

PROCEEDINGS OF

FIRST CONSTITUTIONAL CONVENTION

OF

CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION
(California CIO-COPE)

1958

April 19, 20, Memorial Auditorium Fresno

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LIST OF OFFICERS AND MEMBERS OF CALIFORNIA CIO COPE GENERAL BOARD

President

Manuel Dias
7208 E. 14th Street
Oakland 21, Calif. Lockhaven 2-4825

Secretary-Treasurer

John A. Despol
117 West 9th Street
Los Angeles 15, Calif. TUcker 3187

VICE PRESIDENTS

Robert Clark (USA) Steel
Sam Eubanks (ANG) Newspaper Guild
E.A. King (CWA) Communications Workers
Emmet O'Malley (OCAW) Oil

Jerome Posner (ACWA) Clothing Workers
Edward Shedlock (UWUA) Utility
DeWitt Stone (UAW) Auto
Herbert Wilson (URW) Rubber

INTERNATIONAL UNION DIRECTORS

Charles Armin, OCAW... (Oil)
Charles Bioletti, UAW... (Auto)
Charles Smith, USA... (Steel)
Louis Knecht, CWA... (Communications)
Floyd Gartrell, URW... (Rubber)
Robert Crimmins, IWA... (Woodworkers)
James Daniels, IUMSWA... (Ship)

William Daniels, UTSEA... (Transport)
John Duffy, IUE... (Electrical)
Neil Griffin, TWUA... (Textile)
Arthur Morrison, UPWA... (Packinghouse)
Philip O'Rourke, ARA... (Radio Assn.)
Syd Rose, NABET... (Broadcast, Engineers
& Technicians)

Fred Stefan, UFW... (Furniture)

GENERAL BOARD MEMBERS ELECTED BY CONVENTION

ALA (Lithographers)... Ted Brandt
CWA (Communications)... Gordon Laughland
GCEOC (Government)... Frank White
IAW (Insurance)... Frank Stack
IUMSWA (Ship)... William Hooe
IWA (Woodworkers)... John Laird
MEBA (Marine Engineers)... William Buttram
NABET (Broadcast Engineers
& Technicians)... Robert Pennebaker
NMU (Maritime)... Peter Bocker

OCAW (Oil, Chemical,
& Atomic)... Arthur A. Marcus
TWU (Transport)... Ray B. Crosby
TWUA (Textile)... Frank Nicholas
UAW (Auto)... Clarence Stinson
UFW (Furniture)... Anthony Scardaci
UPWA (Packinghouse)... John Janosco
UPW (Paper)... Steve Ray
URW (Rubber)... Edwin Porreca
USA (Steel)... Joseph Angelo
UTSEA (Transport)... Irene Evans

AFL-CIO REGIONAL DIRECTORS

Daniel Flanagan, Director

Irwin DeShetler, Asst. Regional Director

NATIONAL AFL-CIO COPE REPRESENTATIVE

George B. Roberts

INTERNATIONAL UNION COPE REPRESENTATIVES

Marie Bruce, CWA (Communications) Spencer Wiley, UAW (Auto)
Homer Coffman, OCAW (Oil, Chemical & Atomic)

COUNTY COUNCILS

Albert T. Linceford, Secty-Treas., Greater Los Angeles CIO Council
James Curry, Secty-Treas., San Diego Industrial Union Council
Frank White, Secty-Treas., San Francisco Industrial Union Council
William Milano, Secty-Treas., Contra Costa Industrial Union Council
Robert Ash, Exec. Secty., Central Labor Council of Alameda County, AFL-CIO

UAW CITIZENSHIP COUNCILS

SOUTH

Walter P. McLogan
Allan Haywood
Carter Paine
Richard Cartwright

NORTH

Jack Tobler
Allen Eckert
Elmer Montgomery

USA LEGISLATIVE AND EDUCATION COMMITTEES

Thomas Consiglio
Michael Yavenditti
William P. Brunton

A. B. Allison
Perry Nethington
Stanley O'Neill

Tony Cannata

WOODWORKERS LEGISLATIVE COMMITTEE

Emmett R. Lawson

P R O C E E D I N G S
O F
FIRST CONSTITUTIONAL CONVENTION
CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION
(Calif. CIO COPE)
Held At
MEMORIAL AUDITORIUM, FRESNO, CALIFORNIA
APRIL 19-20, 1958

FIRST DAY..SATURDAY MORNING SESSION
APRIL 19, 1958

Delegates received the following information on the first day of the Convention: (1) Financial Report (2) Officers Report (3) Voting Records of Incumbents (4) Affiliation Report

President Manuel Dias called the convention to order at 10:30 a.m., followed by the Salute to the Flag, led by AFL-CIO Assistant Regional Director Irwin DeShetler. The Invocation was delivered by Reverend Kenneth Adams of the First Methodist Church, Fresno, California.

Secretary-Treasurer John Despol read the CALL to the convention, following which it was M/S/C to accept the reading of the CALL.

EXCERPTS FROM REMARKS BY PRESIDENT MANUEL DIAS:

"Our responsibilities at this convention are very great. On behalf of the officers may I say that we are more than pleasantly pleased and surprised at the large turnout of delegates to this the first convention of our Council on Political Education. A few weeks ago we were rather hesitant as to whether or not we were even going to have enough delegates to hold a convention. We are more than pleased that the number of credentials we received made it necessary for us to change back to this Auditorium from the Fresno Hotel and thankful that our affiliate unions recognized the problems that we face in this year of decision, 1958.

"Recommendations will come to you for your action during the course of the next two days. These are nothing more than recommendations. You, the delegates, are going to be, in the final analysis, the ones who will pass the final judgment on these recommendations. These recommendations are made by the General Board members. The General Board of COPE is made up of your officers, the General Board of the California Industrial Union Council plus the representatives of the various local Councils and International Unions represented at this convention. But nevertheless they are merely recommendations coming to you, the delegates, who in the final analysis will make the decision as to the candidates to be endorsed.

"Your General Board has spent two days interviewing a large number of candidates. Of course you will agree with me that it is very obvious that in two days we could not interview all of the candidates running for office. The point of view of some of the candidates, the incumbents, we know from their voting record. This business of making recommendations to this body is no small responsibility. Likewise the responsibility that you, the delegates, will face in making the final candidate endorsements will be equally as great.

