



A review of the Legislative Year  
by the California AFL-CIO

# *Force for progress 1980*

**"California workers—union and non-union alike—  
stand to benefit by upwards of \$200 million as a  
result of legislation that was backed by the  
California Labor Federation and enacted during the  
1980 legislative session."**

***John F. Henning*  
Executive Secretary-Treasurer  
California Labor Federation, AFL-CIO**

# California Labor Federation, AFL-CIO

*The California Labor Federation, AFL-CIO, represents California's 1.7 million AFL-CIO union members. The Federation's headquarters are at 995 Market Street, San Francisco, CA 94103. Phone (415) 986-3585. The Federation also maintains offices at 1127-11th Street in Sacramento, CA 95814. Phone (916) 444-3676.*

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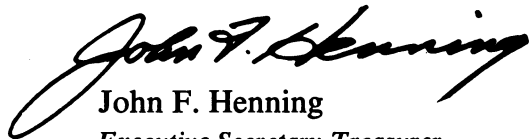
***John F. Henning***  
**Executive Secretary-Treasurer**  
**California Labor Federation, AFL-CIO**

**D**ESPITE the chilling influence of rising corporate political power, labor advanced workers' causes substantially during the 1980 legislative session and repulsed a series of attacks on programs benefitting California's 11 million workers.

Our most impressive victory was realized in the \$100 million benefit gain won in the closing hours of the session in the State workers' compensation program which protects workers suffering job-related injuries or illnesses

In all, some sixteen California AFL-CIO bills of significance were enacted, and more than a dozen anti-worker measures were successfully defeated. The progress obtained is a credit to those liberals of constant faith in the values of a socially responsible society. Those values begin with the daily economic needs of working people. Office holders who vote for anything less must not receive the endorsements of labor.

In both Sacramento and Washington, liberals should place the needs of workers and low and middle income families above the profit demands of corporate interests. This must be so, however great the dollar influence of corporate interests.

A handwritten signature in black ink, reading "John F. Henning". The signature is fluid and cursive, with a large, sweeping initial "J".

John F. Henning

Executive Secretary-Treasurer  
California Labor Federation, AFL-CIO

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**C**ALIFORNIA WORKERS—union and non-union alike—stand to benefit by upwards of \$200 million as a result of legislation that was backed by the California Labor Federation and enacted during the 1980 legislative session.

Over the opposition of well-financed corporate and other special-interest forces, the state labor movement succeeded in winning passage of major bills that substantially increase workers' compensation benefits, authorize public employees to bargain for dental plans, set up a state fund for asbestosis victims, strengthen the protections for garment workers, and assure California workers the right to know when they are exposed to toxic substances.

The increases in the state's workers' compensation program, the first since 1976, boost the maximum weekly benefit for temporary total and permanent total disabilities from \$154 to \$175. This measure also raises death benefits for a surviving spouse from \$50,000 to \$70,000 and, for a spouse with one or more dependents, from \$55,000 to \$75,000. These increases are estimated to total more than \$70 million. They apply to disabilities incurred on or after January 1, 1981.

The legislation to protect asbestosis victims sets up a \$2.6 million state fund to provide workers' compensation benefits and medical expenses for workers suffering asbestosis before the employer or insurance carrier liable for their injury is determined. It stipulates that once the liability is determined, the state fund will be reimbursed by the responsible employer or insurance carrier.

Another measure of major benefit to state employees authorizes employees of state agencies to negotiate an employer-paid dental care program with their employers.

Yet another measure provides for the retroactive payment of the one-week waiting period after 21 days of disability instead of the present 49 days under the state's employee - financed unemployment disability insurance program covering workers suffering off-the-job injuries or other disabilities.

This measure also removes the requirement that total unemployment disability benefits be reduced by the amount of temporary disability benefits paid or payable under workers' compensation. These two changes alone are estimated to provide about \$47 million a year more for California workers.

California is one of only five states in the nation to have such a program for its workers.

Another major breakthrough was scored with the enactment of legislation that requires manufacturers of hazardous substances to prepare and provide material safety data sheets (MSDS) to all persons or firms who have purchased a hazardous product directly from the manufacturer within the past year. This legislation requires employers to make such information available to employees and declares that "employers and employees have a right and a need to know the properties and potential hazards of substances to which they might be exposed."

The legislation to protect garment workers requires all employers engaged in garment manufacturing to register with the State Labor Commissioner. This is aimed at curbing the flagrant shortchanging of garment workers by unscrupulous employers. It requires all garment manufacturers to keep adequate records for three years showing names and addresses of all employees, hours worked, daily production sheets, wage rates and wages paid for each payroll period as well as other pertinent data.

Another California AFL-CIO-backed bill eliminates the disability insurance waiver currently required from handicapped workers when they work in state agencies. It brings state law into conformity with federal law by ending the practice of requiring employees who do not meet the physical requirements for a job but who are nonetheless able to perform it from signing away their disability retirement rights.

Other major measures enacted during the 1980 session include: passage of a "Peace Officers' Bill of Rights" measure; legislation to bar firms from requiring sterility as a condition of employment; a measure to bar the assessment of phone directory assistance charges on the physically disabled or visually impaired; and authorization of \$9 million more to upgrade child care and development services.

The Federation also succeeded in defeating a number of anti-worker measures. The most publicized victory in this regard was the defeat of legislation sought by the state's savings and loan interests that would have authorized the use of rollover, variable-interest-rate home mortgages in California. This measure would have added thousands of dollars to the cost of home ownership. Under some conditions, it could have increased monthly mortgage payments by over 50 percent, thereby threatening would-be home owners with financial catastrophe.

Although the measure won legislative approval in both houses, the California Labor Federation, along with other progressive forces, strongly urged the Governor to veto the bill. He did. Although the savings and loan industry's lobbyists initially undertook an attempt to override the veto, they dropped the effort after organized labor, aligned with consumer groups, the aged, minority and women organizations, mobilized to oppose it.

Other anti-worker bills defeated included measures that sought to:

- Eliminate thousands of firms from Cal/OSHA's protective supervision;

- Eliminate the "life line" utility rates for many consumers in order to raise industry profits through reduced energy costs; and,

- Create a 50 percent sub-minimum wage for California teenagers.

Labor's legislative activities as well as its political efforts were increasingly affected by the lavish political spending by business and its allied interests. Organized labor was dismayed to note that, in a growing number of instances, legislators who had sought and accepted labor support in campaigning for their offices later withheld their backing at crucial times.

But we wish to thank the leadership of the Assembly and the Senate. Their support and understanding at critical times have been vital to our legislative success. We also thank Governor Brown for his renewed sensitivity to the needs of the working people of this state and hope that he continues to move further in this direction.

*The sixteen measures sponsored or supported by the California AFL-CIO enacted during the 1980 legislative session are summarized below. The voting record of the State Senate begins on page 7 and of the State Assembly on page 17.*



# **BILLS ENACTED**

## **SOCIAL INSURANCE**

1. **Workers' compensation benefits.** AB 2750 (McAlister) raises the maximum weekly benefit for temporary and permanent total disabilities from \$154 a week to \$175.

2. **Asbestos workers' compensation fund.** AB 946 (Agnos) creates an asbestos workers' compensation fund to deal with the extended legal and health problems of workers afflicted with asbestosis.

3. **Disability insurance coverage.** AB 3131 (Egeland) allows collective bargaining units in local public agencies to negotiate for disability insurance by legally permitting local agencies to be considered employers for disability insurance purposes.

4. **Disability insurance waiting period.** SB 1857 (Greene) reduces the waiting period for workers to receive unemployment disability insurance benefits for their first week of disability from 49 to 21 days. The bill also deletes a labor code provision requiring the maximum benefits payable to a worker for any continuous period of disability to be reduced by the amount of other disability benefits the worker is receiving or is entitled to receive.

## **WORKING CONDITIONS**

5. **Employment discrimination.** AB 290 (M. Waters) prohibits firms from requiring sterility as a condition for employment. This bill prohibits all other forms of employment discrimination on the basis of reproductive capacity.

6. **Toxic substances.** SB 1874 (Nejedly) requires employers to provide information to all workers on toxic substances produced or handled in their workplace. This bill also mandates the employers in certain instances to provide additional training on the safe handling of such toxic materials.

7. **Disability waiver.** AB 2840 (Kapiloff) removes the legal authority which permits cities and counties to require as a condition of employment that handicapped workers waive their rights to disability retirement.

## **PUBLIC SECTOR**

8. **Dental care.** AB 1484 (Mori) authorizes the state of California to contract, through negotiations with state employee organizations, with carriers of dental plans for dental care coverage for state employees and retirees.

9. **Peace officers.** AB 2977 (Perino) extends various employment civil rights to peace officers.

