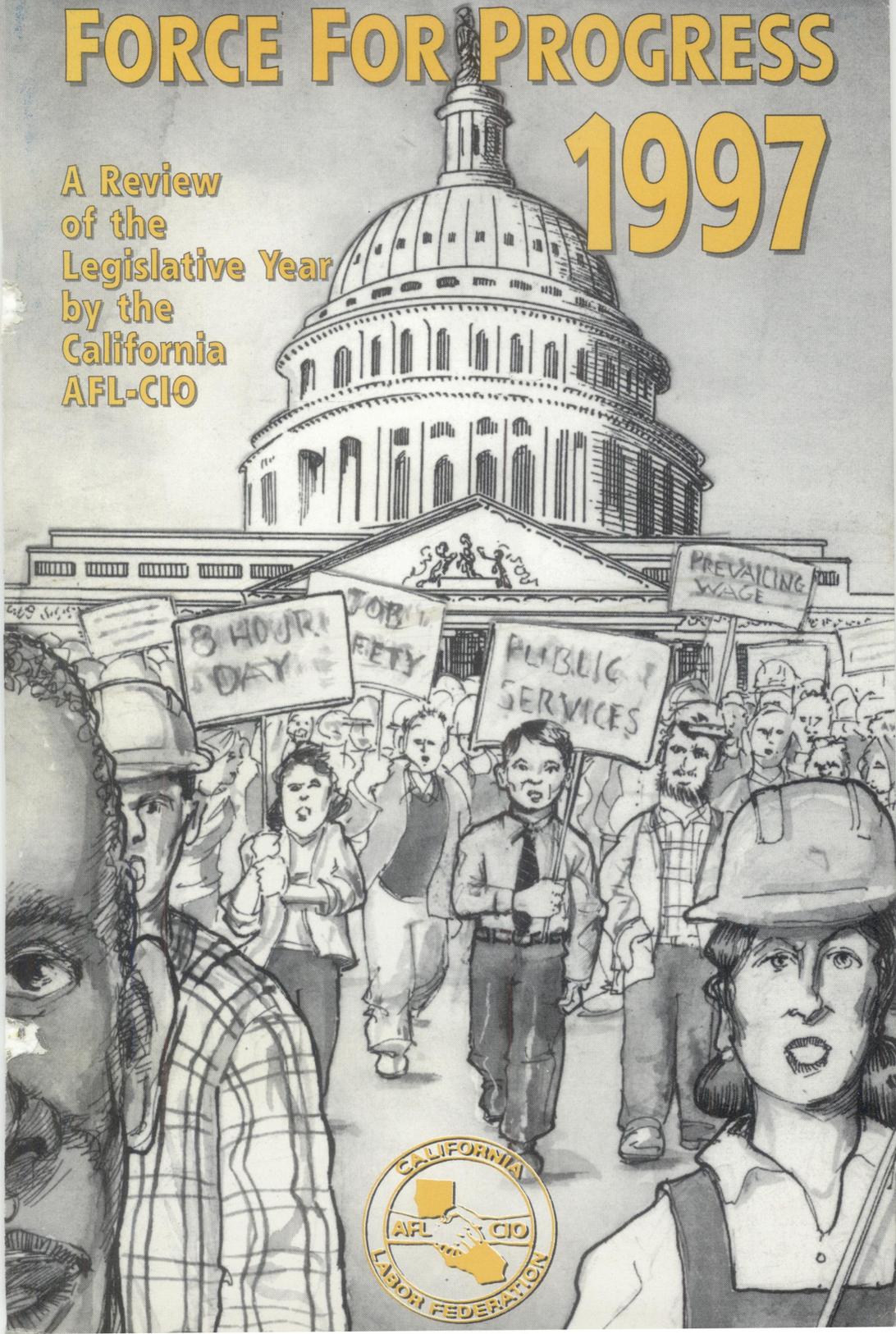


# FORCE FOR PROGRESS

# 1997

A Review  
of the  
Legislative Year  
by the  
California  
AFL-CIO



## **California Labor Federation, AFL-CIO**

The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 417 Montgomery St., Suite 300, San Francisco, CA 94104. Phone (415) 986-3585. The Federation also maintains offices at 1127 - 11th St., Rm. 425, in Sacramento, CA 95814. Phone (916) 444-3676.

### **Executive Council**

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Executive Secretary-Treasurer

**Tom Rankin**

President

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**Donald R. Doser**

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**Tony Bixler**

**Jim Green**

**Mike Quevedo, Jr.**

**Lee Pearson**

**Yolanda Solari**

**Steve Edney**

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**Paul Varacalli**

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**Bob Balgenorth**

**Day Higuchi**

**Dolores Huerta**

**Richard Zampa**

**Larry Mazzola**

**Sonia Moseley**

**Oscar Owens**

**Archie Thomas**

**Nancy Wohlforth**

**Al Ybarra**

**C**redit Labor's 1996 victories at the polls for enactment of 10 new pro-worker laws in 1997. There is little doubt that our coordinated election campaign made it happen.

The resulting 43 to 37 Democratic majority in the Assembly gave us the edge we needed for successful passage of our bills. This in stark contrast to the prior two years of Republican control when only one labor bill was enacted in 1995, and two in 1996.

Governor Wilson's attempts to reappoint Robyn Black and Syed Alam to the Industrial Welfare Commission met disaster in the Senate as a result of Labor's perseverance to make it responsive to workers, the Commission's original purpose.

Other hand-picked candidates for the IWC, Agricultural Labor Relations Board and Labor Commissioner's office were abandoned when the Governor realized the confirmation votes were not there.

Inevitably, the 1997 session produced 15 vetoes of Federation-supported bills, a grim reminder that we are still vulnerable to Pete Wilson's anti-worker bias as he begins his final stretch as Governor. The message is clear—Labor must go all out in the 1998 campaign to elect a Democratic Governor who will sign our bills to get what working people need out of state government.

Legislative advancements are only part of the Sacramento picture. Attacks on the prevailing wage and the eight hour day reflect Republican failures in the Legislature. What they could not get through the legislative process, they tried to achieve administratively through Wilson's agencies.

The road map to victory is laid out before us. We have the most valuable of resources—people, in every community of the state. We also have the program in place for mobilizing them. The rest is up to us.

In Unity,



Art Pulaski  
Executive Secretary-Treasurer  
California Labor Federation, AFL-CIO

# Table of Contents

- Legislative Review ..... 1
- Federation-supported bills enacted
  - Education ..... 3
  - Health ..... 3
  - Housing ..... 3
  - Labor Law Enforcement ..... 3
  - Prevailing Wage ..... 3
  - Social Insurance ..... 3
  - Transportation ..... 3
  - Worker Protections ..... 4
- Federation-opposed bills defeated
  - Budget ..... 4
  - Safety and Health ..... 4
  - Social Insurance ..... 4
- Federation-opposed appointments defeated ..... 5
- Federation-supported bills vetoed
  - Civil Rights ..... 5
  - Health ..... 5
  - Housing ..... 5
  - Prevailing Wage ..... 5
  - Public Employees ..... 6
  - Public Works ..... 6
  - Safety and Health ..... 6
  - Social Insurance ..... 6
  - Worker Protections ..... 6
- State Senate Voting Summary ..... 7
  - Senate Floor voting ..... 8
  - ...the test bills ..... 10
  - Senate Committee Voting ..... 12
- State Assembly Voting Summary ..... 18
  - Assembly Floor Voting ..... 20
  - ...the test bills ..... 24
  - Assembly Committee Voting ..... 27

# Federation-Supported Bills Enacted

## EDUCATION

1. **SB 187 (Hughes)** requires each school to establish a school safety planning committee to develop a comprehensive school safety plan.

2. **SB 629 (Karnette)** provides increased death benefits for school employees whose deaths were a direct consequence of violent acts arising out of and in the course of their official duties.

## HEALTH

3. **AB 38 (Figueroa)** prohibits health care plans from restricting benefits for inpatient hospital care to less than 48 hours for normal childbirth and less than 96 hours following caesarian section.

## HOUSING

4. **SB 548 (Solis)** requires landlords to provide tenants with deadbolts and window locks, as well as outdoor security lighting in larger apartment buildings.

## LABOR LAW ENFORCEMENT

5. **AB 1448 (Floyd)** increases the civil penalty for a second violation of minimum wage requirements.

