

*A review of the
legislative year by the
California AFL-CIO*

Force for progress 1981



California Labor Federation, AFL-CIO

The California Labor Federation, AFL-CIO, represents California's 1.7 million AFL-CIO union members. The Federation's headquarters are at 995 Market Street, San Francisco, CA 94103. Phone (415) 986-3585. The Federation also maintains offices at 1127-11th Street in Sacramento, CA 95814. Phone (916) 444-3676.

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San Francisco

A GAINST THE SURGING POWER OF conservatism that rolled over America last year, California labor recorded two historic victories in the 1981 state legislative session. The enactment of both the AFL-CIO-sponsored agency shop law for local government employees and the permanent item pricing law for super markets realized ambitions of a near decade of union struggle.

It was contrary to all political prophecy that either measure could be adopted in a year when flag-waving rightists of the Reagan crowd were arousing conservative frenzy across the country.

Additionally, there were some 13 measures of AFL-CIO sponsorship enacted during the session. We are appreciative of the liberals in the Assembly and the Senate and of the Governor's assistance in keeping California progressive. But most importantly, we thank the local unions and councils that kept the fires of persuasion burning on the home front.

It is satisfying also to recall the defensive triumphs won against corporate assaults on building trades, industrial, civil service and agricultural workers. Labor held the line.

However, we must continue to do more than that. In the political sense we must turn our enemies upside down. Defense is not enough.

Fraternally yours,

A stylized, handwritten signature in black ink that reads "John F. Henning". The signature is fluid and cursive, with a large, sweeping initial "J".

John F. Henning
Executive Secretary-Treasurer
California Labor Federation, AFL-CIO

Table of contents

Legislative review	1
Bills enacted	
<i>Public sector</i>	4
<i>Education</i>	4
<i>Social insurance</i>	4
<i>Workers' rights</i>	4
<i>Consumers</i>	5
<i>Trade and commerce</i>	5
Bills defeated	
<i>Attacks on labor market regulations</i>	5
<i>Public employee strikes</i>	6
<i>Prison labor</i>	6
<i>Workers' compensation</i>	6
<i>Farm labor</i>	6
How the State Senate voted	
<i>Summary of voting records</i>	7
<i>Test votes on Senate floor</i>	8
<i>. . . and the test bills</i>	10
<i>Test votes in Senate Committees</i>	12
<i>. . . and the bills they voted on</i>	12
How the State Assembly voted	
<i>Summary of voting records</i>	15
<i>Test votes on the Assembly floor</i>	17
<i>. . . and the bills they voted on</i>	20
<i>Test votes in Assembly committees</i>	22
<i>. . . and the bills they voted on</i>	22

CALIFORNIA, like the rest of America, has been rocked by a rising tide of naked corporate power and political reaction. California workers have had to fend off vicious corporate and new right assaults against their labor market protections, social services, occupational health and safety, and their basic civil rights.

Despite these steady attacks, the state labor movement succeeded in winning passage of major bills that substantially increased unemployment insurance disability benefits, permanently secured item pricing in supermarkets, authorized local government employees to negotiate agency shop provisions, and cleared the path for state workers to bargain over the principle of comparable worth.

The increases in the state's unemployment insurance disability benefits boosted the maximum weekly benefit from \$154 to \$175, a 15 percent increase worth at least \$80 million to California's workers. California is currently one of only five states which has its own disability insurance program.

Legislation to make permanent the requirement that all supermarkets and other food outlets individually price-mark most food commodities ends a struggle which had flared up continuously over the past six years. Finally, consumers are now assured of continued individual price markings when they go food shopping, an essential service for the elderly, the disabled and families in general.

Probably labor's biggest victory of the session concerned legislation allowing organized local government employees to negotiate agency shop provisions with their respective employers. Such agreements had previously been operative in California until they were struck down by a state court decision in 1975. Passage of this new legislation will strengthen all unions operating at the local government level, both in bargaining and in servicing its membership.

Allied with feminist and other progressive forces, the California Labor Federation and its affiliates broke new ground with the passage of legislation establishing the principle of comparable worth in the wage determination process of local government employees.

The well-known exploitation of young California athletes, many from poor and minority backgrounds, was eliminated by another federation-backed measure requiring registration with the State

Labor Commissioner and the Commissioner's approval of all form contracts between athletes and their agents. The Commissioner is authorized to rule on all disputes between athletes and their agents.

California's children will be protected from harmful exposure to asbestos. This federation-sponsored measure authorized the governing boards of every school district to conduct programs to eliminate health problems caused by asbestos exposure and to eliminate or encapsulate asbestos in our public schools.

Another measure assured the continued maintenance of California's extensive highway network for years to come by authorizing local gas taxes and hikes in vehicles and drivers' fees. The \$2.7 billion eventually generated will also be used to improve existing mass transit systems and complete various highway projects, thereby creating thousands of new jobs.

Other measures enacted during the 1981 session include: legislation to increase the inflation adjustment factor for state education expenditures; a bill to require employers to inform workers in writing, at the time any lie detector or polygraph test is to be administered, that workers can refuse such tests without retribution; a measure prohibiting law enforcement officers from taking off-duty jobs as private security guards in places where labor disputes exist within their jurisdiction; a measure barring state contracts to firms that have failed to comply with an NLRB order within the previous two years; legislation requiring civil penalties collected under the Industrial Relations Construction Industry Enforcement Fund to be used to enforce labor laws governing wage statements and unlicensed contractors; and a bill to institute a California Steel Recovery Commission to identify the reasons for the decline in the California steel industry.

The federation also succeeded in defeating a number of anti-worker measures. The most-publicized victory in this regard was the defeat of legislation which would have amended California's Agricultural Labor Relations Act to conform with the National Labor Relations Act. The much weaker National Taft-Hartley law was never designed to safeguard the bargaining and organizing rights of agricultural workers and state conformity would have erased the six years of gains California farmworkers have enjoyed under the state collective bargaining law.

Despite massive lobbying by corporate and agribusiness interest groups, a coalition of labor, religious, and other progressive

organizations prevented the measure from getting out of committee. California farmworkers can still pursue their rights to organize and bargain in a fair, noncoercive manner.

Other anti-worker measures defeated include measures that sought to:

- Drastically reduce the coverage of the state's Industrial Welfare Commission.

- Restrict workers' rights to sue for injuries suffered on the job in cases where the employer was acting in a dual capacity.

- Make building trades unions liable for the work performance of their members.

- Limit the ability of farmworker organizations to collect political contributions from its membership.

- Eliminate the state constitutional ban against private sector use of inmate labor.

Lavish political spending by corporate, anti-worker, and new right political action committees has become an increasingly major factor in obstructing the achievement of labor's political agenda. Organized labor has been dismayed to note that legislators who initially asserted allegiance to labor's program have placed corporate interests over working people on many crucial issues.

However, despite this ominous trend, we wish to thank the leadership of the Assembly and the Senate. Their support and understanding at critical times have been vital to our legislative success. We also thank Governor Brown for his renewed sensitivity to the needs of the working people of this state and hope that he continues to move further in this direction.

The thirteen measures sponsored or supported by the California AFL-CIO enacted during the 1981 legislative session are summarized below. The voting record of the State Senate begins on page 7 and of the State Assembly on page 15.

Bills Enacted

PUBLIC SECTOR

1. **Comparable Worth.** SB 459 (Carpenter) establishes the concept of setting salaries for jobs in state service dominated by women on the basis of the value of the work and requires the Department of Personnel Administration to initiate "comparable worth" studies.

2. **Police Officers.** AB 1131 (Bates) prohibits law enforcement officers from taking off-duty jobs as private security guards at places where a labor dispute exists within their jurisdiction. This is aimed at avoiding a possible conflict of interest for peace officers who may become overzealous in protecting their off-duty employer during a strike.

3. **Agency Shop.** AB 1693 (Tucker) lets public agencies and local public employee organizations negotiate agency shop agreements.

EDUCATION

4. **State Expenditures.** AB 777 (Greene) improves funding for schools by increasing the inflation adjustment from the average of 7.2 percent provided by AB 8 to an average of 8.0 percent.

5. **Asbestos.** SB 22 (Marks) authorizes the governing boards of every school district in the state to conduct programs to eliminate health problems caused by asbestos exposure.