## **GENERAL**

**10. Directory assistance charges.** SB 1622 (Petrís) prohibits the assessment of any telephone directory assistance charges on the physically disabled or the visually impaired.

**11. Consumer credit agencies.** SB 1977 (Vuich) requires consumer credit reporting agencies to advise consumers that access to their credit files is available and to provide a written or phone disclosure of credit records to the consumer on demand.

**12. Child care.** SB 863 (Sieroty) authorizes the state to spend an additional \$9 million upgrading child care and development services.

**13. Peripheral canal.** SB 200 (Ayala) among other projects, provides for the construction of the peripheral canal in specified stages.

## **TRADE AND COMMERCE**

**14. Registration of garment manufacturers.** SB 545 (Montoya) requires all employers engaged in garment manufacturing to register with the state labor commissioner to facilitate more effective enforcement of fair labor employment standards.

**15. Tax exemption.** SB 1834 (Marks) makes permanent the temporary property tax exemption on cargo containers carried by U. S. vessels.

**16. Axle weight limitation.** SB 1863 (Dills) clarifies the axle weight limitation regulations for the California trucking industry.

# **BILLS DEFEATED**

## **MINIMUM WAGE AND OTHER WORK STANDARDS**

AB 2605 (Thurman) would have allowed the Division of Labor Standards Enforcement to exempt any employer or employees from the mandatory days-off requirement contained in any order of the Industrial Welfare Commission because of economic hardship.

AB 2660 (Thurman) would have allowed a 50 percent sub-minimum wage for teenagers 16 years and below who were employed at casual part-time labor.

AB 2305 (Young) would have allowed an employer to pay a newly-hired worker 21 years old and younger a wage rate of 80

percent of the minimum wage for six months. It also would have allowed employers to pay teenagers 18 years old and under just 85 percent of the minimum wage.

AB 2306 (Young) would have prevented the California minimum wage from ever rising above the national minimum wage level.

### **ATTACKS ON FARM LABOR**

AB 838 (Mori), this bill would have allowed union decertification elections to be held before a union that had been chosen earlier to represent the workers had signed a collective bargaining agreement with the employer. Such a provision would have undermined the collective bargaining process because it would encourage employers to stall or delay bargaining with the union while the employer sought to encourage a decertification election.

SB 1331 (Nimmo) would have subjected agricultural workers to the state withholding tax, reducing their already meager take-home wages throughout the year.

SB 584 (Vuich) would have allowed agricultural employers to determine for themselves whether a prospective worker was unfairly denied membership in a labor organization.

### **PRISON LABOR**

ACA 76 (Ellis) would have authorized the legislature to provide for the use of inmate labor in privately-owned industries.

AB 2729 (Ellis) would have authorized the Correctional Industries Commission to operate a pilot project allowing the use of inmate labor by the private sector.

### **ATTACKS ON PROTECTIVE STATE REGULATIONS**

ACA 16 (McAlister)—Would have permitted the state legislature to eliminate any regulation issued by any state agency.

ACA 60 (Boatwright)—Would have permitted the state legislature to eliminate any regulation issued by any state agency.

SCA 4 (Carpenter)—Would have permitted the state legislature to eliminate any regulation issued by any state agency.

### **OTHER BILLS DEFEATED**

AB 1000 (Fenton)—Would have adversely affected the regulations governing the certification of building inspectors.

AB 525 (Hughes)—Would have repealed the state's Unitary Tax.

SB 1937 (Foran)—Would have authorized the use of rollover variable interest rate home mortgages in California.

# How the State Senate voted

## Summary of voting records

R: right W: wrong

|   | Committee |    | Floor |    |   |    | Committee |    | Floor |   |
|---|-----------|----|-------|----|---|----|-----------|----|-------|---|
|   | R         | W  | R     | W  |   |    | R         | W  | R     | W |
| Alquist, Alfred E. (D-San Jose) .....     | 9         | 2  | 11    | 7  | Montoya, Joseph B. (D-La Puente) ....   | 6  | 2         | 17 | 3     |   |
| Ayala, Ruben S. (D-San Bernardino) ...    | 3         | 2  | 18    | 3  | Nejedly, John A. (Walnut Creek) .....   | 1  | 8         | 5  | 9     |   |
| Beverly, Robert G. (R-Manhattan Beach) .. | 1         | 6  | 11    | 10 | Nielsen, James W. (R-Woodland) .....    | 1  | 3         | 7  | 15    |   |
| Briggs, John V. (R-Fullerton) .....       | 1         | 10 | 6     | 11 | Nimmo, Robert (R-Atascadero) .....      | 1  | 10        | 1  | 20    |   |
| Campbell, William (R-Hacienda Heights) 3  | 4         | 6  | 12    |    | O'Keefe, Dan (R-San Jose) .....         | —  | —         | 2  | 12    |   |
| Carpenter, Paul B. (D-Cypress) .....      | 4         | 0  | 10    | 5  | Petris, Nicholas C. (D-Oakland) .....   | 9  | 3         | 13 | 3     |   |
| Craven, William A. (R-Vista) .....        | 1         | 0  | 4     | 10 | Presley, Robert B. (D-Riverside) .....  | 5  | 6         | 10 | 10    |   |
| Cusanovich, Lou (R-Woodland Hills) ...    | 3         | 5  | 9     | 10 | Rains, Omer L. (D-Oxnard) .....         | —  | —         | 15 | 7     |   |
| Dills, Ralph C. (D-Gardena) .....         | 4         | 1  | 19    | 2  | Richardson, H. L. (R-Arcadia) .....     | 3  | 3         | 2  | 17    |   |
| Foran, John F. (D-San Francisco) .....    | 1         | 2  | 7     | 8  | Robbins, Alan (D-North Hollywood) ....  | 6  | 8         | 11 | 6     |   |
| Garamendi, John (D-Mokelumne Hills) ..    | 1         | 1  | 11    | 11 | Roberti, David A. (D-Hollywood) .....   | 10 | 1         | 20 | 0     |   |
| Garcia, Alex P. (D-Los Angeles) .....     | 1         | 0  | 13    | 1  | Rodda, Albert S. (D-Sacramento) .....   | 8  | 1         | 11 | 8     |   |
| Garcia, Marz (R-Menlo Park) .....         | 1         | 4  | 2     | 19 | Russell, Newton R. (R-Glendale) .....   | 7  | 8         | 5  | 17    |   |
| Greene, Bill (D-Los Angeles) .....        | 17        | 5  | 14    | 1  | Schmitz, John G. (R-Newport Beach) ..   | 1  | 9         | 3  | 16    |   |
| Holmdahl, John W. (D-Oakland) .....       | 8         | 4  | 15    | 7  | Sieroty, Alan (D-Los Angeles) .....     | 12 | 3         | 13 | 3     |   |
| Johnson, Ray (R-Chico) .....              | 4         | 10 | 6     | 15 | Speraw, Ollie (R-Long Beach) .....      | 1  | 3         | 7  | 14    |   |
| Keene, Barry (D-San Rafael) .....         | 0         | 2  | 13    | 7  | Stiern, Walter W. (D-Bakersfield) ..... | 9  | 3         | 10 | 9     |   |
| Maddy, Kenneth L. (R-Fresno) .....        | 1         | 5  | 5     | 13 | Vuich, Rose Ann (D-Dinuba) .....        | 1  | 3         | 13 | 10    |   |
| Marks, Milton (R-San Francisco) .....     | 0         | 0  | 19    | 3  | Watson, Diane (D-Los Angeles) .....     | 0  | 0         | 16 | 2     |   |
| Mills, James R. (D-Chula Vista) .....     | 2         | 0  | 12    | 5  | Wilson, Bob (D-La Mesa) .....           | 2  | 2         | 14 | 5     |   |

1. Elected to fill vacant seat, June, 1980.

California AFL-CIO's test votes on Senate floor . . .

