

Job Placements For Workers 45 Or More Shrink

Things are getting tougher for California job hunters 45 years of age and older, according to a report just released by Albert B. Tieburg, state director of the Department of Employment.

For the first time since the Department's older worker program was initiated in 1956, the number of workers in this age group placed in jobs last year declined, Tieburg disclosed in a report to Governor Edmund G. Brown.

Placements totaled 159,150 in 1963, two per cent less than the previous year, while the pool of job searchers in this age group expanded six per cent over 1962.

Tieburg pointed out that manufacturing changes such as technological improvements, plant mergers and relocations are cutting many workers in this age group adrift "at a time when they have the greatest need to house, support and educate children and accumulate retirement assets."

The report also blamed "stereotyped thinking" about older workers' ability to learn and job performance as well as lack of skills and company fears of higher insurance costs for the reversal.

While conceding that "more effective means must be found to encourage older workers to seek academic skills and new vocational techniques" and admit-

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Segregation Initiative Perils Building Funds; 'Block-Busting' Tactic Bared

The chief legal officer of the U.S. Housing and Home Finance Agency has corroborated the view that if California voters pass an initiative state constitutional amendment to bar the state or local governments in California from enacting laws to curb racial discrimination in housing California may be denied federal aid for urban renewal projects.

State's Jobless Top Year-Ago Level

Despite the normal spring upturn in business activity, unemployment in California was 12,000 higher last month than in March, 1963 while on the national level the Labor Department reported a 208,000 over-the-year decline, placing the state squarely out of step with the slight improvements reflected in the rest of the nation.

The state's seasonally adjusted jobless rate in March was 5.6 percent, just one-tenth of one percentage point below the month earlier figure and the same as in March, 1963. The national rate, at 5.4 percent last month was three-tenths of a percentage point lower than a year earlier and unchanged from January or February of 1964.

California's unemployment rate has,

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THOS. L. PITTS
Executive
Secretary-Treasurer

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Cranston and Hall Win COPE Nod as Delegates Crack Down on Endorsements

More than 600 delegates to the Pre-Primary Endorsement Convention of the California Labor Council on Political Education, meeting in San Francisco this Wednesday, overwhelmingly endorsed State Controller Alan Cranston for the U. S. Senate in the Democratic Primary and made it clear—in no uncertain terms—that organized labor expects more from its endorsed candidates than mere lip service to public welfare.

The Cranston endorsement was coupled with an endorsement in the Republican Primary of Fred Hall, a GOP moderate who is battling two arch-conservatives for the Republican nomination for the Senate seat in the June 2 primary elections.

The AFL-CIO's political arm also denied endorsements to more than a

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Pitts Backs Move To Plug Insurance Co.'s Tax Loophole

"The state AFL-CIO is backing Governor Edmund G. Brown in his current legislative battle with the powerful insurance lobby to eliminate a special privilege loophole in the state's insurance tax," state AFL-CIO secretary-treasurer Thos. L. Pitts declared this week.

The legislation in question (Senate Constitutional Amendment 1 and SB 31 by Senator Virgil O'Sullivan) involves the so-called "principal office" deduction currently given insurance companies in the payment of their gross premium tax.

When an insurance company has a principal office in the state, Pitts explained, local property taxes are allowed as an offset against the state insurance tax.

"This deduction is taken on huge commercial structures even though the principal office of the insurance company may occupy only a small portion of the structure," Pitts said.

The O'Sullivan measure, as recommended by the Governor and backed by the state AFL-CIO, would restrict the principal office deduction to the space actually occupied in the principal office building by the insurer. A constitutional amendment and a vote of the people is necessary, however, because the loophole is imbedded in the state's Constitution.

"The cost to the people of this state is almost \$5 million a year in lost general fund revenues," Pitts pointed out. "There is no justification whatsoever for the continuation of this kind of special privilege for some in-

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Realty Agents' 'Block-Busting' Tactic Bared

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property rights, does not understand the issues," he added.

On the urban renewal issue, Milton P. Semer, general counsel for the HHFA in Washington, prepared a memo on the legal implications of the proposed initiative for HHFA Administrator Robert C. Weaver, who had requested it because of mounting inquiries from concerned Californians.

