# Proceedings and Reports 1980 Pre-Primary Election Convention of the California Labor Federation AFL-CIO COPE

San Francisco, April 16, 1980

COMMITTEE ON POLITICAL EDUCATION

John F. Henning, Secretary-Treasurer 995 Market Street, San Francisco 94103

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# **California Labor Federation, AFL-CIO**

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# PROCEEDINGS

# of the

# **1980 Pre-Primary Election Convention**

# of the

# California Labor Federation, AFL-CIO (COPE)

# Wednesday, April 16, 1980

# **Civic Auditorium**

# San Francisco, California

# Call to Order

The convention was called to order by President Gruhn at 10:23 a.m. in the Civic Auditorium:

"I hereby declare the 1980 Pre-Primary Convention of the California Labor Federation, AFL-CIO in order to transact such business as may legally come before it."

President Gruhn led the delegates in the pledge of allegiance to the flag of the United States of America.

#### Moment of Prayer for George Meany

A brief silent prayer in memory of George Meany, President of the AFL-CIO, deceased, was conducted by Father John Patrick Heaney before commencing with the invocation.

Father Heaney was then introduced by President Gruhn for the purpose of giving the invocation.

#### Invocation

#### Father John Patrick Heaney Port Chaplain, Apostleship of the Sea and Chaplain, San Francisco Police Department

Father Heaney spoke as follows:

"Almighty God, Father of all men, You encourage us not only with a vision of eternal life, but with a promise of joy and happiness in the proper use of the gifts You give us in this life.

"You have made it abundantly clear that that the earth and all its fruits belong to us, all of us, by virtue of our acceptance of the stewardship You gave us.

"You have shown us through the history of our own mistakes and the torturous story of our own greed that the earth yields her treasures equitably only when we work together for the common cause of those who toil and not when we sit idly by and allow possession to become more important than production, ownership more attractive than workmanship, selfishness more rewarding than sharing.

"Inspire us in our struggle against our own shortsightedness and direct us in our choice of leaders that we may choose to support men who truly see the vision of the earth as your gift to man, a gift to be shared by all who labor to make it fruitful.

"Each one of us walks here only for a little while preparing for the rewards of eternal life. Lead us in this short life to spend our time in making this a better place for all your children. When we appear before You finally for judgment You will not ask us what we have, but rather what we have not, not what we own, but rather what we have shared, not what we have taken from the earth, but rather what we have put back into it.

"And so, Heavenly Father, we pray: Give us the insight to see humanity as the family of man; give us the simple wisdom to see the need for sharing what You have given us; give us the courage to struggle to see that all your children share in the boundless gifts that flow from the immensity of your Fatherly love.

"Amen."

# Welcome to Delegates and Visitors Albin J. Gruhn

#### President

#### California Labor Federation, AFL-CIO

President Gruhn, now Chairman of the Convention, addressed the delegates and visitors:

"In welcoming the delegates and guests to the 1980 Pre-Primary Convention of the California Labor Federation, AFL-CIO, it is a Convention that marks the beginning of a new decade in the struggle and efforts of organized labor's political arm, COPE, to maintain and strengthen human rights — human rights that too many members of our organizations and other citizens of this country take for granted.

"Freedom of association, freedom of assembly, freedom of expression under the rule of law are the indispensable building blocks of trade-union organizations. Think about it! Without each and all of these rights workers could not join together, hold meetings, select leaders or air grievances. In fact, without these precious rights we would not be gathered here today. Most of us would probably be in jail or in a concentration camp.

"Extremists of the right and the left are at work in this country and throughout the world. They are on the attack. Their goal is economic and political dictatorships. To obtain their goal they must first destroy the lifeblood of both free trade unionism and democracy: freedom of speech, freedom of association and assembly.

"And let this, our first Convention of the 1980's, be the crucible of labor's resolve to launch an all-out counter-attack in the never-ending fight for freedom, for economic and social equality. A cause for which many of our Brothers and Sisters gave their all, their lives, their blood, their possessions. May they rest in peace knowing that we will never forget where we came from and that we are not about to forfeit by inaction or apathy the heritage that they left for us to safeguard and nurture.

"Yes, organized labor is deeply concerned about the manner which many of the politicians who have supped at labor's table are now wavering or voting against labor on crucial economic and social issues in the legislative and executive branches of government. Many of them have succumbed to the illusory belief that they can appease the right wing, the union-free environmenters, the National Association of Manufacturers and others of their ilk who have fought every piece of economic and social legislation enacted in this state and country. To these wayward and wavering politicians we say, Beware, lest you lose the support of your labor friends and wind up in the political scrapheap of those politicians who in effect owe their soul to the right-wing store.

"Let it be crystal-clear to the legislative and executive branches of the government that organized labor will fight to make sure that the war against inflation is not waged at the expense of those least able to afford new and unfair sacrifices. Labor believes that balancing the federal budget will have only minimal effect on inflation. It will seriously weaken programs to hold down unemployment, provide opportunities for the disadvantaged and maintain services. Anti-inflation measures should focus on holding down costs of energy, food, health care, shelter and interest chargesthe most serious inflation problems for the average citizen.

"Labor opposes right-wing efforts to weaken the Occupational Safety and Health Act; and we vigorously oppose Senate Bill 2153, authored by Senator Richard Schweiker of Pennsylvania and co-authored by Senator Alan Cranston of California. Some of labor's important pieces of unfinished national labor legislation include labor law reform, situs picketing, a national Health Care for All Americans Act, and full legislative implementation of the Humphrey-Hawkins Full Employment Act.

"On California legislation, I refer you to the report of our Executive Secretary-Treasurer Jack Henning to this Convention and the 1979 issue of the California Labor Federation's Force for Progress. All of you who are here today who are affiliated should have received a copy of this report for your local union or council. It is a very revealing and important report by our Executive Secretary-Treasurer.

#### **Oppose Proposition 9**

"We must continue to accelerate the campaign against Proposition 9, better known as Jarvis II. Proposition 9 is not tax reform. It is a tax-shift proposal. Over one-third of the revenue lost from Proposition 9 would go to the wealthiest, five percent of the state's taxpayers. It in effect is Robin Hood in reverse. Tax windfalls to the wealthy, rigging the tax structure even further against low- and middleincome workers and hamstringing the ability of government to provide necessary services. We can and we must defeat Proposition 9.

#### **Use Our Resources**

"Organized labor has a rendezvous with destiny in this new decade of the 1980's. Are we ready to fight? Surely the answer is: YES. We can elect our friends and defeat our enemies irrespective of their political party affiliation. We have the resources and the tools in California. Let's use them! Our local unions; our local district and state councils; over 1,700,000 AFL-CIO members, plus their families and friends — not to mention the over 400,000 additional independent union members and their families and friends; our retired members and their families, men, women, youth, senior citizens of all races, colors and creeds, fighting together in unity for a common cause; voter registration; political education on the issues, the candidates and their voting records; full affiliation and participation in our local and state central labor bodies; labor political fund-raising, including the checkoff, 'Get out the vote.'

"Eleanor Roosevelt once said: 'It is more productive to light one candle than to curse the darkness.' Let us therefore light a torch—a torch that will fully mobilize labor's political muscle for the battle so that the decade of the '80's will bring forth another New Deal, one that will advance the cause of human rights, freedom, social and economic equality not only in our own beloved country, but throughout the world. And as Al Barkan would never fail to say: 'On to victory!' Thank you very much."

# **Report to the Convention**

#### John F. Henning Secretary-Treasurer California Labor Federation, AFL-CIO

Chairman Gruhn called upon Secretary-Treasurer John F. Henning, for his report to the Convention.

Secretary-Treasurer Henning spoke as follows:

"Thank you, Mr. Chairman, Brothers and Sisters.

"It is usual at labor political conventions to note that we are in crisis. That's by reason of the nature of the tradeunion movement. It is also by nature a conflict movement. It is by its nature a combat movement. It is everlastingly in conflict and in combat with the established economic order of society.

"But there is a different kind of conflict that we face today: the conservatism that has moved across the nation, that has enveloped certain states and that is a menace to the economic and social objectives of the trade-union movement and a menace to the economic existence of the working people of the country.

"It is true that we have in the long history of the trade-union movement known comparable conservative advance as the pendulum of political action swings from left to center to right. But there is something different about this conservatism. It has traditionally been the vehicle of that party which institutionally has been hostile to the economic interests/the social interests of the American working people: the Republican Party. We judge candidates on their own, but looking at the institutional platforms, looking at the institutional history, that Party has been opposed to our interests. Nothing unusual there. But the new conservatism has infected now what was once called the Party of the Workers, the party that since the days of Franklin Roosevelt was the advance guard of the economic and social interests of the working people of America.

"And so in this new situation we face a dilemma because as conservatism moves throughout the Democratic Party at the national level of government and at the state level of government, we have no liberal alternative to that conservatism. They know we have nowhere else to go, they know we are helpless and they know that we are prisoners of a two-party system that is now the uniparty, that is more and more the party that reflects, whether it is the national budget or the aspirations of politicians at the state level of government, the aspirations of the corporate structure of this country. You can see it most clearly, and this is especially true, at the national level of government.

"We like to talk of 14 million members in the AFL-CIO, perhaps 19 million throughout the whole movement, independent and otherwise. But we can ask ourselves today: In the past 10 years, can you name one single progressive labor law enacted by the Congress of the United States and signed into existence by the President? The only measure we can think of is the Occupational Safety and Health Act. Nothing else! Nothing else of high significance adopted in 10 years because of the conservative powers that rule in the national capitol. OSHA—and now that is under attack. And by whom? Not simply by Republicans and conservative powers. No! It is under attack by an alliance of Republican and (on this issue surely) Democratic reactionaries who are determined to destroy the National Occupational Safety and Health Act of this nation.

"There is no need to detail the history of despair with regard to the national government and its action in behalf of the working people of this nation. It is true that throughout the states experience will vary. It is also true that here in California from 1975 through 1978 we realized, by those we had endorsed, unprecedented action in the legislative sense. This isn't rhetoric. All you have to do is to look at the histories of the present body, the state AFL-CIO; go to the proceedings of the old AFL, founded in 1901, and the CIO, born in mid-1936. You can't find anything comparable to the advances made in collective bargaining and social advances, in compensation programs. Nothing can compare with those four years.

"But all of that began to turn following the June primary of 1978 with the passage of Proposition 13. And those who had been our advocates suddenly disowned us. Those who had been the beneficiaries of our support and our efforts in obtaining office suddenly found new friends in the conservative community of America.

"We realize that it has been an irregular pattern. It has not been all bad. But it is growing more and more conservative with definite certainty in this evolution. In 1979, last year, we did very well. This Force for Progress tells you that we came out of that session with one billion dollars in increased benefits under two programs: the unemployment insurance program, and the unemployment and disability insurance program. There is nothing like that in the history of the state since the adoption of either law. Very good! But we also saw the chilling effects of conservatism coming in other areas. Twice the trade-union movement was obliged to join in efforts to override the veto of very moderate salary increases granted to the state employees of California. We were obliged to override a veto of those measures that restored one hundred jobs to the state budget on OSHA that had been removed by executive order and executive plotting and planning. We saw the tide turning. We lost the collective bargaining bill for subordinate and local elements of government-city and county. We had won the educational bargaining laws in the previous years. We wanted the agency shop and we wanted a state collective bargaining law for local, subordinate units of government. We lost that. We lost the culinary bonding bill to protect the workers in an industry that knows bankruptcy as fre-quently as it knows poor food. We lost the item-pricing measure, which was the measure that we had enacted in '75 for the protection of our Retail Clerks members, the 100,000 throughout the chain stores of California. And while we came out again with one great, unprecedented victory, we were also forced to fight defensive attacks for the Agricultural Labor Relations Act. I mentioned earlier on Cal/OSHA the attacks on that program. We were also obliged to be on the defensive on attacks on the minimum-wage law.

"So certainly and definitely, not yet controlling but there, the conservative movement came to California both in the executive and in the legislative branches of government in 1979 and it is with us in 1980.

#### Labor's Successes

"Now we can ask ourselves: But how can this be? Is it a failure of political action by our unions, by our members? No! Look in the report to COPE, to this Convention, and you will see that in the primaries of 1978, 91 percent of the endorsed candidates of this organization were elected to office and 77.2 percent endorsed by this organization were elected to office in the general election. The system is working. We never had any kind of success like that in our history. Ten years ago Republicans and conservatives held the governorship; they controlled both houses of the state legislature. You have been successful in your political action. That's the great paradox of this. We have been more successful than at any other point in the endorsements history of this organization.

"What does it mean? It is not going to achieve anything to elect more Democrats to the Assembly and Senate if they vote against your interests in Sacramento or if they vote against your interests in Washington. But this is where we are. The apparatus touches virtually every phase of political activity that a trade union can embrace. And I give a lot of credit to this to Al Barkan, who at the national level inspired the whole concept of financing 'Get out the vote' activities at the local level, of 'Get out the registration' activities. We put out something like \$160,000 to the local councils throughout the state simply for registration, simply for 'Get out the vote.' We have started in the past 10 years the supportive services for Black Brothers and Sisters, Brown Brothers and Sisters, for the women's movement within our Federation, with the youth movement. We had the Seniors, which we were forced to abandon for awhile because the man who was directing that left—but we are picking that up again.

"If you look at method, I don't know what else you could do in terms of a structure for mobilizing political action. If you look at success, I don't know how much renewed effort by you is going to increase 77.2 percent success in endorsements.

"We want renewed effort, we want greater action, by you. But let's be realistic. If there is any political organization in the state that can have a 77.2 percent success, that is certainly something that would be a model for imitation and a model for inspiration. But it doesn't mean anything because we waste our energies and our time and our money in endorsing people who are infected by conservatism and who publicly renounce our programs whether they are in Sacramento or in Washington.

#### Prisoners of the System

"Now the great question is: What do you do about it? We are the prisoners of the system. That's the obvious answer. The two-party system is no longer serving the economic and social advance of the trade-union movement. Kirkland just two weeks ago sent the word to the White House that we are not bound by any blind ritual of the past to give ourselves to the Democratic Party when it comes in with a budget that is a disgrace to be issued in the name of any organization calling itself a Democratic Administration, against the poor, against the Blacks, against the Browns, against the people condemned to live out their lives in the ghettos. No, we are not giving ourselves to any political apparatus.

"There is still the question of: What do you do about it? In these endorsements that we are going to go through today, you will see we are endorsing certain conservatives. We have nowhere else to go. If we go to the Republican in those cases, we are going to someone who is pledged to 'Right-to-Work,' who is to the right of the Democratic conservatives.

#### Need Change

"But the working people of California and the trade-union movement of this state and nation deserve a better choice than that. We can begin, in the absence of any feasible approach to independent political action to change this thing-change it radically. It is time for change. Economic desperation always brings change. And don't forget it! They can't start laying off 15,000 in Detroit, they can't start laying off thousands of workers in the steel industry, they can't stay on this course of laying off thousands of building trades workers in this state and expect that the working people are going to remain docile and talk about the glories of the alliance between private enterprise and the tradeunion movement-an alliance that never has existed in reality and never will because in that kind of a conservatism we are simply the lieutenants of reaction!