SOCIAL INSURANCE

6. **Disability Insurance.** SB 347 (Greene) raises the maximum disability insurance benefit from \$154 to \$175 a week.

WORKERS' RIGHTS

7. **NLRB Orders.** AB 1586 (Berman) requires state contracts to carry a statement wherein the contractor swears that there has been no more than one final finding by a court that the contractor has failed to comply with an order by the NLRB within the past two years. This is aimed at preventing businesses like J. P. Stevens from dealing with state agencies.

8. **Construction Labor Violations.** AB 1095 (McCarthy) uses revenues from construction contract license violations to improve the enforcement of construction contract regulations.

9. **Athletes.** AB 440 (Lockyer) requires all athletes' agents to register with the State Labor Commissioner, get approval of all

form contracts, and submit disputes between athletes and their agents to the Labor Commissioner.

10. Polygraphs. AB 2126 (Katz) requires employers to inform workers in writing at the time any lie detector or polygraph test is to be administered that workers can refuse to take such tests without retribution.

CONSUMERS

11. Item-Pricing. AB 65 (Rosenthal) reinstitutes item-pricing in supermarkets and grocery stores throughout the state to assure consumers the capability of comparing prices while shopping.

TRADE AND COMMERCE

12. Highways. SB 215 (Foran) authorizes local gas taxes and increases in vehicle and drivers' fees to raise \$2.7 billion to maintain and improve existing transit systems and complete various highway projects, thereby creating thousands of new jobs.

13. Steel Preference. SB 92 (Greene) would create a California Steel Industry Recovery Commission to identify the reasons for the decline in California's steel industry.

Bills Defeated

ATTACKS ON LABOR MARKET REGULATIONS

1. AB 510 (Ivers) would have exempted workers from IWC regulation on overtime or days of work regulations if two-thirds of the affected employees agree.

2. AB 648 (Moorhead) would exempt health facilities from Industrial Welfare Commission overtime pay regulations on 12 hour day work schedules for individual workers.

3. SB 956 (Boatwright) would have significantly eroded labor protections provided by the state Industrial Welfare Commission, including the provision for premium pay for hours worked in excess of eight hours per day. This bill was sent to interim study.

4. AB 259 (Mountjoy) would have held construction labor unions liable for the work performance of their members.

5. SB 516 (Marz Garcia) would reduce the time period during which complaints of discrimination could be filed with Fair Employment and Housing Commission.

PUBLIC EMPLOYEE STRIKES

6. AB 1622 (Sebastiani) would have explicitly prohibited strikes by public employees.

PRISON LABOR

7. ACA 26 (Goggin) would have deleted the state constitutional ban against letting out convict labor to private sector employers.

WORKERS' COMPENSATION

8. SB 995 (Boatwright) would have restricted workers' rights to sue for injuries suffered on the job in cases where the employer was acting in a dual capacity.

FARM LABOR

9. SB 40 (Vuich) would have limited the authority of the United Farm Workers Union or other farm labor organizations to govern their own memberships by amending the State Agricultural Labor Relations Act to conform with the national Taft-Hartley Act.

10. SB 50 (Craven) would have amended the Agricultural Labor Relations Act to bring it into total conformance with the National Labor Relations Act which was substantially weakened in 1947 when a Republican Congress amended the Taft-Hartley Act into it over President Truman's veto.

How the State Senate voted

Summary of voting records R: Right W: Wrong

	Committee		Floor			Committee		Floor	
	R	W	R	W		R	W	R	W
Alquist, Alfred E. (D-San Jose)	3	4	9	9	Maddy, Kenneth L. (R-Fresno)	0	2	4	11
Ayala, Ruben S. (D-San Bernardino) ..			7	6	Marks, Milton (R-San Francisco)	0	0	15	2
Beverly, Robert G. (R-Manhattan Beach)	2	0	7	11	Mello, Henry J. (D-San Luis Obispo) ..			10	3
Boatwright, Daniel E. (D-Concord)	7	5	8	6	Mills, James R. (D-Chula Vista)			10	1
Briggs, John V. (R-Fullerton)	1	4	4	13	Montoya, Joseph B. (D-La Puente)	7	1	12	5
Campbell, William (R-Hacienda Heights)	0	1	3	10	Nielsen, James W. (R-Woodland)	2	2	5	13
Carpenter, Paul B. (D-Cypress)	4	0	12	4	O'Keefe, Dan (R-San Jose)	2	0	2	14
Craven, William A. (R-Vista)			4	8	Petris, Nicholas C. (D-Oakland)	1	2	15	3
Davis, Ed (R-Canoga Park)	1	1	4	14	Presley, Robert B. (D-Riverside)	3	1	6	9
Dills, Ralph C. (D-Gardena)	8	0	15	2	Rains, Omer L. (D-Oxnard)	1	0	11	2
Doolittle, John (R-Sacramento)	0	0	0	18	Richardson, H. L. (R-Arcadia)	0	1	1	8
Ellis, Jim (R-El Cajon)	1	2	2	12	Robbins, Alan (D-North Hollywood) ...			10	2
Foran, John F. (D-San Francisco)	1	1	9	9	Roberti, David A. (D-Hollywood)	1	0	13	0
Garamendi, John (D-Mokelumne Hills) .	3	1	12	6	Russell, Newton R. (R-Glendale)	2	8	1	15
Garcia, Alex P. (D-Los Angeles)	5	3	13	0	Schmitz, John G. (R-Newport Beach) .	0	14	1	15
Garcia, Marz (R-Menlo Park)	0	5	1	17	Sieroty, Alan (D-Los Angeles)	5	0	17	0
Greene, Bill (D-Los Angeles)	19	1	14	1	Speraw, Ollie (R-Long Beach)	2	0	1	11
Holmdahl, John W. (D-Oakland)	3	1	11	4	Stern, Walter W. (D-Bakersfield)	3	3	9	6
Johnson, Ray (R-Chico)	4	9	1	10	Vuich, Rose Ann (D-Dinuba)			8	11
Keene, Barry (D-San Rafael)	3	0	14	4	Watson, Diane (D-Los Angeles)	0	0	15	1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Garcia, M. (R)	W	W	R	W	W	W	nv	W	W	W	W	W	nv	W	W	W	W	W	W	W
Greene (D)	nv	R	R	R	R	R	R	R	nv	nv	R	nv	W	nv	R	R	R	R	R	R
Holmdahl (D)	W	R	R	R	W	W	nv	W	nv	nv	nv	R	W	R	nv	nv	nv	W	nv	nv
Johnson (R)	W	W	R	W	nv	W	nv	W	nv	W	R	R	R	W	nv	R	nv	R	R	R
Keene (D)	R	W	R	R	R	R	R	R	W	W	R	R	R	W	nv	R	nv	R	R	R
Maddy (R)	W	W	R	nv	W	W	R	W	nv	W	W	R	nv	W	nv	nv	W	W	R	W
Marks (R)	R	R	R	W	R	R	R	R	nv	R	nv	W	nv	R	R	R	R	R	R	R
Mello (D)	nv	nv	R	R	R	W	R	R	nv	W	nv	R	nv	nv	nv	R	nv	R	R	R
Mills (D)	R	nv	R	nv	nv	nv	R	nv	nv	nv	R	W	R	nv	R	R	R	R	nv	nv
Montoya (D)	nv	R	R	R	nv	W	W	nv	R	W	W	R	nv	W	R	R	R	R	R	R
Nielsen (R)	W	W	R	R	R	nv	R	W	W	W	W	R	nv	W	W	W	W	W	W	W
O'Keefe (R)	W	W	nv	R	W	W	nv	W	W	W	nv	R	nv	W	W	W	W	W	W	W
Petris (D)	R	R	R	W	R	R	R	nv	W	W	nv	R	nv	R	R	R	R	R	R	R
Presley (D)	W	nv	R	R	R	R	nv	W	W	W	W	R	W	W	nv	nv	nv	W	R	W
Rains (D)	R	W	R	R	R	R	R	nv	W	nv	nv	nv	R	nv	nv	R	R	R	nv	R
Richardson (R)	W	nv	W	nv	nv	nv	W	nv	W	nv	W	R	W	W	nv	nv	nv	nv	nv	W
Robbins (D)	nv	W	R	nv	R	R	R	nv	nv	nv	nv	nv	W	nv	R	R	R	R	R	R
Roberti (D)	R	R	R	nv	nv	R	nv	R	nv	nv	R	R	nv	R	R	nv	R	R	R	R
Russell (R)	W	W	R	W	W	W	W	W	nv	nv	nv	W	nv	W	W	W	W	W	nv	nv
Schmitz (R)	W	W	W	W	nv	W	W	W	W	nv	W	nv	W	W	W	W	W	W	nv	R
Sieroty (D)	R	R	R	R	R	R	R	R	nv	nv	nv	R	R	R	R	R	R	R	R	R
Speraw (R)	W	W	W	W	nv	W	W	W	W	W	W	R	nv	W	nv	nv	nv	nv	nv	nv
Stiern (D)	W	R	R	R	R	R	R	W	nv	nv	nv	R	nv	R	nv	nv	nv	nv	W	W
Vuich (D)	W	W	R	R	R	R	R	W	W	W	W	R	nv	W	nv	nv	nv	W	W	W
Watson (D)	R	R	nv	R	nv	R	R	R	nv	W	nv	R	R	R	R	R	R	R	R	R