## PREVAILING WAGE

6. **ACR 17<sup>1</sup> (Bustamante and Lockyer)** declares the Legislature's intent to retain the modal rate method for determining prevailing wage rates.

## SOCIAL INSURANCE

7. **SB 212 (Burton)** permits acupuncturists to continue to provide treatment to injured workers within the state's workers' compensation system.

## TRANSPORTATION

8. **AJR 8<sup>1</sup> (Honda)** memorializes the U.S. Congress and the President to maintain current truck size and weight standards.

<sup>1</sup> Unlike bills which become statutory law, resolutions simply express intent of Legislature and are not sent to Governor for approval.

## **WORKER PROTECTIONS**

9. **SCR 54<sup>1</sup> (Lockyer)** declares actions taken by the IWC to repeal daily overtime pay are contrary to the intent of the Legislature.

10. **AB 47 (Murray)** prohibits an employer with 25 or more employees from firing or discriminating against an employee who takes time off work to participate in their children's day care or school activities.

# **Federation-Opposed Bills Defeated<sup>2</sup>**

## **BUDGET**

1. **SJR 4<sup>1</sup> (Haynes)** would have memorialized the U.S. Congress to propose a Constitutional Amendment that would require a balanced budget.

## **SAFETY & HEALTH**

2. **AB 1311 (Bordonaro)** would have authorized a study of so-called disparaging criticisms by unions, consumer groups and environmentalists regarding the use of pesticides on farm produce, thus making it easier for growers to sue for liable.

## **SOCIAL INSURANCE**

3. **SB 429 (Hurt)** would have required an employee to be treated by a physician of the employer's choice or a facility of the employer's choice, for one year, rather than 30 days, from the date the injury is reported.

4. **SB 964 (Knight)** would have imposed a private industry disability benefit plan on unorganized workers in place of the State Disability Insurance program as the result of a simple majority vote of all the employees instead of the current super majority

<sup>1</sup> Unlike bills which become statutory law, resolutions simply express intent of Legislature and are not sent to Governor for approval.

<sup>2</sup> Several other opposed bills were defeated either in committee or on the floor but were reconsiderated for further action in the next legislative session.

# Federation-Opposed Appointments Defeated

Confirmation of Governor Wilson's reappointment of Robyn Black and Syed Alam to the Industrial Welfare Commission were refused by the State Senate.

Recognizing insufficient support in the State Senate for confirmation, Governor Wilson decided not to nominate Trice Harvey to the Agricultural Labor Relations Board and Carolyn Arnold to the Industrial Welfare Commission.

Recognizing insufficient support in the Senate Rules Committee for Roberta Mendonca's confirmation to the office of Labor Commissioner, Governor Wilson requested no vote be taken.

# Federation-Supported Bills Vetoed

## **CIVIL RIGHTS**

1. **AB 257 (Villaraigosa)** would have included sexual orientation as unlawful discrimination within the provisions of the Fair Employment and Housing Act.

## **HEALTH**

2. **AB 794 (Gallegos)** would have prohibited HMOs from denying care to a patient without disclosing the basis for their decision or even administering a physical examination.

3. **AB 1354 (Davis)** would have allowed a woman receiving obstetrical and gynecological treatment to see a participating physician without first going through an HMO's "gatekeeper," usually a lesser trained doctor.

## **HOUSING**

4. **SB 682 (Sher)** would have allowed tenants who cannot afford a rent increase to remain an extra 30 days at their old rent level to find and move to new housing.

## **PREVAILING WAGE**

5. **AB 1568 (Floyd)** would have clarified the intent of existing law that bars subcontractors from public works jobs for up to three years for willfully violating prevailing wage provisions.

## **PUBLIC EMPLOYEES**

6. **AB 958 (Washington)** would have prohibited employers from requiring reimbursement from firefighters for expenses incurred during their hiring or training.

## **PUBLIC WORKS**

7. **AB 494 (Migden)** would have used the penalties employers paid for failing to comply with public works labor law and applied them to enforce those labor laws.

## **SAFETY AND HEALTH**

8. **AB 140 (Baca)** would have required the Division of Occupational Safety and Health to develop recommendations for establishing standards for training flag people to better control dangerous traffic situations.

9. **AB 1015 (Knox)** would have increased penalties on employers who willfully violate OSHA standards and cause the death or serious injury of an employee.

## **SOCIAL INSURANCE**

10. **SB 202 (Solis)** would have speeded up payments of unemployment insurance benefits by basing eligibility on a claimant's most recent work experience.

11. **AB 1153 (Escutia)** would have made eligible for disability insurance benefits those undocumented immigrants who have already contributed money through payroll taxes to the state Unemployment Compensation Disability Fund.

## **WORKER PROTECTIONS**

12. **SB 447 (Greene)** would have prohibited employers from charging job applicants for processing their applications.

13. **SB 680 (Solis)** would have preserved the eight-hour day while allowing for some employee choice of alternative workweek schedules.

14. **AB 1167 (Floyd)** would have enabled restoration of daily overtime regulations repealed by the Industrial Welfare Commission by providing that a majority vote of either house of the Legislature could overturn any IWC action taken after January 1, 1997.

15. **SB 48 (Solis)** would have expanded eligibility for employment training funds and allocated up to 20 percent of the annually available funds of the Employment Training Panel to people thrown onto the job market by welfare "reform".

# The State Senate

## Voting Record Summary

	1997 Committee		1997 Floor		Cumulative Percent Right*		1997 Floor	1997 Committee		Cumulative Percent Right*		1997 Floor	Cumulative Percent Right*		
	R	W	R	W	R	W		R	W	R	W		R	W	R
<b>R: Right</b>															
<b>W: Wrong</b>															
Albert, Dede (D-San Diego) .....	6	0	93	24	0	94									
Ayala, Ruben S. (D-San Bernardino) ..	3	1	92	18	1	84									
Brulte, James (R-Rancho Cucamonga)	0	1	9	1	23	5									
Burton, John L. (D-San Francisco) .....	11	0	99	23	0	99									
Caideron, Charles M. (D-Montebello) .	8	2	87	21	0	90									
Costa, Jim (D-Fresno) .....	1	0	77	18	3	83									
Craven, William A. (R-Carlsbad) .....	0	1	55	1	0	54									
Dills, Ralph C. (D-Gardena) .....	2	0	93	11	0	93									
Greene, Leroy F. (D-Sacramento) .....	1	0	90	20	0	89									
Hayden, Tom (D-Los Angeles) .....	0	0	99	22	0	97									
Haynes, Raymond N. (R-Riverside) .....	1	5	77	1	20	5									
Hughes, Teresa (D-Inglewood) .....	7	0	97	21	0	96									
Hurt, Rob (R-Garden Grove) .....	0	17	0	0	22	5									
Johannessen, K. Maurice (R-Redding)	-	-	0	2	16	11									
Johnson, Ross (R-Irvine) .....	0	14	15	0	22	10									
Johnston, Patrick (D-Stockton) .....	6	1	95	20	1	91									
Karnette, Betty (D-Long Beach) .....	25	0	98	25	0	98									
Kelley, David G. (R-San Diego) .....	2	5	11	3	20	12									
Knight, William J. (R-Palmdale) .....	0	1	7	0	23	5									
Kopp, Quentin (I-San Francisco) .....	1	2	73	11	13	58									
Lee, Barbara (D-Oakland) .....	26	0	100	22	0	99									
Leslie, Tim (R-Roseville) .....	3	7	21	5	17	13									
Lewis, John R. (R-Orange) .....	0	3	14	1	20	4									
Lockyer, Bill (D-Hayward) .....	4	0	95	25	0	95									
Maddy, Ken (R-Fresno) .....	2	1	48	3	14	33									
McPherson, Bruce (R-Santa Cruz) .	2	3	33	4	17	20									
Monteith, Dick (R-Modesto) .....	1	0	100	1	20	3									
Mountjoy, Richard (R-Arcadia) .....	0	25	9	0	23	7									
O'Connell, Jack (D-Santa Barbara) .	3	0	94	24	0	97									
Peace, Steve (D-La Mesa) .....	0	0	89	21	2	84									
Polanco, Richard (D-Los Angeles) .	5	0	97	24	0	98									
Rainey, Richard K. (R-Walnut Creek)	0	2	7	2	20	7									
Rosenthal, Herschel (D-Van Nuys) .	19	0	98	24	0	97									
Schiff, Adam (D-Pasadena) .....	2	0	100	25	0	100									
Sher, Byron (D-Fedwood City) .....	4	0	96	25	0	96									
Solis, Hilda (D-EI Monte) .....	20	0	99	25	0	97									
Thompson, Mike (D-Santa Rosa) .....	4	0	100	23	2	91									
Vasconcellos, John (D-San Jose) .	6	0	94	21	0	93									
Watson, Diane (D-Los Angeles) .....	5	0	93	23	0	96									
Wright, Cathie (R-Simi Valley) .....	0	3	15	2	23	11									

\*Voting record throughout Legislator's tenure.