"But we can begin. The security feelings of building trades workers today certainly should be shaken—among the best-paid workers in all the AFL-CIO. We ask the building trades Brothers and Sisters here today: If the employer isn't going to put money into your pension plan; if he isn't going to put any money into your health and welfare plan when you are out of work, how long are you going to last? What do your wages mean when you are out of work? You are going to come back to the unemployment insurance benefits that we obtained in the last session of the legislature.

"No one is secure. No one is secure, because you have at this moment no alternative to the Democratic Party conservatism. But we can begin. And I would suggest that we begin in this way: that every local union take up the work through its leadership, of political action discussions and conferences. You say that "That is a dream. It is tough enough to get the members to the meeting." There are some International Presidents. Winpisinger is one who has . . . (Loud Applause)

"I can't hear you. I don't even hear you there. (Laughter)

"But Winpisinger is one who has made the policy of going out and talking to local unions and getting their ideas and getting the suggestions of change. That's what we have to have: change. We are in a changing society. It doesn't do to talk about what the hell we did 40 years ago and 30 years ago! We are in a different nation. We have competing (and thank God they are there!) liberal movements-the race movement, the women's movement, the environmental movement. We are no longer the thrusting force of liberalism in American political life. We are way behind. We are way behind. And we have got to get down to the local level. But if we can't move it there, certainly we ought to at the local COPE level begin the discussions of what we do. On what? On two issues: coalition/politics.

"We will hear about Proposition 9 today. We haven't a chance of stopping Proposition 9 unless we are in coalition with liberal and progressive forces in this state. We can't go it alone. That's the great lesson of the '80's.

#### **Coalition Politics**

"In 1950 in this state we, the total movement (not the AFL-CIO alone-Longshoremen, Teamsters, the independents, UE), were forty-three percent of all workers in California. Today 25 percent! We are a declining force because the movement has not advanced in those areas of labor-force growth that have been a part of the economic evolution of the past 20 years. We're in decline. If we are in decline by our membership proportionately, we are in decline politically proportionately. We can only live by coalition. So we should move toward coalition politics-and every local union and every single body should consider the advantages. We know the difficulty, we know the problems of alliances, but there is no other choice unless you want to sit alone and tell how you used to do it and tell the Brothers and Sisters 'In the past we were a strong movement, but things changed in this country and we lost.<sup>3</sup>

"The second point we should get into at the local level is the primary political structure. We'll go through these endorsements today. Whom do we get in the primaries? We have no choice. Do we have the initiative in determining who the candidates shall be? No! We take what the parties give us. We take what the economic forces who can finance campaigns give us.

"It won't be easy, but we have to get in to the basic primary structure in the absence of any other dramatic or serious changing in the political structure. We have to be there. And to the end of consistency in this, our Federation on Friday, June the 6th in Los Angeles will hold a day-long conference. The morning will be devoted to coalition politics and we will bring in national speakers with national experience, and we will have our own state experience. In the afternoon we will devote our time to labor and the primary political structure.

"The day is past when we can meet like this and just argue about who in the hell is the better of the candidates given us by people who have no interest in the American trade-union movement! We have to have the initiative. We will have a comparable political conference in December. And let's hope that in 1981, at the turn of the year, every local COPE in this state in concert with its affiliates will look over the seats (not when the primaries begin in '82-but in January of '81 we'll look over the seats) that require action either by displacing the incumbent or moving in with our kind of candidate in one way or another without respect to party.

"Let us take the initiative! You can say: 'It won't be easy.' Of course it isn't easy. But what do you want to be? Do you want to be a museum piece? Do you want to be a relic of the past? There is no institution that can survive a leadership living in the past, wedded to simple ritual and simple beliefs. We have to face change, we have to face the future, and we have to do it in progressive, liberal ways!

"Thank you very much."

# Appointment of Convention Committees

#### John F. Henning Secretary-Treasurer

Secretary-Treasurer Henning announced the Committees of the Convention as appointed by President Gruhn.

#### **Committee on Credentials**

Chairwoman, Loretta Mahoney, State Council of Culinary Workers, Santa Rosa.

James W. Cross, United Telegraph Workers No. 34, San Francisco.

Edward Flores, Laborers No. 585, Ventura.

C. A. Green, Plasterers and Cement Masons No. 429, Modesto.

Mattie Jackson, Pacific No. West Council ILGWU, San Francisco.

Ernest King, Boilermakers No. 513, San Francisco.

Robert Medina, Laborers No. 270, San Jose.

William Peitz, Electrical Workers No. 1245, Walnut Creek.

Edward Ponn, M.P. Machine Operators No. 162, San Francisco.

R. R. Richardson, San Diego-Imperial Counties Central Labor Council, San Diego.

Jack Short, Operating Engineers No. 3, San Francisco.

William Sward, Los Angeles Painters No. 5, Los Angeles.

Paula Terry, Butte and Glenn Counties Central Labor Council, Chico.

Vera Van Dusen, Santa Cruz County Central Labor Council, Santa Cruz.

Max Wolf, Ladies Garment Workers No. 55, Los Angeles.

#### **Rules and Order of Business Committee**

Chairman, Steve Edney, United Cannery and Industrial Workers of the Pacific, Wilmington.

Donald Abrams, Bay Area Typographical Union No. 21, San Francisco.

Andrew Allan, Hotel and Restaurant Employees No. 11, Los Angeles.

Wm. J. Catalano, Musicians No. 6, San Francisco.

Jerry P. Cremins, State Building and Construction Trades Council, Sacramento.

Mary Curtin, San Bernardino and Riverside Central Labor Council, Riverside.

J. L. Evans, U.T.U. No. 811, San Ber nardino.

David Fishman, Painters No. 1348, Los Angeles.

James P. McLoughlin, Santa Clara County Central Labor Council, San Jose.

Sal Minerva, No. California District Council of Laborers, Emeryville.

Edward C. Powell, I.A.T.S.E. No. 16, San Francisco.

Anthony Ramos, California State Council of Carpenters, San Francisco.

Robert L. Renner, San Joaquin County, Central Labor Council, Stockton.

J. J. Rodriguez, Los Angeles Union Label Council, Los Angeles.

John T. Schiavenza, California State Conference of Machinists, Oakland. Raoul Teilhet, California Federation of Teachers, Burbank.

#### **Appointments Approved**

The motion to approve the appointments to the Committee on Credentials and the Committee on Rules and Order of Business was seconded and carried.

# Appointment of Sergeants-at-Arms

#### John F. Henning Secretary-Treasurer

Secretary-Treasurer Henning read the names of the Sergeants-at-Arms whom he had appointed.

George E. Jenkins, Chief, Laborers No. 297, Burlingame.

Myrtle Banks, Ladies Garment Workers No. 101, San Francisco.

No. 101, San Francisco.

Clarence Hin, Sailors Union of the Pacific, San Francisco.

W. J. Billingsly, Laborers No. 73, Stockton.

Mercedes Rios, Office and Professional Employees No. 3, San Francisco.

David M. Reiser, Retail Store Employees No. 428, San Jose.

President Gruhn then explained that these appointments were made by the Secretary-Treasurer and did not require approval of the Convention.

# Partial Report of Committee on Credentials

#### Loretta Mahoney, Chairwoman

Loretta Mahoney, Chairwoman of the Committee on Credentials, was called on by Chairman Gruhn for a report to the Convention.

Chairwoman Mahoney reported that the Committee recommended that the delegates listed in the Preliminary Roll of Delegates, as printed and presented to the Convention, be seated according to the constitution of the California Labor Federation, AFL-CIO with the additions to and deletions from the Preliminary Roll of Delegates. (See completed Roll of Delegates.)

#### **Report Adopted**

Chairwoman Mahoney's motion to adopt the Committee's Report was seconded and carried.

# **Report of Committee on Rules and Order of Business**

#### Jerry P. Cremins, Acting Chairman

Chairman Gruhn announced that Steve Edney, Chairman of the Committee was absent because of illness and that Jerry Cremins, a Vice President of the California Labor Federation, AFL-CIO and a delegate to the Convention from the State Building and Construction Trades Council, would make the committee's report.

Acting Chairman Cremins reported as follows:

1. **ROBERTS RULES OF ORDER.** The convention shall be governed by Roberts Rules of Order on all matters not provided for by the Constitution or specified in these rules.

2. RULES — ADOPTION OF STANDING RULES. The adoption of the standing rules shall require an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. When once adopted, such standing rules shall remain in effect, unless suspended or amended as provided in these rules.

3. AMENDMENT OF STANDING **BULES.** No standing rule of the convention shall be amended except by an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. No such amendment shall be considered until it shall have been referred to and reported by the Committee on Rules.

4. CONVENING THE CONVENTION. The convention shall convene at 10:00 a.m.

5. COMMITTEE REPORTS. Whenever there is a majority and minority division on any committee, both the majority and minority shall be entitled to report to the convention. The discussion and vote of concurrence or non-concurrence shall be first on the minority report.

6. COMMITTEE QUORUM. A majority of any committee shall constitute a quorum for transaction of its business.

7. PASSAGE OF COMMITTEE RE-PORTS BY CONVENTION. A majority of the delegates present and voting shall be required to act on a committee report. No motion shall be acted upon until an opportunity to speak has been given the delegates making the same, if he or she desires.

8. ROLL CALL VOTE. At the request of one hundred fifty (150) delegates present and voting, any motion shall be voted on by roll call per capita vote of the delegates. When a roll call has been ordered, no adjournment shall take place until the result has been announced.

9. **PRECEDENCE OF MOTIONS DUR-ING DEBATE.** When a question is under debate or before the convention, no motions shall be received but the following, which shall take precedence in the order named:

First — To adjourn;

Second — To recess to a time certain;

Third — For the previous question;

Fourth — To set as a special order of business;

Fifth — To postpone to a stated time;

Sixth — To postpone indefinitely;

Seventh — To refer to, or re-refer to committee;

Eighth — To divide or amend;

Ninth — To lay on the table.

10. **MOTIONS IN WRITING.** Upon request of the Chair, a motion shall be reduced to writing and shall be read to the convention by the Chair before the same is acted upon.

11. CONTENTS OF MOTIONS. No motion, whether oral or written, shall be adopted until the same shall be seconded and distinctly stated to the convention by the Chair.

12. **MOTION TO RECONSIDER.** A motion to reconsider shall not be entertained unless made by a delegate who voted with the prevailing side; such motion shall require a two-thirds vote to carry.

13. **MOTION TO TABLE.** A motion to lay on the able shall be put without debate.

14. **RECOGNITION AND DECORUM OF DELEGATES.** (a) Delegates when arising to speak shall respectfully address the Chair and announce their full name and the identity of the organization which they represent.

(b) In the event two or more delegates arise to speak at the same time the Chair shall decide which delegate is entitled to the floor.

(c) No delegate shall interrupt any other delegate who is speaking, except for the purpose of raising a point of order or appealing a ruling of the Chair.

(d) Any delegate may appeal from a decision of the Chair, without waiting for

recognition by the Chair, even though another delegate has the floor. No appeal is in order when another is pending, or when other business has been transacted by the convention prior to the appeal being taken.

(e) Any delegate who is called to order while speaking shall, at the request of the Chair, be seated while the point of order is decided, after which, if in order, the delegate shall be permitted to proceed. The same shall apply while an appeal from the Chair is being decided.

(f) No delegate shall speak more than once on the same subject until all who desire to speak shall have had an opportunity to do so; nor more than twice on the same subject without permission by a majority vote of the delegates present and voting; nor longer than five minutes at a time without permission by a majority vote of the delegates present and voting.

(g) Any delegate may rise to explain a matter personal to herself or himself and shall forthwith be recognized by the Chair, but shall not discuss a question in such explanation. Such matters of personal privilege yield only to a motion to recess or adjournment.

15. VOTING NOT TO BE INTERRUPT-ED. When once begun, voting shall not be interrupted. No delegate shall be allowed to change his vote, or have his vote recorded after the vote is announced.

#### **Report Adopted**

The motion to adopt the committee's report was seconded and carried.

# Visitors from Swedish Municipal Workers Union

Secretary-Treasurer Henning introduced to the Convention, four representatives from the Swedish Municipal Workers' Union, the largest union in the Swedish Federation of Labor.

Introduced were: Vice President Margareta Svensson and Representatives Bo Javette, Reine J. Johansson and Marianne Millgard.

Secretary-Treasurer Henning then remarked:

"We appreciate your coming and we hope that you enjoy your stay in the United States and your visits with the trade-union affiliations of the country.

"Sweden is one of the great trade-un-

ion democracies of the world — and we are very glad to have you with us."

# **KRON-TV and KKHI Radio** Excluded from Convention

Secretary-Treasurer Henning next read a letter sent to Mr. Paul Wishmire, General Manager, KRON-TV, Channel 4, 1001 Van Ness Ave., San Francisco, CA. 94109, dated April 11, 1980.

"'Dear Sir:

"We have been advised by appropriate representatives of the San Francisco Labor Council, AFL-CIO, that KRON TV Channel 4 is on the official "We Do Not Patronize" list of the Council and that a sanctioned strike is in active progress at your establishment.

"'Under these circumstances any of your representatives will be excluded from covering our private Convention which will be held on Wednesday, April 16, 1980 at the San Francisco Civic Auditorium.

"' 'Very truly yours,

/s/ John F. Henning

Executive Secretary-Treasurer'"

He then noted that an identical letter had been sent to Mr. James P. Hickey, General Manager of Radio Station KKHI, Hotel St. Francis, San Francisco.

# **Remarks of General Counsel**

#### Charles P. Scully California Labor Federation, AFL-CIO

Chairman Gruhn introduced Charles P. Scully, General Counsel of the California Labor Federation, AFL-CIO, to give the following instructions to the delegates:

"Thank you, Mr. President.

"This is for the information of the delegates.

"You will recall that we had a law enacted which restricted the political activities of certain union labor leaders. That was litigated and a hearing was denied by the United States Supreme Court. In effect it says that now people in that classification can arrange a contribution. Unfortunately, however, there was an amendment agreed to with the agency in our Constitution which is still in effect, although a request has been made to the national office to amend our Constitution to delete that restriction. "I accordingly will read that section because it applies perhaps to some of the delegates. I want to emphasize that this restriction does not apply to any offices involving the United States Senate or the United States Congress. It applies only to the state offices (and you will be voting on those) in the Assembly and the Senate. If I may, I would like to read first the provision of the Constitution of the Federation on page 46, the section headed (F) Political Recommendations and Endorsement process relating to candidates for State and Local offices outlined in this Article:

"Section 1. Officers of the Federation, members of the Executive Council and delegates to a Special Pre-Primary Election Convention and/or a Pre-General Election Convention who are "lobbyists" within the meaning of the State of Califormia Political Reform Act of 1974 shall have voice but no vote in the political recommendation and endorsement process relating to candidates for State and Local offices outlined in this Article.'

"So for the purpose of this Convention, the President, the Secretary-Treasurer and Vice President Finks will have voices in discussions on state and local issues, but will not participate in any vote on the offices other than state and local.

"I emphasize that if there are delegates who are present as delegates to this Convention and are lobbyists, they are subject to the state restriction and they may wish to protect themselves, if necessary, if a vote is called.

"Thank you, Mr. President."