. . . and the test bills:

1. **Civil Rights 1** (SJR 11—Petrís). Would ratify a proposed federal constitutional amendment to make Washington, D.C. a state, with full representative rights. Defeated 12-23, June 18, 1981. (Yes == Right)
2. **Farm Labor** (SB 40—Vuich). Would have limited the authority of the United Farm Workers Union or other farm labor organizations to govern its own membership by amending the State Agricultural Labor Relations Act to conform partially with the national Taft-Hartley Act. Passed 22-10, May 21, 1981. (No == Right)
3. **Item Pricing** (AB 65—Rosenthal). Reinstates item pricing in supermarkets and grocery stores throughout the state to assure consumers the capability of comparing prices while shopping. Passed 31-5, July 7, 1981. (Yes == Right)
4. **Steel Preference** (SB 92—Greene). Would create a California Steel Industry Recovery Commission to identify the reasons for the decline in California's steel industry. Passed 22-12, July 7, 1981. (Yes == Right)
5. **Athletes** (AB 440—Lockyer). Requires all athletes' agents to register with the State Labor Commissioner, get approval of all form contracts and submit disputes between athletes and their agents to the Labor Commissioner. Passed 22-5, September 13, 1981. (Yes == Right)
6. **Comparable Worth 1**. (SB 459—Carpenter). Establishes the concept of setting salaries for jobs in state service dominated by women on the basis of the value of the work and requires the Department of Personnel Administration to initiate "comparable worth" studies. Move to table, defeated 17-20, September 14, 1981. (No == Right)
7. **Comparable Worth 2** (SB 459—Carpenter). Establishes the concept of setting salaries for jobs in state service dominated by women on the basis of the value of the work and requires the Department of Personnel Administration to initiate "comparable worth" studies. Passed 22-9, September 15, 1981. (Yes == Right)
8. **Civil Rights 2** (SB 516—Marz Garcia). Would reduce the time period during which complaints of discrimination could be filed with Fair Employment and Housing Commission. Failed 19-13, June 11, 1981. (No == Right)
9. **Civil Rights 3** (SB 609—Nielsen). Would make residential picketing by agricultural workers to be an unfair labor practice. Passed 24-2, June 15, 1981. (No == Right)
10. **Industrial Welfare Commission 1** (AB 648—Moorhead). Would exempt health facilities from Industrial Welfare Commission overtime pay regulations on 12-hour day work schedules for individual workers. Passed 21-2, September 14, 1981. (No == Right)
11. **Industrial Welfare Commission 2** (SB 956—Boatwright). Would have significantly eroded labor protections provided by the State Industrial Welfare Commission, including the provision for premium pay for hours worked in excess of eight hours per day. Passed 23-4, July 1, 1981. (No == Right)
12. **University Tuition Ban** (SB 963—Nielsen). Would declare state policy to be in support of free higher education, and would reduce the university's budget by the amount of revenue generated by a tuition levy, thereby discouraging any tuition levies. Passed 23-10, May 15, 1981. (Yes == Right)

13. **Workers' Compensation 1** (SB 995—Boatwright). Would have restricted workers' rights to sue for injuries suffered on the job in cases where the employer was acting in a dual capacity. Motion to pull SB 995 out of Industrial Relations Committee failed 6-16, May 7, 1981. (Yes = Right)
14. **Workers' Compensation 2** (SB 995—Boatwright). Would have restricted workers' rights to sue for injuries suffered on the job in cases where the employer was acting in a dual capacity. Passed 22-11, June 18, 1981. (No = Right)
15. **Agency Shop 1** (AB 1693—Tucker). Lets public agencies and local public employee organizations negotiate agency shop agreements. Amendment to add fiscal disclaimer failed 10-16, September 9, 1981. (No = Right)
16. **Agency Shop 2** (AB 1693—Tucker). Lets public agencies and local public employee organizations negotiate agency shop agreements. Amendment to ban public employee strikes with punitive sanctions failed 9-18, September 9, 1981. (No = Right)
17. **Agency Shop 3** (AB 1693—Tucker). Lets public agencies and local public employee organizations negotiate agency shop agreements. Amendment to ban public employee strikes failed 13-17, September 9, 1981. (No = Right)
18. **Agency Shop 4** (AB 1693—Tucker). Lets public agencies and local public employee organizations negotiate agency shop agreements. Passed 21-16, September 9, 1981. (Yes = Right)
19. **ALRB-Senate** confirmation of Albert Song's appointment to the ALRB. Confirmed 22-8, April 30, 1981. (Yes = Right)
20. **ALRB-Senate** confirmation of Jerome Waldie's appointment to the ALRB. Confirmed 22-12, April 30, 1981. (Yes = Right)

How they voted in Senate committees:

Education		1	2	Finance			3	4	5	6	Governmental Organization			7	8	9
Carpenter (D)	.....	R	nv	Alquist (D)	.....	W	W	W	W	R	Alquist (D)	.....	R	W	R	R
Davis (R)	.....	R	nv	Boatwright (D)	....	R	R	W	W	R	Beverly (R)	.....	R	R	nv	nv
Dills (D)	.....	R	R	Campbell (R)	.....	nv	nv	W	W	W	Briggs (R)	.....	nv	nv	R	nv
Garamendi (D)	....	nv	nv	Dills (D)	.....	.....	R	R	nv	nv	Campbell (R)	.....	R	R	R	R
Nielsen (R)	.....	nv	R	Garamendi (D)	....	.....	R	R	W	R	Carpenter (D)	.....	R	R	R	R
O'Keefe (R)	.....	R	R	Garcia, M. (R)	.....	W	W	W	W	W	Dills (D)	.....	R	R	W	W
Richardson (R)	....	W	nv	Greene (D)	.....	.....	R	R	R	R	Ellis (R)	.....	.....	nv	W	R
Sieroty (D)	.....	R	R	Holmdahl (D)	.....	.....	R	R	W	R	Foran (D)	.....	.....	nv	W	R
Speraw (R)	.....	R	R	Maddy (R)	.....	W	nv	W	W	R	Garcia, M. (R)	.....	.....	nv	W	nv
Stiern (D)	.....	R	R	Nielsen (R)	.....	.....	W	nv	W	nv	Greene (D)	.....	.....	R	R	R
Watson (D)	.....	nv	nv	Petris (D)	.....	W	W	W	W	W	Keene (D)	.....	.....	R	R	R
				Presley (D)	.....	.....	R	R	W	nv						
				Sieroty (D)	.....	nv	nv	R	nv	R						
				Stiern (D)	.....	W	W	W	W	R						

... and the bills they voted on:

