

Proceedings of

Ninth ANNUAL
CONVENTION
OF
CALIFORNIA
INDUSTRIAL
UNION COUNCIL

DECEMBER 8, 1958

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SAN FRANCISCO, CALIFORNIA

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OFFICERS AND MEMBERS OF THE CALIFORNIA INDUSTRIAL UNION COUNCIL GENERAL BOARD ELECTED AT 1958 ANNUAL CONVENTION

President—Manual Dias, UAW

Secretary-Treasurer—John A. Despol, USA

ACWA	Jerome Posner**
ANG	Sam Eubanks**
ARA	Phil O'Rourke
CWA	E. A. King** and Gordon Laughland
AFSCME	Frank White
IWA (INSURANCE)	Frank Stack
IUE	John Duffy
IUMSWA	William Hooe
IWA	John Laird
NABET	Robert Pennebaker
NMU	Peter Bocker
OCAW	Leo Focha and Emmett O'Malley**
TWU	Ray Crosby
TWUA	Frank Nicholas
UAW	Clarence Stinson and DeWitt Stone**
UFW	Anthony Scardaci
UPWA	John Janosco
URW	Herbert Wilson** and Edwin Porreca
USA	Robert Clark** and Joe Angelo
UTSEA	Irene Feight Evans
UWUA	Edward Shedlock**

*Vice Presidents elected by General Board.

MORNING SESSION

Monday, December 8, 1958

The Ninth Annual Constitutional Convention of the California Industrial Union Council convened in the Civic Auditorium, San Francisco, California, at 10:30 a.m., December 8, 1958. Mr. Richard Leonard, Assistant to the President, IUD Department, AFL-CIO, presided as Temporary Chairman. Pledge of allegiance led by AFL-CIO Assistant Regional Director Irwin DeShelter was followed by the invocation by Father Andrew J. Boss, S.M.J., of the University of San Francisco.

Excerpts from remarks of Temporary Chairman Richard Leonard:

"There are many in this hall this morning who will share with me the memory of a convention we held about nine years ago in Long Beach, California. It was at that convention that we reorganized this great Council. We did the kind of a job that was necessary to be done and concurrent with that we signified not only to the labor movement in this country, not only to the country itself, but to the world that the industrial workers of this state were not only anti-communist but knew how to deal with the problem itself. Incidentally, during the course of the formation of your Council I, as well as you, recall some of the great patriotic speeches that we made, and I suppose, naturally, that because of the trend of the times those kinds of speeches were necessary. But it took more than speeches in the winning of the large battles; it required dedication to a job that we all believed in, namely, a better way of life for all. It is true that back in 1950 during the course of the convention that we not only opposed communism, that we not only made speeches about our great flag at the same time denouncing Moscow; but I think, without dwelling too much on that, that you people understand just what I am referring to.

"Our memories would be short indeed if we forgot those who made a business of being professional anti-communists in those days. They were the kind who made the headlines but did very little in helping American labor make its big, successful fight during the course of a bitter struggle. It was the workingman you, and you and you, who eliminated communist domination through the mainstream of the American labor movement. It was not the part-time anti-communist professional orator. In the late 1940s and '50s, these people found time to fight more than communism. They condemned all unions; they opposed needed school legislation, better housing, civil rights and liberties and every effort that was made by wage earners to obtain some degree of job protection.

Today, as we all know, these same reactionary forces are still with us but it goes without saying that times have changed or, to put it another way, issues have changed. For the very reason that we did the job of eliminating the communists in our ranks, communism to those people has ceased being a super evil. How are these so-called puritans conducting this crusade? I submit to you that their answer to the problem of corruption in a minority of our unions is the same as was their answer to communist domination in a minority of our unions, and this crusade was one that involved full-fledged union-

busting. You know that this is not the answer. Once again as a result of our bitter experiences, we recognize that labor must make its own fight in order to survive in the interest of the people we are privileged to represent. The fight to reorganize the California Industrial Union Council, and there is no question about it, left the labor movement in the state of California stronger than it had ever been in its preceding years. Winning that battle, the united labor movement was stronger than ever. And while we are in this fight I would suggest that we plan time to take on not only the crooks that have infiltrated our movement but the corrupt employers who make it possible for these crooks to exist. The sellout, the back door union shop agreement and the long term net gains contract are never the ideas of only one man. It takes at least two men, one sitting on either side of the table, to swindle the workers. And I say that when we go after the labor racketeers, let us not forget to go after the conniving employer who is a racketeer's partner.

I think a few people in the State of California know all about this kind of fight. Just last month you defeated them once again when they tried to cure corruption through the novel approach of outlawing the union shop. I want to take this occasion to congratulate you, the local union leadership of the state of California, the Executive Board of the State CIO, and your two officers, President Manuel Dias and Secretary-Treasurer John Despol, for the job that was done in getting to all citizens of the state of California the real meaning behind the proposal which would give to the forces of hate a compulsory open shop affecting millions of residents of this state. And I might say, in passing, with no exaggeration, that the eyes of the labor movement throughout the country, and other liberal people, had their eyes focused on the state of California and once again I am sure that I can say for the people throughout the country, congratulations for a job well done. The recent election has provided a sound foundation for the new California Labor Federation. What better proof could you have than seeing the accomplishments of the united efforts of your organization and its counterpart, the State Federation of Labor.

In the city of Washington, our headquarters, where the merger agreement and constitution of the united labor movement was effectuated, implementation is being given to the program, achievements, and desires for labor unity. It goes without saying that we still have problems today and I suppose will as long as we are people, human beings, for as long as we find it necessary to join together as unions for the collective good. Tomorrow the California Industrial Union Council will be no more. It will cease to exist but the composition of your Council, the spirit and soul will continue to go on and in the form of another body, a stronger body, a body with a great future. Any real success that we are going to have will be dependant upon people who represent the leadership of the local union at the home level. I want to say this morning that I have a great affection for your Council; for its operation, and certainly I have a deep affection for so many people gathered in this room. I hope that that sort of thing will continue. Your Council was born of a great need and you fulfilled that need in less than nine years. It made a tremendous contribution to your state's progress and to the improved welfare of all the people. The State of California is fortunate that it has had the fine help from the California Industrial Union Council and I know it will have a special

niche in the state's history. The new Federation itself just can't help but succeed provided that you carry the same spirit, the same sense of dedication into the new merged organization as has been exemplified in the state organization. And as you join the Federation of Labor you must remember your tradition, your victories, your defeats and above all your constant struggle to have a happier world for people to live in. In this manner you will be translating into practice one of the mottoes inscribed in the national archives in the District of Columbia, and it reads "the heritage of the past is the seed that brings forth the harvest of the future."

Concluding his remarks, Temporary Chairman Dick Leonard turned the gavel over to President Manuel Dias. President Dias expressed the appreciation to Brother Leonard for his remarks and help and advice rendered to the State CIO body over the years. President Dias officially called the convention into session.

Secretary-Treasurer John Despol read the Convention greetings.

(See Appendix "B")

A group of visiting Japanese Trade Union delegates, accompanied by Mr. Carl O. Ferguson, Area Supervisor of the Bureau of Apprenticeship, U. S. Department of Labor, was introduced to the convention.

Secretary Despol read the Convention Call to the Ninth Annual Convention of the California Industrial Union Council. M/S/C to adopt the Convention CALL which read, in part, as follows:

Greetings:

You are hereby officially advised that the Ninth Annual Convention of the California Industrial Council will meet at 10 a.m. on Monday, December 8, 1958, in the Civic Auditorium (Polk Hall) in San Francisco, California.

The business of this convention will be to take all the actions necessary to effect the merger of the two state labor organizations, the California State Federation of Labor and the California Industrial Union Council—into a single organization to be known as the California Labor Federation, AFL-CIO.

Resolutions and/or constitutional changes or other business relating to the merger will be considered by the convention. There will be three documents submitted to and recommended for approval by the delegates to this Ninth Annual Convention: (1) an Agreement to Merge, approved by the joint California AFL-CIO Merger Committee and also approved by the Executive Council of the California State Federation of Labor and the General Board of the California Industrial Union Council, (2) a proposed Constitution of the new state labor federation, and (3) proposed Convention Rules and Order of Business, both of which have likewise been approved by the executive bodies of the California State Federation of Labor and the California Industrial Union Council.

These three documents will be submitted to and recommended for approval by separate conventions of the two organizations, convening on the same day, and approval of these documents by each of these conventions is required to effect the merger.

The initial convention of the new state labor organization, the California Labor Federation, AFL-CIO, will, therefore convene on the day following the approval of the merger documents by both separate conventions.

Submitted by,

Manuel Dias, President

John A. Despol, Secretary-Treasurer

Convention Committee appointments were read by President Dias. Following the reading of the respective committee appointments, it was, in each instance, duly M/S/C to accept the committee appointments.

1958 CONVENTION COMMITTEES CALIFORNIA INDUSTRIAL UNION COUNCIL

CREDENTIALS COMMITTEE

Chairman, Anthony Scardaci.....	UFW 262
Secretary, G. J. Conway.....	USA 3941
Ed TanskiUSA 4670	John Walker.....OCAW 1-19
DeWitt Stone.....UAW 509	John Laird.....IWA 13
Claude Cox.....ACWA 55-D	William Hooe.....IUMSWA 9
James Lewis.....URW 100	Einar Engdahl.....CWA 9430

LABELS & BOYCOTTS COMMITTEE

Chairman, Edwin Porreca.....	URW 64
Sercetary, Julia Brilliant.....	ACWA 42
Robert PennebakerNABET 53	Lloyd Hoskinson.....USA 2018
Emmet Lawson.....IWA 13	William McKinley.....UWUA 389
V. Coragliotti.....OCAW 1-5	Robert Davis.....UAW 808
Gus Billy.....TWUA 146	Irene Evans.....UTSEA 95
Jesse Avelar.....UPWA 200	

GRIEVANCE COMMITTEE

Chairman, Henry Prarie.....	OCAW 1-120
Secretary, Elizabeth Hert	CWA 9505
Fred Stefan.....UFW 262	Stephen DarcyUSA 1414
Herbert Kincaid.....UAW 148	Adam Binder.....UWUA 132
Jack Long.....USA 1304	Norbet Greene.....NABET 51
Charles Clark.....IUE 852	Steven Ray.....UPW 1400

OFFICERS REPORT COMMITTEE

Chairman, Arthur Hellender.....	Ala. CLC
Secretary, Cele Carrigan.....	UAW 887
Robert Slater.....UAW 509	H. Schellenberg.....USA 1981
William McMahan.....CWA 9507	James Reed.....USA 4670
Asa Foster.....URW 131	Harry Bloch.....ACWA 278
John Martinez.....UFW 1010	Howard Geiger.....OCAW 1-128

LEGISLATIVE & POLITICAL ACTION COMMITTEE

Chairman, George Kelty.....	OCAW 5		
Secretary, Walter McLogan.....	UAW 809		
John Despol.....	USA 2018	Charles Clark.....	IUE 852
George Buck.....	CWA 9571	Lawrence Gardner.....	IWA 6-64
Robert Crimmins.....	IWA 13	Leonard Fiedler.....	OCAW 1-519
Justin McCarthy.....	ANG 69	Robert Harris.....	URW 44
Sam Krips.....	ACWA Jt. Bd. North	Lloyd Ferber.....	USA 1304
Fred Fletcher.....	ANG 52	David Bittner.....	UAW 230
Kathryn Akin.....	CWA 9421		

SERGEANT-AT-ARMS COMMITTEE

Chief, Chris Gellepis.....	USA 1981		
Emmett Davis.....	IUMSWA 9	Otis Clayton.....	OCAW 1-128
Claude Cox.....	ACWA 55-D	Ed Sanchez.....	USA 1502
H. Geiger.....	IWA Dst. Cn. 6	A. Cannata.....	USA 1440
Clyde Baker.....	UAW 509	D. Gonzales.....	UAW 1031

RESOLUTIONS COMMITTEE

Chairman, A. Lunceford.....	LA Council		
Secretary, Ed Shedlock.....	UWUA 132		
Joe Saldivar.....	ACWA 288	Edwin Porreca.....	URW 64
Robert Prior.....	CWA 9506	S. O'Neill.....	USA 2869
W. Campbell.....	IUMSWA 9	R. Cartwright.....	UAW 887
W. H. Buttram.....	MEBA 79	E. A. King.....	CWA 9590
E. Cantley.....	OCAW 1-128	Joe Angelo.....	Ala. CLC
S. Baltrun.....	TWUA Jt. Bd.	Sam Flood.....	IUMSWA 9
Robt. Spears.....	UAW 506		

RULES & ORDER COMMITTEE

Chairman, Herbert Wilson.....	URW 44		
Secretary, W. Milano.....	USA 1440		
Doris McCrider.....	UPWA 200	John Kreutz.....	UWUA 132
S. Killough.....	UAW 406	J. Posner.....	ACWA Jt. Bd
Geo. Costigan.....	URW 43	M. Yavenditti.....	USA 1549
L. Gilbert.....	UFW 1010	Robt. Crimmins.....	IWA 13
N. Greene.....	NABET 51	Jack Spence.....	CWA 9590

CONSTITUTION COMMITTEE

Chairman, Manuel Dias.....	UAW 76		
Secretary, John Despol.....	USA		
Emmett O'Malley.....	OCAW	Wm. Buttram.....	MEBA
Robt. Clark.....	USA	Robt. Pennebaker.....	NABET
Sam Eubanks.....	ANG	Peter Bocker.....	NMU
E. A. King.....	CWA	Ray Crosby.....	TWU
Jerome Posner.....	ACWA	Clarence Stinson.....	UAW
Ed Shedlock.....	UWUA	Anthony Scardaci.....	UFW
Herbert Wilson.....	URW	John Janosco.....	UPWA
DeWitt Stone.....	UAW	Steve Ray.....	UPW
Gordon Laughland.....	CWA	Edwin Porreca.....	URW
Frank White.....	Gen. Board	Joe Angelo.....	USA
John Duffy.....	IUE	Leo Focha.....	OCAW
John Laird.....	IWA		

For the information of the delegates, President Dias explained that the joint merger convention committees would consist of 15 former AFL members and 6 former CIO members. The CIO members on the respective committees would be as follows:

**1958 - CONVENTION
CREDENTIAL COMMITTEE
CALIFORNIA LABOR FEDERATION, AFL-CIO**

Name	Affiliation	City
Anthony Scardaci, Chairman	United Furniture Workers, Local 262	San Anselmo
G. J. Conway, Secretary	United Steelworkers of America, Local 3941	Downey
Ed Tanski	United Steelworkers of America, Local 4670	Huntington Park
DeWitt Stone	United Auto Workers of America, Local 509	Norwalk
Claude Cox	Amalgamated Clothing Workers of America No. 55-D	Los Angeles
James A. Lewis	United Rubber Workers Local 100	Compton

RESOLUTIONS COMMITTEE

Name	Affiliation	City
A. T. Lunceford, Chairman	Greater L.A. CIO Council	Los Angeles
Ed Shedlock, Secretary	Utility Workers of America, 259	W. Covina
Richard Cartwright	United Auto Workers of America, 887	Los Angeles
E. A. King	Communications Workers of America, 9590	Los Angeles
Joseph Angelo	Central Labor Council of Oakland Alameda County	
Sam Flood	Marine & Shipyard Workers Local 9	San Pedro

RULES AND ORDER COMMITTEE

Name	Affiliation	City
Herbert Wilson, Chairman	United Rubber Workers, 44	Los Angeles
William Milano, Secretary	United Steelworkers of America, 1440	Pittsburg
Jack Tobler	United Auto Workers, 1031	Oakland
Paul Boyd	Oil, Chemical & Atomic Workers, Local 1-5	Martinez
Norman Mohler	Communications Work- ers of America, 9505	Alhambra
Ray Andrada	United Auto Workers, 76	Oakland

CONSTITUTION COMMITTEE

Name	Affiliation	City
Robert Clark, Chairman	United Steel Workers of America, 1414	Los Angeles
Sam Eubanks, Secretary	American Newspaper Guild, Local 52	Berkeley
Jack Hurst	United Auto Workers of America, 887	Los Angeles
Leonard Levy	Amalgamate Clothing Workers of America No. 55-D	Los Angeles
R. W. Rivers	Communications Work- ers 9490	Hayward
Charles F. Armin	Oil, Chemical & Atomic Workers, 128	Anaheim

LEGISLATIVE COMMITTEE

Name	Affiliation	City
George Kelty, Chairman	Oil, Chemical & Atomic Workers, No. 5	Martinez
Walter McLogan, Secretary	United Auto Workers of America, Local 809	Torrance
John Despal	United Steelworkers of America, 2018	Los Angeles
George Buck	Communications Workers of America, 9571	Long Beach
Robert Crimmins	Int'l Woodworkers, District Council 13	Oroville
Justin McCarthy	American Newspaper Guild, 69	Compton

SERGEANT-AT-ARMS

Name	Affiliation	City
Sherman Hardaway	United Rubber Workers of America, 131	Los Angeles
Anthony Cannata	United Steelworkers of America, 1440	Concord
Emmet Davis	Marine and Shipyard Workers, Local 9	San Pedro

The chair called on the Credentials Committee to report. Committee Secretary G. J. Conway (USA 3941) submitted partial report for the committee: The committee examined 450 credentials, representing 129 local unions of national and international unions; 6 Joint Boards; 4 Industrial Union Councils, and 5 General Board members of the California Industrial Union Council, and 9 alternates. The committee found the credentials in order and recommended the delegates be seated. Secretary Conway announced that the Credentials Desk would close at 1 p.m. and requested all late delegates to register immediately. M/S/C to accept the Credentials Committee report.

The Rules and Order Committee was called on to report. Chairman Herb Wilson (URW 44) reported for the Committee. He expressed appreciation to the Rules and Order Committee for its support and cooperation. The Rules and Order Committee recommended the following rules for the conduct of the convention.

1. Decorum shall be maintained at all times.
2. There shall be placed in convenient locations on the convention floor an equal number of microphones designated "FOR" or "AGAINST." A delegate wishing to speak on a matter before the convention shall use the appropriate microphone which designates his position on the subject then pending. The Chair shall rotate

speakers so that each side of the question will have equal opportunity to present its views. Should two or more delegates rise to speak on the same side of a question, the Chair shall decide who is entitled to the floor.

3. There shall be placed in a convenient location a microphone designated "PRIVILEGED." The following motions are the only motions that can be made from the "PRIVILEGED" microphone:
 - (a) TAKE A RECESS (undebatable—majority vote required)—This motion is privileged only when other business is pending before the convention.
 - (b) RAISE A QUESTION OF PRIVILEGE—The question can only be raised when a delegate wishes to:
 1. Rise to a point of personal privilege.
 2. Request the Chair to explain the parliamentary situation at the time.
 3. Request clarification of the motion, resolution or report before the convention.
 - (c) CALL FOR THE ORDERS OF THE DAY (undebatable—does not require a second). It is a demand that the convention conform to its program or order of business. It requires no second, and is in order when another delegate has the floor, even though it interrupts a speech, as a single member has a right to demand that the order of business be conformed to.
4. No delegate shall be permitted to speak more than once on any motion or subject matter until all other delegates have been recognized by the Chair and have spoken.
5. No delegate shall be permitted to speak longer than five minutes on any motion or subject matter without permission by majority vote of the delegates to the convention.
6. A motion for the previous question after a reasonable amount of debate will be in order. The motion for the previous question shall be adopted by majority vote.
7. At the request of 20 percent of the delegates present and voting, any motion shall be voted on by an oral roll call per capita vote of the delegates. When a roll call has been ordered, no adjournment shall take place until the result has been announced.
8. In a roll call vote, delegations have the right to vote by the unit system, if they so desire.
9. Any delegation may be individually polled upon the request of a member of that delegation, but the polling of a delegation cannot be made except upon the request of a member of the delegation. (In the event there is a request for a poll of the delegation, the Chair may request that this be undertaken after completing the roll call.)
10. Every assembly has the inherent right to protect itself from being imposed upon by members using parliamentary forms to prevent it

from doing the very thing for which it is in session and which the forms were designed to assist, namely, to transact business. Therefore, whenever the Chair is satisfied that delegates are using parliamentary forms merely to obstruct business, he has the right either not to recognize them or else rule them out of order. If the Chair has been once sustained by an appeal, he has the right not to entertain another appeal on the particular business at hand from anyone trying by that means to obstruct business.

11. No motion or resolution shall be finally acted upon until an opportunity to speak has been given the delegate making or introducing same.
12. When a motion to table is made, the motion shall not be put until the introducer of the original motion is given an opportunity to speak on the question.
13. No delegate shall interrupt another in his remarks except to raise a point of order.
14. A motion shall not be open for discussion until it has been seconded and stated by the Chair; and any motion shall be presented in writing at the request of the Secretary.
15. A motion to lay on the table shall not be debatable except as limited by Robert's Rules of Order. When such a motion is made and amendments are pending to the original motion before the convention, the motion to table shall apply to the amendment or amendments, and it shall require a new motion to table the original motion.
16. A motion to reconsider shall not be entertained unless made by a delegate who voted with the majority, and shall require a majority vote.
17. The convention shall be governed by Robert's Rules of Order on all matters not provided by the constitution or specified in these Rules.
18. Each delegate upon being recognized shall state his full name, international and local union number or other organization the delegate represents.
19. Whenever there is a majority and minority division on a committee both the majority and minority or minorities shall be entitled to report to the convention. Thereafter, the Chair shall entertain debate on both reports at the same time, recognizing alternate debate on minority and majority reports, and anyone wishing to speak against both reports shall be in order. The vote of concurrence or non-concurrence shall be put first on the minority reports and secondly on the majority report. All committee reports shall be restricted to minority or minorities and majority reports.
20. (A) No amendment from the floor to a committee report or a resolution shall be in order.
(B) In the event that committee majority and/or minority reports are rejected by the convention, then a substitute resolution or proposition on the same subject of the resolution or report

rejected by the convention may be accepted (for consideration by the convention) by the Chair with consent of a majority of the convention delegates present and voting. Such substitute resolutions or proposition from the floor must be presented in writing and signed by the delegate introducing same.

21. No resolution shall be received by the Secretary-Treasurer unless it bears the name and number of the organization represented by the delegate unless it has been submitted to the Secy-Treas. not later than November 27, 1958, except that resolutions may be submitted by the General Board of the California Industrial Union Council prior to the opening day of the convention. Resolutions may be submitted from the floor on the opening day of the convention provided that the consent of two-thirds of the delegates is obtained. Thereafter no resolution may be submitted from the floor without the unanimous consent of the delegates. The committees shall report on resolutions submitted.
22. The convention after the opening session shall recess from 12:00 to 2:00 p.m. and shall recess at 5:30 p.m., unless delegates agree to extend sessions or to call special night sessions.
23. The regular order of business shall be as set forth in the agenda adopted by the General Board.

It was duly M/S/C to adopt the proposed Convention Rules. Committee Chairman Herb Wilson reported that the committee had concurred in the Rules and Order of Business as drawn up by the joint Merger Committee and as printed in the merger documents submitted to the convention delegates. The Committee was discharged with a vote of thanks.

The Officers Report Committee was called on to report. Chairman Arthur Hellender reported for the committee, as follows:

OFFICERS REPORT COMMITTEE

The Committee Chairman called the delegates' attention specifically to the fact that the current Officers Report, in the convention kits, contains a summary of the California Industrial Union Council's activities since the inception of the organization in June of 1950, and will be found in Section I of the Report.

Section II of the Report itemizes the various activities of the old CIO-PAC, and also of California CIO-COPE.

The Committee urges each delegate to read both Section I and Section II carefully, and to circulate the Report to all local union officers. It illustrates the progress made over the past eight years in the fields of legislation, political action, community action, and education. It is an outstanding record of achievement, and documents the fact that the per capita paid by affiliated organizations has been well spent.

The Officers' Report gives credit to the local unions, and their officers, international unions and staff, as well as Directors and General Board members, for the success of the Council's activities.

Section I of the Officers Report states in some detail the circumstances of the merger with the AFL, the related documents, and the opinion of the officers and CIO Merger Committee that these merger documents represent the spirit of merger and compromise necessary to make the California AFL-CIO merger a reality.

Delegates' attention is called to the year by year summary of the Legislative Activities of the Council, and most especially in the steady improvement in the "climate of opinion" and in the legislation adopted since the first such report in 1951.

Section II of the Officers Report itemizes the year by year improvement in the number of CIO endorsed candidates who secured (1) the nomination of their political party in the primary election, and (2) the steadily increasing number of CIO endorsed candidates who have won election each November.

Section II also summarizes CIO activity in the current, successful campaign to defeat "right to work," Proposition 18 in the recent November 4th ballot. The officers congratulated a number of unions for completing their \$1.00 per member contribution to the 1958 California CIO Labor Defense Fund voted at the California CIO-COPE Convention in April 1958. The report summarizes the campaign—the billboards, pamphlets, radio and T.V. time, and literature distributed against the issues.

In addition the Officers Report lists an impressive number of pamphlets issued for all Propositions, 1 through 18, that appeared on the ballot, as well as "slate endorsement cards" and literature on behalf of candidates.

California CIO-COPE issued a "Voting Record" itemizing the recorded votes of Assemblymen, State Senators, Congressmen and United States Senators.

These are just a few of the activities of the California CIO-COPE in this recent most successful election year. It is a remarkably constructive and successful list of activities in the face of the fact that much of the officers' time was consumed with the working out of merger plans, and with the raising of sufficient funds to defeat "right to work" in California.

After reading and discussing the Officers Report your Committee feels that the last year of the Council's activity was well spent—that the activities attempted were successfully completed—and that those activities, projects and programs adopted by the General Board and completed by the Officers were all practical, necessary and worthwhile. It is the Committee's opinion that the officers should be commended and that the per-capita tax paid by affiliated unions was well spent.

Submitted by:

ARTHUR R. HELLENDER
HOWARD T. GEIGER
JAMES H. REED
HAROLD E. SCHELLENBERG
ASA W. FOSTER
WM. H. McMAHAN

(Note: Fort the supplementary CPA audit and California Industrial Union Financial Statements not included in the printed Officers Report given to the delegates, see Appendix "C".)

Concluding the Committee's report, Chairman Hellender called the delegates attention to pamphlets being circulated by the NAM, since the November election, which are being geared to women's groups, as a case in point that labor must continue to get its story across to the public and undertake a strong public relations program. It was M/S/C to accept the Committee's report. The Committee was discharged with a vote of thanks.

The Chair also called on John Despol, Secretary of the Constitution Committee, to report for the committee. Secretary Despol submitted the following resolution in behalf of the Committee and recommended its adoption.

RESOLUTION AMENDING CONSTITUTION

WHEREAS, the General Board of the California Industrial Union Council has ratified and approved an Agreement to Merge with the California State Federation of Labor, and has ratified and approved a constitution for the merged organization and convention rules and order of business; and

WHEREAS, initially the General Vice Presidents of the merged organization will be the President and Secretary-Treasurer of the California Industrial Union Council, and the eight Vice Presidents of the merged organization shall be the eight Vice Presidents of the California Industrial Union Council, the California Industrial Union Council hereby amends its constitution in the following manner:

Article V, Section 4, shall read: "The officers and General Board of the Council shall hold office until relieved by their elected successors, unless removed for cause as provided in Article VIII, or the office becomes vacant by resignation or other reasons."