### Final Report of Committee on Credentials

## Loretta Mahoney, Chairwoman

The additions to and the deletions from

the Preliminary Roll of Delegates were read by Chairwoman Mahoney. (See completed Roll of Delegates.)

#### **Report Adopted**

The motion to accept the final report of the Committee on Credentials was seconded and carried.

Chairwoman Mahoney then read the names of the committee members and thanked them for their work.

Chairman Gruhn also expressed his appreciation for the work of the Committee on Credentials and the Committee on Rules and Order of Business and then discharged both committees with a vote of thanks.

#### **Endorsement Procedure**

Chairman Gruhn explained the procedure to be used in endorsing candidates for the United States Congress, State Senate and State Assembly as follows:

"The Executive Secretary-Treasurer will read the recommendation of the Executive Council, for example, of each respective district of the various congressional districts and if a question should arise concerning any recommendation as the Secretary-Treasurer reads the recommendations, the delegate objecting should ask for recognition from the Chair and then request that the recommended endorsement be set aside, to be taken up individually after the other recommended endorsements are acted upon. . . . If there is no objection, we consider that to be approved and we go on, and then to the final approval of the endorsements as a whole. . . . "

Chairman Gruhn called on Secretary-Treasurer Henning who presented the Report of the Standing Committee on Political Education as follows:

# Report and Recommendations of the Executive Council (Standing Committee on Political Education)

# to the

# **PRE-PRIMARY ELECTION CONVENTION**

# of the

# CALIFORNIA LABOR FEDERATION, AFL-CIO

# San Francisco, April 16, 1980

The Executive Council of the California Labor Federation, AFL-CIO met in the Jack Tar Hotel, San Francisco, April 14-15, 1980, to consider candidates for election to the United States Senate, positions on the 11 ballot propositions and local COPE recommendations for the U.S. Congress, State Senate, and State Assembly on the June 3, 1980 primary election ballot.

In certain instances where no recommendation was received for the office in a party from the local central body COPE or from the appropriate area or district political organization in such area, a recommendation has been made by the Executive Council, which recommendations are preceded by an asterisk (\*).

In certain instances recommendations of the local central body COPE or the appropriate area or district political organization were rejected by the Executive Council by at least a vote of two-thirds of the membership eligible to vote of said Executive Council, and recommendations were then made by the Executive Council. These recommendations are preceded by a double asterisk (\*\*).

The following recommendations are accordingly submitted by the Executive Council for designated offices:

# U.S. Senate

## Alan Cranston (D) No Endorsement (R)

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation and his motion was seconded.

Speaking in opposition to the Executive Council's recommendation were delegates Ben Hudnall (Engineers and Scientists of California, San Francisco), John Reimann (Carpenters & Joiners No. 36, Oakland) Steve Greenberg (Office & Professional Employees No. 29, Emeryville) and Earl Gilmer (Social Services No. 535, Los Angeles).

Speaking in support of the Executive Council's recommendation were delegates Ed Turner (Seafarers, Atlantic & Gulf, San Francisco) and Paula Terry (Butte & Glenn Counties Central Labor Council, Chico).

The closing of debate (previous question) was moved by Delegate James Ballard (Teachers No. 61, San Francisco). His motion was seconded and carried.

Delegate Louis Torre (Machinists No. 68, San Francisco) called for a point of order, claiming that he did not hear Delegate Ballard move the previous question.

Chairman Gruhn noted that he himself had clearly heard the motion and had stated the motion as a call for the previous question.

Delegate Robert Lissner (Greater Santa Cruz Federation of Teachers No. 2030, Santa Cruz) also called for a point of order. He stated that Delegate Ballard had only asked to close debate and had not called for the previous question.

Chairman Gruhn said he had interpreted Delegate Ballard's motion to mean he was calling for the previous question.

Delegate Ballard then explained that he understood a motion to close debate, under Robert's Rules of Order, meant exactly the same as a motion to call for the previous question.

Chairman Gruhn said that he was sure

when he put the question to the Convention and that two-thirds of the delegates had voted for the previous question, which closed debate.

that the delegates understood the motion

Secretary-Treasurer Henning spoke in support of the Executive Council's recommendation.

## **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation for United States Senate was carried.

# **U.S.** Congress

#### District

- \* 1. Harold T. (Bizz) Johnson (D) No Endorsement (R)
- \*\* 2. Norma K. Bork (D) No Endorsement (R)
  - 3. Robert T. Matsui (D) No Endorsement (R)
  - \* 4. Vic Fazio (D) No Endorsement (R)
    - 5. John L. Burton (D) No Endorsement (R)
    - 6. Phillip Burton (D) No Endorsement (R)
    - 7. George Miller (D) No Endorsement (R)
    - 8. Ronald V. Dellums (D) No Endorsement (R)
    - 9. Fortney H. (Pete) Stark (D) No Endorsement (R)
    - 10. Don Edwards (D) No Endorsement (R)
- \* 11. Tom Lantos (D) No Endorsement (R)
  - 12. Kirsten Olsen (D) No Endorsement (R)
  - 13. Norman Y. Mineta (D) No Endorsement (R)
- \* 14. Ann Cerney (D) No Endorsement (R)
- \* 15. Tony Coelho (D) No Endorsement (R)
- \* 16. Leon E. Panetta (D) No Endorsement (R)
- \* 17. Willard H. (Bill) Johnson (D) Charles (Chip) Pashayan, Jr. (R)
- \* 18. Mary (Pat) Timmermans (D) No Endorsement (R)
  - 19. Open (D) Open (R)

- \* 20. Open (D) No Endorsement (R)
  - 21. James C. Corman (D) No Endorsement (R)
  - 22. Pierce O'Donnell (D) No Endorsement (R)
  - 23. Open (D) No Endorsement (R)
  - 24. Henry A. Waxman (D) No Endorsement (R)
  - 25. Edward R. Roybal (D) No Endorsement (R)
  - 26. Open (D) No Endorsement (R)
  - 27. Carey Peck (D) No Endorsement (R)
  - 28. Julian C. Dixon (D) No Endorsement (R)
  - 29. Augustus F. (Gus) Hawkins (D) No Endorsement (R)
  - 30. George E. Danielson (D) No Endorsement (R)
  - 31. Charles H. Wilson (D) No Endorsement (R)
  - 32. Glenn M. Anderson (D) No Endorsement (R)
  - 33. Paul Servelle (D) No Endorsement (R)
- \* 34. Ivan E. Lynch (D) No Endorsement (R)
- \* 35. Jim Lloyd (D) No Endorsement (R)
  - 36. George E. Brown, Jr. (D) No Endorsement (R)
  - 37. Open (D) Open (R)
  - 38. Jerry M. Patterson (D) No Endorsement (R)

U.S. Congress (Continued) District

- 39. Leonard L. Lahtinen (D) No Endorsement (R)
- 40. Michael F. Dow (D) No Endorsement (R)
- \*\* 41. Bob Wilson (D) No Endorsement (R)
  - 42. Lionel Van Deerlin (D) No Endorsement (R)
- \* 43. Edward Madison Skagen (D) No Endorsement (R)

#### **Typographical Error Noted**

District No. 5 should not have carried an asterisk, Secretary-Treasurer Henning noted because the San Francisco Labor Council and the Marin County Central Labor Council did recommend John L. Burton (D) and No Endorsement (R) to the Executive Council.

Secretary - Treasurer Henning moved the adoption of the Executive Council's recommendations for the United States Congress with exceptions of districts 14, 17, 31 and 32, which were set aside upon request.

The motion was seconded.

Delegate Edith Withington (Office & Professional Employees No. 29, Emeryville) called for a point of information. She asked for an explanation of the difference between "open endorsement" and "no endorsement."

Chairman Gruhn explained the difference as follows:

"'Open' leaves the matter open for the possibility of an Executive Council endorsement or the supporting of any of the candidates for that particular office; and 'no endorsement' means that the convention action precludes any endorsement in that particular office because none of the candidates is acceptable."

#### **Recommendations Adopted**

The motion to adopt the Executive Council's recommendations for the United States Congress, with the exceptions of districts 14, 17, 31 and 41 was carried.

#### **District No. 14**

Secretary - Treasurer Henning moved the endorsement of the Executive Council's recommendation for the 14th Congressional District.

The motion was seconded.

Speaking in opposition to the Executive Council's recommendation was Delegate Keith Thurston (Stanislaus and Tuolumne Counties Central Labor Council, Modesto).

Speaking in support of the Executive Council's recommendation were delegates Henry Lucas (San Joaquin and Calaveras Counties Central Labor Council, Stockton), C. Al Green (Plasterers & Cement Masons No. 429, Modesto) and Secretary-Treasurer Henning.

#### **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation in the 14th Congressional District was carried.

#### District No. 17

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for the 17th Congressional District.

The motion was seconded.

Delegate Marcello Salcido (Butchers No. 126, Fresno) spoke in opposition to the Executive Council's recommendation and noted that the Secretary-Treasurer of the local labor body having jurisdiction in the 17th Congressional District understood that that body was to recommend both a Republican and a Democrat. He acknowledged that some confusion existed at the meeting at which endorsement recommendations were made.

Secretary - Treasurer Henning replied that no letter was sent by California Labor COPE urging a recommendation for endorsement of a candidate in each party.

Delegate Faytie Shilling (Fresno and Madera Counties Central Labor Council, Fresno) referred to a letter from California Labor COPE calling for what he understood was a recommendation for both a Republican and Democratic candidate.

Secretary-Treasurer Henning explained that the letter Delegate Shilling was referring to was simply an instructional letter requesting a recommendation of "Endorsement," "No Endorsement" or "Open" in each party for each Congressional, State Senate and State Assembly district and was not a letter requesting the local labor body to recommend a candidate from both political parties.

Delegate Walter P. Babey (Butchers No. 126, Fresno) spoke in opposition to the Executive Council's recommendation. Delegate Marcello Salcido (Butchers No. 126, Fresno) called for a "separation of the vote." Chairman Gruhn, however, noted that a "separation of the vote" was not appropriate. He explained that the motion on the floor must first be voted up or down.

Delegates Faytie Shilling (Fresno and Madera Counties Central Labor Council, Fresno), Earl White (Communications Workers No. 9408) and Secretary-Treasurer Henning spoke in support of the Executive Council's recommendation.

The motion to adopt the Executive Council's recommendation in the 17th Congressional District did not receive the required two-thirds vote and was lost.

Delegate Marcello Salcido (Butchers No. 126, Fresno) requested a roll call vote. Chairman Gruhn pointed out that now a new motion was in order since the motion to adopt the Executive Council's recommendation was lost, therefore there appeared to be a misunderstanding with respect to his call for a roll call vote. Also, the required number of 150 delegates were not requesting such a roll call vote.

#### Willard H. (Bill) Johnson (D)

#### No Endorsement (R)

Delegate Salcido's motion, duly seconded, to make the endorsement in the 17th Congressional District, Willard H. (Bill) Johnson (D) and No Endorsement (R), was carried.

#### District No. 31

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for the 31st Congressional District. The motion was seconded.

Speaking in opposition to the Executive Council's recommendation were delegates Max Wolf (Ladies Garment and Accessories Workers No. 482, Los Angeles) Marl Young (Musicians No. 47, Hollywood) and

#### District

- 1. Don W. Huggins (D) No Endorsement (R)
- 3. Albert S. Rodda (D) No Endorsement (R)
- 5. Milton Marks (R)
- 7. Daniel Boatwright (D) No Endorsement (R)

Sal Alvarez (United Farm Workers of America, Keene).

Delegate Wolf also moved for an "Open" endorsement on the Democratic ticket, but Chairman Gruhn ruled this out of order since there was already a motion on the floor.

Speaking in support of the Executive Council's recommendation were Delegate James Wood (Los Angeles County Federation of Labor, Los Angeles) and Secretary-Treasurer Henning.

#### **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation for the 31st Congressional District was carried.

## **District No. 41**

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for the 41st Congressional District.

The motion was seconded.

Delegate Richard Critz (Communications Workers No. 11511, San Marcos) spoke in opposition to the Executive Council's recommendation.

Secretary-Treasurer Henning spoke in support of the Executive Council's recommendation.

#### **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation for the 41st Congressional District was carried.

Secretary-Treasurer Henning's motion to adopt the Executive Council's recommendations for the United States Congress as a whole and as amended, was seconded and carried.

Chairman Gruhn then called on Secretary-Treasurer Henning to present the Executive Council's recommendations for the State Senate.

# **State Senate**

- 9. Nicholas C. Petris (D) No Endorsement (R)
- 11. Alfred E. Alquist (D) No Endorsement (R)
- 13. John Garamendi (D) No Endorsement (R)
- \* 15. Rose Ann Vuich (D)

# State Senate (Continued)

#### District

- \* 17. Henry J. Mello (D) No Endorsement (R)
- \* 19. Arthur Bronson (D) No Endorsement (R)
  - 21. Open (D) No Endorsement (R)
  - 23. David A. Roberti (D) No Endorsement (R)
  - 25. Toby Boothroyd (D) No Endorsement (R)
  - 27. No Endorsement (D) No Endorsement (R)

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendations for the State Senate as a whole.

The motion was seconded.

Delegate John E. Bamberger (Insurance Workers No. 73, San Bruno) asked why so often "Open" endorsement recommendations occur when there are other candidates and political parties to choose from when making endorsements.

Chairman Gruhn replied that an "Open" recommendation means that there is a possibility there is a candidate or several

### District

- \* 1. Stan Statham (R)
- \* 2. Douglas H. Bosco (D) No Endorsement (R)
- \* 3. Alex Ferreira (D) George B. Garcia (D) (dual) No Endorsement (R)
  - 4. Thomas M. Hannigan (D) No Endorsement (R)
  - 5. Ted Sheedy (D) No Endorsement (R)
  - 6. Leroy F. Greene (D) No Endorsement (R)
  - 7. Norman S. Waters (D) No Endorsement (R)
- \* 8. Larry Asera (D) No Endorsement (R)
- \* 9. Open (D) No Endorsement (R)
  - 10. Eric H. Hasseltine (D) No Endorsement (R)
  - 11. Nello Bianco (D) No Endorsement (R)

# District

- 29. Bill Greene (D) No Endorsement (R)
- 31. Open (D) No Endorsement (R)
- 33. No Endorsement (D) Open (R)
- 35. Louis D. Velasquez (D) Open (R)
- 37. Paul B. Carpenter (D) No Endorsement (R)
- 39. Open (D) No Endorsement (R)

candidates running for office who could be acceptable.

Also, Chairman Gruhn pointed out, the local COPE's have not made any recommendations for candidates running on the minor party tickets.

#### **Recommendations Adopted**

The motion to adopt the Executive Council's recommendations for the State Senate as a whole was carried.

Secretary-Treasurer Henning proceeded to announce the Executive Council's recommendations for the State Assembly.