## ...and bills they voted on:

- 1. Civil Rights** (SB 654-Johnston) would prohibit discrimination in employment based on genetic characteristics. Passed 22-12, May 15, 1997. (YES=Right)
- 2. Civil Rights** (AB 310-Kuehl) would strengthen provisions of the Fair Employment and Housing Act prohibiting discrimination. Passage refused 19-17, September 9, 1997. (YES=Right)
- 3. Education** (SB 187-Hughes) require each school to establish a school safety planning committee to develop a comprehensive school safety plan. Passed 24-6, May 28, 1997. (YES=Right)
- 4. Education** (SB 629-Karnette) provides increased death benefits for school employees whose deaths were a direct consequence of violent acts arising out of and in the course of their official duties. Passed 23-7, May 22, 1997. (YES=Right)
- 5. Education** (SB 898-Lee) would express intent of the Legislature that elementary school children shall have instruction in labor history. Passed 22-13, May 23, 1997. (YES=Right)
- 6. Health Care** (SB 324-Rosenthal) would give Medical

Board of California power to make decisions regarding "medical necessity" instead of non-physician HMO medical directors, and would make medical directors subject to same discipline and responsibilities as treating physicians. Passed 21-12, June 3, 1997. (YES=Right)

**7. Health Care** (AB 1354-Davis) would have afforded an opportunity for women to receive obstetrical and gynecological treatment directly from a participating physician, eliminating delays, interference and possible improper diagnosis or treatment by lesser trained physicians employed as "gatekeepers" by the health care provider. Passed 25-4, July 11, 1997. (YES=Right)

**8. Housing** (SB 548-Solis) requires landlords to provide tenants with deadbolts and window locks in larger apartment buildings. Passed 21-17, June 2, 1997. (YES=Right)

**9. Housing** (SB 682-Sher) would have required landlords to give tenants 60 instead of 30 days advance notice of a rent increase. Passed 21-16, May 22, 1997. (YES=Right)

**10. Industrial Welfare Commission** confirmation of Governor Wilson's reappointment of Robyn Black to the Industrial Welfare Commission refused 14-21, April 24, 1997. (YES=Wrong)

- 11. Industrial Welfare Commission** confirmation of Governor Wilson's reappointment of Syed Alam to the Industrial Welfare Commission refused 14-22, April 24, 1997. (YES=**Wrong**)
- 12. Labor Law Enforcement** (AB 1448-Floyd) increases the civil penalty for a second violation of minimum wage requirements. Passed 22-15, June 19, 1997. (YES=**Right**)
- 13. Public Employees** (SB 428-Hurtt) would permit counties to contract out virtually all special services, rather than only those services currently listed that may be contracted out. Passage refused 15-21, May 8, 1997. (YES=**Wrong**)
- 14. Public Employees** (AB 169-Bordonaro) Senate amendments would have provided a three percent salary increase for all state employees. The urgency clause necessary to implement the increase failed to get two-thirds vote and passage was refused 21-1, March 31, 1997. (YES=**Right**)
- 15. Safety and Health** (AB 1015-Knox) would have increased the penalty for willful violation of a Cal/OSHA standard which causes the death or serious injury of an employee. Passed 23-16, September 15, 1997. (YES=**Right**)
- 16. Social Insurance** (SB 202-Solis) would have reformed California's unemployment insurance system by increasing the maximum weekly benefit and the taxable wage base, as well as easing eligibility requirements. Passed 22-13, June 4, 1997. (YES=**Right**)
- 17. Social Insurance** (SB 233-Solis) would allow workers to qualify for unemployment insurance benefits when they leave employment because of forced overtime demands or inability to obtain adequate child care. Passed 21-15, May 28, 1997. (YES=**Right**)
- 18. Social Insurance** (SB 495-Rosenthal) would increase the weekly disability insurance benefit cap to \$490 from the current limit of \$336. Passed 22-15, May 27, 1997. (YES=**Right**)
- 19. Worker Protections** (SB 253-Burton) would provide "whistleblower" protections for employees and patients of acute health care facilities who file a grievance or complaint concerning care, services or conditions at the facility. Passed 22-15, May 22, 1997. (YES=**Right**)
- 20. Worker Protections** (SB 447-Greene) would have prohibited an employer from charging a fee for processing a job application. Passed 21-13, May 23, 1997. (YES=**Right**)

21. **Worker Protections** (SB 570-Solis) would increase workers' compensation benefits for temporary disability and permanent disability. Passed 22-15, June 4, 1997. (YES=Right)
22. **Worker Protections** (SB 680-Solis) would have preserved the eight-hour day while allowing for some employee choice of alternative workweek schedules. Passed 21-14, May 22, 1997. (YES=Right)
23. **Worker Protections** (SB 1251-Calderson) would remove limits on administrative fines and damages the Fair Employment and Housing Commission may impose on an employer for illegal employment discrim-

ination. Passed 21-13, June 4, 1997. (YES=Right)

24. **Worker Protections** (SCR 54-Lockyer) declares actions taken by the IWC to repeal daily overtime pay are contrary to the intent of the Legislature. Passed 21-14, August 12, 1997. (YES=Right)
25. **Worker Protections** (AB 1167-Floyd) would have enabled restoration of daily overtime regulations repealed by the Industrial Welfare Commission on April 11, 1997 by providing that a majority vote of either house of the Legislature could overturn any IWC action taken after January 1, 1997. Passed 21-16, July 17, 1997. (YES=Right)

## How they voted in Senate committees:

### APPROPRIATIONS

1. **Education** (SB 629-Karnette) provides increased death benefits for school employees whose deaths were a direct consequence of violent acts arising out of and in the course of their official duties. Passed 9-2, May 12, 1997. (YES=Right)
2. **Health Care** (SB 324-Rosenthal) would give Medical Board of California power to make decisions regarding
- “medical necessity” instead of non-physician HMO medical directors, and would make medical directors subject to same discipline and responsibilities as treating physicians. Passed 7-3, May 12, 1997. (YES=Right)
3. **Safety and Health** (AB 1015-Knox) would have increased the penalty for willful-violation of a Cal/OSHA standard which causes the death or serious injury of an

employee. Passed 7-4, August 25, 1997 (YES=Right)

**4. Social Insurance** (SB 495-Rosenthal) would increase the weekly disability insurance benefit cap to \$490 from the current limit of \$336. Passed 8-5, May 5, 1997. (YES=Right)

**5. Worker Protections** (SB 680-Solis) would have provided the eight-hour day while allowing for some employee choice of alternative workweek schedules. Passed 7-5, May 12, 1997. (YES=Right)

**6. Worker Protections** (AB 1570-Floyd) would provide severance pay under certain circumstances to workers laid off due to "downsizing." Passed 7-5, September 4, 1997. (YES=Right)

**GOVERNMENTAL ORGANIZATION**

**7. Welfare** (SB 902-Lee) would establish higher wage and benefit standards for contracted public services and enact a statewide "living wage" law for public contract work. Passed 8-3, April 22, 1997. (YES=Right)

**HEALTH AND HUMAN SERVICES**

**8. Health** (AB 426-Gallegos) would improve enrollment process for Medi-Cal patients in managed care health plans. Passed 6-0, July 2, 1997. (YES=Right)

Appropriations	1	2	3	4	5	6
Alpert (D) .....	R	R	R	R	R	R
Burton (D) .....	R	R	R	R	R	R
Calderon (D) .....	R	nv	R	R	R	R
Dills (D) .....	nv	nv	nv	R	R	nv
Johnson (R) .....	nv	W	W	W	W	W
Johnston (D) .....	R	W	R	R	R	R
Karnette (D) .....	R	R	R	R	R	R
Kelley (R) .....	W	R	W	W	W	W
Lee (D) .....	R	R	R	R	R	R
Leslie (R) .....	R	R	W	W	W	W
McPherson(R) .....	R	R	nv	W	W	W
Mounjoy (R) .....	W	W	W	W	W	W
Vasconcellos (D) .....	R	nv	R	R	R	R

