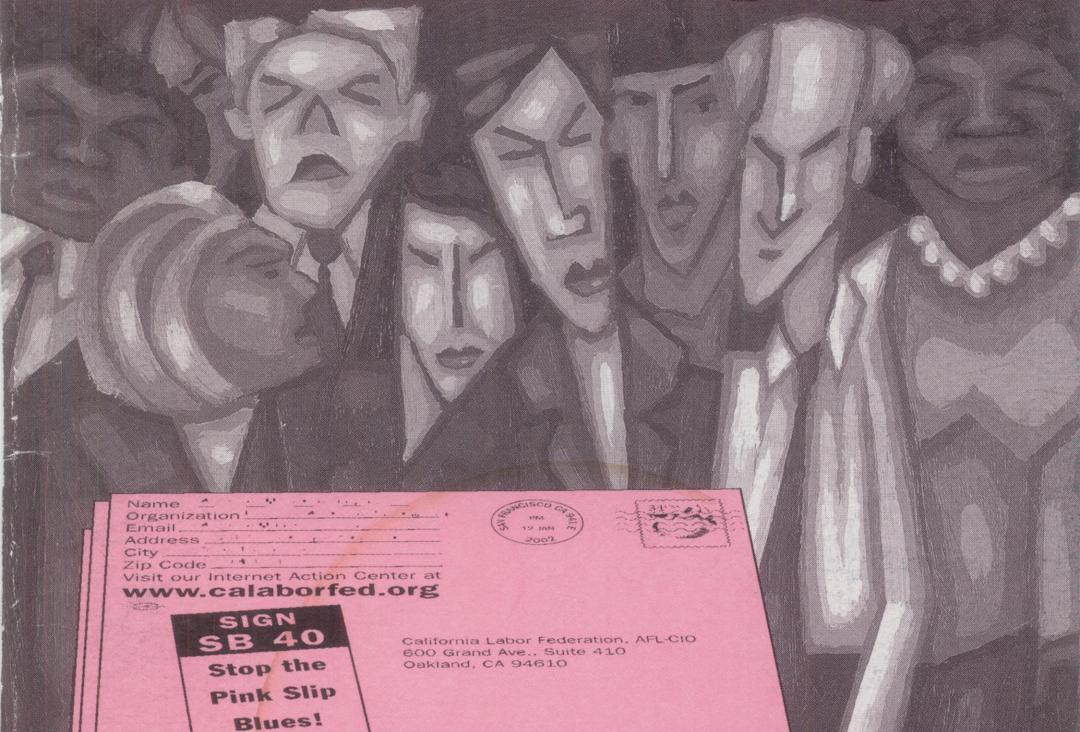


FORCE FOR PROGRESS 2001



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Organization _____
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City _____
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SIGN
SB 40
Stop the
Pink Slip
Blues!

California Labor Federation, AFL-CIO
600 Grand Ave., Suite 410
Oakland, CA 94610

A Review
of the
Legislative
Year
by the
California
AFL-CIO

California Labor Federation, AFL-CIO

The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 600 Grand Ave., Ste. 410, Oakland CA 94610. Phone (510) 663-4000. The Federation also maintains offices at 1127 - 11th St., Rm. 425, in Sacramento, CA 95814. Phone (916) 444-3676. Visit our website at www.calaborfed.org.

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Dean Tipps

Leo Valenzuela

Cristina Vazquez

William Waggoner

Nancy Wohlforth

Richard Zampa

Perry Zimmerman

Cover: Union members throughout the state sent over 16,000 "pinksip" postcards to Sacramento, urging enactment of SB 40, Federation-sponsored legislation calling for increased U.I. benefits for unemployed workers.

More wins to build our unions

"Stop the Pink Slip Blues" (see cover) was a successful Federation campaign to involve rank and file union members in the effort to win major Unemployment Insurance legislation in 2001 (SB 40-Alarcon).

More than 16,000 signed postcards to stop "the pinksip blues" promptly landed in Sacramento to make the point.

Retroactive benefits for workers who became unemployed following September 11 will be a Federation priority for the 2002 session.

The Federation supported many bills to expand union membership for affiliates.

Bills aimed at developing our unions' growth and supporting organizing also topped Labor's list of accomplishments, including: SB 20 (Alarcon), AB 1015 (Wright), SB 871 (Burton), SB 1212 (Romero), AB 1281 (Cedillo), AB 1262 (Migden), AB 1069 (Koretz), SB 588 (Burton), and AB 856 (Wesson).

Additional victories brought improvements for public employees, janitors, university employees, immigrant workers, domestic partners and consumers. Prevailing wage laws were strengthened and lactating mothers were given accommodation at the workplace.

The nation's first horse racing collective bargaining law, AB 856 (Wesson), will present an opportunity to organize 3,500 backstretch workers on the state's race tracks.

Governor Davis signed 29 bills sponsored or supported by the Federation.

Early in the 2002 session, the Governor signed AB 749 (Calderon), the Federation's historic workers' compensation legislation which for the first time includes permanent cost-of-living increases for injured workers.

We will continue to mobilize our members where they live and work, then transfer their power through political action in their home districts and finally to the state capitol. This is how we keep elected officials responsive to workers' voice. Local legislative action committees are working overtime. Success for workers begins at home. This is the process, and it is working better every year.

In Unity,



Executive Secretary-Treasurer



President

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Federation-Supported Bills Enacted

BACKSTRETCH WORKERS

1. **AB 856 (Wesson)** Creates opportunity to organize up to 3,500 backstretch workers by enacting the first horse racing collective bargaining law in the nation; monitors racetrack housing standards, and requires Labor Commissioner audits of non-union employers of backstretch workers.

CIVIL RIGHTS

2. **AB 1015 (Wright)** Extends employee anti-discrimination laws to applicants for employment and prohibits discrimination regarding lawful conduct outside of employment.

CONSUMERS

3. **AB 313 (Goldberg)** Permits redemption of coupons for Women, Infants, and Children (WIC) Nutrition Program at any authorized vendor and provides for information to be printed in a form readable to new scanning technology.

CSU GRIEVANCES

4. **SB 1212 (Romero)** Strengthens bargaining at California State University by ensuring employees' statutory employment rights, such as grievance procedures, cannot be superceded by a collective bargaining agreement.

DOMESTIC PARTNERS

5. **SB 1049 (Speier)** Provides that, in San Mateo County, death benefits and survivor's allowances, which are currently payable to the surviving spouse or children of a deceased member, may also be payable to a member's surviving domestic partner.

6. **AB 25 (Migden)** Extends numerous legal rights currently afforded spouses to domestic partners.

EDUCATION

7. **AB 540 (Firebaugh)** Exempts undocumented immigrants from

nonresident tuition at the California Community Colleges and the California State University.

FACULTY PART-TIMERS

8. **AB 1245 (Alquist)** Requires that reappointment rights for specified community college part-time faculty be a mandatory subject of bargaining.

FARM LABOR CONTRACTORS

9. **AB 423 (Hertzberg)** Tightens restrictions on growers' use of farm labor contractors, and includes placing the burden on growers to verify the identity of the contractors prior to entering into an agreement with them.

HEALTH CARE

10. **AB 1075 (Shelley)** Requires regulations to be set for safe staff-to-patient ratios for direct caregivers working in skilled nursing facilities.

HIGHWAY SAFETY

11. **AB 1262 (Migden)** Requires a motor carrier to report to the California Highway Patrol whenever it replaces more than half its drivers in a 30-day period, and subjects its vehicles to safety inspection, thereby making it more difficult to replace striking workers.

JANITOR JOB STABILITY

12. **SB 20 (Alarcon)** Permits janitors to keep their jobs with a successor maintenance contractor up to 60 days when their employer has lost a janitorial contract.

LABOR COMMISSIONER

13. **AB 1069 (Koretz)** Permits the Labor Commissioner to reconsider a dismissed discrimination complaint arising from a worksite-related health and safety issue, when the U.S. Department of Labor finds the complaint had merit.

PREDATORY LENDERS

14. **AB 489 (Migden)** Prevents the practice of 'predatory lending'

by imposing requirements on consumer loans, secured by real property, often defined as 'covered loans.'

PREVAILING WAGE

15. **SB 588 (Burton)** Authorizes a joint labor-management committee to bring an action against any employer who fails to pay prevailing wages as required by state law.

16. **SB 975 (Alarcon)** Expands the meaning of public works projects and broadens the coverage of prevailing wage laws to projects funded through the California Infrastructure and Economic Development Bank, which funds redevelopment and housing projects.

PUBLIC EMPLOYEES

17. **SB 795 (Torlakson)** Allows the Contra Costa County Supervisors to provide an additional monthly benefit to retired county employees and their survivors.

18. **AB 43 (Wesson)** Directs the Commission on the Status of Women to study gender-based compensation and classification inequities in the state civil service and higher education institutions.

19. **AB 128 (Goldberg)** Permits non-merit local school districts that have not adopted a merit system for its employees, to opt for third party binding arbitration in handling employee disciplinary cases, except for peace officers.

20. **AB 365 (Nation)** Requires that a permanent classified school district employee who accepts a promotion and fails to complete the probationary period for that position, be employed in their previous classification.

