

## Affiliates Urged To Order COPE Pamphlets Now

All AFL-CIO affiliates in the state are urged to get their orders in as fast as possible for the official primary election pamphlet now available free from the California Labor Council on Political Education.

Notice of the availability of the pamphlets was sent to affiliates this Friday by State COPE Secretary-Treasurer Thos. L. Pitts.

The pamphlets, attractively designed with a senatorial blue background, feature State Controller Alan Cranston, COPE-endorsed candidate for the Democratic nomination to the U. S. Senate, and Fred Hall, ex-governor of Kansas who won COPE's endorsement for the Senate seat on the Republican ticket.

To help voters identify recommendations for district offices, several area variations of the general endorsement pamphlet are being printed but all will have the same general appearance. The variations to meet area needs in connection with Congressional, State Senate, and Assembly district offices are printed on the inside of the pamphlet.

An address panel is printed on the back face of the pamphlets to facilitate their use as self-mailers but they may also be stuffed in No. 10 envelopes or distributed in door-to-door precinct work.

The pamphlets are free of charge.

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## 925 Students To Vie for \$500 Awards In Fed's 14th Scholarship Competition

More than 900 graduating high school seniors will compete for 11 \$500 college awards in the 14th Annual Scholarship Competition sponsored by the California Labor Federation, AFL-CIO, Thos. L. Pitts, the Federation's Secretary-Treasurer, announced today.

As of the application deadline April 13, a record 925 students had been accepted

to compete in the May 8 examination—22 percent more than the 757 students who applied to take part in the examination just last year.

"This heightened interest in labor's scholarship program is a reflection of a number of important factors," Pitts pointed out.

"For one thing, college entrance requirements are being stiffened because our educational facilities are not being expanded rapidly enough to accommodate our student population growth, and present federal aid-to-higher-education programs are far from adequate.

"For another, alert students today are keenly aware that a college education is a necessity if they are to participate fully

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## New Pamphlet Spells Out Perils of Realty Initiative

Passage of the real estate lobby's initiative constitutional amendment to ban all fair housing legislation would destroy thousands of jobs as well as violate the basic concept of brotherhood on which the labor movement is founded, Thos. L. Pitts, state AFL-CIO leader, warned this week in urging all unions and councils to help distribute a new pamphlet to inform the public of the initiative's dangers.

The pamphlet, issued by the California

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THOS. L. PITTS  
Executive  
Secretary-Treasurer

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## State Agency Hit for Approving False Data in Growers Recruitment Bulletin

State AFL-CIO leader Thos. L. Pitts today charged the State Department of Employment with being a "willing and culpable party" to the distribution of a labor recruitment pamphlet designed to "defraud California's own farm workers" as well as those recruited from out-of-state—the pamphlet's prime target. And he called on Governor Edmund G. Brown for swift action to stop its further distribution.

Pitts took issue with a so-called Employment Opportunities Bulletin issued by the Growers Harvesting Committee of Modesto which represents farming interests in Merced, Stanislaus and San Joaquin Counties.

The pamphlet, Pitts said, threat-

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## Johnson Wants Medicare Bill ok'd In This Session

President Lyndon B. Johnson told top Democratic Congressional leaders this week that he wants the bill to provide medical care for the elderly under Social Security passed before the present session adjourns.

Following the weekly White House breakfast of Democratic leaders, House Speaker John W. McCormack said the President feels the labor-backed King-Anderson medicare legislation is already long overdue. McCormack said that there is a reasonable possibility that a bill can be worked out during the present session.

On Wednesday Senator Pat McNamara (D-Michigan) declared that health insurance is "priced out of the reach of the great majority of people over 65."

His comment was made on the third and final day of hearings being conducted by his Senate Subcommittee on the Aged to determine whether insurers can offer protection needed by the elderly at a price they can afford.

Insurance industry claims about the number of older citizens covered by health policies have been "admittedly overstated," McNamara said.