Governmental Organization	7	8	9	10
Burton (D) .....	R	R	W	W
Calderon (D) .....	R	R	R	R
Dills (D) .....	R	R	R	R
Greene (D) .....	R	nv	R	R
Hughes (D) .....	R	nv	W	W
Karnette (D) .....	R	R	R	R
Knight (R) .....	W	R	R	R
Lewis (R) .....	W	R	R	R
Maddy (R) .....	W	nv	nv	nv
Rosenthal (D) .....	R	R	R	R
Thompson (D) .....	R	R	R	R

Health and Human Services	8	9	10
Haynes (R) .....	R	W	W
Hughes (D) .....	R	R	R
Maddy (R) .....	nv	R	R
Mounjoy (R) .....	nv	W	W
Polanco (D) .....	R	R	R
Solis (D) .....	R	R	R
Thompson (D) .....	R	R	R
Vasconcellos (D) .....	nv	nv	nv
Watson (D) .....	R	R	R

**9. Welfare** (SB 166-Solis) would increase community college and adult high school-based employment and training programs for welfare recipients. Passed 6-2, March 19, 1997. (YES=Right)

**11. Civil Rights** (SB 48-Solis) would have broadened the definition of sexual harassment to include unwelcome conduct which a person similarly situated would consider hostile. Passed 4-2, April 9, 1997. (YES=Right)

**12. Civil Rights** (AB 310-Kuehl) would strengthen provisions of the Fair Employment and Housing Act prohibiting discrimination. Passed 4-3, June 25, 1997. (YES=Right)

**13. Labor Law Enforcement** (AB 1448-Floyd) increases the civil penalty for a second violation of minimum

Industrial Relations	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Hurt (R) .....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Johnson (R) .....	nv	W	W	W	W	W	nv	nv	nv								
Karnette (D) .....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Lee (D) .....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Mountjoy (R) .....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Rosenthal (D) .....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Solis (D) .....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

**INDUSTRIAL RELATIONS**

**10. Welfare** (SB 169-Solis) would increase community college and adult high school-based employment and training programs for welfare recipients. Passed 6-2, March 19, 1997. (YES=Right)

wage requirements. Passed 4-2, June 11, 1997. (YES=Right)

**14. Prevailing Wage** (AB 1568-Floyd) would have clarified the intent of existing law that bars subcontractors from public works jobs for up to three years for willfully violating prevailing wage provisions. Passed 4-2, June 25, 1997. (YES=Right)

**15. Prevailing Wage** (ACR 17-Bustamante) declares the Legislature's intent to retain the modal rate method for determining prevailing wage rates. Passed 4-3, April 23, 1997. (YES=Right)

**16. Public Works** (AB 494-Migden) would have used the penalties employers paid for failing to comply with public works labor law and applied them to enforce those labor laws. Passed 4-2, July 9, 1997. (YES=Right)

**17. Safety and Health** (AB 1015-Knox) would have increased the penalty for willful violation of a Cal/OSHA standard which causes the death or serious injury of an employee. Passed 4-2, June 11, 1997. (YES=Right)

- 18. Social Insurance** (SB 152-Johnston) would establish an alternative base period for purposes of calculating unemployment insurance benefits, eliminating a lag time adversely affecting thousands of U.I. claimants. Passed 4-3, April 23, 1997. (YES=Right)
- 19. Social Insurance** (SB 233-Solis) would allow workers to qualify for unemployment insurance benefits when they leave employment because of forced overtime demands or inability to obtain adequate child care. Passed 4-2, April 9, 1997. (YES=Right)
- 20. Social Insurance** (SB 429-Hurt) would have required an employee to be treated by a physician of the employer's choice or a facility of the employer's choice, for one year, rather than 30 days, from the date the injury is reported. Passage refused 3-4, April 9, 1997. (YES=Wrong)
- 21. Social Insurance** (SB 495-Rosenthal) would increase the weekly disability insurance benefit cap to \$490 from the current limit of \$336. Passed 4-3, April 9, 1997. (YES=Right)
- 22. Social Insurance** (SB 964-Knight) would have imposed a private industry disability benefit plan on unorganized workers in place of the State Disability Insurance program as the result of a simple majority vote of all the employees instead of the current super majority requirement. Passage refused 3-4, April 23, 1997. (YES=Wrong)
- 23. Social Insurance** (SB 783-Mounjoy) would have repealed the requirement that workers' compensation and occupational health and safety provisions be liberally construed by the courts with the purpose of extending their benefits for injured workers. Passage refused 3-4, April 23, 1997. (YES=Wrong)
- 24. Worker Protections** (SB 570-Solis) would increase workers' compensation benefits for temporary disability and for permanent disability. Passed 4-3, April 23, 1997. (YES=Right)
- 25. Worker Protections** (SB 680-Solis) would have preserved the eight-hour day while allowing for some employee choice of alternative workweek schedules. Passed 4-3, April 9, 1997. (YES=Right)
- 26. Worker Protections** (AB 480-Knox) would require employers to permit employees to use their sick leave to attend to an ill child or family member. Passed 4-2, June 11, 1997. (YES=Right)
- 27. Worker Protections** (AB 1570-Floyd) would provide severance pay under certain circumstances to workers laid off due to "downsizing." Passed 4-2, June 25, 1997. (YES=Right)

**INSURANCE**

**28. Health** (AB 1298-Villaraigosa) would protect the right of HMO members to communicate and associate with other members of their own health organization to protect their rights to quality affordable health care. Passed 5-1, June 18, 1997. (YES=Right)

<b>Insurance</b>	<b>28</b>	<b>Judiciary</b>	<b>29</b>	<b>30</b>	<b>31</b>
Hughes (D) . . . . .	R	Burton (D) . . . . .	R	R	R
Johnson (R) . . . . .	nv	Calderon (D) . . . . .	R	R	W
Johnston (D) . . . . .	R	Haynes (R) . . . . .	W	W	W
Leslie (R) . . . . .	W	Lee (D) . . . . .	R	R	R
Lewis (R) . . . . .	nv	Leslie (R) . . . . .	R	W	W
Peace (D) . . . . .	nv	Lockyer (D) . . . . .	R	R	R
Rosenthal (D) . . . . .	R	O'Connell (D) . . . . .	R	R	R
Schiff (D) . . . . .	R	Sher (D) . . . . .	R	R	R
Sher (D) . . . . .	R	Wright (R) . . . . .	W	W	W

**JUDICIARY**

**29. Civil Rights** (SB 654-Johnston) would prohibit discrimination in employment based on genetic characteristics. Passed 7-2, April 8, 1997. (YES=Right)

**30. Housing** (SB 548-Solis) requires landlords to provide tenants with deadbolts and window locks in larger apartment buildings. Passed 6-3, May 6, 1997. (YES=Right)

**31. Housing** (SB 682-Sher) would have required landlords to give tenants 60 instead of 30 days advance notice of a rent increase. Passed 5-4, May 6, 1997. (YES=Right)

<b>Local Government</b>	<b>32</b>	<b>Public Safety</b>	<b>33</b>
Ayala (D) . . . . .	W	Burton (D) . . . . .	R
Calderon (D) . . . . .	W	Kopp (I) . . . . .	W
Craven (R) . . . . .	W	McPherson (R) . . . . .	nv
Johnston (D) . . . . .	nv	Polanco (D) . . . . .	R
Kopp (I) . . . . .	W	Rainey (R) . . . . .	W
Rainey (R) . . . . .	W	Schiff (D) . . . . .	R
Watson (D) . . . . .	R	Vasconcellos (D) . . . . .	R
		Watson (D) . . . . .	R

**LOCAL GOVERNMENT**

**32. Public Employees** (SB 428-Hurt) would permit counties to contract out virtually all special services, rather than only those services currently listed that may be contracted out. Passed 5-1, April 2, 1997. (YES=Wrong)

**PUBLIC SAFETY**

**33. Safety and Health** (AB 1015-Knox) would have increased the penalty for willful violation of a Cal/OSHA standard which causes the death or serious injury of an employee. Passed 5-2, July 24, 1997 (YES=Right)

## **RULES**

**34. Budget** (SJR 4-Haynes) would have memorialized the U.S. Congress to propose a Constitutional Amendment that would require a balanced budget. Passage refused 2-2, February 24, 1997. (YES=Wrong)

