public buildings in such manner as to hinder normal use thereof and to refuse to desist therefrom and leave building or structure when ordered to do so by any certain specified peace officers. January 18. **LU—Bad**

- SB 172 Geddes** (Ed.) Provides for 3 percent, 2 percent, and 1 percent increases in foundation programs for unified school districts for 3rd, 4th, and 5th year of existence, respectively, in extension of the 5 percent and 4 percent increases provided for first 2 years. Makes increased levels applicable immediately to 1964-1965 State School Fund allowance and apportionments. To take effect immediately, urgency measure. January 18. **ED—Watch**
- SB 197 Short** (Ins. & F.I.) Increases membership on Unemployment Insurance Appeals Board from 3 to 6 members. Provides that the board shall be composed of two panels with each panel to have all powers now granted the board, except that the whole board must consider rules, pertaining to the board, review rules adopted by the Director of Employment, and consider matters brought before it by the chairman of the board. January 21. **UI—Watch**
- SB 215 Rodda** (L. Gov.) Deletes provisions relating to annual employment contracts for classified service employees and substitutes therefor permanent system of employment prescribed by rules and regulations promulgated by governing board of a school district. Provides for disciplinary or dismissal action for cause and requires governing board to adopt rules of procedure applicable thereto but specifies that no such action shall be taken with respect to any cause: (1) arising prior to employee's attainment of permanent status; and (2) arising more than two years preceding date of notice of cause unless employee concealed facts which should have been disclosed. January 25. **ED—Watch**
- SB 218 Miller** (Fin.) Makes appropriation for support of state government for 1965-66 fiscal year. To take effect immediately, urgency measure. January 25. **SL—Watch**
- SB 219 Rodda** (Gov. Eff.) Appropriates \$36,200,000 to increase compensation for state officers and employees whose salaries are set by State Personnel Board and nonacademic employees of University of California and state colleges whose salaries are set by Regents of University or trustees of state colleges. To take effect immediately, usual and current expenses. January 25. **SL—Watch**
- SB 221 Short** (B. & P.) Deletes the provisions granting an annual salary of \$7,500 to three of the five members of the board, and provides that such members shall receive a per diem of \$25 for each day spent in the discharge of official duties and expenses. Permits the board to employ qualified persons to give examinations for barbers. Jan. 25. **SL—Bad**
- SB 225 Short** (B. & P.) Revises membership of State Board of Dry Cleaners, changes bonding requirement applicable to licensees of board and permits board to waive bonding requirement in certain cases, establishes categories for certificates of registration issued by board and requirements for each category of certificates, authorizes board to reduce such requirements and to provide for issuance of certificates of registration in other categories, and changes fee required for renewal of agency license where applicant's agency business did not exceed \$150 during preceding 12 month period. Makes agreement to sell any business or equipment for which license required null and void unless seller, prior to entering into such agreement, notifies buyer of such requirement. Jan. 25. **SL—Watch**

SENATE CONSTITUTIONAL AMENDMENTS

- SCA 3 Symons** (Elec.) Provides that if initiative measure proposes to prohibit a specified activity or to terminate an existing right or privilege, the measure shall be submitted to the voters in such form that they may vote in the affirmative if they favor the right to engage in the activity or the continuance of the right or privilege. Requires the Attorney General to frame the question to be submitted to the people with respect to any such measure. January 11. **EL—Watch**
- SCA 4 Christensen** (Gov. Eff.) Increases number of Senators and senatorial districts from 40 to 50, and eliminates county line restrictions on formation of senatorial districts. January 14. **EL—Watch**
- SCA 5 Dolwig** (Gov. Eff.) Authorizes Legislature to consent to division of state, and describes boundaries of two new states. January 14. **EL—Watch**
- SCA 6 Miller** (Ed.) Makes Office of Superintendent of Public Instruction appointive by State Board of Education, rather than elective, for term of 4 years until appointment and qualification of successor. Permits Legislature to prescribe qualifications for office. Makes term of members of State Board of Education 10 years, but permits Legislature to provide lesser term for first 10 members to equalize expiration of terms. Makes first appointed superintendent assume duties of office at expiration of term of elected predecessor who was elected at the 1966 election held for that office. January 18. **EL; ED—Watch**
- SCA 10 Begovich** (Rls.) Provides that State Senators shall be elected from

- the state at large, rather than by districts. Authorizes the Legislature to stagger terms of Senators. January 18. **EL—Watch**
- SCA 13 Rattigan** (L. Gov.) Declares under what conditions local, police sanitary, and other regulations shall be deemed in conflict with general law, and therefore may not be enacted and enforced by any city, county, or city and county. January 20. **EL—Bad**

SENATE JOINT RESOLUTIONS

- SJR 2 Teale** (Rls.) Requests Congress to call a convention to propose an amendment to the United States Constitution allowing a state, which has a bicameral legislature, to apportion the membership of one house on factors other than population. January 4. **EL—Watch**
- SJR 3 Teale** (Rls.) Requests legislatures of other states to petition Congress to call convention to propose amendment to United States Constitution to permit state having bicameral legislature to apportion one house on factors other than population. January 4. **EL—Watch**
- SJR 7 Dolwig** (Gov. Eff.) Requests Congress to consent to division of state, and describes boundaries of two new states. Jan. 14. **EL—Watch**
- SJR 8 Lunardi** (Reap.) Requests Congress to impose 2-year moratorium on enforcement of federal court orders requiring states to reapportion legislatures. January 19. **EL—Watch**