- Asbestos** (SB 22—Marks). Authorizes the governing boards of every school district in the state to conduct programs to eliminate health problems caused by asbestos exposure. Passed 7-1, March 11, 1981. (Yes = **Right**)
- University Tuition Ban** (SB 963—Nielsen). Would declare state policy to be in support of free higher education and would reduce the University's budget by the amount of revenue generated by a tuition levy, thereby discouraging any tuition levies. Passed 6-0, April 29, 1981. (Yes = **Right**)
- Steel Preference 1** (SB 92—Greene). Would create a California Steel Industry Recovery Commission to identify the reasons for the decline in California's steel industry. Failed 6-6, June 22, 1981. (Yes = **Right**)
- Steel Preference 2** (SB 92—Greene). Would create a California Steel Industry Recovery Commission to identify the reasons for the decline in California's steel industry. Passed 8-5, June 29, 1981. (Yes = **Right**)
- Civil Rights 1** (SB 609—Nielsen). Would make residential picketing by agricultural workers to be an unfair labor practice. Passed 11-1, June 1, 1981. (No = **Right**)
- Agency Shop 1** (AB 1693—Tucker). Lets public agencies and local public employee organizations negotiate

agency shop agreements. Passed 8-3, August 24, 1981. (Yes = Right)

7. **Steel Preference 3** (SB 92—Greene). Would create a California Steel Industry Recovery Commission to identify the reasons for the decline in California's steel industry. Passed 7-0, March 3, 1981. (Yes = Right)
8. **Comparable Worth** (AB 129—Lockyer). Establishes the concept of setting salaries for jobs in state service

dominated by women on the basis of the value of the work and requires the Department of Personnel Administration to initiate "comparable worth" studies. Passed 6-4, August 18, 1981. (Yes = Right)

9. **Agency Shop 2** (AB 1693—Tucker). Lets public agencies and local public employee organizations negotiate agency shop agreements. Passed 6-1, August 11, 1981. (Yes = Right)

Industrial Relations	10	11	12	13	14	15	16	17	18	19	20	21	22	23	Judiciary	24
Boatwright (D)	W	R	R	R	nv	nv	W	nv	W	W	R	nv	nv	R	Beverly (R)	nv
Garcia, A. (D)	nv	R	nv	R	R	nv	W	nv	nv	nv	R	W	W	nv	Davis (R)	W
Greene (D)	R	R	R	R	R	nv	W	R	R	R	R	W	W	R	Doolittle (R)	nv
Johnson (R)	W	W	R	R	R	W	W	W	W	W	nv	W	W	R	Marks (R)	nv
Montoya (D)	nv	R	R	nv	nv	W	nv	nv	nv	nv	R	R	R	R	Petris (D)	R
Russell (R)	W	W	nv	R	nv	W	W	W	W	W	nv	W	nv	R	Presley (D)	R
Schmitz (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Rains (D)	R
															Roberti (D)	R
															Sieroty (D)	R

10. **Farm Labor 1** (SB 40—Vuich). Would have limited the authority of the United Farm Workers Union or other farm labor organizations to govern its own membership by amending the State Agricultural Labor Relations Act to conform partially with the national Taft-Hartley Act. Passed 4-1, April 29, 1981. (No = Right)

11. **Farm Labor 2**. (SB 50—Craven). Would have amended the Agricultural Labor Relations Act to bring it into total conformance with the National Labor Relations Act which was substantially weakened in 1947 when a Republican Congress amended the Taft-Hartley Act into it over President Truman's veto. Failed 3-4, April 8, 1981. (No = Right)

12. **Minimum Wages** (AB 213—Lockyer). Would increase penalties for minimum wage violations to \$50 per each underpaid worker. Passed 4-1, August 12, 1981. (Yes = Right)

13. **Disability Insurance** (SB 347—Greene). Raises the maximum disability insurance benefit from \$154 to \$175 a week. Passed 4-1, April 22, 1981. (Yes = Right)

14. **Athletes** (AB 440—Lockyer). Requires all athletes' agents to register with the State Labor Commissioner, get approval of all form contracts and submit disputes between athletes and their agents to the Labor Commissioner. Passed 4-1, August 12, 1981. (Yes = Right)

15. **Civil Rights 2** (SB 516—Marz Garcia). Would reduce

- the time period during which complaints of discrimination could be filed with Fair Employment and Housing Commission. Passed 4-2, April 22, 1981. (No == Right)
16. **Civil Rights 3** (SB 609—Nielsen). Would make residential picketing by agricultural workers to be an unfair labor practice. Passed 4-0, April 29, 1981. (No == Right)
17. **Industrial Welfare Commission 1** (AB 648—Moorhead). Would exempt health facilities from Industrial Welfare Commission overtime pay regulations on 12-hour day work schedules for individual workers. Passed 4-1, August 12, 1981. (No == Right)
18. **Industrial Welfare Commission 2** (SB 956—Boatwright). Would have significantly eroded labor protections provided by the State Industrial Welfare Commission, including the provision for premium pay for hours worked in excess of eight hours per day. This bill was sent to interim study. Passed 4-1, April 29, 1981. (Yes == Right)
19. **Workers' Compensation** (SB 995—Boatwright). Would have restricted workers' rights to sue for injuries suffered on the job in cases where the employer was acting in a dual capacity. Passed 4-1, May 13, 1981. (No == Right)
20. **Police Officers** (AB 1131—Bates). Prohibits law enforcement officers from taking off-duty jobs within their jurisdiction as private security guards at places where a labor dispute exists. This is aimed at avoiding a possible conflict of interest for peace officers who may become overzealous in protecting their off-duty employer during a strike. Passed 4-1, August 12, 1981. (Yes == Right)
21. **OSHA Violations** (AB 1292—Cramer). Would increase maximum penalties for serious OSHA violations from \$1,000 to \$2,000 and for repeated serious violations from \$10,000 to \$20,000. Failed 2-4, August 12, 1981. (Yes == Right)
22. **Industrial Welfare Commission 3** (AB 1588—Imbrecht). Would exempt 12-hour day work schedules continuous operation manufacturing facilities from Industrial Welfare Commission overtime requirements, if two-thirds of the workers involved agree. Passed 4-1, August 12, 1981. (No == Right)
23. **Polygraphs** (AB 2126—Katz). Requires employers to inform workers in writing at the time any lie detector or polygraph test is to be administered that workers can refuse to take such tests without retribution. Passed 5-1, June 10, 1981. (Yes == Right)
24. **Item Pricing 2** (AB 65—Rosenthal). Reinstates item pricing in supermarkets and grocery stores throughout the state to assure consumers the capability of comparing prices while shopping. Passed 5-1, May 26, 1981. (Yes == Right)

How the State Assembly voted

Summary of voting records R: Right W: Wrong

	Committee		Floor			Committee		Floor	
	R	W	R	W		R	W	R	W
Agnos, Art (D-San Francisco)	6	1	20	3	Filante, William J. (R-San Rafael)	0	1	3	13
Alatorre, Richard (D-Los Angeles)	7	0	17	3	Floyd, Richard E. (D-Hawthorne)	8	0	18	1
Baker, William P. (R-Walnut Creek)	2	6	3	19	Frazer, Robert C. (R-Carlsbad)			6	17
Bane, Tom (D-Van Nuys)	1	1	16	2	Frizzelle, Nolan (R-Huntington Beach)	3	13	3	18
Bates, Tom (D-Oakland)	1	0	19	3	Goggin, Terry (D-San Bernardino)	7	1	17	3
Bergeson, Marian (R-Newport Beach)	3	9	4	15	Greene, Leroy F. (D-Carmichael)	4	0	15	3
Berman, Howard L. (D-Sherman Oaks)	7	0	20	2	Hallett, Carol (R-Atascadero)			6	16
Bosco, Douglas H. (D-Eureka)	8	1	17	3	Hannigan, Thomas M. (D-Fairfield)	0	1	18	2
Brown, Dennis L. (R-Long Beach)	0	3	0	22	Harris, Elihu M. (D-Oakland)	6	1	15	4
Brown, Willie L., Jr. (D-San Francisco)			18	3	Hart, Gary K. (D-Santa Barbara)	9	1	19	2
Campbell, Robert J. (D-Richmond)	1	0	19	1	Herger, Wally (R-Yuba City)			3	18
Chacon, Peter R. (D-San Diego)	16	2	18	2	Hughes, Teresa (D-Los Angeles)	2	0	19	4
Cortese, Dominic L. (D-San Jose)	2	0	19	3	Imbrecht, Charles R. (R-Ventura)	4	5	10	11
Costa, Jim (D-Fresno)	2	1	17	5	Ingalls, Walter M. (D-Riverside)			13	4
Cramer, Jim (D-Ontario)			18	3	Ivers, William H. (R-Pasadena)	2	10	4	15
Deddeh, Wadie P. (D-Chula Vista)	6	2	16	3	Johnson, Ross (R-Fullerton)	1	7	1	17
Duffy, Gordon W. (R-Hanford)	3	5	8	12	Johnston, Patrick (D-Stockton)	0	1	17	5
Elder, Dave (D-Long Beach)	6	2	19	3	Kapiloff, Lawrence (D-San Diego)	8	1	17	4
Farr, Sam (D-Monterey)	1	1	19	4	Katz, Richard (D-Sepulveda)	3	0	20	3
Felando, Gerald N. (R-Torrance)	1	1	8	13	Kelley, David G. (R-Hemet)	3	7	2	20