**35. Worker Protections** (SCR 11-Johnston) would request the Governor to immediately rescind his Executive Order which suspended daily overtime pay requirements in counties affected by flooding in January of 1997. Passed 3-1, February 3, 1997. (YES=Right)

**Rules**            **34 35**  
Ayala (D)..... **R R**  
Bulte (R)..... **W nv**  
Hughes (D)..... **R R**  
Lewis (R)..... **W W**  
Lockyer (D)..... **nv R**

## **TRANSPORTATION**

**36. Safety and Health** (SB 270-Peace) would require the California Highway Patrol, in consultation with the Dept. of Transportation and the State Air Resources Board, to adopt reasonable rules and regulations to promote the safe operation of commercial vehicles that enter the state from Mexico. Passed 7-0, April 1, 1997. (YES=Right)

**Transportation 36**  
Ayala (D) ..... **R**  
Costa (D)..... **R**  
Hayden (D).... **nv**  
Karnette (D) .. **R**  
Kelley (R) ..... **R**  
Kopp (I) ..... **R**  
Monteith (R) .. **R**  
Polanco(D) .... **R**  
Rainey (R) ..... **nv**

# The State Assembly Voting Record Summary

## R: Right W: Wrong

	1997 Committee		Cumulative Percent Right*	1997 Floor		Cumulative Percent Right*	1997 Committee		Cumulative Percent Right*				
	R	W		R	W		R	W					
Ackerman, Dick (R-Fullerton) . . . . .	0	15	0	0	29	2	Cardoza, Dennis A. (D-Turlock) . . . . .	0	1	0	25	4	86
Aguiar, Fred (R-Ontario) . . . . .	2	19	5	4	16	11	Cunneen, Jim (R-Campbell) . . . . .	1	4	4	11	17	25
Alby, Barbara (R-Sacramento) . . . . .	0	5	0	4	20	8	Davis, Susan (D-San Diego) . . . . .	2	0	94	27	1	90
Alquist, Elaine (D-Santa Clara) . . . . .	3	0	100	28	0	100	Duchery, Denise Moreno (D-San Diego)	1	0	100	29	0	99
Aroner, Dion (D-Oakland) . . . . .	4	0	100	29	0	100	Escutia, Martha (D-Huntington Park)	21	0	98	29	0	100
Ashburn, Roy (R-Bakersfield) . . . . .	0	1	0	5	23	18	Figueroa, Liz (D-Fremont) . . . . .	14	0	100	25	0	100
Baca, Joe (D-San Bernardino) . . . . .	31	1	98	28	0	97	Firestone, Brooks (R-Santa Barbara)	-	0	0	3	19	7
Baldwin, Steve (R-La Mesa) . . . . .	0	5	0	1	27	2	Floyd, Dick (D-Carson) . . . . .	21	0	96	25	0	95
Battin, Jim (R-Palm Desert) . . . . .	0	2	6	3	22	7	Frusetta, Peter (R-Hollister) . . . . .	0	1	5	15	11	27
Baugh, Scott (R-Huntington Beach)	1	7	8	1	27	2	Gallegos, Martin (D-Irwindale) . . . . .	12	0	100	27	0	100
Bordonaro, Tom Jr. (R-San Luis Obispo)	1	15	4	4	25	8	Goldsmith, Jan (R-Poway) . . . . .	0	0	9	4	23	11
Bowen, Debra (D-Torrance) . . . . .	-	-	92	28	0	93	Graniund, Brett (R-Yucaipa) . . . . .	1	14	10	6	23	11
Bowler, Larry (R-Sacramento) . . . . .	0	2	0	3	25	8	Havice, Sally (D-Artesia) . . . . .	17	0	100	28	1	97
Brewer, Marilyn (R-Irvine) . . . . .	0	20	1	0	29	0	Hertzberg, Bob (D-Van Nuys) . . . . .	5	0	100	27	0	100
Brown, Valerie (D-Santa Rosa) . . . . .	4	0	95	28	0	99	Honda, Mike (D-San Jose) . . . . .	11	0	100	29	0	100
Bustamante, Cruz (D-Fresno) . . . . .	-	-	81	27	0	93	House, George (R-Modesto) . . . . .	0	1	2	3	24	6
Caldera, Louis (D-Los Angeles) . . . . .	2	1	95	17	3	93	Kaloogian, Howard (R-Carlsbad) . . . . .	0	3	0	1	28	2
Campbell, Bill (R-Orange) . . . . .	0	1	0	2	26	7	Keeley, Fred (D-Santa Cruz) . . . . .	8	0	100	28	0	100
Cardenas, Tony (D-Panorama City)	13	0	100	29	0	100	Knox, Wally (D-Los Angeles) . . . . .	17	0	100	29	0	100

\*Voting record throughout Legislator's tenure.

## R: Right W: Wrong

	1997 Committee		Cumulative Percent Right*		1997 Floor	1997 Committee		Cumulative Percent Right*		1997 Floor	1997 Committee		Cumulative Percent Right*			
	R	W	R	W		R	W	R	W		R	W	R	W	R	W
Kuehl, Sheila James (D-Encino) . . . . .	19	0	100	29	0	100	29	0	100	29	0	100	29	0	100	
Kuykendall, Steven (R-Long Beach) . . . . .	1	5	13	4	20	8	15	5	2	23	5	15	5	2	23	
Leach, Lynne C. (R-Walnut Creek) . . . . .	0	5	0	3	22	12	0	5	0	8	18	31	0	8	18	
Lempert, Ted (D-Palo Alto) . . . . .	1	0	100	28	0	95	1	0	100	28	10	10	0	1	28	
Leonard, Bill (R-Rancho Cucamonga) . . . . .	-	-	14	1	28	17	-	-	14	1	28	10	0	1	28	
Machado, Mike (D-Stockton) . . . . .	9	3	67	24	2	80	9	3	67	24	2	80	9	3	21	
Margett, Bob (R-Arcadia) . . . . .	0	0	0	1	26	3	0	0	1	26	4	4	0	1	26	
Martinez, Diane (D-Alhambra) . . . . .	28	1	98	28	0	98	28	1	98	28	0	100	28	0	100	
Mazzoni, Kerry (D-San Rafael) . . . . .	2	1	89	26	0	97	2	1	89	26	0	100	29	0	100	
McClintock, Tom (R-Granda Hills) . . . . .	0	5	13	3	25	10	0	5	13	3	25	10	0	5	21	
Migden, Carole (D-San Francisco) . . . . .	18	0	100	28	0	100	18	0	100	28	0	100	29	0	100	
Miller, Gary (R-City of Industry) . . . . .	0	2	0	4	22	8	0	2	0	4	22	12	0	4	25	
Morrissey, Jim (R-Santa Ana) . . . . .	7	5	19	12	11	22	7	5	19	12	11	22	7	5	27	
Morrow, Bill (R-Oceanside) . . . . .	2	2	8	2	27	5	2	2	8	2	27	5	2	2	27	
Murray, Kevin (D-Culver City) . . . . .	1	0	100	27	0	97	1	0	100	27	0	100	28	0	100	
Napolitano, Grace (D-Norwalk) . . . . .	1	0	93	29	0	100	1	0	93	29	0	100	29	0	100	
Olberg, Keith (R-Victorville) . . . . .	0	16	2	1	25	3	0	16	2	1	25	3	0	1	28	
Oller, Rico (R-Cameron Park) . . . . .	1	11	8	1	28	3	1	11	8	1	28	3	1	1	28	
Ortiz, Deborah (D-Sacramento) . . . . .	7	0	100	29	0	100	7	0	100	29	0	100	29	0	100	
Pacheco, Rod (R-Riverside) . . . . .	0	3	0	5	21	19	0	3	0	5	21	19	0	5	23	
Papan, Lou (D-Millbrae) . . . . .	18	2	84	28	0	87	18	2	84	28	0	87	3	0	27	

\*Voting record throughout Legislator's tenure.

# California AFL-CIO test votes on the Assembly floor:

R: Right      W: Wrong      nv: not voting

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
Civil Rights	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Civil Rights	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Civil Rights	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Ashburn (R)	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Aroner (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Alquist (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Alby (R)	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Aguiar (R)	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Ackerman (R)	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Baca (D)	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Baldwin (R)	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Battin (R)	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Baugh (F)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Bordonaro (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Bowen (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Bowler (R)	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Brewer (R)	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Brown (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Bustamante (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Caldera (D) <sup>1</sup>	R	R	nv	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Campbell (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Cardenas (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

<sup>1</sup>. Resigned Sept. 2, 1997 to serve in Clinton administration.