Article VIII, Section 1, shall read: "Each international union or national union which has one or more subordinate bodies affiliated to the Council, shall be entitled to representation on the General Board by not more than two (2) General Board members (excluding the President and Secretary-Treasurer, and Vice Presidents as follows:

Article VIII, Section 2, is deleted.

Article VIII, Sections 3 through 12, inclusive, are renumbered to read Sections 2 through 11.

Article IX, Section 1. (a), shall read: "Any member of an organization which is affiliated to both the AFL-CIO and the Council shall be eligible for nomination and election as an officer of the Council, provided further that not more than two (2) members of the General Board, excluding the President and Secretary-Treasurer, and Vice Presidents, shall be members of the same international union, national union, local industrial union or organizing committee."

Article IX, Section 2. (a), shall read: "Elections for officers and General Board members shall be held at the convention in the odd-

numbered years, beginning with the convention of 1951, except that there shall be an election for the officers of President, Secretary-Treasurer, and the eight Vice Presidents beginning in the convention of 1958.”

Article IX, Section 3, shall read: “Any accredited delegate to the convention may nominate a candidate for President, Secretary-Treasurer, or Vice President of the Council.”

Article IX, Section 4, shall read: “Nominations of candidates shall be made in the following order: (a) President, (b) Secretary-Treasurer, (c) Vice Presidents, (d) General Board members.”

Article IX, Section 5, shall read: “At the close of nominations for the offices of President, Secretary-Treasurer, and Vice President, each candidate nominated for such offices shall state whether he accepts or declines the nomination; provided that a candidate who is not present shall be deemed to have declined the nomination unless his acceptance shall have been delivered to the Secretary-Treasurer before the Election Committee has prepared the ballot.”

Article IX, Section 9. (a), shall read: “The election of President, Secretary-Treasurer, and Vice Presidents shall be by oral roll call vote, and it shall require a majority of votes cast to elect the President, Secretary-Treasurer, and Vice Presidents. There shall be a separate election of the eight Vice Presidents. For the purpose of designation only, the eight Vice Presidents shall be allocated to Vice President Office A, B, C, D, E, F, G and H, respectively.”

Article IX, Section 9. (d), shall be relettered to read Article IX, Section 9. (c).

Article IX, Section 9. (d), shall read: “A majority of all votes cast for each of the eight Vice President offices shall be required to elect a candidate to that office.”

Article IX, Section 9. (e) and (f), shall be relettered to read Article IX, Section 9. (f) and (g).

A new paragraph (h) shall be added to Article IX, Section 9, to read as follows: “After the Secretary-Treasurer has been elected, the election committee shall count the votes for the candidates for each of the offices of Vice President. In the event no candidate for the office of Vice President shall receive a majority of the votes cast, the election committee shall immediately proceed to conduct a runoff election for that particular office of Vice President between the two candidates receiving the highest number of votes cast for that particular office.”

Article IX, Section 9, (g) and (h), are relettered to read Article IX, Section 9. (i) and (j).

Article IX, Section 10, shall read: “Each officer of the California Industrial Union Council, before assuming office, shall take the following obligation: ‘I solemnly promise and agree that I will faithfully perform the duties of my office to the best of my ability and will uphold the Constitution of the California Industrial Union Council and the decisions of its conventions, and the Constitution of the AFL-CIO and the Rules Governing State Central Labor Bodies.’ This obligation shall be taken and newly elected officers shall assume office upon the

completion of the election of the offices of President, Secretary-Treasurer and eight Vice Presidents.”

ADOPTED BY:
GENERAL BOARD FOR SUBMISSION
TO 1958 CONVENTION CALIFORNIA
INDUSTRIAL UNION COUNCIL

DECEMBER 7, 1958

The motion for adoption was duly seconded. Speaking on the resolution, Secretary Despol referred to its cross-reference in the present California Industrial Union Council constitution and explained the constitutional procedure involved in the recommended Resolution that would permit the election of officers at this convention.

Speaking against the Committee's recommendation for adoption, delegate Robert Rivers (CWA 9490) pointed out that in 1957 the present officers were duly elected to serve for a two-year term and having faithfully and competently performed their duties, it would appear needless to hold an election for the same offices at this convention, and asked that the delegates vote down the committee's recommendation for adoption. Calling for the vote on the resolution, the convention voted down the resolution. The Constitution Committee having no further report, was discharged with a vote of thanks.

In view of the convention action on the Resolution Amending the Constitution, Secretary-Treasurer John Despol submitted the following motion which was duly seconded:

WHEREAS, the General Board of the California Industrial Union Council has ratified and approved the agreement to merge with the California State Federation of Labor, and has ratified and approved a constitution for the merged organization and convention rules and order of business; and

WHEREAS, initially, the General Vice Presidents of the merged organization will be the President and Secretary-Treasurer of the California Industrial Union Council, and the eight Vice Presidents at large of the California Industrial Union Council, the California Industrial Union Council hereby designates for the purpose of the merger agreement Manuel Dias as the President; John A. Despol as the Secretary-Treasurer, and the following as the eight (8) Vice Presidents, namely, Office A, Robert Clark; Office B, DeWitt Stone; Office C, Ed Shedlock; Office D, Herbert Wilson; Office E, Jerome Posner; Office F, E. A. King; Office G, Emmet O'Malley; Office H, Sam Eubanks. The motion for adoption carried.

The convention recessed at 12:30 to reconvene at 2 p.m.

Monday Afternoon Session

December 8, 1958

The convention was called to order at 2:00 P.M. by the President. G. J. Conway, Secretary of the Credentials Committee, made a final report. The committee had examined a total of 405 credentials from delegates, representing 125 local unions, 6 Councils, 5 General Board

members and 9 alternates. He stated the credentials were in order and the committee recommended that the delegates be seated. Any late delegates would be required to bring their credentials to the Joint Merger Committee. (See Appendix "A" for the report of the Credentials Committee.)

M/S/C to adopt the report of the Credentials Committee.

M/S/C to dismiss the Credentials Committee with a vote of thanks.

Secretary John Despol reported on the Merger documents.

M/S/C that we adopt the Agreement to Merge, Constitution, Convention Rules and Order of Business to establish the California Labor Federation, AFL-CIO.

(See Appendix "D", page — for all Merger Documents concerning the forming of the California Labor Federation, AFL-CIO.)

RESOLUTIONS COMMITTEE, Albert T. Lunceford, Chairman.

Resolution No. A-1: Committee recommends adoption of resolution. Bro. Jack E. Tobler, UAW 1031, moved to include that thanks be given to those people who are losing their jobs as a result of the merger. The Resolutions Committee accepted the amendment to the Resolution.

M/S/C to adopt Resolution as amended.

M/S/C to dismiss Resolutions Committee with a vote of thanks.

CALIFORNIA INDUSTRIAL UNION COUNCIL

RESOLUTION No. A-1

WHEREAS, on June 3, 1950, a new organization was born in Long Beach, California—the CALIFORNIA CIO COUNCIL, with the mission of bringing clean, democratic American Unionism to the workers in the State of California. The CIO State Council was born in the face of adversity and fierce opposition by those who sought to destroy our State Council as an association of free and democratic local unions, and

WHEREAS, we have grown in responsibility and in the recognition that the CALIFORNIA CIO STATE COUNCIL is an association of free and democratic local unions which is not, and cannot be a pressure group for any one segment of the population, but must inevitably serve the entire community, and

WHEREAS, the impact, the effectiveness of the CALIFORNIA CIO COUNCIL can be measured in every section of the State of California, because its men and women have given of their time, their intellect, their courage and perseverance to secure their rights, to broaden the economic horizons, to move constantly toward new concepts of human dignity and understanding of man by man. They have recognized that practicality must be realistic, and that idealism must be tempered by the limitations of practical reality, and

WHEREAS, true to their democratic trade union heritage, they have heeded not the false prophets. They have scorned the purveyors of the evil gospel of communism and other forms of totalitarianism. They

have acted sternly and effectively against those who would seize or infiltrate their unions to serve these ugly purposes. They have resisted the frontal attacks by hostile organizations and the constant stream of vile propaganda that has emanated from the pages of reactionary newspapers and reactionary radio commentators, and

WHEREAS, to the extent that we have made progress toward building a better society, a better life not alone for us but for our children and our children's children and the generations yet to come, we owe an everlasting debt to those who have honored these ideals, who have fought its battles and who have lived and died to serve the State of California by serving the CIO, and

WHEREAS, in these times and in this atmosphere, the way for the labor movement to achieve the goal of benefits and protection of trade unionism is through unification, we stand ready to march together with our brothers and sisters of the trade union movement who are now in the ranks of the American Federation of Labor. By uniting our forces, by unifying our dedication to the task ahead, by renewing our devotion to the principles of trade unionism, we can achieve that better tomorrow in a world created in the image of brotherhood and freedom, social and economic justice and security for all men. Now therefore be it

RESOLVED, that in recognition of their contributions to the achievements of the CALIFORNIA CIO COUNCIL, we honor and give thanks to John Despol, Secretary-Treasurer; Manuel Dias, President; Irwin L. DeShetler, formerly the CIO Regional Director; Richard T. Leonard, formerly the National CIO Representative; Morris Zusman, formerly Director of the California Committee for National CIO PAC; as well as the Council staff and all past and present officers, Executive Board members; directors, officers and members of our affiliated unions; and all our Local Industrial Union Councils for their leadership, their wisdom and their sense of dedication through the years of this CALIFORNIA CIO STATE COUNCIL, and be it finally

RESOLVED, that since a great new beginning awaits us through the new AFL-CIO CALIFORNIA LABOR FEDERATION, we hail the opportunity, we pledge to meet the challenges, for in the AFL-CIO CALIFORNIA LABOR FEDERATION we aspire to this ennobled future—for our members, our unions, our country, our world.

Submitted by:

Textile Workers Union Joint Board Los Angeles

/s/ Lonnie Poindexter, President.

LEGISLATION COMMITTEE, George Kelty, Chairman.

Reported that all the business of this committee was referred to the joint AFL-CIO merger committee. He thanked the delegates for their consideration in appointing him as Chairman of the Legislative Committee each year in the past.

M/S/C to dismiss the Legislative Committee with a vote of thanks.

M/S/C to dismiss the Grievances Committee and the Labels and Boycott Committee with a vote of thanks.

Introduction of Special Speakers by Secretary John Despol:

IRWIN L. DeSHETLER, ASSISTANT DIRECTOR REGION 22, AFL-CIO: "Mr. Chairman, officers and delegates of the great CIO Industrial Union Council. Its very hard to find the words to speak to this kind of a convention because you must do so with mixed emotions. Somehow today I feel like I did 29 years ago when my first child was born and I was very happy and I was happy when this great CIO Council was born in 1950. And you see the little baby grow up; my particular child was a girl; into full womanhood and you come to the day when she and one of the opposite sex decide they are going to get married. If you have had a daughter or a son you recognize that at that time you have mixed emotions and you are all full of joy for the fact that your daughter apparently is happy but like many things you don't know what the years will bring. I think that we are confronted today with this kind of situation. We have grown into full unionhood. This organization has a record that everyone of us can be proud of and one that we have never had to be ashamed of. Because this organization has stood at all times for good, clean, honest, democratic trade unionism dedicated to the purpose of creating for the people that we represent, and all the residents of the state of California, a better way of life. I believe and sincerely believe and I honestly believe that this merger to form and create one trade union organization can be and will be for the good also of the people that we represent in these two conventions and that it will be good for the people of California. I honestly believe that. And I say to you that you must ever keep before you the ideals and programs that we have enunciated, that we have fought for and stood for and with this kind of approach to the future we will be able to glean from this merger the kind of things that we have always dreamed about and that we have always talked about.

So when I say that I talk to you today with mixed emotions, I do. I am sorry to see pass an old friend. But I am happy to see the birth of an organization that can and I am sure will bring about a better future for all of our members, all of our kids and everybody in California. Keep up the good fight. We have got millions and millions of people to organize. With this kind of an organization, nothing in the world will stop us in carrying out our program, our aims and goals for all of the people."

RALPH J. NUTTER, LEGAL COUNSEL, FOR THE CALIFORNIA CIO INDUSTRIAL UNION COUNCIL: "Mr. Chairman, officers and delegates, I have been working with many of you for a period of 8 years prior to the time of the National Labor Relations Board. And I have been working successfully with CIO unions since that time. You are now starting on a new era and I would suggest that inasmuch as the functions for the CIO end today, that it will be incumbent on you people, as delegates and as international and local unions, to educate yourselves as to what your new constitution provides. Now that many functions are officially over I would like to suggest that your local unions study this document. I know there are some things that you will be dissatisfied with. I would like to suggest that there are provisions which will enable you to achieve the objectives you have strived for in CIO. And as an attorney representing CIO I have been happy because I felt CIO was fundamentally an idealistic organization, not a materialistic organization. I would like to suggest that if you people,

the delegates, will go back and study this new document, it will be possible for you to achieve the CIO ideals, if you only work at it. I would suggest to some of you who have been disappointed, that there are many opportunities here for you. There are many people in the AFL who agree with the same ideals as you. I would say that in the future that you should educate yourselves and rededicate yourselves to those ideals for which we have fought in the past year. I would like to thank all of you for the opportunity of working for you in achieving these ideals."

GEORGE ROBERTS, WESTERN AREA, AFL-CIO, COPE DIRECTOR: "Bro Chairman, Bro. Dick Leonard, Brothers and sister delegates and friends of long standing. I heard Bro. DeShetler talk about mixed emotions. Something like seeing his mother drive his new Cadillac over the mountainside. In all seriousness, I'd like to say a few words on the constructive side too. I was in the movement before the division came and since the merger I have been serving on the national AFL-CIO staff. In this capacity I have been given the privilege of meeting with many AFL people where there has been no CIO organization to merge with. I have been received with the utmost courtesy and respect. I have no complaints. And I have met with and been in many central bodies who have merged. I have witnessed many sincere, dedicated people who are trying to build a strong Council in those towns and cities. I have seen people in operation. I have seen former CIO people getting on the floor and talking on an issue. I have heard people say they liked the way they talked and what they said and it was said with a lot of respect. If we as union people always look on a program solely on the merit and whether it is good or bad, not letting personalities or former affiliation enter in, we will have no problem. Most of these people, as I look out on this audience are experienced people. They have had training in labor schools on what constitutes a good program. This skill, mixed with our sincerity, I feel, will bring to the other organization qualities that by working together will build a stronger economic body. With this sincerity on both sides we will have a stronger political action program. If we go at it in that spirit we will have a better organization. I want to on behalf of James McDevitt tell you how happy he and President George Meany were with the job we did in California on the election and in defeating Prop. 18. Everyone was complimentary of the job done in Calif. It proved the value of all of the organizations in California uniting. Our enemies dug the grave wide and deep for this organization and then fell into it, got shoved into it themselves. I'd like to compliment Senator Knowland on being the best locksmith I have ever seen. He unlocked more union doors than I've seen unlocked in my life. When we become apathetic they are going to attack us again. I was proud of what I have heard said about the job we did in California. I thought of all of you people, and the jobs you were doing. But I also saw the work done by former AFL unions, minority groups, ministerial and other groups outside of the labor union. We did not do the job alone. We must keep up these good relationships with all of them so that we can work together to carry out all of our aims together. I have been happy to work with you and shall continue to work with you in the AFL-CIO group. I don't think that we are going to lose any of our militancy. We'll go back with a union organization stronger than ever."

ROBERT R. CLARK, EXECUTIVE BOARD MEMBER: "President Dias, Secretary Despol, my personal good friend, Dick Leonard, distinguished guests from Japan, fellow delegates to the 9th and last convention, I couldn't resist the opportunity to speak to you this afternoon to thank you for the action that you took this morning, the first action you took this afternoon in giving your vote of confidence to those who have worked hard for you for the past years, to come out with an honorable merger agreement. There have been emotions, conflicts of philosophy, differences of opinion, and what we have learned and believed and fought for in the past 8 years. The Committee came out with what we thought was an honorable merger agreement. We did the best we could. We felt like you people who in the past 23 years have expressed differences of opinion, did arrive at an opinion you united and voted that way. You did that today. I want to thank you. I have always been able to depend upon your ability to weigh things and come away with a good honest opinion. In the future follow the old saying, 'never look down, always look up; never look back but always look ahead', and you'll have the satisfaction of knowing that you'll go into the new merged organization with a philosophy that they have never had the opportunity to know about. Bringing your philosophy to them will be a real contribution to the organization in the future. All that we have to work, believe and fight for is to make a greater labor movement in the state of California. I want to express my personal thanks for the many times you have supported me in the position that I have seen fit to take. Thank you from the bottom of my heart very much."

BRO. JOE ANGELO, USA, "I agree with the remarks made by a number of people from the platform. I don't necessarily disagree that undoubtedly it will be good for the labor movement in California to have one labor movement. But I think the delegates should recognize and know that there will be some problems. Remember that there happens to be in the labor movement in the U.S., and in California, certain segments that want to take some of our jurisdiction away from us. Some of the Auto Workers, Clothing Worker, and Steel Workers and other unions are well aware of this. It's not going to be all peaceful. To my brothers in the UAW, we have always indulged in the luxury of taking the opposite position. Tomorrow, and whenever it is necessary UAW, Steel, Rubber and on down the line, we are going to have to make sure that no one infringes on our jurisdiction. Because in the national constitution and the state constitution it says in there very specifically that there is a place for industrial unions. And we're not going to allow anyone to take away our jurisdiction. However, I have confidence in the ability and the principles of the members of the former CIO members and I know that in this merged convention there will be many people from the former AFL who will look to the CIO for leadership. I'm proud of Alameda County and the way that Council has worked together since they have merged. We found lots of CIO leadership there. If our CIO people will get up on their feet, and will do as Bro. Nutter suggested, and learn the procedure and fight shoulder to shoulder to overcome the obstacles, I am sure that we will do a good job."

VICTOR T. COLBARY, LOCAL 9, SHIP: "I am sure that if there is anyone with mixed emotions you will find them in the Shipyard Workers. If you check the records you will find that Local 9 of Ship was the first CIO union West of the Mississippi river. We came here today with

great hopes and some fears. We can only start to build from the bottom as we did in CIO."

The President, at the request of a delegate, who proposed that at the adjournment of the Convention Session, the COPE convention be convened, in order that it not be necessary to return at night, asked for an opinion as to the legality of the procedure of Attorney Ralph Nutter, Counsel of the Calif Industrial Union Council.

RALPH NUTTER: "I have the very unpleasant duty of telling you that I think there are legal implications to adjourn and reconvene this afternoon. A convention call has been given. It is my understanding there are certain delegates to the COPE convention who are not delegates to the CIUC convention. They may have been sent up here to express certain points of view. I am sorry that I have to give this opinion."

President Dias rules that such a procedure, to adjourn and reconvene the convention would be irregular and illegal. The COPE Convention would be called to order at 8:00 P.M.

President Dias called upon Bro. Jerome Bosner to Chair the next portion of the program.

JEROME POSNER: "There has been a good spirit here today and I hope that you will go into the convention tomorrow with the same spirit. We want to go in there with the spirit that you have a big job to do and that you are going to do it. If you go to the convention tomorrow in that spirit I don't worry about a thing."

REX MAINARD, UAW, led the Convention in song.

Address by Secretary John Despol:

Brother Chairman and delegates, we have come to the end of this convention and the end of the history of a separate CIO in the state. Actually, from a national sense, the merger was, I think, really complete except for the organizational mechanisms, three years ago in December 1955. I think in these state mergers, including our own, that it is appropriate to take a few minutes to thank all of the officers and Board members and many of you who helped make this achievements of CIO and the California Industrial Union Council here in this state possible. I ought to say this about the situation of the last few days in this convention, and for that matter, the past year. I have said it to some of you individually but I think it wise to say it here. I have had for the past year a deep conviction that in terms of the newly created organization and the fact that the merger agreement provided that the CIO Secretary-Treasurer would become a General Vice President in an office set-up essentially as a staff job, it has been my opinion that whatever I may be able to contribute to the labor movement could best be done through my own union, the Steel Workers. Some of you agreed and some disagreed. In the last few weeks I frankly didn't expect the nature of expressions made to me by a great many individuals whose judgment and opinion I respect who disagreed with me, and I said well, I appreciate that and I appreciate the fact that my own opinion is not agreed with by many of those with whom I talked. But that is the way I felt in terms of my sense of obligation. As a result we had a number of people who, recognizing the situation created, made determinations as to whether or not they would seek the office of

Secretary-Treasurer. Some may have made determinations to seek other offices— that I do not know for sure except for rumors that have been passed around. The last minute change as to my own position may or may not have caused some feelings, perhaps on the point that that decision should have been made a long time ago. Well I agree with that 101% but if I made any mistakes based on loyalty to my own union and consideration to what others could contribute to the AFL-CIO just as well and perhaps better than I. And I plead guilty to that because I think we all should be loyal to our own organizations. But this developing situation was pretty forcefully presented to me this weekend. On reconsidering the arguments made to me, I felt that perhaps I had best set my own convictions aside and do what the majority those who discussed the matter with me thought was best in terms of the situation we face in achieving a workable merger and in the investment that you and your affiliated organizations had in me. Without going into other detail, I apologize to anyone who was being considered a candidate for this last minute reversal of my position. The support each candidate had is a tribute to his ability and past record.

To the Directors and staff of international unions who have responded to the numerous requests I have made for financial assistance—to aid in getting local unions affiliated—and for aid and assistance in the educational and public relations programs of the State Council, I want to express my appreciation. To your General Board members who have devoted hours of service in a good many lengthy meetings and in aiding and implementing the programs adopted; to the Vice Presidents, who were also the CIO merger committee, who for years have spent time, effort and energy in working out an agreement by which organized labor in California could become one organization, I also wish to express my appreciation. To all these people I want to express my appreciation for the cooperation I have received from them. I think that a special word of thanks is due to all local union officers who received so many communications from our office, sometimes more than they could carry out in terms of their own regular duties.

I would like the staff—if they are still here—I asked them to come up on the stage and cease working, to stand up and take a bow. If they are in the workroom I wish someone would ask them to stop working and come out here and take a bow. True they have been paid for their jobs—but I can tell you from personal experience, that their hard work and their loyalty to this organization through the years and during this year when they knew it was going out of existence, is one that really extends far beyond the requirements of simply holding a job. Without their efficiency, cooperation, particularly during this last election year coupled with the merger, it would have been even more difficult than it was.

I do not intend to take the convention's time to say anything about the officers Report. It is there for you to take home with you. We have attempted to summarize the highlights of the activities of the Council since it was reorganized under the leadership of Irwin DeShetler and Richard Leonard some eight years ago. But I do think there is a special word that ought to be repeated even though it's in the Officers Report, and that is in reference to the financial fund raising program for defeating Proposition 18. Many unions outdid themselves and many did the best they could. One local union, as I understand it, borrowed

\$1,000 from the bank that they didn't have, and then made arrangements to pay it back to the bank. Some unions made their contributions at the local level and not at the state level, and others, for reasons best known to themselves, were not able to make contributions. But the real significance of this really tremendous fund raising effort by the California labor movement I think, is this. That it is in a sense a tragedy to raise several million dollars to maintain the status quo— to achieve a negative victory, yet we cannot and have not been able to raise half that amount or a third or fourth, to seek and fight for positive victories through the initiative and referendum or through the legislature even though we have adopted programs designed to do that in the past. And this I think is something we ought to think about. As Bob Roberts said, Knowland unlocked a lot of doors—the fact is he unlocked a lot of union treasuries because he scared the leadership and active membership of the California labor movement.

I understand that the staff is back in the hall. Girls if you would come forward a little bit, and I wish you would give them a hand because they really put it out for you whether you know it or not. I see my secretary, Harriette Terry, formerly Harriette Easterlin who got married this year, Sue Cloutier, Jeri Despol who I asked to take the place of Gerry Leshin. I don't see Mary Conley. Mary Conley, our bookkeeper, has probably been the most overworked person we have had because she has had the financial problems of the election campaign and, in fact, about six conventions involved in the last few weeks. Miss Handley, our other regular employee, is still down South getting out to your local unions certain material.

I say to the Directors that I realize the fact that they have to cover so much territory and don't get many weekends of rest themselves, that even though we have not always been able to have them at the Board meetings, we appreciate that when we called upon them they tried to follow through, in what time they were able to spare from their primary responsibility, to give aid and assistance to the Council.

Some may feel that by defeating Proposition 18 that we will have a rest period ahead. I say in conclusion, that while the "right-to-work" measure may be a long time in coming back to California as an issue, I don't think it will be a very long time before we will be faced with a new threat, conceived and approached from a different angle; perhaps proposals that may be far more difficult to defeat or to explain to the general public than the simple issue of union security involved in Proposition 18.

So going into this merged organization none of us can afford to rest on our haunches. We are going to have to be loyal to the new organization, to remain affiliated, to help rebuild the affiliation where we have lost a little or where they are not affiliated now with the California State Federation of Labor, because only through full affiliation by the local unions are we going to make the instrumentality set up through the constitution, a reality. Merger by itself, and the merger constitution by itself, isn't going to solve all your problems. As a matter of fact, we may have some additional problems that we have not experienced in the past, particularly in the political field. We must make these constitutional tools work as best we can and over the years change them as the situation requires it and as the wisdom of the delegates and the merged convention over the succeeding years de-

termine. If we go in this in the right spirit, in the spirit expressed in singing "Solidarity", then I think the new organization is going to be not only bigger than both organizations, but better than both in accomplishing the task that we are responsible for as the leadership of the California labor movement.

Thank you for your patience in this late hour of the day. Thank you and I'll see you tonight at the California CIO COPE convention.

J. DARWIN, ATTORNEY: Really this is a surprise. I didn't expect to be called upon. You have heard many speeches but I want to take perhaps two minutes to say that it is a little bit sad today in the sense that I recall in May of 1950 when Phillip Murray, our President saw fit to yank the charter and appoint Dick Leonard to take charge and follow out the policies of the CIO. It was the beginning of some pretty hard and rough litigation. In June 1950 when we met in the first convention we met under the threat, in the sense that the litigation had not been completed. The Supreme Court had not set down their opinion. When they asked me to advise on whether they should go ahead and have a convention, I told them that the law is one thing but what you have to do is something else. You go ahead and do what you think you have to do and we'll worry about it later. You just can't stop these people from doing what they know they should do. Two days later the order came down and we got the decision. So we got out the notices. This is the end of an era and the beginning of another. It is terribly important. In California unity will have been achieved. I want to commend the people for their loyalty. If I had it to do over again as I look back, I would not give up the opportunity of service I have had during the past few years with CIO.