21. **AB 616 (Calderon)** Authorizes counties, cities, or contracting agencies of the Public Employees' Retirement System to elect to provide service retirement benefits for members on terms which are more advantageous for the employees.

22. **AB 1281 (Cedillo)** Authorizes card check recognition for local agency public employees.

SHEEPHERDERS' RIGHTS

23. **AB 1675 (Koretz)** Provides labor standards for sheepherders in regard to wages, hours, breaks, housing, tools and working conditions.

TAXATION

24. **AB 136 (Corbett)** Increases the exemption from ad valorem taxation on hand tools that are owned and supplied by an employee as a condition of employment to \$50,000 from \$20,000.

UNDERGROUND ECONOMY

25. **AB 202 (Corbett)** Includes representatives of the Department of Insurance on the Joint Enforcement Strike Force on the Underground Economy, thereby enhancing enforcement against employers who do not carry or who cheat on Workers' Compensation insurance.

UNEMPLOYMENT INSURANCE

26. **SB 40 (Alarcon)** Significantly increases maximum Unemployment Insurance benefits from \$230 to \$450 over four years; increases wage replacement rate from 39 to 50 percent over two years, and qualifies more part-time workers for benefits.

WORKERS' RIGHTS

27. **SB 871 (Burton)** Ensures drug and alcohol screening laws relating to commercial carriers are adhered to and makes carriers responsible when laws are not followed.

28. **AB 1025 (Frommer)** Provides reasonable unpaid break time and accommodations for an employee to express breast milk for the employee's infant child.

WORKPLACE LANGUAGE

29. **AB 800 (Wesson)** Makes it an unlawful employment practice for an employer to adopt a policy that prohibits the use of any language in the workplace unless justified by a business necessity.

Federation-Supported Bills Vetoed

CAL-OSHA

1. **SB 123 (Escutia)** Would have required that members of the Cal-OSHA Standards Board be confirmed by the Senate, and

immediately leave their posts at the end of their term.

2. **SB 1215 (Escutia)** Would have required the Governor's Cal-OSHA Board appointments to be confirmed by the Senate and to leave their post within 60 days of the end of their term.

EMPLOYEE SURVEILLANCE

3. **SB 147 (Bowen)** Would have prohibited an employer from secretly monitoring an employee's electronic mail or other computer records.

FARM LABOR

4. **AB 1680 (Labor & Employment Committee)** Would have required that state-mandated farm labor contractor license classes be conducted by the Labor Commissioner rather than by private parties, such as the Farm Bureau.

HEALTH AND SAFETY

5. **AB 960 (Keeley)** Would have transferred \$300,000 from the General Fund to the Office of Criminal Justice Planning for prosecuting health and safety violators.

INTERNATIONAL TRADE

6. **SB 1111 (Kuehl)** Would have required the Environmental Protection Agency to review and assess the potential impacts of international trade agreements on state environmental laws and regulations.

LABOR AGENCY

7. **SB 25 (Alarcon)** Would have created a state Labor and Civil Rights Agency consisting of labor-related agencies (DIR, EDD, DFEH, FEHC, PERB, and ALRB).

PERSONNEL RECORDS

8. **AB 1635 (Vargas)** Would have provided employees who currently have the right to hand-copy his or her personnel records, to photocopy these same records.

PUBLIC EMPLOYEES

9. **SB 1061 (Alarcon)** Would have required the Bureau of State Audits to report annually on the status of labor relations at the University of California.

SICK LEAVE

10. **SB 1197 (Romero)** Would have provided that employers may not establish policies that monitor workers' absences in order to discipline them for exercising their right to family sick leave.

TEMPORARY LABOR FORCE

11. **AB 1679 (Shelley)** Would have created an employer of record who utilizes a contractors' license, and made the employer jointly liable with a temporary agency for providing wages, hours, working conditions, workers' compensation and occupational safety and health.

TRADE IMPACT ON WORKERS

12. **SB 1044 (Kuehl)** Would have provided for the Department of Industrial Relations to assess the impact of international trade agreements on California labor law.

TRANSIT SAFETY

13. **AB 1079 (Oropeza)** Would have required every public transit bus to be equipped with a two-way radio for communicating with the dispatcher in an emergency.

WORKERS' COMPENSATION

14. **SB 71 (Burton) and AB 1176 (Calderon)** Would have increased and indexed Workers' Compensation benefits and reformed the administration of the Workers' Compensation system.

Federation-Supported Resolution Adopted

SOCIAL SECURITY

1. **SJR 8 (Speier)** Expresses the opposition of the Legislature to privatization of the Social Security system.

Federation-Supported Two-Year Bills

IMMIGRANTS' RIGHTS

1. **AB 60 (Cedillo)** Would allow for a taxpayer identification number to be used in lieu of a Social Security number for purposes of applying for a driver's license.

PUBLIC EMPLOYEES

2. **SB 1175 (Soto)** Would authorize PERB to penalize an employer or an employee organization for repeated unfair practices at institutions of higher education.

SECRET SETTLEMENTS

3. **SB 11 (Escutia)** Would prohibit information from being classified confidential in civil actions concerning bodily injury or wrongful death caused by a defective product or environmental hazard.

UNEMPLOYMENT INSURANCE

4. **SB 1128 (Kuehl)** Would clarify who is considered to be an employee and is entitled to Unemployment Compensation benefits upon losing their job, making it more difficult for employers to misclassify employees as independent contractors.

WAGE AND HOUR PROTECTIONS

5. **SB 278 (Alarcon)** Would establish a cause of action for a commercial driver against a motor carrier who requires the driver to operate a vehicle in excess of the maximum number of hours permitted under law.

WORKERS' RIGHTS

6. **SB 1027 (Romero)** Would provide that a registered nurse or health care worker may not be compelled to work more than 40 hours in a workweek.

Federation-Supported Bills Defeated

CAMPAIGN CONTRIBUTIONS

1. **AB 1353 (Wiggins)** Would have allowed a refundable credit equal to 100% of the amount of a political contribution made by an individual, to specified types of political committees.

ENERGY WINDFALL PROFITS

2. **SB 1X (Soto)** Would have imposed the Electric Windfall Profits Tax on sellers of electricity in an amount equal to the portion of the sales price of electricity that exceeds a base price.

Federation-Opposed Bills Defeated

MINIMUM WAGE

1. **AB 1456 (Briggs)** Would have required the Industrial Welfare Commission to adjust the minimum wage for each county according to how much the county unemployment rate exceeds the statewide rate.

TAXATION

2. **SB 704 (Knight)** Would have required workers to make quarterly estimated tax payments on their wages, including State Disability Insurance contributions, thereby jeopardizing the stability of the Disability Insurance Fund.

3. **AB 475 (Cogdill)** Would have authorized an employer tax break on that part of an employee's wage attributable to a newly increased minimum wage.

The State Senate Voting Record Summary

	R: Right		W: Wrong		2001 Committee		2001 Floor		Cumulative Percent Right*		2001 Committee		2001 Floor		Cumulative Percent Right*	
	R	W	R	W	R	W	R	W	R	W	R	W	R	W	R	W
Aguilar, Don (I-Fullerton)	0	2	0	0	33	4									33	7
Alarcon, Richard (D-Van Nuys)	16	0	97	31	1	94									0	33
Anderson, Daren (R-Sacramento)	10	0	35	23	3	92									21	
Battin, Jim (R-Palm Desert)	0	6	3	2	31	9									33	3
Bentley, Linda (D-Northern Bush)	4	0	99	25	6	91									0	33
Brulte, James (R-Rancho Cucamonga)	0	5	7	0	33	5									0	33
Brown, John (D-San Francisco)	5	0	99	33	0	93									1	97
Chebro, Wes (D-Santa Rosa)	11	0	100	29	4	91									0	33
Costa, Jim (D-Fresno)	2	1	76	20	13	89									0	93
Dunn, Joe (D-Garden Grove)	5	0	100	33	0	99									0	33
Escutia, Martin (D-Monterey)	8	0	99	29	3	93									0	33
Figueroa, Liz (D-Fremont)	18	0	99	31	2	98									0	33
Haynes, Raymond N. (D-Fresno)	0	6	5	0	31	4									0	33
Johannessen, K. Maurice (R-Redding)	1	3	25	1	32	9									0	99
Johnson, Ross (R-Los Angeles)	0	3	14	0	32	9									0	99
Kamette, Betty (D-Long Beach)	15	0	97	31	2	97									0	99
Knight, William J. (D-Palmdale)	1	5	10	0	33	3									0	98
Kuehl, Sheila (D-Los Angeles)	17	0	100	31	0	99									2	97
Margott, Mark (D-San Jose)	3	0	79	22	10	77									6	92
Margett, Bob (R-Arcadia)	1	9	12	2	31	9									1	97

*Voting record throughout Legislator's tenure.