R: Right    W: Wrong    nv: not voting

|                                | 1  | 2  | 3  | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
|--------------------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Workers' compensation          | R  | W  | R  | W  | R  | W  | W  | R  | R  | R  | W  | R  | nv | nv | nv | nv | R  | R  | W  | nv | W  | R  | R  |
| Farm labor                     | R  | R  | R  | R  | R  | nv | W  | R  | R  | R  | W  | W  | R  | R  | nv | R  | R  | R  | R  | nv | W  | R  | R  |
| Safe working conditions        | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | R  | nv | W  | R  | R  | R  | R  | W  | W  | W  | W  | W  |
| D.C. voting rights             | W  | W  | W  | W  | R  | W  | W  | R  | R  | R  | W  | W  | R  | R  | nv | nv | R  | R  | W  | nv | W  | W  | W  |
| Steel preference               | R  | R  | R  | R  | R  | W  | W  | R  | R  | R  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Prison labor                   | W  | W  | W  | W  | W  | nv | W  | W  | W  | W  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Pesticide deregulation         | W  | W  | W  | W  | W  | W  | W  | R  | R  | R  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Consumer credit                | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Anti-OSHA legislation          | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Melones Dam                    | R  | R  | R  | R  | R  | W  | R  | R  | R  | R  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Rollover home mortgages        | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Handicapped employment waiver  | R  | W  | W  | W  | W  | R  | R  | R  | R  | R  | R  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| ALRB 1                         | nv | R  | R  | R  | R  | nv | W  | W  | W  | W  | W  | W  | W  | W  | nv | nv | W  | W  | W  | nv | W  | W  | W  |
| ALRB 2                         | nv | R  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | nv | nv | W  | W  | W  | nv | W  | W  | W  |
| Prison labor reconsideration   | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv |
| Employee sterilization         | nv | R  | R  | R  | R  | nv | R  | R  | R  | R  | W  | W  | W  | W  | nv | nv | W  | W  | W  | nv | W  | W  | W  |
| Farm labor deductions          | R  | R  | R  | R  | R  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Asbestos workers               | R  | R  | R  | R  | R  | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv |
| ALRB 3                         | W  | R  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Garment industry               | nv | R  | R  | R  | R  | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv |
| Student housing discrimination | W  | R  | R  | R  | R  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |
| Peripheral canal               | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | nv | W  | W  | W  | nv | W  | W  | W  |
| Child care                     | R  | R  | R  | R  | R  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | nv | W  | W  | W  | nv | W  | W  | W  |



## ... and the test bills

1. **Workers' Compensation** (AB 2750—McAlister). Raises the maximum temporary and permanent total disability benefits from \$154 a week to \$175. Passed 25-10, August 31, 1980. (Yes = Right)
2. **Farm Labor** (SB 584—Vuich). Allows agricultural employers to determine for themselves whether a prospective worker was unfairly denied membership in a labor organization. Passed 24-9, August 25, 1980. (No = Right)
3. **Safe Working Conditions** (AB 2735—Bates). Improves working and safety conditions for transport workers, specifically the maintenance of speedometers and toilet facilities in good working order. Failed 18-13, August 19, 1980. (Yes = Right)
4. **D. C. Voting Rights** (AJR 4—M. Waters). Ratifies an amendment to the U.S. constitution to grant full-voting congressional representation to the District of Columbia. Failed 18-20, July 10, 1980. (Yes = Right)
5. **Steel Preference** (AB 2458—Young). Requires state and public agencies to give reasonable preference to steel products made in the U.S. Passed 21-15, July 10, 1980. (Yes = Right)
6. **Prison Labor** (ACA 76—Ellis). Would have authorized the legislature to provide for the use of inmate labor in privately owned industries. Failed 23-13 (two-thirds necessary), June 26, 1980. (No = Right)
7. **Pesticide Deregulation** (SB 1404—Maddy). Would have gutted California's pesticide regulations as well as other worker health and safety protections. Passed 29-6, March 20, 1980. (No = Right)
8. **Consumer Credit** (SB 1977—Vuich). Requires consumer credit-reporting agencies to advise consumers that access to their credit files is available and to provide a written or phone disclosure of credit records to the consumer upon demand. Passed 21-10, May 20, 1980. (Yes = Right)
9. **Anti-OSHA Legislation** (SB 1372—Maddy). Would have weakened OSHA inspection regulations by reducing drastically the number of allowable instances where OSHA may inspect workplaces for health and safety violations. Failed 16-13, May 13, 1980. (No = Right)
10. **Melones Dam** (AB 2164—N. Waters). Authorizes filling Melones Dam and Reservoir to maximum capacity. Passed 26-6, May 29, 1980. (Yes = Right)
11. **Rollover Home Mortgages** (SB 1937—Foran). Authorizes the use of rollover variable-interest-rate home mortgages in California. Passed 24-6, May 15, 1980. (No = Right)
12. **Handicapped Employment Waiver** (AB 2840—Kapiloff). Removes the legal authority which permits cities and counties to require handicapped workers as a condition of employment to waive their rights to disability retirement. Passed 21-14, August 29, 1980. (Yes = Right)
13. **ALRB 1**. Motion to approve the nomination of Gerald Brown as a member of the ALRB failed 17-14, June 12, 1980. (Yes = Right)
14. **ALRB 2**. Motion to approve the nomination of Ralph Faust as a member of the ALRB failed 12-21, June 12, 1980. (Yes = Right)
15. **Prison Labor Reconsideration** (ACA 76—Ellis). Would authorize the legislature to provide for the use of inmate labor in privately owned industries. Reconsideration refused 15-14, June 26, 1980. (No = Right)
16. **Employee Sterilization** (AB 290—M. Waters). Prohibits firms from requiring sterility as a condition of employ-

ment. Bill prohibits all forms of employment discrimination on the basis of reproductive capacity. Passed 23-2, July 8, 1980. (Yes = Right)

17. **Farm Labor Deductions** (SB 1331—Nimmo). Would subject agricultural workers to the state withholding tax, reducing their already low take-home wages throughout the year. Passed 21-13, May 13, 1980. (No = Right)

18. **Asbestos Workers** (AB 946—Agnos). Created an asbestos workers' compensation fund to deal with the extended legal and health problems of workers afflicted with asbestosis. Passed 27-7, August 29, 1980. (Yes = Right)

19. **ALRB 3** (AB 2359—Imbrecht). Requires the ALRB to give written notice to any district attorney who may have reasonable grounds for objecting to granting immunity to an individual witness. Passed 21-11, August 29, 1980. (No = Right)

20. **Garment Industry** (SB 545—Montoya). Requires all employers engaged in garment manufacturing to register with the state labor commissioner, enabling more effective enforcement of fair labor employment standards. Passed 22-2, January 24, 1980. (Yes = Right)

21. **Student Housing Discrimination** (AB 224 — Berman). Would have prohibited housing discrimination against students. Failed 18-17, August 28, 1980. (Yes = Right)

22. **Peripheral Canal** (SB 200—Ayala). Among other projects, provided for the construction of the peripheral canal in specified stages. Passed 24-12, January 23, 1980. (Yes = Right)

23. **Child Care** (SB 863—Sieroty). Authorized the state to spend an additional \$9 million dollars upgrading child care and development services. Passed 28-9, January 17, 1980. (Yes = Right)

## How they voted in Senate committees . . . and the test bills

### Agriculture and

#### Water Resources

1. **Pesticide Deregulation** (SB 1404—Maddy). Would have gutted California's pesticide regulations as well as other worker health and safety protections. Passed 8-0, March 4, 1980. (No = Right)
2. **Melones Dam** (AB 2164—N. Waters). Authorizes filling Melones Dam and Reservoir to maximum capacity. Passed 7-0, May 6, 1980 (Yes = Right)
3. **Asbestos in Public Schools** (SB 1900—Marks). Authorizes funds to be used for the encapsulation or replacement of asbestos insulation in public schools. Passed 6-0, April 10, 1980. (Yes = Right)

|                        | 1  | 2  | 3  |
|------------------------|----|----|----|
| <b>Water Resources</b> |    |    |    |
| Ayala (D)*             | W  | R  | R  |
| Nielsen (R)**          | W  | nv | nv |
| Craven (R)             | nv | R  | R  |
| Garamendi (D)          | W  | R  | nv |
| Garcia, A. (D)         | nv | R  | R  |
| Johnson (R)            | W  | R  | nv |
| Maddy (R)              | W  | R  | R  |
| Presley (D)            | W  | nv | R  |
| Stiern (D)             | W  | nv | nv |
| Vulich (D)             | W  | R  | R  |
| Watson (D)             | nv | nv | nv |

\*Chairperson \*\*Vice Chairperson



| Finance         | 4     | 5 | 6  | 7  | 8  | 9 | 10 | 11 | 12 | 13 |
|-----------------|-------|---|----|----|----|---|----|----|----|----|
| Rodda (D)*      | ..... | R | R  | R  | W  | W | R  | nv | R  | R  |
| Cusanovich (R)* | ..... | W | W  | nv | W  | W | R  | R  | nv | nv |
| Alquist (D)     | ..... | W | R  | R  | R  | R | nv | R  | R  | R  |
| Briggs (R)      | ..... | W | W  | W  | nv | W | W  | R  | W  | W  |
| Campbell (R)    | ..... | W | R  | nv | nv | W | W  | R  | W  | W  |
| Greene (D)      | ..... | R | R  | R  | R  | W | R  | R  | R  | R  |
| Holmdahl (D)    | ..... | R | R  | R  | R  | W | W  | nv | nv | R  |
| Nejedly (R)     | ..... | W | nv | R  | W  | W | W  | W  | W  | W  |
| Nimmo (R)       | ..... | W | nv | W  | W  | W | W  | W  | W  | W  |
| Petris (D)      | ..... | R | R  | W  | R  | R | W  | W  | R  | R  |
| Presley (D)     | ..... | R | W  | W  | W  | W | nv | R  | nv | nv |
| Roberti (D)     | ..... | R | nv | nv | R  | R | R  | nv | W  | R  |
| Stern (D)       | ..... | R | R  | R  | W  | W | R  | R  | R  | R  |