# State Assembly

- 12. Tom Bates (D) No Endorsement (R)
- 13. Elihu M. Harris (D)
- 14. Bill Lockyer (D)
- 15. Open (D) No Endorsement (R)
- \*\* 16. Art Agnos (D) No Endorsement (R)
  - 17. Willie L. Brown, Jr. (D) No Endorsement (R)
  - 18. Leo T. McCarthy (D) No Endorsement (R)
  - \* 19. Louis J. Papan (D) No Endorsement (R)
- \* 20. No Endorsement (D) Open (R)
- \* 21. Byron Sher (D) Open (R)
  - 22. Cole Bridges (D) No Endorsement (R)
  - 23. John Vasconcellos (D) No Endorsement (R)

# State Assembly (Continued) District

- 24. Dominic L. (Dom) Cortese (D) No Endorsement (R)
- 25. No Endorsement (D)
- \* 26. Patrick Johnston (D) No Endorsement (R)
- \* 27. John E. Thurman (D) No Endorsement (R)
- \* 28. Open (D) No Endorsement (R)
- \* 29. No Endorsement (R)
- \* 30. Jim Costa (D) No Endorsement (R)
- \* 31. Richard Lehman (D)
- \* 32. Open (D) Open (R) 33. Grant W. Jensen (D)
- No Endorsement (R) \* 34. Gloria A. Dizmang (D)
- No Endorsement (R) 35. Gary K. Hart (D)
- No Endorsement (R) 36. Open (D)
  - Charles R. Imbrecht (R)
- \* 37. Arline M. Mathews (D) No Endorsement (R)
- \* 38. Steven Charles Afriat (D) No Endorsement (R)
  - 39. Richard Katz (D) No Endorsement (R)
  - 40. Tom Bane (D) No Endorsement (R)
  - 41. G. Warren Helms (D) No Endorsement (R)
  - 42. Robert S. Henry (D) No Endorsement (R)
  - 43. Howard L. Berman (D) No Endorsement (R)
  - 44. Mel Levine (D) No Endorsement (R)
  - 45. Herschel Rosenthal (D) No Endorsement (R)
  - 45. Mike Roos (D) No Endorsement (R)
  - 47. Teresa P. Hughes (D) No Endorsement (R)
  - 48. Maxine Waters (D) No Endorsement (R)
  - 49. Gwen Moore (D)
  - 50. Curtis R. Tucker (D) No Endorsement (R)
  - 51. Open (D) Open (R)

- 52. Louis L. Dominguez (D) No Endorsement (R)
- 53. Richard E. (Dick) Floyd (D) No Endorsement (R)
- 54. Frank Vicencia (D) No Endorsement (R)
- 55. Richard Alatorre (D) No Endorsement (R)
- 56. Art Torres (D) No Endorsement (R)
- 57. Dave Elder (D)
- 58. Open (D) No Endorsement (R)
- 59. Jack R. Fenton (D)
- 60. Sally Tanner (D) No Endorsement (R)
- 61. Open (D) No Endorsement (R)
- 62. Robert J. Wilson (D) No Endorsement (R)
- 63. Bruce Young (D) No Endorsement (R)
- 64. George M. Juric (D) No Endorsement (R)
- 65. Ken Willis (D) No Endorsement (R)
- 66. Terry Goggin (D) No Endorsement (R)
- 67. Open (D) Open (R)
- 68. Walt Ingalls (D) No Endorsement (R)
- 69. Open (D) Open (R)
- 70. Open (D) Open (R)
- 71. Chet Wray (D) Open (R)
- 72. Richard Robinson (D) Open (R)
- 73. Dennis Mangers (D) No Endorsement (R)
- 74. Jack H. Baldwin (D) Marian Bergeson (R)
- \* 75. Open (D) Open (R)
  - 76. No Endorsement (D) No Endorsement (R)
  - 77. No Endorsement (D) No Endorsement (R)
  - 78. Lawrence Kapiloff (D) No Endorsement (R)

#### State Assembly (Continued) District

- 79. Pete Chacon (D)
- No Endorsement (R) 80. Wadie P. Deddeh (D)
  - No Endorsement (R)

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendations for the State Assembly with the exceptions of districts 11, 15, 16, 19, 20, 24, 26, 28 and 58, which had been set aside by request.

The motion was seconded and carried.

## **District** 11

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for District No. 11.

The motion was seconded.

Delegate Norman Dutrisac (Machinists No. 284, Oakland) spoke in opposition to the Executive Council's recommendation.

Speaking in support of the Executive Council's recommendation were delegates Richard K. Groulx (Alameda County Central Labor Council, Oakland), Tony Cannata (Contra Costa County Central Labor Council, Martinez), Henry H. Harr (Painters No. 741, Martinez), Steven A. Roberti (Contra Costa County Central Labor Council, Martinez) and Secretary-Treasurer Henning.

#### **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation for the 11th Assembly District was carried.

#### District No. 15

#### **Recommendation Adopted**

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for District No. 15. The motion was seconded and carried.

#### District No. 16

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for District No. 16. The motion was seconded.

Speaking in opposition to the Executive Council's recommendation were delegates John F. Crowley (San Francisco Labor Council, San Francisco), Roger L. Dillon (Building Service Employees No. 87, San Francisco), James E. Ballard (Teachers No. 61, San Francisco) and Charles Lamb (Hotel & Restaurant Employees & Bartenders No. 2, San Francisco).

Speaking in support of the Executive Council's recommendation were Delegate Ray M. Wilson (Southern California District Council of Laborers, Los Angeles) and Secretary-Treasurer Henning.

#### **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation for District No. 16 was carried.

#### **District No. 19**

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for District No. 19.

The motion was seconded.

Delegate Raymond F. Gabel (Machinists District Lodge No. 115, Oakland) spoke in opposition to the Executive Council's recommendation.

Speaking in support of the Executive Council's recommendation were Delegate Peter Cervantes-Gautschi (San Mateo County Central Labor Council, San Mateo) and Secretary-Treasurer Henning.

#### **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation for District No. 19 was carried.

#### District No. 20

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for District No. 20.

His motion was seconded.

Delegate Peter Cervantes-Gautschi (San Mateo County Central Labor Council, San Mateo) explained that because of a mistake in the recommendation letter from the local COPE to California Labor COPE, he wished to change the Democratic Party recommendation from "No Endorsement" to "Open."

Secretary-Treasurer Henning said he had no objection to the proposed change.

The motion to adopt the Executive Council's recommendation for the 20th Assembly District was lost.

#### Open (D), Open (R)

Secretary-Treasurer Henning's motion to endorse "Open (D)" and "Open (R)" was seconded and carried.

#### District No. 24

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for District No. 24.

His motion was seconded.

Speaking in opposition to the Executive Council's recommendation were delegates Richard R. Conway (Electrical Workers No. 332, San Jose) and Robert Lissner (Greater Santa Cruz Federation of Teachers No. 2030, Santa Cruz).

Speaking in support of the Executive Council's recommendation were delegates Frank Marolda (Hotel, Motel & Restautaurant Employees & Bartenders No. 19, San Jose), James McLoughlin (Santa Clara County Central Labor Council, San Jose), Linda Castaldi (Social Services No. 535, Los Angeles) and Secretary-Treasurer Henning.

#### **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation for District No. 24 was carried.

#### District No. 26

Adoption of the Executive Council's recommendation for District No. 26 was moved by Secretary-Treasurer Henning.

The motion was seconded.

Speaking in support of the Executive Council's recommendation were delegates Dean Cofer (Electrical Workers No. 1245, Walnut Creek), Henry Lucas (San Joaquin & Calaveras Counties Central Labor Council, Stockton) and John Harrington (United Public Employees No. 390, Oakland).

Speaking in opposition to the Executive Council's recommendation were delegates Georgianna Reichelt (Central Valley Typographical No. 46, Sacramento) and Dolores Huerta (United Farm Workers of America, Keene).

The previous question was moved by Delegate James Ballard (Teachers No. 61, San Francisco). His motion was seconded.

Secretary-Treasurer Henning spoke in support of the Executive Council's recommendation.

#### **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation for the 26th Assembly District was carried.

#### **District No. 28**

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for the 28th Assembly District.

The motion was seconded.

Delegate Cecil M. Jarrett (Pajaro Valley Federation of Teachers No. 1936, Watsonville) spoke in support of the Executive Council's recommendation.

#### **Recommendation Adopted**

The motion to adopt the Executive Council's recommendation for the 28th Assembly District was carried.

#### **District No. 58**

Secretary - Treasurer Henning moved adoption of the Executive Council's recommendation for the 58th Assembly District.

His motion was seconded.

Delegate James Wood (Los Angeles County Federation of Labor, Los Angeles) explained that the Los Angeles County Federation of Labor had unfortunately transmitted the wrong recommendation to Cahifornia Labor COPE because of a clerical error and wished now to defeat the recommendation as announced to the Convention.

Secretary-Treasurer Henning said he had no objection to a new motion.

The motion to adopt the Executive Council's recommendation for the 58th Assembly District was then lost.

#### John Allen (D), No Endorsement (R)

Delegate Wood's motion to endorse John Allen, Democrat and No Endorsement, Republican was seconded and carried.

#### **Recommendations Adopted**

Secretary-Treasurer Henning's motion to adopt the Executive Council's recommendations for the State Assembly as a whole and as amended, was carried.

Secretary-Treasurer Henning next read the Executive Council's recommendations for the eleven ballot propositions to appear on the June 3, 1980 primary election ballot.

# **BALLOT PROPOSITIONS**

# **Proposition No. 1**

#### Parklands and Renewable Resources Investment Program

# Digest: Provides for a bond issue of \$495,000,000 to be used for this program.

#### **Recommendation: Vote YES**

**Parklands and Renewable Resources Investment Program** — This act provides for a bond issue of four hundred ninetyfive million dollars (\$495,000,000) to be used in a coordinated effort to deal with the interrelated problems of meeting the recreational and open-space requirements of the people of California, conserving and extending the state's water supply, expanding sport and commercial fishing opportunities, and restoring and protecting the agricultural productivity of the state's soil resources pursuant to the Parklands and Renewable Resources Investment Program.

# **Proposition No. 2**

### Veterans Bond Act of 1980

Digest: This act provides for a bond issue of seven hundred fifty million dollars (\$750,000,000) to provide farm and home aid for California veterans.

## **Recommendation: Vote YES**

Veterans Bond Act of 1980 — This proposition, the Veterans Bond Act of 1980, would authorize the issuance and sale of \$750 million of state bonds to continue the loan program. These bonds would be fully backed by the state.

Fiscal Effect: Assuming the proposed bonds are sold at an average interest rate of 7 percent and are paid off over a 25year period, the total interest cost on the bonds would be about \$760 million.

The extent to which the state would incur any net costs under the proposition would depend on how much was recovered from veterans through monthly payments. If payments by veterans participating in the farm and home loan program did not cover the costs of the bonds, the state's taxpayers would be required to pay the difference. However, the loan program has been totally supported throughout its history by the participating veterans at no cost to the general taxpayer. State and local bond interest costs could be increased by an unknown but probably moderate, amount if the sale of these new bonds results in a higher overall interest rate for state and local bonds.

# **Proposition No. 3**

# **State Capitol Maintenance**

## Digest: Restricts authorizations for alteration or modification of historically restored Capitol building and furniture.

#### Recommendation: No Recommendation

Legislative Constitutional Amendment — Prohibits any bill taking effect as urgency statute if it contains authorization or appropriation for alteration or modification of specified historically restored areas of State Capitol or for purchase of furniture of design different from the historic period of the Capitol restoration. Prohibits expenditure for above purposes without express appropriation. Fiscal impact on state or local governments: No immediate fiscal effect. By making it more difficult to change the restored capitol and furnishings, there could be future cost avoidance.

### **Proposition** No. 4

### Low Rent Housing

# Digest: Eliminates present prior election approval for such state public body projects. Substitutes public notice and referendum procedure. Recommendation: Vote YES

Legislative Constitutional Amendment -Eliminates present requirement of advanced approval at an election before a low rent housing project can be developed, constructed, or acquired by a state public body. Substitutes therefore provisions that require advanced public notice of such a project and subjects the project to a referendum election upon petition of 10% of the electors within 60 days of the notice. If project is not disapproved at the referendum election or no referendum is requested, the public body may proceed with the project without further referendum. Fiscal impact on state and local governments: Local election costs would be reduced by an unknown, but probably minor, amount. Possibly future public expenditure for low rent housing would be increased.

## **Proposition No. 5**

# **Freedom of Press**

Digest: Prohibits contempt citation against news media employee for refusing to disclose information or sources.

#### **Recommendation: Vote YES**

Legislative Constitutional Amendment — Maintains existing guarantees of free speech and press. Adds provisions prohibiting any contempt citation by a judicial, legislative, or administrative body against a publisher, editor, reporter, or other person connected with a newspaper, magazine, wire service, or radio or television news for refusing to disclose sources of information or unpublished information obtained in course of processing information for communication to the public. Fiscal impact on state or local governments: No significant fiscal impact.

#### **Proposition No. 6**

#### Reapportionment

Digest: Repeals, amends, and restates provisions of Constitution relating to reapportionment of Senate, Assembly, Congressional, and Board of Equalization districts.

# Recommendation: No Recommendation

Legislative Constitutional Amendment — Repeals, amends, and restates various provisions of the Constitution relating to reapportionment of Senate, Assembly, Congressional, and Board of Equalization districts. Eliminates provisions previously judicially invalidated. Eliminates requirement that only persons eligible to become citizens be counted in equalizing populations in legislative districts. Sets forth in a new article the standards to which the Legislature is required to conform in adjusting the boundaries of these districts each decade. These standards include requirements for single-member districts, reasonably equal population districts, contiguousness of a district, a consecutive numbering system and respecting the geographical integrity of cities and counties. Fiscal impact on state and local governments: No direct fiscal effect.

# **Proposition No. 7**

#### **Disaster Assistance**

Digest: Permits governmental aid to persons in removing debris from private property in Presidentially declared major disasters or emergencies.

## **Recommendation: Vote YES**

Legislative Constitutional Amendment -Specifically provides that nothing in the Constitution shall prohibit the state, or any of its subdivisions or local governments, from providing aid to persons for the purpose of clearing debris, natural materials, and wreckage from private lands and waters deposited theron during a major disaster or emergency declared by the President. Such aid must be found to be in the public interest and its cost eligible for federal reimbursement. Recipient must indemnify public entity from any claim against it arising from rendering such aid. Fiscal impact on state and local governments: No direct state or local costs.

#### **Proposition No. 8**

#### Alternative Energy Sources Facilities Financing

## Digest: Legislature may authorize state revenue bonds to finance alternative energy source facilities and lease or sell these facilities.

# **Recommendation: Vote YES**

Legislative Constitutional Amendment -Authorizes Legislature to provide for the issuance of revenue bonds to finance the acquisition, construction, and installation of alternative energy source facilities and for the lease or sale of such facilities to persons, associations, or corporations, other than municipal corporations. Provides that such revenue bonds shall not be secured by the taxing power of the state. Provides that the Legislature may, by resolution adopted by either house, prohibit or limit any proposed issuance of such bonds. Provides measure does not authorize any public agency to operate industrial or commercial enterprises. Fiscal impact on state or local governments: No direct fiscal effect. If revenue bonds are authorized in future by Legislature, indirect fiscal effects could possibly be increased in state and local bond interest costs, loss of state income tax revenues

to the extent the bonds displace private fianancing and increases in revenue from increased economic activity.

#### **Proposition No. 9**

#### Taxation. Income.

Digest: Provides that personal income taxes shall not exceed 50% of 1978 rates. Exempts business inventories from property taxation.