He predicted, however, that if a measure to provide for the aged through social security could be pried out of the House Ways and Means Committee, it

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# State Agency Hit for Approving False Data in Growers Recruitment Bulletin

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ens to beguile out-of-state farm workers from distant places "into a disastrous course of action for their families" because it misrepresents both the job opportunities and the pay available for the work.

In a letter dispatched to Governor Brown on Tuesday, Pitts pointed out that the pamphlet includes cherries, peaches, walnuts and almonds among what the growers called "those major crop activities where a labor shortage is expected."

Yet, the Department of Employment, Pitts asserted, had "full knowledge of the fact that the cherry harvest in the tri-county area was handled last year entirely by the present supply of domestic farm workers" and that there has been no "labor shortage" in peaches, walnuts or almonds. This is attested by "the Department's own refusal to certify braceros" to harvest these crops, he said.

Even more deceptive, Pitts said, is the fact that the bulletin indicates that the labor shortage is expected to be continuous for at least an eight-month period.

The only reference to wages contained in the growers' pamphlet asserts that "in the higher wage crops competent adult workers who will apply themselves can earn up to \$25 for a full day's work."

## IMPACT EXPLAINED

"To an unemployed West Virginian, Mississippian or Puerto Rican, there is no question in our minds that this would appear to be an interesting prospect for gainful employment. Knowing nothing about the employment situation in California agriculture, not to speak of the particulars relating to these three counties, such a worker would be inclined to accept this material as a virtual guarantee of eight to 12 months of well-paid employment annually in a limited geographic area in these major harvest activities alone," he said.

Moreover, he added, the bulletin also strongly implies that job opportunities are plentiful for both men and women in canneries and packing plants as well as in loading and unloading trucks and other similar work.

Pitts also dispatched a letter to Labor

Secretary W. Willard Wirtz protesting the indirect complicity of the Labor Department agencies in this misrepresentation and appealing to him "for some quick and unequivocal policy determinations" to halt use of the bulletins.

Pitts recalled that when the growers were crying for further extensions of the bracero program they consistently claimed that "domestics won't do the stoop labor," but in their current recruitment efforts, he pointed out, they have reversed their pitch, saying:

"The work generally is not difficult."

## STATE AGENCY RAPPED

The state labor leader's fire was directed at the Department of Employment because the Department's Division of Public Employment Offices and Benefit Payments issued a statement approving the bulletin on April 10 which said: "The Department concurs in this organization's efforts to recruit workers on its own behalf and approves the material as prepared."

Pitts said it was "incredible . . . that the California Department of Employment, and implicitly the U.S. Department of Labor, could have sanctioned this extravagantly erroneous and misleading document for distribution through the state-federal employment agencies."

The pamphlet is now being circulated nationally through the public employment agencies of other states as well as by California Department of Employment offices.

Noting that the State Labor Code expressly prohibits the use of false representation in soliciting workers within or without the state to change their place of employment, Pitts declared:

"Had the growers circulated this document independently, we believe the Labor Commissioner should have instituted proceedings against the responsible parties under Sections 970-2 of the Labor Code."

Violations of this provision are punishable by a fine of up to \$500 or imprisonment for six months or both.

## PROMPT ACTION URGED

Pitts, secretary-treasurer of the California Labor Federation, AFL-CIO, urged the Governor to take immediate action to forestall any further effects of this misrepresentation and to contact all offices that have received the bulletin, inform them of the misrepresentation of facts and direct them to destroy any such bulletins still on hand.

Beyond that, Pitts said the episode illustrates "the need for a vast tighten-

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# Rep. Burkhalter Raps Congress' Seniority Setup

Laurels for the most forthright condemnation of the antiquated Congressional Committee System which permits special interest lobbyists to bottle up much public interest legislation should be heaped on California's Rep. Everett G. Burkhalter, a Democrat of North Hollywood.

Burkhalter, who recently announced he was quitting in disgust after one term in the House, said that when he went to Washington he had expected to be of some use to his district and the nation. But, he said, the seniority system soured him.

Describing the seniority system, which gives powerful chairmanship posts to those who stay the longest, as "obsolete" and "antiquated," Burkhalter declared: "These old men have got everything so tied down you can't do anything."