"Let me very briefly explain how the General Board arrives at its decision on recommending a candidate. Incumbents up for reelection can often be recommended or not on the basis of their voting records. From their record we know whether they are working in the interest of the common people or special interests. Then there are candidates who have never held public office and this is where the

Board's responsibility is heaviest. It is only through the questioning of these candidates, through various procedures, that we find out their past attitudes, what their attitude is at the present time, and what it is likely their attitude would be when facing certain responsibilities that will arise. Needless to say we are a non-partisan group and the officers have tried to operate in a non-partisan manner. Candidates representing both political parties are interviewed before any recommendation for endorsement is made by the General Board. In addition to candidates that are interviewed by the General Board, we have also invited certain candidates to personally address the convention delegates. Some of the candidates may be to your liking and some may not. However, they are all candidates for public office and all deserve the courtesy of invited guests to our convention. I want to caution you that if there might be some candidates whom we have asked to address you with whom you might not be in sympathy, at least recognize the code of fair play and give them the right of expression. Whether you applaud or not is up to you. But let me make it clear that we will stand for no demonstration, no booing and we ask that you act as delegates and gentlemen of the CIO."

CONVENTION COMMITTEES

The following convention committees were appointed and approved:

RULES AND ORDER COMMITTEE

Chairman: Peter Bocker (NMU)
 Secretary: Estaban Torres (UAW 230)
 David A. Hendrickson (CWA 9415)
 Robert E. Hoeltzel (IUE 1501)
 Louis Dallal (ALA 17)
 Leonard Fiedler (OCAW 519)
 Nettie Julian (URW 393)
 Clarence Young (USA 2058)
 Donald Normandy (TWUA 1373)
 Doris McCrider (UFWA 200)
 John Christian (IUMSWA 9)
 Stan McGeorge (CWA 9571)
 DeWitt Stone (UAW 509)

RESOLUTIONS COMMITTEE

Chairman: A.T.Lunceford (LACouncil)
 Secty: Edward Shedlock (UWUA)
 Harvey L. Stray (UAW 560)
 Kathryn I. Akin (CWA 9401)
 G.G. Hall (CWA 9590)
 Eric Carlson (ALA 22)
 Sam Flood (IUMSWA 9)
 Walter P. McLogan (UAW 809)
 Michael Yavenditti (USA 1549)
 Ernie Perry (USA 1304)
 Edna Vice (ANG 52)
 George Buck (CWA 9571)
 Frank Hull (OCAW 1-128)

CREDENTIALS COMMITTEE

Chairman: Anthony Scardaci (UFW 262)
 Vice Chmn.: Jack Tobler (UAW 1031)
 Secretary: G.J. Conway (USA 3941)
 Pearl Siemsen (IUE 854)
 James B. Kerr (ALA 17)
 Wilson Watterly (URW 141)
 Stephen H. Darcy (USA 1414)
 Norman Mohler (CWA 9505)
 Fred Miller (IUMSWA 9)
 O'Dell Clayton (OCAW 1-128)

CONSTITUTION COMMITTEE

Chairman: Robert Clark (LACouncil)
 Secretary: Robert Rivers (CWA 9490)
 Lewis H. Michener (UAW 406)
 Ted Brandt (ALA 22)
 William Hooe (IUMSWA 9)
 Sam Eubanks (ANG 52)
 Paul C. Boyd (OCAW 1-5)
 Catherine J. Davis (URW 490)
 Donald Acker (IWA 13-370)
 Sammy Mahan (IUE 850)

SERGEANT-AT-ARMS COMMITTEE

Chairman: John Janosco (UPWA 200)

Robert Barker (USA 1684)	Perry Nethington (USA 1684)
Robert Spears (UAW 506)	Claude Cox (ACWA 55-D)
Harry Bloch (ACWA 278)	John Laird (IWA 13-86)
Carl Jones (USA 1440)	William Drohan (IUE 1506)
Sherman Hardaway (URW 131)	Kenneth L. Jenkins (CWA 9508)
Henry F. Baldwin (IUE 1502)	John Williams (ALA 17)

REPORT OF CREDENTIALS COMMITTEE

G. J. Conway (USA 3941), Secretary of the Credentials Committee, submitted the following partial report for the committee: Committee examined 362 credentials representing 21 national and international unions, 116 local unions and Joint Boards and 5 Industrial Union Councils. Credentials were found to be in order and Committee recommended that the delegates be seated. It was Moved, Seconded and Carried that the delegates be seated.

REPORT OF RULES AND ORDER COMMITTEE

Committee Chairman Peter Bocker (NMU) read the Committee's recommendation on proposed Rules and Order to the delegates following which the delegates voted adoption of the Convention's Rules and Orders as recommended by the Committee.

President Dias called on George B. Roberts (AFL-CIO COPE Regional Director) to introduce guest speaker James McDevitt, National Director of AFL-CIO COPE.

SUMMARY OF REMARKS BY JAMES McDEVITT

"You will recall in the old days, there was a slogan -- 'We will support our friends and attempt to defeat our enemies'. We passed resolutions and took action here and there against some reactionary candidate, but the trade unionists of those days didn't feel the same kind of pressure you feel now and as a consequence they didn't take politics as seriously as we think they should have. They learned of their mistakes the hard way. You will remember the dark hours of 1946 and 1947 when so many of our people stayed home, failed to register and qualify to vote, and we saw elected in that campaign the worst group of reactionary representatives this nation has ever had in its history. You will recall that Congress was only underway about thirty days when the National Association of Manufacturers gave them orders to pass the Taft-Hartley Act.

"Then it became clear to everyone that we no longer had a choice. We could have on one hand the finest labor contract and have it taken away from us by legislative action by the other hand. That is what was spelled out to us so clearly in the passage of Taft-Hartley. That wasn't enough. Our opponents realized that law covered only interstate commerce. Then came the birth of the idea of the so-called 'right-to-work' acts of the states. You have seen it passed by 19 states and now we are up against tremendous handicaps in the field of collective bargaining; not by action taken by the employers with whom we bargain -- but by the politicians we send to the legislative halls.

"Last year the states of Wisconsin and New Hampshire adopted an amendment to their Corrupt Practices Act prohibiting our unions from joining hands with one another for the purpose of taking political action. It is now law in those two states, yet there is nothing in those acts that prohibits any other segment of society from taking similar action.

"But that is not the end. There is one candidate here in California who expresses concern for the welfare of those who toil for a livelihood. When he speaks of democracy in the trade union movement,

how can he honestly say that we do not operate under democratic principles? Let him look at this convention, or any local union meeting. If anything, he will see democracy overdone - not underdone.

"This candidate has had an opportunity to vote for my people, my family, on things that mean life or death for us. He has, for one reason or another, seen fit to vote in opposition to our best interests, and now expresses great concern about the welfare of our people.

"It is well to note that in all of the progress made in behalf of the American people -- not only in behalf of the trade unionist but the non-unionist as well -- we have never asked for legislation just for trade unionists but for all people as well.