Semer said that since "the language of the proposed California Constitutional amendment . . . would bar local public agencies from complying with the Urban Renewal Administration's requirements" to assure non-discrimination in housing and related facilities in urban renewal areas, "there is a serious question whether future urban renewal projects could be authorized . . . if the amendment were adopted."

In addition, he said, there is "a serious question" whether state colleges or universities that provide housing facilities under the College Housing Program and lease it to fraternities or cooperatives could comply with the Community Facilities Administration's non-discrimination requirement if the proposed California amendment were adopted.

Passage of the initiative might also bar California from participation in the proposed "Housing and Community Development Act of 1964" which, if passed, will authorize Federal Housing Administration mortgage insurance for land development. This is because the FHA plans to require that deeds include a non-discrimination clause.

Last Friday, Governor Edmund G. Brown, speaking before the newly-formed Women's Advisory Council of the FEPC in Sacramento, urged Council members "to help create a climate of acceptance for the Rumford Fair Housing Act . . . and . . . to help us defeat the initiative which would legalize bigotry in this state . . ."

In emphasizing the success the FEPC has had in handling housing bias charges submitted to it, the Governor said that up to the end of February "57 of the 77 complaints of housing discrimination . . . were concerned with apartment rentals. Almost 60 percent of those cases completed have been corrected through conciliation," he reported.

"There has been no panic—no dramatic effort to flood FEPC with unfounded complaints—no attempt to do anything except to assure their full rights as citizens to our fellow Americans and fellow Californians."

The Governor praised the FEPC for handling the complaints "quietly and with great effectiveness."

Cranston and Hall Win COPE Nod As Delegates Crack Down On Endorsements

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dozen incumbent state legislators, including Assembly Speaker Jesse M. Unruh, who had heretofore enjoyed organized labor's support. Virtually without exception in the district offices, the delegates approved recommendations of local COPE organizations which were submitted to the convention floor by the California Labor COPE Executive Council.

The U. S. Senatorial contest provoked some impassioned debate but the endorsement actions were overwhelming as was also the case in the district office endorsements.

Giving expression to their enthusiastic support for Alan Cranston, the delegates firmly rejected a move for an "open" endorsement in the U. S. Senate race on the Democratic ticket.

They also turned thumbs down on a token effort to set aside the endorsement of Hall, former Governor of Kansas who has steadfastly opposed so-called right-to-work legislation while strongly supporting workers' rights.

Secretary-treasurer Thos. L. Pitts characterized the temperament of the convention as "a clear indication that the labor movement is tightening up on its endorsements to make them count, and that it is fed up with legislators who speak out of both sides of their mouths in courting working people while serving the special interests."

In the Congressional contests, the delegates endorsed 31 Democrats, including 21 incumbents, left six districts "open" and made "no endorsement" in one district.

In the State Senate where the 20 odd-numbered districts are at issue this year, the convention endorsed 13 Democrats, including 12 incumbents, and left seven districts "open."

Pitts Backs Move To Plug Insurance Tax Loophole

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insurance companies in our state Constitution."

At the present time, the O'Sullivan bills are stymied in Senate Committee.

Pitts also supported Governor Brown in his efforts to create a State Office of Housing and Community Development over the opposition of banking and savings and loan interests who thus far have successfully blocked such action.

"The fact of the matter is that the Governor's housing bill (AB 116, Z'berg) is only a skeleton measure, and should be greatly strengthened with program authority to expand the supply of housing in the low and moderate income ranges," Pitts said. "This is vital to the provisions of adequate housing for our mushrooming population and the implementation of the Rumford Fair Housing bill."

In the Assembly, the delegates endorsed 51 Democrats and three Republicans, left 21 districts "open" and passed a "no endorsement" judgment on seven others.

Meeting Tuesday, the day before the convention, the Executive Council of State COPE, assisted by a 15-member advisory committee, interviewed candidates for the U. S. Senate seat and deliberated until 7:30 p.m. when it announced its recommendation to endorse Cranston and Hall.