4. **Farm Workers** (AB 838—Mori). This bill would have allowed union decertification elections to be held before a union that had been chosen earlier to represent the workers had signed a collective bargaining agreement with the employer. Failed 6-7, July 3, 1980. (No = Right)
5. **Safe Working Conditions** (AB 2735—Bates). Improves working and safety conditions for transport workers, specifically the maintenance of speedometers and toilet facilities in good working order. Passed 7-3, July 8, 1980. (Yes = Right)
6. **Building Inspectors** (AB 1000 — Fenton). Would have tightened the regulations governing certification of building inspectors. Passed 7-4, July 8, 1980. (No = Right)
7. **Workers' Compensation**<sup>1</sup> (AB 2750—McAlister). Raises the maximum temporary and permanent total disability benefits from \$154 a week to \$175. Motion to put appropriation into the measure failed 6-5, August 31, 1980. (No = Right)
8. **Asbestos Workers** (AB 946—Agnos). Creates an asbestos workers' compensation fund to deal with the extended legal and health problems of workers afflicted with asbestosis. Passed 8-3, August 26, 1980. (Yes = Right)
9. **Unitary Tax** (AB 525—Hughes). Would have repealed the state's unitary tax on foreign multinational corporations operating in California. Passed 7-5, July 3, 1980. (No = Right)
10. **Printers** (AB 87—Rosenthal). Requires all contractors who have been awarded a contract for printing or binding by any state agency to pay prevailing wages and perform such work in California. Failed 3-4, June 24, 1980. (Yes = Right)
11. **Steel Preference** (AB 2458—Young). Requires state and public agencies to give reasonable preference to steel products made in the U.S. Passed 7-3, July 3, 1980. (Yes = Right)

**12. Workers' Compensation<sup>2</sup>** (AB 2750—McAlister). Raises the maximum temporary and permanent total disability benefits from \$154 a week to \$175. Motion to send measure back to Industrial Relations Committee failed 7-4, August 31, 1980. (No = Right)

**13. Workers' Compensation<sup>3</sup>** (AB 2750—McAlister). Raises the maximum temporary and permanent total disability benefits from \$154 a week to \$175. Passed 7-4, August 31, 1980. (Yes = Right)

**14. Printers** (AB 87—Rosenthal). Requires all contractors who have been awarded a contract for printing or binding by any state agency to pay prevailing wages and perform such work in California. Passed 8-0, March 11, 1980. (Yes = Right)

#### Industrial

| Relations     | 15 <sup>1</sup> | 16 | 17 | 18 | 19 | 20 | 21 <sup>1</sup> | 22 | 23 | 24 | 25 | 26 |
|---------------|-----------------|----|----|----|----|----|-----------------|----|----|----|----|----|
| Greene (D)*   | .....           | W  | R  | R  | nv | R  | W               | R  | W  | R  | R  | R  |
| Schmitz (R)** | .....           | W  | nv | W  | W  | W  | A               | R  | W  | W  | nv | W  |
| Johnson (R)   | .....           | W  | R  | R  | R  | W  | W               | nv | nv | W  | W  | W  |
| Montoya (D)   | .....           | W  | nv | nv | R  | R  | W               | R  | nv | R  | R  | nv |
| Robbins (D)   | .....           | A  | nv | R  | R  | nv | W               | R  | W  | R  | R  | nv |
| Russell (R)   | .....           | W  | R  | R  | R  | W  | W               | R  | W  | W  | R  | R  |
| Sieroty (D)   | .....           | W  | R  | R  | R  | R  | A               | R  | nv | R  | nv | R  |

1—W designates members present who failed to make a motion.

A designates members not present.

**15. Strikebreaking** (AB 2405—Goggin). Provides for the stricter enforcement of laws prohibiting temporary employment agencies from sending their employees to any place where a labor dispute exists. No motion made, bill failed June 9, 1980.

**16. Disability Insurance** (AB 3131—Egeland). Allows collective bargaining units in local public agencies to negotiate for disability insurance by legally permitting local agencies to be considered employers for disability insurance purposes. Passed 4-0, June 9, 1980. (Yes = Right)

| Governmental<br>Organization | 14    | Insurance & Financial<br>Institutions | 27    | 28 |
|------------------------------|-------|---------------------------------------|-------|----|
| Dills (D)*                   | ..... | Beverly (R)*                          | ..... | W  |
| Nimmo (R)**                  | ..... | Robbins (D)                           | **    | W  |
| Alquist (D)                  | ..... | Briggs (R)                            | ..... | W  |
| Beverly (R)                  | ..... | Foran (D)                             | ..... | W  |
| Carpenter (D)                | ..... | Keene (D)                             | ..... | W  |
| Cusanovich (R)               | ..... | Russell (R)                           | ..... | W  |
| Foran (D)                    | ..... | Schmitz (R)                           | ..... | nv |
| Greene (D)                   | ..... | Vuich (D)                             | ..... | W  |
| Marks (R)                    | ..... | Wilson (D)                            | ..... | W  |

17. **Asbestos Workers** (AB 946—Agnos). Creates an asbestos workers' compensation fund to deal with the extended legal and health problems of workers afflicted with asbestosis. Passed 5-1, June 9, 1980. (Yes == Right)

18. **Toxic Substances** (SB 1874—Nejedly). Requires employers to provide accessible information to all workers on toxic substances produced or handled in that workplace; the bill also mandates the employers to provide either additional training on the safe handling of such toxic materials or actual copies of the information on employees' request. Passed 5-1, May 7, 1980. (Yes == Right)

19. **Strikebreaking** (AB 1235—Alatorre). Would tighten existing laws concerning the use of professional strikebreakers and the use of tear gas by private patrol officers during a labor dispute. Failed 3-3, June 9, 1980. (Yes == Right)

20. **Sexual Discrimination** (AB 652—Lockyer). Allows women workers found to be victims of wage discrimination to collect fully all back wages. Passed 4-3, June 9, 1980. (Yes == Right)

21. **Polygraph** (AB 3290—Alatorre). Prohibits firms from demanding or requesting job applicants to submit to polygraph testing. Failure by firms to inform job applicants that such testing is voluntary is punishable by a misdemeanor. No motion made, bill failed, June 4, 1980.

22. **Disability Insurance** (SB 1857—Greene). Reduces the waiting period for workers to receive Unemployment Disability Insurance benefits for their first week of disability from 49 to 21 days. The bill also deletes a labor code provision requiring the maximum benefits payable

to a worker for any continuous period of disability to be reduced by the amount of other disability benefits the worker is receiving or is entitled to receive. Passed 6-0, April 17, 1980. (Yes == Right)

23. **Anti-OSHA Legislation** (SB 1372—Maddy). Would have weakened OSHA inspection regulations by reducing drastically the number of allowable instances where OSHA may inspect workplaces for health and safety violations. Passed 4-0, March 19, 1980. (No == Right)

24. **Employee Sterilization** (AB 290—M. Waters). Prohibits firms from requiring sterility as a condition for employment. Bill prohibits all forms of employment discrimination on the basis of reproductive capacity. Passed 4-3, June 9, 1980. (Yes == Right)

25. **Steel Preference** (AB 2458—Young). Requires state and public agencies to give reasonable preference to steel products made in the U.S. Passed 4-1, June 9, 1980. (Yes == Right)

26. **Itemized Wage Statements** (AB 2526—Lockyer). Punishes as a misdemeanor failure of labor contractors to furnish each worker with an itemized written statement of wages and deductions. Failed 3-2, June 9, 1980. (Yes == Right)

27. **Rollover Variable-Interest-Rate Mortgages** (SB 1937—Foran). Authorizes the use of rollover variable-interest-rate home mortgages in California. Passed 9-0, May 1, 1980. (No == Right)

28. **Renegotiable Variable-Interest-Rate Mortgages** (AB 3142—McAlister). Permits any lender to make, purchase, or participate in a renegotiable-rate mortgage on a one- to four-family home. Passed 6-0, June 16, 1980. (No == Right)