"Our members are constantly confronted with a barrage of reactionary propaganda through advertising media and until we get our message to them we are going to continue to face a handicap. Registering them and contacting them is of little value unless we take the third step and that is get them to the polling places and make sure that they register their vote on election day. Finally there is the very serious problem of the voluntary dollar. What we have been able to collect is no secret. We are required by an act of Congress to file quarterly reports on every dollar we receive and from whom received. It is very difficult to do what we hope to be able to do without those voluntary dollars. The candidates that we are able to support are unable to go to large industries and get contributions. They are opposed because their views may seem to favor labor. So these candidates have to look to the trade union movement to get at least enough contributions to put out literature and the normal things that are needed in a campaign. We have the responsibility of calling on our membership to give that little dollar. I am sure this year you are going to do more than your share. These are serious hours and I have a feeling that if our members stand up in political education, as they did in the hours when they formed their unions; if that spirit is carried over into the field of political education, we will no longer have a situation where year after year we see California Congressmen returning to Congress with a solid line of wrong votes. It is our fault for not checking the records and making a worthy campaign."

President Dias thanked Bro. McDevitt for his remarks to the convention delegates. AFL-CIO Regional Director Dan Flanagan and Gene Madigan, IAM Representative, were introduced to the delegates.

Bro. Ted Brandt (ALA 17) called the delegates attention to the situation involving certain local union officers of GCEOC 1136 and the Post Office Department and the resolution of support adopted by the delegates attending the Eighth Annual Convention of the California Industrial Union Council. He suggested that during the lunch recess the delegates join the picket line in front of the Fresno Post Office formed by GCEOC employees, as a demonstration of this convention's support of the local union's position.

President Dias recessed the convention for lunch, to reconvene at 2 P.M.

SATURDAY AFTERNOON SESSION.....

President Dias reconvened the Convention at 2 p.m.

President Dias introduced the Honorable Clair Engle, Congressman from the 2nd Congressional District in California and the Democratic candidate for United States Senator.

EXCERPTS FROM ADDRESS BY CONGRESSMAN CLAIR ENGLE

Congressman Engle congratulated the delegates on being an important force in the field of social advancement. He stated:

"When the Democrats left office in 1952 we had a sound dollar and a stable economy. Inflation had been halted for a period of almost 18 months. Our economy was growing at a rate fast enough virtually to wipe out unemployment, to provide an increase in real income for almost every person in the country. We had brought Communist aggression throughout the world to a standstill. We had embarked on a program of aid and assistance to the uncommitted countries of the world which promised them an ever-brightening future. We were the strongest power in the world both in a military and scientific sense. Our alliances with friendly democracies were firm and strong, and we were on the verge of converting the United Nations from a debating society into an organization which would be genuinely helpful in our quest for a secure world peace.

"Today we find ourself in the curious, and uncomfortable, position of having galloping inflation and galloping unemployment, both at the same time. Our friends and allies no longer speak to us on the basis of mutual trust and confidence. Taking stock of where we stand now, as against where we stood six years ago, it's a little hard to believe that we could have gone quite so far along the road to hell in the handbasket of one administration. But we have.

"Domestically our most current pressing problem is the recession. We must stop this recession before it slides into a full-size depression, and we must take firm, resolute and prompt steps, not only to recover the nation's economic equilibrium, but to resume our progress toward increasing the standard of living for all our people.

"With everyday that passes, unemployment increases, the pace of the entire economy slackens, the end of the unemployment compensation period draws nearer for millions of people.

"We must have vigorous and immediate steps to stop this depression. In particular, we must have---

"Immediate adoption of improved Federal Standards of Unemployment Compensation which will not only increase the duration of benefits but will improve the benefit structure itself.

"An immediate tax cut by increasing the present \$600 personal exemption to at least \$700 -- for the purpose of putting immediate purchasing power into the hands of consumers.

"A sharp increase and a priority speed-up of defense spending both as a matter of national security and as an economic rehabilitation measure.

"Authorization for a broad program of public works -- for

school construction, housing, both private and public, hospitals, roads, water development projects, airports, and urban redevelopments.

"Special assistance to chronically distressed areas.

"To end discrimination, and segregation, to achieve full equality of opportunity, is an objective to which every citizen of this nation should dedicate his whole heart and soul, now and in the years to come. This I will do, whether I am a private citizen or a Senator.

"I believe firmly that the Taft-Hartley law must be substantially amended -- to remove the anti-union provisions in it. I was against 'right-to-work' legislation long before I ever became a candidate for the United States Senate. I am against it now. I will be against it if the people of California elect me as their Senator."

Congressman Engle concluded his address with the following remarks:

"We have within our grasp an almost infinite capacity to produce not only the necessities, but the niceties of living. We can wipe out poverty, we can provide decent medical care, a dignified old age, good housing, good food, leisure and work for all of our people if only we can arrange to distribute the product of our great industrial base in such a fashion as to keep it going at its full capacity.

"That, together with the achievement of world peace, is the great challenge that lies before us. We do not want to trade our freedoms for security and we need not do so. We can have them both, if we plan well, if we work hard, and most important if we are not afraid to use the great instrumentalities of the people's government to serve the needs of the people."

President Dias thanked Congressman Engle for his remarks.

President Dias introduced Senator William Knowland. The following is a summary of his introduction:

"I think Senator Knowland, the Republican candidate for Governor, needs little introduction to this organization. Instead, I have the honor and privilege of presenting rank and file, elected delegates of great AFL-CIO unions to the Senator.

"Senator, we have here today, delegates who work in the auto assembly plants and aircraft plants, throughout California -- or who have been laid off due to the recession. We have steelworkers from the mills and foundries. We have woodworkers, oilworkers, telephone workers, rubber workers, newspaper men and lithographers -- garment works and many others. These are the rank and file delegates whose hard work in the manufacturing plants, mills and fields, year in and year out, produce the goods which help make California a wealthy state and a good place to live.

"These delegates are understandably concerned about maintaining their American standard of living, achieved in large measure, through the process of collective bargaining. No thinking person should want this great American institution weakened or destroyed. In labor's viewpoint, the initiative measure now titled 'Employer-Employee Relations' would do just that."

President Dias welcomed Mrs. Knowland and other members of his family.

EXCERPTS FROM ADDRESS BY SENATOR WILLIAM KNOWLAND

Senator Knowland addressed the convention, in part, as follows:

"I appreciate having this opportunity to come before the CIO California Council on Political Education to discuss with you in person my views in the field of labor and the policies and programs I recommend. There is no illusion on my part, nor I am sure on yours, that my candidacy for Governor is about to receive the endorsement of this group.

"In some respects, I understand how Daniel felt in the Lion's den. My action in coming here, however, was voluntary. Compulsion was used to put him there. That, at least, is quite a difference in the manner of our respective arrivals.