	Committees		Floor			Committees		Floor	
	R	W	R	W		R	W	R	W
Konnyu, Ernest L. (R-Cupertino)	0	4	3	19	Roos, Mike (D-Los Angeles)	2	1	14	4
La Follette, Marian W. (R-Woodland Hills) ..			4	13	Rosenthal, Herschel (D-Los Angeles) ..	7	3	20	3
Lancaster, William (R-Covina)	1	4	5	14	Ryan, Marilyn (R-Rancho Palos Verdes) ..	2	8	8	13
Lehman, Richard (D-Fresno)	6	2	16	5	Sebastiani, Don (R-Sonoma)	0	3	2	20
Leonard, William (R-Redlands)	3	7	6	16	Sher, Byron (D-Mountain View)	2	0	18	3
Levine, Mel (D-Santa Monica)	8	1	16	1	Statham, Stan (R-Chico)	0	1	5	12
Lewis, John R. (R-Orange)	1	9	0	23	Stirling, Dave (R-Hacienda Heights) ..	0	1	3	13
Lockyer, William (D-San Leandro)	14	1	20	2	Stirling, Larry (R-LaMesa)	2	4	5	16
Marguth, Gilbert R., Jr. (R-Livermore) ..	3	4	6	16	Tanner, Sally (D-El Monte)	11	2	20	2
Martinez, Matthew G. (D-Montebello) ..	0	1	17	2	Thurman, John E., Jr. (D-Modesto)			16	4
McAlister, Alister (D-San Jose)	4	6	11	10	Torres, Art (D-Los Angeles)	4	0	17	3
McCarthy, Leo T. (D-San Francisco) ..	6	1	18	3	Tucker, Curtis R. (D-Inglewood)	11	1	20	0
Moore, Gwen (D-Los Angeles)	5	0	20	2	Vasconcellos, John (D-San Jose)	8	1	16	3
Moorhead, Jean (D-Sacramento)			16	3	Vicencia, Frank (D-Paramount)	4	1	13	2
Mountjoy, Richard (R-Arcadia)	1	1	2	17	Waters, Maxine (D-Los Angeles)	7	0	17	1
Naylor, Robert W. (R-Redwood City) ..	0	1	3	16	Waters, Norman S. (D-Plymouth)			17	4
Nolan, Patrick J. (R-Glendale)	0	2	3	17	Wray, Chester B. (D-Westminster)	9	1	18	4
Papan, Louis J. (D-Daly City)	0	0	13	5	Wright, Cathie (R-Chatsworth)	0	3	5	15
Robinson, Richard (D-Santa Ana)	8	1	12	4	Wyman, Phillip D. (R-Lancaster)	2	8	6	16
Rogers, Don (R-Bakersfield)			2	18	Young, Bruce E. (D-Cerritos)	2	1	15	4

California AFL-CIO's test votes on Assembly floor:

R: Right

W: Wrong

nv: not voting

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Prison labor	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Farm labor	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Item pricing 1	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Item pricing 2	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Comparable worth 1	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Dental plan	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Minimum wages	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Housing discrimination	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Disability insurance 1	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Athletes 1	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Athletes 2	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Comparable worth 2	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Comparable worth 3	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Public employees	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Ind. Welfare Commission 1	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
University tuition ban	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Police officers	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Disability insurance 2	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
OSHA violations	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Ind. Welfare Commission 2	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Agency shop 1	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Agency shop 2	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Auto insurance	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Deddeh (D)	W	R	nv	R	nv	R	nv	R	R	R	nv	R	R	W	R	R	R	R	W	R	R	R
Duffy (R)	W	R	W	R	R	W	W	R	R	W	nv	nv	nv	W	R	W	R	W	W	W	W	R
Elder (D)	W	R	R	R	R	R	R	R	R	nv	R	R	R	W	R	R	R	R	W	R	R	R
Farr (D)	W	W	R	R	R	W	W	R	R	R	R	nv	W	W	W	W	W	W	W	W	W	R
Felando (R)	W	W	R	W	nv	W	W	W	W	W	R	nv	W	W	R	W	R	W	W	W	W	R
Filante (R)	W	W	W	W	nv	W	R	R	nv	W	nv	nv	R	W	R	nv	W	W	W	W	W	nv
Floyd (D)	nv	R	R	R	nv	W	W	nv	R	R	W	R	W	W	W	R	nv	W	R	W	W	nv
Fraze (R)	W	W	W	W	nv	W	W	W	R	W	W	W	W	W	nv	nv	nv	W	W	W	W	W
Frizzelle (R)	R	W	W	W	nv	W	W	R	W	nv	W	W	W	W	nv	W	nv	W	W	W	W	R
Goggin (D)	W	nv	nv	R	R	R	R	R	R	nv	R	R	R	W	R	R	R	R	W	R	R	R
Greene (D)	W	W	nv	R	nv	R	R	R	R	R	R	R	W	W	nv	R	R	R	nv	R	R	R
Hallett (R)	W	W	W	W	nv	W	R	R	W	R	W	R	R	W	nv	W	R	W	W	W	W	nv
Hannigan (D)	..	nv	nv	nv	R	R	R	R	R	R	R	R	R	W	W	R	W	R	R	nv	R	R	R
Harris (D)	W	R	R	R	W	R	R	nv	R	nv	nv	R	W	W	nv	R	R	R	nv	R	R	R
Hart (D)	W	nv	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	nv	R	R	R
Herger (R)	W	W	W	W	R	W	W	R	W	nv	W	nv	W	W	W	W	W	W	W	W	W	W
Hughes (D)	W	R	R	R	R	R	R	R	R	R	R	W	R	W	R	R	R	R	W	R	R	R
Imbrecht (R)	...	W	W	R	R	W	W	W	nv	nv	nv	R	W	W	W	nv	W	W	W	W	W	W	R
Ingalls (D)	W	nv	nv	R	R	R	R	R	R	nv	R	nv	R	W	nv	R	R	R	W	R	R	nv
Invlers (D)	W	W	W	W	nv	W	W	R	R	nv	W	nv	W	W	R	W	W	W	W	W	W	W
Johnson (R)	...	W	W	W	W	nv	W	W	nv	W	nv	W	nv	W	W	W	W	W	W	W	W	W	W
Johnston (D)	...	W	R	R	R	R	R	R	R	R	R	R	nv	nv	W	W	R	R	R	W	R	R	R
Kapiloff (D)	W	R	R	R	R	R	nv	R	R	nv	R	nv	W	W	W	R	R	R	W	R	R	R
Katz (D)	W	R	R	K	R	R	R	R	R	nv	R	R	W	W	R	R	R	R	W	R	R	R
Kelley (R)	W	W	W	W	R	W	W	R	W	W	W	nv	W	W	W	W	W	W	W	W	W	W
Konnyu (R)	W	W	W	W	W	W	W	R	W	W	W	W	W	W	nv	W	W	W	W	W	W	W
La Follette (R)	..	nv	R	W	W	W	W	W	nv	nv	W	nv	W	W	W	nv	W	R	W	W	W	W	W
Lancaster (R)	..	W	W	W	W	R	W	W	nv	W	nv	nv	R	W	W	nv	nv	R	W	W	W	W	W
Lehman (D)	W	W	R	R	R	W	W	nv	W	R	R	R	R	W	R	W	R	R	W	W	R	W
Leonard (R)	W	W	W	R	W	R	W	W	W	W	R	nv	R	W	R	W	W	W	W	W	W	W