# **Recommendation: Vote NO**

Initiative Constitutional Amendment -Adds section 26.5 to article XIII of the Constitution to provide that taxes on or measured by income which are imposed under the Personal Income Tax Law or successor law shall not exceed 50% of those rates in effect for the 1978 taxable year. Requires the Legislature to provide a system for adjusting personal income tax brackets to reflect annual changes in the California Consumer Price Index or successor index. Adds subdivision (s) to section 3 of article XIII to provide that business inventories are exempt from property taxation. Fiscal impact on state and local government: Reduction of state income tax revenues by estimated \$4.9 billion in fiscal year 1980-81, \$4.2 billion in 1981-82, and by unknown but increasing amounts thereafter. By operation of existing statutes, estimated reduction of \$3 billion in state aid to local school districts and state payments to cities, counties or special districts commencing in 1980-81. Indeterminable, but substantial reduction in other state expenditures in 1980-81 and thereafter.

# **Proposition No. 10**

#### **Rent Control**

#### Digest: Permits rent control only by voter approved local ordinances. Permits annual increases pursuant to specified standards.

#### **Recommendation:** Vote NO

Initiative Constitutional Amendment — Declares rent control to be matter of local government concern. Provides that rent control shall be imposed only by vote of the people through enactment of local ordinances. Prohibits state-enacted rent control. Permits annual rent increases based on consumer price index and additional increases based on other specified factors. Requires that rent control ordinance establish a commission to resolve grievances involving rent increases. Exempts specified types of rental units from rent control. Prohibits landlord retaliation for exercise of tenant's rights. Fiscal impact on state or local government: No state fiscal effect. Minor increases in local election expenditures. Possible increases in local government costs to administer landlord/tenant grievances.

#### **Proposition No. 11**

#### Taxation. Surtax.

Digest: Levies 10% surtax on California oil companies business income to fund alternative services — fuels. Allows investment tax credit.

#### **Recommendation: Vote YES**

Initiative Statute - Levies a 10% surtax on the business income from California sources of energy businesses (except public utilities) whose principal activity is the obtaining, processing, distributing or marketing of oil, gas, coal, or uranium. Allows a tax credit against surtax of \$.50 for every dollar invested in California after January 1, 1979 to increase the production of refining of California crude oil or gas over 1978 base levels. Requires that surtax proceeds be used to fund increased bus and rail service for Californians and to develop alternative transportation fuels. Prohibits businesses from passing surtax on to consumers. Fiscal impact on local and state governments: Depending on exact amount of tax credits claimed in each year, estimated state revenue increases of \$150 to \$420 million in 1980-81, and \$165 to \$470 million in 1981-82 could occur. Local governments would be distributed approximately one-half of increases to use for improvement of public transit service.

#### **Recommendations Adopted**

The motion to adopt the Executive Council's recommendations for the eleven ballot propositions as a whole was seconded and carried.

#### **Campaign Against Proposition 9**

Chairman Gruhn introduced Raoul Teilhet, Vice President of the California Labor Federation, AFL-CIO who spoke briefly on the Federation's involvement in the campaign to defeat Proposition 9 in the coming election.

Following this, Delegate John Bamberger (Insurance Workers No. 73, San Bruno) expressed a desire to speak on the candidates just endorsed by the Convention.

Chairman Gruhn noted that this was something the Convention had already acted on and a discussion of the subject matter of recently acted on endorsements would be out of order.

Delegate John Reimann (Carpenters and Joiners No. 36, Oakland) asked the Chair for permission to speak on the subject matter of Proposition 9.

Chairman Gruhn explained that the speaker on the Federation's involvement in the campaign against Proposition 9, Vice President Raoul Teilhet, had been invited to speak on this subject by Secretary-Treasurer Henning, who was authorized to do so under the Constitution of the Federation.

Delegate Reimann then asked for permission to speak on the issue of an independent labor party.

He was ruled out of order by the Chair-

man who pointed out that the Convention was called for the sole purpose of consideration of endorsing of candidates and statewide ballot propositions.

#### Tribute to American Hostages in Iran

Delegate Philip Leviton (Ladies Garment Workers No. 55, Los Angeles) requested that the Convention acknowledge that this was the 156th day our fellow Americans were being held hostage in the American Embassy in Teheran.

There being no objection, Chairman Gruhn then asked the delegates to stand for one minute in silence, whereupon the assemblage stood for one minute of silent protest to the holding of American hostages in Iran.

#### Adjournment

Delegate Wayne Harboldt (Sacramento Fire Fighters No. 522, Sacramento) moved that the Convention adjourn.

His motion was seconded and carried.

(Whereupon the Pre-Primary Election Convention of California Labor Federation, AFL-CIO COPE was concluded sine die at 1:56 p.m.)

# **REPORT OF SECRETARY-TREASURER**

To the 1980 Pre-Primary COPE Endorsement Convention of the California Labor Federation, AFL-CIO:

#### GREETINGS:

The 1980 pre-primary COPE convention of the California Labor Federation convenes at a time of economic and political crisis.

Nationally, the inflation rate is at 18 percent and climbing. The national administration is calling on workers to limit wage increases to an average of 8.5 percent. Corporate political action committees have amassed an estimated \$100 million—twice as much as they had in the 1978 elections—to pour into the campaign coffers of candidates dedicated to the destruction of the Occupational Safety and Health Act, the Davis-Bacon prevailing wage law, the Fair Labor Standards Act and other torturously won laws protecting the rights of U.S. workers.

In California we are confronted with Proposition 9, the Jarvis measure that would cut in half the only state tax that is based on the fair principle of ability-topay and cement these low rates into the state constitution where they couldn't be changed with out another constitutional amendment. Just 10 percent of the state's taxpayers—the richest 10 percent—would get 55 percent of these tax savings and more than \$1 billion of the cut would go to the federal government in Washington as a result of the lowered deductions allowable to California taxpayers.

With the full impact of Proposition 13 enacted in 1978 yet to be experienced at the local level thanks to the bailout legislation enacted last year, passage of Proposition 9 would be disastrous. It would result in the layoffs of thousands of workers, increased sales taxes and user fees as well as major cuts in health and welfare services vital to the aged, the disabled and the impoverished citizens of our state. State construction projects will be abandoned or cut to the bone.

In short, Prop 9 is just as much an "enrich the rich" scheme devised by landlord interests as is the mushrooming corporate campaign to destroy the job safety and bargaining rights of U.S. workers.

The soaring profits of U.S. oil companies, which averaged a 100 percent increase over their 1978 profits last year, are also a major factor in draining the purchasing power out of the U.S. workers' dollar.

So too are the outrageous interest rates dictated by the Federal Reserve Board's tight money policies that have slammed the door to homeownership in the face of millions of U.S. workers and created a deepening depression in our home building industry.

# A LOOK AT THE 1978 ELECTIONS

In the June 1978 primary elections, 117 out of 128 California AFL-CIO endorsed candidates—91 percent—won their races.

In the general election in November 1978, 105 out of 136 California AFL-CIO COPE endorsed candidates—77.2 percent were winners, and Governor Brown, with strong California AFL-CIO support, overwhelmed his Republican opponent Evelle J. Younger by a majority of more than 1.3 million votes—200,000 more than the late Earl Warren piled up when he beat James Roosevelt in 1950.

Governor Brown's reelection success was due in a significant way to the selfless dedication of thousands of AFL-CIO trade unionists who manned get-out-the-vote phone banks and performed a wide variety of other vital election chores to assure the election of candidates friendly to workers' rights.

The California Labor Federation printed and distributed more than 1.5 million endorsement pamphlets which were broken down into 27 regional variations to highlight Congressional and state legislative district candidates and local issues.

But the impact of the proliferation of corporate, trade and right wing political a ction committees resulting from 1976 amendments to the federal election laws were clearly felt in the 1978 off-year elections. They outspent us by a margin of 10 to one.

In California, in 1978, 366 corporate and 142 trade association political action committees collected \$14,618,836 in political money. The funds accounted for 77.2 percent of all California political action committee monies in 1978. Corporate PAC's used \$10,930,644 and trade PACs spent \$3,688,172. An additional \$548,756 was spent by right-wing PACs—an aggregate of more than \$15 million. In contrast, total labor funding in the 1978 political campaigns was \$1,511,760, only eight percent of all PAC funds.

This massive infusion of funds in behalf of largely conservative candidates, coupled with the fact that it was an off-year election, made a significant contribution to the change in the state's Congressional delegation from 29 Democrats and 14 Republicans to 26 Democrats and 17 Republicans.

In the State Senate, the party lineup shifted from 26 Democrats to 14 Republicans before the election to 25 Democrats to 15 Republicans.

In the Assembly, the Democrats' margin of control dropped from 57 to 22 to 50 to 30.

The vast expansion of funding in behalf of conservative candidates in 1978 confirmed the validity of the California AFL-CIO's policy of concentrating its efforts on marginal districts rather than spreading itself too thin by becoming involved in all races.

In connection with this targeting effort, the State Federation's registration and get-out-the-vote efforts were augmented by its on-going supportive services in the Black, Brown, youth, women and senior citizens communities through its field coordinators for the A. Philip Randolph Institute, the Labor Council for Latin-American Advancement, Frontlash, its Women's Activities Director and its liason with senior citizens groups.

Also absolutely essential to most of the victories scored in the 1978 election was the voluntary investment of time and energy by trade unionists everywhere in conducting the crucial voter registration, education and get-out-the-vote campaigns. The dedication of local union and central body officials was also clearly vital to the success of labor-backed candidates.

Cope-endorsed candidates winning Congressional seats in 1978, listed in order of their Congressional District number, were:

#### District

- 1. Harold T. "Bizz" Johnson (D)
- 3. Robert Matsui (D)
- 4. Dick Fazio (D)
- 5. John L. Burton (D)
- 6. Phillip Burton (D)
- 7. George Miller (D)
- 8. Ronald V. Dellums (D)

- 9. Fortney H. (Pete) Stark, Jr. (D)
- 10. Don Edwards (D)
- 11. Leo J. Ryan (D)
- 13. Norman Y. Mineta (D)
- 15. Tony Coelho (D)
- 16. Leon E. Panetta (D)
- 21. James C. Corman (D)
- 23. Anthony C. Beilenson (D)
- 24. Henry A. Waxman (D)
- 25. Edward R. Roybal (D)
- 28. Julian C. Dixon (D)
- 29. Augustus F. "Gus" Hawkins (D)
- 30. George E. Danielson (D)
- 31. Charles H. Wilson (D)
- 32. Glenn M. Anderson (D)
- 35. Jim Lloyd (D)
- 36. George E. Brown, Jr. (D)
- 38. Jerry M. Patterson (D)
- 42. Lionel Van Deerlin (D)

COPE-endorsed candidates winning State Senate seats in 1978, listed by their State Senatorial District numbers were:

#### District

- 2. Barry Keene (D)
- 6. John F. Foran (D)
- 8. John W. Holmdahl (D)
- 12. Jerry Smith (D)
- 14. George N. Zenovich (D)
- 16. Walter W. Stiern (D)
- 18. Omer L. Rains (D)
- 20. Alan Robbins (D)
- 22. Alan Sieroty (D)
- 24. Alex P. Garcia (D)
- 26. Joseph Montoya (D)
- 28. Ralph C. Dills (D)
- 30. Diane Edith Watson (D)
- 32. Ruben S. Ayala (D)
- 34. Robert Presley (D)
- 40. James R. Mills (D)

COPE-endorsed Assembly members elected in 1978, listed by State Assembly Districts, were:

- 1. Stan Statham (R)
- 2. Douglas H. Bosco (D)
- 3. Eugene A. Chappie (R)
- 4. Thomas M. Hannigan (D)
- 6. Leroy F. Greene (D)
- 7. Norman Waters (D)
- 8. Mike Gage (D)
- 10. Daniel Boatwright (D)
- 11. John T. Knox (Ď)
- 12. Tom Bates (D)
- 13. Elihu M. Harris (D)
- 14. Bill Lockyer (D)
- 15. S. Floyd Mori (D)
- 16. Art Agnos (D)

17. Willie L. Brown, Jr. (D) 18. Leo T. McCarthy (D) 19. Louis J. Papan (D) 21. Victor Calvo (D) 22. Richard D. Hayden (R) 23. John Vasconcellos (D) 24. Leona H. Egeland (D) 26. Carmen Perino (D) 27. John E. Thurman (D) 28. Henry J. Mello (D) 30. Jim Costa (D) 31. Richard Lehman (D) 35. Gary K. Hart (D) 36. Charles R. Imbrecht (R) 40. Tom Bane (D) 43. Howard L. Berman (D) 44. Mel Levine (D) 45. Herschel Rosenthal (D) 46. Mike Roos (D) 47. Teresa Hughes (D) 48. Maxine Waters (D) 49. Gwen Moore (D) 50. Curtis R. Tucker (D) 54. Frank Vicencia (D) 55. Richard Alatorre (D) 56. Art Torres (D) 57. Dave Elder (D) 59. Jack R. Fenton (D) 60. Sally Tanner (D) 63. Bruce Young (D) 65. Bill McVittie (D) 68. Walt Ingalls (D) 70. Bruce Nestande (R) 71. Chet Wray (D) 73. Dennis Mangers (D) 78. Lawrence Kapiloff (D) 79. Pete Chacon (D)

80. Waddie P. Deddeh (D)

# **SPECIAL ELECTIONS**

Three special district elections have been completed since the 1978 general election.

Following the tragic assassination of Congressman Leo Ryan at Jonestown in Guyana, a special election was held to fill his 11th Congressional District Seat in San Mateo County. The California AFL-CIO COPE-endorsed candidate, Joe Holsinger, a former Ryan aide, was defeated by Bill Royer, a San Mateo County Supervisor who outspent his opponent by a margin of about 2 to 1 and benefitted from what was described as a "bruising Democratic primary battle" that had severely split liberal forces in the district.

In the 31st State Senate District which was vacated when Republican State Senator George Deukmejian won election as State Attorney General in November 1978, California AFL-CIO COPE-endorsed Renee Simon, a veteran Long Beach City Councilwoman and a member of the AFL-CIO United Professors of California, for the post. Simon was defeated, however, by Ollie Speraw, a Republican real estate official in a special runoff election on April 17, 1979.

Following the resignation of State Senator George Zenovich to accept an appointment to the appellate court bench, the California AFL-CIO COPE endorsed Assemblyman John Thurman (D-Merced) to fill the 14th State Senate District seat encompassing Madera, Mariposa, Merced and parts of Fresno and Stanislaus County. Thurman out-polled four other candidates in the primary election May 22 but was narrowly defeated by Republican Ken Maddy, a former Fresno Assemblyman, in the runoff election June 19, 1979. Maddy won by a margin of just 783 votes out of a total vote cast of 70,807.

In the 12th State Senate District, which was vacated when Senator Jerry Smith resigned to accept appointment as an appellate court judge, California AFL-CIO COPE has endorsed Democrat Rod Diridon, a Santa Clara County supervisor. Diridon won the special primary election held Tuesday, April 8, 1980 and will face Republican Dan O'Keefe in the runoff election June 3.