"I believe it would be constructive to separate my comments today on the things upon which we should be in agreement and the obvious matters upon which we apparently disagree.

"In the United States Senate, I have supported the government's unemployment compensation program and voted for legislation to establish a government program to promote full employment.

"I have supported increases in our minimum wages and legislation on establishing standards to govern employee health and welfare funds.

"My support has been given to increased social security benefits and to bring millions more of our citizens under the protection of the law and millions more into our unemployment insurance system.

"I believe that unions, in order to grow, prosper and function effectively, must induce employees to become members of their organizations voluntarily and not by compulsion.

"No permanent progress has been achieved in our society, or in any other civilized nation, where people are compelled to belong to particular organizations in order to exist.

"The strength and the contribution of our churches, parent-teachers associations, fraternal, charitable, veterans and civic organizations has been due to the free and willing participation of our citizens.

"I believe in the right of an individual to decide, without coercion, his intention to become and remain a member of a union. Good leadership and promoting the real interests of the workers will produce stronger unions than trying to hold reluctant captive members who feel they have been coerced.

"In voluntary organizations, there will always be some individuals who will not participate in the activities of institutions working in their behalf. But that is the price we must willingly pay for liberty." President Dias thanked Senator Knowland.

REPORT OF RESOLUTIONS COMMITTEE

Chairman A.T. Lunceford reporting:

RESOLUTION #1 RE REGISTRATION AND POLITICAL ACTION
(Submitted by General Board, Calif. CIO COPE)

Committee recommends adoption.

Committee Chairman Lunceford, speaking in support of the resolution, reported to the delegates on registration and education being conducted by the Greater Los Angeles CIO Council: Distributed the pamphlet "Justice and Equity" at the County Fair and also distributed literature to the affiliated locals; voters registration drive is being coordinated by the Los Angeles Council. Stated that as a result of checking on registrations, Council had learned that 40% of local union members were not registered but efforts are being made to correct this situation. Stressed the importance of voter registration and its importance in winning or losing the fight on "right-to-work" Spoke of the difficulties business concerns would face as a result of the enactment of a "right-to-work" law -- called it the road to disaster -- in that in industries where management now negotiate with one union, under "right-to-work" management representatives could very well find themselves in the position of having to negotiate with a different union every month. Chairman Lunceford also pointed out that the AMA and American Bar Association have a closed shop yet the proponents of "right-to-work" appear to find no fault with this.

Delegate Leonard Levy (ACWA 55-D) spoke in support of the Resolution. He pointed up the need for strong labor unions and conditions that exist in states that now have a "right-to-work" law. Delegate Levy stressed the important job labor is doing in registering voters. Referred to Senator Knowland's proposals as aimed towards the destruction of labor unions.

Harlan Savage (OCAW 1-128) suggested that local unions establish a program to educate the voters in the proper way to mark their ballot. Also urged support of the Resolution.

The following delegates also spoke in support of the Resolution: Marvin Schlaff (CWA 9590); Carl Jones (USA 1440); Ray Wilson (TWU 505); Harris Medlock (USA 1549) and a delegate from TWUA 146.

MOTION TO ADOPT RESOLUTION CARRIED.

CONGRESSIONAL DISTRICT ENDORSEMENTS

Secty-Treas. John Despol, in behalf of the COPE General Board, submitted to the delegates the candidate recommendations for convention endorsement, following which it was

M/S/C to accept the recommendations of the COPE General Board and endorse the following Congressional candidates:

District:

1. Clement W. Miller (D.)
2. Harold T. (Bizz) Johnson (D.)
3. John E. Moss, Jr. (D., Inc.)
4. George D. Collins, Jr. (D.)
5. John F. Shelley (D., Inc.)
6. Howard H. Jewel (D.)
7. Jeffery Cohelan (D.)
8. George P. Miller (D., Inc.)

District:

16. Melvin Lennard (D.)
17. Cecil R. King (D., Inc.)
18. Harry S. May (D.)
19. Chet Holifield (D., Inc.)
20. No Endorsement
21. Open
22. Irving Glasband (D.)
23. Clyde Doyle (D., Inc.)

District:

9. Elma D. Oddstad (D.)
10. Russell Bryan (D.)
11. John J. McFall (D., Inc.)
12. B.F. Sisk (D., Inc.)
13. William Kirk Stewart (D.)
14. Harlan Hagan (D., Inc.)
15. Emery S. Petty (D.)

District:

24. Open
25. George A. Kasem (D.)
26. James Roosevelt (D., Inc.)
27. Harry R. Sheppard (D., Inc.)
28. T.R. "Ted" Boyett (D.)
29. D.S. (Judge) Saund (D., Inc.)
30. Lionel Van Deerlin (D.)

President Dias introduced Currin Shields, Professor of Political Science, UCLA.

Following are significant parts of Professor Shields' address to the convention delegates.

PROFESSOR CURRIN SHIELDS

"This is a year of trial for organized labor, in this state and nation-wide. You are under steadily mounting attack, from powerful, wealthy, anti-labor groups. They are determined to destroy you, and what you have accomplished for your members. You are, whether you like it or not, engaged in a political struggle with these reactionary forces. They have chosen the field, and drawn the lines of battle. You have no choice but to fight on their ground, and with the weapons they have chosen. You are faced with this predicament, not because of your failures as union leaders, but because of your many remarkable successes.

"Some twenty years ago, with the passage of the Wagner Act, the national government adopted a policy of guaranteeing the right of employees to organize themselves, and to bargain collectively with management, through unions of their own choosing. As a result of that policy, the labor movement as we know it today, was made possible. You fought for, and obtained, from management, recognitions for your unions as bargaining agents. You negotiated agreements with management about wages, hours and working conditions for your members.

"Because of your successes, union labor in California now enjoys the highest standard of living in the world, and this state is a much better place for every Californian to live and work in.

"But as you met management in contest after contest over the bargaining table and won, anti-labor groups did a quite understandable thing. They changed their strategy. If government could allow you to get set up in business, government could also force you out of business. Instead of trying to combat you directly in the collective bargaining arena, they decided to fight you indirectly in the political arena.

"Consequently, you have found yourselves during the past decade, again and again fighting political contests with anti-labor groups. Some you have won, but more often than not, you have lost. Management has very cleverly taken away from you by the political means of legislative enactment and administrative rulings, much that you have gained in your contracts.

"The point has been reached in the development of the labor movement where you have no choice but to fight in the political arena.

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"This fact is underscored by the political crisis which confronts you this year. Anti-labor groups, encouraged by their political successes, and confident of how much politics a dollar will buy, have decided to challenge you again in this state, as they have your brothers in other states, with a so-called 'right-to-work' measure.