Address, President Dias: We have now reached the part of our agenda that somehow is the parting of the ways. After spending some two or three days preparing for the convention, approaching the time of calling the convention to order, up until now I have never lost the feeling of being very shaky. I thought as time went by I would probably overcome it. I am sorry to say that I have not. That even at this convention that would probably be a one day convention, I thought I might be able to take over as permanent chairman and proceed very calm and dignified. I have to admit I was wrong and have been just as nervous and worried until now when we have come to the parting of the ways. It actually is the parting of the ways as far as the CIO Council is concerned. I am happy to say that it has been very happy even though it has been short. It is not my intention to make any speech. I know there have been millions of words said up until time of the merger about what we can expect. The whole thing hinges on one fact. And that is the part that we ourselves are going to play. If we are going to sit back and rely on a perfect document that I have failed ever to see in existence that will take care of all ills, or sit back and elect officers to carry them out, that I am sure are not the facts of life. I might say that back some 23 years ago in the early spring of 1936 when I very reluctantly accepted the position as department steward. However, I made up my mind that I would do the best according to my ability to carry out the wishes of the people I represented. As time went on I felt myself becoming more and more involved. In 1943 when I reluctantly accepted the position as Secretary-Treasurer of my local union No. 76 in UAW, again I was determined to do the best I possibly could to serve the people I represented. In early 1950 when I was

again faced with the decision of accepting the nomination for the President of our present Council it was again with great reluctance. Of course by that time some people would say I should have felt confident enough to carry out the job. However, it was with reluctance that I accepted. But again I determined to do everything in my power to carry out the wishes of the people. In 1953 at the convention in San Diego when I was again faced with a decision, that of being the President on a full time basis, I very reluctantly resigned my position as business agent and Secretary-Treasurer of my local union. Another crisis has been reached when the possibility came when I would be in the position of having to make the greatest decision I have been asked to make. I have been a member of the negotiating committee. We have spent many many hours in attempting to negotiate an honorable constitution, one that I felt we could honorably accept. One that I felt would not be perfect but one that as time went on we could at least build on. I have used the phrase that we are merely the architects who are building a structure. We cannot at the present time foresee what is going to come in the future. We can only tell up until the present time and try to be crystal ball gazers and plan as far ahead as we can and that is the extent of it. I am sure the results, and I am glad to say, that have been accepted by this convention are something, though not perfect, are something that can be built on in the future. Even though we might have thought we had the perfect document or perfect officers, you cannot expect to sit back and take it easy from now on. We have to keep on trying to improve. At this time I can honestly say it is not with reluctance that I have accepted the new responsibility of going into the new merged staff and try not only to preserve some of the principles that we have found to this date we want to preserve, but also to improve and go from there. I know it is a great responsibility but I want to assure you that I not only appreciate it, as a matter of fact words cannot express my appreciation of your support, not only from the delegates but also from the membership back home. I have never been one to believe that because I have over the years had high sounding titles that it entitled me to be removed from the membership. I have tried to keep my feet on solid ground, to keep as close to the membership as possible, to ask what they are thinking and what they want. And I have found it is the only way of getting their honest opinion. I want to close by again repeating that you have my personal thanks and I consider it a privilege to represent you as I will do again tomorrow and I will try to continue to represent your feelings.

Victor T. Colbary, Local 9: Requested that condolences be expressed to Secretary Despol in his sorrow of the passing of his father. The Convention stood in a moment of silence. Convention adjourned at 4:30 P.M.

APPENDIX "A"

REPORT OF CREDENTIALS COMMITTEE OF CALIFORNIA INDUSTRIAL UNION COUNCIL

Your committee on credentials begs leave to submit this final report:

We have examined a total of 405 credentials, representing 129 local unions of national and international unions; 6 joint boards and/or district councils; 5 general board members of the California industrial union council, and 9 alternates.

We find these credentials to be in order and recommend the delegates be seated.

Respectfully submitted:

ANTHONY SCARDACI, Chairman, UFW 262
G. J. CONWAY, Secy, USA 3941
ED TANSKI, USA 4670
DeWITT STONE, UAW 509
CLAUDE COX, ACWA 55-D
JAMES LEWIS, URW 100
JOHN WALKER, OCAW 1-19
JOHN LAIRD, IWA 13
WILLIAM HOOE, IUMSWA 9
EINAR ENGDAHL, CWA 9430

December 2, 1958

General Board of the
California Industrial Union Council
117 West Ninth Street
Los Angeles 15, California

Gentlemen:

Pursuant to your instructions, we have examined the schedule of delegate credentials and voting strength as submitted by you.

Such tests of the computations as we deemed necessary were made and found to be correct.

Accordingly, this will serve to advise that the total voting strength as at August 31, 1958 is 142,557 and the number of credentials allowed totals 1,707.

Yours very truly,

/S/
TILLES AND GEST
Certified Public Accountants

Certified List of Delegates to California Industrial Union Council 9th Annual Convention

AUTO WORKERS

Local No. 76
Total Votes 770
Ray F. Andrada
Tony Cortez
Manuel Dias
Local No. 148
Total Votes 10,046
M. John Hill
Herbert C. Kincaid
Henry S. Phillips
John P. Smith
Allan Haywood
Local No. 179
Total Votes 1955
Joseph V. McCart
George Simonson
Local No. 230
Total Votes 2,860
David Bittner
Ralph Crossland
George Nespor
William W. Young
Local No. 333
Total Votes 777
Floyd Bueno
Edwin C. Meyers
Edmund Mikula
Local No. 406
Total Votes 1,245
Vince R. Ferragano
James Brooks
Samuel D. Killough
Fred R. Lackey
Lewis H. Michener
Vern N. Rasmussen
James H. Trumbo
Local No. 506
Total Votes 2,819
Robert L. Spears
Local No. 509
Total Votes 2,046
Robert Slater
DeWitt Stone
Spencer Wiley
Local No. 645
Total Votes 2,552
William Lawson
Local No. 805
Total Votes 666
Augustus E. Brace
Gus. A. Rogers
Local No. 808
Total Votes 1,055
Robert Davis
Dale Forgy
Ruben Ortega
Hobert Mainord

Local No. 809
Total Votes 188
Walter McLogan
Local No. 811
Total Votes 3,580
Bill Francis
Bernice Lela Yeager
Clarence E. Wright
Local No. 887
Total Votes 10,194
Cele Carrigan
Richard Cartwright
Everard J. Franklin
Albert Haener
Jack Hurst
Hank Lacayo
Julius Middleder
Carter M. Paine
Fred Westfall
Local No. 1031
Total Votes 940
Joseph A. Dolin
Harold Freudenthaler
Daniel L. Gonzales
Victor Neves
Jack E. Tobler

BROADCAST EMPLOYEES

Local No. 51
Total Votes 140
Norbert James Greene
James Thursby
Paul Vieregge, Alt.
Local No. 53
Total Votes 884
Robert T. Pennebaker
A. Lloyd Hockin
Gus S. Malpee
Walter C. Shockley

CLOTHING WORKERS

Jt Bd - So.
Total Votes 3
Jerome Posner
Jt Bd - No.
Total Votes 3
Sam Kripps
Local No. 42
Total Votes 600
Julia D. Brilliant
Hazel F. Newton
Joseph Trovato
Louise V. Wright
Local No. 55-D
Total Votes 400
Claude Cox
Leonard Levy

Local No. 278
Total Votes 1,933
Harry Arbeitman
Harry Bloch
Anthony DeChiazza
Frank Panick
Sarah Pivitz
Morris Zusman
Local No. 288
Total Votes 300
Joe T. Saldivar
Irwin Dick
Local No. 297
Total Votes 40
Claude Cox
Local No. 372
Total Votes 175
Fred Raganold
Local No. 408
Total Votes 375
Lola Lujan
Irving J. Roitman

COMMUNICATIONS WORKERS

Local No. 9406
Total Votes 291
Martha H. McGarr
Local No. 9412
Total Votes 458
Kenneth L. Crosswell
Arthur Hellender
Local No. 9415
Total Votes 2,066
Leonard J. Lawson
J. Gordon Laughland
Ruth Suhling
Local No. 9416
Total Votes 306
James H. Elliott
Local No. 9421
Total Votes 717
Kathryn I. Akin
Local No. 9429
Total Votes 134
Ann N. Clayton
Local No. 9430
Total Votes 395
Einar A. Engdahl
Fred H. Henry
Arthur C. Keefe
Walter A. Picchi
Local No. 9490
Total Votes 1,547
Robert Garcia
Joe W. Hightower
R. W. Rivers

Local No. 9501
Total Votes 1,172
George W. Gorman

Local No. 9503
Total Votes 721
James L. Childs
Charles C. Fincher
Mildred C. Lender

Local No. 9505
Total Votes 1,037
Elizabeth J. Hirt
Donald L. May
Norman E. Mohler
John W. Walsh

Local No. 9506
Total Votes 750
Robert C. Prior
William C. White

Local No. 9507
Total Votes 730
William H. McMahan

Local No. 9509
Total Votes 876
Lionel E. Garrett
William L. Gwyn
Keith E. Kennedy
Horton W. Simons

Local No. 9571
Total Votes 871
George E. Buck

Local No. 9573
Total Votes 215
Edmond F. Bishop

Local No. 9574
Total Votes 868
Herbert Keith Johnson
Peter J. Watt

Local No. 9579
Total Votes 469
Richard F. Trotter

Local No. 9590
Total Votes 1,843
E. A. King
R. T. Newman
M. A. Schlaff
J. D. Spence

Local No. 9595
Total Votes 657
James A. Everitt
Leland L. O'Bar

ELECTRICAL WORKERS

Local No. 852
Total Votes 175
Charles E. Clark
Robert J. Murphy
Andrew E. Sikora

Local No. 1503
Total Votes 140
Lois M. Hurley

FURNITURE WORKERS

Local No. 262
Total Votes 1,007
Edward Nolan
Louis Picetti

Joseph R. Pierucci
Anthony Scardaci
Fred Stefan

Local No. 1010
Total Votes 790
Louis Gilbert
John Martinez
MARINE ENGINEERS

Local No. 79
Total Votes 495
W. H. Buttram

MARINE & SHIP BUILDING

Local No. 9
Total Votes 2,118
Nick Betancourt
James R. Brown
Robert Buchan
William K. Campbell
Antonio Chavez
John Christian
Victor Colbary
Francis G. Collins
Emmett A. Davis
Anthony J. Donofrio
Pat Figarelli
Sam Flood
William Garcia
Pete Grijalva
Frank Guklien
William F. Hoee
Lloyd A. Lewis
Richard H. Lloyd
Frank Martinez
Dan J. O'Hara
Leo A. Serrano

MARITIME UNION

L.A.
Total Votes 250
Peter Bocker

S.F.
Total Votes 250
Richard Larson

NEWSPAPER GUILD

Local No. 52
Total Votes 1,477
Sam B. Eubanks
Fred D. Fletcher
Robert E. Guiles
Rebecca Harmon
Michael Harris
Alice Johnson
William R. Keller
Eunice Massey
William A. Millis
Mary Pasterelli
Austin Piety
Ernest W. Rapley
Jack Russell
Lou Webb
Harvey H. Wing
Ray Christiansen, Alt.
Jack Howard
Harold Rossman
Edna Vice

Local No. 69
Total Votes 1,052
Justin F. McCarthy

Local No. 98
Total Votes 186
Frank R. Sauliere

OIL WORKERS

Dist. 1
Total Votes 3
Local No. 5
Total Votes 2,118
Paul C. Boyd
Virgil F. Coragliotti
George D. Kely

Local No. 19
Total Votes 617
John H. Walker
Henry H. Cole, Alt.

Local No. 120
Total Votes 650
Wallace McBride
Henry J. Prairie
Donald F. Miller, Alt.

Local No. 128
Total Votes 6,270
Charles F. Armin
Donald R. Brand
Elliott M. Cantley
Otis O. Clayton
Eddie A. Dawson
Edward D. Duffy
Howard D. Geiger
James R. Holman
Franklin R. Hull
Frederick H. Laudan
William D. Mhoon
Emmet P. O'Malley
Harlan L. Savage

Local No. 519
Total Votes 950
Leonard Fiedler
Clifton M. Bell

Local No. 547
Total Votes 673
Joseph M. Allen
Stanford R. Smith

Local No. 587
Total Votes 245
Ray Epley

Local 589
Total Votes 451
Robert W. O'Neil
Wesley N. Hayes, Jr.

PACKINGHOUSE

Dist. 4
Total Votes 3
Local No. 78
Total Votes 790
Frank Menezes
Local No. 200
Total Votes 544
Manuel Alvarado
Jesse C. Avelar
Thomas Howard
Doris McCrider

Local No. 263
Total Votes 43
Jerry E. Wetle

**PAPERWORKERS &
PAPERMAKERS**

Local No. 1400
Total Votes 169
Gerald R. Lockwood
Steven V. Ray

RADIO ASSN.

S.F.
Total Votes 250
Jay A. Darwin

**RETAIL, WHOLESALE
& DEPT. STORE**

Local No. 75
Total Votes 33
Neil J. Sullivan

RUBBER WORKERS

Local No. 43
Total Votes 650
George J. Costigan
Lawrence D. McCarthy
Merle R. Elliott, Alt.

Local No. 44
Total Votes 1,298
Leonard E. Burrows
Paul M. Perez
Herbert H. Wilson

Local No. 60
Total Votes 158
Will W. Brown

Local No. 64
Total Votes 334
Edwin J. Porreca

Local No. 100
Total Votes 2,775
Earl M. Farwell
James A. Lewis

Local No. 131
Total Votes 1,613
Asa W. Foster
Archie E. Hamady
Joseph S. Nelson, Jr.
Sherman L. Hardaway, Alt.

Local No. 141
Total Votes 100
John Noblet
Herbert Welch

Local No. 146
Total Votes 53
Edna Harbison

Local No. 225
Total Votes 343
Clarence Remington
Frances West

Local No. 393
Total Votes 382
Mrs. LaRue S. Buck
Aurelia Luna
Otilia Pinon
Lupe Ramirez

Local No. 417
Total Votes 121
A. J. Moore
Lyman B. Street

Local No. 451
Total Votes 211
William O. Deatherage
Gayle Collins

Local No. 490
Total Votes 325
Catherine J. Davis
Henry L. Smith
Evelyn L. Vance

**STATE, COUNTY
AND MUNICIPAL**

Local No. 1136
Total Votes 132
James G. Broussard
Conrad C. Eustace

STEELWORKERS

Local No. 168
Total Votes 50
Henry Hook
Fred L. Wise

Local No. 1069
Total Votes 1,383
Raymond Glunt

Local No. 1304
Total Votes 1,325
Dave Arca
Lloyd H. Ferber
Jack Long
William Mitchell
Ernest Perry
Robert G. Smith

Local No. 1414
Total Votes 508
Robert R. Clark
Benson Clounch
Stephen H. Darcy
Donald W. Hamilton
Edwin Morang, Jr.
George Steele

Local No. 1440
Total Votes 2,340
Anthony Cannata
Thomas B. Henderson
William L. Milano
Allen Prator
William P. Sims
Charles Whitlatch

Local No. 1502
Total Votes 464
John Bel
Joseph DiLucchio
Edward Sanchez
Jack Sustrick

Local No. 1547
Total Votes 308
Joe Doherty

Local No. 1549
Total Votes 1,371
Michael Yadenditti

Local No. 1684
Total Votes 950
Robert L. Barker
John C. Barros
James C. Hanley
Leo Jewelle
John B. Valeskie

Local No. 1798
Total Votes 484
Dorothy P. McDaid
Charles E. Wells
Local No. 1835

Total Votes 205
Edwin P. Mazetti
Local No. 1845
Total Votes 1,270
John Prokopowich

Local No. 1981
Total Votes 1,300
Del Coffey
Ed Tanski
Thomas Consiglio
Bradis Flowers
Chris J. Gellepis
Larry Savala
Harold E. Schellenberg
Charles Simon
G. J. Conway
Charles Harding
Frank Hudson

Local No. 1986
Total Votes 117
James Carbray
L. E. Curry

Local No. 2018
Total Votes 4,296
Sidney G. Boswell
James Carbray
John A. Despol
Lloyd K. Hoskinson
Winfred H. Jamison
Leroy Edward Johnson
Wm. Frank McCaskell
Herbert H. Napier
Gabriel Ybarra

Local No. 2058
Total Votes 2,051
Victor Sozer

Local No. 2172
Total Votes 250
C. Herbert Finley

Local No. 2273
Total Votes 178
Allen Lamkin
Thomas K. Leonard

Local No. 2586
Total Votes 58
G. Herbert Finley

Local No. 2869
Total Votes 4,000
Ronald E. Bitonti
Timon E. Covert

Keith R. Geisert
 Stanley J. O'Neill
 Harold A. Rasmussen
 Local No. 3367
 Total Votes 477
 Roby W. Pierce
 Kenneth D. Steadman
 Local No. 3677
 Total Votes 669
 Stannard C. Adams
 Local No. 3702
 Total Votes 40
 Edmund Raggio
 Jack R. Ringer
 Local No. 3941
 Total Votes 233
 G. J. Conway
 Melvin B. Benner
 Samuel Diel
 Local No. 4113
 Total Votes 88
 William Stumpf
 Archibald Allison
 Local No. 4155
 Total Votes 163
 Lloyd F. Dayton
 Local No. 4233
 Total Votes 40
 Lloyd F. Dayton
 Local No. 4468
 Total Votes 314
 Ed Jencks
 Local No. 4511
 Total Votes 243
 L. L. Allison
 Duane G. Dimond
 Charles A. Wright
 Local No. 4670
 Total Votes 1,426
 Edmond Tanski
 James H. Read
 Local No. 4765
 Total Votes 222
 George V. Pineda
 Damian E. Garcia
 Local No. 5504
 Total Votes 229
 Sam Givens
 Local No. 5188
 Total Votes 40
 Philip Z. Thimmes, Jr.
 G. Herbert Finley
 Local No. 5303
 Total Votes 143
 Gerald J. Conway
 Local No. 5415
 Total Votes 61
 Joe Doherty
 Local No. 5450
 Total Votes 40
 Wm. F. Stumpf
 Joseph Angelo

Local No. 5504
 Total Votes 169
 Harry T. Derr
 Vincent T. O'Neill
 Local No. 5525
 Total Votes 17
 Jack L. Morris
 Hugo Rivera
 Local No. 5632
 Total Votes 10
 Lloyd Dayton

TEXTILE WORKERS

L.A. Jt Bd
 Total Votes 3
 Frank Nicholas, Jr.
 S.F. Jt Bd
 Total Votes 3
 Sonia Baltrun
 Local No. 99
 Total Votes 213
 Manuel S. Aragon
 Alex Barclay
 Local No. 146
 Total Votes 146
 Gus R. Billy
 Local No. 915
 Total Votes 243
 Ronald Nicholas
 Lonnie Poindexter

TRANSPORT SERVICE

Local No. 95
 Total Votes 40
 Irene Evans

TRANSPORT WORKERS

Local No. 3005
 Total Votes 140
 Raymond B. Crosby
 Juan R. Gevea

UTILITY WORKERS

Local No. 132
 Total Votes 1,292
 Adam Binder
 John Gatti
 Mancil B. Downs
 Anthony Finocchio
 Lorenzo Gill
 John C. Kreutz
 Eva Robles
 Edward T. Shedlock
 Roger J. Snow
 Local No. 259
 Total Votes 58
 Edward Shedlock
 Local No. 283
 Total Votes 63
 Edward T. Shedlock

Local No. 389
 Total Votes 340
 Henry Betz
 William F. McKinley
 Martha Michner

WOODWORKERS

Dist. No. 6
 Total Votes 3
 Harold E. Geiger
 Dist. No. 13
 Total Votes 3
 Robert Crimins
 Emmett R. Lawson
 John B. Laird
 Local No. 6-64
 Total Votes 926
 Troy E. Price
 Argie L. Thomas
 James E. Thompson
 Lawrence W. Gardner
 Local No. 13-86
 Total Votes 127
 Edward Hinkley
 William F. Page

COUNCILS

ALAMEDA CENTRAL LABOR COUNCIL

Total Votes 3
 Joseph Angelo
 Arthur Hellender

CONTRA COSTA COUNCIL

Total Votes 3
 Herschel Franzen
 Anthony E. Troia

LOS ANGELES COUNTY COUNCIL

Total Votes 3
 Clyde Bullock
 Robert R. Clark
 Albert T. Lunceford

SAN FRANCISCO COUNTY COUNCIL

Total Votes 3
 Mark Becker
 Thomas H. Monroe

CALIFORNIA INDUSTRIAL UNION COUNCIL — GENERAL BOARD MEMBERS

John M. Duffy
 Clarence Stinson
 Frank E. White
 John Janosco
 Leo Focha

APPENDIX "B"

CONVENTION GREETINGS

The following convention greetings and communications were read to the convention.

John Despol, Secy-Treas., Calif. Industrial Union Council—Pacific Auditorium Polk Hall S. Fran.—Unable to attend convention have NRLB trial hearing Dec. 10th at Medford. Hoping you will have a successful and constructive convention. H. E. Geiger.

John A. Despol, Secy-Treas. Calif. Ind. Union Council—Fairmont Hotel S. Fran.—On behalf of the United Steelworkers of America, I am pleased to wish your convention every possible success. Your delegates have another opportunity to advance the cause of labor and we know that the constructive work you do here will add to the security and well being of all our citizens.—I. W. Abel, Secy-Treas. United Steelworkers of America.

John Despol, AFL-CIO Headquarters Fairmont Hotel San Francisco. Fraternal greetings to the California AFL-CIO from the Israel Histadrut Campaign. We deeply appreciate the outstanding support of AFL and CIO in the past. We look forward to even closer cooperation under merger. Congratulations. Israel I. Blumenfeld, Executive Director, Western States region.

Mr. John A. Despol, Secretary-Treasurer, California Industrial Union Council, 117 West Ninth Street, Los Angeles 15, California. Dear Brother Despol: We are happy to extend fraternal greetings to the officers and delegates attending the pre-merger convention of the California Industrial Union Council. The progressive spirit—and organizational effectiveness—of the men and women comprising the Council has been noteworthy, and we are confident that they will make an outstanding contribution to the work of the merged labor movement in California. Best wishes. Fraternally yours, Morris Pizer, International President. Fred Fulford, International Secretary-Treas.

Mr. John A. Despol, Secretary-Treasurer, California Industrial Union Council, 117 W. Ninth Street, Room 911, Los Angeles 15, California. Dear Brother Despol: Please extend my most cordial felicitations to the officers and delegates attending the coming convention to be held in San Francisco, December 8. The Convention in itself is an important part in the history of achievement of one of labor's greatest aims, the merger of all of its components parts into a unified organization dedicated to the ideal of bettering the lot of all mankind. We are confident that organized labor will meet and overcome the many obstacles in the way of a better life for the people of our nation. We are confident, too, that your labor council as the voice of organized labor in California will more than do its share. May your sessions be fruitful. With best wishes, I am, Fraternally yours, Ray Smithhart, Secretary-Treasurer, Mississippi Labor Council, AFL-CIO.

Mr. John A. Despol, Secy-Treas., California Industrial Union Council, 117 W. Ninth Street, Room 911, Los Angeles 15, California. Dear Brother Despol: The officers and members of the Amalgamated Clothing Workers of America send their heartfelt felicitations to the California Industrial Union Council on the eve of its projected merger

with the California Labor Federation. By this merger, you will unify the labor forces in your great State, and push forward to even greater achievements on the economic and political fronts than in the past. You will achieve on the state level what the two great federations of labor accomplished on a national level through the merger of the AFL and CIO in December 1955. Your move towards state-wide unity is important in order to consolidate labor's gains in the recent elections and to withstand the attacks of reactionaries in government and industry who seek to hobble, if not to destroy the legitimate, democratic aspirations of the labor movement. Please accept our congratulations again on this important step. Fraternally yours, Frank Rosenblum, General Secretary-Treasurer, Amalgamated Clothing Workers.

John A. Despol, Secretary-Treasurer, California Industrial Union Council, 117 W. Ninth Street, Room 911, Los Angeles 15, California. Dear Brother Despol: The American Newspaper Guild greets you most warmly as you assemble for your momentous Convention. We are sure that you will speedily take all the actions necessary to effect the merger of the two California state labor organizations into a single AFL-CIO group. We wish you the best of success in all your future endeavors. Sincerely and fraternally, Joseph F. Collis, President, American Newspaper Guild.

Mr. John A. Despol, Secretary-Treasurer, California Industrial Union Council, 117 West Ninth Street, Room 911, Los Angeles 15, California. Dear Sir and Brother: Thank you very much for your kind invitation of November 19th, 1958 to attend your Convention to be held on December 8th, 1958 in the Civic Auditorium. Inasmuch as it will be impossible for our organization to have a representative in attendance at your Convention, we should very much like to take this opportunity to extend to you the fraternal greetings of the Utah State AFL-CIO and our sincere best wishes for your successful deliberations. We can only say that we hope your merged state body can enjoy the same measure of success and harmony which has been experienced in the State of Utah. Fraternally yours, Ormond Konkle, Secretary-Treasurer.

Mr. John A. Despol, Secy-Treas., California Industrial Union Council, Fairmont Hotel, San Francisco, California. Dear Sir and Brother: Sincere greetings to the State Council officers and delegates on this memorable occasion. Recent events in the area of politics crystallizes the overall importance of unified effort by men and women of Labor. The potential of the merged labor unions in the State of Maryland was demonstrated for the first time during the recent election and now stands in the records. Although no merger, as a fact, has been accomplished in your great state, you too demonstrated the value of unified effort in the November campaign, and we salute you. Certainly complete merger can now become both a fact and a reality. Good luck and best wishes for a most fruitful convention. Sincerely and fraternally, W. F. Strong, President. Charles A. Della, Secretary-Treasurer, Maryland State and D.C. AFL-CIO.

John A. Despol, Secy-Treas., Calif. Industrial Union Council, 117 W. Ninth St., L.A.—Sincerely regret to advise my attendance at the Massachusetts State merger convention makes it impossible for me to be with you at the last convention of the California Industrial Union Council Please extend my best wishes to all the officers and delegates. R. J. Thomas, Assistant to the President AFL-CIO.

John A. Despol, Secy-Treas., Calif. State Industrial Union Council, Rm. 911, 117 W. 9th St., L.A.—Congratulations and best wishes to the officers and delegates to your own and the merger convention in Calif. from the million members and officers of the New York State CIO Council on this historic occasion. Keep up the good work laborwise, communitywise and in the field of political education and action. Louis Hollander, Secy-Treas., Pres. Harold J. Garno, New York State Cio Council.

John A. Despol, Secy-Treas., Calif. Industrial Union Council, Fairmont Hotel, San Francisco.—Warmest greetings of the Textile Workers Union of America, AFL-CIO, go out to you on the occasion of your final Convention. The California Industrial Union Council has written a distinguished record of service into labor and we are confident it will help write an ever greater brighter chapter in trade union history as part of California's merged labor movement. William Pollock, Gen. Pres. Textile Workers Union of America.

Mr. John A. Despol, Secy-Treas., California State Industrial Union Council, 117 W. 9th St., Rm. 911, L.A. 15, Calif. Dear Brother Despol: The Texas State AFL-CIO extends its warm fraternal greetings to the California State Industrial Union Council on the occasion of your first merger convention of state AFL-CIO organizations in California. We have had over a year's successful operation as a merged state labor organization in Texas. We can only hope that your experiences in the months to come will be as successful and as rewarding as has ours in Texas. The growth of our organization and the expansion of our program and services for the benefit of all AFL-CIO members has greatly accelerated since we merged. We feel sure that your experiences in California will be no different. Please extend our greetings to your members and our hopes that your convention will be successful in every regard. Sincerely and fraternally, Jerry R. Holleman, President. Fred H. Schmidt, Secretary-Treasurer, Texas State AFL-CIO.