# SPECIAL STATEWIDE ELECTION NOV. 6, 1979

In the state's second statewide special election in 30 years, California voters were called on to act on an anti-busing measure (Prop. 1); a measure dealing with loan interest rates (Prop. 2); a measure to protect the veteran's property tax exemption (Prop. 3); and the so-called Gann Initiative to limit the total annual appropriations of both state and local governments to the level of the prior year adjusted for changes in the cost of living and population (Prop. 4).

The California Labor Federation's position on all four measures was announced at the conclusion of the meeting of the Federation's Executive Council in Sacramento Sept. 5-6, 1979.

In opposing Prop. 1, the anti-busing initiative which was aimed at reversing a State Supreme Court ruling that found that the State Constitution requires school boards to take all reasonable feasible steps necessary to eliminate school segregation regardless of the cause of the segregation, the Council pointed out that the policy statement on civil rights adopted by delegates to the Federation's 1976 convention placed the State AFL-CIO in support of "the use of school busing, properly utilized and administered, as one means among others available to the federal courts, local school administrations and federal agencies when they seek to meet Constitutional requirements of school desegregation and to establish a single public school system that will make quality integrated education available to all children."

Later in the campaign, the Federation denounced Prop. 1 as "a racist and divisive measure that will only fan the flames of bigotry in this state" and declared that it was "an invitation to disruption and tumult in school districts throughout the state where substantial progress has been made toward assuring all citizens an equal — and not separate — education."

The Council took no stand on Prop. 2, a legislative constitutional amendment dealing with interest rates on loans, and urged a "Yes" vote on Prop. 3 the veterans tax exemption issue.

But the Federation strongly opposed Proposition 4 on grounds that it would "hamstring state and local government at a time when flexibility is necessary to cope with rampant inflation and the adjustment to Proposition 13.

"Proposition 4 does nothing to streamline government or improve tax equity but is an artificial barrier to spending which could stifle local growth," the Federation said.

"Revenues generated by new commercial development cannot be spent by local entities already at their spending limit. However, services must still be provided to the new commercial and housing developments which will result in a reduction in the level of services already provided to existing residences and businesses. Communities will be forced to choose between new jobs and cutting services," the Federation warned in spelling out its opposition to Prop. 4.

The California AFL-CIO also carried its campaign against Prop. 4 in a series of radio spot broadcasts in Los Angeles, San Francisco, San Diego, Sacramento and Fresno. These announcements pointed out that the Gann proposal to limit state and local government spending to population growth would not provide "enough money for schools, health and fire services or enough to stop holdups and murders in our streets."

But the tide of anti-government sentiment was still riding high and Prop. 4 was approved by a three to one margin in an election which witnessed the lowest voter turnout in a statewide election since 1935.

The state's voters also approved Prop. 1, the anti-busing measure; Prop. 2, the measure to end the existing 10 percent ceiling on interest rates for mortgage bankers; and Prop. 3, the State AFL-CIO backed measure to maintain the veterans' property tax exemption.

# OTHER SERVICES TO LOCAL COPES

To assist local and district COPEs keep abreast of changes in the election code and fluctuations in voter registrations in the various Congressional, State Senate and Assembly districts in which they are involved, California AFL-CIO COPE has made a point of acquiring state publications such as the various reports on election results, voter registration and election calendars and distributing them to COPE jurisdictions throughout the state.

California AFL-CIO COPE provided a total of \$141,000 for non-partisan voter registration, education and get-out-the-vote efforts in the 1978 campaign.

It has also continued to make its research and information services available to local unions and councils and maintains a library of films available to affiliates throughout the state. In this connection, our film library has just acquired a new film titled "The Check-Off-the Only Way to Go." It shows how union members can authorize voluntary deductions to be made from their paychecks to help organize labor's political effort.

Another timely film available from the library is the "Right Wing Machine," a film depicting the anti-union activities and goals of major elements of the corporate community in this nation.

This 16 millimeter color film runs 23 minutes and documents the campaign against workers rights that are being promoted or supported by the National Association of Manufacturers, the U.S. Chamber of Commerce, the U.S. Industrial Council, the Business Roundtable and other organizations that devote much of their time lobbying for legislation to erode or destroy hard won worker gains.

Federation affiliates may arrange to use these or other films by contacting the California Labor Federation's film library at 995 Market Street, Suite 310, San Francisco, Ca. 94103 (415) 986-3585.

The only cost to affiliates is the cost of returning the film to the California AFL-CIO film library within 24 hours after its use via Greyhound to assure its availability to other affiliates.

# COPE AREA PARLEY HELD IN LOS ANGELES

Many of the delegates to the recent national AFL-CIO COPE regional conference in Los Angeles March 14-15, 1980 heard Al Barkan, National Director of the AFL-CIO Committee on Political Education, warn of the enormous sums of money being collected by corporate political action committees to throw against progressive candidates in the 1980 elections.

Barkan noted that 24 of the 34 U.S. Senate seats at stake this year are held by Democrats. A change of just 10 seats would shift control of the Senate to the Republicans since the present margin is 59 to 41, he said.

But Barkan emphasized that "money doesn't vote" and declared that "the battle for the U.S. Senate comes down to this question: "Do the people care enough?"

Our job in the coming months—through our registration, education and get-outthe-vote efforts—is to prove that the people DO care enough.

# CONCLUSION

The cynicism, disheartenment and distrust visited on our citizenry by the despicable acts of Nixon and his Watergate cronies during the '70's were compounded during the past two years by the exposes of the involvement of top U.S. corporations in bribery, payoff and price-fixing scams both here and overseas. This has been reflected in steadily declining voter turnouts in election after election. More importantly, the two party system is no longer serving the economic and social interests of the American working people. Corporate powers have created their own "uniparty" system through influence in both the Democratic and Republican parties. This is especially true at the national level.

We can and must turn this around. The community of interests that exists between labor, minority groups, senior citizens, unorganized men and women workers, consumers and students is made ever more evident by the economic conditions of the day. Somehow we must forge a new political force.

Who can pretend anymore that union wage increases cause inflation when wage increases last year averaged 7.5 percent and the inflation rate was 13.3 percent?

In the months ahead we must work in concert with our traditional allies to assure the election of public minded representatives to both federal and state offices who will:

Support programs to create jobs for the jobless.

▶ Fight for an effective national health care program that takes the profit out of health.

▶ Repudiate the attempts by elements in the corporate community to deny U.S. workers adequate job safety protections as demonstrated in the infamous Schweiker bill S. 2153 and chip away at their rights as free men and women to have an effective voice in their wages and working conditions.

This means that every local union and every central body in the labor movement of our state must play an active role in helping to weld together the most effective registration, education and get-out-the-vote programs we have ever put together.

Remember, the state and federal legislators we put in office this year will control the reapportionment of Congressional and state legislative district seats that result from the 1980 census. This will have a telling effect on the success or failure of legislation vital to workers in Congress and the state legislature for the next decade.

Our job is cut out for us. Let's do it.

Fraternally, John F. Henning, Executive Secretary-Treasurer

# **Roll of Delegates**

This comprises the completed roll of delegates to the 1980 Pre-Primary Election Convention of the California Labor Federation, AFL-CIO.

Screen Actors Guild (5000) Chester L. Migden, 5000 Screen Extras Guild, Inc. (3000) H. O'Neil Shanks, 3000

Asbestos Workers, Int'l. Assn. of Heat and Frost Insulators and Asbestos Workers No. 16 (315) Eddie H. Story, 315

Barbers, Hairdressers and Cosmetologists' Int'l. Union of America, The Journeymen Barbers No. 112 (144) Olaf Karlstad, 144

Bollermakers, Iron Ship Builders, Biacksmiths, Forgers and Helpers, Int'l. Brotherhood of Bollermakers No. 513 (400) Ernest M. King, 400

Brick and Clay Workers of America, The United Bricklayers No. 8 (200) Asa Minyen, 100 Robert Mazza, 100

**Broadcast Employees and** Technicians, Nat'l. Assn. of N.A.B.E.T. Hollywood No. 53 (1696) Carrie J. Biggs, 848 Albert M. Gordon, 848

**Carpenters and Joiners of** America, United Brotherhood of Communications Pile Drivers No. 34 (500) No. 11502 (18 James Walker, 500 Regina Render Carpenters & Joiners No. 36 (1103) Clifford Edwards, 276 Paul J. Makela, 276 James E. Brooks, 276 John Reimann, 275 Carpenters and Joiners No. 162 Carpenters and Joiners No. 16 (903) Sam J. Shannon, 452 Michael V. Dillon, 451 Carpenters No. 180 (1142) Joseph B. McGrogan, 381 Emmit M. Miller, 381 Gordon G. Buck, 380 Carpenters No. 483 (976) Russell Pool, 326 Fred Braito, 325 John Wilkenson, 325 Carpenters No. 586 (1309) William J. Kracher, 1309 Carpenters & Joiners No. 642 (806) William P. Linck, 806 Carpenters & Joiners No. 668 (367) Klaus G. Luck, 184 Tim J. Hamilton, 183 Carpenters & Joiners No. 771 (280) Jerry Hedin, 140 Anthony Ramos, 140 Carpenters No. 844 (1274) Robert Hanna, 1274 Carpenters No. 848 (376) Charles R. Young, 376 Carpenters No. 1109 (252) Samuel Jack Tome, 252

Actors and Artistes of America, Carpenters No. 1296 (1131) Associated John T. Andrews, 283 Carol A. Braley, 283 Carol A. Braley, 283 Screen Extras Guild, Inc. (3000) Screen Extras Guild, Inc. (3000) Carpenters & Joiners No. 1323 (400) Leo E. Thiltgen, 400 Carpenters No. 1358 (273) Charles M. Evans, 137 B. R. Williams, 136 Plywood & Veneer Workers No. 2931 (220) Raymond K. Nelson, 110 Noel E. Harris, 110 **Communications** Workers of America Communications Workers No. 9402 (616) Dick Bepler, 616 **Communications Workers** No. 9408 (833) Earl White, 833 Earl White, 833 Communications Workers No. 9410 (104) Margaret Clouser, 52 Seymour Singer, 52 Communications Workers No. 9411 (479) Steven V. Leon-Guerrera 479 Communications Workers No. 9412 (313) No. 9412 (313) Dennis Ducey, 313 Communications Workers Dennis – Constructions Workers No. 9421 (2000) Faye V. Bell, 500 Peggy Blakley, 500 Mary Robertson, 500 Naomi Brown, 500 Communications Workers No. 11502 (1850) Regina Render, 925 James Wood, 925 Communications Workers No. 11508 (504) George Turner, 504 Communications Workers No. 11509 (491) D.J. Woodbury, 246 W.E. Quirk, Jr., 245 Communications Workers No. 11511 (651) Richard Critz, 651 Richard Critz, 651 Communications Workers ommunications workers No. 11513 (3000) M. J. Hartigan, 600 Lorraine Darrington, 600 Mark Bixler, 600 Denise McGruder, 600 Alex Macksoud, 600 Communications Workers No. 11581 (305) Regina Render, 153 James Wood, 152 Distillery, Wine and Allied Workers International Union, AFL-CIO/CLC

Sugar Workers No. 182 (129) James L. Stoffle, 65 Marsh Shires, 64

Electrical Workers, Int'l. Brotherhood of Electrical Workers No. 6 (700) Franz E. Glen, 234 Pierre G. Brigaerts, 233 Joseph J. Trovato, 233 **Electrical Utility Workers No. 47** 

- Electrical Utility Workers No. 47 (500) Edward J. Ristrom, 250 Eric N. Cline, 250 Electrical Workers No. 180 (250) Deane P. Rader, 250 Electrical Workers No. 322 (958) Richard R. Conway, 320 Gerald K. Simmons, 319 Donald Wilkinson, 319 Electrical Workers No. 340 (250) Charles E. Cake, 250 Electrical Workers No. 442 (163) Walter L. Huriburt, 163 Electrical Workers No. 445 (550) Richard C. Robbins, 275 Electrical Workers No. 455 (550) Richard C. Robbins, 275 Electrical Workers No. 569 (1006) Frank R. Underhill, 503 M. Keith Wildop, 503 Electrical Workers No. 595 (1240) Edward Falkowski, 620 Albert Real, 620 Electrical Workers No. 617 (600) Robert A. Cissna, Jr., 300 Ernest Hills, 300 Electrical Workers No. 1245 (16,653) Dean Cofer, 2761 Susanne Coffey, 2761 Willie Stewart, 2760 Bob Thomson, 2760 Elevator Constructors, Int'l.

#### Elevator Constructors, Int'l. Union of

- Elevator Constructors No. 8 (156) Hector E. Rueda, 78 Harry Weisenburger, 78

Engineers, Int'l. Union of Operating

Operating Engineers No. 3 (12,000) Jim Earp, 1200 Ron Finks, 1200 Ron Finks, 1200 Brad Datson, 1200 Ray Helmick, 1200 Nate Davidson, 1200 Jack Short, 1200 Mark Stechbart, 1200 Stan McNulty, 1200 Harvey Pahel, 1200

Farm Workers of America, AFL-CIO, United United Farm Workers (8625) nited Farm Workers (8 Dolores Huerta, 1232 Sal Alvarez, 1232 Larry Tramatolla, 1232 Hilda Garcia, 1232 John Brown, 1232 Kevin Drew, 1232 Louise Anlyan, 1232

Louise Anlyan, 1232 Fire Fighters, Int'l. Assn. of Fire Marshall's Fire Fighters No. S-9 (57) Don Brock, 57 Oakland Fire Fighters No. 55 (615) Vincent M. Riddle, 615 Los Angeles City Fire Fighters No. 112 (2,312) Lyle E. Hall, 1156 Frank R. Lunn, 1.156 Sacramento Fire Fighters No. 522 (877) Wayne Harboldt, 439 Jim Gillette, 438

San Francisco Fire Fighters No. 798 (1466)
James T. Ferguson, 489
Leon D. Bruschera, 489
Anthony G. Sacco, 448
San Jose Fire Fighters No. 873 San Jose Fire Fighters No. 873
(616)
John DiQuisto, 616
San Bernardino Fire Fighters
No. 891 (173)
H. Goettelmann, 87
L. Kulikoff, 86
Los Angeles County Fire
Fighters No. 1014 (1872)
William D. Jones, 936
Sar Joaquin County Fire
Fighters No. 1243 (27)
Ken Snyder, 14 Ken Snyder, 14 Robert Griffen, 13 Fontana Fire Fighters No. 1274 (89) Jon Usselton, 45 Randy Halseth, 44 Palo Alto Fire Fighters No. 1319 (111) Anthony Spitaleri, 56 Daniel Rhodes, 55 Ashland Fire Fighters No. 1428 (115)John Bigelow, 115 Coalinga Fire Fighters No. 2305 Gordon Oakley, Jr., 4 Daniel McKenzie, 3 Food and Commercial Workers Int'l. Union, United Retail Clerks No. 17 (1443) Leonard A. Lloyd, 722 Donald E. Weinreich, 721 Butchers No. 115 (4806) Peter Tarantino, 481 Leslie Compton, 481 Ernest Couly, 481 Dino Polizziani, 481 Walter Heath, 481 Robert Ferrario, 481 Billie Miller, 480 Carmel Lujan, 480 Rodney Camisa, 480 James Haug, 480 Butchers No. 120 (2250) Walter Bachemin, 450 Norman Lum, 450 Joseph Mora, 450 Walter Bachemin, 450 Mike Fischer, 450 Butchers No. 126 (3844) Walter P. Babey, 1672 Marcello Salcido, 1672 Meat Cutters, Allied Food Processors No. 193 (500) Michael A. Sabol, 500 Sausage Makers No. 203 (572) Costa Vennarucci, 286 Daniel Earls, 286 L. A. Leather Handbag, Luggage & Allied Products Workers No. 213-L (500) Max Roth, 250 Albert Shaw, 250 United Food Workers No. 2234 (1679) Max J. Osslo, 1679 Provision House Workers No. 275 Food and Commercial Workers. Int'l. Union, United (1679) Max J. Osslo, 1679 Provision House Workers No. 274 Provision House Workers No. 27 (4544) Earlie Houston, 1515 Eloise Corral, 1515 Silverio Rivas, 1514 Meat Cutters No. 421 (2541) Gerald McTeague, 847 Charles Theofilos, 847 Gilbert Olivarez, 847 Retail Store Employees No. 428 (7282) (7253) Claude L. Fernandez, 726 George C. Soares, 726 David M. Reiser, 726 Louis Menacho, 725