- 29. Prison Labor (ACA 76—Ellis).** Authorizes the legislature to provide for the use of inmate labor in privately owned industries. Passed 5-2, June 11, 1980. (No = Right)
- 30. ALRB (AB 2359—Imbrecht).** Requires the A.L.R.B. to give written notice to any district attorney who may have reasonable grounds for objecting to granting immunity to an individual witness. Passed 5-2, June 11, 1980. (No = Right)
- 31. Prison Labor (AB 2729—Ellis).** Operative only if ACA 76 is adopted. The bill would authorize the Correctional Industries Commission to operate a pilot project allowing the use of inmate labor by the private sector. Passed 5-2, June 11, 1980. (No = Right)
- 32. Accessable Medical Records (AB 157—Berman).** Permits greater access by patients to their medical records. Defeated 5-2, May 7, 1980. (Yes = Right)
- 33. Handicapped (AB 2840—Kapiloff).** Removes the legal authority which permits cities and counties to require handicapped workers as a condition of employment, to waive their rights to disability retirement. Passed 3-2, June 3, 1980. (Yes = Right)
- 34. State Funded Dental Plan for State Employees (AB 1484—Mori).** Authorizes the State of California to contract upon negotiations with employee organizations with carriers of dental plans for state employees and retirees. Passed 3-0, June 30, 1980. (Yes = Right)
- 35. Unitary Tax (AB 525—Hughes).** Would have repealed the state's unitary tax on foreign multinational corporations operating in California. Passed 6-0, May 8, 1980. (No = Right)
- 36. Farm Labor Income Tax Withholding (SB 1331—Nimmo).** Would have subjected agricultural workers to withholding on their state income tax, reducing their already low take home wages throughout the year.

| Judiciary      | 29 | 30 | 31 | 32 |
|----------------|----|----|----|----|
| Wilson (D)*    | nv | nv | nv | W  |
| Presley (D)**  | nv | nv | nv | W  |
| Beverly (R)    | W  | W  | W  | W  |
| Maddy (R)      | W  | W  | W  | W  |
| Nejedly (R)    | W  | W  | W  | nv |
| Richardson (R) | W  | W  | W  | nv |
| Robbins (D)    | W  | W  | W  | W  |
| Roberti (D)    | W  | R  | R  | R  |
| Sieroty (D)    | W  | R  | W  | R  |

| Public Employment and Retirement | 33 | 34 |
|----------------------------------|----|----|
| Russell (R)*                     | W  | R  |
| Sieroty (D)**                    | R  | nv |
| Carpenter (D)                    | R  | R  |
| Garcia, M. (R)                   | W  | nv |
| Wilson (D)                       | R  | R  |

| Revenue and Taxation | 35 | 36 | 37 | 38 |
|----------------------|----|----|----|----|
| Holmdahl (D)*        | W  | W  | R  | W  |
| Garcia, M. (R)**     | W  | W  | R  | W  |
| Ayala (D)            | W  | R  | nv | R  |
| Dills (D)            | W  | R  | R  | nv |
| Nielsen (R)          | W  | W  | nv | W  |
| Petrts (D)           | nv | R  | nv | nv |
| Richardson (R)       | W  | nv | R  | W  |
| Sieroty (D)          | nv | R  | nv | nv |
| Spraw (R)            | W  | W  | R  | W  |

- Defeated 4-4, March 20, 1980. (No == Right)
- 37. Cargo Container Tax Exemption** (SB 1834 — Marks). Makes permanent the temporary property tax exemption on cargo containers carried by American vessels. Passed 5-0, May 10, 1980. (Yes == Right)
- 38. Farm Labor Income Tax Withholding** (SB 1331—Nimmo). Would have subjected agricultural workers to withholding on their state income tax, reducing their already low take home wages throughout the year. Reconsideration passed 5-1, April 10, 1980. (No == Right)
- 39. Protective Agency Guidelines 1** (ACA 60—Boatwright). Permits the state legislature to eliminate any regulation issued by any state agency. Defeated 2-2, May 21, 1980. (No == Right)
- 40. Protective Agency Guidelines 2** (ACA 60—Boatwright). Permits the state legislature to eliminate any regulation issued by any state agency. Reconsideration defeated 1-3, June 18, 1980. (No == Right)

| Rules         | 39 | 40 |
|---------------|----|----|
| Mills (D)*    | R  | R  |
| Johnson (R)** | W  | W  |
| Nimmo (R)     | W  | nv |
| Petris (D)    | nv | R  |
| Presley (D)   | R  | R  |

# How the State Assembly voted

## Summary of voting records

R: right W: wrong

|  | Committee |   | Floor |    |  | Committee |    | Floor |    |
|--|-----------|---|-------|----|--|-----------|----|-------|----|
|  | R         | W | R     | W  |  | R         | W  | R     | W  |
| Agnos, Art (D-San Francisco) .....         | 3         | 3 | 13    | 2  | Ellis, Jim (R-San Diego) .....           | 9         | 19 | 5     | 11 |
| Alatorre, Richard (D-Los Angeles) .....    | 0         | 0 | 9     | 3  | Felando, Gerald N. (R-Torrance) .....    | 5         | 5  | 7     | 9  |
| Bane, Tom (D-Van Nuys) .....               | 2         | 5 | 6     | 8  | Fenton, Jack R. (D-Montebello) .....     | 7         | 1  | 10    | 6  |
| Bannai, Paul (R-Gardena) .....             | 2         | 4 | 5     | 10 | Filante, William J. (R-San Rafael) ..... | 0         | 1  | 1     | 14 |
| Bates, Tom (D-Oakland) .....               | 1         | 0 | 15    | 1  | Frazee, Robert C. (R-Carlsbad) .....     | —         | —  | 4     | 12 |
| Bergeson, Marian (R-Newport Beach) ..      | 0         | 0 | 3     | 12 | Gage, Michael (D-Napa) .....             | 1         | 2  | 14    | 1  |
| Berman, Howard L. (D-Sherman Oaks) ..      | 11        | 3 | 11    | 2  | Goggin, Terry (D-San Bernardino) .....   | 10        | 2  | 10    | 2  |
| Boatwright, Daniel E. (D-Concord) .....    | 8         | 7 | 7     | 6  | Greene, Leroy F. (D-Carmichael) .....    | 1         | 3  | 11    | 5  |
| Bosco, Douglas H. (D-Eureka) .....         | 2         | 2 | 8     | 8  | Hallett, Carol (R-Atascadero) .....      | —         | —  | 0     | 14 |
| Brown, Dennis L. (R-Long Beach) .....      | —         | — | 0     | 15 | Hannigan, Thomas M. (D-Fairfield) .....  | 5         | 1  | 10    | 3  |
| Brown, Willie L., Jr. (D-San Francisco) .. | —         | — | 9     | 1  | Harris, Elihu M. (D-Oakland) .....       | 3         | 1  | 11    | 3  |
| Calvo, Victor (D-Mountain View) .....      | 1         | 1 | 12    | 1  | Hart, Gary K. (D-Santa Barbara) .....    | 9         | 3  | 10    | 4  |
| Chacon, Peter R. (D-San Diego) .....       | 11        | 3 | 10    | 3  | Hayden, Richard D. (R-Cupertino) .....   | 9         | 8  | 6     | 10 |
| Chappie, Eugene A. (R-Sacramento) .....    | 0         | 2 | 2     | 9  | Hayes, J. Robert (R-Arleta) .....        | 4         | 7  | 6     | 10 |
| Cline, Robert C. (R-Northridge) .....      | 0         | 2 | 1     | 9  | Hughes, Teresa (D-Los Angeles) .....     | 1         | 0  | 12    | 3  |
| Costa, Jim (D-Fresno) .....                | —         | — | 9     | 7  | Imbrecht, Charles R. (R-Ventura) .....   | 6         | 3  | 4     | 11 |
| Deddeh, Wadie P. (D-Chula Vista) .....     | 2         | 0 | 8     | 6  | Ingalls, Walter M. (R-Riverside) .....   | —         | —  | 9     | 6  |
| Duffy, Gordon W. (R-Hanford) .....         | 4         | 9 | 5     | 9  | Ivers, William H. (R-Pasadena) .....     | —         | —  | 2     | 14 |
| Egeland, Leona H. (D-San Jose) .....       | 9         | 2 | 11    | 3  | Johnson, Ross (R-Fullerton) .....        | 1         | 3  | 2     | 13 |
| Elder, Dave (D-Long Beach) .....           | 7         | 4 | 9     | 7  | Kapiloff, Lawrence (D-San Diego) .....   | 2         | 1  | 13    | 3  |