Speaking from Washington, he reported:

"I never realized how few people ran things back here. There are 435 members but about 40 call the shots and they're nearly all around 70 or 80. They're the committee chairmen and the ranking members.

"Don't misunderstand me. These men have been damned good Congressmen and served their people and their country well. But it's time for them to get out," he said.

To correct the situation, he suggested putting a 70-year age limit on candidates and limiting membership in the House to a maximum of 16 years.

Burkhalter, who is 67 himself, stated the nub of the problem very simply:

"A lot of these old men are living in their dotage," he explained.

In the course of its national convention in New York last November, the AFL-CIO declared that: "Congressional reform is an appropriate issue in the 1964 campaign" and urged "that candidates for Congress be pressed by the American people to speak out clearly on this deeply meaningful issue so that the 89th Congress convening in January 1965 will fashion Congress into a truly Democratic and efficient instrumentality working in the best public interest."

A 1964 fact sheet which details the unprecedented powers that a handful of conservatives in both parties in key committee posts may exercise to stifle public interest legislation and demonstrates the urgent need for reforms, has been prepared by the AFL-CIO Legislative Department.

Copies may be obtained by writing to the AFL-CIO Department of Legislation, 815 Sixteenth Street, N. W., Washington, D. C. 20006.

## 925 Students To Vie For \$500 Awards In Fed's 14th Scholarship Competition

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in the automated age toward which we are rapidly advancing," he said.

### CONVENTION TRIP

In addition to the \$500 awards, the 11 winners of the 1964 competition will be invited to attend, expense free, the Federation's biennial convention to be held in San Francisco the week of August 17.

Eight of the 11 scholarships in this year's competition are being made available in cooperation with the following affiliates of the Federation:

Los Angeles Building and Construction Trades Council (2 scholarships, one of which is to be known as the "Lloyd A. Mashburn Memorial Scholarship"); the California Legislative Board of the Brotherhood of Railroad Trainmen; the California State Council of Carpenters; the Carpenters Ladies Auxiliary, California State Council; the California State Council of Culinary Workers, Bartenders and Hotel and Motel Service Employees; the Los Angeles County District Council of Carpenters; and the Painters District Council 36 of Los Angeles. The Painters Scholarship is to be known as the "Roderick MacKenzie Scholarship Award."

### PURPOSE OF TEST

The aim of the examination is to evaluate the student's knowledge and understanding of labor and industrial problems and his ability to present this information. Comprehension of past and present social and economic conditions affecting labor and management is also an important factor.

The competition is open to students in both public and private high schools in California. No restrictions are placed on the winners' future course of study and parental union membership plays

## COPE Pamphlets Now Available

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Completed order forms should be mailed as soon as possible to California Labor COPE, 995 Market Street, Room 810, San Francisco.

For the convenience of affiliates a copy of the pamphlet order forms sent out this week is reprinted on page 4.

Pitts stressed the fact that prompt cooperation by all unions and councils in getting their orders in will maximize the time available for the distribution of the pamphlets and contribute to the achievement of greater effectiveness in organized labor's political action program.

no part in the eligibility of those competing in the contest, Pitts explained.

Following the examination, the papers will be returned to the Federation office for grading by competent university personnel who will have no knowledge of the student's identity.

Judges of the 1964 competition will be: Frederick A. Breier, Ph.D., Professor of Economics, University of San Francisco, San Francisco; Leon F. Lee, Ph.D., Associate Professor, Department of Industrial Relations, San Jose State College, San Jose; and Benjamin Aaron, L.L.B., Director, Institute of Industrial Relations, University of California at Los Angeles.

## LBJ Urges Action On Medicare Bill

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would have a good chance of passing both the House and Senate this year.

Late last week the President sent a priority list of five major bills to Congress and said he hoped all five would be enacted before the political party conventions this summer.