E. Dennis Hughes, 725 Lily Y. Sugimoto, 725 Herbert Sisti, 725
Bedna McGhee, 725 Stephen J. Stamm, 725 Homer M. Rivera, 725
Meat Cutters No. 439 (2500) Walter Karas, 1250
Meat Cutters & Butcher Workmen No. 532 (785) Prestor T. Epperson, 785
Butchers No. 551 (3499) Charles Kristufek, 1750
James H. Richardson, 1749
Butchers No. 556 (812)
Edward J. Diaz, 812
Butchers No. 563 (2666)
Hubert Ford, 889 Victor Ochoa, 889
Jim Rodriguez, 888
Meat Cutters No. 587 (600)
Ratmond L. Long, 600
Retail Clerks No. 587 (600)
Retail Clerks No. 588 (1390)
Frank Vespoli, 695
James W. Tatum, Jr., 695
Retail Clerks No. 775 (2610)
Robert A. Brisbee, 1305
Michael N. Botica, 1305
Retail Clerks No. 1428 (5796)
Harold Savage, 5796
Retail Clerks No. 1422 (5544)
Marjorie A. Caldwell, 554
Retail Clerks No. 1522 (2134)
Charles Dixon, 711
Jack Halleck, 711
Furniture Workers of Amer United Furniture Workers of America, United United Furniture Workers No. 262 (843) Joseph Poni, 281 Enola Randolph, 281 Fabian Gutterrez, 281 Furniture Workers No. 1010 (605) Apolinar Espudo, 605

Ladies Garment Workers No. 293 (63) Philip Leviton, 63 Ladies Garment Workers No. 451 (69) Cornelius Wall, 69 Ladies Garment & Access. Workers No. 482 (948) Max B. Wolf, 948 Ladies Garment Workers No. 497 (35) Max B. Wolf, 35 Ladies Garment Workers No. 512 (409) Marie Elena Salazar, 409 Glass Bottle Blowers' Assn. of the United States and Canada Glass Bottle Blowers No. 69 (300) John Dahlenburg, 150 Jimmie L. Huffman, 150 Glass Bottle Blowers No. 141 (495) Wesley Eide, 495 Graphic Arts Int'l. Union Graphic Arts Int I. Onlo Mary Anne Petersen, 473 Robert Osterloh, 472 Graphic Arts No. 63-B (600) Andrew Strickroth, 600 Graphic Arts No. 280-L (379) George Wong, 379 Hotel and Restaurant Employees' and Bartenders' Int'l. Union and Bartenders' Int'l. Union Hotel & Restaurant Employees & Bartenders No. 2 (10,659) Charles Lamb, 1070 Sherri Chiesa, 1070 Daniel Vargas, 1070 Robert Jacobs, 1070 Fio Douglass, 1070 Lee Brown, 1070 Winston Ching, 1070 Winston Ching, 1070 Ricardo Soalano, 1069 Hotel & Restaurant Employees & Bartenders No. 11 (14,207) Joseph Poni, 281 Enoia Randolph, 281 Furniture Workers, 281 Furniture Workers, 281 Furniture Workers, 281 Furniture Workers, 281 Garment Workers Union, Int'l. Ladies' Cloakmakers, No. 8 (205) Julia Vasquez, 206 Ladies Garment Workers No. 55 Kaise Garment Workers No. 55 Ladies Garment Workers No. 55 Ladies Garment Workers No. 54 Ladies Garment Workers No. 59 (106) Cornelius Wall, 106 Dressmakers No. 101 (1664) Myrtle M. Banks, 1664 Ladies Garment Workers No. 213 (126) Willie R. March, 128 Willie R. March, 128 Office & Distribution Workers No. 214 (126) Willie R. March, 128 Willie R. March, 128 Office & Distribution Workers No. 214 (125) Marie Elena Salazar, 185 Ladies Garment Workers No. 213 (126) Willie R. March, 128 Office & Distribution Workers No. 214 (125) Marie Elena Salazar, 125 No. 214 (22) Marie Elena Salazar, 125 Ladies Garment Workers No. 213 Ladies Garment Workers No. 214 (126) Willie R. March, 128 Office & Distribution Workers No. 214 (125) Marie Elena Salazar, 125 Ladies Garment Workers No. 217 (16) Geraldine Willey, 8 Ellan Wiegger, 8 Ladies Garment Workers No. 270 (16) Marie Elena Salazar, 125 Ladies Garment Workers No. 270 (16) Geraldine Willey, 8 Ellan Wiegger, 8 Ladies Garment Workers No. 270 (16) Marie Elena Salazar, 125 Ladies Garment Workers No. 270 (16) Marie Elena Salazar, 125 Ladies Garment Workers No. 270 (16) Marie Elena Salazar, 125 Ladies Garment Workers No. 271 (16) Marie Elena Salazar, 125 Ladies Garment Workers No. 271 (16) Marie Elena Salazar, 125 Ladies Garment Workers No. 271 Marie Elena Salazar, 125 Ladies Garment Workers No. 271 Marie Elena Salazar, 125 Ladies Garment Workers No. 271 Marie Elena Salazar, 125 Ladies Garment Workers No. 271 Marie Elena Salazar, 125 Ladies Garment Workers No. 271 Marie Elena Salazar, 125 Ladies Garment Workers No. 271 Marie Elena Salazar, 125 Ladies Garment Workers No. 271 Marie Elena Salazar, 125 Ladies Garment Workers No. 271 Marie Elena Salazar, 125 Ladies Paul Radford, 625 Joseph Karan, 625 Marvin Porter, 625 Const. & Gen. Laborers No. 261 (1323) George Evankovich, 331 George Ando, 331 Mitchell Burch, 331 Dabae McDaras Mitchell Burch, 331 Robert McDonnell, 330 Construction & Gen. Laborers No. 270 (2497) Robert H. Medina, 625 Gregorio B. Aguilar, 624 Leo S. Valdez, 624 Robert A. Jaime, 624 Laborers No. 283 (221) William Shelton, 221 Hod Carriers & Gen. Laborers William Shelton, 221 Hod Carriers & Gen. Laborers No. 291 (417) James Barrett, 209 George Goodfellow, 208 Hod Carriers & Gen. Laborers No. 294 (1277) L. E. Underwood, 639 H. D. Mucker, 638 Laborers No. 297 (424) Thomas Scardina, 212 George E. Jenkins, 212 Const. & Gen Laborers No. 304 (1708) Doug Whitt, 342 (1708) Doug Whitt, 342 Pete Moreno, 342 David Melendrez, 342 George Fears, 341 Joe Tibbs, 341

Leather Goods, Plastics and Novelty Workers Union, Int'l. Leather, Plastic & Novelty Workers No. 31 (100) Milan J. Lucich, 50 Richard Claire, 50

Longshoremen's Assn., AFL-CIO, Int'l. San Francisco Bar Pilots No. 89 (30)Donald S. Grant. 30

Machinists and Aerospace Workers, Int'l. Assn. of Machinists No. 68 (1501) Machinists No. 68 (1501)<br/>Emil Chives, 301Molders and Allied Wor<br/>Union, AFL-CIO, Int'<br/>Union, AFL-CIO, Int'<br/>Union, AFL-CIO, Int'<br/>Union, AFL-CIO, Int'<br/>Union, AFL-CIO, Int'<br/>Union, AFL-CIO, Int'<br/>Union, AFL-CIO, Int'<br/>No. 164 (339)<br/>Jarrell F. Legg, 170<br/>Thomas Csekey, 169Machinists No. 284 (2295)<br/>Kenneth Gibbons, 765<br/>Thomas Maldonado, 765<br/>Norman Dutrisac, 765Molders & Allied Wor<br/>Kenneth Gibbons, 765<br/>Thomas Maldonado, 765<br/>Musicians, American<br/>Federation of<br/>Wachinists & Aerospace Workers Musicians No. 6 (1500)<br/>William J. Catalano, 750<br/>Vernon Alley, 750

 Hotel, Restaurant & Bartenders No. 483 (3948)
 Hotel & Restaurant Emple. Bartenders No. 531 (284)
 Hotel & Restaurant Emple. Bartenders No. 531 (284)
 Hotel & Restaurant Emple. Bartenders No. 531 (285)
 Hotel & Restaurant Employees & Bartenders No. 531 (5480)
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 Laborers No. 652 (286)
 John L Sambers' L, Union AFL-CIO
 Hawers No. 73 (400)
 Harvis A, 200 Marcelin D Lurite, 344
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 Hord Carriers & Gen. Laborers No. 921 (200)
 Harry Jordan, 1056
 Hord Carriers & Gen. Laborers No. 921 (200)
 Harry Jordan, 1056
 Hoters No. 783 (702)
 Harry Jordan, 1056
 Hoters No. 785 (702)
 Harry Jordan, 1056
 Hoters No. 785 (702)
 Harry Jordan, 1056
 Hoters No. 156 (400)
 Horris & Aconsell, 1005
 Horris & Maranet Saborers No. 932 (200)
 Kenneth Mitchell, 469 Marine Engineers' Beneficial Assn., National Engineers & Scientists of Calif. (192) Peter P. Bartolo, 96 Ben Hudnall, 96 M. E. B. A. Pacific Coast District No. 1 (1125) C. E. DeFries, 282 C. E. Dodson, 281 C. C. Ferguson, 281 H. A. Borello, 281

Molders and Allied Workers Union, AFL-CIO, Int'l. American

Musicians No. 47 (2000) Bob Manners, 1000 Marl Young, 1000 Newspaper Guild, The S.F.-Oakland Newspaper Guild No. 52 (1300) Fred D. Fletcher, 1300 Newspaper Guild No. 98 (659) Rose Caton, 330 Gene Bryant, 329 Office and Professional Employees Int'l. Union Office & Professional Employees No. 3 (2833) John F. Henning, 709 Phyllis Kern, 708 Kathleen Kinnick, 708 Mercedes Rios, 708 Office Employees No. 174 (778) Max J. Krug, 778 

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 Max J. Krug, 778
 Oil, Chemical and Atomic

 Oil, Chemical & Atomic Workers Int'l. Union
 Communications Union, Int

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 Communications Union, Int

 Oil, Chemical & Atomic Workers
 F. Web Pressmen & Plate

 No. 128 (4979)
 Makers No. 4 (700)

 WF. "Bill" Braughton, 830
 Edward G. Conlan, 700

 Printing Specialties & Paper
 Products No. 382 (660)

 Harry Engelhardt, 330
 Leonore Frigaard, 660

 George McCall, Sr., 830
 Printing Specialties & Paper

 F. C. "Gene" Vaughn, 829
 Sam Bromagem, 51

 E. C. "Gene" Vaughn, 829 E. C. "Gene" Vaughn, 829 Painters and Allied Trades of the U.S. and Canada, Int'l. Brotherhood of Painters No. 4 (503) Morris Evenson, 251 John Davidson, 251 Painters No. 457 (563) Tommy L. Caster, 282 J. B. Reed, 281 Painters & Allied Trades No. 507 (553) Sign, Display & Allied Trades No. 507 (553) Painters No. 741 (210) Herbert A. AffOlter, 105 Painters No. 1348 (495) Dave Fishman, 495 Painters' and Cement Mscons' Plasterers' and Cement Mscons' Express and Station Employee Products No. 659 (102) Sammy V. Phillips, 51 Bailway, Airline and Steamshi Clerks, Freight Handlers, Express and Station Employee Brotherhood of Carl Dahl, 142 Painters No. 1348 (495) Painters No. 1348 (495) Painters' and Cement Mscons' Plasterers' and Cement Mscons' Batters No. 545 Plasterers' and Cement Mscons' Plasterers' and Cement Mscons' Plasterers No. 547 Suber Carl Dahl, 142 Plasterers' and Cement Mscons' Plasterers' and Cement Mscons' Plasterers No. 547 Suber Carl Dahl, 142 Plasterers' and Cement Mscons' Plasterers' and Cement Mscons' Plasterers' and Cement Mscons' Plasterers' and Cement Mscons' Plasterers No. 427 Suber Carl Dahl, 142 Plasterers' and Cement Mscons' Plasterers' and Cement Mscons' Plasterers' and Cement Mscons' Plasterers' and Cement Mscons' Plasterers No. 547 Plasterers' and Cement Mscons' Plasterers' and Cement Mscons' Plasterers' Allied Trades No. 1975 (645) Plasterers' and Cement Mscons' Plasterers' Allied Cement Mscons' Plasterers' A Plasterers' and Cement Masons' Int'l. Assn. of the United States and Canada, Operative Cement Masons No. 25 (469) Chris Hernandez, 235 Jorge Cuen, 234 Plasterers & Cement Masons No. 429 (117) C. A. Green, 117 Cement Masons No. 594 (464) Paul Rodgers, 464 Cement Masons No. 814 (100) Billy J. Douglas, 100

Operative Plasterers & Cement Masons No. 825 (118) Nathaniel Holmes, 59 Danny C. Guyse, 59 Plumbing and Pipe Fitting Industry of the U.S. and Canada, United Assn. of Journeymen and Apprentices of the Plumbers & Pipefitters No. 38 (2836) Joseph P. Mazzola, 1318 Lawrence J. Mazzola, 1318 Plumbers & Steamfilters No. 398 (1017)David H. Liskey, 1017 Plumbers & Fitters No. 403 (244) Harold A. Downs, 244 Plumbers & Gas Fitters No. 444 AFL-CIO Service Employees No. 77 (708) Charles Perkel, 236 Charles Perkel, 236 Charles Perkel, 236 Charles Perkel, 236 William Redigan, 236 Composed of the service Employees No. 87 (2690) Robert C. Parr, 449 Rodger L. Dillon 449 Michael Connell, 448 Rhoda Vargas, 372 AI Haskell, 372 Office Employees No. 174 (778) Max' L'ON (083) Thomas J. Hunter, 292 Antonio L. Ramirez, 291 Plumbers No. 484 (417) Frank Smith, 209 Hank Iverson, 208 Printing and Graphic Communications Union, Int'l.