California AFL-CIO test votes on the Senate floor:

R: Right W: Wrong #: Wrong/present but abstaining

NV: not voting/absent

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33
Ackerman (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W		
Alarcon (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	#			
Albert (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Battin (R)	...	W	W	W	W	#	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W		
Brown (D)	...	#	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Brulte (R)	...	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	#	W	#	W	W	W	W	W		
Burton (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Chestbro (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Costa (D)	...	R	R	R	R	#	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Dunn (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Escutia (D)	...	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Figueroa (D)	...	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Hayes (R)	...	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	#	W	W	W	W	W	W	W		
Johannesen (R)	W	W	W	#	W	#	W	W	#	W	W	#	W	W	#	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W		
Johnson (R)	...	#	W	*	W	*	W	#	W	#	W	#	W	#	W	#	W	#	W	#	W	#	W	#	W	#	W	#	W	#	W	#	
Karnette (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	#	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R
Knight (R)	...	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	#	W	#	W	#	W	#	W		
Kuehl (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33								
Machado (D)	.R	R	R	R	#	R	R	A	R	#	R	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R						
Margott (R)	...	W	W	W	W	R	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	#						
McClintock (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W						
McPherson (R)	W	#	W	#	R	#	R	W	W	#	R	#	V	V	V	V	V	V	#	V	V	V	R	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V			
Monteith (R)	...	W	W	W	W	#	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	#						
Morrow (R)	...	#	W	W	#	#	W	W	#	W	V	W	V	#	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	#			
Murray (D)	...	R	*	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
O'Connell (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Oller (R)	...	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W						
Ortiz (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Paez (D)	...	*	R	R	*	R	R	R	*	R	R	*	R	R	*	R	R	*	R	R	*	R	R	*	R	R	*	R	R	*	R	R	*	R	R	*	R	R	*	R	#
Perata (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Polseno (D)	...	R	*	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Poochigian (R)	W	W	W	W	#	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W						
Portillo (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Scott (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Shay (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Soto (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Spokes (D)	...	R	*	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Torlakson (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Vasquez (D)	#	*	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Vincent (D)	...	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		

...and bills they voted on:

1. **Cal-OSHA** SB 1215 (Escutia) Would have required the Governor's Cal-OSHA Board appointments to be confirmed by the Senate and to leave their post within 60 days of the end of their term. Passed 22-12, September 14, 2001.
2. **Civil Rights** AB 1015 (Wright) Extends employee anti-discrimination laws to applicants for employment and prohibits discrimination regarding lawful conduct outside of employment. Passed 22-12, September 10, 2001.
3. **Consumers** AB 313 (Goldberg) Permits redemption of coupons for Women, Infants, and Children (WIC) Nutrition Program at any authorized vendor and provides for information to be printed in a form readable to new scanning technology. Passed 22-13, September 12, 2001.
4. **CSU Grievances** SB 1212 (Romero) Strengthens bargaining at California State University by ensuring employees' statutory employment rights, such as grievance procedures, cannot be superceded by a collective bargaining agreement. Passed 26-11, June 4, 2001.
5. **Domestic Partners** AB 25 (Migden) Extends numerous legal rights currently afforded spouses to domestic partners. Passed 23-11, September 10, 2001.
6. **Education** AB 540 (Firebaugh) Exempts undocumented immigrants from nonresident tuition at the California Community Colleges and the California State University. Passed 27-7, September 12, 2001.
7. **Energy Windfall Profits** SB 11X (Soto) Would have imposed the Electric Windfall Profits Tax on sellers of electricity in an amount equal to the portion of the sales price of electricity that exceeds a base price. Passed 25-12, May 7, 2001.
8. **Faculty Part-Timers** AB 1245 (Alquist) Requires that reappointment rights for specified community college part-time faculty be a mandatory subject of bargaining. Passed 23-11, July 19, 2001.
9. **Farm Labor** AB 1680 (Labor & Employment Committee) Would have required that state-mandated farm labor contractor licensee classes be conducted by the Labor Commissioner rather than by private parties, such as the Farm Bureau. Passed 22-12, September 4, 2001.
10. **Health Care** AB 1075 (Shelley) Requires regulations to be set for safe staff-to-patient ratios for direct caregivers working in skilled nursing facilities. Passed 24-10, September 13, 2001.

- 11. Highway Safety** AB 1262 (Migden) Requires a motor carrier to report to the California Highway Patrol whenever it replaces more than half its drivers in a 30-day period, and subjects its vehicles to safety inspection, thereby making it more difficult to replace striking workers. Passed 23-11, August 27, 2001.
- 12. Immigrants' Rights** AB 60 (Cedillo) Would allow for a taxpayer identification number to be used in lieu of a Social Security number for purposes of applying for a driver's license. Passed 23-8, September 14, 2001.
- 13. International Trade** SB 1111 (Kuehl) Would have required the Environmental Protection Agency to review and assess the potential impacts of international trade agreements on state environmental laws and regulations. Passed 23-13, June 5, 2001.
- 14. Janitor Job Stability** SB 20 (Alarcon) Permits janitors to keep their jobs with a successor maintenance contractor up to 60 days when their employer has lost a janitorial contract. Passed 23-12, May 29, 2001.
- 15. Labor Agency** SB 25 (Alarcon) Would have created a state Labor and Civil Rights Agency consisting of labor-related agencies (DIR, EDD, DFEH, FEHC, PERB, and ALRB). Passed 24-13, June 5, 2001.
- 16. Labor Commissioner** AB 1069 (Koretz) Permits the Labor Commissioner to reconsider a dismissed discrimination complaint arising from a worksite-related health and safety issue, when the U.S. Department of Labor finds the complaint had merit. Passed 24-11, July 19, 2001.
- 17. Personnel Records** AB 1635 (Vargas) Would have provided employees who currently have the right to hand-copy his or her personnel records, to photocopy these same records. Passed 21-14, July 12, 2001.
- 18. Predatory Lenders** AB 489 (Midgen) Prevents the practice of 'predatory lending' by imposing requirements on consumer loans, secured by real property, often defined as 'covered loans.' Passed 23-12, September 10, 2001.
- 19. Prevailing Wage** SB 975 (Alarcon) Expands the meaning of public works projects and broadens the coverage of prevailing wage laws to projects funded through the California Infrastructure and Economic Development Bank, which funds redevelopment and housing projects. Passed 24-12, April 26, 2001.
- 20. Secret Settlements** SB 11 (Escutia) Would prohibit information from being classified confidential in civil actions concerning bodily injury or wrongful death caused by a defective product or environmental hazard. Passed 21-16, June 6, 2001.
- 21. Sick Leave** SB 1197 (Romero) Would have provided that employers not establish policies that monitor workers' absences in order to discipline them for exercising their right to family sick leave. Passed 23-14, June 4, 2001.

- 16-
- 22. Social Security SJR 8 (Speier)** Expresses the opposition of the Legislature to privatization of the Social Security system. Passed 25-13, September 6, 2001.
 - 23. Temporary Labor Force AB 1679 (Shelley)** Would have created an employer of record who utilizes a contractors' license, and made the employer jointly liable with a temporary agency for providing wages, hours, working conditions, workers' compensation and occupational safety and health. Passed 23-12, September 4, 2001.
 - 24. Trade Impact on Workers SB 1044 (Kuehl)** Would have provided for the Department of Industrial Relations to assess the impact of international trade agreements on California labor law. Passed 23-15, May 30, 2001.
 - 25. Transit Safety AB 1079 (Oropeza)** Would have required every public transit bus to be equipped with a two-way radio for communicating with the dispatcher in an emergency. Passed 26-11, September 10, 2001.
 - 26. Unemployment Insurance SB 40 (Alarcon)** Significantly increases maximum Unemployment Insurance benefits from \$230 to \$450 over four years; increases wage replacement rate from 39 to 50 percent over two years, and qualifies more part-time workers for benefits. Passed 24-14, June 6, 2001.
 - 27. Unemployment Insurance SB 1128 (Kuehl)** Would clarify who is considered to be an employee and is entitled to Unemployment Compensation benefits upon losing their job, making it more difficult for employers to misclassify employees as independent contractors. Passed 21-16, May 17, 2001.
 - 28. Wage and Hour Protections SB 278 (Alarcon)** Would establish a cause of action for a commercial driver against a motor carrier who requires the driver to operate a vehicle in excess of the maximum number of hours permitted under law. Passed 22-11, April 19, 2001.
 - 29. Workers' Compensation SB 71 (Burton)** Would have increased and indexed Workers' Compensation benefits and reformed the administration of the Workers' Compensation system. Passed 24-14, May 14, 2001.
 - 30. Workers' Compensation AB 486 (Steinberg)** Would require that at least one of the seven members of the Workers Compensation Appeals Board be from organized labor. Passed 22-13, July 12, 2001.
 - 31. Workers' Rights AB 1025 (Frommer)** Provides reasonable unpaid break time and accommodations for an employee to express breast milk for the employee's infant child. Passed 25-9, August 27, 2001.

32. Workers' Rights SB 871 (Burton) Ensures drug and alcohol screening laws relating to commercial carriers are adhered to and makes carriers responsible when laws are not followed. Passed 28-9, May 21, 2001.

33. Workplace Language AB 800 (Wesson) Makes it an unlawful employment practice for an employer to adopt a policy that prohibits the use of any language in the workplace unless justified by a business necessity. Passed 23-9, August 27, 2001.