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Levine (D)	nv																						
Lewis (R)	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w
Lockyer (D)	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r
Marguth (R) ...	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w
Martinez (D) ...	nv																						
McAlister (D) ..	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w	w
McCarthy (D) ..	nv																						
Moore (D)	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r	r
Moorhead (D) ..	w	nv																					
Mountjoy (R) ...	w	w	w	nv	w	nv	w	nv	r	w	w	w	w	nv	w	w	w	w	w	w	w	w	w
Naylor (R)	w	w	nv	nv	w	r	w	w	r	nv	w	w	w	nv	w	w	w	w	w	w	w	w	w
Nolan (R)	w	w	w	w	nv	r	w	w	r	nv	w	w	nv	nv	w	w	w	w	w	w	w	w	w
Papan (D)	w	w	nv	w	r	r	nv	w	nv	r	r	r	r	r	w	w	w	w	w	nv	w	r	nv
Robinson (D) ...	w	w	r	r	r	r	r	nv	r	r	nv	r	nv	nv	w	w	nv	nv	r	w	r	nv	w
Rogers (R)	w	w	w	w	w	r	w	w	r	w	nv	w	w	w	w	w	nv	nv	w	w	w	w	w
Roos (D)	w	w	r	r	r	r	r	r	nv	r	nv	r	r	nv	w	nv	r	r	r	w	r	r	nv
Rosenthal (D) ..	w	r	r	r	r	r	r	r	r	r	r	r	r	r	w	r	r	r	r	w	r	r	r
Ryan (R)	w	w	r	w	w	w	w	w	r	r	nv	w	nv	w	w	r	w	w	w	w	w	w	w
Sebastiani (R) ..	w	w	w	r	w	nv	w	w	r	w	w	w	w	w	w	w	w	w	w	w	w	w	w
Sher (D)	nv	r	r	r	r	r	r	r	r	nv	r	r	r	r	r	w	r	r	r	w	r	r	r
Statham (R)	r	w	w	w	w	r	w	w	nv	w	nv	w	nv	r	nv	r	nv	r	nv	w	w	w	w
Stirling, Dave (R)																							
Stirling, Larry (R)	w	nv	w	w	r	nv	w	w	nv	w	nv	nv	nv	nv	w	nv	nv	w	w	w	w	w	w
Tanner (D)	w	r	r	r	r	r	r	r	r	r	r	r	r	r	w	r	r	r	r	nv	r	r	r
Thurman (D) ...	w	w	r	r	r	r	r	r	nv	r	r	r	r	r	w	r	r	r	r	w	nv	nv	r
Torres (D)	w	nv	r	r	r	r	r	nv	r	r	r	nv	r	r	w	r	r	r	r	w	r	r	r
Tucker (D)	nv	r	r	r	r	r	r	r	r	r	r	r	r	r	nv	r	r	r	r	nv	r	r	r
Vasconcellos (D)	w	r	r	nv	r	r	r	r	r	nv	r	r	r	r	nv	r	r	r	r	nv	r	r	r
Vicencia (D) ...	nv	r	r	r	nv	nv	nv	r	r	nv	nv	nv	r	r	w	r	r	r	nv	w	r	r	nv
Waters, M. (D) .	nv	r	r	r	r	r	r	r	nv	r	nv	r	r	nv	w	r	r	r	nv	r	r	r	r

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Waters, N. (D) .	W	W	R	R	R	R	R	R	R	R	R	R	R	nv	W	R	R	R	R	W	R	nv	R
Wray (D)	W	W	R	R	R	R	R	R	R	R	nv	R	R	W	W	R	R	R	R	W	R	R	R
Wright (R)	W	W	W	W	W	nv	W	W	R	R	R	W	nv	W	W	W	R	R	W	W	W	nv	W
Wyman (R)	W	W	nv	W	W	W	W	W	R	R	R	W	W	W	W	R	W	W	W	W	W	W	W
Young (D)	W	W	R	R	R	R	R	nv	R	R	nv	R	R	R	W	nv	R	R	R	W	nv	R	R

... and the bills they voted on:

- 1. Prison Labor** (ACA 26—Goggin). Would have deleted the state constitutional ban against letting out convict labor to private sector employers. Passed 63-5, July 6, 1981. (No == Right)
- 2. Farm Labor** (SB 40—Vuich). Would have limited the authority of the United Farm Workers Union or other farm labor organizations to govern its own membership by amending the State Agricultural Labor Relations Act to conform with the National Taft-Hartley Act. Passed 49-24, August 24, 1981. (No == Right)
- 3. Item Pricing 1** (AB 65—Rosenthal). Reinstutes item pricing in supermarkets and grocery stores throughout the state to assure consumers the capability of comparing prices while shopping. Passed 47-25, April 20, 1981. (Yes == Right)
- 4. Item Pricing 2** (AB 65—Rosenthal). Reinstutes item pricing in supermarkets and grocery stores throughout the state to assure consumers the capability of comparing prices while shopping. Concurrence with Senate amendments. Passed 46-29, July 7, 1981. (Yes == Right)
- 5. Comparable Worth 1** (AB 129—Lockyer). Establishes the concept of setting salaries for jobs in state service dominated by women on the basis of the value of the work and requires the Department of Personnel Administration to initiate "comparable worth" studies. Passed 50-27, July 6, 1981. (Yes == Right)
- 6. Dental Plan** (AB 206—Tucker). Would implement a state financed dental plan for state employees. Passed 58-5, August 20, 1981. (Yes == Right)
- 7. Minimum Wages** (AB 213—Lockyer). Would increase penalties for minimum wage violations to \$50 per each underpaid worker. Passed 46-29, July 6, 1981. (Yes == Right)
- 8. Housing Discrimination** (AB 256—McCarthy). Would prohibit housing discrimination against families with children. Passed 41-29, June 18, 1981. (Yes == Right)
- 9. Disability Insurance 1** (SB 347—Greene). Raises the maximum disability insurance benefit from \$154 to \$175 a week. Passed 64-2, September 11, 1981. (Yes == Right)
- 10. Athletes 1** (AB 440—Lockyer). Requires all athletes' agents to register with the State Labor Commissioner, get approval of all form contracts, and submit disputes between athletes and their agents to the Labor Com-

- missioner. Passed 53-18, July 7, 1981. (Yes = Right)
11. **Athletes 2** (AB 440—Lockyer). Requires all athletes' agents to register with the State Labor Commissioner, get approval of all form contracts, and submit disputes between athletes and their agents to the Labor Commissioner. Concurrence with Senate Amendments. Passed 41-15, September 15, 1981. (Yes = Right)
 12. **Comparable Worth 2** (SB 459—Carpenter). Establishes the concept of setting salaries for jobs in state service dominated by women on the basis of the value of the work and requires the Department of Personnel Administration to initiate "comparable worth" studies. Passed 47-24, September 9, 1981. (Yes = Right)
 13. **Comparable Worth 3** (SB 459—Carpenter). Establishes the concept of setting salaries for jobs in state service dominated by women on the basis of the value of the work and requires the Department of Personnel Administration to initiate "comparable worth" studies. Passed concurrence 43-15, September 15, 1981. (Yes = Right)
 14. **Public Employees** (AB 562—Torres). Would pay a compensatory wage bonus for psychiatric technicians performing extra hazardous duty. Passed 49-14, September 14, 1981. (Yes = Right)
 15. **Industrial Welfare Commission 1** (AB 648—Moorhead). Would exempt health facilities from Industrial Welfare Commission overtime pay regulations on 12-hour day work schedules for individual workers. Passed 74-1, July 6, 1981. (No = Right)
 16. **University Tuition Ban** (SB 963—Nielsen). Would declare state policy to be in support of free higher education and would reduce the University's budget by the amount of revenue generated by a tuition levy, thereby discouraging any tuition levies. Passed 51-19, September 10, 1981. (Yes = Right)