APPENDIX C
CALIFORNIA INDUSTRIAL UNION COUNCIL
Financial Statements
November 30, 1958

December 2, 1958

General Board of the
California Industrial Union Council
117 West Ninth Street
Los Angeles 15, California

Gentlemen:

We have examined the cash receipts and disbursements records of the California Industrial Union Council for the period from June 1, 1958 through November 30, 1958. Our examination was made in accordance with generally adopted auditing standards and, accordingly, included such tests of the accounting records, and other auditing procedures, as we considered necessary in the circumstances.

In connection with this examination, we traced recorded receipts to the bank deposits, examined the acknowledgements issued for vouchers and invoices, and examined the minutes of the Executive Board and Committee meetings. Bank balances were confirmed by direct correspondence with the depositaries and reconciled with the amounts reflected in the books. We did not independently communicate with the unions and other groups to confirm the contributions received; however, a summary has been prepared indicating the amounts received from all contributing organizations and the funds to which these amounts apply.

In accordance with the Agreement to Merge there is presented Special Exhibit I, Consolidated Statement of Financial Condition of the California Industrial Union Council and the California CIO Council on Political Education, setting forth the assets, liabilities, and surplus as of November 30, 1958. Because of the time limitations imposed, estimates, where indicated, were required in the preparation of Special Exhibit I.

Special Exhibit II reproduces a Certificate of Liability signed by John A. Despol, Secretary-Treasurer of the California Industrial Union Council, the original of which is on file in the offices of the undersigned.

We have prepared, and submit herewith, statements and supporting schedules reflecting receipts and disbursements of the organization for the period under audit. We have also prepared a summary of the various bank accounts to show the increase or decrease of funds on deposit for each of the three funds maintained:

EXHIBIT I—Summary of Cash Receipts and Disbursements of the Three Funds Maintained as of November 30, 1958.

EXHIBIT II—Statement of Cash Receipts and Disbursements of the General Fund for the six months ended November 30, 1958.

Schedule A—Conferences and Committees.

SCHEDULE B—Convention Expenses.

Schedule C—Contributions.

EXHIBIT III—Statement of Cash Receipts and Disbursements of the Education Fund for the six months ended November 30, 1958.

EXHIBIT IV—Statement of Cash Receipts and Disbursements of the Public Relations Fund for the six months ended November 30, 1958.

These statements have been prepared from the books and records without independent audit or verification.

Respectfully submitted,

/S/

JESSE GEST

TILLES AND GEST

Certified Public Accountants

CALIFORNIA INDUSTRIAL UNION COUNCIL
CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION

Consolidated Statement of Financial Condition

As of November 30, 1958

ASSETS

Cash on hand and in banks.....	\$ 33,026.12	
Estimated per capita dues receivable.....	11,200.00	
Office furniture, fixtures, and equipment*.....	1.00	
	<hr/>	
TOTAL ASSETS		44,227.12

LIABILITIES

Estimated convention expenses.....	\$ 10,000.00	
Due to Steelworkers International Union.....	6,750.00	
Estimated closing expenses.....	3,000.00	
Estimated payroll taxes payable.....	1,734.23	
	<hr/>	
TOTAL LIABILITIES**.....		21,484.23
SURPLUS		<u><u>22,742.89</u></u>

*Nominal value assigned—actual value determinable through inventory and appraisal.

**Estimated by the office of Secretary-Treasurer.

Subject to report letter comments.

December 1, 1958

Tilles and Gest
Certified Public Accountants
4055 Wilshire Boulevard, Suite 310
Los Angeles 5, California

Gentlemen:

In connection with your examination of the books and records of the CALIFORNIA INDUSTRIAL UNION COUNCIL and CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION, and with reference to your inquiries regarding the liabilities, I now confirm to the best of my knowledge and belief that, other than the obligations for federal and state payroll taxes and other expenses incurred in the normal course of business, there exists only a liability for the estimated convention expenses to be incurred.

There are no lawsuits presently pending against either the CALIFORNIA INDUSTRIAL UNION COUNCIL or the CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION.

There are no contingent liabilities in existence.

None of the equipment has been pledged or hypothecated in any manner.

Yours very truly,

JOHN A. DESPOL
Secretary-Treasurer

EXHIBIT I

CALIFORNIA INDUSTRIAL UNION COUNCIL SUMMARY OF THREE FUNDS MAINTAINED

As of November 30, 1958

	TOTAL	GENERAL ADMINISTRATIVE FUND	EDUCATION FUND	PUBLIC RELATIONS
Total receipts.....	\$51,162.35	\$43,955.19	\$3,955.19	\$3,603.58
Total disbursements	<u>50,706.56</u>	<u>43,499.77</u>	<u>3,603.58</u>	<u>3,603.21</u>
NET INCREASE OR DECREASE	<u>455.79</u>	<u>455.42</u>	<u>0</u>	<u>.37</u>
Bank balance June 1, 1958.....	\$21,707.39	\$19,707.76	\$1,000.00	\$ 999.63
Net increase or decrease	<u>455.79</u>	<u>455.42</u>	<u>0</u>	<u>.37</u>
BANK BALANCE NOV. 30, 1958....	<u>22,163.18</u>	<u>20,163.18</u>	<u>1,000.00</u>	<u>1,000.00</u>

EXHIBIT II

CALIFORNIA INDUSTRIAL UNION COUNCIL GENERAL ADMINISTRATIVE FUND

Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

RECEIPTS

BANK BALANCE JUNE 1, 1958..... \$19,707.76

RECEIPTS

Per capita dues collected.....	\$43,090.89	
Less: Allocations to other funds		
10% to Pub. Rel. Fund.....	\$3,603.58	
10% to Education Fund.....	<u>3,603.58</u>	<u>7,207.16</u>
		<u>35,883.73</u>
Transfers from other funds		
Education Fund	<u>3,603.58</u>	
Public Relations Fund	<u>3,603.21</u>	<u>7,206.79</u>
Affiliation fees		20.00
Sale of equipment		825.00
COPE payroll taxes.....		<u>19.67</u>
TOTAL RECEIPTS		<u>43,955.19</u>
TOTAL CASH AVAILABLE		<u>63,662.95</u>
DISBURSEMENTS		<u>43,499.77</u>

Cash on deposit November 30, 1958 at the California Bank, 625 South Spring Street, Los Angeles 54, California. \$20,163.18

Subject to report letter comments.

CALIFORNIA INDUSTRIAL UNION COUNCIL
GENERAL ADMINISTRATIVE FUND

Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

DISBURSEMENTS

Salaries

Officers

Manuel Dias	\$5,200.00	
John A. Despol	699.92	
	<u>5,899.92</u>	
Office staffs	18,167.67	
	<u>24,607.59</u>	
Less: Payroll deductions payable	2,351.92	21,715.67
Officers, staff and personel travel and activities....		4,334.49
Convention expenses (Schedule B).....		4,070.48
Conferences and committees (Schedule A).....		3,482.69
Rent		2,686.00
Payroll taxes, insurance, and property taxes.....		2,026.77
Telephone and telegrams.....		1,409.61
Payroll taxes—prior period.....		1,284.37
Legal and accounting		851.53
Printing and supplies		575.82
Postage, shipping, and storage		407.43
Contributions (Schedule C)		230.00
Machine rent and service contracts.....		176.59
Office services		157.80
Literature and publications.....		76.27
Flowers and miscellaneous.....		14.25
		<u>\$43,499.77</u>
TOTAL DISBURSEMENTS		

Subject to report letter comments

SCHEDULE A

CALIFORNIA INDUSTRIAL UNION COUNCIL GENERAL ADMINISTRATIVE FUND

Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

CONFERENCES AND COMMITTEES

General Board hall rent		\$ 107.50
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MERGER MEETINGS

Legal fees	\$ 2,366.09	
Members' lost time	443.47	
Members' expenses	392.99	
Hall rental	172.64	3,375.19
		<hr/>
TOTAL CONFERENCES & COMMITTEES		<u>3,482.69</u>

Subject to report letter comments.

SCHEDULE B

CALIFORNIA INDUSTRIAL UNION COUNCIL GENERAL ADMINISTRATIVE FUND

Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

CONVENTION EXPENSES

Officers' reports	\$ 2,135.02
Call and credentials	314.60
Hotel reservations	10.00
Kits	148.51
Room deposit	20.00
Transportation of staff	450.45
Outside services	205.90
Staff	786.00
	<hr/>
TOTAL CONVENTION EXPENSES	<u>\$ 4,070.48</u>

Subject to report letter comments.

SCHEDULE C

CALIFORNIA INDUSTRIAL UNION COUNCIL GENERAL ADMINISTRATIVE FUND

Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

CONTRIBUTIONS

Murray Green Award	\$ 120.00
Histradut	100.00
Children's Hospital	10.00
TOTAL CONTRIBUTIONS	\$ 230.00

Subject to report letter comments.

EXHIBIT III

CALIFORNIA INDUSTRIAL UNION COUNCIL EDUCATION FUND

Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

BANK BALANCE JUNE 1, 1958\$ 1,000.00

RECEIPTS

10% of five-cent per capita dues.....	3,603.58
TOTAL CASH AVAILABLE	4,603.58

DISBURSEMENTS

Transfer to General Fund—C.I.U.C.	3,603.58
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CASH ON DEPOSIT NOVEMBER 30, 1958 AT THE
BANK OF AMERICA, NINTH AND SPRING STREETS,
LOS ANGELES 14, CALIFORNIA\$ 1,000.00

Subject to report letter comments.

EXHIBIT IV

CALIFORNIA INDUSTRIAL UNION COUNCIL PUBLIC RELATIONS FUND

Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

BANK BALANCE JUNE 1, 1958\$ 999.63

RECEIPTS

10% of five-cent per capita dues.....	3,603.58
TOTAL CASH AVAILABLE	4,603.21

DISBURSEMENTS

Transfer to General Fund—C.I.U.C.	3,603.21
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CASH ON DEPOSIT NOVEMBER 30, 1958 AT THE
BANK OF AMERICA, NINTH AND SPRING STREETS,
LOS ANGELES 14, CALIFORNIA\$ 1,000.00

Subject to report letter comments.

CALIFORNIA INDUSTRIAL UNION COUNCIL

GENERAL FUND

Detail of Per Capita Receipts and Affiliation Fees

For the Period June 1, 1958 to November 30, 1958

ACWA			Local 9574	265.20
Joint Board, S.F.	\$ 12.00		Local 9575	61.85
Joint Board, L.A.	14.00		Local 9576	83.35
Local 42	180.00		Local 9579	192.55
Local 55-D	200.00		Local 9580	156.35
Local 81	10.00		Local 9581	38.90
Local 108	12.00		Local 9590	533.55
Local 278	500.00		Local 9595	307.30
Local 288	90.00			
Local 297	12.00	IAW (Insurance)		
Local 372	52.50	Local 83	49.10	
Local 408	112.50			
ALA		IUE		
Local 17	394.40	Local 850	66.00	
Local 22	190.00	Local 852	52.25	
ANG		Local 853	23.85	
Local 52	344.80	Local 854	45.40	
Local 69	304.90	Local 1501	66.45	
Local 92	40.00	Local 1502	41.90	
Local 98	58.20	Local 1503	40.55	
ARA		Local 1504	12.35	
San Francisco	75.00	Local 1505	24.20	
BREWERY		Local 1506	27.25	
Local 293	29.10	Local 1507	9.40	
CWA		Local 1511	12.85	
Local 9401	41.95	Local 1514	12.00	
Local 9402	135.25	IUMSWA		
Local 9404	101.95	Local 9	526.30	
Local 9405	51.95	IWA		
Local 9406	79.60	Dist. Co. 6	12.00	
Local 9407	54.45	Dist. Co. 13	12.00	
Local 9412	132.75	Local 6-64	298.20	
Local 9415	505.25	Local 13-86	26.70	
Local 9416	97.40	Local 269	41.05	
Local 9417	81.15	Local 286	15.05	
Local 9418	80.40	Local 338	18.10	
Local 9421	150.00	Local 365	32.45	
Local 9422	5.80	Local 370	58.60	
Local 9423	129.00	Local 372	14.80	
Local 9427	18.90	Local 398	23.10	
Local 9429	39.40	Local 433	308.25	
Local 9430	80.00	MEBA		
Local 9431	28.00	Local 79	171.95	
Local 9490	361.90	NABET		
Local 9501	337.90	Local 53	217.95	
Local 9503	192.10	Local 54	9.20	
Local 9505	347.50	S.F.	21.00	
Local 9506	225.00	NMU		
Local 9507	229.80	L.A.	62.50	
Local 9508	660.60	S.F.	62.50	
Local 9509	220.25	OCAW		
Local 9510	343.14	Dist. Co. 1	12.00	
Local 9571	399.85	Local 5	729.70	
Local 9572	152.85	Local 19	208.10	
Local 9573	54.05			

Detail of Per Capita Receipts and Affiliation Fees

Local 120	196.70	UPWA	
Local 128	1,851.60	Dist. Co. 4	12.00
Local 326	56.65	Local 67	172.55
Local 356	33.35	Local 200	190.75
Local 519	300.00	Local 263	12.70
Local 534	37.10	Local 78	474.15
Local 547	197.50		
Local 587	73.15	URW	
Local 589	137.40	Local 43	195.00
RWDSU		Local 44	361.75
Local 75	50.00	Local 60	48.35
Local 112	8.00	Local 64	123.35
STATE, COUNTY, MUNICIPAL		Local 78	28.55
Local 800	23.90	Local 100	687.05
Local 1136	37.50	Local 131	438.65
TWU		Local 141	30.00
Local 502	80.00	Local 146	17.05
Local 505	60.00	Local 158	38.35
Local 518	12.85	Local 171	51.05
Local 3005	51.05	Local 225	99.85
TWUA		Local 300	10.90
Joint Board, S.F.	12.00	Local 335	13.25
Local 71	113.70	Local 357	19.30
Local 99	55.65	Local 393	120.55
Local 146	43.60	Local 417	40.30
Local 158	75.50	Local 428	38.85
Local 818	13.80	Local 430	11.85
Local 915	63.70	Local 433	16.80
Local 1291	12.10	Local 451	69.80
Local 1378	44.35	Local 458	153.85
UAW		Local 476	12.00
Local 76	209.30	Local 490	60.05
Local 109	55.75	Local 510	21.80
Local 148	3,289.00	USA	
Local 179	524.90	Local 168	13.50
Local 216	299.80	Local 1069	465.00
Local 230	523.40	Local 1304	346.85
Local 333	235.05	Local 1414	210.00
Local 406	303.65	Local 1440	746.55
Local 506	848.00	Local 1441	81.00
Local 509	476.50	Local 1502	130.55
Local 560	550.80	Local 1547	42.40
Local 567	12.00	Local 1586	59.65
Local 645	494.20	Local 1684	270.00
Local 792	34.25	Local 1798	138.75
Local 805	219.00	Local 1835	81.30
Local 808	306.80	Local 1845	386.60
Local 809	40.05	Local 1981	455.00
Local 811	1,051.35	Local 1986	35.70
Local 844	10.00	Local 2018	1,175.20
Local 887	3,446.80	Local 2029	8.00
Local 923	187.60	Local 2058	585.70
Local 1031	209.05	Local 2172	75.00
Local 1124	5.90	Local 2273	45.85
UFW		Local 2571	107.75
Local 262	317.35	Local 2586	16.55
Local 577	12.90	Local 2869	1,600.00
Local 1010	247.40	Local 3367	148.80
UPA (PAPERWORKERS)		Local 3677	218.05
Local 1400	51.00	Local 3702	12.00
		Local 3941	69.30
		Local 4113	27.30
		Local 4155	51.40
		Local 4233	6.40
		Local 4383	29.95

Detail of Per Capita Receipts and Affiliation Fees

Local 4468	124.20	Local 160-C	16.65
Local 4511	44.15	Local 168	32.55
Local 4534	15.10	Local 193	12.10
Local 4670	329.50	Local 243	69.25
Local 4765	56.45	Local 246	127.90
Local 5004	70.40	Local 259	16.95
Local 5038	35.45	Local 283	18.95
Local 5119	19.50	Local 289	18.00
Local 5188	16.10	Local 389	124.55
Local 5303	54.30	Local 170	21.95
Local 5415	13.65		
Local 5450	12.00	Greater Alameda Council	12.00
Local 5504	67.65	Contra Costa Council	12.00
Local 5525	10.25	Greater Los Angeles Council	12.00
Local 5649	8.00	San Francisco Council	12.00
Local 5632	19.50		
UTSEA		Overpayments	13.75
Local 95	12.00	Total Per Capita	43,090.89
Local 904	9.45	Affiliation Fee	
Local 905	6.00	IUE 1507	5.00
Local 908	12.00	S.F. Labor Council	5.00
		USA 5632	5.00
UWUA		RWDSU 75	5.00
Local 132	408.50		20.00
Local 160	16.40	GRAND TOTAL	43,110.89
Local 160-B	16.60		

APPENDIX "D"

**AGREEMENT TO MERGE
CONSTITUTION
CONVENTION RULES AND ORDER OF BUSINESS
of
California Labor Federation, AFL-CIO**

**Submitted by
Joint Merger Committee California State Federation of Labor
and
California Industrial Union Council**

**San Francisco, California
December, 1958**

AGREEMENT TO MERGE

The California State Federation of Labor and the California Industrial Union Council agree to create a single federation of trade unions in California through the process of merger. They agree upon the following principles and procedures to accomplish this end.

I

Principles of Merger

(a) The merged state central body shall be known as the California Labor Federation, AFL-CIO.

(b) The California State Federation of Labor (hereinafter referred to by its initials "CSFL") and the California Industrial Union Council (hereinafter referred to by its initials "CIUC") shall effectuate the merger through the organic consolidation of these two organizations, respectively, into a single organization, which under the provisions of the AFL-CIO Merger Agreement and Constitution, and the rules and regulations issued thereunder, shall function as the officially chartered state central body of the AFL-CIO in the State of California. Said merger shall be effectuated through agreement on the attached Constitution for the merged state central body.

(c) It is recognized and agreed that said merger is freely and voluntarily negotiated to effectuate in California the spirit of the national merger.

(d) The parties further agree that until local central bodies have merged, the central bodies affiliated respectively with the CSFL and the CIUC shall be eligible for affiliation with the state merged organization in accordance with the applicable eligibility provisions for affiliation in the Constitution of the merged organization and the Constitution and rules and regulations issued thereunder of the AFL-CIO.

(e) Except as otherwise provided in this Agreement, the government, finances, procedure and structure of the merged federation shall be determined by the Constitution, and the Convention Rules and Order of Business attached thereto, of the merged federation.

II

Government and Structure of the Merged Federation

(a) Initially the Secretary-Treasurer and the President shall be the Secretary-Treasurer and President of the CSFL, and initially the two General Vice Presidents shall be the Secretary-Treasurer and President of the CIUC. The twenty-four (24) Vice Presidents from geographical districts shall be the twenty-four (24) Vice Presidents of the CSFL. The eight (8) Vice Presidents At Large shall be the eight (8) Vice Presidents of the CIUC.

III

Affiliations

Any organization presently affiliated with either the CSFL or the CIUC, shall be deemed an affiliate of the California Labor Federation, AFL-CIO.

IV

Finances

(a) The merged federation shall succeed to all the assets of the CSFL and shall assume all of its liabilities and contractual obligations. The merged federation shall succeed to all of the assets of the CIUC and shall assume all of its liabilities and contractual obligations.

(b) On the effective date of the combination, all the property, real and personal and mixed, and all right, title and interest either legal or equitable in any monies, funds or property, tangible or intangible of the CSFL and CIUC and all debts due to each of them, and all rights, privileges and powers and every other interest of each of them, of whatever nature, shall, by virtue of the combination of the CSFL and CIUC, be transferred to and vested in the California Labor Federation, AFL-CIO and all such rights and properties shall thereafter be as effectually the property of the California Labor Federation, AFL-CIO as they were of the CSFL and the CIUC. Title to any property, real, personal or mixed, legally vested in the CSFL or CIUC, shall not be in any way impaired by reason of the combination but shall in all respects be vested in the combined organization by virtue of the combination. The California Labor Federation, AFL-CIO shall, on and after the effective date of the combination, be responsible by virtue of the combination, for all debts, liabilities and obligations of the CSFL and the CIUC, and all such debts, liabilities and obligations shall from that time forth attach to the combined organization and may be enforced against it to the same extent as if said debts, liabilities, and obligations were incurred or otherwise contracted by it.

(c) The respective organizations agree, by escrow instructions or otherwise, to execute the appropriate documents transferring the property into the name of the newly merged organization.

(d) The present executive officers, the present members of the Executive Council of the CSFL and the present executive officers, the present members of the Executive Council or the General Board of CIUC shall be empowered and required to and shall from time to time after the effective date of the combination, execute and deliver or cause to be executed and delivered, upon request of the combined organization, all such authorizations or other instruments as the combined organization may deem necessary or desirable in order to confirm the right and title of the combined organization to the property, rights and privileges referred to in paragraph (b) of this Article, and shall take such further and other action as may be requested for such purposes.

(e) An audit of a reputable certified public accountant shall be transmitted covering a period from the end of the preceding fiscal year of each organization to the closest possible date feasible prior to the convening of the merger convention, indicating the condition of the respective organizations.

(f) Such audit shall be accompanied by a certificate indicating the absence of any unrevealed or undisclosed liabilities of any type insofar as either of these organizations is concerned, and shall be accompanied by an appropriate undertaking in an appropriate amount guaranteeing the correctness of the certificate.

(g) In the event that the merger convention should not agree upon a merger, then all of the above steps shall have been conditional and there shall not be any transfer of assets or properties to the merged organization until it is established as a matter of law.

V

Employees

(a) The combination of the CSFL and CIUC is not intended to affect any presently existing collective bargaining agreement covering the employees of the CSFL or CIUC, but all rights, duties and responsibilities of the CSFL or CIUC vested in either the CSFL or CIUC pursuant to such contracts are intended to be vested in the California Labor Federation, AFL-CIO, by virtue of the combination, provided the severance allowance provision shall be inapplicable since severance allowance accrued shall have already been paid by the CIUC.

(b) The combination of the CSFL and the CIUC is not intended, nor shall it be deemed, in itself to terminate the employment of any employees of either the CSFL or CIUC. All employees of the CSFL or CIUC initially, shall upon the effective date of the combination, and by virtue thereof, be deemed to be employees of the California Labor Federation, AFL-CIO, without interruption of their employment status.

(c) With respect to any existing pension or retirement program of either of the respective organizations, it is understood and agreed that such programs, where they exist, shall be continued, and any funds allocated to such programs shall be frozen with respect to the accounts to which they are allocated upon establishment of the merged organization. In the event that either of said organizations does not have any such programs currently in existence, then it is understood and agreed that upon the coming into being of the merged organization, those affiliated with any such organization which does have such program will have all rights available under such program computed as to them only from and after the date of merger.

(d) Initially, the headquarters and office and staff personnel of the two state federations shall be retained as the staff of the merged federation. A special committee shall be established of the former executive officers of the CSFL and CIUC which shall, in conjunction with the executive officers of the state labor federation, make just, fair and equitable provision for the integration of the personnel of the CSFL and CIUC into the personnel for the merged state labor federation.

VI

Method of Merger

(a) This Merger Agreement shall be submitted for approval to the Executive Council of the CSFL and to the General Board of the CIUC.

(b) The proposed Constitution and Rules and Order of Business shall be submitted for approval to the General Board of the CIUC and the Executive Council of the CSFL.

(c) Upon approval by the respective state executive bodies, this Merger Agreement, the proposed attached Constitution and Rules and

Order of Business and such other agreements as are necessary to accomplish the merger shall be submitted to separate conventions of the CSFL and the CIUC.

(d) Upon approval by the separate conventions of the CSFL and CIUC, a joint convention shall be held.

(e) If the Merger Agreement, Constitution and Rules and Order of Business are approved by the respective conventions, all resolutions submitted to each convention shall be referred for disposition to the merged convention of the California Labor Federation, AFL-CIO.

VII

Initial Convention

(a) The provisions of the Constitution and the Rules and Order of Business of the merged federation shall govern the initial convention except as otherwise provided in this Agreement.

(b) The initial convention shall be called for the City of San Francisco, commencing December 8, 1958.

(c) There shall be a Joint California AFL-CIO Merger Committee consisting of ten (10) members each from the CSFL and the CIUC.

(d) The Joint California AFL-CIO Merger Committee shall be empowered to designate a Credentials Committee which shall have authority to accredit as delegates to such convention, all of the delegates who have been duly accredited to the conventions of the California State Federation of Labor and the California Industrial Union Council which approved the merged Constitution. Where the total number of such delegates is less than the number of delegates the organization is entitled to under the merged Constitution, the Joint Credentials Committee shall be authorized to accredit additional delegates from such organization up to such number.

(e) Delegates representing unions shall be entitled to a total number of per capita votes based upon the membership represented by such delegation at the conventions of the CSFL and the CIUC approving the Constitution of the merged state labor federation. Central labor bodies and other councils and subordinate bodies as deemed eligible for affiliation in accordance with the Constitution and rules and regulations of the AFL-CIO shall be entitled to two (2) delegates at conventions, each with one vote.

(f) The Joint AFL-CIO Merger Committee shall report to the convention, designate temporary officers for the convention, appoint all convention committees, and take such other action as may be necessary by virtue of the fact that it is an initial convention.

VIII

Effective Date

This Merger Agreement and the Constitution and Rules and Order of Business of the merged federation shall become effective upon approval by the separate conventions of the CSFL and the CIUC and shall govern the affairs of the federation beginning with the first con-

vention of the new state organization, provided that the Merger Agreement and Constitution establishing California Labor COPE is completed and approved concurrently by the separate conventions of the California Labor League for Political Education and the California CIO Council on Political Education.

This Merger Agreement is made this ninth day of September, 1958.

California State Federation of Labor

THOMAS L. PITTS
President

C. J. HAGGERTY
Secretary-Treasurer

California Industrial Union Council

MANUEL DIAS
President

JOHN A. DESPOL
Secretary-Treasurer.

CONSTITUTION

California Labor Federation, AFL-CIO

ARTICLE I

Name

Section 1. This body shall be known as the CALIFORNIA LABOR FEDERATION, AFL-CIO, herein called the Federation.

ARTICLE II

Objects and Principles

Section 1. The objects and principles of this Federation are:

(a) To aid workers in securing improved wages, hours and working conditions with due regard for the autonomy, integrity and jurisdiction of affiliated unions.

(b) To secure united and harmonious action in all matters directly affecting the interests of the organized workers, giving recognition to the principle that both craft and industrial unions are appropriate and that each are equal and necessary as methods of union organization.

(c) To encourage all workers without regard to race, creed, color, national origin or ancestry to share equally in the full benefits of union organization.

(d) To promote and maintain harmonious relations between employer and employee to the end that each shall recognize the rights of the other.

(e) To create and give effect to a system whereby the affiliated organizations shall extend to each other moral and material aid when occasion arises.

(f) To study economic and social conditions and to pursue policies aimed at effecting a more equal distribution of wealth and promoting full employment.