|                                      | Committee |    | Floor |    |                                       | Committee |    | Floor |    |
|--------------------------------------|-----------|----|-------|----|---------------------------------------|-----------|----|-------|----|
|                                      | R         | W  | R     | W  |                                       | R         | W  | R     | W  |
| Kelley, David G. (R-Hemet)           | 2         | 0  | 2     | 14 | Perino, Carmen (D-Stockton)           | 1         | 1  | 6     | 10 |
| Knox, John T. (D-Richmond)           | 8         | 4  | 9     | 3  | Priolo, Paul (R-Woodland Hills)       | 0         | 4  | 4     | 6  |
| Lancaster, William (R-Covina)        | 2         | 6  | 1     | 13 | Robinson, Richard (D-Santa Ana)       | 2         | 2  | 8     | 7  |
| Lehman, Richard (D-Fresno)           | 3         | 3  | 8     | 6  | Rogers, Don (R-Bakersfield)           | 2         | 0  | 0     | 15 |
| Leonard, William (R-Redlands)        | 2         | 12 | 2     | 13 | Roos, Mike (D-Los Angeles)            | 5         | 2  | 8     | 4  |
| Levine, Mel (D-Santa Monica)         | 9         | 2  | 10    | 4  | Rosenthal, Herschel (D-Los Angeles)   | —         | —  | 12    | 3  |
| Lockyer, William (D-San Leandro)     | 8         | 2  | 11    | 5  | Ryan, Marilyn (R-Rancho Palos Verdes) | 3         | 5  | 6     | 10 |
| Mangers, Dennis (D-Huntington Beach) | 0         | 0  | 3     | 7  | Statham, Stan (R-Chico)               | 1         | 7  | 1     | 15 |
| McAlister, Alister (D-San Jose)      | 6         | 9  | 5     | 11 | Stirling, Dave (R-Hacienda Heights)   | 7         | 19 | 5     | 9  |
| McCarthy, Leo T. (D-San Francisco)   | —         | —  | 11    | 5  | Tanner, Sally (D-El Monte)            | 8         | 2  | 11    | 5  |
| McVittie, Bill (D-Ontario)           | —         | —  | 11    | 4  | Thurman, John E., Jr. (D-Modesto)     | —         | —  | 7     | 9  |
| Mello, Henry J. (D-Watsonville)      | 4         | 5  | 7     | 8  | Torres, Art (D-Los Angeles)           | 0         | 1  | 12    | 3  |
| Moore, Gwen (D-Los Angeles)          | —         | —  | 9     | 3  | Tucker, Curtis R. (D-Inglewood)       | 2         | 0  | 10    | 2  |
| Moorhead, Jean (R-Sacramento)        | —         | —  | 6     | 10 | Vasconcellos, John (D-San Jose)       | 8         | 3  | 11    | 3  |
| Mori, S. Floyd (D-Hayward)           | 1         | 0  | 6     | 9  | Vicencia, Frank (D-Paramount)         | 5         | 3  | 12    | 4  |
| Mountjoy, Richard (R-Arcadia)        | 0         | 1  | 1     | 12 | Waters, Maxine (D-Los Angeles)        | 16        | 1  | 9     | 0  |
| Naylor, Robert W. (R-Redwood City)   | 1         | 5  | 1     | 13 | Waters, Norman S. (D-Plymouth)        | 2         | 1  | 7     | 8  |
| Nestande, Bruce (R-Orange)           | 2         | 1  | 2     | 7  | Wray, Chester B. (D-Westminster)      | 2         | 2  | 9     | 5  |
| Nolan, Patrick J. (R-Glendale)       | —         | —  | 1     | 14 | Wyman, Phillip D. (R-Lancaster)       | 3         | 13 | 2     | 13 |
| Papan, Louis J. (D-Daly City)        | 1         | 2  | 7     | 8  | Young, Bruce E. (D-Cerritos)          | 11        | 14 | 6     | 8  |

California AFL-CIO's test votes on Assembly floor . . .

|                                | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
|--------------------------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|
| Protective agency regulation 1 | R | R | R | R | R | R | R | R | W | R  | R  | W  | R  | R  | R  | nv |
| Printers                       |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Rolllover home mortgages       |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Protective agency regulation 2 |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Safe job conditions            |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Farm labor                     |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Employee sterilization         |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| ALRB                           |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Unitary tax                    |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Workers' compensation          |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Itemized wage statement        |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Building inspectors            |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Strikebreaking                 |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Polygraph                      |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Steel preference               |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |
| Anti-OSHA legislation          |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |

Agnos (D) .....  
Alatorre (D) .....  
Bane (D) .....  
Bannai (R) .....  
Bates (D) .....  
Bergeson (R) .....  
Berman (D) .....  
Boatwright (D) .....  
Bosco (D) .....  
Brown, D. (R) .....  
Brown, W. (D) .....  
Calvo (D) .....  
Chacon (D) .....  
Chapple (R) .....  
Cline (R) .....  
Costa (D) .....  
Deddeh (D) .....



|                     |    |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|---------------------|----|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| I                   | 1  | 2 | 3  | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| Duffy (R) .....     | W  | R | W  | W  | W  | W  | W  | W  | R  | nv | R  | W  | R  | W  | R  | R  |
| Egeland (D) .....   | R  | R | W  | R  | nv | R  | R  | R  | W  | R  | R  | W  | R  | R  | R  | nv |
| Elder (D) .....     | W  | W | W  | W  | W  | R  | R  | R  | W  | R  | R  | W  | R  | W  | W  | R  |
| Ellis (R) .....     | W  | R | W  | W  | R  | W  | W  | W  | W  | W  | R  | W  | R  | W  | R  | W  |
| Felando (R) .....   | W  | R | W  | W  | W  | W  | R  | R  | W  | R  | R  | W  | R  | W  | R  | W  |
| Fenton (D) .....    | W  | R | W  | W  | R  | R  | R  | R  | W  | R  | R  | W  | R  | R  | W  | W  |
| Filante (R) .....   | W  | W | W  | W  | W  | W  | W  | W  | W  | R  | W  | nv | W  | W  | W  | W  |
| Frazeo (R) .....    | W  | R | W  | W  | R  | W  | W  | W  | W  | W  | W  | W  | R  | W  | R  | W  |
| Gage (D) .....      | R  | R | R  | R  | R  | R  | R  | R  | R  | R  | R  | W  | R  | nv | R  | R  |
| Goggin (D) .....    | nv | R | W  | nv | R  | R  | R  | R  | R  | R  | nv | W  | R  | nv | R  | R  |
| Greene (D) .....    | W  | W | W  | W  | W  | R  | R  | W  | W  | W  | R  | W  | R  | R  | R  | R  |
| Hallett (R) .....   | W  | W | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | nv | nv |
| Hannigan (D) .....  | W  | R | nv | W  | R  | nv | R  | nv | R  | R  | R  | W  | R  | R  | R  | R  |
| Harris (D) .....    | R  | R | nv | R  | R  | R  | R  | R  | W  | R  | R  | W  | R  | R  | W  | nv |
| Hart (D) .....      | R  | R | W  | R  | R  | nv | R  | W  | R  | R  | R  | W  | R  | R  | W  | nv |
| Hayden (R) .....    | W  | R | W  | W  | W  | W  | W  | W  | W  | R  | R  | W  | R  | R  | W  | W  |
| Hayes (R) .....     | W  | R | W  | W  | W  | W  | W  | W  | W  | R  | R  | W  | R  | R  | W  | W  |
| Hughes (D) .....    | R  | R | W  | R  | nv | R  | W  | R  | W  | R  | R  | W  | R  | R  | R  | R  |
| Imbrecht (R) .....  | W  | W | W  | W  | R  | W  | W  | W  | W  | R  | W  | W  | R  | W  | R  | nv |
| Ingalls (D) .....   | W  | R | W  | W  | R  | W  | nv | R  | W  | R  | W  | W  | R  | R  | R  | R  |
| Ivers (R) .....     | W  | W | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  |
| Johnson (R) .....   | W  | W | W  | W  | W  | W  | W  | W  | nv | W  | W  | W  | R  | R  | R  | W  |
| Kapiloff (D) .....  | R  | R | W  | R  | R  | R  | R  | R  | W  | R  | R  | W  | R  | R  | R  | R  |
| Kelley (R) .....    | W  | W | W  | W  | R  | W  | W  | W  | W  | W  | W  | W  | R  | W  | W  | W  |
| Knox (D) .....      | R  | R | W  | R  | R  | R  | R  | nv | W  | R  | nv | W  | nv | R  | R  | R  |
| Lancaster (R) ..... | W  | W | W  | W  | W  | W  | W  | W  | W  | nv | nv | W  | W  | W  | R  | W  |
| Lehman (D) .....    | W  | W | W  | W  | R  | W  | R  | W  | W  | R  | R  | R  | R  | R  | nv | nv |
| Leonard (R) .....   | W  | W | W  | W  | R  | W  | W  | W  | R  | nv | W  | W  | W  | W  | W  | W  |
| Levine (D) .....    | R  | R | W  | R  | R  | R  | R  | R  | W  | R  | nv | W  | R  | R  | W  | nv |





shall be punished by a misdemeanor. Passed 41-21, May 12, 1980. (Yes = Right)