17. **Police Officers** (AB 1131—Bates). Prohibits law enforcement officers from taking off-duty jobs within their jurisdiction as private security guards at places where a labor dispute exists. This is aimed at avoiding a possible conflict of interest for peace officers who may become overzealous in protecting their off-duty employer during a strike. Passed 48-26, July 7, 1981. (Yes = Right)
18. **Disability Insurance 2** (AB 1270—McCarthy). Raises the maximum disability insurance benefit from \$154 to \$175 a week. Passed 69-5, July 7, 1981. (Yes = Right)
19. **OSHA Violations** (AB 1292—Cramer). Would increase maximum penalties for serious OSHA violations from \$1,000 to \$2,000 and for repeated serious violations from \$10,000 to \$20,000. Passed 47-30, July 7, 1981. (Yes = Right)
20. **Industrial Welfare Commission 2** (AB 1588—Imbrecht). Would exempt 12-hour day work schedules in continuous operation manufacturing facilities from Industrial Welfare Commission overtime requirements, if two-thirds of the workers involved agree. Passed 69-2, July 7, 1981. (No = Right)
21. **Agency Shop 1** (AB 1693—Tucker). Lets public agencies and public employee organizations negotiate agency shop agreements. Passed 42-31, July 6, 1981. (Yes = Right)
22. **Agency Shop 2** (AB 1693 — Tucker). Lets public agencies and public employee organizations negotiate agency shop agreements. Passed concurrence 43-32, September 14, 1981. (Yes = Right)
23. **Auto Insurance** (AB 2007—Rosenthal). Would restrict the use of occupational categories as a factor in the determination of motor vehicle liability insurance premiums. Passed 52-20, June 8, 1981. (Yes = Right)

I How they voted in Assembly committees:

22 I

Constitutional Amendments	Consumer Protection & Toxic Materials			Education	Finance, Insurance & Commerce	
	1	2	3		5	6
Brown, D (R)	W	.....	R	Bergeson (R)	Bane (D)	nv
Farr (D)	W	Elder (D)	R	Campbell (D)	Bosco (D)	nv
Hart (D)	W	Katz (D)	R	Farr (D)	Deddeh (D)	R
Robinson (D)	nv	Konnyu (R)	W	Greene (D)	Greene (D)	nv
Vasconcellos (D) ..	nv	Sebastiani (R)	W	Hart (D)	Imbrecht (R)	R
Wright (R)	W	Sher (D)	R	Hughes (D)	Ivers (R)	W
Wyman (R)	W	Tanner (D)	R	Johnston (D)	Johnson (R)	W
		Wright (R)	W	Leonard (R)	Lancaster (R)	W
				Marguth (R)	Lewis (R)	W
				Naylor (R)	McAlister (D)	R
				Sebastiani (R)	McCarthy (D)	R
				Tanner (D)	Nolan (R)	nv
				Vasconcellos (D) ..	Papan (D)	nv
					Robinson (D)	R
					Stirling, L. (R)	nv
					Torres (D)	R
					Tucker (D)	R
					Vicencia (D)	nv
					Young (D)	R

... and the bills they voted on:

- Prison Labor 1** (ACA 26—Goggin). Would have deleted the state constitutional ban against letting out convict labor to private sector employers. Passed 5-0, June 23, 1981. (No = Right)
- Item Pricing 1** (AB 65—Rosenthal). Reinstates item pricing in supermarkets and grocery stores throughout the state to assure consumers the capability of comparing prices while shopping. Passed 5-3, March 31, 1981. (Yes = Right)
- Consumer Protection** (AB 1787—Tanner). Would increase consumer protections and relief for defective automobiles. Passed 5-3, April 28, 1981. (Yes = Right)
- University Tuition Ban** (SB 963—Nielsen). Would declare state policy to be in support of free higher education.

cation and would reduce the University's budget by the amount of revenue generated by a tuition levy, thereby discouraging any tuition levies. Passed 10-3, August 11, 1981. (Yes = Right)

5. **Unemployment Insurance 1** (AB 619—Dedden). Would have waived the one week waiting period for unemployment insurance benefits if the worker was jobless

Finance, Insurance & Commerce— Subcommittee on Unemployment- Disability Insurance					Finance, Insurance & Commerce— Subcommittee on Workers'Comp.				
7	8	9			10				
Dedden (D)	R	R	W		Dedden (D)	R			
Greene (D)	R	nv	nv		Greene (D)	R			
Ivers (R)	W	W	W		Imbrecht (R)	R			
Johnson (R)	nv	nv	nv		Ivers (R)	nv			
Lancaster (R)	W	W	W		Lancaster (R)	R			
Lewis (R)	W	W	W		McAlister (D)	nv			
Torres (D)	R	R	nv		Nolan (R)	W			
Tucker (D)	R	R	R		Robinson (D)	R			
Vicencia (D)	R	R	nv		Vicencia (D)	R			
					Young (D)	R			

7. **Unemployment Insurance 2** (AB 619—Dedden). Would have waived one-week waiting period for unemployment insurance benefits if worker was jobless 49 days or more. Passed 5-3, April 22, 1981. (Yes = Right)
8. **Unemployment Insurance 3** (AB 1515—Torres). Would have created an annual cost-of-living adjustment for

for 49 days or more. Failed 3-7, April 28, 1981. (Yes = Right)

6. **Auto Insurance** (AB 2007—Rosenthal). Would restrict the use of occupational categories as a factor in the determination of motor vehicle liability insurance premiums. Passed 10-3, May 12, 1981. (Yes = Right)

Governmental Organization			11	12	Housing and Community Development		
Bane (D)			R	W	Bates (D)		R
Brown, D (R)			W	W	Costa (D)		R
Cortese (D)			R	R	Filante (R)		W
Costa (D)			R	nv	Hughes (D)		R
Dedden (D)			R	W	Katz (D)		R
Felando (R)			R	W	Konnyu (R)		W
Frizzelle (R)			nv	nv	Ross (D)		R
Mountjoy (R)			R	W	Ryan (R)		W
Ross (D)			R	W	Young (D)		nv
Rosenthal (D)			nv	W			
Statham (R)			nv	W			
Tanner (D)			R	W			
Vicencia (D)			R	W			
Wray (D)			R	R			

- unemployment insurance benefits. Failed 4-3, April 22, 1981. (Yes = Right)
9. **Unemployment Insurance 4** (AB 1582—Kapiloff). Would have considered tips as wages for the calculation of unemployment insurance benefits. Failed 1-4, April 22, 1981. (Yes = Right)

10. Workers' Compensation (SB 995—Boatwright). Would have restricted workers' rights to sue for injuries suffered on the job in cases where the employer was acting in a dual capacity. Motion to send bill to interim study. Passed 7-1, August 18, 1981. (Yes == Right)

11. Steel Preference (SB 92—Greene). Would create a California Steel Industry Recovery Commission to identify the reasons for the decline in California's steel

Human Services	14	Labor & Employment	15	16	17
Costa (D)	W	Alatorre (D)	R	R	nv
Hannigan (D)	W	Bergeson (R)	W	W	W
Konnyu (R)	W	Floyd (D)	R	R	nv
Lockyer (D)	R	Frizzelle (R)	W	W	W
Martinez (D)	W	Harris (D)	nv	R	nv
Moore (D)	nv	Kelley (R)	W	W	W
Ryan (R)	W	McAllister (D)	W	nv	nv
Stirling, D. (R)	W	Rosenthal (D)	R	R	R
		Ryan (R)	W	W	nv
		Tanner (D)	nv	R	nv
		Wray (D)	W	R	R

14. Prison Labor 2 (ACA 26—Goggin). Would have deleted the state constitutional ban against letting out convict labor to private sector employers. Passed 6-1, April 28, 1981. (No == Right)

15. Farm Labor (SB 40—Vuich). Would have limited the authority of the United Farm Workers Union or other farm labor organizations to govern its own membership by amending the State Agricultural Labor Relations Act to conform with national Taft-Hartley Act. Passed 6-3, August 11, 1981. (No == Right)

16. Minimum Wages 1 (AB 213—Lockyer). Would increase penalties for minimum wage violations to \$50 per each

industry. Passed 10-1, August 19, 1981. (Yes == Right)

12. Auto Preference (AB 1046—Floyd). Would have required the state of California to give preference to U.S. assembled automobiles. Failed 2-10, April 29, 1981. (Yes == Right)

13. Housing Discrimination (AB 256—McCarthy). Would prohibit housing discrimination against families with children. Passed 5-3, April 8, 1981. (Yes == Right)