(g) To secure legislation which will safeguard and promote the principles of free collective bargaining, the rights of workers, farmers and consumers, and the security and welfare of all the people and to oppose legislation inimical to these objectives.

(h) To use the good offices of this Federation to bring about the affiliation of all local unions in the state with their appropriate city central and department councils.

(i) To protect and strengthen our democratic institutions, to secure full recognition and enjoyment of the rights and liberties to which we are justly entitled, and to preserve and perpetuate the cherished traditions of our democracy.

(j) To aid and encourage the sale and use of union made goods and union services through the use of the union label and other symbols; to promote the labor press and other means of furthering the education of the labor movement.

(k) To protect the labor movement from any and all corrupt influences and from the undermining effects of Communist agencies and of all others who are opposed to the basic principles of our democracy and free and democratic unionism.

(l) To safeguard the democratic character of the labor movement.

(m) While preserving the independence of the labor movement from political control, to encourage workers to register and vote, to exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the local, state and national communities.

(n) To give constructive aid in promoting the cause of peace and freedom in the world and to aid, assist and cooperate with free and democratic labor movements throughout the world in conformity with the policy of the AFL-CIO.

ARTICLE III

Affiliations

Section 1. The following organizations located in California and the Territory of Hawaii shall be eligible to affiliate with the Federation:

(a) All local unions chartered directly by the AFL-CIO, or by National or International Unions affiliated with the AFL-CIO.

(b) All central labor bodies chartered by the AFL-CIO, and those bodies chartered by the Departments of the AFL-CIO.

(c) All councils and joint boards chartered by National or International unions affiliated with the AFL-CIO.

(d) Such other subordinate bodies as the Executive Council may determine are eligible for affiliation in accordance with the Constitution and rules and regulations of the AFL-CIO.

Section 2. No organization officered, controlled or dominated by Communists, Fascists or other totalitarians, or whose policies and activities are consistently directed toward the achievement of the program or purposes of the Communist Party, any Fascist organization, or other totalitarian movement shall be permitted as an affiliate of the Federation.

Section 3. No organization chartered by a National or International Union affiliated with the AFL-CIO, which secedes, is suspended or expelled therefrom, or any organization chartered by a National or International Union that has seceded from or that has been suspended from or expelled by the AFL-CIO shall be allowed to affiliate or continue affiliation with or be recognized by this Federation.

ARTICLE IV

Officers

Section 1. The officers of the Federation shall consist of a President, a Secretary-Treasurer, and 34 Vice Presidents.

For purposes of designation only, the 34 Vice Presidents shall be divided into:

- (a) Two General Vice Presidents;
- (b) 24 Geographical Vice Presidents;
- and
- (c) Eight At Large Vice Presidents.

Section 2. For purposes of designation only, the two General Vice Presidents shall be allocated to General Vice President Office A and Office B, respectively.

Section 3. For purposes of designation only, the 24 Geographical Vice Presidents shall be allocated as follows:

District No. 1 (San Diego and Imperial counties), one Vice President.

District No. 2 (City of Long Beach and Orange County), one Vice President.

District No. 3 (Los Angeles City proper, Hollywood, North Hollywood, Burbank, San Fernando, Glendale, Pasadena, Pomona, Whittier, and San Bernardino and Riverside counties), six Vice Presidents. The offices of this district shall be numbered 3A, 3B, 3C, 3D, 3E, and 3F.

District No. 4 (San Pedro, Wilmington, Redondo, Inglewood, Venice and Santa Monica), one Vice President.

District No. 5 (Ventura, Santa Barbara and San Luis Obispo counties), one Vice President.

District No. 6 (Kern, Tulare, Kings, Fresno, Madera, Inyo and Mono counties), one Vice President.

District No. 7 (San Joaquin, Stanislaus, Merced, Mariposa, Tuolumne, Calaveras and Alpine counties), one Vice President.

District No. 8 (San Mateo, Santa Clara, San Benito, Santa Cruz and Monterey counties), one Vice President.

District No. 9 (San Francisco), four Vice Presidents. The offices of this district shall be numbered 9A, 9B, 9C and 9D.

District No. 10 (Alameda County), two Vice Presidents. The offices of this district shall be numbered 10A and 10B.

District No. 11 (Contra Costa County), one Vice President.

District No. 12 (Marin, Sonoma, Napa and Solano counties), one Vice President.

District No. 13 (Sacramento, Yolo, Colusa, Glenn, Butte, Sutter, Yuba, Nevada, Placer, El Dorado and Amador counties), one Vice President.

District No. 14 (Humboldt, Del Norte, Mendocino and Lake counties), one Vice President.

District No. 15 (Siskiyou, Modoc, Lassen, Plumas, Shasta, Tehama, Trinity and Sierra counties), one Vice President.

Section 4. For purposes of designation only, the eight At Large Vice Presidents shall be allocated to At Large Vice President Office A, B, C, D, E, F, G and H, respectively.

ARTICLE V

Elections

A. OFFICERS

(1) Eligibility for Nomination

Section 1. Subject to the provisions of A(1) Section 2 of this Article, any individual who is a duly accredited delegate to the convention and a member in good standing of at least one local union affiliated with the Federation and the AFL-CIO, may be nominated for office; providing, however, any incumbent officer who is a member in good standing of a local union affiliated with the Federation, regardless of whether or not he is a delegate and even though he is not personally present for reasons beyond his control, shall be entitled to run for his incumbent office.

Section 2. (a) No individual shall be eligible to be nominated for or to serve as an officer, who is a member of the Communist Party, Ku Klux Klan, any Fascist organization, or other totalitarian movement, or who consistently pursues policies or activities directed toward the achievement of the program or purposes of the Communist Party, Ku Klux Klan, any Fascist organization, or other totalitarian movement.

(b) No individual shall be eligible to be nominated for and run for more than one office. Any individual who is nominated for an office

may decline to accept the nomination for such office at any time prior to the close of nominations for such office.

(c) No individual shall be eligible to be nominated as a geographical Vice President unless he is affiliated with at least one affiliated local union located in such Geographical Vice President district.

(d) No individual shall be eligible to be nominated as an At Large Vice President unless he is affiliated with at least one affiliated local union located in the state.

(2) Nomination Procedure

Section 1. Any accredited delegate to the convention may nominate a candidate for office.

Section 2. Nomination of candidates shall be made in the following order:

- (a) President
- (b) Secretary-Treasurer
- (c) General Vice Presidents
- (d) Geographical Vice Presidents
- (e) At Large Vice Presidents.

Section 3. Nominations for officers for a succeeding term shall be made on Wednesday of such convention and the election shall be held on Thursday of such convention.

(3) Election Procedure

Section 1. Every officer shall be elected by a majority of votes cast for all candidates for each respective office. Where there are more than two candidates for an office, and none receives a majority, the candidate receiving the lowest vote shall retire after each ballot.

Section 2. The form of the ballot shall be as shown in the sample at the end of this section. It shall contain the names of all candidates for contested offices alphabetically arranged under the proper headings for each office with a blank following each name. The blank shall be of sufficient size for the placing thereon of the number of votes to which the voting delegate is entitled. At the top of each ballot, in addition to a blank for the number of the ballot, shall be left a blank in which shall be written the name of the organization which the delegate represents and another blank in which shall be written the name of the delegate voting. If a delegate is voting for his entire delegation he shall submit the written authorization required under Section 5, Article XV B at the time he casts his ballot.

(Sample Ballot)

No.

Name of Organization

Name of Delegate

(if authorized to vote entire delegation,
attach authorization signatures)

For President	Number of Votes
John Brown
R. R. Smith
For Secretary-Treasurer	
John Blue
John Doe
For General Vice Presidents	
Office A	
John Doe
John White
Office B	
June Brown
Mary Jones
For Geographical Vice Presidents	
District 1	
A. B. A. Johnson
P. E. Tubeman
District 10	
Office A:	
D. E. Johnson
A. E. Smith
Office B:	
F. R. Black
C. R. Jackson
For Vice Presidents At Large	
Office A:	
John Black
Jim Jones
Office B:	
John Andrews
James Smith
For Convention City:	
Los Angeles
San Francisco

Section 3. To be eligible to vote for officers of the Federation, a delegate must have been seated by the convention prior to adjournment Wednesday of such convention.

Section 4. The election shall be in charge of an Election Board of twelve delegates, none of whom shall be candidates at the election at which they serve.

Section 5. The Election Board, subject to the approval of the convention, shall be appointed by the President immediately after nominations are completed.

Section 6. There shall not be more than one member on the Election Board from any one National or International organization.

Section 7. The Election Board shall consist of three Supervisors, and nine Tally Clerks. The Secretary shall prepare a sufficient number of ballots (which shall be numbered consecutively, beginning with No. 1), and issue them on roll call to delegates, not later than 11:00 a.m. on the day of election. After receipt of ballot, the delegate shall be required to retire immediately to a voting booth, which shall have been prepared by the Secretary and the Supervisors, and mark the ballot. Said ballot shall then be placed in a proper receptacle.

(a) Any accredited delegate may be present and remain where the election is conducted during the hours of voting and during the counting of the ballots by the Election Board, but no delegate shall be permitted under any circumstances, to solicit votes inside the room where the election is being conducted or in the immediate vicinity of the entrance thereto.

(b) The Election Board shall have the right to eject from the election room any person who disturbs or interferes with the conduct of the election.

Section 8. The nine Tally Clerks shall divide themselves into three equal groups. After the ballots are cast and total number ascertained, the Supervisors shall divide the ballots into three parts as nearly equal as possible, giving each group of Tally Clerks one portion. After the counting and tallying of votes for all candidates, the Tally Clerks shall return tally sheets in duplicate with all ballots to the Supervisors. After the returns are in, a tabulated sheet in duplicate (containing the results of the election) shall be prepared and submitted to the convention.

Section 9. A ballot shall be rejected if it is so mutilated or disfigured as to be considered invalid by at least nine members of the Election Board. No change in any vote or ballot shall be made by anyone after the ballot is in the custody of the election officers.

Section 10. The following pledge shall be given to the newly elected officers: "I (giving name) hereby pledge upon my most sacred honor that I will faithfully perform the duties of my office to the best of my ability and will uphold the Constitution of the California Labor Federation, AFL-CIO and the decisions of its conventions, and the Constitution of the AFL-CIO and the rules governing state central labor bodies."

(4) Terms of Officers

Section 1. The terms of officers of the Federation shall be for a period of two years, unless terminated sooner by removal as provided

in this Constitution or death or resignation, and until a successor is designated.

All terms shall commence immediately upon the final adjournment of the convention at which the officers are elected.

B. CONVENTION CITY

Section 1. The designation of the convention city for the following convention shall be by election of the convention.

Section 2. Nominations shall be made on Wednesday by any accredited delegate of the convention and the election shall be held on Thursday of such convention.

Section 3. The names of the cities nominated shall be placed in the appropriate place on the ballot as specified in Article V, A, (3), Section 2, and shall be listed alphabetically with a blank following each name.

ARTICLE VI

Powers and Duties of President

Section 1. The duties of the President shall be:

(a) To transact any such business as may of right appertain to the office.

(b) To preside at all conventions and meetings of the Executive Council.

(c) To call meetings of the Executive Council when necessary, but at least three times each year. Upon petition specifying the items to be considered, signed by ten of the members of the Executive Council, the President shall call a special meeting of the Executive Council which shall be restricted to the consideration of items in the petition.

(d) To exercise supervision over the affairs of the Federation.

(e) To sign official documents when required.

(f) To be the custodian of the bond furnished by the Secretary-Treasurer.

(g) To make a report on the administration of his office at the convention.

(h) To represent the Federation.

(i) To appoint, subject to the approval of the Executive Council, and subject to the approval of the convention, such committees as are necessary to conduct the affairs of the convention, and after the convention has commenced, to change the composition of any committee, subject to the approval of the convention. Such committees may meet before the opening date of the convention and shall proceed to consider all resolutions, appeals, reports, and constitutional amendments submitted to the convention, and shall report thereon to the convention.

(j) To appoint, subject to the approval of the Executive Council, from time to time any and all committees herein provided or as may be necessary or desirable.

(k) To cast the deciding vote in the case of a tie vote other than a roll call vote at conventions.

(l) To conduct the correspondence pertaining to his office.

Section 2. He shall receive his legitimate expenses incurred in the performance of his duties, and shall submit to the Secretary-Treasurer at the end of each month, an itemized account of all money, traveling and incidental expenses expended by him in the interest of the Federation.

ARTICLE VII

Powers and Duties of the Secretary-Treasurer

Section 1. The duties of the Secretary-Treasurer shall be:

(a) To act as the chief executive officer of and represent the Federation and to have all other necessary powers to carry out his duties as chief executive officer.

(b) To take charge of all books, papers and effects of the Federation.

(c) To conduct the correspondence pertaining to his office.

(d) To receive and collect all monies due the Federation.

(e) To deposit all funds belonging to the Federation in bank accounts in the name of California Labor Federation, AFL-CIO as Secretary-Treasurer of the California Labor Federation, AFL-CIO.

(f) To deposit such money only in such bank or banks as shall have been designated by the Executive Council.

(g) To withdraw none of said monies in any manner other than by check, signed by himself and countersigned by the President or Vice President designated by the President, with their official titles.

(h) To maintain suitable offices for the Federation.

(i) To compile and keep up to date a list showing the name and the post office address of each of the principal officers of each affiliated organization.

(j) To make a summarized statement of all receipts and expenditures for regular periods specified by the Executive Council, to be audited by an independent certified public accountant.

(k) To furnish a surety bond in the sum of \$10,000, to be issued by a bona fide surety company designated by the Executive Council, the premium on which shall be paid by the Federation; provided, that the Executive Council shall have the power to increase the amount of said bond.

(l) To deliver to his successor all money, securities, books, papers and other property of this Federation in his possession at the expiration of his term of office.

(m) To submit to each regular convention a complete statement of all receipts and disbursements for the past fiscal year.

(n) To submit to each regular convention a detailed report of the activities of the Federation during the preceding fiscal year. (The fiscal year of this Federation shall be from July 1 to June 30, inclusive.)

(o) To represent the Federation at all conventions of the AFL-CIO; provided, that in the event he shall notify the Executive Council of the Federation that he cannot attend the convention of the AFL-CIO, then the Executive Council shall designate the President, or some other person if the President is not able to attend, to represent the Federation in his stead.

(p) To cause to be introduced and to support legislation favorable to organized labor before the California legislature and other legislative bodies; to oppose legislation hostile to organized labor, and to gather necessary data to perform these duties.

(q) To appoint representatives in any part of the state deemed necessary, and to direct their activities, subject to the approval of the Executive Council.

(r) To employ such office and staff personnel as deemed necessary for the conduct of the business of the Federation and of conventions of the Federation.

(s) To retain an attorney or attorneys to represent the Federation in all matters when in his judgment the services of an attorney may be necessary to protect the interest of labor, subject to the approval of the Executive Council.

(t) To act as Secretary of all conventions and of the Executive Council and to keep all letters, documents, accounts, etc., open at all times to the inspection of all officers of the Federation.

(u) To print proceedings of Federation conventions as deemed necessary.

Section 2. He shall receive his legitimate expenses incurred in the performance of his duties, and he shall submit an itemized account of all money, traveling and incidental expenses expended in the interest of the Federation.

ARTICLE VIII

Powers and Duties of General Vice Presidents

Section 1. The General Vice Presidents shall represent the Federation. Their duties shall be assigned by the Secretary-Treasurer, and they shall work under the direction and supervision of the Secretary-Treasurer.

Section 2. Each of the General Vice Presidents shall receive his legitimate expenses incurred in the performance of his duties, and shall submit to the Secretary-Treasurer, at the end of each month, an itemized account of all money, traveling and incidental expenses expended by him in the interest of the Federation.

ARTICLE IX

Executive Council

Section 1. The Executive Council shall consist of the President, the Secretary-Treasurer, and the 34 Vice Presidents, specified in Article IV, Section 1, herein.

Section 2. The Executive Council shall meet not less than three times each year. It shall be authorized and empowered to take such action and render such decisions as will be necessary to carry out fully and adequately the decisions and instructions of the conventions between conventions and shall have the power to direct the affairs of the Federation and its affiliated organizations for the purposes set forth in the Constitution and in the resolutions adopted by conventions. The Executive Council shall meet at the request of the President, the Secretary-Treasurer or not less than ten members of the Executive Council who jointly make such a request. A majority of the members of the Executive Council shall constitute a quorum which shall be required to transact business.

Section 3. The Executive Council shall have power to make rules governing matters not in conflict with the Constitution, and shall report all such rules to the convention.

Section 4. It shall be the duty of the Executive Council, which may be delegated to a duly established Legislative Committee of the Executive Council, to watch legislative matters affecting the interest of the working people, and to take appropriate steps towards such legislative action as may be necessary and of assistance to the Secretary-Treasurer in carrying out his legislative responsibilities. Either the Executive Council or its Legislative Committee shall have the authority to review all resolutions adopted by convention action calling for the introduction of legislation, and the Secretary-Treasurer shall cause to be introduced only such legislation as the Executive Council or its Legislative Committee believes desirable and proper at the time the session of the legislature commences; provided, that the sponsor or sponsors of the resolutions shall be notified accordingly; provided, further, that this limitation shall not apply to any resolution, adopted by the convention by at least a two-thirds vote, in which resolution it is expressly provided such proposed legislation shall be introduced without any further review by the Executive Council or its Legislative Committee.

Section 5. In case of a vacancy in the office of President by death, resignation, or other cause, the Executive Council shall immediately elect one of the Vice Presidents until his successor is elected.

Section 6. In the event of a vacancy in any office of the Federation other than that of President, by reason of death, resignation, or other cause, the President shall make such vacancy known to the Executive Council and shall call for nominations either at the meeting of the Executive Council in which the vacancy is announced or at the next meeting. In case of a vacancy in any office of Vice President, all nominations shall be subject to the same limitations applicable to the predecessor in office specified in Article V herein, except that the nominee need not have been a delegate to a convention of the Federation, and except that limitations as to Geographical Vice Presidents and At Large Vice Presidents specified in Article V herein shall not apply to offices of General Vice Presidents. The names of all nominees shall be submitted to the Executive Council, and it shall require a majority vote of the Council to elect. Upon each unsuccessful balloting, the name of the candidate receiving the lowest number of votes shall be dropped. In case of vacancy in the office of Secretary-Treasurer, the same procedure shall be followed as in case of Vice President, except

that the limitations as to Geographical Vice Presidents and At Large Vice Presidents specified in Article V herein shall not apply.

Section 7. The Executive Council shall have power, by a majority vote of said council, to suspend, expel, or otherwise discipline any officer or affiliate of the Federation for violation of this Constitution, or for any act or conduct detrimental to the Federation, or contrary to the established principles and policies of the Federation and of the AFL-CIO; provided, that the Council shall first accord such officer or affiliate a fair and impartial trial, upon 30 days written notice having been first served upon such officer or affiliate, setting forth the time and place of such hearing and the nature of the charges filed against such officer or affiliate. Any such officer or affiliate who has been convicted of any offense upon such trial shall have the right to appeal to the next regular convention of the Federation and to the National AFL-CIO pursuant to Rule 28 of the Rules Governing State Central Bodies.

Section 8. It shall be the duty of the Executive Council to furnish each regular convention with a printed report of its action during the past fiscal year.

Section 9. From time to time, upon a recommendation from the Secretary-Treasurer, the Executive Council may budget major functions of the Federation.

Section 10. The Executive Council shall meet prior to each convention for the purpose of making recommendations, including submission of resolutions, statements of policy and similar matters for the transaction of such other business as may be necessary to insure the proper organization and conduct of the convention. The appointment of convention committees by the President shall be subject to the approval of the Executive Council and the convention, qualified by the provisions of Article VI, Section 1 (i) herein.

Section 11. The appointment of any and all committees, other than convention committees, from time to time as herein provided or as may be necessary or desirable, shall be subject to the approval of the Executive Council.

Section 12. The Executive Council, following action by affiliated central labor councils and unions involved, shall have the power to place firms and commodities on the Federation's "We Don't Partionize List," consistent with the policies of the AFL-CIO and in accordance with its rules and regulations.

ARTICLE X

Standing Committees

Section 1. The following standing committees, with staff designated by the Secretary-Treasurer, which committees shall be composed of members of the Executive Council, as appointed by the President, subject to the approval of the Executive Council, shall work in conjunction with the officers of the Federation and under the supervision of the Executive Council:

1. Legislation.
2. Education.
3. Community Services.
4. Safety and Occupational Health.
5. Civil Rights.
6. Housing.

It, of course, will be permissible for the Standing Committees to consult with and cooperate with qualified individuals and groups who could tend to a more successful completion of the projects of the respective committees.

1. The Committee on Legislation shall promote the policies and programs of the Federation in the state legislature; assist in carrying out the legislative policies and program of the AFL-CIO in Congress; and shall assist the local affiliates in carrying out their legislative programs in the respective local areas.

2. The Committee on Education shall promote the widest possible understanding among the union members of the aims of the Federation; shall assist affiliated unions in developing their own educational programs; and shall assist in implementing the Federation's interests in providing the state with the highest standard of education at all levels.

3. The Committee on Community Services shall promote the active participation by affiliated unions and their members in affairs of their community and the development of sound relationships with appropriate agencies in such communities.

4. The Committee on Safety and Occupational Health shall promote safety and the protection of occupational health in all working places of our state and in general insure the highest level of safety and healthful working conditions in the state.

5. The Committee on Civil Rights shall promote, at the earliest possible date, the effective removal of all discriminatory practices consistent with the principles and policies formulated by the Federation.

6. The Committee on Housing shall advise on all matters relating to housing programs and policies.

With respect to the activities of any of the above committees, wherever it is necessary or desirable to introduce legislation either at the state or local level to implement the program of the respective committee, before any such legislation is introduced it shall first be presented to and recommended by the Legislative Committee for approval by the Executive Council. Only upon such approval by the Executive Council will such proposed legislation then be introduced.

ARTICLE XI

Expenses

Section 1. When attending meetings of the Executive Council, members of the Executive Council shall be paid for necessary traveling expenses (if travel is by automobile, payment shall be computed at not less than 10 cents per mile), and not to exceed \$35.00 per diem for expenses and \$15.00 a day for hotel accommodations.

Section 2. When members of the Executive Council are officially authorized to devote their time to the business of the Federation, they shall be paid the sum of \$35.00 per day compensation in addition to necessary traveling expenses (if travel is by automobile, payment shall be computed at not less than 10 cents per mile), and expenses for meals and hotel accommodations.

ARTICLE XII

Compensation

Section 1. The President shall receive a salary of \$1,250 a month in equal payments as approved by the Executive Council.

Section 2. The Secretary-Treasurer shall receive a salary of \$2,084 a month in equal payments as approved by the Executive Council.

Section 3. Each of the General Vice Presidents shall receive a salary of \$1,042 a month in equal payments as approved by the Executive Council.

ARTICLE XIII

Revenues

Section 1. The revenues of the Federation shall be derived as follows:

(a) From each application for affiliation a fee of \$5.00, which shall accrue to the General Fund.

(b) From each affiliated union (other than those mentioned under subsection (c) of this section) per capita payment of 5 cents per month upon the full paid up membership of the affiliated union; provided that the minimum payment shall be \$2.00 per month. The number of members upon which per capita payment shall be paid shall be the number of members from whom regular monthly dues payments were received during the preceding month by the affiliated union. Partial or token affiliation shall not be accepted. These payments shall accrue to the General Fund.

(c) From each central labor body, joint board, and other similar bodies and councils affiliated under the provisions of subsections (b), (c) and (d) of Section 1, Article III, \$1.00 a month, which shall accrue to the General Fund.

Section 2. These monies shall be deposited in bank accounts maintained in the name of California Labor Federation, AFL-CIO.

Section 3. An account entitled "Pension Fund" shall be established. The Executive Council is authorized and empowered to transfer into such account any and all sums which it deems reasonably necessary to meet the purposes of such Fund.

ARTICLE XIV

Good Standing

Section 1. In the event any union fails to pay its per capita tax for a period of three months, it shall be notified by the Secretary-Treasurer, in writing, not later than the fifteenth day of the fourth month, that it

will be suspended at the end of said fourth month unless all delinquent per capita tax is paid. Any union so suspended can only be reinstated by a vote of the Executive Council, and upon the tender of payment of the four months' per capita tax owed as herein provided; provided, however, that if a union three months in arrears upon receipt of its notice from the Secretary-Treasurer during the fourth month that it is about to be suspended, shall notify the Executive Council in writing that it is temporarily unable to pay its per capita tax because all of its funds have been expended in a strike, or because of other good cause, then the Executive Council, when such union makes application for reinstatement, and upon proof of the claim that funds have been expended in a strike or upon demonstration of the existence of good cause to the satisfaction of the Executive Council, may reinstate the union and waive the reinstatement fee. In extreme cases, because of the exhaustion of funds in a strike or other good cause, the Executive Council shall have discretionary authority to waive the suspension requirements altogether.

In any case in which the Executive Council waives suspension or reinstates a union as provided in the preceding paragraph, it may also specify the number of delegates and roll call votes which such union will be permitted at the convention following such action.

In order to be entitled to vote for officers during the convention, suspended unions must have been reinstated at least three months prior to the month in which the convention takes place.

Section 2. The Executive Council may, if it is convinced that the request of an affiliated organization involved in a strike or lockout is justified, exonerate the affiliated organization from per capita payment for a specified period, and may also specify the number of delegates and roll call votes which such union will be permitted at the convention following such action.

Section 3. Whenever any affiliated organization is delinquent four months in its per capita payment, the Secretary-Treasurer shall notify the delinquent organization that its affiliation has been suspended. A copy of this notice of loss of affiliation shall be sent the principal officers of the National or International Union to which the delinquent organization is affiliated.

ARTICLE XV

Conventions

A. GENERAL

Section 1. The convention shall be the supreme governing body of the Federation.

Section 2. The Federation shall meet at such place as the preceding convention shall have selected on the third Monday in August during the years 1959 and 1960, and on the third Monday in August during the year 1962 and every even-numbered year thereafter. If in the city selected by the convention, the hotel, restaurant and other necessary convention facilities are inadequate or unsatisfactory, or if other good cause is found to exist, the Executive Council is authorized to select another convention city and/or change the convention date.

Section 3. By a two-thirds vote of the members of the Executive Council, a special convention may be called and if so called the provisions of this Article shall be applicable except that the notice of the convention may be shortened, provided it must be at least 30 days prior to the date of the special convention. Such special convention shall, however, be limited solely to the subject or subjects specifically and definitely indicated in the "call" for such special convention.

Section 4. Notice of the convention shall be issued by the Secretary-Treasurer in the form of a "convention call" to all affiliates at least 60 days prior to the opening date of the convention. If after the issuance of the convention call the site and/or date of the convention is changed, a mere notice of such change to all affiliates shall be deemed sufficient to meet the requirement of this Section.

Section 5. The conventions of the Federation shall be composed of duly accredited delegates from affiliated organizations together with the incumbent officers of the Federation.

Section 6. None other than accredited delegates shall be permitted to address the convention unless accorded the privilege by a two-thirds vote; provided, that the Secretary-Treasurer shall have the authority to permit guest speakers to address the convention, subject to the supervision and control of the number of guest speakers by the Executive Council.