"In the contest over this initiative measure, there are some real dangers for the labor movement. There is first, of course, the danger that you may lose and the measure pass. Another danger is that this fight over the initiative measure will so drain you of energy and funds that you will have little left over for other efforts, such as supporting the candidates who are your friends and opposing those who are not. You are playing for keeps and you dare not lose.

"At the present time, however, many of your members do not even vote, and of those who do, many vote contrary to their interests as union members. To exploit the political potential of organized labor, more of your members must become politically active, and many more of them must vote their interests intelligently and well-informed.

"How can you achieve this? You must first arouse their interest in politics by making them aware of the stake they have, as citizens and union members, in political affairs.

"Further, you must create adequate incentives for your members to spend their time off the job on politics, rather than watching TV or playing softball. To compete for their free time successfully, and involve them in politics, you must recognize and reward your members for their efforts in promoting the union's goals by political means.

"Finally, you must cultivate in your politically active members, skill in the use of political techniques.

"But the most important job you must do this year, it seems to me, is one of political education. You must not only tell to the voters of this state -- including many of your own members -- the disgusting story of the so-called 'right-to-work' movement, and expose the deceit and hypocrisy in the claims made in support of such measures, you must also tell the people of California the admirable story of the labor movement and what it has meant in the lives of Americans.

"This story of the labor movement is one you can be justly proud of. I repeat: You are now under fierce attack, political attack, not because of your failures, but because of your successes." President Dias thanked Professor Shields for his remarks. Convention recessed, to reconvene at 9:30 a.m., Sunday, April 20.

SUNDAY MORNING SESSION.....
APRIL 20, 1958.....

President Dias called the convention into session at 10 a.m., followed by the invocation by Rabbi David L. Greenberg of Temple Beth Israel.

Secretary-Treasurer John Despol read the Convention greetings.

Following the reading of Convention greetings, Secty-Treas. Despol informed the delegates that order blanks for slate card endorsements have been sent to the Secretary of each affiliated local union, requesting that they notify the State Council office of the number of slate cards they would need for membership distribution. He reminded local union officers present that the order blanks must be in the Council office by May 1st so that the Council will know how many to print for distribution. In those cases where local Councils prepare and distribute slate cards covering a particular district or area, the State Council office would refer orders for slate cards from local unions located in such district, to the local Council servicing that particular area for handling. Delegates were informed that there is no charge for the slate cards.

FINAL REPORT OF THE CREDENTIALS COMMITTEE

Committee Chairman Anthony Scardaci (UFW 262) gave the supplementary and final report of the Credentials Committee: Examined 34 additional credentials, representing 9 international unions, 24 local unions and Joint Boards, making a grand total of 396 credentials examined, representing 30 national and international unions, 140 local unions and 5 Industrial Union Councils.

Additional credentials were found in order and Committee recommended that delegates be seated.

M/S/C to seat the delegates.

The Credentials Committee was discharged with a vote of thanks from the delegates.

CONSTITUTION COMMITTEE REPORT

Chairman Robert Clark reported for the Committee:

RESOLUTION #3: PER CAPITA TAX FOR CALIFORNIA CIO COPE
(Submitted by General Board, Calif. CIO COPE)

Committee recommended adoption. M/S/C to adopt resolution.

Chairman Dias discharged the Constitution Committee with a vote of thanks.

RESOLUTIONS COMMITTEE REPORT

The Chair called on Ed Shedlock (UWUA), Secretary of the Resolutions Committee to report for the Committee.

RESOLUTION #2: 1958 CALIFORNIA CIO LABOR DEFENSE FUND
(Submitted by General Board, Calif. C.I.O. COPE)

Committee unanimously recommended adoption. M/S/C to adopt resolution.

Speakers on the Resolution: George B. Roberts (AFL-CIO COPE Regional Director) spoke on the necessity of getting labor's story across to our membership and the voting public. Bro. Roberts pointed out the amount of newspaper and TV support, plus support of Chamber of Commerce, that will be given to Senator Knowland's campaign as against

the same media giving labor's views on "right-to-work". He also stressed the need to raise funds to conduct an effective campaign against the "right-to-work" initiative. S/T Despol quoted to the delegates the financial cost that would be involved should the initiative qualify for the November election, and the need for coordination of efforts between the State AFL and State CIO in covering the state via billboards, newspaper ads, news stories with labor's arguments against enactment of a "right-to-work" law. He stressed some of the dangers that local unions would experience if "right-to-work" carries on the November ballot, in the form of damage suits, the effect on SUB payments, pension and trust funds and the depletion of union treasuries, etc. E.A. King (CWA 9590) in referring to the list of contributions to the 1957 Labor Defense Fund, as shown in the California CIO COPE Financial Report received by the convention delegates, pointed out that the 1957 Labor Defense Fund was unanimously endorsed by the 8th Annual Convention of the California Industrial Union Council. However, in view of the response to the 1957 Labor Defense Fund, he questioned whether the local unions could be counted on to support the purpose and intent of this Resolution and raise \$1.00 per member for the 1958 Labor Defense Fund. Also speaking on the Resolution: Will Brown (URW 60), Marvin Schlaff (CWA 9590); William Hooe (IUMSWA 9). The delegates agreed to set aside further discussion on the Resolution until after the address by Attorney General Edmund G. Brown. President Dias introduced Attorney General Brown.

EXCERPTS FROM ADDRESS BY

ATTY-GENERAL EDMUND G. BROWN (Candidate for Governor)

"In an affirmative vein, I want to say this morning to you, a labor group, what I said to a business group, the Stanford Business School Alumni of San Francisco, last Thursday. I am wholeheartedly against the proposed initiative to outlaw the union shop.

"I believe the many rights and responsibilities of employees in a competitive society like ours are best defined and protected by the give and take of collective bargaining between management and organized labor.

"As the United States Supreme Court has said, the majority of workers are legitimately entitled in negotiations with management to try to protect themselves against the free-rider -- he who would grab off the benefits gained by the majority's organized strength and sacrifice, yet not meet his fair share of the work of obtaining those benefits.

"I believe government has a responsibility to help assure honest, democratic unions just as I believe it has responsibilities in other parts of our economy. I want to make very clear that if elected Governor, I intend to press for legislation to meet that responsibility.

"I intend, as Governor, to appoint to advise me a voluntary advisory group equally from business, labor and the disinterested public. I intend to counsel with it on all matters directly of concern to labor-management relations and to the industrial welfare of our state.

"The big issue -- the real issue -- in California this year should not be the disruptive "right-to-work" but a genuine back to work. The real need in our state, as in the nation, is economic leadership -- vigorous, forward looking, bread and butter leadership.

"California now has the third largest number of unemployed of any state in the nation.