## ...and the bills they voted on:

- 1. Civil Rights** (AB 257-Villaraigosa) would have provided equal protection for workers who file complaints of discrimination on the basis of their sexual orientation by moving jurisdiction from the Labor Code to the Fair Employment and Housing Act. Passed 41-38, June 3, 1997. (YES=Right)
- 2. Civil Rights** (AB 310-Kuehl) would strengthen provisions of the Fair Employment and Housing Act prohibiting discrimination. Passed 41-37, June 4, 1997. (YES=Right)
- 3. Health Care** (AB 38-Figueroa) prohibits health care plans from restricting benefits for inpatient hospital care to less than 48 hours for normal childbirth and less than 96 hours following caesarian section. Passed 61-12, May 8, 1997. (YES=Right)
- 4. Health Care** (AB 269-Ortiz) would provide that before a patient is sent home from a hospital or nursing home, the provider must provide training to the care giver and evaluate that person's ability to deliver care. Passed 43-37, June 4, 1997. (YES=Right)
- 5. Health Care** (AB 341-Sweeney) would guarantee a patient's right to a second opinion by a trained health professional when a course of treatment doesn't seem to be working, when a disease or condition has not been diagnosed and the threat of serious impairment might result. Passed 55-17, May 19, 1997. (YES=Right)
- 6. Health Care** (AB 497-Wildman) would provide for better consumer access to health care by requiring minimum standards for answering phone calls, making urgent and non-urgent care appointments, and obtaining urgent and non-urgent specialist referrals within specified time limits. Passed 42-36, June 4, 1997. (YES=Right)
- 7. Health Care** (AB 1112-Gallegos) would provide health benefits to the working poor by raising Medi-Cal eligibility to 200 percent of poverty with no out-of-pocket costs, and by covering Californians who make between 200 and 300 percent of poverty with a sliding scale contribution. Passed 46-25, May 19, 1997. (YES=Right)
- 8. Housing** (SB 548-Solis) requires landlords to provide tenants with deadbolts and window locks in larger apartment buildings. Passed 42-33, September 2, 1997. (YES=Right)
- 9. Housing** (SB 682-Sher) would have required landlords to give tenants 60 instead of 30 days advance notice of a rent increase. Passed 43-34, September 11, 1997. (YES=Right)
- 10. Labor Law Enforcement** (AB 1448-Floyd) increases the civil penalty for a second violation of minimum

wage requirements. Passed 59-16, May 19, 1997. (YES=Right)

**11. Public Works** (AB 494-Migden) would have used the penalties employers paid for failing to comply with public works labor law and applied them to enforce those labor laws. Passed 48-32, June 3, 1997. (YES=Right)

**12. Prevailing Wage** (AB 1568-Floyd) would have clarified the intent of existing law that bars subcontractors from public works jobs for up to three years for willfully violating prevailing wage provisions. Passed 49-26, June 2, 1997. (YES=Right)

**13. Prevailing Wage** (AB 1569-Floyd) would extend from 90 days to 180 days, the time period in which legal action must be filed against contractors who violate prevailing wage requirements. Passed 47-31, June 2, 1997. (YES=Right)

**14. Prevailing Wage** (ACR 17-Bustamante and Lockyer) declares the Legislature's intent to retain the modal rate method for determining prevailing wage rates. Passed 45-21, April 7, 1997. (YES=Right)

**15. Safety and Health** (SB 1334-Costa) would authorize a study of so-called disparaging criticisms by unions, consumer groups and environmentalists regarding the use of pesticides on farm produce, thus making it easier for growers to sue for liable. Passage refused 37-37,

September 9, 1997. (Reconsidered) (YES=Wrong)

**16. Safety and Health** (AB 1015-Knox) would have increased the penalty for willful violation of a Cal/OSHA standard which causes the death or serious injury of an employee. Passed 42-33, May 27, 1997. (YES=Right)

**17. Safety and Health** (AB 1311-Bordonaro) would have authorized a study of so-called disparaging criticisms by unions, consumer groups and environmentalists regarding the use of pesticides on farm produce, thus making it easier for growers to sue for liable. Passage refused 37-39, June 4, 1997. (YES=Wrong)

**18. Social Insurance** (SB 202-Solis) would have speeded up payments of unemployment insurance benefits by basing eligibility on a claimant's most recent work experience. Passed 41-36, September 11, 1997. (YES=Right)

**19. Social Insurance** (AB 956-Figueroa) would increase workers' compensation benefits for temporary disability and permanent disability. Passed 43-35, June 4, 1997. (YES=Right)

**20. Taxation** (AB 83-Villaraigosa) would reinstate a top income tax bracket which was repealed last year and use the revenue for a state earned income tax credit for working families. Passage refused 32-40, June 3, 1997. (YES=Right)

- 21. Transportation** (AJR 8-Honda) memorializes the U.S. Congress and the President to maintain current truck size and weight standards. Adopted 42-32, April 21, 1997. (YES=Right)
- 22. Welfare** (AB 1194-Villaraigosa) would protect public and private sector workers from displacement by work-for-welfare schemes. Passed 43-36, June 5, 1997. (YES=Right)
- 23. Worker Protections** (SB 680-Solis) would have preserved the eight-hour day while allowing for some employee choice of alternative workweek schedules. Passed 42-32, August 25, 1997. (YES=Right)
- 24. Worker Protections** (AB 15-Knox) would preserve the eight-hour day while allowing for some employee choice of alternate workweek schedules. Passed 42-32, June 3, 1997. (YES=Right)
- 25. Worker Protections** (AB 480-Knox) would require employers to permit employees to use their sick leave to attend to an ill child or family member. Passed 46-25, May 19, 1997. (YES=Right)
- 26. Worker Protections** (AB 958-Washington) would have provided that no employment contract contain a provision that allows an employer to charge for expenses incurred in hiring and training its firefighters. Passed 77-2, May 22, 1997. (YES=Right)
- 27. Worker Protections** (AB 1167-Floyd) would have enabled restoration of daily overtime regulations repealed by the Industrial Welfare Commission on April 11, 1997 by providing that a majority vote of either house of the Legislature could overturn any IWC action taken after January 1, 1997. Passed 42-34, May 27, 1997. (YES=Right)
- 28. Worker Protections** (AB 1570-Floyd) would provide severance pay under certain circumstances to workers laid off due to "downsizing." Passed 41-38, June 3, 1997. (YES=Right)
- 29. Worker Protections** (SCR 54-Lockyer) declares actions taken by the IWC to repeal daily overtime pay are contrary to the intent of the Legislature. Passed 42-30, September 2, 1997. (YES=Right)

# How they voted in Assembly committees:

## AGRICULTURE

1. **Safety and Health** (SB 1334-Costa) would authorize a study of so-called disparaging criticisms by unions, consumer groups and environmentalists regarding the use of pesticides on farm produce, thus making it easier for growers to sue for liable. Passed 7-1, June 11, 1997. (YES=Wrong)

### Agriculture 1

Battin (R) ..... W  
Bordonaro (R) ... W  
Brown (D) ..... nv  
Cardoza (D) ..... W  
Ducheny (D) ..... nv  
Frusetta (R) ..... W  
House (R) ..... W  
Machado (D) ..... W  
Perata (D) ..... R  
Prenter (R) ..... W  
Thomson (D) ..... nv

## APPROPRIATIONS

2. **Civil Rights** (AB 257-Villaraigosa) would have provided equal protection for workers who file complaints of discrimination on the basis of their sexual orientation by moving jurisdiction from the Labor Code to the Fair Employment and Housing Act. Passed 12-8, May 30, 1997. (YES=Right)
3. **Health Care** (AB 497-Wildman) would provide for better consumer access to health care by requiring minimum standards for answering phone calls, making urgent and non-urgent care appointments, and obtaining urgent and non-urgent specialist referrals within specified time limits. Passed 13-8, May 30, 1997. (YES=Right)
4. **Public Employees** (AB 958-Washington) would have provided that no employment contract contain a provision that allows an employer to charge for expenses incurred in hiring and training its firefighters. Passed 14-2, May 14, 1997. (YES=Right)
5. **Safety and Health** (SB 1334-Costa) would authorize a study of so-called disparaging criticisms by unions, consumer groups and environmentalists

regarding the use of pesticides on farm produce, thus making it easier for growers to sue for liable. Passed 11-8, July 16, 1997. (YES=Wrong)

**6. Safety and Health** (AB 481-Kuehl) would enact the Comprehensive Childhood Lead Poisoning Prevention Act of 1997, including adoption of regulations related to training for maintenance work. Passed 13-8, May 30, 1997. (YES=Right)

**7. Safety and Health** (AB 1015-Knox) would have increased the penalty for willful violation of a Cal/OSHA standard which causes the death or serious injury of an employee. Passed 12-8, May 21, 1997. (YES=Right)

**8. Social Insurance** (SB 202-Solis) would have speeded up payments of unemployment insurance benefits by basing eligibility on a claimant's most recent work experience. Passed 12-8, July 23, 1997. (YES=Right).