It was clearly the consensus of both the advisory committee and the executive council that incumbent Senator Clair Engle who underwent brain surgery last year was unable to serve and that, despite sincere compassion for him both as an individual and as a Senator, it was impossible to accord him an endorsement without paving the way for an ultra conservative to capture the seat.

The executive council had deliberated until after midnight on its recommendations to the convention in the state's 38 congressional districts, 20 state senatorial districts at stake this year and 80 assembly districts.

In a brief address to the convention Wednesday morning, San Francisco's Mayor John F. Shelley welcomed the delegates to the city and expressed confidence that "the greatest contribution toward defeat of the anti-Rumford Act Initiative will come from the labor movement" and that the delegates' deliberations would reflect the spirit of progress and concern for the public welfare that has always exemplified the labor movement.

Secretary-Treasurer Thos. L. Pitts praised the spirit and enthusiasm of the convention delegates. He hailed the broadening sense of unity and purpose the delegates brought with them to the convention but pointed to the difficult road ahead and the work to be done to back up the convention's actions.

In its concluding actions, the delegates unanimously gave the Secretary-Treasurer authority to "withdraw the endorsement of any candidate should his actions become detrimental to the labor movement" and also granted the Secretary-Treasurer full power to make endorsements in "open" districts after consultation with local COPEs and subject to the approval of the Executive Council.

All of the convention endorsements will be carried in an official primary endorsement pamphlet to be printed by California Labor COPE and made available for distribution to AFL-CIO members through local organizations.

Pitts said that local organizations will be advised of the pamphlet's availability at an early date well in advance of the June 2 primary.

Recommendations on Page 3

COPE's Primary Recommendations

The delegates approved the following recommendations for Congressional, State Senate and State Assembly district offices:

U.S. SENATE

Alan Cranston (D)

Fred Hall (R)

U.S. HOUSE OF REPRESENTATIVES

District Recommendation

1. Open
2. Harold T. (Bizz) Johnson (D)
No endorsement (R)
3. John E. Moss (D)
4. Robert L. Leggett (D)
5. Phillip Burton (D)
6. Open
7. Jeffery Cohelan (D)
8. George P. Miller (D)
9. W. Donlon Edwards (D)
10. E. Day Carman (D)
11. W. Mark Sullivan (D)
12. Sanford Bolz (D)
13. George E. Taylor (D)
14. No endorsement
15. John J. McFall (D)
16. B. F. Sisk (D)
17. Cecil R. King (D)
18. Harlan Hagen (D)
19. Chet Holifield (D)
20. C. Bernard Kaufman (D)

District Recommendation

21. Augustus F. (Gus) Hawkins (D)
22. James C. Corman (D)
23. Richard English (D)
24. Milton Gelber (D)
25. Ronald Brooks Cameron (D)
26. James Roosevelt (D)
27. Tom Bane (D)
28. Gerald H. Gottlieb (D)
29. George E. Brown, Jr. (D)
30. Edward R. Roybal (D)
31. Charles H. Wilson (D)
32. Open
33. Open
34. Richard T. Hanna (D)
No endorsement (R)
35. Open (D)
No endorsement (R)
36. Open
37. Lionel Van Deerlin (D)
38. John V. Tunney (D)

STATE SENATE

District Recommendation

1. Stanley Arnold (D)
3. Open
5. Edwin J. Regan (D)
No endorsement (R)
7. Paul J. Lunardi (D)
9. John C. Begovich (D)
11. Samuel R. Geddes (D)
13. Open
15. Luther E. Gibson (D)
17. George Miller, Jr. (D)
19. Albert S. Rodda (D)

District Recommendation

21. Open
23. Open
25. Fred S. Farr (D)
27. Robert D. Williams (D)
29. Open
31. Alvin C. Weingand (D)
33. Newton K. Chase (D)
35. Open
37. Open
39. Aaron W. Quick (D)