	18	19	20	21	22	23	24	25
nv	nv	nv	R	R	R	R	nv	R
W	W	R	W	W	W	nv	nv	nv
nv	nv	R	nv	R	R	nv	R	R
W	W	R	W	W	W	nv	nv	nv
nv	nv	R	nv	W	R	R	R	R
W	W	R	W	W	R	nv	nv	W
W	W	R	W	W	nv	R	R	W
nv	nv	R	W	W	R	nv	R	R
nv	nv	R	W	W	W	R	nv	W
nv	nv	R	W	W	R	R	R	R
nv	nv	R	nv	nv	nv	R	R	R

underpaid worker. Passed 6-4, April 28, 1981. (Yes == Right)

17. Construction 1 (AB 259—Mountjoy). Would have held construction labor unions liable for the work performance of their members. Failed 3-4, May 12, 1981. (No == Right)

18. Construction 2 (AB 259—Mountjoy). Would have held construction labor unions liable for the work performance of their members. Reconsideration failed 4-0, May 21, 1981. (No == Right)

19. Athletes 1 (AB 440—Lockyer). Requires all athletes' agents to register with the State Labor Commissioner,

- get approval of all form contracts, and submit disputes between athletes and their agents to the Labor Commissioner. Passed 9-0, March 24, 1981. (Yes = Right)
20. **Industrial Welfare Commission 1** (AB 510—Ivers). Would have exempted workers from IWC regulation on overtime or days of work regulations if two-thirds of the affected employees agree. Failed 5-3, April 28, 1981. (No = Right)
21. **Industrial Welfare Commission 2** (AB 648—Moorhead). Would exempt health facilities from Industrial Welfare Commission overtime pay regulations on 12-hour day work schedules for individual workers. Passed 8-2, April 28, 1981. (No = Right)
22. **Industrial Welfare Commission 3** (SB 956—Boatwright). Would have significantly eroded labor protections provided by the State Industrial Welfare Commission, including the provision for premium pay for hours worked in excess of eight hours per day. This bill was sent to interim study. Motion to send to interim study, passed 6-4, August 18, 1981. (Yes = Right)
23. **Labor Law Violations** (AB 1095—McCarthy). Would use revenues from construction contract license violations to improve the enforcement of construction contract regulations. Passed 7-0, April 28, 1981. (Yes = Right)
24. **OSHA Violations 1** (AB 1292—Cramer). Would increase maximum penalties for serious OSHA violations from \$1,000 to \$2,000 and for repeated serious violations from \$10,000 to \$20,000. Passed 6-0, April 28, 1981. (Yes = Right)
25. **Culinary Workers** (AB 1822—Floyd). Would require restaurant employers to place two weeks wages and benefits in bond for each employee. Passed 6-3, April 28, 1981. (Yes = Right)

26. **Comparable Worth 1** (AB 129—Lockyer). Establishes the concept of setting salaries for jobs in state service dominated by women on the basis of the value of the work and requires the Department of Personnel Administration to initiate "comparable worth" studies. Passed 5-0, March 11, 1981. (Yes = Right)
27. **Dental Plan 1** (AB 206—Tucker). Would implement a state-financed dental plan for state employees. Passed 5-0, May 27, 1981. (Yes = Right)
28. **Public Employees 1** (AB 562—Torres). Would pay a compensatory wage bonus for psychiatric technicians performing extra hazardous duty. Passed 7-0, April 22, 1981. (Yes = Right)
29. **Public Employee Strikes** (AB 1622—Sebastiani). Would have explicitly prohibited strikes by public employees. Passed 5-1, April 29, 1981. (No = Right)
30. **Agency Shop 1** (AB 1693—Tucker). Lets public agencies and local public employee organizations negotiate agency shop agreements. Passed 5-2, April 29, 1981. (Yes = Right)
31. **Local Government Employees Bargaining Rights 1** (AB 1721—Lockyer). Would have created a statewide uniform collective bargaining law for local employees. Passed 5-2, April 29, 1981. (Yes = Right)
32. **Local Government Employees Bargaining Rights 2** (AB 2115—Roos). Would limit the collective bargaining rights for supervisory employees of water and electric utilities owned by cities having populations over 2,000,000 people. Passed 5-2, May 13, 1981. (No = Right)
33. **Comparable Worth 2** (AB 129—Lockyer). Establishes the concept of setting salaries for jobs in state service dominated by women on the basis of the value of the work and requires the Department of Personnel Admin-

I Public Employees

28

& Retirement	26	27	28	29	30	31	32	Ways & Means	33	34	35	36	37	38	39	40	41
Bergeson (R)	nv	R	nv	W	nv	nv	W	Agnos (D)	nv	R	R	R	R	W	R	nv	R
Chacon (D)	R	R	R	W	R	R	R	Baker (R)	W	R	W	nv	R	W	W	W	W
Elder (D)	R	nv	R	W	R	R	W	Berman (D)	R	R	R	nv	nv	W	R	R	R
Lewis (R)	nv	nv	R	W	W	W	W	Bosco (D)	R	R	R	R	R	R	R	R	nv
Lockyer (D)	R	nv	R	nv	R	R	R	Chacon (D)	R	R	R	R	R	W	R	R	R
Moore (D)	R	R	R	nv	R	R	nv	Duffy (R)	R	R	W	nv	R	W	W	W	W
Stirling, L. (R)	nv	R	R	W	W	W	W	Frizzelle (R)	W	R	W	R	R	W	nv	W	W
Tucker (D)	R	R	R	R	R	R	W	Goggin (D)	R	R	R	nv	R	W	R	R	R
								Hart (D)	R	R	R	R	R	nv	R	R	R
								Imbrecht (R)	R	R	W	nv	nv	W	W	nv	W
								Ivers (R)	W	nv	W	W	R	W	W	nv	W
								Johnson (R)	W	nv	W	W	R	nv	W	nv	W
								Kapiloff (D)	R	R	R	R	R	W	R	R	R
								Lehman (D)	R	R	R	nv	R	W	W	R	R
								Leonard (R)	R	W	W	W	R	W	W	W	W
								Levine (D)	R	R	R	R	R	W	R	R	R
								Lockyer (D)	R	R	R	R	R	W	R	R	R
								Marguth (R)	nv	R	nv	R	nv	W	W	W	W
								McCarthy (D)	R	R	R	R	nv	W	R	nv	nv
								Robinson (D)	R	R	R	R	nv	W	nv	R	R
								Vasconcellos (D) ..	R	R	R	nv	R	W	R	R	R
								Waters, M. (D)	R	R	R	R	nv	nv	R	R	R
								Wyman (R)	W	W	W	R	R	W	W	W	W

istration to initiate "comparable worth" studies. Passed 16-5, June 24, 1981. (Yes == Right)

underpaid worker. Passed 14-8, June 24, 1981. (Yes == Right)

34. Dental Plan 2 (AB 206—Tucker). Would implement a state-financed dental plan for state employees. Passed 19-2, August 19, 1981. (Yes == Right)

36. Athletes 2 (AB 440—Lockyer). Requires all athletes' agents to register with the State Labor Commissioner, get approval of all form contracts, and submit disputes between athletes and their agents to the Labor Commissioner. Passed 14-3, July 2, 1981. (Yes == Right)

35. Minimum Wages 2 (AB 213—Lockyer). Would increase penalties for minimum wage violations to \$50 per each

- 37. Public Employees 2 (AB 562—Torres).** Would pay a compensatory wage bonus for psychiatric technicians performing extra hazardous duty. Passed 17-0, August 26, 1981. (Yes = Right)
- 38. Industrial Welfare Commission 4 (AB 648—Moorhead).** Would exempt health facilities from Industrial Welfare Commission overtime pay regulations on 12-hour day work schedules for individual workers. Passed 19-0, June 30, 1981. (No = Right)
- 39. Police Officers (AB 1131—Bates).** Prohibits law enforcement officers from taking off-duty jobs within their jurisdiction as private security guards at places where a labor dispute exists. This is aimed at avoiding

- a possible conflict of interest for peace officers who may become overzealous in protecting their off-duty employer during a strike. Passed 12-9, July 2, 1981. (Yes = Right)
- 40. OSHA Violations 2 (AB 1292—Cramer).** Would increase maximum penalties for serious OSHA violations from \$1,000 to \$2,000 and for repeated serious violations from \$10,000 to \$20,000. Passed 12-7, June 30, 1981. (Yes = Right)
- 41. Agency Shop 2 (AB 1693—Tucker).** Lets public agencies and public employee organizations negotiate agency shop agreements. Passed 12-9, June 30, 1981. (Yes = Right)