In addition to the medicare legislation which has been sandbagged in the House Ways and Means Committee by lobbyists for the American Medical Association and the nation's insurance industry, the "big five" include the House-passed civil rights and food stamp bills, a revised federal pay raise bill and the Administration's anti-poverty program.

Both the federal pay raise measure and the anti-poverty legislation are still before House committees.

Commenting on the Civil Rights Bill in the course of a televised news conference, the President said:

Emancipation of the Negro "may be a proclamation (but) it is not a fact until education is blind to color and until employment is unaware of race." Congress, he added, should act promptly.

Secretary of State Dean Rusk, speaking to a labor editor's conference on the same issue, pointed out that people all over the world form their opinions about the United States not only by what it does abroad but also by the way it runs its affairs at home.

The most important step that could be taken now to strengthen U. S. foreign relations would be passage of the civil rights bill, he declared.

The battle over the bill, which began March 9, is now in its 8th week.

## Special Course On Statistics for Union Leaders

A special course for union officials on the use of statistics in collective bargaining will be taught by three top Bay Area specialists beginning May 5 at the University Extension Center at 55 Laguna Street, San Francisco.

The sessions, requiring no previous experience or training in statistics, will be held from 4:00 to 6:00 p.m. every Tuesday for six weeks extending through June 9.

Purpose of the course is to familiarize labor officials with the basic materials and techniques of statistics in the field of Industrial Relations and to enable them to use statistical materials more effectively in collective bargaining.

Teaching the course will be Maurice Gershenson, chief of the Division of Labor Statistics and Research of the California Department of Industrial Relations; Max Kossoris, regional director of the United States Bureau of Labor Statistics; and Richard Liebes, research director, Building Service Employees Union, AFL-CIO.

The special course, organized as a part of the labor program of the Institute of Industrial Relations at the University of California in response to numerous requests from Bay Area unions, will cover the following six general topics: Basic Statistical Ideas and Sources; Wage Statistics; Industrial Relations Statistics; Business, Employment and Labor Force Statistics; Fundamental Statistical Measures; and Preparation and Presentation of Statistical Data.

Further information on the course, which costs \$30, may be obtained from John Hutchinson, coordinator of labor programs, Institute of Industrial Relations, University of California, Berkeley, California 94720, or by phoning THornwall 5-6000, Ext. 2571 or THornwall 8-4642.

## 11 Congressmen Back Controller in U.S. Senate Fight

Eleven of California's 23 Democrats in the House of Representatives have already pledged their support to State Controller Alan Cranston's campaign for the U. S. Senate and at least three other Congressmen are expected to jump on his bandwagon in the near future.

In announcing the names of the 11 who have already pledged him their "all-out support," Cranston said that the fact that "not a single California Democrat

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# New Pamphlet Spells Out Danger In Initiative To Ban All Fair Housing Laws

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Committee for Fair Practices is available in quantity, free of charge.

Noting that efforts to win time to inform the voters about the true nature of the initiative by delaying the vote on it from June to November were successful, Pitts said that it is vital "that every effort be made at an early date to contact the membership regarding the threat it poses for every working man . . .

"This initiative's basic assault on the concept of brotherhood must be condemned by the labor movement. It baldly asserts the absolute supremacy of so-called property rights over the rights of human beings and, as such, confronts the voters with a primary moral issue. The AFL-CIO in California unequivocally opposes the measure.

"Don't forget—this is a constitutional amendment. It goes far beyond repeal of the Rumford Fair Housing Law enacted by the 1963 legislature. Its effect would be to foster segregated housing under the constitution while denying cities, counties and the state the authority to do anything about housing discrimination.

"The initiative boils down to a fundamental attack on the democratic process and our republican form of government," Pitts said.

"Further, passage of the initiative would place California in conflict with non-discrimination policies underlying federal housing programs thus jeopardizing the future availability of federal housing construction funds. Purely and simply, this means a possible destruction of thousands of jobs and a further reduction in the supply of housing for all workers in the moderate and low income ranges.

"Clearly, the real estate conspiracy against the people of California must be stopped," Pitts, secretary-treasurer of the California Labor Federation, AFL-CIO, declared.