STATE ASSEMBLY

District Recommendation

1. Open
2. Pauline L. Davis (D)
No endorsement (R)
3. No endorsement
4. No endorsement
5. Pearce Young (D)
6. Howard R. Smith (D)
Eugene A. Chappie (R)
7. Open
8. Edward E. Gaines (D)
9. Edwin L. Z'berg (D)
10. Jerome R. Waldie (D)
11. John T. Knox (D)
12. Open
13. Open
14. Open
15. Nicholas C. Petris (D)
16. Open
17. William Byron Rumford (D)
18. Edward M. Gaffney (D)
19. Charles W. Meyers (D)
20. Open
21. Open
22. Open
23. John Francis Foran (D)
24. Alfred E. Alquist (D)
25. William F. Stanton (D)
26. Open

District Recommendation

27. Leo J. Ryan (D)
28. Jack T. Casey (D)
29. John C. Williamson (D)
30. Open
31. Open
32. George N. Zenovich (D)
33. Charles B. Garrigus (D)
34. Alan G. Pattee (R)
Irby E. Bourriague (D)
35. Myron H. Frew (D)
36. Winfield A. Shoemaker (D)
37. Burt M. Henson (D)
38. No endorsement
39. Willard E. Hastings (D)
40. Edward E. Elliott (D)
41. No endorsement
42. J. Howard (Cap) Hardy (D)
43. Samuel J. Rifkin (D)
44. Joseph M. Kennick (D)
45. Alfred H. Song (D)
46. No endorsement
47. Michael M. Stolzberg (D)
48. George E. Danielson (D)
49. Robert A. Chrisman (D)
50. Philip L. Soto (D)
51. Dionicio Morales (D)
52. No endorsement
53. Mervyn M. Dymally (D)

State's Jobless Top Year-Ago Level; U.S. Jobless Down

(Continued from Page 1)

however, eased off from the 6.0 to 6.4 range in which it fluctuated from April to November of 1963. A total of 459,000 were jobless last month, which although 40,000 less than a month earlier, compares unfavorably with the 447,000 reported a year earlier.

Total civilian employment in the state, at 6,429,000 last month, was 41,000 higher than a month earlier and 170,000 above one year ago, reflecting a job growth rate of only 2.7 percent.

On the national level unemployment fell in March by 131,000 to 4,293,000 while the nation's civilian labor force climbed 283,000 to 75,553,000.

But the country's long-term unemployed, those jobless 15 weeks or longer, climbed 159,000 to 1,322,000.

Total U.S. civilian employment was up 515,000 to 68,517,000 in March, the Labor Department said. Most of the increase was in non-farm jobs which climbed 429,000 to 64,500,000. Farm employment climbed 86,000 to 4,017,000.

The gross inadequacy of the nation's unemployment insurance program was highlighted by the Labor Department's disclosure that insured employment for the week ending March 21 was at the lowest March level in five years with only 2,011,800 persons covered. This means that substantially less than half of the nation's jobless are receiving any jobless benefits to help tide them over.

District Recommendation

54. Jack R. Clinton (R)
55. David A. Scott, Sr. (D)
56. Charles Warren (D)
57. Theodore R. Ellsworth (D)
58. Harvey Johnson (D)
59. Anthony C. Beilenson (D)
60. Open
61. Lester A. McMillan (D)
62. Tom Waite (D)
63. Herbert S. Yates (D)
64. W. A. "Del" Stelck (D)
65. No endorsement
66. Joe A. Gonsalves (D)
67. Clayton A. Dills (D)
68. Vincent Thomas (D)
69. Open
70. John R. Dean (D)
71. Open
72. John P. Quimby (D)
73. Open
74. Donald L. Chapman (D)
75. Open
76. Open
77. John Dail (D)
78. Open
79. Open
80. Open

New Films Expose Realty Trick, Track Down Wild Rumor

Two new films—one on discrimination in housing and the other on a fantastic rumor promoted by right wingers—as well as an updated version of the medicare film, “For All the Rest of Your Life” are now available from the AFL-CIO film library.

“NO PLACE TO HIDE,” which runs 50 minutes and rents for \$7.50 per showing, depicts what happens when a middle class Negro family moves into an all white suburb and blockbusting realty salesmen move in to feed residents’ fears that property values will drop. The film serves to expose the techniques unscrupulous realty agents use to incite prejudice and exploit both the Negro and white community.