Bailway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes, Brotherhood of

Roofers, Waterproofers and Allied Workers, United Union of Sheet Metal Workers No. 273 Roofers No. 36 (935) Fernando Rivera, Jr., 468 Gary W. Lloyd, 467 David Conway, 250 (232) Kenneth G. Hahn, 116 Carl L. Hennke, 116

Advertising & Public Relations Employees (25) Wm. M. "Bill" Barrett, 13 Joe C. Korpiel, 12 Fishermen's Union of America (854) Jack Tarantino, 427 Jack Tarantino, 427 Vincent J. Bozzo, 427 Marine Firemen's Union (1150) Henry Disley, 288 B. C. Shoup, 288 Joel E. McCrum, 287 Robert Iwata, 287 Sailors Union of the Pacific (3,000) William Berger, 429 Paul Dempster, 429 Duane Hewitt, 429 Clarence Hin, 429

- Jack Ryan, 428 Morris Weisberger, 428 C. P. Shanahan, 428 Seafarers, Atlantic & Gulf, San Francisco (1550) Ed Turner, 310 George McCartney, 310 Don Rotan, 310 Wilder Smith, 310 Joe Goren, 310 United Cannery & Industrial Workers (5092) Steve Edney, 1698 Arnulfo Miranda, 1697 Elena Fernandez, 1697 Service Employees Int'l. Union, AFL-CIO (177) Roscoe W. Nanninga, 177 Hospital & Institutional Workers No. 250 (6806) William Dougherty, 6806 United Fublic Employees No. 330 (4070) Joan Harrington, 2035 Heilan Dowden, 2035 Union of State Employees No. 411 (483) Pat Hallahan, 483 Social Services No. 535 (625) Linda Castaldi, 313 Earl Gilmer, 312 Service Employees No. 660 (2375) Jack Roberts, 792 Stephen Sampley 792 Ruth Blanco, 791 Sheet Metal Workers Int'l. Assn. Sheet Metal Workers No. 104 (500) Robert Mammini, 250 David Conway, 250 Stage Employes and Moving Picture Machine Operators of the U.S. and Canada, Int'l. Alliance of Theatrical Theatrical Stage Employees No. 16 (99) Edward C. Powell, 99 Theatrical Employees No. B-18 (125) Iris Holaday, 125 I.A.T.S.E. No. 33 (498) Ernest L. Madrigal, 249 Peter G. Secor, 249 Affiliated Property Craftsmen No. 44 (2000) Mike Ezzes, 1000 Alvin Hidalgo, 1000 M. P. Studio Grips No. 80 (842) Don Rohrbach, 842 M. P. Machine Operators No. 162 (149) Edward Ponn. 75 Iris Holaday, 125
- (149) Edward Ponn, 75 Charles Moran, 74 Moving Picture Operators No. 169 (87) Richard Graves, 44 Donald Hansen, 43

Amusement Area Employees No. B-192 (328) Linda A. Paquette, 328 Theatrical, Stage & Motion Picture Operators No. 409 (78) Fheat:. Picture (78) Ernest Winther, s. John A, Woodworth, s. Motion Picture Projectionist. No. 431 (53) Harry Davis, 27 Hal Price, 26 Stage & Motion Picture Operators No. 442 (24) Harold W. Erwin, 24 I.A.T.S.E. No. 504 (141) Walter H. Blanchard, 71 Steve D'Inzello, 70 Theatrical Stage Empls. & Motion Picture Machine Operators No. 564 (22) Joseph F. Savage, 22 Motion Picture Photographers No. 669 (300) Geraid K. Smith 150 Terry M. Burley, 150 Film Technicians No. 688 (1667) Ernest L. Repola, 1667 Motion Picture Costumers No. 764 (57) Ada S. Philpot, 29 Alfred Lorente, Jr., 28 Scenic & Title Artists No. 818 (239) Wilbur Ferrell, 239 State, County and Manicipal Topt. '70 (105) Key Situe, County and Manicipal '70 (105) Key Situe, 22 Motok referent, 23 Mary Curtin, 22 Painer Calley Gould No. 1528 (57) College G Marin Teachers No. 784 (67) Ada S. Philpot, 29 Alfred Lorente, Jr., 28 Scenic & Title Artists No. 816 (239) Wilbur Ferrell, 239 Kate, County and Manicipal '70 (105) Key Situe, 20 Mary Davis, 27 Mary Curtin, 22 Mary Curtin, 22 Mary Curtin, 23 Ruth Downing, 142 Ruth Downing, 142 Ruth Owning, 143 Ruth Owning, 142 Ruth Owning, 143 Ruth Owning, 143 Ruth Owning, 144 Ruth Owning, 144 Ruth Owning, 144 Ruth Owning, 144 Ruth San Jose Police Dept. Employees No. 170 (105) Eugene T. Brown, 53 Joseph E. Stewart, 52 University of California Employees No. 371 (156) John Lopez Gonzalez, 156 San Mateo Classified School Employees No. 377 (43) San Mateo Classified School Employees No. 377 (43) George Popyack, 22 Gene Howard, 21 East Bay Regional Park Dist. No. 2428 (161) Jack Kenny 81 J. C. Hayes, 80 Probation Officers No. 2702 (430) Richard Hartnett, 430 Steelworkers of America, United Steelworkers No. 1502 (806) John Rodriguez, 153 Jess Luna, 153 Steelworkers No. 5632 (398)

Mike Sgambati, 199 Cal McElwain, 199 Steelworkers No. 7100 (661) Henry Patterson, 661 Teachers, American Federation of United Professors of California

United Professors of California (3302) Terry Christensen, 3302 Teachers No. 61 (2861) James E. Ballard, 787 Julia Koppich, 787 Reynold Moy Chung, 787 Bassett Federation of Teachers, No. 727 (70) Marie E. Whipp, 70 L. A. Fed. of Teachers No. 1021 (3704) Michael B. Bennett, 530

Wayne Johnson, 529 Judy Solkovits, 529 Dave Solkovits, 529 Marv Katz, 529 Tom Kerr 529 Tom Karz, 229 Tom Kerr 529 Duana Doherty, 529 Pasadena Fed. of Teachers No. 1050 (160) Raoul Teilhet, 160 Berkeley Fed. of Teachers, No. 1078 (426) Mary Sutliff, 213 Josephine Adams, 213 Santa Barbara Fed. of Teachers No. 1081 (122) Thomas Martin, 122 Early Childhood Federation of Teachers No. 1475 (287) Marie E. Whipp, 287 Teachers No. 1421 (186) Marcy Dunne Ballard, 186 AFT College Guild No. 1521 T (1042) Telegraph Workers, Uni United Telegraph Workers No. 34 (250) Anthony J. Silva, 125 James W. Cross, 125 United Telegraph Workers No. 208 (70) Lawrence Ross, 70 Transit Union, Amalgamated Amalgamated Transit No. 192 Amalgamated Transit No. 192 (1000) Richard K. Windrich, 334 Albert C. Johnson, 333 William McCombe, 333 Amalgamated Transit No. 256 (447) Roy Williams, 224 Ralph J. Oliveri, 223 Amalgamated Transit No. 1575 (358) Charles R. Cook. 358 Charles R. Cook, 358 Transport Workers Union of America Transport Workers No. 250-A Transport Workers No. 250-(1,042) Corneil Gatewood, 261 Samuel W. Walker, 261 Ray J. Antonio, 260 William Jung, 260 Air Transport No. 502 (383) Willie C. Ward, 192 Richard J. Gold, 191 Transport Workers No. 505 Dale M. Pendleton, 100 Jack Donnellan, 100

**Transportation Union, United** U.T.U. No. 19 (109) D. C. Richardson, 109 U.T.U. No. 32 (44) D. C. Richardson, 44

U.T.U. No. 239 (88) U.T.U. No. 235 (36) J. G. Yates, 88 U.T.U. No. 240 (131) J. P. Jones, 131 U.T.U. No. 692 (109) R. E. Willeford, 109 U.T.U. No. 694 (66) K. L. Farris, 66 U.T.U. No. 731 (131) Mike N. Anderson, 131 U.T.U. No. 711 (131) J. L. Evans, 131 U.T.U. No. 1200 (44) R. E. Willeford, 44 U.T.U. No. 1236 (61) J. P. Jones, 61 U.T.U. No. 1422 (109) D. C. Richardson, 109 U.T.U. No. 1469 (88) J. G. Yates, 88 U.T.U. No. 1563 (438) J. L. Evans, 481 U.T.U. No. 1565 (372) K. L. Farris, 57 U.T.U. No. 1565 (372) K. L. Farris, 372 U.T.U. No. 1565 (372) K. L. Farris, 57 U.T.U. No. 1770 (48) Dorse P. Dixon, 48 U.T.U. No. 1770 (48) Dorse P. Dixon, 48 U.T.U. No. 1785 (57) Charles Clark, 48 U.T.U. No. 1785 (57) Charles Clark, 48 U.T.U. No. 1813 (39) J. G. Yates, 39 Typographical Union, International Bay Area Typographical No. 21 Bay Area Typographical No. 2 (1524) Leon Olson, 305 Donald Abrams, 305 Jack Olsen, 305 Paul Kelly, 305 Bob Troupe, 304 Central Valley Typographical No. 46 (293) Georgianna Reichelt, 147 Joseph E. O'Brien, 146

- Woodworkers of America, Int'l. Woodworkers No. 3-64 (458) Ralph A. Miranda, 458

- Building and Construction Trades Councils Alameda Bidg. & Construction Trades Council (2) William Ward, 1 Contra Costa County Bidg. & Construction Trades Council (2) Warren Jackman, 1 Kern, Inyo & Mono Counties Bidg. & Const. Trades Council (2) Cletus Stanely, 1
- Council (2) Cletus Stanely, 1 505 (200) Monterey Bldg. & Const. Trades Council (2) Eugene J. Van Den Heuvel, 1 Napa-Solano Bldg. & Const. J. United Trades Council (2) Charles E. Hubbard, Sr., 1 San Diego Bldg. & Const. Trades Council (2) Donald J. Guthrie, 1

San Francisco Bldg. & Construction Trades Council (2) Stanley M. Smith, 1 **California State Councils** Carpenters, California State Council (2) Anthony L. Ramos, 1 Culinary Alliance, State (2) Loretta Mahoney, 1 M.R. Callahan, 1 Machinists, Calif. Conference of (2) John T. Schiavenza, 1 Plasterers, Calif. State Conf. of Masons & Shophands (2) Masons & Shophands (2) John J. Moylan, 1 Service Employees, California State Council of (2) William Dougherty, 1 State Bldg. & Const. Trades Council (2) James S. Lee, 1 Jerry P. Cremins, 1 Teachers, California Fed. of (2) Raoul Teilhet, 1 Theatrical, Calif. State Federation (2) Edward C. Powell, 1 Edward C. Powell, 1 **Central Labor Councils** Alameda County Central Labor Council (2) Richard K. Groulx, 1 Sandri Bachmann, 1 Butte & Glenn Counties Central Labor Council (2) Paula J. Terry, 1 Contra Costa County Central Labor Council (2) Steven A. Roberti, 1 Tony Cannata, 1 Five Counties Central Labor Council (2) Walter L. Hurlburt, 1 Fresno-Madera Counties Central Labor Council (2) Faytie R. Shilling, 1 Humboldt-Del Norte Counties Central Labor Council (2) Robert Gibbs, 1 Kern, Inyo & Mono Counties Central Labor Council (2) Bob Carter, 1 Robert C. Elliott, 1 Los Angeles County Federation of Labor (2) William R. Robertson, 1 James Wood, 1 Los Angeles County Federation of Labor (2) William R. Robertson, 1 James Wood, 1 Marin County Labor Council (2) Ray Castell-Blanch, 1 Charles B. Weers, 1 Monterey County Central Labor Council (2) Leo E. Thiltren, 1 Holywood Film Council (2) William K. Howard, 1 Los Angeles Union Label Council (2) James Tatum, 1 Metal Trades, Bay Cities Council (2) Emil Chives, 1 Council (2) Leo E. Thiltgen, 1 John F. Mattos, 1

Napa-Solano Counties Central Labor Council (2) Preston T. Epperson, 1 Orange County Central Labor Council (2) Mary L. Yunt, 1 Sacramento Central Labor Council (2) Thomas P. Kenny, 1 Wayne Harboh, 1 San Bernardino-Riverside San Bernardino-Riverside Counties Central Labor Council (2) Mary H. Curtin, 1 San Diego-Imperial Counties Central Labor Council (2) R. R. Richardson, 1 R. R. Richardson, 1
San Francisco Labor Council (2) John F. Crowley, 1
San Joaquin & Calaveras Councies Central Labor Council (2)
Robert L. Renner, 1
Henry Lucas, 1
San Mateo Central Labor Council (2) Council (2) Peter Cervantes-Gautschi, 1 Rudy Luca, 1 Santa Clara County Central Labor Council (2) James McLoughlin, 1 Mike Nye, 1 Santa Cruz County Central Labor Council (2) Vera Van Dusen, 1 Sonoma, Mendocino & Lake Counties Central Labor Council (2) Al Deorsey, 1 Stanislaus & Tuolomne Counties Central Labor Council (2) Pete Dutton, 1 Keith Thurston, 1 Connelis A.F.S.C.M.E. Council No. 36 (2) Ronald W. Coleman, 1 John Seferian, 1 A.F.S.C.M.E. Council No. 57 (2) Keith Uriarte, 1 Communications Workers, Coastal Valley Council (2) Coastal Valley Council (2) Earl White, 1 Communications Workers, Southern California Council (2) Ian McIntyre, 1 Fire Fighters of California, Federated (2) Emil Chives, 1 Gerald Trubow, 1

Metal Trades Council of Southern California (2) William H. Lassley, 1 Retail Clerks Southwestern States Council (2) Frank G. Kuberski, 1 Ralph Lubick, 1 Typo-Mailer, Far Western Conference (2) Typo-Mailer, Far Western Conference (2) Don Abrams, 1 Paul F. Garton, 1 United Transportation Union (2) J. L. Evans, 1 **District Councils** Communications Wkrs. of America District Council No. 11 (2) Dina G. Beaumont, 1 W.C. Demers, 1 Laborers, No. Calif. Dist. Council (2) Sal Minerva, 1 Laborers, So. Calif. Dist. Council (2) Ray M. Wilson, 1 Ladies Garment Workers, So. Calif. Dist. Council (2) Max B. Wolf, 1 Machinists District Lodge No. 94 (2) George Rusnak Machinists District Lodge No. 115 (2) Raymond F. Gabel, 1 Jordan Cronin, 1 Machinists Automotive Trades District Lodge No. 190 (2) Frank Souza, 1 James Clark, 1 Wachinists & Aerospace Workers, Industrial District Lodge No. 720 (2) Dick Amemiya, 1 Ward H. Rodgers, 1 **Painters District Council** No. 33 (2) Timothy J. Kelly, 1 Don Heino, 1 Painters, District Council No. 36 (2) Ray DeNamur, 1 Plasterers & Cement Masons of No. Calif., District Council (2) Robert T. Beam, 1 Printing Specialties & Paper Products District Council No. 2 (2) Arthur Burnette, 1 Carmen Piantedosi, 1 **Joint Boards** Ladies Garment Worker Pacific Northwest District Council (2) Mattie J. Jackson, 1