"There is need to get those people back to work -- and quickly. There is also need to correct the strange contradiction of rising prices and falling take home pay."

At the conclusion of his address, Attorney General Brown outlined an eight point program for California. Among these points were the enactment of legislation to assure equal job opportunities without regard to race, creed or color, and he stated that such legislation must contain enforcement powers.

He also pledged the help of the Governor's office in solving the classroom and teacher shortages in our public schools.

In conclusion, Brown said, "California is a big and complex state. Her people and natural resources are diverse. The state has many needs -- many aspirations. Leadership genuinely interested in California and her people must face up to those demands...I hope each of you will personally join me in seeking to make the most of this opportunity."

Following the completion of his address, Attorney-General Brown received a standing ovation from the convention delegates, and was thanked by President Dias.

RESOLUTION #2 -- Continued

Speaking in support of the Resolution: Sam Licata (USA 4670), E. P. O'Malley (OCAW 128), Ted Brandt (ALA 22), Jerome Posner (ACWA Joint Board), Ed Shedlock (UWUA). Following a full discussion on the Resolution, the convention VOTED to adopt the Resolution.

Chairman Dias discharged the Resolutions Committee with a vote of thanks from the delegates.

Secretary-Treasurer Despol, in behalf of the COPE General Board, introduced the following motion:

That our California CIO COPE Convention officially go on record in opposition to the "Employer-Employee Relations Constitutional Initiative" measure that is proposed to be put on the November ballot.

The motion was duly seconded and unanimously adopted by the assembled delegates.

STATE LEGISLATIVE ENDORSEMENTS

Secretary-Treasurer John Despol, in behalf of the General Board of California CIO COPE, submitted the following recommendations for endorsement:

State Senate

District:

- 2. Randolph Collier (R., Inc.)
- 4. Open
- 6. No Endorsement
- 8. Virgil O'Sullivan (D.)

District:

- 22. Hugh P. Donnelly (D., Inc.)
- 24. Open
- 26. Stephen P. Teale (D. Inc.)
- 28. No Endorsement

District:

10. Ed. C. Johnson (R., Inc.)
12. Joseph A. Rattigan (D.)
14. J. Eugene McAteer (D.)
16. John Holmdahl (D.)
18. John M. Chargin (D.)
20. Alan Short (D., Inc.)

District:

30. Hugh Burns (D., Inc.)
32. Joseph L. Soares (D.)
34. Open
36. Stanford C. Shaw (D.)
38. Richard Richards (D., Inc.)
40. Hugo Fisher (D.)

M/S/C to adopt Senate recommendations.

Secty-Treas. John Despol, in behalf of the COPE General Board, submitted the following recommendations for the State Assembly:

STATE ASSEMBLY

District:

1. Open
2. Pauline L. Davis (D., Inc.)
3. Lloyd W. Lowrey (D., Inc.)
4. Gerald L. Meyer (D.)
5. Samuel R. Geddes (D., Inc.)
6. Paul J. Lunardi (D.)
7. Richard McCollister (R., Inc.)
8. Thomas J. MacBride (D., Inc.)
9. Open
10. Jerome Waldie (D.)
11. S.C. Masterson (D., Inc.)
12. William Biddick, Jr. (D., Inc.)
13. Carlos Bee (D., Inc.)
14. Robert W. Crown (D., Inc.)
15. Nicholas Retris (D.)
16. Wilma Hackett (D.)
17. Wm. Byron Rumford (D., Inc.)
18. Winton McKibben (D.)
19. Charles Meyers (D., Inc.)
20. A. Phillip Burton (D., Inc.)
21. Ruth Church Gupta (D.)
22. Frank Brann (D.)
23. John O'Connell (D., Inc.)
24. Edward M. Gaffney (D., Inc.)
25. Leo J. Ryan (D.)
26. Carl A. Britschgi (R., Inc.)
27. Glenn E. Coolidge (R., Inc.)
28. Douglas F. Murphy (D.)
29. Raymond Spagnola (D.)
30. Ralph M. Brown (D., Inc.)
31. Gordon H. Winton (D., Inc.)
32. Bert DeLotto (D.)
33. Charles B. Garrigus (D.)
34. Alan G. Pattee (R., Inc.)
35. Myron H. Frew (D., Inc.)
36. James L. Holmes (R., Inc.)
37. Rex M. Cunningham (D., Inc.)
38. Dorothy M. Donahoe (D., Inc.)
39. John Williamson (D.)
40. Edward E. Elliott (D., Inc.)

District:

41. Allen Miller (D., Inc.)
42. Tom Bane (D.)
43. No Endorsement
44. Joseph M. Kennick (D.)
45. James Evans (D.)
46. Iris Crochet (D.)
47. Open
48. Listle Snavely (D.)
49. No Endorsement
50. Ronald B. Cameron (D.)
51. William A. Munnell (D.)
52. George A. Willson (D.)
53. Marylyn P. Sobieski (D.)
54. Richard E. Erwin (D.)
55. Vernon Kilpatrick (D., Inc.)
56. Philip J. Schlessinger (D.)
57. No Endorsement
58. David V. Easton (D.)
59. Thomas Rees (D., Inc.)
60. Martin J. Schnitzer (D.)
61. Lester A. McMillan (D., Inc.)
62. Augustus F. Hawkins (D., Inc.)
63. Don A. Allen, Sr., (D., Inc.)
64. Howard (Cap) Hardy (D.)
65. Jesse M. Unruh (D., Inc.)
66. Charles H. Wilson (D., Inc.)
67. Clayton A. Dills (D., Inc.)
68. Vincent Thomas (D., Inc.)
69. Carley V. Porter (D., Inc.)
70. Thomas D. Griffin (D.)
71. Clifford Dean (D.)
72. Eugene C. Nisbet (D., Inc.)
73. Open
74. David A. Tickner (D.)
75. Richard T. Hanna (D., Inc.)
76. Leverette D. House (D., Inc.)
77. No Endorsement
78. Lee Poole (D.)
79. Maxwell Kaufman (D.)
80. Jim Bear (D.)

M/S/C to endorse General Board's recommendations for Assembly, as corrected, with the exception of Assembly Districts 9 and 26 which shall be set aside for separate consideration.

Kathryn Akin (CWA 9421) nominated Edwin L. Z'Berg, Democrat, 9th Assembly District, for endorsement.

M/S/C to endorse Edwin L. Z'Berg.