“CASE HISTORY OF A RUMOR,” which also runs 50 minutes and rents for \$7.50, traces the origin of a rumor that UN troops were about to take over the U. S. This rumor, which right wing factions used to fan unfounded fears in thousands of U. S. citizens, stemmed from a U. S. military exercise in Georgia to train allied and American officers in guerilla warfare to fight communists. But the right wing propaganda tactics resulted in a flood of letters to congressmen and senators containing frantic warnings about an eminent takeover by Mongolian, Congolese and Soviet UN troops.

Both of these films require careful advance preparation by the discussion leader and the participation of skilled resource people, the AFL-CIO Department of Education suggests. A program extending at least an hour and a half or two hours should be allowed to present either film, the Department said.

The revised version of the medicare film “For All the Rest of Your Life” includes new footage featuring President Lyndon B. Johnson speaking in support of the program to provide medical care for the aged under the social security system. The discussion guide has also been revised to include material on the President’s support for the medicare bill. It rents for \$3 per showing.

Booking requests for any of these films should include two alternate show

Job Placements For Workers 45 Or More Shrink

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ing that retraining this age group “has just begun,” the report noted that efforts to cope with this problem are already underway.

The Department, in conjunction with the Citizen’s Advisory Committee on Aging and the University of California Institute of Industrial Relations, is currently conducting a series of workshops throughout the state to pinpoint present obstacles to improving job opportunities for older people and to seek suggested solutions.

The California Labor Federation, AFL-CIO, is encouraging central labor councils in areas in which workshops are held to participate actively in them to help sharpen the public’s focus on the need to create enough jobs to go around.

The first day-long workshop in this series was held in Bakersfield March 14. Others are scheduled as follows: Van Nuys, San Fernando State College, Wednesday, April 14; Eureka, Humboldt State College, Thursday, April 16; San Diego, State Building, Tuesday, May 5; Sacramento, El Rancho, Thursday, May 7; Pasadena, Women’s City Club, Wednesday, May 20; Oakland, Dunsire House, Thursday, May 21; and Long Beach, Elks Club and Jewish Community Center, Tuesday, May 26.

Of the state’s total civilian labor force of about 6.5 million, 38 percent are 45 or over, the report noted.

Moreover, 60 percent of the state’s population in this age group do not have a high school diploma.

The Employment Department’s older workers specialists promote at least eight special training or placement programs for job seekers in this age group.

dates with a minimum of three weeks between submission of the request and the first (preferred) show date. Checks should be made payable to William F. Schnitzler, secretary-treasurer, AFL-CIO, and requests should be addressed to George T. Guernsey, assistant director, AFL-CIO Department of Education, 815 16th Street, N.W., Washington, D. C. 20006.

Three More Areas In State Eligible For ARA Projects

Three more California communities suffering substantial unemployment have been added to the U.S. Labor Department’s list of areas eligible for assistance under the Public Works Acceleration Act.

The communities are Bakersfield, Woodland, and Willows. On a national basis, a total of 330 areas are now eligible for emergency public works projects. The list includes only areas that have had substantial unemployment for at least nine of the preceding 12 months or which the Secretary of Commerce designates as redevelopment areas under the Area Redevelopment Act.

Press Distorts Labor’s Role: Wirtz

“I count it a matter of serious concern that the public receives, in the press, what is, in my view of it, a seriously distorted picture of American labor and labor relations.”

“To the extent this is true, and to whatever extent it reflects the expression of either the personal predilections or the economic interests of those who control the policies of particular papers, the matter is plainly beneath contempt, and equally beyond effective comment.”—U. S. Secretary of Labor W. Willard Wirtz.

It’s Got To Be Both

“The . . . union members in California elect their leaders by democratic processes. And they demand of their leaders a high level of responsibility not only to labor but to the community.

“I can tell you that labor has consistently taken the position in Sacramento that legislation is unworthy of its support if it is not both pro-labor and pro-California. . . .”—Governor Edmund G. Brown.

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