How they voted in Senate committees:

APPROPRIATIONS

Appropriations	1	2	3
Alpert (D)	R	R	R
Battin (R)	W	W	W
Bowen (D)	R	R	R
Burton (D)	R	R	R
Escutia (D)	R	R	R
Johannessen (R)	nv	W	W
Johnson (R)	W	nv	W
Karnette (D)	R	R	R
McPherson (R)	nv	W	W
Murray (D)	R	R	R
Perala (D)	R	nv	R
Poochigian (R)	nv	W	W
Speier (D)	nv	R	R

- Employee Surveillance** SB 147 (Bowen) Would have prohibited an employer from secretly monitoring an employee's electronic mail or other computer records. Passed 7-2, May 21, 2001.
- Energy Windfall Profits** SB 11X (Soto) Would have imposed the Electric Windfall Profits Tax on sellers of electricity in an amount equal to the portion of the sales price of electricity that exceeds a base price. Passed 7-3, May 1, 2001.
- Unemployment Insurance** SB 40 (Alarcon) Significantly increases maximum Unemployment Insurance benefits from \$230 to \$450 over four years; increases wage replacement rate from 39 to 50 percent over two years, and qualifies more part-time workers for benefits. Passed 8-5, May 31, 2001.

BANKING, COMMERCE AND INTERNATIONAL TRADE

- 4. Predatory Lenders** AB 489 (Migden) Prevents the practice of 'predatory lending' by imposing requirements on consumer loans, secured by real property, often defined as 'covered loans.' Passed 5-2, August 30, 2001.
- 8. Public Employees** SB 1061 (Alarcon) Would have required the Bureau of State Audits to report annually on the status of labor relations at the University of California. Passed 9-4, April 18, 2001.
- 9. Public Employees** SB 1175 (Soto) Would authorize PERB to penalize an employer or an employee organization for repeated unfair practices at institutions of higher education. Passed 10-2, April 18, 2001.

EDUCATION

- 5. CSU Grievances** SB 1212 (Romero) Strengthens bargaining at California State University by ensuring employees' statutory employment rights, such as grievance procedures, cannot be superceded by a collective bargaining agreement. Passed 10-1, April 25, 2001.
- 6. Education** AB 540 (Firebaugh) Exempts undocumented immigrants from nonresident tuition at the California Community Colleges and the California State University. Passed 11-2, July 18, 2001.
- 7. Faculty Part-Timers** AB 1245 (Alquist) Requires that reappointment rights for specified community college part-time faculty be a mandatory subject of bargaining. Passed 10-0, June 27, 2001.
- | | Banking, Commerce and International Trade | | | | | | | | |
|-----------------|---|--------------|----------------|-------------|------------------|-----|----|----|----|
| | 4 | | | | | | | | |
| | Education | | | | | | | | |
| | 5 | | | | | | | | |
| Costa (D) | ... | ... | nv | Alarcon (D) | ... | .R | R | R | R |
| Johannessen (R) | nv | Karnette (D) | .R | Alpert (D) | ... | .R | R | R | R |
| Machado (D) | ... | R | McClintock (R) | ... | R | R | R | R | R |
| Monteith (R) | ... | W | Murray (D) | ... | R | R | R | R | R |
| Murray (D) | ... | R | Polanco (D) | ... | R | R | R | R | R |
| Polanco (D) | ... | R | Scott (D) | ... | R | R | R | R | R |
| Scott (D) | ... | R | | | Haynes (R) | ... | nv | W | nv |
| | | | | | Karnette (D) | ... | R | R | R |
| | | | | | Knight (R) | ... | nv | W | W |
| | | | | | McPherson (R) | ... | nv | R | R |
| | | | | | Monteith (R) | ... | W | nv | W |
| | | | | | O'Connell (D) | ... | R | R | R |
| | | | | | Ortiz (D) | ... | .R | R | R |
| | | | | | Scott (D) | ... | R | R | R |
| | | | | | Sher (D) | ... | .R | R | R |
| | | | | | Vasconcellos (D) | ... | R | R | R |
| | | | | | Vincent (D) | ... | .R | R | nv |

ENVIRONMENTAL QUALITY

	Environmental Quality	Governmental Organization
10. International Trade	SB 1111 (Kuehl) Would have required the Environmental Protection Agency to review and assess the potential impacts of international trade agreements on state environmental laws and regulations. Passed 5-1, April 25, 2001.	Chesbro (D) .....R Figueroa (D) .....R Kuehl (D) .....R O'Connell (D) .....R Sher (D) .....R McClintock (R) .W McPherson (R) ..nv
GOVERNMENTAL ORGANIZATION		
11. Backstretch Workers	AB 856 (Wesson) Creates opportunity to organize up to 3,500 backstretch workers by enacting the first horse racing collective bargaining law in the nation; monitors racetrack housing standards, and requires Labor Commissioner audits of non-union employers of backstretch workers. Passed 9-2, July 3, 2001.	
12. Prevailing Wage	SB 975 (Alarcon) Expands the meaning of public works projects and broadens the coverage of prevailing wage laws to projects funded through the California Infrastructure and Economic Development Bank, which funds redevelopment and housing projects. Passed 8-4, April 24, 2001.	

HEALTH & HUMAN SERVICES

- 13. Consumers** AB 313 (Goldberg) Permits redemption of coupons for Women, Infants, and Children (WIC) Nutrition Program at any authorized vendor and provides for information to be printed in a form readable to new scanning technology. Passed 8-2, July 5, 2001.
- 14. Health Care** AB 1075 (Shelley) Requires regulations to be set for safe staff-to-patient ratios for direct caregivers working in skilled nursing facilities. Passed 8-1, July 11, 2001.

- 15. Social Security** SJR 8 (Speier) Expresses the opposition of the Legislature to privatization of the Social Security system. Passed 8-2, April 25, 2001.

JUDICIARY

- 16. Secret Settlements** SB 11 (Escutia) Would prohibit information from being classified confidential in civil actions concerning bodily injury or wrongful death caused by a defective product or environmental hazard. Passed 4-2, April 3, 2001.

Health and Human Services	13	14	15
Battin (R)	W	W	W
Chesbro (D)	R	R	R
Escutia (D)	R	R	R
Figueroa (D)	R	R	R
Haynes (R)	nv	nv	W
Kuehl (D)	R	R	R
Morrow (R)	W	nv	nv
Ortiz (D)	R	R	R
Polanco (D)	R	R	R
Romero (D)	R	R	R
Vasconcellos (D)	nv	nv	nv
Vincent (D)	R	R	R

- 17. Wage and Hour Protections** SB 278 (Alarcon) Would establish a cause of action for a commercial driver against a motor carrier who requires the driver to operate a vehicle in excess of the maximum number of hours permitted under law. Passed 5-1, April 3, 2001.

LABOR AND INDUSTRIAL RELATIONS

- 18. Civil Rights** AB 1015 (Wright) Extends employee anti-discrimination laws to applicants for employment and prohibits discrimination regarding lawful conduct outside of employment. Passed 5-1, July 11, 2001.

- 19. Employee Surveillance** SB 147 (Bowen) Would have prohibited an employer from secretly monitoring an employee's electronic mail or other computer records. Passed 5-3, April 25, 2001.

- 20. Farm Labor** AB 1680 (Labor & Employment Committee) Would have required that state-mandated farm labor contractor license classes be conducted by the Labor Commissioner rather than by private parties, such as the Farm Bureau. Passed 5-3, July 11, 2001.

Judiciary	16	17
Ackerman (R)	W	W
Escutia (D)	R	R
Haynes (R)	W	nv
Kuehl (D)	R	R
O'Connell (D)	R	R
Peace (D)	R	R
Sher (D)	nv	R

- 21. Labor Agency** SB 25 (Alarcon) Would have created a state Labor and Civil Rights Agency consisting of labor-related agencies (DIR, EDD, DFEH, FEHC, PERB, and ALRB). Passed 5-3, April 25, 2001.
- 22. Sheepherders' Rights** AB 1675 (Koretz) Provides labor standards for sheepherders in regard to wages, hours, breaks, housing, tools and working conditions. Passed 5-2, July 11, 2001.
- 23. Sick Leave** SB 1197 (Romero) Would have provided that employers may not establish policies that monitor workers' absences in order to discipline them for exercising their right to family sick leave. Passed 5-3, April 25, 2001.
- 24. Unemployment Insurance** SB 1128 (Kuehl) Would clarify who is considered to be an employee and is entitled to Unemployment Compensation benefits upon losing their job, making it more difficult for employers to misclassify employees as independent contractors. Passed 5-3, April 25, 2001.
- 25. Unemployment Insurance** SB 40 (Alarcon) Significantly increases maximum Unemployment Insurance benefits from \$230 to \$450 over four years; increases wage replacement rate from 39 to 50 percent over two years, and qualifies more part-time workers for benefits. Passed 5-3, April 25, 2001.
- 26. Workers' Compensation** SB 71 (Burton) Would have increased and indexed Workers' Compensation benefits and reformed the administration of the Workers' Compensation system. Passed 5-3, May 9, 2001.
- 27. Workers' Compensation** AB 486 (Steinberg) Would require that at least one of the seven members of the Workers Compensation Appeals Board be from organized labor. Passed 5-3, June 27, 2001.
- 28. Workers' Rights** SB 1027 (Romero) Would provide that a registered nurse or health care worker may not be compelled to work more than 40 hours in a work-week. Passed 5-3, April 25, 2001.