**9. Social Insurance** (SB 233-Solis) would allow workers to qualify for unemployment insurance benefits when they leave employment because of forced overtime demands or inability to obtain adequate child care. Passed 12-8, August 27, 1997. (YES=Right)

**10. Social Insurance** (SB 495-Rosenthal) would increase the weekly disability insurance benefit cap to \$490 from the current limit of \$336. Passed 12-8, July 16, 1997. (YES=Right)

**Appropriations** 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16

Ackerman (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Aguiar (R) .....	W	W	R	W	W	W	W	W	W	W	W	nv	W	W	W
Baca (D) .....	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R
Bordonaro (R).....	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W
Brewer (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Cardenas (D).....	R	R	nv	R	R	nv	R	R	R	R	R	R	R	R	R
Figueroa (D).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Granlund (R).....	W	W	nv	W	W	W	W	nv	W	W	W	nv	W	W	W
Hertzberg (D).....															
Honda (D) .....				R	R	R	R	R	R	R	R	R	R	R	R
Kuehl (D) .....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Machado (D).....	nv	R	R	W	R	R	nv	W	R	R	R	R	R	R	nv
Martinez (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Migden (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Olberg (R).....	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W
Papan (D).....	R	R	nv	W	R	R	R	R	R	R	R	R	R	R	R
Perata (D) .....	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R
Poochigian (R)....	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W
Runner (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Shelley (D).....	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R
Sweeney (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Thompson (R)....	R	R	R	W	W	W	W	W	W	W	W	W	W	W	W
Thomson (D).....	R	R	nv	nv	R	R	R	R	R	R	R	R	R	R	R
Villaraigosa (D) ..	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Washington (D) ..	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

**11. Social Insurance** (AB 956-Figueroa) would increase workers' compensation benefits for temporary disability and permanent disability. Passed 13-8, May 30, 1997. (YES=Right)

**12. Welfare** (AB 1194-Villaraigosa) would protect public and private sector workers from displacement by work-for-welfare schemes. Passed 13-8, May 30, 1997. (YES=Right)

**13. Worker Protections** (AB 15-Knox) would provide the eight-hour day while allowing for some employee choice of alternate workweek schedules. Passed 13-6, April 23, 1997. (YES=Right)

**14. Worker Protections** (AB 480-Knox) would require employers who provide sick leave to permit employees to use that sick leave to attend to an ill child or family member. Passed 12-6, April 23, 1997. (YES=Right)

**15. Worker Protections** (AB 1570-Floyd) would provide severance pay under certain circumstances to workers laid off due to "downsizing." Passed 13-8, May 30, 1997. (YES=Right)

**16. Worker Protections** (AB 1167-Floyd) would have enabled restoration of daily overtime regulations repealed by the Industrial Welfare Commission on April 11, 1997 by providing that a majority vote of either house of the Legislature could overturn any IWC action taken after January 1, 1997. Passed 12-8, May 21, 1997. (YES=Right)

<b>Health</b>	<b>17</b>	<b>18</b>	<b>19</b>
Aguiar (R) . . . . .	W	W	W
Alquist (D) . . . . .	R	R	R
Baugh (R) . . . . .	W	W	nv
Brown (D) . . . . .	R	R	R
Campbell (R) . . . . .	W		
Davis (D) . . . . .	R	R	nv
Escutia (D) . . . . .	nv	R	R
Figueroa (D) . . . . .	R	R	R
Gallegos (D) . . . . .	R	R	R
Granlund (R) . . . . .	W	R	W
Hertzberg (D) . . . . .	nv	R	R
Honda (D) . . . . .	R		
Margett (R) . . . . .	nv	nv	nv
Mazzoni (D) . . . . .	R	W	nv
Morrow (R) . . . . .	W	R	nv
Oiberg (R) . . . . .	W	W	W
Ortiz (D) . . . . .	R	R	R
Prenter (R) . . . . .	W	nv	W
Thomson (D) . . . . .	R	R	R
Villaraigosa (D) . . . . .	R	R	R
Vincent (D) . . . . .	R	R	R
Wildman (D) . . . . .	R	R	R
Woods (R) . . . . .	W	W	W

**Housing and Community Development** 20  
 Ducheny (D) . . . . . R  
 Havice (D) . . . . . R  
 Hertzberg (D) . . . . . R  
 Leach (R) . . . . . W  
 McClintock (R) . . . . . W  
 Miller (R) . . . . . W  
 Papan (D) . . . . . R  
 Prenter (R) . . . . . W  
 Richter (R) . . . . . W  
 Torlakson (D) . . . . . R  
 Vincent (D) . . . . . R  
 Wright (D) . . . . . R

(Blank spaces indicate Legislator not a Committee member when votes were cast.)

**HEALTH**

**17. Health Care** (SB 324-Rosenthal) would give Medical Board of California power to make decisions regarding "medical necessity" instead of non-physician HMO medical directors, and would make medical directors subject to same discipline and responsibilities as treating physicians. Passed 11-7, July 1, 1997. (YES=Right)

**18. Health Care** (AB 269-Ortiz) would provide that before a patient is sent home from a hospital or nursing home, the provider must provide training to the care giver and evaluate that person's ability to deliver care. Passed 14-5, April 15, 1997. (YES=Right)

**19. Health Care** (AB 497-Wildman) would provide for better consumer access to health care by requiring minimum standards for answering phone calls, making urgent and non-urgent care appointments, and obtaining urgent and non-urgent specialist referrals within specified time limits. Passed 11-5, April 8, 1997. (YES=Right)

**HOUSING AND COMMUNITY DEVELOPMENT**

**20. Civil Rights** (AB 257-Villarigosa) would have provided equal protection for workers who file complaints of discrimination on the basis of their sexual orientation by moving jurisdiction from the Labor Code to the Fair

Employment and Housing Act. Passed 7-5, April 2, 1997. (YES=Right)

<b>Insurance</b>	<b>22 23 24 25 26</b>
Aguilar (R).....	R W W W W
Alby (R).....	nv W W W W
Baldwin (R).....	W W W W W
Brewer (R).....	W W W W W
Cunneen (R).....	R W W W W
Escutia (D).....	R R R R R
Figueroa (D).....	R R R R R
Floyd (D).....	nv R R R R R
Gallegos (D).....	R R R R R
Honda (D).....	R R R R R
Keeley (D).....	R R R R R
Leach (R).....	nv W W W W W
Migden (D).....	R R R R R
Papan (D).....	W R R R R
Sweeney (D).....	R R R R R
Villaraigosa (D):	R R R R R
Wright (D).....	R

**Human Services 21**

Aroner (D).....	R
Ashburn (R).....	W
Bordonaro (R)...	W
Brown (D).....	R
Gallegos (D).....	R
Goldsmith (R)...	nv
Kuehl(D).....	R
Ortiz (D).....	R
Wright (D).....	R

**HUMAN SERVICES**

**21. Welfare** (AB 1194-Villaraigosa) would protect public and private sector workers from displacement by work-for-welfare schemes. Passed 6-2, April 8, 1997. (YES=Right)

**INSURANCE**

**22. Health** (AB 7-Brown) would give authority to physicians, not HMO executives, to decide how long a woman should stay in the hospital after a mastectomy and ensure coverage for necessary reconstructive surgery. Passed 9-3, April 8, 1997. (YES=Right)

**23. Social Insurance** (SB 202-Solis) would have speeded up payments of unemployment insurance benefits by basing eligibility on a claimant's most recent work experience. Passed 9-6, July 8, 1997. (YES=Right).