Orders for quantities of the pamphlet should be sent to the California Committee for Fair Practices at either 417 S. Hill Street, Los Angeles 13 or 583 Market Street, Room 201, San Francisco.

## Cranston Gains Congress Backing

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in the House is presently supporting Pierre Salinger's bid for the nomination is clear evidence that the delegation prefers to work with a Senator who understands the State and its problems."

The 11 Congressmen, who will coordinate their campaigns for re-election with Cranston's drive for the Democratic Senatorial nomination, are: John E. Moss, Jr., 3rd District, Sacramento; Robert L. Leggett, 4th District, Vallejo; Philip Burton, 5th District, San Francisco (unopposed); Jeffrey Cohelan, 7th District, Berkeley; George P. Miller, 8th District, Alameda; Don Edwards, 9th District, San Jose; John J. McFall, 15th District, Manteca; Augustus F. Hawkins, 21st District, Los Angeles; James C.orman, 22nd District, Van Nuys; James Roosevelt, 26th District, Los Angeles, and George E. Brown, Jr., 29th District, Los Angeles.

All 11 won the endorsement of California Labor COPE at its pre-primary convention in San Francisco earlier this month.

## Alan to Answer Listeners' Queries

Alan Cranston, COPE's endorsed candidate for the Democratic nomination to the U.S. Senate, will answer listeners questions on key issues in the campaign over the full CBS radio network every Sunday from now until the election.

The cities, stations and local broadcast times are as follows:

Los Angeles, KNX,	4:45 to 5:00 p.m.
Bakersfield, KBIS,	4:45 to 5:00 p.m.
Modesto, KBEE,	5:15 to 8:30 p.m.
Sacramento, KFBK,	8:35 to 8:50 p.m.
San Francisco, KCBS,	5:15 to 5:45 p.m.
Chico, KHSL,	4:45 to 5:00 p.m.
Eureka, KINS,	7:15 to 7:30 p.m.
Fresno, KFRE,	4:45 to 5:00 p.m.
Palm Springs, KCMJ,	8:30 to 8:45 p.m.
Redding, KVCV,	4:45 to 5:00 p.m.

## False Data Hit In Growers Bulletin

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ing up of procedures and standards within the Department to insure that such fraudulent representation will not be approved or circulated through public channels in the future, and that, if they are circulated independently by private individuals or organizations, appropriate proceedings will be initiated by the Labor Commissioner."

Since the bulletin also contained detailed travel instructions for out-of-state workers, Pitts called the Governor's attention to the fact that under the Wagner-Peyser Act, "the national system of public employment offices cannot be harnessed to a grower's interstate or intrastate recruitment efforts unless housing facilities are available, hygienic, adequate to the climatic conditions and 'reasonably calculated to accommodate available domestic agricultural workers.'"

The growers' bulletin all but tacitly concedes that their offer of employment falls short of the Wagner-Peyser Act housing requirements.

Noting that "it would be difficult to unearth an action in the farm labor field that reflects more discredit on both the state and federal agencies involved," than this, Pitts appealed to the Governor "for quick and decisive corrective action."

"Such action is all the more urgent in view of the shocking lack of even the most fragmentary efforts on the part of the growers to improve their job offers or their bona fide labor recruitment efforts to facilitate the transition to a braceroless labor market next year," he declared.

### ORDER FORM CALIFORNIA LABOR COPE PRIMARY ENDORSEMENT PAMPHLET

Mail to:

CALIFORNIA LABOR COPE, 995 Market St., Room 810, San Francisco, Calif. 94103

(Please complete the entire form so we may properly fill your order)

Quantity desired for distribution: .....

Name of County or Counties in which the pamphlets are to be distributed (If ordering for more than one county, designate each county and the number of pamphlets to be distributed in each county):

FOR PROMPT ACCURATE SHIPMENT, PLEASE PRINT OR TYPE THE FOLLOWING MAILING LABEL FOR ABOVE ORDER.

ORGANIZATION .....

ADDRESS .....

CITY .....