	Labor and Industrial Relations						
	18	19	20	21	22	23	24
Alarcon (D)	R	R	R	R	R	R	R
Figueroa (D)	R	R	R	R	R	R	R
Kuehl (D)	R	R	R	R	R	R	R
Margott (R)	nv	W	W	W	W	W	W
McClintock (R)	nv	W	W	W	W	W	W
Oller (R)	W	W	W	W	W	W	W
Polanco (D)	R	R	R	R	R	R	R
Romero (D)	R	R	R	R	R	R	R

PUBLIC EMPLOYMENT & RETIREMENT

PUBLIC SAFETY

29. Domestic Partners SB 1049 (Speier) Provides that, in San Mateo County, death benefits and survivor's allowances, which are currently payable to the surviving spouse or children of a deceased member, may also be payable to a member's surviving domestic partner. Passed 3-2, May 7, 2001.

30. Public Employees AB 616 (Calderon) Authorizes counties, cities, or contracting agencies of the Public Employees' Retirement System to elect to provide service retirement benefits for members on terms which are more advantageous for the employees. Passed 3-1, June 25, 2001.

31. Public Employees AB 1281 (Cedillo) Authorizes card check recognition for local agency public employees. Passed 3-1, June 11, 2001.

32. Workers' Rights SB 871 (Burton) Ensures drug and alcohol screening laws relating to commercial carriers are adhered to and makes carriers responsible when laws are not followed. Passed 6-0, April 24, 2001.

	Public Safety	32	Revenue and Taxation	33	34
Burton (D)	.R		Albert (D)	.R	R
Margett (R)	.R		Bowen (D)	.R	nv
McPherson (R)	.R		Burton (D)	.R	nv
Polanco (D)	.R		Knight (R)	.R	nv
Sher (D)	.R		Poochigian (R)	.R	nv
Vasconcellos (D)	R		Scott (D)	.R	R

REVENUE & TAXATION

Public Employment and Retirement	29	30	31
Haynes (R)	.W	nv	W
Karmette (D)	.R	R	R
Oller (R)	.W	W	nv
Romero (D)	.R	R	R
Soto (D)	.R	R	R

33. Energy Windfall Profits SB 1X (Soto) Would have imposed the Electric Windfall Profits Tax on sellers of electricity in an amount equal to the portion of the sales price of electricity that exceeds a base price. Passed 4-0, April 4, 2001.

34. Taxation AB 136 (Corbett) Increases the exemption from ad valorem taxation on hand tools that are owned and supplied by an employee as a condition of employment to \$50,000 from \$20,000. Passed 4-0, June 27, 2001.

TRANSPORTATION

35. Highway Safety AB 1262 (Migden) Requires a motor carrier to report to the California Highway Patrol whenever it replaces more than half its drivers in a 30-day period, and subjects its vehicles to safety inspection, thereby making it more difficult to replace striking workers. Passed 11-3, July 10, 2001.

36. Immigrants' Rights AB 60 (Cedillo) Would allow for a taxpayer identification number to be used in lieu of a Social Security number for purposes of applying for a driver's license. Passed 10-2, July 10, 2001.

37. Transit Safety AB 1079 (Oropeza) Would have required every public transit bus to be equipped with a two-way radio for communicating with the dispatcher in an emergency. Passed 13-1, July 10, 2001.

	Transportation	35	36	37
Bruite (R)	W	W	W	
Costa (D)	R	W	R	
Dunn (D)	R	R	R	
Figueroa (D)	R	R	R	
Karnette (D)	R	R	NV	
McClintock (R)	W	NV	R	
Monteith (R)	W	R	R	
Morrow (R)	NV	NV	NV	
Murray (D)	R	R	R	
Perata (D)	R	R	R	
Romero (D)	R	R	R	
Scott (D)	R	R	R	
Soto (D)	R	R	R	
Speier (D)	R	R	R	
Torlakson (D)	R	R	R	

The State Assembly Voting Record Summary

R: Right	W: Wrong	2001 Committee	2001		Cumulative Percent Right*		2001		Cumulative Percent Right*		2001		Cumulative Percent Right*		
			R	W	R	W	R	W	R	W	R	W	R	W	
Aanestad, Sam (R-Green Valley)	0	0	0	3	30	8	Corbett, Ellen (D-San Leandro)	0	0	100	27	0	99		
Alquist, Elaine (D-Santa Clara)	11	0	100	32	1	96	Conrad, Lou (D-Santa Ana)	5	0	100	28	4	88		
Aroner, Dion (D-Burbank)	0	0	100	31	0	96	Cox, Dave (R-Sacramento)	5	0	100	28	4	88		
Ashburn, Roy (R-Bakersfield)	7	0	6	0	31	8	Daugherty, Lynn (R-Brea)	0	0	5	0	2	31	6	
Bates, Patricia (R-Laguna Niguel)	1	9	6	1	30	9	Diaz, Manny (D-San Jose)	6	0	100	32	0	100		
Bogh, Russ (R-Yorba Linda)	1	5	17	3	30	9	Dickerson, Richard (R-Redding)	0	1	33	2	31	9		
Briggs, Mike (R-Fresno)	2	5	25	5	25	17	Dutra, John (D-Fremont)	8	0	100	33	0	99		
Calderon, Thomas (D-Montebello)	4	0	100	31	0	95	Friedbauch, Mario (D-Cudahy)	7	0	100	33	0	98		
Campbell, Bill (R-Orange)	0	1	0	1	29	9	Florez, Dean (D-Bakersfield)	3	0	100	26	5	78		
Campbell, John (R-Irvine)	0	3	0	2	31	6	Fromme, Diane (D-Glendale)	3	0	100	32	1	97		
Caroamills, Joe (D-Martinez)	3	0	100	31	2	94	Goldberg, Jackie (D-Los Angeles)	13	0	100	33	0	100		
Cardenas, Tony (D-Mission Hills)	1	0	100	31	2	96	Hannan, Tom (R-Huntington Beach)	4	5	44	2	31	6		
Cardozas, Dennis A. (D-Turlock)	1	0	71	28	2	89	Havice, Sally (D-Bellflower)	12	0	100	29	4	89		
Cedillo, Gil (D-Los Angeles)	7	0	100	30	1	95	Hertzberg, Bob (D-Van Nuys)	—	—	100	31	0	97		
Chan, Wilma (D-Oakland)	7	0	100	29	0	100	Hollingsworth, Dennis (R-Temecula)	0	5	0	0	33	0		
Chavez, Edward (D-City of Industry)	4	0	100	32	0	100	Horton, Julianne (D-Laguna Woods)	3	0	100	26	5	84		
Chiu, Judy (D-Montgomery Park)	2	0	100	28	0	100	Jackson, Hamilton-Beth (D-Santa Barbara)	7	0	100	33	0	98		
Cogdill, Dave (R-Modesto)	0	2	0	3	26	10	Keeley, Fred (D-Santa Cruz)	3	0	100	33	0	99		
Cohn, Rebecca (D-Campbell)	2	0	100	33	0	100	Kehoe, Christine (D-San Diego)	7	0	100	33	0	100		

*Voting record throughout Legislator's tenure.

R: Right W: Wrong

	2001 Committee		2001		Cumulative Percent Right*		2001		Cumulative Percent Right*		2001		Cumulative Percent Right*		
	R	W	R	W	R	W	R	W	R	W	R	R	R	W	R
Kelley, David (R-Palm Desert)	-	-	11	5	23	12	Pavley, Fran (D-Escondido)	6	0	100	30	3	91		
Koretz, Paul (D-West Hollywood)	10	0	100	33	0	100	Pescatelli, Anthony (R-Sacramento)	5	3	50	9	24	36		
La Suerte, Jay (R-Lin Mose)	1	1	50	3	30	9	Reyes, Sarah (D-Fresno)	3	0	100	30	1	92		
Leach, Lynne C. (R-Walnut Creek)	0	2	0	2	31	12	Richman, Keith (R-Granada Hills)	0	3	0	3	30	9		
Leonard, Bill (R-Pancho Quamonga)	-	-	14	5	27	16	Runner, George (R-Lancaster)	0	4	0	2	31	7		
Leslie, Tim (R-Sacramento)	0	2	20	4	29	11	Salinas, Simon (D-Selma)	-	-	-	-	32	1	97	
Liu, Carol (D-Pasadena)	10	0	100	30	3	91	Shelley, Kevin (D-San Francisco)	10	0	100	32	0	99		
Longville, John (D-San Bernardino)	7	0	100	33	0	99	Simitian, S. Joseph (D-Palo Alto)	8	0	100	32	1	97		
Loventhal, Alan (D-Long Beach)	6	0	100	33	0	97	Steinberg, Darel (D-Sacramento)	5	0	100	33	0	99		
Maddox, Ken (R-Garden Grove)	1	1	33	10	23	27	Strickland, Tony (R-Carmichael)	0	2	0	3	30	13		
Malibridado, Abel (R-San Luis Obispo)	1	1	10	10	20	27	Strom-Martin, Virginia (D-Santa Rosa)	8	0	100	33	0	97		
Matthews, Barbara (D-Stockton)	6	0	100	28	5	85	Thomson, Helen (D-Yachetville)	4	0	100	32	1	94		
Migden, Carole (D-San Francisco)	15	0	100	33	0	99	Vargas, Juan (D-National City)	7	0	100	33	0	100		
Mountjoy, Dennis (R-Arcadia)	0	9	0	3	30	9	Washington, Cait (D-Compton)	2	0	100	27	0	95		
Natario, George (D-Torrance)	4	0	100	31	1	87	Wayne, Howard (D-San Diego)	3	0	100	31	2	95		
Nation, Joe (D-San Rafael)	1	0	100	31	2	94	Wesson, Herb (D-Los Angeles)	4	0	100	33	0	98		
Negrete-Muñoz, Gloria (D-Monclair)	13	0	100	33	0	100	Wiggins, Patricia (D-Santa Rosa)	7	0	100	32	1	94		
Oropeza, Jenny (D-Carson)	6	0	100	32	0	100	Wright, Rodrick (D-Los Angeles)	5	0	100	31	2	91		
Pacheco, Robert (R-City of Industry)	0	9	0	3	30	15	Wyland, Mark (R-Vista)	1	2	33	1	32	3		
Pacheco, Rod (R-Riverside)	0	3	0	1	32	11	Wyman, Phil (R-Tehachapi)	0	3	10	0	33	9		
Papani, Lou (D-Millbrae)	5	1	86	27	6	86	Zettel, Charlene (R-Poway)	0	4	0	2	26	16		

*Voting record throughout Legislator's tenure.