Ivan Brandenburg (ALA 17), speaking on endorsement for the 26th Assembly District, informed the delegates that the AFL San Mateo Council had endorsed Carl Britschgi (R., Inc.), but the CIO representatives had not had an opportunity to interview Mr. Britschgi or the other candidate running in the district (Robert E. Collier, Dem.). Asked that the delegates give a "No Endorsement" on the candidates in this District, pointing out that the Council's voting record shows that Britschgi had 18 good votes as against 20 bad votes. It was duly Moved and Seconded that there be "No Endorsement" in the 26th Assembly District with the understanding that the candidates (Britschgi and Collier) would be interviewed at a later date. Motion was defeated. Speaking in support of Britschgi endorsement: Ray Gluck and a delegate from TWU Local 505. They pointed out that both candidates, Carl Britschgi and Robert E. Collier, had been screened by the San Mateo Council who subsequently endorsed Carl Britschgi, plus the fact that Britschgi is on record against "right-to-work". Louis Hanson (ALA 17), spoke against endorsement of Britschgi.

M/S/C to endorse Carl Britschgi.

Bro. Louis Hanson (ALA 17) asked to be recorded as voting against the endorsement of Carl Britschgi.

RESOLUTION #2: 1958 CALIF. LABOR DEFENSE FUND

Bro. Leonard Levy (ACWA 55-D), questioned the ability of the Council to secure \$1.00 per member contribution to 1958 California Labor Defense Fund in view of the financial statement showing that only around 60 locals had responded thus far to the 30¢ per member contribution to the State Election Fund -- and this was constitutionally provided for at previous conventions. Felt that the delegates had accepted Resolution #2 in principle, but that there should be a constitutional amendment, if necessary, to assure the collection of \$1.00 per member for the 1958 California Labor Defense Fund. It being his feeling that the locals will respond but that a constitutional provision would make the \$1.00 per member contribution to the 1958 Labor Defense Fund mandatory. Bro. Levy stated that in his opinion Resolution #2 should be rewritten, with this in mind, and incorporated into the constitution. He asked the Chair's permission to introduce a motion to make Resolution #2 a constitutional amendment.

Chairman Dias ruled that the Resolution does not call for "compulsory" contributions and if that was intended then it was the responsibility of the Constitution Committee to introduce this in the Resolution or in a subsequent resolution and also that the Constitution Committee had been discharged. The Chair ruled Delegate Levy's motion out of order.

Marvin Schlaff (CWA 9590), appealed the Chair's decision in ruling the motion out of order and introduced an amendment that Resolution #2 be made a constitutional requirement. G. J. Conway (USA 3941)

called the delegates' attention to the adopted Convention Rules and Order (Point 21-A) which states that "No amendment from the floor to a committee report or a resolution shall be in order".

Chairman Dias, in support of his position, stated that Resolution #2 had been unanimously passed; the \$1.00 per member contribution was on a voluntary basis. He felt that if the contribution had been put on a compulsory basis the vote on the resolution might have been different. To pass a resolution unanimously and then later call for a motion and vote to make such contributions mandatory, is, in the Chair's opinion, out of order. If amendments to the constitution are desired, there are regular procedures providing for this and, in addition, the Convention had voted to discharge the Constitution Committee.

The delegates voted to sustain the ruling of the Chair.

The Chair called on Secretary-Treasurer Despol to continue with the General Board candidate recommendations:

BOARD OF EQUALIZATION

FIRST DISTRICT: George R. Reilly (Incumbent)

SECOND DISTRICT: James H. Quinn (Incumbent)

THIRD DISTRICT: No Endorsement

FOURTH DISTRICT: Open

M/S/C to concur and endorse the above recommendations for State Board of Equalization.

Secretary-Treasurer John Despol introduced the following motion:

MOVED that in the event the appropriate Local Councils subsequently endorse a particular candidate in a district left "Open", the Executive officers may have the right to approve and act on such endorsements. Seconded. Carried.

The following Motion was introduced by Secty-Treas. Despol:

MOVED that the Executive Council shall have the authority to withdraw the endorsement from any candidate who does anything detrimental to organized labor during the campaign. Seconded. Carried.

The Chair called on Secty-Treas. Despol to continue with the submission of General Board recommendations for the following public offices:

SUPERINTENDENT OF PUBLIC INSTRUCTION:

M/S/C to endorse Dr. Everett Calvert.

Chairman Dias introduced Dr. Calvert, who was on the platform, to the delegates.

ATTORNEY GENERAL:

M/S/C to endorse Judge Stanley Mosk

STATE TREASURER:

M/S/C to endorse Bert Betts.

STATE CONTROLLER:

M/S/C to endorse Alan Cranston.

SECRETARY OF STATE:

M/S/C to endorse Attorney Henry Lopez.

LIEUTENANT GOVERNOR:

M/S/C to endorse Glenn Anderson.

GOVERNOR:

M/S/C to endorse Attorney General Edmund G. Brown.

U.S. SENATOR:

M/S to endorse Congressman Clair Engle.

Michael Yavenditti (USA 1549) read a policy statement of the Steelworkers delegates and the Legislative and Education Committee of the United Steelworkers of America, District 38, as follows:

"It is extremely difficult for us to understand the reasoning of the COPE Executive Board members in the California Senatorial endorsements. Their action should give great encouragement to the proponents of 'right-to-work' and other legislation designed to destroy labor unions as such, in that this action fully demonstrates a complete lack of unity and organization amongst the representatives of organized labor in California. The members of the United Steelworkers of America, in California, are practical people and have never been swayed by political oratory and campaign promises, and we fervently hope that we shall never gain the reputation of being ingrates. Our membership is composed of both registered Democrats and Republicans and we are fortunate in having a satisfactory candidate representing each political party who will best represent the interest of the people of California. We strongly urge the delegates to maintain a position of a Double Endorsement for United States Senator, or none, and that we make available the issues and records of the candidates to our members to the end that they may vote freely and intelligently on election day, for the candidate of their own choosing without dictation from us.

"We feel that both of these candidates are good candidates and we feel that in this primary election, due to the extreme importance of the 'right-to-work' bill, that we should get everybody we can, be it Republican or Democrat, to support organized labor's position."

Bro. Jack Tobler (UAW 1031), spoke in opposition to endorsement of Governor Goodwin J. Knight for Senator. Anthony Cannata (USA 1440), spoke in support of dual endorsement; Walter McLogan (UAW 809) spoke in support of the General Board's recommendation endorsing Congressman

Proceedings

Clair Engle; Ray Glunt (USA 1069), in opposition to General Board recommendation and requested delegates to make a dual endorsement or no endorsement; Charles Armin (OCAW 326) urged support of the General Board's recommendation; Joe Angelo (USA 1440) asked for delegates' support of District 38 policy statement and for dual endorsement or no endorsement. Harold Grady (IUE 854) urged the delegates to support the endorsement of Congressman Engle for U.S. Senator; G. J. Conway (USA 3941) spoke in support of a dual endorsement or no endorsement.