**12. Building Inspectors** (AB 1000—Fenton). Tightens regulations governing the certification of building inspectors. Passed 71-3, January 29, 1980. (No = Right)

**13. Strikebreaking** (AB 2405 — Goggin). Provides for the stricter enforcement of laws prohibiting temporary employment agencies from sending their employees to any place where a labor dispute exists. Passed 61-12, May 22, 1980. (Yes = Right)

**14. Polygraph** (AB 3290 — Alatorre). Prohibits firms from demanding or requesting job applicants to submit to polygraph testing. Failure by firms to inform job appli-

cants that such testing is voluntary is punishable by a misdemeanor. Passed 49-25, May 21, 1980. (Yes = Right)

**15. Steel Preference** (AB 2458—Young). Requires state and public agencies to give reasonable preference to steel products made in the U.S. Passed 57-14, May 20, 1980. (Yes = Right)

**16. Anti-OSHA Legislation** (AB 3148—Young). The so called "little Schweiker" bill, this measure would have exempted all employers having 25 employees or less from all California OSHA regulations. Failed 33-29, May 20, 1980. (No = Right)

## How they voted in Assembly committees . . .

| Constitutional                   |        | Finance, Insurance, and Commerce |       |       |       |       |    |    |   |
|----------------------------------|--------|----------------------------------|-------|-------|-------|-------|----|----|---|
| Amendments                       |        | 1                                | 2     | 3     | 4     | 5     | 6  | 7  | 8 |
| Bannai (R)*                      | .....  | W                                | W     | W     | nv    | ..... | W  | R  | W |
| Boatwright (D)**                 | ... nv | nv                               | W     | W     | nv    | ..... | W  | R  | W |
| Gage (D)                         | .....  | W                                | nv    | nv    | nv    | ..... | nv | R  | W |
| Harris (D)                       | .....  | W                                | nv    | nv    | R     | ..... | W  | —  | W |
| Kapiloff (D)                     | .....  | nv                               | nv    | R     | ..... | ..... | W  | nv | R |
| Stirling (R)                     | .....  | W                                | W     | W     | R     | ..... | W  | R  | R |
| Torres (D)                       | .....  | W                                | nv    | nv    | nv    | ..... | nv | R  | W |
| Vasconcellos (D)                 | ... W  | W                                | nv    | nv    | W     | ..... | W  | R  | W |
| Wyman (R)                        | .....  | W                                | W     | W     | nv    | ..... | W  | R  | W |
| Education                        |        |                                  |       |       |       |       |    |    |   |
| Greene (D)*                      | .....  | .....                            | nv    | ..... | nv    | ..... | W  | R  | W |
| Bergeson (R)**                   | .....  | .....                            | nv    | ..... | nv    | ..... | W  | R  | W |
| Alatorre (D)                     | .....  | .....                            | nv    | ..... | nv    | ..... | nv | R  | W |
| Hart (D)                         | .....  | .....                            | R     | ..... | R     | ..... | W  | —  | W |
| Hayes (R)                        | .....  | .....                            | ..... | ..... | ..... | ..... | W  | nv | R |
| Hughes (D)                       | .....  | .....                            | R     | ..... | R     | ..... | W  | R  | R |
| Lehman (D)                       | .....  | .....                            | nv    | ..... | nv    | ..... | nv | R  | W |
| Leonard (R)                      | .....  | .....                            | W     | ..... | W     | ..... | W  | R  | W |
| Mangers (D)                      | .....  | .....                            | nv    | ..... | nv    | ..... | W  | R  | R |
| Mountjoy (R)                     | .....  | .....                            | W     | ..... | W     | ..... | W  | —  | W |
| Rogers (R)                       | .....  | .....                            | nv    | ..... | nv    | ..... | W  | R  | W |
| Tanner (D)                       | .....  | .....                            | nv    | ..... | nv    | ..... | W  | R  | W |
| Vasconcellos (D)                 | ... nv | .....                            | nv    | ..... | nv    | ..... | W  | —  | W |
| Finance, Insurance, and Commerce |        |                                  |       |       |       |       |    |    |   |
| McAlister (D)*                   | .....  | .....                            | ..... | ..... | ..... | ..... | W  | R  | W |
| Young (D)**                      | .....  | .....                            | ..... | ..... | ..... | ..... | W  | R  | W |
| Agnos (D)                        | .....  | .....                            | ..... | ..... | ..... | ..... | nv | R  | W |
| Bane (D) <sup>1</sup>            | .....  | .....                            | ..... | ..... | ..... | ..... | W  | —  | W |
| Bannai (R)                       | .....  | .....                            | ..... | ..... | ..... | ..... | W  | nv | R |
| Bosco (D)                        | .....  | .....                            | ..... | ..... | ..... | ..... | W  | R  | R |
| Calvo (D)                        | .....  | .....                            | ..... | ..... | ..... | ..... | nv | R  | W |
| Ellis (R)                        | .....  | .....                            | ..... | ..... | ..... | ..... | W  | R  | W |
| Hayden (R)                       | .....  | .....                            | ..... | ..... | ..... | ..... | W  | R  | R |
| Johnson (R) <sup>1</sup>         | .....  | .....                            | ..... | ..... | ..... | ..... | W  | —  | W |
| Lancaster (R)                    | .....  | .....                            | ..... | ..... | ..... | ..... | W  | R  | W |
| Nestande (R)                     | .....  | .....                            | ..... | ..... | ..... | ..... | W  | R  | W |
| Papan (D)                        | .....  | .....                            | ..... | ..... | ..... | ..... | W  | nv | R |
| Robinson (D) <sup>1</sup>        | .....  | .....                            | ..... | ..... | ..... | ..... | W  | —  | W |
| Roos (D)                         | .....  | .....                            | ..... | ..... | ..... | ..... | W  | R  | W |
| Vicencia (D)                     | .....  | .....                            | ..... | ..... | ..... | ..... | W  | nv | R |

\*Chairperson

\*\*Vice Chairperson

<sup>1</sup>. Appointed to committee April, 1980.

... and the test bills:

1. **Prison Labor** (ACA 76—Ellis). Authorizes the legislature to provide for the use of inmate labor in privately owned industries. Passed 7-0, May 26, 1980. (No == Right)
2. **Protective Agency Guidelines<sup>1</sup>** (SCA 4 — Carpenter). Permits the state legislature to eliminate any regulation issued by any state agency. Defeated 4-0, June 3, 1980. (No == Right)
3. **Protective Agency Guidelines<sup>2</sup>** (SCA 4—Carpenter). Reconsideration. Defeated 4-1, June 17, 1980. (No == Right)
4. **Asbestos in Public Schools** (SB 1900—Marks). Authorizes funds to be used for incapsulation or replacement of asbestos insulation in public schools. Failed 3-2, June 4, 1980. (Yes == Right)
5. **Rollover Variable-Interest-Rate Mortgages** (SB 1937—Foran). Authorizes the use of rollover variable-interest-rate home mortgages in California. Passed 14-0, June 25, 1980. (No == Right)
6. **Asbestos Workers** (AB 946—Agnos). Creates an asbestos workers' compensation fund to deal with the extended legal and health problems of workers afflicted with asbestosis. Passed 11-0, January 16, 1980. (Yes == Right)
7. **Renegotiable Variable-Interest-Rate Mortgages** (AB 3142 —McAlister). Permits any lender to make, purchase, or participate in a renegotiable-rate mortgage on a one-to-four-family home. Passed 13-0, April 9, 1980. (No == Right)
8. **Workers' Compensation** (SB 375—Greene). Authorizes major benefit increases and structural reforms in the California Workers' Compensation program. Refer to interim, passed 14-0, August 18, 1980. (Yes == Right)

9. **Workers' Compensation** (SB 375—Greene). Authorizes major benefit increases and structural reforms in the California Workers' Compensation program. Passed 5-0, August 18, 1980. (Yes = Right)
10. **Protective Agency Guidelines** (ACA 16 — McAlister). Permits the state legislature to eliminate any regulation issued by any state agency. Passed 8-1, January 16, 1980. (No = Right)
11. **Protective Agency Guidelines** (ACA 60 — Boatwright). Permits the state legislature to eliminate any regulation issued by any state agency. Passed 11-0, March

- 11, 1980. (No = Right)
12. **Printers** (AB 87—Rosenthal). Requires all contractors who have been awarded a contract for printing or binding by any state agency to pay prevailing wages and perform such work in California. Passed 6-3, January 15, 1980. (Yes = Right)
13. **Protective Agency Guideline** (SCA 4—Carpenter). Permits the state legislature to eliminate any regulation issued by any state agency. Passed 7-3, March 25, 1980. (No = Right)