California AFL-CIO test votes on the Assembly floor:

R: Right W: Wrong #: Wrong/present but abstaining

nv: not voting/absent

	Employee Surveillance	Domestic Partners	Consumers	Civil Rights	Cal-OSHA	Farm Labor	Health Care	Highway Safety	Janitor Job Stability	Labor Agency	Personnel Records	Predatory Lenders	Prevailing Wage	Public Employees	Social Labor Force	Sick Leave	Trade Impact on Workers	Temporary Insurance	Workers' Compensation	Workers' Rights	Workers'	Workplace	Workers'	Unemployment Insurance	Transit Safety	Trade Impact on Workers	Temporary Insurance	Workers' Compensation	Workers' Rights	Workers'	Workplace		
Aalquist (D)	W	W	W	W	W	W	W	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	#		
Ashburn (R)	D	D	D	D	D	D	D	D	D	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Bogh (R)	W	W	W	W	W	W	W	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Calderon (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Campbell, J. (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W		
Cardenas (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	*
Cedillo (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Chavez (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Cogdill (R)	W	W	nv	R	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W		

1 Chu took Oath of Office May 21, 2001.

	Corbett	(D)	Cox	(R)	Flores	(D)	Havice	(D)	Hollingsworth	(R)	Homard	(D)	Jackson	(D)	Kelley	(D)	Kehoe	(D)	Kelley	(R)
Civil Rights	R	nv	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Cal-OSHA	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Employee Surveillance																				
Domestic Partners																				
CSU Grievances																				
Faculty Part-Timers																				
Health Care																				
Immigrants' Rights																				
International Trade																				
Janitor Job Stability																				
Labor Commissioner																				
Labor Agency																				
Landlord/Tenant																				
Prevailing Wage																				
Public Employees																				
Predatory Lenders																				
Personnel Records																				
Shepherders' Rights																				
Social Security																				
Sick Leave																				
Temporary Labor Force																				
Transit Safety																				
Unemployment Insurance																				
Workers' Compensation																				
Workers' Rights																				
Workplace Language																				

Koretz (D)R R
La Suer (R)	...W W W R R W # W W # W W W W W W W W W W W W # W W W # W W W
Leach (R)V V V R V V # V V # V V W V V W V V W V V W V V W V V W V V W
Leonard (R)	...N W # R W W W W W R W V
Leslie (R)V V W V W V W V W V W V W V W V W V W V W V W V W V W V W V
Liu (D)R R
Longville (D)	...R R
Lowenthal (D)	..R R
Maddox (R)	...V W V R R W W # # W # R # V W V W R # R W # R W # R W # R W
Mendoza (R)	.W W R R W
Matthews (D)	...R R
Migden (D)R R
Mountjoy (R)	..V W
Nation (D)	...R R
Negrete McLeod (D)	R R
Oropeza (D)	...R R
Pachano, Ron (R)	V W W W W W W # W
Pacheo, Rod (R)	# W W W W W W W W W # V
Pattan (D)	...R R
Pavley (D)R R R R R R R R R R R R # R R R R R R R R R R R R R R R R R R
Pearson (R)	...# W R R W W # W R W W # W W W W R W # W W W W R W # W W W W R W

Reyes (D)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33							
Richman (R)	.	.	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	#					
Runner (R)	.	.	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W					
Salinas (D)	.	.	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	#					
Shelley (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Smithson (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Steinberg (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Strickland (F)	.	.	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W					
Strom-Martin (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Thomson (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Vargas (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Washington (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Wayne (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Wesson (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Wiggins (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Wright (D)	.	.	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
Wyland (R)	.	.	W	W	#	R	W	W	#	W	#	W	W	W	#	W	W	W	#	W	W	W	#	W	W	#	W	W	#	W	W	#	W	W	#	W	W			
Wyman (R)	.	.	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W				
Zetell (R)	.	.	W	W	#	nv	W	#	W	R	W	nv	W	#	W	W	W	#	W	W	W	W	#	W	W	#	W	W	#	W	W	#	W	W	#	W	W	#	W	W

...and the bills they voted on:

1. **Cal-OSHA** SB 123 (Escutia) Would have required that members of the Cal-OSHA Standards Board be confirmed by the Senate, and immediately leave their posts at the end of their term. Passed 49-27, July 14, 2001.
2. **Cal-OSHA** SB 1215 (Escutia) Would have required the Governor's Cal-OSHA Board appointments to be confirmed by the Senate and to leave their post within 60 days of the end of their term. Passed 49-29, September 13, 2001.
3. **Civil Rights** AB 1015 (Wright) Extends employee anti-discrimination laws to applicants for employment and prohibits discrimination regarding lawful conduct outside of employment. Passed 50-21, May 24, 2001.
4. **Consumers** AB 313 (Goldberg) Permits redemption of coupons for Women, Infants, and Children (WIC) Nutrition Program at any authorized vendor and provides for information to be printed in a form readable to new scanning technology. Passed 68-5, June 5, 2001.
5. **CSU Grievances** SB 1212 (Romero) Strengthens bargaining at California State University by ensuring employees' statutory employment rights, such as grievance procedures, cannot be superceded by a collective bargaining agreement. Passed 50-30, September 13, 2001.
6. **Domestic Partners** AB 25 (Migden) Extends numerous legal rights currently afforded spouses to domestic partners. Passed 42-31, June 6, 2001.
7. **Education** AB 540 (Firebaugh) Exempts undocumented immigrants from nonresident tuition at the California Community Colleges and the California State University. Passed 52-15, May 24, 2001.
8. **Employee Surveillance** SB 147 (Bowen) Would have prohibited an employer from secretly monitoring an employee's electronic mail or other computer records. Passed 44-28, August 30, 2001.
9. **Faculty Part-Timers** AB 1245 (Alquist) Requires that reappointment rights for specified community college part-time faculty be a mandatory subject of bargaining. Passed 52-14, May 17, 2001.
10. **Farm Workers** AB 1680 (Labor & Employment Committee) Would have required that state-mandated farm labor contractor license classes be conducted by the Labor Commissioner rather than by private parties, such as the Farm Bureau. Passed 49-23, May 17, 2001.
11. **Health Care** AB 1075 (Shelley) Requires regulations to be set for safe staff-to-patient ratios for direct caregivers working in skilled nursing facilities. Passed 47-24, June 6, 2001.

- 12. Highway Safety** AB 1262 (Migden) Requires a motor carrier to report to the California Highway Patrol whenever it replaces more than half its drivers in a 30-day period, and subjects its vehicles to safety inspection, thereby making it more difficult to replace striking workers. Passed 45-23, May 29, 2001.
- 13. Immigrants' Rights** AB 60 (Cedillo) Would allow for a taxpayer identification number to be used in lieu of a Social Security number for purposes of applying for a driver's license. Passed 53-20, June 7, 2001.
- 14. International Trade** SB 1111 (Kuehl) Would have required the Environmental Protection Agency to review and assess the potential impacts of international trade agreements on state environmental laws and regulations. Passed 50-28, September 10, 2001.
- 15. Janitor Job Stability** SB 20 (Alarcon) Permits janitors to keep their jobs with a successor maintenance contractor up to 60 days when their employer has lost a janitorial contract. Passed 46-28, September 5, 2001.
- 16. Labor Agency** SB 25 (Alarcon) Would have created a state Labor and Civil Rights Agency consisting of labor-related agencies (DIR, EDD, DFEH, FEHC, PERB, and ALRB). Passed 50-27, September 10, 2001.
- 17. Labor Commissioner** AB 1069 (Koretz) Permits the Labor Commissioner to reconsider a dismissed discrimination complaint arising from a worksite-related health and safety issue, when the U.S. Department of Labor finds the complaint had merit. Passed 45-24, May 29, 2001.
- 18. Personnel Records** AB 1635 (Vargas) Would have provided employees who currently have the right to hand-copy his or her personnel records, to photocopy these same records. Passed 48-25, May 14, 2001.
- 19. Predatory Lenders** AB 489 (Migden) Prevents the practice of 'predatory lending' by imposing requirements on consumer loans, secured by real property, often defined as 'covered loans.' Passed 43-21, May 30, 2001.
- 20. Prevailing Wage** SB 975 (Alarcon) Expands the meaning of public works projects and broadens the coverage of prevailing wage laws to projects funded through the California Infrastructure and Economic Development Bank, which funds redevelopment and housing projects. Passed 51-29, September 4, 2001.
- 21. Public Employees** AB 1281 (Cedillo) Authorizes card check recognition for local agency public employees. Passed 47-22, May 10, 2001.
- 22. Shepherders' Rights** AB 1675 (Koretz) Provides labor standards for sheepherders in regard to wages, hours, breaks, housing, tools and working conditions. Passed 46-28, June 4, 2001.