Bro. Len Lawson (CWA 9415) moved the previous question and the Motion CARRIED for single endorsement for Congressman Clair Engle for United States Senator.

Chairman Dias thanked the Sergeant-at-Arms Committee and the Council staff for their cooperation in expediting the work of the convention; also the local unions for their representation at this, the first COPE convention.

The delegates observed a moment of silence in honor of the memory of Bro. Al Fineman of IUE who passed away while en route to the convention.

President Dias adjourned the Convention Sine Die.

RESOLUTION #1

RE REGISTRATION AND POLITICAL ACTION

The California 1958 elections present the labor movement in our state with a great opportunity and the greatest challenge in its history.

One of the vital factors that will insure labor's success in political action is the voter registration and "turn out the vote" program of our Unions;

NOW THEREFORE BE IT RESOLVED: That the Convention urge all union members, their families and friends to register and exercise their American right to vote.

(2) That we urge every union to continue a methodical voter registration program of its members and families up to September 11, 1958, the deadline for registration for the November 1958, General Election;

(3) That this Convention commends all those local unions and their leaders who have inaugurated voter registration drives for their devotion to practical citizenship;

(4) That we urge intensified political activity among the wives, sisters and daughters of our membership so that their vast resources of skill, energy and devotion to the cause of good citizenship may be enlisted in behalf of organized labor and the common welfare;

(5) That this Convention reaffirm organized labor's traditional policy of supporting candidates regardless of their party affiliation. We will cooperate whenever practical with other groups which have the same ideals and aims as our organization.

RE 1958 CALIFORNIA CIO LABOR DEFENSE FUND

- WHEREAS: The California election of 1958 presents organized labor with the task of defeating the union-busting, anti-labor measure known as the "Employer-Employee Relations Initiative Constitutional Amendment"; and
- WHEREAS: The effect of this measure, if it becomes law, will mean that the whole community will suffer from wage reductions, more unemployment, the breaking down of union-established living standards, health and welfare plans, and other decent working conditions,
- WHEREAS: The enemies of organized labor will spend millions of dollars to secure the passage of this anti-labor measure in 1958; and
- WHEREAS: While we recognize we cannot match the financial resources of our opponents, we must nevertheless raise the finances required to tell labor's side of this issue through the media of TV, radio, newspapers, billboards and literature, to the millions of California voters; and
- WHEREAS: Money for this costly campaign to defend labor and the community interest is needed in June, July and August, 1958, because these are the financial deadline months for payments for producing an effective campaign in the weeks just prior to the November 1958 General Election; and
- WHEREAS: The California State Federation of Labor has adopted a program to raise \$1.00 per member for labor's defense;
- THEREFORE, BE IT RESOLVED: That this Convention give full and unqualified support to the new defense fund program adopted by the Executive Council; namely, that every affiliated union raise and contribute \$1.00 per member to a 1958 California CIO Labor Defense Fund of California CIO COPE; and
- BE IT FURTHER RESOLVED: That this Convention calls on every affiliated union to take immediate action in support of this program; and
- BE IT FINALLY RESOLVED: That we urge the officers to undertake all things necessary and proper to the accomplishment of this program.

RESOLUTION #3

PER CAPITA TAX FOR CALIFORNIA CIO COPE

RESOLVED: That Section 1 (a) of Article XIII of the constitution of the California CIO Council on Political Education, shall be deleted; and

BE IT FURTHER RESOLVED: That Section 2 of Article XIII of said Constitution shall be changed to read as follows:

SECTION 2.: ALL LOCAL UNIONS AFFILIATED WITH THE CALIFORNIA INDUSTRIAL UNION COUNCIL AT THE TIME OF THE ESTABLISHMENT OF THIS CONSTITUTION SHALL BE AUTOMATICALLY AFFILIATED WITH CALIFORNIA CIO COPE AND SHALL BE PRIVILEGED TO REMAIN AFFILIATED IN ACCORDANCE WITH THIS CONSTITUTION AND THE CONSTITUTION OF THE CALIFORNIA INDUSTRIAL UNION COUNCIL. FROM EACH AFFILIATED LOCAL UNION THERE SHALL BE PAID A PER CAPITA PAYMENT OF THREE (3¢) CENTS PER MONTH UPON THE FULL PAID UP MEMBERSHIP INTO THE GENERAL FUND OF CALIFORNIA CIO COPE. THE NUMBER OF MEMBERS UPON WHICH THE PER CAPITA PAYMENT SHALL BE PAID SHALL BE THE NUMBER OF MEMBERS FROM WHOM REGULAR DUES PAYMENT WAS RECEIVED DURING THE PRECEDING MONTH BY THE AFFILIATED UNION. PARTIAL OR TOKEN AFFILIATION SHALL NOT BE ACCEPTED. AFFILIATION IN GOOD STANDING WITH THE CALIFORNIA INDUSTRIAL UNION COUNCIL SHALL BE A CONDITION OF AFFILIATION FOR EACH LOCAL UNION AFFILIATED WITH CALIFORNIA CIO COPE. PER CAPITA BILLING TO LOCAL UNIONS SHALL BE MADE JOINTLY WITH AND THROUGH THE CALIFORNIA INDUSTRIAL UNION COUNCIL IN ORDER TO INSURE THAT LOCAL UNIONS AFFILIATED WITH THE CALIFORNIA INDUSTRIAL UNION COUNCIL SHALL ALSO BE AFFILIATES OF CALIFORNIA CIO COPE.

AND BE IT FURTHER RESOLVED: That Article XIV of said Constitution shall be changed to read as follows:

ARTICLE XIV: REFUND OF REVENUE: SECTION 1. IN ORDER TO INSURE THE VOLUNTARY NATURE OF STATE ELECTION CONTRIBUTIONS, ANY UNION MEMBER WHO DISAGREES WITH CALIFORNIA CIO COPE ENDORSEMENTS OF STATE CANDIDATES, MAY MAKE A WRITTEN REQUEST PRIOR TO OCTOBER 30th OF THE GIVEN ELECTION YEAR, TO REFUND THE ANNUAL PER CAPITA OF 24¢ TO HIS UNION, PROVIDING SAID UNION IS AN AFFILIATE OF CALIFORNIA CIO COPE. UPON RECEIPT OF SUCH WRITTEN REQUEST, PRIOR TO OCTOBER 30th OF THE GIVEN ELECTION YEAR, THE SECRETARY-TREASURER SHALL REFUND THE PER CAPITA OF 24¢ FOR THAT MEMBER TO THE AFFILIATED UNION TO WHICH THE MEMBER MAKING THE REQUEST BELONGS.

AND BE IT FURTHER RESOLVED: That the effective date of the constitutional changes set forth above shall be July 1, 1958.