#### Labor,

| Employment and   |    |    |    |    |    |    |    |    |    | Public Employment |    |  |  |    |    |
|------------------|----|----|----|----|----|----|----|----|----|-------------------|----|--|--|----|----|
| Consumer Affairs |    |    |    |    |    |    |    |    |    | and Retirement    |    |  |  |    |    |
| Lockyer (D)*     | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23                | 24 |  |  | 25 | 26 |
| Tanner (D)**     | R  | nv | R  | R  | R  | R  | R  | R  | W  | R                 | R  |  |  | R  | R  |
| Elder (D)        | R  | W  | R  | R  | R  | nv | R  | W  | W  | R                 | R  |  |  | nv | nv |
| Ellis (R)        | W  | W  | W  | R  | W  | W  | W  | W  | W  | W                 | R  |  |  | R  | —  |
| Felando (R)      | R  | W  | W  | R  | nv | W  | W  | W  | W  | W                 | R  |  |  | R  | R  |
| Fenton (D)       | R  | W  | nv | R  | R  | R  | R  | nv | nv | R                 | R  |  |  | W  | W  |
| Harris (D)       | R  | nv | R  | nv | nv | nv | nv | nv | nv | R                 | R  |  |  | R  | nv |
| Hayes (R)        | W  | W  | W  | R  | W  | W  | R  | W  | W  | nv                | R  |  |  | nv | R  |
| McAlister (D)    | W  | R  | W  | R  | W  | W  | W  | W  | W  | nv                | R  |  |  | —  | R  |
| Stirling (R)     | W  | W  | W  | nv | W  | W  | R  | W  | W  | W                 | nv |  |  | W  | W  |
| Waters, M. (D)   | R  | nv | R  | nv | R  | R  | R  | R  | nv | nv                | R  |  |  | W  | W  |
| Wyman (R)        | W  | W  | W  | R  | W  | W  | R  | W  | W  | W                 | R  |  |  |    |    |
| Young (D)        | nv | W  | W  | R  | W  | W  | R  | W  | W  | W                 | R  |  |  |    |    |

1. Bates replaced Wray in June, 1980.

14. **Employee Sterilization** (AB 290—M. Waters). Prohibits firms from requiring sterility as a condition for employment. Bill prohibits all forms of employment discrimination on the basis of reproductive capacity. Passed 7-5,

- January 8, 1980. (Yes = Right)
15. **Building Inspectors** (AB 1000—Fenton). Tightens regulations governing certification of building inspectors. Passed 9-1, January 8, 1980. (No = Right)

16. **Farm Labor** (SB 584—Vuich). Allows agricultural employers to determine for themselves whether a prospective worker was unfairly denied membership in a labor organization. Passed 7-5, February 5, 1980. (No == Right)
17. **Strikebreaking** (AB 2405—Goggin). Provides for stricter enforcement of laws prohibiting temporary employment agencies from sending their employees to any place where a labor dispute exists. Passed 10-0, April 8, 1980. (Yes == Right)
18. **Minimum Wage** (AB 2305—Young). Allows an employer to pay a newly hired teenager 21 years old and younger a wage rate of 80 percent of the minimum wage for 6 months. Defeated 6-5, April 8, 1980. (No == Right)
19. **Minimum Wage** (AB 2306—Young). Prevents the California minimum wage from ever rising above the national minimum wage level. Passed 7-4, April 8, 1980. (No == Right)
20. **Steel Preference** (AB 2458—Young). Requires state and public agencies to give reasonable preference to steel products made in the U.S. Passed 10-2, April 8, 1980. (Yes == Right)
21. **Minimum Wage** (AB 2660—Thurman). Allows a 50 percent sub-minimum wage for teenagers 16 years and below who were employed at casual part-time labor. Passed 9-2, April 8, 1980. (No == Right)

22. **Anti-OSHA Legislation** (AB 3148—Young). The so called "little Schweiker" bill, this measure would have exempted all employers having 25 employees or less from all California OSHA regulations. Passed 11-0, April 8, 1980. (No == Right)
23. **Polygraph** (AB 3290—Alatorre). Prohibits firms from demanding or requesting job applicants to submit to polygraph testing. Failure by firms to inform job applicants that such testing is voluntary is punishable by a misdemeanor. Passed 7-3, April 22, 1980. (Yes == Right)
24. **Toxic Substances** (SB 1874—Nejedly). Requires employers to provide accessible information to all workers on the toxic substances produced or handled in that workplace; the bill also mandates the employers to provide either additional training on the safe handling of such toxic materials or actual copies of the information on employees' request. Passed 11-0, June 17, 1980. (Yes == Right)
25. **Agency Shop** (SB 467—Greene). Permits formation of an agency shop for local government employees. Passed 5-3, June 11, 1980. (Yes == Right)
26. **Handicapped Employment Waiver** (AB 2840)—Kapiloff). Removes the legal authority which permits cities and counties to require handicapped workers as a condition of employment to waive their rights to disability retirement. Passed 5-2, April 30, 1980. (Yes == Right)

| Wildlife       | 27 | 28 |
|----------------|----|----|
| Kaploff (R)*   | W  | R  |
| Kelley (R)**   | R  | R  |
| Berman (D)     | W  | R  |
| Boatwright (D) | R  | W  |
| Filante (R)    | nv | W  |
| Lehman (D)     | R  | R  |
| Mello (D)      | W  | W  |
| Perino (D)     | R  | W  |
| Rogers (R)     | R  | R  |

1. N. Waters, Statham and Roos were replaced by Hannigan, Mello and Naylor February, 1980.



- 1 28 1
27. **Melones Dam** (AB 2164—N. Waters). Authorizes filling of Melones Dam and Reservoir to maximum capacity. Passed 5-3, February 27, 1980. (Yes = Right)
  28. **Peripheral Canal** (SB 200—Ayala). Among other projects, provides for construction of the peripheral canal in specified stages. Passed 5-4, June 5, 1980. (Yes = Right)
  29. **Employee Sterilization** (AB 290—M. Waters). Prohibits firms from requiring sterility as a condition for employment. Bill prohibits all forms of employment discrimination on the basis of reproductive capacity. Passed 14-3, January 17, 1980. (Yes = Right)
  30. **Unitary Tax** (AB 525—Hughes). Would have repealed the states unitary tax on foreign multinational corporations operating in California. Passed 14-3, January 23, 1980. (No = Right)
  31. **Printers** (AB 87—Rosenthal). Requires all contractors who have been awarded a contract for printing or binding by any state agency to pay prevailing wages and perform such work in California. Passed 17-2, January 23, 1980. (Yes = Right)
  32. **Asbestos Workers** (AB 946—Agnos). Creates an asbestos workers' compensation fund to deal with the extended legal and health problems of workers afflicted with asbestosis. Passed 17-1, January 23, 1980. (Yes = Right)
  33. **Prison Labor** (ACA 76—Ellis). Authorizes the legislature to provide for the use of inmate labor in privately-owned industries. Passed 15-1, May 15, 1980. (No = Right)
  34. **Polygraph** (AB 3290—Alatorre). Prohibits firms from demanding or requesting job applicants to submit to polygraph testing. Failure by firms to inform job applicants that such testing is voluntary is punishable by a mis-

- demeanor. Passed 13-5, May 15, 1980. (Yes = Right)
35. **Minimum Wage** (AB 2660—Thurman). Would have allowed a 50 percent sub-minimum wage for teenagers 16 years and below who were employed at casual part-time labor. Defeated 7-4, May 5, 1980. (No = Right)
36. **Child Care** (SB 863—Sieroty). Authorizes the state to spend an additional \$9 million dollars upgrading child care and development services. Passed 12-4, July 8, 1980. (Yes = Right)
37. **Agency Shop** (SB 467—Greene). Permits formation of an agency shop for local government employees. Passed 11-6, August 19, 1980. (Yes = Right)
38. **Pesticide Deregulation** (SB 1404—Maddy). Would have gutted California's pesticide regulations as well as other worker health and safety protections. Failed 11-10, July 8, 1980. (No = Right)
39. **ALRB** (AB 2359—Imbrecht). Requires the A.L.R.B. to give written notice to any district attorney who may have reasonable grounds for objecting to granting immunity to an individual witness. Passed 12-5, May 6, 1980. (No = Right)
40. **Anti-OSHA Legislation** (AB 3148—Young). The so called "little Schweiker" bill, this measure would have exempted all employers having 25 employees or less from all California OSHA regulations. Passed 13-0, May 15, 1980. (No = Right)
41. **Workers' Compensation** (AB 2750—McAlister). Raises maximum temporary and permanent total disability benefits from \$154 a week to \$175. Passed 12-1, August 30, 1980. (Yes = Right)
42. **Steel Preference** (AB 2458—Young). Requires state and public agencies to give reasonable preference to steel products made in the U.S. Passed 14-4, May 15, 1980. (Yes = Right)