- 32-
- 23. **Sick Leave** SB 1197 (Romero) Would have provided that employers not establish policies that monitor workers' absences in order to discipline them for exercising their right to family sick leave. Passed 48-28, September 5, 2001.
 - 24. **Social Security** SJR 8 (Speier) Expresses the opposition of the Legislature to privatization of the Social Security system. Passed 47-26, August 23, 2001.
 - 25. **Temporary Labor Force** AB 1679 (Shelley) Would have created an employer of record who utilizes a contractors' license, and made the employer jointly liable with a temporary agency for providing wages, hours, working conditions, workers' compensation and occupational safety and health. Passed 49-19, May 24, 2001.
 - 26. **Trade Impact on Workers** SB 1044 (Kuehl) Would have provided for the Department of Industrial Relations to assess the impact of international trade agreements on California labor law. Passed 50-27, September 10, 2001.
 - 27. **Transit Safety** AB 1079 (Oropeza) Would have required every public transit bus to be equipped with a two-way radio for communicating with the dispatcher in an emergency. Passed 50-27, June 5, 2001.
 - 28. **Unemployment Insurance** SB 40 (Alarcon) Significantly increases maximum Unemployment Insurance benefits from \$230 to \$450 over four years;
 - 29. **Workers' Compensation** SB 71 (Burton) Would have increased and indexed Workers' Compensation benefits and reformed the administration of the Workers' Compensation system. Passed 50-29, September 5, 2001.
 - 30. **Workers' Compensation** AB 486 (Steinberg) Would require that at least one of the seven members of the Workers Compensation Appeals Board be from organized labor. Passed 50-22, May 10, 2001.
 - 31. **Workers' Rights** AB 1025 (Frommer) Provides reasonable unpaid break time and accommodations for an employee to express breast milk for the employee's infant child. Passed 63-2, May 24, 2001.
 - 32. **Workers' Rights** SB 871 (Burton) Ensures drug and alcohol screening laws relating to commercial carriers are adhered to and makes carriers responsible when laws are not followed. Passed 64-11, August 27, 2001.
 - 33. **Workplace Language** AB 800 (Wesson) Makes it an unlawful employment practice for an employer to adopt a policy that prohibits the use of any language in the workplace unless justified by a business necessity. Passed 47-26, June 7, 2001.

How they voted in Assembly committees:

Appropriations	1	2	3	4	5
Allquist (D)	R	R	R	R	R
Aroner (D)	R	R	R	R	R
Ashburn (R)	nv	W	W	W	V
Bates (R)	W	W	W	W	V
Cedillo (D)	R	R	R	R	R
Corbett (D)	R	R	R	R	R
Correa (D)	R	R	nv	R	nv
Daucher (R)	W	W	W	W	V
Goldberg (D)	R	R	R	R	R
Jackson (D)	R				
Lowenthal (D)	R				
Maldonado (R)	nv	nv	R	W	nv
Migden (D)	R	R	R	R	R
Pacheco, Robt. (R) W	W	W	W	W	V
Papan (D)	R	R	R	R	R
Pavley (D)	R	R	R	R	R
Runner (R)	W	W	W	W	nv
Simnitian (D)	R	R	R	R	R
Strom-Martin (D) ..	R	R	R	R	nv
Thomson (D)	R	R	R	R	nv
Washington (D)	R	R	R	R	R
Wesson (D)	R	R	R	R	nv
Wiggins (D)	R	R	R	R	R
Wright (D)	R	R	R	R	R
Zettel (R)	nv	W	W	W	V

APPROPRIATIONS

- Civil Rights AB 1015 (Wright)** Extends employee anti-discrimination laws to applicants for employment and prohibits discrimination regarding lawful conduct outside of employment. Passed 14-4, May 16, 2001.
- Employee Surveillance SB 147 (Bowen)** Would have prohibited an employer from secretly monitoring an employee's electronic mail or other computer records. Passed 14-6, August 22, 2001.
- Health Care AB 1075 (Shelley)** Requires regulations to be set for safe staff-to-patient ratios for direct caregivers working in skilled nursing facilities. Passed 14-6, May 31, 2001.
- Unemployment Insurance SB 40 (Alarcon)** Significantly increases maximum Unemployment Insurance benefits from \$230 to \$450 over four years; increases wage replacement rate from 39 to 50 percent over two years, and qualifies more part-time workers for benefits. Passed 14-7, September 13, 2001.

[Blank space indicates Legislator was not a Committee member when the vote was cast.]

- 5. Workers' Compensation** SB 71 (Burton) Would have increased and indexed Workers' Compensation benefits and reformed the administration of the Workers' Compensation system. Passed 11-5, August 29, 2001.

BANKING AND FINANCE

Banking and Finance 6

Alquist (D)	R
Campbell, Bill (R)	W
Chan (D)	R
Chavez (D)	R
Goldberg (D)	R
Leslie (R)	nv
Migden (D)	R
Papan (D)	W
Strickland (R)	W
Washington (D)	R
Wiggins (D)	R

GOVERNMENTAL ORGANIZATION

Governmental Organization 7

Briggs (R)	W
Calderon (D)	R
Canciamilla (D)	nv
Cardenas (D)	R
Cardoza (D)	R
Chavez (D)	R
Dickerson (R)	W
Firebaugh (D)	R
Harman (R)	R
Horton (D)	R
Longville (D)	R
Maldonado (R)	nv
Nation (D)	R
Reyes (D)	R
Strickland (R)	W
Wesson (D)	R
Wiggins (D)	R
Wright (D)	nv
Wyland (R)	W
Zettel (R)	nv

- 6. Predatory Lenders** AB 489 (Migden) Prevents the practice of 'predatory lending' by imposing requirements on consumer loans, secured by real property, often defined as 'covered loans.' Passed 7-3, April 23, 2001.

- 7. Backstretch Workers** AB 856 (Wesson) Creates opportunity to organize up to 3,500 backstretch workers by enacting the first horse racing collective bargaining law in the nation; monitors racetrack housing standards, and requires Labor Commissioner audits of non-union employers of backstretch workers. Passed 12-4, April 16, 2001.

HIGHER EDUCATION

- 8. CSU Grievances** SB 1212 (Romero) Strengthens bargaining at California State University by ensuring employees' statutory employment rights, such as grievance procedures, cannot be superceded by a collective bargaining agreement. Passed 8-1, July 3, 2001.
- 9. Education** AB 540 (Firebaugh) Exempts undocumented immigrants from nonresident tuition at the California Community Colleges and the California State University. Passed 6-1, May 3, 2001.
- 10. Faculty Part-Timers** AB 1245 (Alquist) Requires that reappointment rights for specified community college part-time faculty be a mandatory subject of bargaining. Passed 7-0, April 17, 2001.

- 11. Public Employees** SB 1061 (Aharcon) Would have required the Bureau of State Audits to report annually on the status of labor relations at the University of California. Passed 8-1, July 3, 2001.

[Blank space indicates Legislator was not a Committee member when the vote was cast.]

INSURANCE

- 13. Unemployment Insurance** SB 40 (Aharcon) Significantly increases maximum Unemployment Insurance benefits from \$230 to \$450 over four years; increases wage replacement rate from 39 to 50 percent over two years, and qualifies more part-time workers for benefits. Passed 10-5, July 11, 2001.

- 14. Workers' Compensation** SB 71 (Burton) Would have increased and indexed Workers' Compensation benefits and reformed the administration of the Workers' Compensation system. Passed 11-6, August 27, 2001.

HUMAN SERVICES

- 12. Consumers** AB 313 (Goldberg) Permits redemption of coupons for Women, Infants, and Children (WIC) Nutrition Program at any authorized vendor and provides for information to be printed in a form readable to new scanning technology. Passed 4-2, April 24, 2001.

	Higher Education	8	9	10	11	Human Services	12
Alquist (D)	R	R	R	R	R	Aroner (D)	R
Bogh (R)	nv	W	nv	nv	nv	Ashburn (R)	W
Chu (D)	R	R	R	R	R	Chan (D)	R
Havice (D)	R	R	R	R	R	Diaz (D)	R
Jackson (D)	R	nv	R	R	R	Dutra (D)	nv
Liu (D)	R	R	R	R	R	Goldberg (D)	R
Lowenthal (D)	R	R	R	R	R	Mountjoy (R)	nv
Matthews (D)	R	R	R	R	R		
Negrete McLeod (D)	R	R	R	R	R		
Pacheco, Robt. (R)	W	nv	W	nv	W		
Strickland (R)	nv	nv	nv	nv	nv		
Wyman (R)	nv	nv	nv	nv	nv		

15. Workers' Compensation AB 486 (Steinberg) Would require that at least one of the seven members of the Workers Compensation Appeals Board be from organized labor. Passed 13-2, May 2, 2001.