Section 7. Local committees on arrangements for the convention shall not use the name of the Federation in the public solicitation of any funds, the sale of tickets, or the sale of advertising space in souvenir programs, etc., nor shall such committees be permitted to solicit funds, the sale of tickets, or the sale of advertising space in souvenir programs, etc., in the territory of the labor movement of any other city. Upon infraction of this rule, it shall be mandatory upon the Executive Council to select another convention city.

Section 8. The rules and order of business governing the preceding convention shall be in force from the opening or any convention until new rules have been adopted.

Section 9. A quorum shall consist of delegates from twenty-five affiliated local unions.

Section 10. The Secretary-Treasurer shall cause to be printed daily the proceedings of the convention. At the beginning of each session of the convention he shall have available for each delegate a printed copy of the proceedings of the day before.

Section 11. The Secretary-Treasurer shall prepare and submit to the convention:

(a) A list of the average per capita paid membership for the fiscal year of each affiliated local union.

(b) A list of the estimated average dues paying membership of each affiliated local union, based upon whatever information, if any, which is made available to the Secretary-Treasurer in this respect.

Section 12. It shall require 150 delegates to demand a roll call vote upon any vote where a roll call is not otherwise specified in this Constitution.

Section 13. Any action taken by the convention, except an amendment to the Constitution other than one specified in Article XXI, Section 2, shall be effective immediately unless timely notice of reconsideration or other effective action to rescind is taken pursuant to the rules of parliamentary procedure applicable to the convention.

B. REPRESENTATION

Section 1. Only organizations in good standing with the Federation, whose per capita tax (including approved exonerations) is paid in full up to the third month prior to the month in which the convention is held shall be entitled to representation by delegates to the convention.

Section 2. No organization shall be entitled to representation unless such organization has applied for affiliation at least three months prior to the first day of the month of opening date of the convention and no person shall be recognized as a delegate who is not a member in good standing of at least one of the organizations issuing the credentials to him at the time he receives credentials from the secretary of the affiliate; provided, that organizations chartered within three months of the opening date of the convention shall be eligible to representation.

Section 3. Representation at the convention shall be governed as follows:

(a) Each regularly affiliated union shall be entitled to representation as follows: two delegates for the first 500 members or less; one delegate for the next succeeding 250 members or major fraction thereof; and one delegate for each succeeding 500 members or major fraction thereof. In no event, however, shall any union be entitled to more than ten delegates.

On all questions where a roll call vote is taken, each delegate shall vote an equal percentage of the membership of the union he or she represents; provided, that all fractional votes shall be eliminated. For the purpose of selecting delegates and for roll call votes at the convention, the number of members of each union shall be the average monthly number on which per capita tax is paid into the Federation during the twelve month period ending on the last day of the third month immediately preceding the month of the opening date of the convention, as determined by dividing the total amount paid during each period by sixty cents.

However, an organization exonerated from payment pursuant to the provisions of Article XIV, Section 1, or Section 2, hereof, shall be entitled to representation and vote as determined by the Executive Council as therein provided.

(b) Central bodies and other similar bodies and councils eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, shall be entitled to two delegates. Each delegate shall be entitled to one vote.

Section 4. Each incumbent officer of the Federation may participate in the convention with voice and one vote even though he is not a delegate.

Section 5. No proxies shall be allowed, but on roll call or per capita vote, one delegate, upon prior written approval of all co-delegates, may vote for the entire delegation.

Section 6. No delegate shall be permitted to represent more than one organization, but a delegate from a central labor body or other similar body or council eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, may also represent the affiliated local union in which he holds membership in good standing, if he has credentials from such local union; provided, further, a delegate may represent up to three affiliated local unions, affiliated with the same National or International Union, with a combined per capita vote of not more than 1200, if the delegate is a member in good standing in at least one of such locals from which he has received credentials.

C. CERTIFICATION OF DELEGATES

Section 1. Delegates and alternates to the convention of the Federation shall be elected or otherwise designated by the affiliate and shall receive credentials from the secretary of such affiliate. A duplicate of the same shall be forwarded by such secretary to the Secretary-Treasurer of the Federation at least two weeks prior to the convention.

Section 2. If any alternate presents credentials and is seated in place of the delegate-elect, he or she shall be the recognized representative throughout the remaining sessions of the convention.

Section 3. The Secretary-Treasurer shall prepare a preliminary roll of delegates where no contest is filed, from duplicates in his possession, and such delegates so returned by the Secretary-Treasurer shall have the power to transact business until the report of the Committee on Credentials is received and adopted.

Section 4. Delegates from central labor bodies and other similar bodies and councils eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, shall not be seated in the convention unless the local union in which they hold membership in good standing is affiliated with the Federation.

Section 5. In the event credentials are properly presented by any eligible organization for any person who, after a hearing by the Credentials Committee,

(a) is shown to be a member of any organization which is dual to the AFL-CIO, or

(b) is shown to be a member of any Communist, Fascist or other totalitarian group, organization or movement, or is shown to have been a member of any such group, organization or movement, or to have consistently aligned himself with such group, organization or movement, in the course of his conduct and has not previously dissociated himself from such group, organization or movement, the Credentials Committee shall reject the credentials of such person in its report to the convention, and upon the adoption of the Credentials Committee's report, such person shall not be seated in the conventions of the Federation.

D. RESOLUTIONS

Section 1. All resolutions to be considered by the convention shall be forwarded in triplicate to the Secretary-Treasurer on or before the fifteenth day immediately preceding the opening day of the convention

except in instances where such resolutions have been acted upon and approved by regularly constituted and affiliated statewide organizations at conventions or conferences held during the 15-day period immediately preceding the opening day of the convention, in which event such resolutions shall be received by the Secretary-Treasurer not later than 9 p.m. on the day immediately preceding the opening day of the convention. The Secretary-Treasurer shall number the resolutions in the order received, and shall refer them to the proper committee.

Any resolution not submitted within the time specified in this Constitution but which is delivered to the Secretary-Treasurer prior to noon on the first day of the convention shall be reported to the convention by the Secretary prior to the adjournment on the first day of the convention as a late resolution and shall not be referred to any committee for consideration unless and until the convention so orders by a vote of two-thirds of the members present and voting on such first day of such convention on request of a delegate.

Section 2. No resolution shall be received unless signed by an executive officer of an affiliate of the Federation or bearing the seal of such affiliate.

Section 3. The Secretary-Treasurer shall cause all resolutions properly filed with him under Section 1 of this Article and all resolutions, statements of policy and similar matters submitted to the convention by the Executive Council under the authority of Section 10, Article IX to be printed, and copies distributed to the delegates of the convention prior to the opening session thereof or as soon thereafter as practical, but not later than the opening of the second day's session together with the proceedings of the first day. The printing of resolutions shall include the number assigned each resolution by the Secretary-Treasurer, and the name of the committee to which it has been referred, as well as the name or names of the delegate or delegates of the affiliate or affiliates which introduced it and the name and/or number of the affiliate or affiliates.

E. COMMITTEES

Section 1. Subject to the provisions of Article VI, Section 1 (i) herein, five days prior to the assembling of the regular convention, the President shall appoint a Committee on Credentials of delegates-elect who shall apportion the vote of each as provided in Section 3 of Article XV B and report the same to the convention in writing on the first day of the convention. The President, in appointing this committee, shall choose from delegates-elect against whom no contest has been filed, and, if practical, from those residing in the vicinity where the convention is to be held. Members of this committee shall be reimbursed for expenses in an amount determined by the Executive Council.

Section 2. Subject to the provisions of Article VI, Section 1 (i) herein, ten days prior to the assembling of the regular convention, the President shall appoint committees on Resolutions, Legislation, Constitution and Rules and Order of Business, the members of which shall be reimbursed for expenses in an amount determined by the Executive Council. The committees appointed under this section shall consider all resolutions submitted to the convention and referred to them by the Secretary-Treasurer under Section 1 of Article XV D and also all state-

ments of policy, appeals and related matters referred to them by him, and shall report thereon to the convention.

Section 3. The minimum number of members on any committee shall be fifteen.

ARTICLE XVI

Autonomy

Section 1. This Federation recognizes the right of each affiliate to manage its own affairs, and guarantees autonomy to all its affiliates.

ARTICLE XVII

Compliance With National Body

Section 1. This Federation shall comply with all rules and regulations of the AFL-CIO and all Codes established by the AFL-CIO for state central bodies in accordance with the AFL-CIO Constitution.

ARTICLE XVIII

Strikes, Lockouts and Boycotts

Section 1. All affiliated organizations desiring the assistance of the Federation in labor disputes shall submit to the Secretary-Treasurer of this Federation, for approval by the Executive Council, a full statement of the grievances. Organizations violating this section shall forfeit all claims upon the Federation for support.

Section 2. Where a lockout occurs, which, upon investigation, proves to have been unavoidable by the affiliate involved, compliance with Section 1 of this Article shall not be necessary. In such instances, the members of the affiliate affected shall be entitled to assistance.

Section 3. Subject to Section 1 of this Article, any affiliate having the sanction of its National or International in any strike shall be accorded the endorsement of this Federation, if no jurisdictional dispute is involved between affiliated organizations.

Section 4. The amount of support the Federation may grant shall be determined by the funds it has on hand.

Section 5. In the event of a strike or lockout, only such affiliates shall be eligible to financial support from this Federation as have been in good standing in the Federation for a period of six months prior to the strike or lockout.

Section 6. Applications by affiliates to place firms or commodities on the "We Don't Patronize List" of the Federation shall not be considered by a convention unless the Executive Council of the Federation has had an opportunity to adjust the differences between the affiliate and the employer. The Executive Council by its own action under authority of Section 12, Article IX, may place firms or commodities on the "We Don't Patronize List."

Section 7. All of the actions taken by the Federation under this Article shall be subject to the Constitution of the AFL-CIO and the rules and regulations of the AFL-CIO.

ARTICLE XIX

Political Action

Section 1. There shall be established a political action body, which shall be the official political arm of the Federation, but which shall function independently of the Federation to meet the need for sound political education, to endorse candidates for office, to encourage workers to register, vote and exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the state and nation. The Federation, however, shall have exclusive authority to pass upon state ballot propositions.

ARTICLE XX

Laws In Book Form

Section 1. Immediately after the adjournment of each regular convention, the Secretary-Treasurer shall have printed in pocket form the Constitution and Rules and Order of Business adopted by the convention, on the outside cover of which shall be printed, in addition to the title, the year of the convention, and copies of the book shall be furnished the secretary of each affiliated organization.

ARTICLE XXI

Amendment of Constitution

Section 1. This Constitution may be amended or altered by resolution only at a convention of the Federation. A two-thirds majority of votes cast shall be required.

Section 2. Those sections of the Constitution pertaining to officers and their duties shall go into effect immediately after their adoption.

Section 3. The Constitution as amended at each annual convention, shall be in full force and effect, as a whole, immediately upon the adjournment of the convention.

CONVENTION RULES AND ORDER OF BUSINESS

California Labor Federation, AFL-CIO

1. Roberts Rules of Order. The convention shall be governed by Roberts Rules of Order on all matters not provided by the Constitution or specified in these rules.

2. Rules—Adoption of Standing Rules. The adoption of the standing rules shall require an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. When once adopted, such standing rules shall remain in effect, unless suspended or amended as provided in these rules.

3. Amendment of Standing Rules. No standing rule of the convention shall be amended except by an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. No such amendment shall be considered until it shall have been referred to and reported by the Committee on Rules.

4. Convening the Convention. The convention shall convene at 9:30 a.m. each day after the opening session which shall convene at 10:00 a.m. It shall recess from 12:00 to 2:00 p.m. each day and shall recess at 5:00 p.m. each afternoon, unless the delegates agree to extend the sessions or to call special night sessions by a two-thirds vote.

5. Resolutions Defined. Whenever the word "resolution" is used in these rules, it shall include constitutional amendments.

6. Committee Reports. All committees shall report on all resolutions submitted to them. Whenever there is majority and minority division on any committee, both the majority and minority shall be entitled to report to the convention. The discussion and vote of concurrence or non-concurrence shall be first on the minority report.

7. Committee Quorum. A majority of any committee shall constitute a quorum for the transaction of its business. At least a majority of all members present and voting shall be required to adopt a recommendation on a resolution.

8. Passage of Resolutions and Committee Reports by Convention. (a) A majority of the delegates present and voting shall be required to act on a committee report or a resolution except a constitutional amendment which shall require a two-thirds vote of the delegates present and voting.

(b) No motion or resolution shall be finally acted upon until an opportunity to speak has been given the delegate making or introducing same, if he so desires.

9. Roll Call Vote. At the request of one hundred and fifty (150) delegates present and voting, any motion shall be voted on by roll call per capita vote of the delegates. When a roll call has been ordered, no adjournment shall take place until the result has been announced.

10. Precedence of Motions During Debate. When a question is under debate or before the convention, no motions shall be received but the following, which shall take precedence in the order named:

First—To adjourn;

Second—To recess to a time certain;

Third—For the previous question;

Fourth—To set as a special order of business;

Fifth—To postpone to a stated time;

Sixth—To postpone indefinitely;

Seventh—To refer to, or re-refer to committee;

Eighth—To divide or amend;

Ninth—To lay on the table.

11. Motions in Writing. Upon request of the Chairman, a motion shall be reduced to writing and shall be read to the convention by the Chairman before the same is acted upon.

12. Contents of Motions. No motion, whether oral or written, shall be adopted until the same shall be seconded and distinctly stated to the convention by the Chairman.

13. Motion to Reconsider. A motion to reconsider shall not be entertained unless made by a delegate who voted with the prevailing side; such motion shall require a two-thirds vote to carry.

14. Motion to Table. Motion to lay on the table shall be put without debate.

15. Recognition and Decorum of Delegates. (a) Delegates when arising to speak shall respectfully address the Chair and announce their full name and the identity of the organization which they represent.

(b) In the event two or more delegates arise to speak at the same time, the Chair shall decide which delegate is entitled to the floor.

(c) No delegate shall interrupt any other delegate who is speaking, except for the purpose of raising a point of order or appealing from a ruling of the Chair.

(d) Any delegate may appeal from a decision of the Chairman, without waiting for recognition by the Chairman, even though another delegate has the floor. No appeal is in order when another is pending, or when other business has been transacted by the convention prior to the appeal being taken.

(e) Any delegate who is called to order while speaking shall, at the request of the Chair, be seated while the point of order is decided, after which, if in order, the delegate shall be permitted to proceed. The same shall apply while an appeal from the Chair is being decided.

(f) No delegate shall speak more than once on the same subject until all who desire to speak shall have had an opportunity to do so; nor more than twice on the same subject without permission by a majority vote of the delegates present and voting; nor longer than five minutes at a time without permission by a majority vote of the delegates present and voting.

(g) Any delegate may rise to explain a matter personal to himself, and shall forthwith be recognized by the Chairman, but shall not discuss a question in such explanation. Such matters of personal privilege yield to only a motion to recess or adjournment.

16. Microphones on Convention Floor. There shall be placed in convenient locations on the convention floor an equal number of microphones designated "FOR" and "AGAINST". A delegate wishing to speak on a matter before the convention, shall use the appropriate microphone which designates his position on the subject then pending, but appropriate motions, appeals and inquiries may be made from either. The Chair shall rotate speakers so that speakers on each side of the question shall have equal opportunity to present their views. Should two or more delegates rise to speak on the same side of a question, the Chair shall decide who is entitled to the floor.

17. Voting Not To Be Interrupted. When once begun, voting shall not be interrupted. No delegate shall be allowed to change his vote, or have his vote recorded after the vote is announced.

18. Attendance of Delegates. Each delegate shall report to the Sergeant-at-Arms at the beginning of the session and shall sign the card presented to him; except, if unavoidably absent, he shall have the privilege of reporting to the Secretary.

SECTION II

CONVENTION PROCEEDINGS

of

SECOND CONSTITUTIONAL CONVENTION

California CIO Council on Political Education

(California CIO-COPE)

December 8, 1958 — San Francisco, California

LIST OF OFFICERS AND MEMBERS OF CALIFORNIA CIO COPE GENERAL BOARD

PRESIDENT

Manuel Dias
7208 E. 14th Street
Oakland 21, Calif., LO. 2-4825

SECRETARY-TREASURER

John A. Despol
117 West 9th Street
Los Angeles 15, Calif., MA. 3-3187

VICE PRESIDENTS

Robert Clark (USA).....Steel	Jerome Posner (ACWA).....
Sam Eubanks (ANG).....	Clothing Workers
Newspaper Guild	Edward Shedlock (UWUA).....
E. A. King (CWA).....	Utility
Communication Workers	DeWitt Stone (UAW).....Auto
Emmet O'Malley (OCAW).....Oil	Herbert Wilson (URW)....Rubber

INTERNATIONAL UNION DIRECTORS

Charles Armin (OCAW).....Oil	John Duffy (IUE).....Electrical
Charles Bioletti (UAW).....Auto	Neil Griffin (TWUA).....Textile
Charles Smith (USA).....Steel	Joe Ollman (UPWA).....
Louis Knecht (CWA).....	Packinghouse
Communications	Philip O'Rourke (ARA).....
Floyd Gartrell (URW).....Rubber	Radio Assn.
Robert Crimmins (IWA).....	Syd Rose (NABET).....
Woodworkers	Broadcast, Engineers & Tech.
James Daniels (IUMSWA)....Ship	Fred Stefan (UFW).....Furniture
William Daniels (UTSEA).....	
Transport	

GENERAL BOARD MEMBERS ELECTED BY CONVENTION

Gordon Laughlin (CWA).....	Ray B. Crosby (TWU)..Transport
Communications	Frank Nicholas (TWUA)..Textile
Frank Stack (IAW).....Insurance	Clarence Stinson (UAW).....Auto
William Hooe (IUMSWA)....Ship	Anthony Scardaci (UFW).....
John Laird (IWA)..Woodworkers	Furniture
William Buttram (MEBA).....	John Janosco (UPWA)
Marine Engineers	Packinghouse
Robt. Pennebaker (NABET).....	Steve Ray (UPW).....Paper
Broadcast Eng. & Tech.	Edwin Porreca (URW).....Rubber
Peter Bocker (NMU).....Maritime	Joseph Angelo (USA).....Steel
Leo Focha (OCAW).....	Irene Evans (UTSEA)....Transport
Oil, Chemical & Atomic	Frank WhiteMunicipal

AFL-CIO REGIONAL DIRECTORS

Daniel FlanaganDirector	Irwin DeShetlerAss. Reg. Dir.
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NATIONAL AFL-CIO COPE REPRESENTATIVE

George B. Roberts

INTERNATIONAL UNION COPE REPRESENTATIVES

Marie Bruce (CWA.....Comm. Spencer Wiley (UAW)Auto
Homer Coffman (OCAW).....Oil, Chemical & Atomic

COUNTY COUNCILS

Albert T. Lunceford, Secty.-Treas., Greater Los Angeles CIO Council
Thomas Monroe, Secty.-Treas., San Francisco Industrial Union Council
William Milano, Secty.-Treas., Contra Costa Industrial Union Council
Robert Ash, Ex. Secty., Cent. Labor Council of Alameda Cty., CIO-AFL

UAW CITIZENSHIP COUNCILS

SOUTH

Walter P. McLogan
Allan Haywood
Carter Paine
Richard Cartwright

NORTH

Jack Tobler
Joe Dolin
Harvey Stray

USA LEGISLATIVE AND EDUCATION COMMITTEES

Thomas Consiglio
Michael Yavenditti
William P. Brunton

A. B. Allison
Perry Nethington
Stanley O'Neill
Tony Cannata

WOODWORKERS LEGISLATIVE COMMITTEE

Emmett R. Lawson

FIRST EVENING

Monday, December 8, 1958

The Second Constitutional Convention of California CIO Council on Political Education was called into session by President Manuel Dias at 8:10 p.m. December 8, 1958, in the Civic Auditorium, San Francisco, California. President Dias called on Secretary-Treasurer John Despol to read the CALL to the convention, following which it was duly M/S/C to adopt the CALL.

Chairman Dias read the committee appointments for the convention. Following which, in each instance, it was duly Moved, Seconded and Carried to accept the composition of the respective committee.

1958 CONVENTION COMMITTEES CALIFORNIA CIO COPE

CREDENTIALS COMMITTEE

Chairman, Anthony Scardaci.....	UFW 262
Secretary, G. J. Conway.....	USA 3941
Ed Tanski	USA 4670
DeWitt Stone	UAW 509
Claude Cox	ACWA 55-D
James Lewis	URW 100
John Walker	OCAW 1-19
John Laird	IWA 13
William Hooe	IUMSWA 9
Einar Engdahl	CWA 9430

SERGEANT-AT-ARMS COMMITTEE

Chief, Chris Gellepis.....	USA 1981
Emmett Davis	IUMSWA 9
Claude Cox	ACWA 55-D
Harold Geiger, Klamath Council 6	
Clyde Baker	UAW 509
Otis Clayton	OCAW 1-128
Ed Sanchez	USA 1502
Anthony Cannata	USA 1440
Daniel Gonzales	UAW 1031

RULES AND ORDER COMMITTEE

Chairman, Herbert Wilson.....	URW 44
Secretary, William Milano.....	USA 1440
Jesse Avelar	UPWA 200
Samuel Killough	UAW 406
George Costigan	URW 43
Louis Gilbert	UFW 1010
Norbet Greene	NABET 51
John Kreutz	UWUA 132
Jerome Posner	ACWA Jt. Bd.
Michael Yavenditti	USA 1549
Robert Crimmins	IWA 13

RESOLUTIONS COMMITTEE

Chairman, Peter Bocker.....	NMU
Secretary, Lloyd Dayton.....	USA 4155
Lewis Michener	UAW 406
Emmett O'Malley	OCAW 128
Ernest Perry	USA 1304
Alan Haywood.....	UAW 148

CONSTITUTION COMMITTEE

Chairman, Manuel Dias	UAW	
Secretary, John Despol	USA	
Emmett O'Malley	OCAW	Charles Smith
Robert Clark	USA	Robert Crimmins
Sam Eubanks	ANG	James Daniels
E. A. King	CWA	John Duffy
Jerome Posner	ACWA	Fred Stefan
Ed Shedlock	UWUA	Daniel Flanagan
Herb Wilson	URW	Irwin De Shelter
DeWitt Stone	UAW	George Roberts
Gordon Laughland	CWA	Marie Bruce
Frank White	SC & M	Spencer Wiley
John Duffy	IUE	A. T. Lunceford, Gtr. LA CIO-Co.
William Hooe	IUMSWA	Thomas Monroe
John Laird	IWA	Wm. Milano, Contra Costa Coun.
William Buttram	MEBA	Walter P. McLogan, Jr.
Robert Pennebaker	NABET	Allan Haywood
Peter Bocker	NMU	Carter Paine
Ray Crosby	TWU	Richard Cartwright
Clarence Stinson	UAW	Jack Tobler
Anthony Scardaci	UFW	Joe Dolin
John Janosco	UPWA	Thomas Consiglio
Steve Ray	UPW	Michael Yavenditti
Edwin Porreca	URW	Stanley O'Neill
Joe Angelo	USA	Anthony Cannata
Charles Armin	OCAW	Emmett R. Lawson
Charles Bioletti	UAW	

Chairman Dias read the list of CIO Committee members appointed to serve as members of the joint convention committees for California Labor COPE. They were as follows:

1958 – CONVENTION CREDENTIAL COMMITTEE CALIFORNIA LABOR COPE

Name	Affiliation	City
Anthony Scardaci, Chairman	United Furniture Work-	San Anselmo
	ers, Local 262	
G. J. Conway, Secretary	United Steelworkers of	Downey
	America, Local 3941	
Ed Tanski	United Steelworkers of	Huntington Park
	America, Local 4670	
DeWitt Stone	United Auto Workers of	Norwalk
	America, Local 509	
Claude Cox	Amalgamated Clothing	Los Angeles
	Workers of America,	
	No. 55-D	
James A. Lewis	United Rubber Workers,	Compton
	Local 100	

RESOLUTIONS COMMITTEE

Name	Affiliation	City
Peter Bocker, Chairman	Nat'l Maritime Union	San Pedro
Lloyd Dayton, Secretary	United Steelworkers of America, Local 4155	Fontana
Lewis Michener	United Auto Workers of America, Local 406	Wilmington
Emmett O'Malley	Oil, Chemical & Atomic Workers, Local 128	Wilmington
Ernest Perry	United Steelworkers of America, Local 1304	San Leandro
Alan Haywood	United Auto Workers of America, Local 148	Long Beach

CONSTITUTION COMMITTEE

Name	Affiliation	City
Robert Clark, Chairman	United Steelworkers of America, Local 1414	Los Angeles
Sam Eubanks, Secretary	American Newspaper Guild, Local 52	Berkeley
Jack Hurst	United Auto Workers of America, Local 887	Los Angeles
Leonard Levy	Amalgamated Clothing Workers of America, Local 55-D	Los Angeles
R. W. Rivers	Communications Workers of America, 9490	Hayward
Charles F. Armin	Oil, Chemical & Atomic Workers, Local 128	Anaheim

RULES AND ORDER COMMITTEE

Name	Affiliation	City
Herbert Wilson, Chairman	United Rubber Workers, Local 44	Los Angeles
William Milano, Secretary	United Steelworkers of America, Local 1440	Pittsburgh
Jack Tobler	United Auto Workers, Local 1031	Oakland
Paul Boyd	Oil, Chemical & Atomic Workers, Local 1 - 5	Martinez
Norman Mohler	Communications Workers of America, 9505	Alhambra
Ray Andrada	United Auto Workers, Local 76	Oakland

SERGEANT-AT-ARMS

Name	Affiliation	City
Sherman Hardaway	United Rubber Workers of America, Local 131	Los Angeles
Anthony Cannata	United Steelworkers of America, Local 1440	Concord
Emmett Davis	Marine & Shipyard Workers, Local 9	San Pedro

The Secretary of the Credentials Committee, G. J. Conway, (USA 3941) reported for the Committee. 415 Credentials were examined, representing 129 local unions of National and International Unions; 6 Joint Boards; 4 Industrial Union Councils; 15 members of the General Board of California CIO COPE, and 9 alternates. The credentials were found to be in order and the Committee recommended the delegates be seated. Motion was made, seconded and carried to accept the Credentials Committee report. (See Appendix B, Page —)

The Chair called on the Rules and Order Committee to report. Committee Chairman Herbert Wilson reported on the Committee's recommendation.

RULES AND ORDER

for

December, 1958 Convention of California CIO COPE

1. Decorum shall be maintained at all times.
2. There shall be placed in convenient locations on the convention floor an equal number of microphones designated "FOR" or "AGAINST". A delegate wishing to speak on a matter before the convention shall use the appropriate microphone which designates his position on the subject then pending. The Chair shall rotate speakers so that each side of the question will have equal opportunity to present its views. Should two or more delegates rise to speak on the same side of a question, the Chair shall decide who is entitled to the floor.
3. There shall be placed in a convenient location a microphone designated "PRIVILEGED". The following motions are the only motions that can be made from the "PRIVILEGED" Microphone:
 - (a) TAKE A RECESS (undebatable—majority vote required)—This motion is privileged only when other business is pending before the convention.
 - (b) RAISE A QUESTION OF PRIVILEGE—The question can only be raised when a delegate wishes to:
 1. Rise to a point of personal privilege.
 2. Request the Chair to explain the parliamentary situation at the time.