**24. Social Insurance** (SB 233-Solis) would allow workers to qualify for unemployment insurance benefits when they leave employment because of forced overtime demands or inability to obtain adequate child care. Passed 9-6, July 8, 1997. (YES=Right)

**25. Social Insurance** (SB 495-Rosenthal) would increase the weekly disability insurance benefit cap to \$490 from the current limit of \$336. Passed 9-6, July 1, 1997. (YES=Right)

**26. Social Insurance** (AB 956-Figueroa) would increase workers' compensation benefits for temporary disability and permanent disability. Passed 9-6, April 22, 1997. (YES=Right)

<b>Judiciary</b>	<b>27</b>	<b>28</b>	<b>29</b>
Alby (R) . . . . .			W
Aroner (D) . . . . .	R	R	R
Baugh (R) . . . . .	nv	W	W
Caldera (D) . . . . .	R	R	W
Escutia (D) . . . . .	R	R	R
Figueroa (D) . . . . .	R	R	R
Floyd (D) . . . . .			R
Honda (D) . . . . .	R	R	
Kaloogian (R) . . . . .	nv	W	W
Keeley (D) . . . . .	R	R	R
Kuehl (D) . . . . .	R	R	R
Martinez (D) . . . . .	R	nv	R
McClintock (R) . . . . .	W	W	nv
Morrow (R) . . . . .	R	nv	W
Ortiz (D) . . . . .	R	R	R
Pacheco (R) . . . . .	W	W	W
Runner (R) . . . . .	W	W	
Shelley (D) . . . . .	R	R	R

(Blank spaces indicate Legislator not a Committee member when votes were cast.)

**JUDICIARY**

**27. Housing** (SB 548-Solis) requires landlords to provide tenants with deadbolts and window locks in larger apartment buildings. Passed 11-3, July 16, 1997. (YES=Right)

**28. Housing** (SB 682-Sher) would have required landlords to give tenants 60 instead of 30 days advance

notice of a rent increase. Passed 9-5, July 16, 1997. (YES=Right)

**29. Worker Protections** (AB 1570-Floyd) would provide severance pay under certain circumstances to workers laid off due to "downsizing." Passed 9-6, May 14, 1997. (YES=Right)

## **LABOR AND EMPLOYMENT**

**30. Child Labor** (AB 1363-Machado) exempts 14 and 15 year olds employed as sports attendants at professional sporting events from current laws and regulations limiting the hours of work for minors. Passed 6-2, June 25, 1997. (YES=Wrong)

**31. Civil Rights** (SB 654-Johnston) would prohibit discrimination in employment based on genetic characteristics. Passed 6-0, July 9, 1997. (YES=Right)

**32. Civil Rights** (AB 257-Villaraigosa) would have provided equal protection for workers who file complaints of discrimination on the basis of their sexual orientation by moving jurisdiction from the Labor Code to the Fair Employment and Housing Act. Passed 7-2, April 23, 1997. (YES=Right)

**33. Civil Rights** (AB 310-Kuehl) would strengthen provisions of the Fair Employment and Housing Act prohibiting discrimination. Passed 7-4, April 23, 1997. (YES=Right)

**34. Prevailing Wage** (AB 1568-Floyd) would have clarified the intent of existing law that bars subcontractors from public works jobs for up to three years for willfully violating prevailing wage provisions. Passed 7-1, April 23, 1997. (YES=Right)

**35. Prevailing Wage** (AB 1569-Floyd) would extend from 90 days to 180 days, the time period in which legal action must be filed against contractors who violate prevailing wage requirements. Passed 7-1, April 23, 1997. (YES=Right)

**36. Prevailing Wage** (ACR 17-Bustamante) declares the Legislature's intent to retain the modal rate method for determining prevailing wage rates. Adopted 7-0, March 20, 1997. (YES=Right)

**37. Public Employees** (AB 958-Washington) would have provided that no employment contract contain a provision that allows an employer to charge for expenses incurred in hiring and training its firefighters. Passed 9-0, April 23, 1997. (YES=Right)

**38. Public Works** (AB 494-Migden) would have used the penalties employers paid for failing to comply with public works labor law and applied them to enforce those labor laws. Passed 7-1, April 9, 1997. (YES=Right)

**39. Safety and Health** (AB 1015-Knox) would have increased the penalty for willful violation of a Cal/OSHA

<b>Labor and Employment</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>
Baca (D).....	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Baugh (R).....		nv	W													W
Escutia (D).....		nv	R	R	R	R	nv	R	R							R
Floyd (D).....		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Gallegos (D).....		R														R
Havice (D).....	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Kaloogian (R).....	W															
Knox (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Kuykendall (R).....	W	nv	nv	W	nv	nv	nv	nv	W	nv	W	W	nv	W	nv	nv
Martinez (D).....	W	nv	R	R	R	R	R	R	nv	nv	nv	nv	R	R	R	R
Miller (R).....									nv	nv	nv	W	nv	nv	nv	
Morrissey (R).....	W	nv	W	W	R	R	nv	R	R	R	R	nv	nv	W	W	W
Oller (R).....	W	nv	W	W	W	W	nv	nv	nv	W	nv	W	nv	W	W	W
Washington (D).....	nv	R	R	R	R	nv	nv	R	R	R	R	R	R	R	R	nv

(Blank spaces indicate Legislator not a Committee member when votes were cast.)

standard which causes the death or serious injury of an employee. Passed 7-2, April 23, 1997. (YES=Right)

**40. Worker Protections (SB 447-Greene)** would have prohibited an employer from charging a fee for processing a job application. Passed 7-1, July 9, 1997. (YES=Right)

**41. Worker Protections (SB 680-Solis)** would have preserved the eight-hour day while allowing for some employee choice of alternative workweek schedules.

Passed 7-3, July 9, 1997. (YES=Right)

**42. Worker Protections (AB 15-Knox)** would preserve the eight-hour day while allowing for some employee choice of alternate workweek schedules. Passed 7-0, March 20, 1997. (YES=Right)

**43. Worker Protections (AB 480-Knox)** would require employers to permit employees to use their sick leave to attend to an ill child or family members. Passed 8-1, April 9, 1997. (YES=Right)

**44. Worker Protections** (AB 1167-Floyd) would have enabled restoration of daily overtime regulations repealed by the Industrial Welfare Commission on April 11, 1997 by providing that a majority vote of either house of the Legislature could overturn any IWC action taken after January 1, 1997. Passed 6-3, April 23, 1997. (YES=Right)

**45. Worker Protections** (AB 1570-Floyd) would provide severance pay under certain circumstances to workers laid off due to "downsizing." Passed 6-2, April 23, 1997. (YES=Right)

**PUBLIC EMPLOYEES, RETIREMENT AND SOCIAL SECURITY**

**46. Public Employees** (AB 14-Kaloogian) would have created a retirement plan for legislative employees in lieu of the Public Employees Retirement System that places investment risk on the employees while the employer takes no risk at all. Passage refused 2-4, April 23, 1997. (YES=Wrong)

**TRANSPORTATION**

**47. Transportation** (AJR 8-Honda) memorializes the U.S. Congress and the President to maintain current truck size and weight standards. Adopted 11-7, March 31, 1997. (YES=Right)

**Public Employees, Retirement and Social Security** 46  
 Bowler (R) ..... W  
 Knox (D) ..... R  
 McClintock (R) ..... W  
 Migden (D) ..... nv  
 Runner (R) ..... nv  
 Scott (D) ..... R  
 Shelley (D) ..... R  
 Widman(D) ..... R

**Transportation 47**  
 Baca (D) ..... R  
 Battin (R) ..... W  
 Bowler (R) ..... W  
 Cardenas (D) ... nv  
 Figueroa (D) .... R  
 Havice (D) ..... R  
 Lempert (D) .... R  
 Margett (R) ..... nv  
 Mazzoni (D) .... R  
 McClintock (R) . W  
 Morrow (R) ..... nv  
 Murray (D) ..... R  
 Napolitano (D) . R  
 Oller (R) ..... W  
 Perata (D) ..... R  
 Poochigian (R) . W  
 Prenter (R) ..... W  
 Runner (R) ..... W  
 Scott (D) ..... R  
 Torlakson (D) ... R  
 Wayne (D) ..... R



*Published by*

**California Labor Federation, AFL-CIO  
417 Montgomery Street, Suite 300  
San Francisco, CA 94104**