- 19. Wage and Hour Protections** SB 278 (Alarcon) Would establish a cause of action for a commercial driver against a motor carrier who requires the driver to operate a vehicle in excess of the maximum number of hours permitted under law. Passed 7-3, July 3, 2001.

JOBs, ECONOMIC DEVELOPMENT AND THE ECONOMY

16. International Labor SB 1111 (Kuehl) Would have required the Environmental Protection Agency to review and assess the potential impacts of international trade agreements on state environmental laws and regulations. Passed 8-4, July 17, 2001.

17. Prevailing Wage SB 975 (Alarcon) Expands the meaning of public works projects and broadens the coverage of prevailing wage laws to projects funded through the California Infrastructure and Economic Development Bank, which funds redevelopment and housing projects. Passed 7-3, July 3, 2001.

JUDICIARY

18. Secret Settlements SB 11 (Escutia) Would prohibit information from being classified confidential in civil actions concerning bodily injury or wrongful death caused by a defective product or environmental hazard. Passed 6-3, August 30, 2001.

	Insurance	13	14	15	Jobs, Economic Development and the Economy	16	17
Bogh (R)	W	W	R		Ashburn (R) W		
Briggs (R)	W	W	R		Bogh (R) W	W	
Calderon (D)	R	R	R		Chan (D)..... R	R	
Campbell, John (R)	W	W			Cogdill (R) .. W	W	
Chavez (D)	.nv	R	R		Cohn (D)..... R	R	
Diaz (D)	R	R	R		Correa (D) .. R	R	
Dutra (D)	R	R	R		Diaz (D)..... R	R	
Frommer (D)	R	R	R		Florez (D) .. R	nv	
Harman (R)	W	W	R		Liu (D)..... R	R	
Havice (D)	R	R	R		Oropeza (D) .. R	R	
Horton (D)	R	R	nv		Reyes (D)..... R	R	
Keeley (D)	R	R	nv		Wyman (R) W	W	
Kehoe (D)	R	R	R				
Maddox (R)	.nv	W	W				
Richman (R)	W	W	R				
Steinberg (D)	R	R	R				
Vargas (D)	R	R	R				

Judiciary	18	19	Labor and Employment	20	21	22	23	24	25	26	27
Bates (R)	.	W	nv	R	R	R	R	R	R	R	R
Corbett (D)	.	R	R	Goldberg (D)	.	nv	R	R	R	R	R
Dutra (D)	.	nv	R	Koretz (D)	.	R	R	R	R	R	R
Harmen (R)	.	W	W	Migden (D)	.	R	R	R	R	R	R
Jackson (D)	.	R	R	Mountjoy (R)	.	W	W	W	W	W	W
Longville (D)	.	R	R	Negrete McLeod (D)	.	R	R	R	R	R	R
Pacheco, Robt. (R)	W	W	R	Pescetti (R)	.	R	W	W	R	R	R
Shelley (D)	.	R	R	Shelley (D)	.	R	R	R	R	R	R
Steinberg (D)	.	R	R	Wayne (D)	.	R	R	R	R	R	R

LABOR AND EMPLOYMENT

- 20. Civil Rights** AB 1015 (Wright) Extends employee anti-discrimination laws to applicants for employment and prohibits discrimination regarding lawful conduct outside of employment. Passed 5-1, April 18, 2001.
- 21. Domestic Partners** AB 25 (Migden) Extends numerous legal rights currently afforded spouses to domestic partners. Passed 5-2, April 18, 2001.
- 22. Employee Surveillance** SB 147 (Bowen) Would have prohibited an employer from secretly monitoring an employee's electronic mail or other computer records. Passed 5-0, July 11, 2001.
- 23. Farm Labor** AB 1680 (Labor & Employment Committee) Would have required that state-mandated farm labor contractor license classes be conducted by

the Labor Commissioner rather than by private parties, such as the Farm Bureau. Passed 5-2, April 18, 2001.

- 24. Labor Agency** SB 25 (Alarcon) Would have created a state Labor and Civil Rights Agency consisting of labor-related agencies (DIR, EDD, DFEH, FEHC, PERB, and ALRB). Passed 6-3, May 3, 2001.
- 25. Sheepherders' Rights** AB 1675 (Koretz) Provides labor standards for sheepherders in regard to wages, hours, breaks, housing, tools and working conditions. Passed 5-1, May 2, 2001.
- 26. Sick Leave** SB 1197 (Romero) Would have provided that employers may not establish policies that monitor workers' absences in order to discipline them for exercising their right to family sick leave. Passed 6-1, July 11, 2001.
- 27. Workers' Rights** SB 1027 (Romero) Would provide that a registered nurse or health care worker may not be compelled to work more than 40 hours in a work-week. Passed 6-1, July 11, 2001.

NATURAL RESOURCES

- 28. International Trade** SB 1111 (Kuehl) Would have required the Environmental Protection Agency to review and assess the potential impacts of international trade agreements on state environmental laws and regulations. Passed 8-2, July 2, 2001.

	Natural Resources	28
Dickerson (R)	nv
Harman (R)	R
Hollingsworth (R)	W
Jackson (D)	R
Keeley (D)	R
Lowenthal (D)	R
Migden (D)	R
Negrete McLeod (D)	R
Payley (D)	R
Wayne (D)	R
Wyman (R)	W

PUBLIC EMPLOYEES, RETIREMENT AND SOCIAL SECURITY

- 29. Domestic Partners** SB 1049 (Speier) Provides that, in San Mateo County, death benefits and survivor's allowances, which are currently payable to the surviving spouse or children of a deceased member, may also be payable to a member's surviving domestic partner. Passed 4-2, June 20, 2001.

- 30. Public Employees** AB 616 (Calderon) Authorizes counties, cities, or contracting agencies of the Public Employees' Retirement System to elect to provide service retirement benefits for members on terms which are more advantageous for the employees. Passed 7-0, April 4, 2001.

- 31. Public Employees** AB 1281 (Cedillo) Authorizes card check recognition for local agency public employees. Passed 4-1, May 2, 2001.

	Public Employees and Retirement	29	30	31
Briggs (R)	W	R	W
Candiamilla (D)	R	R	R
Chan (D)	R	R	R
Firebaugh (D)	R	R	nv
Havice (D)	nv	R	R
Pescetti (R)	W	R	nv
Strom-Martin (D)	R	R	R

REVENUE AND TAXATION

- 32. Campaign Contributions** AB 1353 (Wiggins) Would have allowed a refundable credit equal to 100% of the amount of a political contribution made by an individual, to specified types of political committees. Passed 6-2, May 14, 2001.
- 33. Taxation** AB 136 (Corbett) Increases the exemption from ad valorem taxation on hand tools that are owned and supplied by an employee as a condition of employment to \$50,000 from \$20,000. Passed 8-0, March 12, 2001.

- 34. Highway Safety** AB 1262 (Migden) Requires a motor carrier to report to the California Highway Patrol whenever it replaces more than half its drivers in a 30-day period, and subjects its vehicles to safety inspection, thereby making it more difficult to replace striking workers. Passed 11-4, April 23, 2001.

- 35. Immigrants' Rights** AB 60 (Cedillo) Would allow for a taxpayer identification number to be used in lieu of a Social Security number for purposes of applying for a driver's license. Passed 11-7, April 2, 2001.
- 36. Transit Safety** AB 1079 (Oropeza) Would have required every public transit bus to be equipped with a

two-way radio for communicating with the dispatcher in an emergency. Passed 11-4, April 23, 2001.

- 37. Workers' Rights** SB 871 (Burton) Ensures drug and alcohol screening laws relating to commercial carriers are adhered to and makes carriers responsible when laws are not followed. Passed 13-2, July 9, 2001.

	Revenue and Taxation	32	33		Transportation	34	35	36	37
	Alquist (D)	R	R	Bates (R)	W	W	W	W	R
	Aroner (D)	R	R	Dutta (D)	.....	R	R	R	R
	Cedillo (D)	R	R	Firebaugh (D)	.....	R	R	R	R
	Corbett (D)	R	R	Flores (D)	.....	R	R	R	R
	Harman (R)	W	R	Havice (D)	.....	R	nv	R	R
	Koretz (D)	R	R	Hollingsworth (R)	.....	W	W	W	W
	Matthews (D)	R	R	Kehoe (D)	.....	W	W	W	W
	Wyland (R)	W		La Suer (R)	.....	R	W	W	R
				Leach (R)	.....	nv	W	W	nv
				Leslie (R)	.....	W	W	nv	nv
				Liu (D)	.....	R	R	R	R
				Longville (D)	.....	R	R	R	R
				Mountjoy (R)	.....	nv	W	nv	W
				Nakano (D)	.....	R	R	R	R
				Oropeza (D)	R	R	R	R
				Pacheco, Rod (R)	W	W	W	W	nv
				Simitian (D)	R	nv	R	R
				Strom-Martin (D)	R	R	R	R
				Vargas (D)	R	R	R	R



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