3. Request clarification of the motion, resolution or report before the convention.

(c) **CALL FOR THE ORDERS OF THE DAY** (undebatable—does not require a second). It is a demand that the convention conform to its program or order of business. It requires no second, and is in order when another delegate has the floor, even though it interrupts a speech, as a single member has a right to demand that the order of business be conformed to.

4. No delegate shall be permitted to speak more than once on any motion or subject matter until all other delegates who desire to speak have been recognized by the Chair and have spoken.
5. No delegate shall be permitted to speak longer than five minutes on any motion or subject matter without permission by majority vote of the delegates of the convention.
6. A motion for the previous question after a reasonable amount of debate will be in order. The motion for the previous question shall be adopted by majority vote.
7. At the request of 20% of the delegates present and voting, any motion shall be voted on by an oral roll per capita vote of the delegates. When a roll call has been ordered, no adjournment shall take place until the result has been announced.
8. In a roll call vote, delegations have the right to vote by the unit system, if they so desire.
9. Any delegation may be individually polled upon the request of a member of that delegation, but the polling of a delegation cannot be made except upon the request of a member of the delegation. (In the event there is a request for a poll of the delegation, the Chair may request that this be undertaken after completing the roll call.)
10. Every assembly has the inherent right to protect itself from being imposed upon by members using parliamentary forms to prevent it from doing the very thing for which it is in session and which the forms were designated to assist, namely, to transact business. Therefore, whenever the Chair is satisfied that delegates are using parliamentary forms merely to obstruct business, he has the right either not to recognize them or else rule them out of order. If the Chair has been once sustained by an appeal, he has the right not to entertain another appeal on the particular business at hand from anyone trying by that means to obstruct business.
11. No motion or resolution shall be finally acted upon until an opportunity to speak has been given the delegate making or introducing same.
12. When a motion to table is made, the motion shall not be put until the introducer of the original motion is given an opportunity to speak on the question.
13. No delegate shall interrupt another in his remarks except to raise a point of order.

14. A motion shall not be open for discussion until it has been seconded and stated by the Chair; and any motion shall be presented in writing at the request of the Secretary.
15. A motion to lay on the table shall not be debatable except as limited by Robert's Rules of Order. When such a motion is made and amendments are pending to the original motion before the convention, the motion to table shall apply to the amendment or amendments, and it shall require a new motion to table the original motion.
16. A motion to reconsider shall not be entertained unless made by a delegate who voted with the majority, and shall require a majority vote.
17. The convention shall be governed by Robert's Rules of Order on all matters not provided by the constitution or specified in these Rules.
18. Each delegate upon being recognized shall state his full name, international and local union number or other organization the delegate represents.
19. Whenever there is a majority and minority division on a committee both the majority and minority or minorities shall be entitled to report to the convention. Thereafter, the Chair shall entertain debate on both reports at the same time, recognizing alternate debate on minority and majority reports, and anyone wishing to speak against both reports shall be in order. The vote of concurrence or non-concurrence shall be put first on the minority reports and secondly on the majority report. All committee reports shall be restricted to minority or minorities and majority reports.
20. (A) No amendment from the floor to a committee report or a resolution shall be in order.
(B) In the event that committee majority and/or minority reports are rejected by the convention, then a substitute resolution or proposition on the same subject of the resolution or report rejected by the convention may be accepted (for consideration by the convention) by the Chair with consent of a majority of the convention delegates present and voting. Such substitute resolutions or proposition from the floor must be presented in writing and signed by the delegate introducing same.
21. No resolution shall be received by the Secretary-Treasurer unless it bears the name and number of the organization represented by the delegate unless it has been submitted to the Secy-Treas. not later than November 27, 1958, except that resolutions may be submitted by the General Board of the California CIO COPE prior to the opening day of the convention. Resolutions may be submitted from the floor on the opening day of the convention provided that the consent of two-thirds of the delegates is obtained. Thereafter no resolution may be submitted from the floor without the unanimous consent of the delegates. The committees shall report on resolutions submitted.
22. The convention shall convene at 8:00 p.m. on December 8, 1958 and shall recess when the convention so determines.

23. The regular order of business shall be as set forth in the agenda adopted by the General Board of California CIO COPE.

It was duly M/S/C to adopt the convention's Rules and Order. The delegates voted to discharge the committee with a vote of thanks.

Resolutions Committee Chairman Peter Bocker, reporting for the Committee, informed the body that two resolutions had been submitted to the committee; that these resolutions should properly come before the merged California Labor COPE. Therefore no action was required of this convention on these two resolutions. M/S/C to discharge the Resolutions Committee with a vote of thanks.

Secretary-Treasurer John Despol called the delegates attention to the material distributed at this convention. These included a supplementary Financial Report for the period June 1, 1958 through October 31, 1958; list of the campaign contributions and balance of contributions to California CIO COPE. A more complete financial report (See Appendix "C") will be printed in the merger convention proceedings; a Supplemental Report on the 1958 Election Results has been prepared and has been distributed and submitted to the delegates. The report is as complete as possible allowing for absentee ballots still outstanding in some districts. The report is reprinted at the end of these proceedings as Appendix "A".

In behalf of the Constitution Committee, Secretary-Treasurer John Despol introduced the following motion which was duly Seconded and Carried: That this convention adopt the Constitution Committee's recommendation to adopt the Merger Agreement establishing California Labor COPE, the constitution of the California Labor Council on Political Education and the Convention Rules and Order. The Constitution Committee was thereupon discharged with a vote of thanks. (See Appendix "D", Page — for all Merger Documents concerning the organization of California Labor COPE).

For the information and guidance of the delegates, Secretary-Treasurer John Despol informed them that there would be no prescribed seating arrangements within the merger convention; seating would be on a first come first served basis. There will be no delegation seating identification, any International that wishes table identification signs would have to take care of it themselves.

A CWA delegate called attention to a printer's error in the preliminary roll of delegates, in that the names of delegates James A. Everitt and Leland L. Obar had been listed as delegates from CWA local 9590 whereas they should be listed as delegates coming from CWA local 9595. Secretary John Despol explained that this would be corrected in the Preliminary Roll of Delegates being submitted to the merger convention.

There being no further business before the convention, Chairman Dias adjourned the convention at 8:30 p.m. Delegates were reminded to attend the merger convention of California Labor COPE, Tuesday, December 9th at 8 p.m.

APPENDIX "A"

SUPPLEMENTAL REPORT ON 1958 ELECTION

Submitted to California CIO COPE Convention

December 8, 1958

San Francisco

By

**John A. Despol
Secretary-Treasurer**

ELECTION SUMMARY

Attached is a copy of the CIO-COPE election results, in so far as they are known at this time.

The latest count on Proposition 18 shows that 54 of the State's 58 counties voted against the so-called "right-to-work" measure. Rural areas voted along with the big cities in defeating the measure. The "No" vote on Proposition 18 is now ahead by about 970,000 votes with some precincts still to be officially reported.

Alpine, Lake, Mono and Orange Counties are the only counties in which a "Yes" vote carried. Alpine, Lake and Mono have a total of only 9,206 registered voters. Orange county has 231,507 registered voters.

The results of the election in the case of the endorsed candidates is listed district by district. You will no doubt be interested in the totals which appear at the end of each category.

CIO-COPE endorsed candidates for State-wide office won in six of the seven offices. These are, Governor, Lt. Governor, Attorney General, Controller, Treasurer and United States Senator. The one candidate who lost was Henry Lopez, who ran for Secretary of State.

CIO-COPE endorsed candidates in all 30 Congressional Districts. Sixteen were elected (all Democrats) and fourteen were defeated.

In twenty races for the State Senate, there were eighteen endorsements. Seventeen were elected and of this number two are Republicans and fifteen are Democrats. The Senate is now 26 Democrats and 13 Republicans, with one vacancy.

Seventy-nine endorsements were made for the Assembly. Fifty-one were elected—five Republicans and forty-six Democrats. The Assembly now stands at 47 Democrats and 33 Republicans—pending final outcome of recounts.

These results were made possible by the financial support, registration drives, get-out-the-vote projects, and the mailing and distributing of literature by local unions, local councils, international unions and staff people. That it was a successful effort is demonstrated by the report.

ELECTION REPORT

CIO COPE ENDORSEMENT FOR STATE-WIDE OFFICE

Office	Candidate	Result	Comments
U.S. Senate	Clair Engle	Elected	
Governor	Pat Brown	Elected	
Lt. Governor	Glenn M. Anderson	Elected	
Atty-General	Judge Stanley Mosk	Elected	
Controller	Alan Cranston	Elected	
Treasurer	Bert Betts	Elected	(State Fed. endorsed Inc. A. Ronald Button, Rep.)
Secty. of State	Henry Lopez	Defeated	
Six Elected (All Democrats) 1 Defeated			

CIO COPE ENDORSED CANDIDATES FOR CONGRESS

Dist.	Endorsed Candidate	Result	Opponent
1	Clement Miller (D)	Elected	
2	Harold T. "Bizz" Johnson (D)	Elected	
3	John E. Moss (D)	Elected	
4	George D. Collins (D)	Defeated	(Mailliard, R. Inc.)
5	John F. Shelley (D)	Elected	
6	Howard H. Jewel (D)	Defeated	(Baldwin, R. Inc.)
7	Jeffery Cohelan (D)	Elected	
8	George P. Miller (D)	Elected	
9	Elma Oddstad (D)	Defeated	(Younger, R. Inc.)
10	Russell Bryan (D)	Defeated	(Gubser, R. Inc.)
11	John J. McFall (D)	Elected	
12	B. F. Sisk (D)	Elected	
13	William Kirk Stewart (D)	Defeated	(Teague, R. Inc.)
14	Harlan Hagen (D)	Elected	
16	Melvin Lennard (D)	Defeated	(McDonough, R. Inc.)
15	Emery S. Petty (D)	Defeated	(Jackson, R. Inc.)
17	Cecil King (D)	Elected	
18	Harry S. May (D)	Defeated	(Hosmer, R. Inc.)
19	Chet Holified (D)	Elected	
20	Robert W. Farrell (D)	Defeated	(Smith, R.)
21	Rudd Brown (D)	Defeated	(Hiestand, R. Inc.)
22	Irving Glasband (D)	Defeated	(Holt, R. Inc.)
23	Clyde Doyle (D)	Elected	
24	William Ware (D)	Defeated	(Lipscomb, R. Inc.)
25	George Kasem (D)	Elected	
26	James Roosevelt (D)	Elected	
27	Harry Sheppard (D)	Elected	
28	T. R. (Ted) Boyett (D)	Defeated	(Utt, R. Inc.)
29	D. S. (Judge) Saund (D)	Elected	
30	Lionel Van Deerlin (D)	Defeated	(Wilson, R. Inc.)

16 Elected (All Democrats)

14 Defeated

CIO-COPE ENDORSED CANDIDATES FOR STATE SENATE

2	Randolph Collier (R)	Elected	
4	Waverly J. Slattery (D)	Elected	(Ahead of Bush, R., Inc. by very few votes)
6	No Endorsement		(Paul Byrne, R., Inc. ran unopposed)
8	Virgil O'Sullivan	Elected	
10	Ed C. Johnson (R)	Elected	
12	Joseph Rattigan (D)	Elected	
14	J. Eugene McAteer (D)	Elected	
16	John Holmdahl (D)	Elected	
18	John Chargin (D)	Defeated	(J. Thompson, R. Inc.)
19	Albert Rodda, Jr. (D)	Elected	(Desmond, deceased, special election)
20	Alan Short (D)	Elected	
22	Hugh P. Donnelly (D)	Elected	
24	James A. Cobey (D)	Elected	

CIO COPE ENDORSED CANDIDATES FOR SENATE

Continued

Dist.	Endorsed Candidate	Result	Opponent
26	Stephen P. Teale (D)	Elected	
28	No Endorsement		(Charles Brown, D., re-elected)
30	Hugh Burns (D)	Elected	
32	Joseph L. Soares (D)	Defeated	(J. Howard Williams, R., Inc.)
34	Walter W. Stiern (D)	Elected	
36	Stanford C. Shaw (D)	Elected	
38	Richard Richards (D)	Elected	
40	Hugo Fisher (D)	Elected	

18 Endorsements

17 Elected (2 Republicans and 15 Democrats)

Senate is now 26 Democrats and 13 Republicans
(1 Vacancy - 7th Dist. where Sen. Johnson was
elected to Congress and will no doubt be re-
placed by a Democrat in the special election)

CIO COPE ENDORSED CANDIDATES FOR STATE ASSEMBLY

Dist.	Endorsed Candidate	Result	Opponent
1	Francis Stebbins (D)	Defeated	(Belotti (R) Inc.)
2	Pauline Davis (D) Inc.	Elected	
3	Lowrey (D) Inc.	Elected	
4	Meyer (D)	Defeated	(Sedgwick, R., Inc.)
5	Samuel Geddes (D) Inc.	Elected	
6	Paul Lunardi (D)	Elected	
7	R. McCollister (R) Inc.	Elected	
8	McBride (D) Inc.	Elected	
9	Z'Berg (D)	Elected	
10	Waldie (D)	Elected	
11	Masterson (D) Inc.	Elected	
12	Biddick (D) Inc.	Elected	
13	Bee (D) Inc.	Elected	
14	Crown (D) Inc.	Elected	
15	Petris (D)	Elected	
16	Wilma Hacket (D)	Defeated	(Dahl, R., Inc.)
17	Rumford (D) Inc.	Elected	
18	Winton McKibben (D)	Defeated	(Mulford, R., Inc.)
19	Chas. Meyers (D) Inc.	Elected	
20	Burton (D) Inc.	Elected	
21	Gupta (D)	Defeated	(Marks, Rep. candidate, in win) No. Inc.
22	Frank Brann (D)	Defeated	(Busterud, R., Inc.)
23	O'Connell (D) Inc.	Elected	
24	Gaffney (D) Inc.	Elected	
25	Ryan (D)	Defeated	(Francis, R. Inc.)
26	Britschgi (R) Inc.	Elected	
27	Coolidge (R) Inc.	Elected	
28	Murphy (D)	Defeated	(Clark Bradley, R., Inc.)
29	Spagnola (D)	Defeated	(Bruce Allen, R., Inc.)

CIO COPE ENDORSED CANDIDATES FOR ASSEMBLY

Continued

Dist.	Endorsed Candidate	Result	Opponent
30	Ralph Brown (D) Inc.	Elected	
31	Winton (D) Inc.	Elected	
32	DeLotto (D)	Elected	
33	Garrigus (D)	Elected	
34	Allen Pattee (R) Inc.	Elected	
35	Frew (D) Inc.	Elected	
36	James Holmes (R) Inc.	Elected	
37	Cunningham (D) Inc.	Elected	
38	Donohoe (D) Inc.	Elected	
39	John Williamson (D)	Elected	
40	Elliott (D) Inc.	Elected	
41	Allen Millier (D) Inc.	Elected	
42	Bane (D)	Elected	
43	Al Weltner (D)	Defeated	(Thelin, R., Inc.)
44	Kennick (D)	Elected	
45	Geo. Brown (D)	Elected	
46	Crochet (D)	Defeated	(Ch. Chapel, R., Inc.) (Reagan, Rep. won-No Inc.)
47	Sadler (D)		
48	Snively (D)	Defeated	(Lantermann, R., Inc.)
49	Weinberger (D)	Defeated	(Geddes, R., Inc.)
50	Ronald Cameron (D)	Elected	
51	Munnell (D) Inc.	Elected	
52	Geo. Willson (D)	Elected	
53	Sobieski (D)	Defeated	(Mon. Burke, R. Inc.)
54	Erwin (D)	Defeated	(Collier, R., Inc.)
55	Kilpatrick (D) Inc.	Elected	
56	Schlessinger (D)	Defeated	(Johnson, R., Inc. leads by 48 votes— RECOUNT)
57	Manfred (D)	Defeated	(Conrad, R. Inc.)
58	Easton (D)	Defeated	(Shell, R. Inc.)
59	Rees (D) Inc.	Elected	
60	Schnitzer (D)	Defeated	(Levering, R., Inc.)
61	McMillian (D) Inc.	Elected	
62	Hawkins (D) Inc.	Elected	
63	Don Allen (D) Inc.	Elected	
64	Cap Hardy (D)	Defeated	(Cusanovich, R. Inc. leads by 150—Possible Recount)
65	Jesse Unruh (D) Inc.	Elected	
66	Chas. Wilson (D) Inc.	Elected	
67	Dills (D) Inc.	Elected	
68	Thomas (D) Inc.	Elected	
69	Porter (D) Inc.	Elected	
70	Griffin (D)	Defeated	(Grant, R. Inc.)
71	Dean (D)	Defeated	(Backstrand, R. Inc.)
72	Nisbet (D) Inc.	Elected	
73	Howell (D)	Defeated	(Beavers, R. Inc.)
74	Tickner (D)	Defeated	(Sumner, R., Inc.)

CIO COPE ENDORSED CANDIDATES FOR ASSEMBLY

Continued

Dist.	Endorsed Candidate	Result	Opponent
75	Hanna (D) Inc.	Elected	
76	House (D) Inc.	Elected	
77	No Endorsement	(Hegland, D., Inc.)	
78	Poole (D)	Defeated	(Luckel, R., Inc.)
79	Kaufman (D)	Defeated	(Crawford, R., Inc.)
80	Jim Bear (D)	Defeated	(Shrade, R. Inc. leads by 188 votes. Recount)

79 Endorsements 51 Elected

5 Republicans 46 Democrats

Assembly now has 47 Democrats and 32 Republicans
— pending final outcoms of recounts.

STATEWIDE PROPOSITIONS

No.	CIO COPE Recommendation	Result of Vote
1 (Vets Bonds)	Yes	Yes
2 (School Bonds)	Yes	Yes
3 (State Construction)	Yes	Yes
4 (Harbor Bonds)	Yes	Yes
5 (Legislators Pay)	Yes	No
6 (State Indebtedness)		
(Publishing)	No	No
7 (Gov't functions)	Yes	Yes
8 (Presidential Voting)	Yes	Yes
9 (Legislative Sessions)	Yes	Yes
10 (Eminent Domain)	No	No
11 (Road Bonds)	No	No
12 (Legislator as Notary)	No	No
13 (Supt. of Pub. Instruction)	No	No
14 (Compensation of local officers)	Yes	No
15 (Boxing Matches)	No	No
16 (Tax Parochial Schools)	No	No
17 (Sales Tax)	No	No
18 (Right-to-work)	No	No

California CIO-COPE Recommendations upheld by
voters in 16 out of 18 issues on ballot.

APPENDIX "B"

REPORT OF CREDENTIALS COMMITTEE OF CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION

Your committee on credentials begs leave to submit this final report:

We have examined a total of 415 credentials, representing 129 local unions of National and International Unions; 6 Joint Boards and/or District Councils; 15 General Board Members of the California CIO Council on political education and 9 alternates.

We find these credentials to be in order and recommend the delegates be seated.

Respectfully Submitted:

ANTHONY SCARDACI, Chairman, UFW 262

G. J. CONWAY, Secretary, USA 3941

ED TANSKI, USA 4670

DEWITT STONE, UAW 509

CLAUDE COX, ACWA 55-D

JAMES LEWIS, URW 100

JOHN WALKER, OCAW 1-19

JOHN LAIRD, IWA 13

WILLIAM HOOE, IUMSWA 9

EINAR ENGDAHL, CWA 9430

LIST OF CERTIFIED DELEGATES TO CALIFORNIA CIO COPE CONVENTION

(See list of delegates in Appendix "A" of proceedings of California Industrial Union Council Convention.)

Delegates to the convention of California CIO COPE were the same as delegates to the convention of the California Industrial Union Council with the exception of the following members of the General Board of California CIO COPE who were not delegates to the convention of the California Industrial Union Council.

Charles Bioletti	UAW
Marie Bruce	CWA
James Daniels	IUMSWA
Irwin L. DeShetler	Assistant Regional Director, AFL-CIO
Daniel Flanagan	Regional Director, AFL-CIO
Carter M. Paine	UAW
John M. Duffy	IUE
Clarence Stinson	UAW
Frank White	AFSCME
John Janosco	UPW

APPENDIX "C"

CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION

Financial Statements

November 30, 1958

December 2, 1958

General Board of the
California CIO Council on
Political Education
117 West Ninth Street
Los Angeles 15, California

Gentlemen:

We have examined the cash receipts and disbursements records of the California CIO Council on Political Education for the period from June 1, 1958 through November 30, 1958. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records, and other auditing procedures, as we considered necessary in the circumstances.

In onnection with this examination, we traced recorded receipts to the bank deposits, examined the acknowledgements issued for collections, inspected cancelled checks together with supporting vouchers and invoices, and examined the minutes of the General Board and Committee meetings. Bank balances were confirmed by direct correspondence with the depositaries and reconciled with the amounts reflected in the books. We did not independently communicate with the unions and other groups to confirm the contributions received; however, a summary has been prepared indicating the amounts received from all contributing organizations and the funds to which these amounts apply.

We have prepared, and submit herewith, statements and supporting schedules reflecting receipts and disbursements of the organization for the period under audit. We have also prepared a summary of the various bank accounts to show the net decrease of funds on deposit for each of the three funds maintained:

EXHIBIT I—Summary of Cash Receipts and Disbursements of the Three Funds Maintained as of November 30, 1958.

EXHIBIT II—Statement of Cash Receipts and Disbursements of the COPE Three-Cent General Fund for the six months ended November 30, 1958.

Schedule A—Campaign Contributions to State Candiitdates' Committees

Schedule B—Expenses on Ballot Propositions other than No. 18.

EXHIBIT III—Statement of Cash Receipts and Disbursements of the State Elections Fund for the six months ended November 30, 1958.

EXHIBIT IV—Statement of Cash Receipts and Disbursements of the Federal Elections Fund for the six months ended November 30, 1958.

These statements have ben prepared from the books and records without independent audit or verification.

Respectfully submitted,

JESSE GEST

TILLES AND GEST

Certified Public Accountants

CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION

SUMMARY OF THREE FUNDS MAINTAINED

As of November 30, 1958

	TOTAL	GENERAL COPE FUND		STATE ELECTIONS FUND	FEDERAL ELECTIONS FUND
		3¢ PER CAPITA	LABOR DEFENSE		
Total receipts	106,789.21	22,866.21	69,640.28	7,500.00	6,782.72
Total disbursements	<u>114,825.82</u>	<u>18,679.42</u>	<u>77,527.39</u>	<u>10,739.76</u>	<u>7,879.25</u>
		(4,186.79)	<u>7,887.11</u>		
EXCESS OF DISBURSEMENTS		<u>7,887.11</u>			
OVER RECEIPTS	<u>8,036.61</u>	<u>3,700.32</u>		<u>3,239.76</u>	<u>1,096.53</u>
Bank balance June 1, 1958	18,699.55	12,794.25		3,605.78	2,299.52
Excess of disbursements over receipts	<u>8,036.61</u>	<u>3,700.32</u>		<u>3,239.76</u>	<u>1,096.53</u>
BANK BALANCE NOVEMBER 30, 1958	<u>10,662.94</u>	<u>9,093.93</u>		<u>366.02</u>	<u>1,202.99</u>

COPE—THREE-CENT GENERAL FUNDStatement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

BANK BALANCE, June 1, 1958 4,978.31

RECEIPTS:

Per capita dues collected	22,516.21
Labor defense fund	350.00
TOTAL CASH AVAILABLE	27,844.52

DISBURSEMENTS

Campaign contributions to State	
Candidates' Committees	10,025.00
(Schedule A)	
Expenses on ballot propositions	
(Schedule B)	3,145.01
COPE SCOPE Newsletter	2,915.22
Labor defense fund	639.95
Shipping and postage	582.57
Printing, paper, supplies, and literature	589.39
Salaries	103.60
Audit fees	100.00
California COPE Convention (Balance)	442.64
General Board meetings	75.00
Transportation	37.95
Telephone and telegrams	23.09
TOTAL THREE-CENT COPE DISBURSEMENTS	18,679.42
BALANCE THREE-CENT COPE FUNDS	9,165.10

ADD: LABOR DEFENSE FUND

BALANCE June 1, 1958 7,815.94

RECEIPTS

Union contributions	69,379.08
Literature	261.20
TOTAL RECEIPTS	69,640.28
TOTAL DEFENSE FUND AVAILABLE	77,456.22

DISBURSEMENTS - Proposition No. 18

Television and newspapers	54,343.40
Billboards	10,000.00
Newspaper advertisements	5,000.00
Printing, bumper strips, window stickers	4,230.53
Election Eve advertisement, Mirror News	1,401.40
Citizens Committee vs Proposition 18....	1,000.00
Orange County	
Postage and shipping	538.58
Citizens Committee vs Proposition 18,.....	309.75
Northern California	
Salaries, mailroom	298.13
Meeting expense	230.60
Citizens Committee FEP	100.00
Citizens Committee vs Proposition 18,	75.00
Long Beach	
TOTAL LABOR DEFENSE DISBURSEMENTS	77,527.39
EXCESS OF DISBURSEMENTS OVER RECEIPTS	71.17

CASH ON DEPOSIT NOVEMBER 30, 1958
AT THE
CALIFORNIA BANK, 625 SO. SPRING ST.
LOS ANGELES 54, CALIF.

9,093.93

Subject to report letter comments.

SCHEDULE A

CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION **COPE—THREE-CENT GENERAL FUND**

Statement of Cash Receipts and Disbursements

For the Six Months Ended November 30, 1958

CAMPAIGN CONTRIBUTIONS TO STATE CANDIDATES' COMMITTEES

Cranston for Controller	3,025.00
Mosk for Attorney General	2,400.00
Brown for Governor	2,050.00
Anderson for Lieutenant Governor	500.00
Kennick for Assembly	500.00
Bear for Assembly	300.00
Brown for Assembly	300.00
Gaffen for Assembly	300.00
Hardy for Assembly	300.00
Kaufman for Aessmby	300.00
Brown for Governor dinner	50.00
TOTAL CONTRIBUTIONS	10,025.00

Subject to report letter comments.

SCHEDULE B

CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION **COPE—THREE-CENT GENERAL FUND**

Statement of Cash Receipts and Disbursements

For the Six Months Ended November 30, 1958

EXPENSE ON BALLOT PROPOSITIONS (other than No. 18)

Printing and supplies	1,233.47
Postage and shipping	1,186.65
Wages of extra mailroom help	624.89
Recordings for radio, Propositions 1 - 17	100.00
TOTAL EXPENSES	3,145.01

Subject to report letter comments.

CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION
STATE ELECTIONS FUND

Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

BANK BALANCE JUNE 1, 1958	3,605.78
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RECEIPTS

Contribution from National COPE, AFL-CIO	7,500.00
TOTAL CASH AVAILABLE	<u>11,105.78</u>

DISBURSEMENTS

Printing, Propositions on ballots 1 - 18	2,690.76
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Contributions to Candidates' Committees

Rattigan for State Senate	1,000.00	
Shaw for State Senate	1,000.00	
Stanley Mosk campaign	600.00	
Fisher for State Senate	500.00	
Holmdahl for State Senate	500.00	
O'Sullivan for State Senate	500.00	
Richards for State Senate	500.00	
Stiern for State Senate	500.00	
Bane for Assembly	300.00	
Brann for Assembly	300.00	
Lunardi for Assembly	300.00	
McKibbin for Assembly	300.00	
Pattie for Assembly	200.00	
Petris for Assembly	300.00	
Ryan for Assembly	300.00	
Weldie for Assembly	300.00	
Z'Berg for Assembly	300.00	
Carrigus for Assembly	300.00	
Mosk dinner tickets (North)	25.00	
65th AD dinner tickets	<u>24.00</u>	
TOTAL CONTRIBUTIONS		<u>8,049.00</u>

TOTAL DISBURSEMENTS	<u>10,739.76</u>
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CASH ON DEPOSIT NOVEMBER 30, 1958
AT THE
BANK OF AMERICA
NINTH AND SPRING STREETS
LOS ANGELES 14, CALIFORNIA

366.02

Subject to report letter comments.

**CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION
FEDERAL ELECTIONS FUND**

Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958

BANK BALANCE JUNE 1, 1958	2,299.52
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RECEIPTS

Voluntary contributions to COPE collected by local unions	6,782.72
TOTAL CASH AVAILABLE	<u>9,082.24</u>

DISBURSEMENTS**Contributions to Candidates' Committees**

Brown for Congress	500.00	
Cohelon for Congress	500.00	
Engle for Senate	500.00	
Howard H. Jewell	500.00	
Kasem for Congress	500.00	
Miller for Congress	500.00	
Saund for Congress	500.00	
Collins for Congress	200.00	
Stewart for Congress	150.00	
May for Congress	<u>100.00</u>	
TOTAL CONTRIBUTIONS TO CANDIDATES		3,950.00

Contributions for Dinner Tickets

Stevenson-Engle dinner	1,700.00	
Engle dinner	100.00	
Kennedy-Engle dinner	<u>25.00</u>	
TOTAL ON DINNER TICKETS		1,825.00

Printing slate cards	981.71
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**Share of Contributions Paid to
County Councils**

Alameda	25.92	
Contra Costa	17.25	
Los Angeles	775.37	
San Francisco	<u>54.00</u>	
Shipping and postage		<u>250.00</u>

TOTAL DISBURSEMENTS	<u>7,879.25</u>
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CASH ON DEPOSIT NOVEMBER 30, 1958
AT THE
CALIFORNIA BANK, 625 SO. SPRING ST.
LOS ANGELES 54, CALIF.

1,202.99

Subject to report letter comments.

CALIFORNIA CIO COPE

Detail of:

Per Capita Receipts
Labor Defense Contributions
Voluntary Contributions to COPE
State Election Fund Contributions

For the Period June 1, 1958—November 30, 1958

NAME	3¢ Per Capita	Voluntary Contrib- utions to COPE	LABOR DEFENSE Contrib.	Literature	STATE Elec. Fund
ACWA					
Jt. Bd S.F.	12.00	108.00			
Jt. Bd. L.A.	12.00		500.00		
Local 42	102.00				
Local 55D	96.00		100.00		
Local 81	6.80				
Local 107			15.00		
Local 108	6.80				
Local 278	280.00				
Local 288	51.00		200.00		
Local 297	6.80		50.00		
Local 372	29.75		50.00		
Local 408	63.75		100.00		
ALA					
Local 17	197.20		2,000.00		
Local 22	104.50		1,076.00		
ANG					
Local 52	192.61	403.68	1,500.00		
Local 69	173.09		316.85		
Local 92	17.60		250.00		
Local 98	31.26		150.00		
Local 100			50.50		
ARA					
San Francisco	42.50				
BREWERY					
Local 293	15.52				
CWA					
Local 9401	23.73				
Local 9402	76.80				
Local 9404	54.19				
Local 9405	28.22		25.00		
Local 9406	41.32	40.50			
Local 9407	25.35				
Local 9412	70.67		218.00		
Local 9414			100.00		
Local 9415	242.10		1,000.00		
Local 9416	50.26	12.00	294.00		
Local 9417	36.42		50.00		
Local 9418	42.96		50.00		
Local 9421	82.50		87.00		
Local 9422	2.32		50.00		
Local 9423	63.62				
Local 9427	11.34				
Local 9429	21.52		20.00		
Local 9430	44.00		226.65		
Local 9431	14.84		48.00		
Local 9490	203.17		1,425.80		
Local 9501	190.95		25.00	5.50	

NAME	3¢ Per Capita	Voluntary Contrib- utions to COPE	LABOR DEFENSE Contrib. Literature	STATE Elec. Fund
Local 9503	114.66			
Local 9505	197.96	20.00	24.00	
Local 9506	127.50	46.00	650.00	
Local 9507	130.21		215.50	
Local 9508	37.58			
Local 9509	123.40	121.00		
Local 9510	170.88	16.00		
Local 9571	195.85			
Local 9572	78.61			
Local 9573	28.08			
Local 9574	150.27		100.00	
Local 9575	30.00			
Local 9576	47.28			
Local 9579	96.15			
Local 9580	70.32		25.00	
Local 9581	19.59		10.00	
Local 9590	263.88	104.00	670.00	14.00
Local 9595	150.53		500.00	
IAW				
Local 83	26.00			
IUE				
Dist. 8			250.00	
Local 850	34.73			
Local 852	26.10	31.50		
Local 853	12.72			
Local 854	25.62	27.50	99.40	10.00
Local 1501	35.04	13.50	50.00	
Local 1502	21.02	13.00	52.00	
Local 1503	22.89	19.25		
Local 1504	6.99	8.75	42.00	
Local 1505	12.96	15.00		
Local 1506	13.06			
Local 1507	5.64	2.00		
Local 1511	7.31	10.79		
Local 1514	4.40			
IUMSWA				
Local 9	270.37			
IWA				
Dist. Co. 6	12.00			
Dist. Co. 13	12.00			
Local 6-64	160.20	188.50	311.50	
Local 13-86	13.79		140.00	
Local 13-98		7.50	444.00	
Local 13-269	21.74			
Local 13-286	7.11			
Local 13-338	10.14		74.00	
Local 365	17.25			
Local 370	33.37		100.00	
Local 372	3.88			
Local 398	12.28			
Local 433	145.54	11.00	500.00	
MEBA				
Local 79	98.69	49.00		
Local 97		43.50	1,685.00	
NABET				
Local 53	116.52		911.00	80.00
Local 51		20.00	169.00	
Local 54	4.63		45.00	
S.F.	21.00			

NAME	3¢ Per Capita	Voluntary Contrib- utions to COPE	LABOR DEFENSE Contrib. Literature	STATE Elec. Fund
NMU				
L.A.	35.00			
S.F.	35.00			
News Vendors 75	30.00			
OCAW				
Dist. Co. 1	12.00		13,568.58	
Local 2			40.00	
Local 5	354.42	50.00		
Local 19	113.48		600.00	
Local 120	104.71		133.60	
Local 128	986.23	25.50		
Local 326	22.66	32.00	110.80	
Local 356	16.63		35.00	
Local 519	160.00	1.50		
Local 534	19.74			
Local 547	105.19			
Local 561			704.00	
Local 587	39.03		123.50	
Local 589	59.59			
RWDSU				
Local 112	1.70			
STATE, COUNTY AND MUNICIPAL				
Local 800	11.40		65.00	
Local 1136	15.00			
TWU				
Local 502	44.00			
Local 505	28.00			
Local 518	4.82			
Local 3005	33.41		100.00	
TWUA				
Jt. Bd L.A.	6.00	82.00		
Local 71	55.12			
Local 99	29.32			
Local 146	21.70			
Local 158	38.00			
Local 818	7.37			
Local 915	31.52			
Local 1291	5.86			
Local 1378	22.08			
UAW				
Local 76	120.00			
Local 109	25.49			
Local 148	1,754.96			
Local 179	277.94			
Local 216	154.56			
Local 230	263.89			
Local 333	117.35			
Local 406	163.68			
Local 506	453.38			
Local 509	253.27			
Local 560	310.96			
Local 567	4.19		25.00	
Local 645	251.69			
Local 792	20.55			
Local 805	117.93			
Local 808	163.99			
Local 809	21.42			
Local 811	565.68			
Local 844	1.92			

NAME	3¢ Per Capita	Voluntary Contrib- utions to COPE	LABOR DEFENSE Contrib.	DEFENSE Literature	STATE Elec. Fund
Local 887	1,757.63				
Local 923	99.55				
Local 1031	108.37				
Local 1124	2.36				
UFW					
Local 262	170.54	189.50			
Local 577	6.59				
Local 1010	125.92		200.00		
UPA					
Local 1400	27.17		173.00		
UPWA					
Dist. Co. 4	12.00			30.00	
Local 67	97.67		589.00		
Local 78	189.66			5.00	
Local 200	103.27	20.00	384.90		
Local 263	7.20	10.50			
URW					
Dist. Co. 5		3.50			
Local 43	104.00		450.00		
Local 44	195.13	306.00			
Local 60	25.76	34.50			
Local 64	64.28	261.50			
Local 78	15.93	13.00			
Local 100	274.82	.50			
Local 131	248.03	499.00			
Local 141	17.00		205.00		
Local 142		5.00			
Local 146	9.67				
Local 158	21.68	40.50			
Local 171	19.44				
Local 225	53.28				
Local 300	5.67				
Local 335	17.20				
Local 357	9.66				
Local 393	64.39	92.50			
Local 417	23.13	50.00			
Local 428	20.65	44.50			
Local 430	9.84	17.50			
Local 433	7.13	5.00			
Local 451	37.74	68.00			
Local 458	82.85				
Local 476	5.63	12.50			
Local 490	36.03				
Local 510	12.20				
Local 520		5.00			
Local 542		17.50			
Local 560		22.75			
USA					
Local 168	6.20				
Local 1069	251.00		500.00		
Local 1304	182.45				
Local 1414	101.00		150.00		
Local 1440	398.83		500.00		
Local 1441	48.60				
Local 1502	72.93		540.00		
Local 1547	23.02				
Local 1586	32.28				
Local 1684	153.00		332.00		
Local 1798	73.92				
Local 1835	46.56				
Local 1845	193.73				

NAME	3¢ Per Capita	Voluntary Contrib- utions to COPE	LABOR DEFENSE Contrib. Literature	STATE Elec. Fund
Local 1981	234.00			
Local 1986	18.56		105.00	
Local 2018	623.25			
Local 2029	3.60			
Local 2058	314.65		121.00	
Local 2172	42.50			
Local 2273	24.34		149.00	
Local 2571	58.56			
Local 2586	9.37			
Local 2869	704.00			
Local 3367	74.85		500.00	
Local 3677	118.49		616.00	
Local 3702	.72			
Local 3941	36.87		33.25	
Local 4113	14.59		90.00	
Local 4155	26.57			
Local 4233	1.80			
Local 4383	17.11			
Local 4468	70.18			
Local 4511	22.23			
Local 4534	8.60			
Local 4670	175.69			
Local 4765	26.41		184.00	45.00
Local 5004	32.50		50.00	
Local 5038	19.91		121.00	
Local 5119	10.10		94.00	
Local 5127			76.00	
Local 5188	5.76		20.00	
Local 5303	32.58		220.00	2.75
Local 5415	7.07			
Local 5450	3.24		54.00	
Local 5504	35.94			
Local 5525	4.10			
Local 5649	2.76		25.00	
Local 5632	11.70			
Local 4954			63.00	
UTSEA				
Local 95	6.80	10.00		
Local 904	5.21		46.00	
Local 905	.76			
Local 908	.90			
UWUA				
Local 114				
Local 132	231.86		100.00	
Local 152		15.50	1,298.00	
Local 160	9.29		203.00	
Local 160-B	8.61		54.00	
Local 160-C	9.44		66.00	
Local 168	18.50			
Local 193	7.06			
Local 205		1.50	20.50	
Local 170	10.54	5.00		
Local 243	39.25			
Local 246	67.94	70.00	303.00	
Local 259	9.63	5.00	224.00	
Local 283	10.84			
Local 289	4.74			
Local 290			60.00	
Local 389	64.07	35.50		
Contra Costa Council	12.00			
Greater L.A. Council	12.00			
San Francisco Council	12.00			
Overpayments	2.55			

NAME	3¢ Per Capita	Voluntary Contrib- utions to COPE	LABOR DEFENSE Contrib.	DEFENSE Literature	STATE Elec. Fund
OUT OF STATE LOCALS					
Local 13-622, OCAW			15.00		
Local 11-455, Oil City PA			25.00		
INT'L UNIONS					
ANG Dist. Council			200.00		
ALA Int. Union	200.00				
IUE Int. Union			250.00		
United Steelworkers			20,000.00		
ANG Int. Union			2,730.75		
UAW Citizenship Council			5,000.00		
OCAW Int. Union	3,088.50				
MISCEL. INDIVIDUAL CONTRIBUTIONS					
Ann Miller			2.00		
Bobbie Wells			1.00		
C. & L. Potts			1.00		
M. Nelson			1.00		
W. G. Dolan			1.00		
Dave Rankin			5.00		
Otis & Ethel Hill			2.00		
J. O'Shanna	5.00				
E. F. Lingo			25.00		
N. Gattlesman	2.00				
UPA—West Coast Regional Office	103.00				
Misc. Contrib. for Literature				68.95	
Nat'l COPE (Get Out Vote)					7,500.00
Totals	<u>22,516.21</u>	<u>6,782.72</u>	<u>69,729.08</u>	<u>261.20</u>	<u>7,500.00</u>

APPENDIX "D"

**Agreement to Merge
Constitution
Convention Rules and Order of Business
of
California Labor Council on Political Education, AFL-CIO**

**Submitted by
Joint Merger Committee California Labor League
For Political Education
and
California CIO Council on Political Education**

San Francisco, California December, 1958

AGREEMENT TO MERGE

California Labor League for Political Education - California CIO Council on Political Education

The California Labor League for Political Education and the California CIO Council on Political Education agree to create a single political educational organization in California through the process of merger. They further agree upon the following principles, procedures and structure to accomplish this end.

I

Principles of Merger

(1) The California Labor League for Political Education (hereinafter referred to as "California LLPE") and the California CIO Council on Political Education (hereafter referred to as "California CIO COPE") shall effectuate the merger through the organic consolidation of these two organizations into a single organization. Said merger shall be effectuated through agreement on the attached Constitution for the merged state political organization.

(2) The merged political organization shall be known as California Labor Council on Political Education, hereinafter referred to as "California Labor COPE."

(3) Said merger establishing California Labor COPE shall be completed and consummated concurrently with the merger of the California State Federation of Labor and the California Industrial Union Council.

(4) It is recognized and agreed that said merger is freely and voluntarily negotiated.

II

Government and Structure of California Labor COPE

Except as otherwise provided in this Agreement, the powers and duties of officers, selection of officers, the affiliation and structure of California Labor COPE shall be determined by the attached proposed Constitution of California Labor COPE.

III

Affiliations

Any organization presently affiliated with either California LLPE or California CIO COPE shall be deemed an affiliate of the California Labor COPE, if currently affiliated with AFL-CIO.

IV

Finances and Obligations of California Labor COPE

(1) The merged California Labor COPE shall succeed to all the assets of the CLLPE and shall assume all of its liabilities and contractual obligations. The merged California Labor COPE shall succeed to

all of the assets of the California CIO COPE and shall assume all of its liabilities and contractual obligations.

(2) On the effective date of the merger, all the property, real and personal and mixed, and all right, title and interest either legal or equitable in any monies, funds or property, tangible and intangible of the CLLPE and California CIO COPE and all debts due to each of them, and all rights, privileges and powers and every other interest of each of them, of whatever nature, shall, by virtue of the merger of the CLLPE and California CIO COPE, be transferred to and vested in the California Labor Council on Political Education, and all such rights and properties shall thereafter be as effectually the property of the California Labor Council on Political Education, as they were of the CLLPE and California CIO COPE. Title to any property, real, personal or mixed, legally vested in the CLLPE or California CIO COPE, shall not be in any way impaired by reasons of the combination but shall in all respects be vested in the merged organization by virtue of the combination.

(3) The respective organizations agree, by escrow instructions or otherwise, to execute the appropriate documents transferring the property into the name of the newly merged organization. The present executive officers, the present members of the Executive Council of the CLLPE and the present executive officers, the present members of the Executive Council or the General Board of California CIO COPE, shall be empowered and required to and shall from time to time after the effective date of the merger, execute and deliver or cause to be executed and delivered, upon request of the merged organization, all such authorizations or other instruments as the combined organization may deem necessary or desirable in order to confirm the right and title of the merged organization to the property, rights and privileges referred to in paragraph (2) of this Article, and shall take such further and other action as may be requested for such purpose.

(4) An audit of a reputable certified public accountant shall be transmitted covering a period from the end of the preceding fiscal year of each organization to the closest possible date feasible prior to the convening of the merger convention, indicating the condition of the respective organizations.

(5) Such audit shall be accompanied by a certificate indicating the absence of any unrevealed or undisclosed liabilities of any type insofar as either of these organizations are concerned, and shall be accompanied by an appropriate undertaking in an appropriate amount guaranteeing the correctness of the certificate.

(6) In the event that the merger convention should not agree upon a merger, then all of the above steps shall have been conditional and there shall not be any transfer of assets or properties to the merged organization until it is established as a matter of law.

V

Initial Convention of California Labor COPE

(1) The provisions of the proposed Constitution and Convention Rules and Order of Business of California Labor COPE shall govern the initial convention except as otherwise provided in this Agreement.

(2) The initial convention shall be called, and the time and place determined by the Joint California Labor COPE Merger Committee, subject to the approval of the executive bodies of the two state organizations.

(3) There shall be a Joint California Labor COPE Merger Committee consisting of ten (10) members each from the California LLPE and the California CIO COPE.

(4) The Joint California Labor COPE Merger Committee shall be empowered to designate a Credentials Committee which shall have authority to accredit as delegates to such convention, all of the delegates who have been duly accredited to the conventions of the two state organizations which approved the merged constitution. Where the total number of such delegates is less than the number of delegates the organization is entitled to under the merged constitution, the Credentials Committee shall be authorized to accredit additional delegates from such organization up to such number.

(5) Delegations representing unions shall be entitled to a total number of per capital votes based upon the membership represented by such delegation at the conventions of the two state organizations approving the Constitution of California Labor COPE. Delegates from state and local central bodies shall be entitled to one (1) vote.

(6) The Joint California Labor COPE Merger Committee shall report to the convention, designate temporary officers for the convention, appoint all convention committees and take such other action as may be necessary by virtue of the fact that it is an initial convention.

VI

Method of Merger of California LLPE and California CIO COPE

(1) This Merger Agreement shall be submitted for approval to the Executive Council of the California LLPE and to the General Board of California CIO COPE.

(2) The proposed attached Constitution and Convention Rules and Order of Business for California Labor COPE shall be submitted for approval to the Executive Council of California LLPE and the General Board of California CIO COPE.

(3) Upon approval by the respective state executive bodies, the Merger Agreement, the proposed California Labor COPE Constitution and Rules and Order of Business and such other agreements as are necessary to accomplish the merger shall be submitted to separate conventions of the California LLPE and the California CIO COPE.

(4) Upon approval by the separate conventions of the California LLPE and the California CIO COPE, a joint convention shall be held immediately, providing that the Merger Agreement, Constitution and Rules and Order of Business establishing the California Labor Federation, AFL-CIO, have been approved by the separate conventions of the CSFL and the CIUC.

(5) The initial convention shall be called for the City of San Francisco, commencing at 8 p.m. on the evening of the first day of the merger convention of the California Labor Federation, AFL-CIO.

(6) If the Merger Agreement, Constitution and Rules and Order of Business are approved by the respective conventions, all resolutions submitted to each convention shall be referred for disposition to the merged convention of the California Labor COPE.

This Merger Agreement is made this ninth day of September, 1958.

California Labor League for Political Education

THOMAS L. PITTS, President

C. J. HAGGERTY, Secretary-Treasurer

California CIO Council on Political Education

MANUEL DIAS, President

JOHN A. DESPOL, Secretary-Treasurer

CONSTITUTION

California Labor Council on Political Education

ARTICLE I

Name

Section 1. The name of this organization shall be the CALIFORNIA LABOR COUNCIL ON POLITICAL EDUCATION, herein referred to as California Labor COPE.

ARTICLE II

Purposes

Section 1. The purposes of this organization shall be to encourage workers, without regard to race, creed, color, national origin or ancestry, to register and vote, to exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the local, state, and national communities.

ARTICLE III

Affiliations

Section 1. The following organizations located in California and the Territory of Hawaii shall be eligible to affiliate with the California Labor COPE.

(a) All local unions chartered directly by the AFL-CIO, or by National or International Unions affiliated with the AFL-CIO.

(b) All central labor bodies chartered by the AFL-CIO, and those bodies chartered by the Departments of the AFL-CIO.

(c) Councils and joint boards chartered by National or International Unions affiliated with the AFL-CIO.

(d) All political organizations duly established for specified areas by the various central labor bodies of the AFL-CIO, subject to the

rules governing such political organizations adopted by the Executive Council of California Labor COPE.

(e) Such other subordinate bodies as the Executive Council of California Labor COPE may determine are eligible for affiliation in accordance with the Constitution and rules and regulations of California Labor COPE.

Section 2. No organization officered, controlled or dominated by Communists, Fascists or other totalitarians, or whose policies and activities are consistently directed toward the achievement of the program or purposes of the Communist Party, any Fascist organization, or other totalitarian movement shall be permitted as an affiliate of California Labor COPE.

Section 3. No organization chartered by a National or International Union affiliated with the AFL-CIO, which secedes, is suspended or expelled therefrom, or any organization chartered by a National or International Union that has seceded from or that has been suspended from or expelled by the AFL-CIO shall be allowed to affiliate or continue in affiliation with or be recognized by this California Labor COPE.

ARTICLE IV

Revenues

Section 1. The revenue of this California Labor COPE shall be derived as follows:

(a) From each affiliated organization (other than those mentioned under subsection (b) of this section) a per capita payment of 3 (three) cents per month upon full paid up membership of the affiliated organization. The number of members upon which per capita payment shall be paid shall be the number of members from whom regular monthly dues were received during the preceding month by the affiliated organization. Partial or token affiliation shall not be accepted.

(b) From each central labor body, joint board, and other similar bodies and councils affiliated under the provisions of subsections (b), (c) and (d) of Section 1, Article III, \$1.00 a month.

Section 2. These moneys shall be deposited in appropriate bank accounts maintained in the name of California Labor COPE.

ARTICLE V

Officers

Section 1. The officers of California Labor COPE shall consist of a President, a Secretary-Treasurer, two General Vice Presidents and 32 Vice Presidents.

ARTICLE VI

Powers and Duties of President

Section 1. The duties of the President shall be:

(a) To transact any such business as may of right appertain to the office.

(b) To preside at all conventions and meetings of the Executive Council.

(c) To call meetings of the Executive Council when necessary, or on request of the Secretary-Treasurer. Upon petition specifying the items to be considered, signed by ten of the members of the Executive Council, the President shall call a special meeting of the Executive Council which shall be restricted to the consideration of items in the petition.

(d) To exercise supervision over the affairs of California Labor COPE.

(e) To sign official documents when required.

(f) To be the custodian of the bond furnished by the Secretary-Treasurer.

(g) To make a report on the administration of his office to the first convention of California Labor COPE held in any calendar year.

(h) To represent the California Labor COPE.

(i) To appoint, subject to the approval of the Executive Council, and subject to the approval of the convention, such committees as are necessary to conduct the affairs of the convention, and after the convention has commenced, to change the composition of any committee, subject to the approval of the convention. Such committees may meet before the opening date of the convention and shall proceed to consider all resolutions, appeals, reports, and constitutional amendments submitted to the convention, and shall report thereon to the convention.

(j) To appoint, subject to the approval of the Executive Council, from time to time, any and all committees herein provided or as may be necessary or desirable.

(k) To cast the deciding vote in the case of a tie vote other than a roll call vote at conventions.

(l) To conduct the correspondence pertaining to his office.

Section 2. He shall receive his legitimate expenses incurred in the performance of his duties, and shall submit to the Secretary-Treasurer at the end of each month an itemized account of all money, traveling and incidental expenses expended by him in the interest of the California Labor COPE.

ARTICLE VII

Powers and Duties of the Secretary-Treasurer

Section 1. The duties of the Secretary-Treasurer shall be:

(a) To act as the chief executive officer of and represent California Labor COPE and to have all other necessary powers to carry out his duties as chief executive officer.

(b) To act as Director of California Labor COPE.

(c) To take charge of all books, papers and effects of California Labor COPE.

- (d) To conduct the correspondence pertaining to his office.
- (e) To receive and collect all monies due California Labor COPE.
- (f) To deposit all funds belonging to California Labor COPE in bank accounts in the name of California Labor Council on Political Education as Secretary-Treasurer of the California Labor Council on Political Education.
- (g) To deposit such money only in such bank or banks as shall have been designated by the Executive Council.
- (h) To withdraw none of said monies in any manner other than by check, signed by himself and countersigned by the President, or Vice-President designated the President, with their official titles.
- (i) To maintain suitable offices for California Labor COPE.
- (j) To compile and keep up to date a list showing the name and the post office address of each of the principal officers of each affiliated organization.
- (k) To make a complete and audited financial report to the pre-convention meetings of the Executive Council, and at such other times as the Executive Council may require.
- (l) To furnish a surety bond in the sum of \$10,000, to be issued by a bona fide surety company designated by the Executive Council, the premium on which shall be paid by California Labor COPE; provided, that the Executive Council shall have the power to increase the amount of said bond.
- (m) To deliver to his successor all money, securities, books, papers and other property of this California Labor COPE in his possession at the expiration of his term in office.
- (n) To submit to the first convention of any calendar year a detailed report of the activities of California Labor COPE during the preceding calendar year.
- (o) To appoint representatives in any part of the state deemed necessary, and to direct their activities, subject to the approval of the Executive Council.
- (p) To employ such office and staff personnel as deemed necessary for the conduct of the business of the California Labor COPE and of conventions of California Labor COPE.
- (q) To retain an attorney or attorneys to represent California Labor COPE in all matters when in his judgment the services of an attorney may be necessary, subject to the approval of the Executive Council.
- (r) To act as Secretary of all conventions and of the Executive Council and to keep all letters, documents, accounts, etc., open at all times to the inspection of all officers of California Labor COPE.
- (s) To print proceedings of California Labor COPE conventions as deemed necessary.
- (t) To compile and keep up to date lists showing the names and addresses of the active political leadership in the state.

(u) He shall receive his legitimate expenses incurred in the performance of his duties and he shall maintain an accounting of all money, traveling and incidental expenses expended in the interest of California Labor COPE.

ARTICLE VIII

Vice Presidents and General Vice Presidents

Section 1. Each Vice President shall render all services requested of him by either the President or Secretary-Treasurer.

Section 2. The General Vice Presidents shall represent California Labor COPE. Their duties shall be assigned by the Secretary-Treasurer and they shall work under the direction and supervision of the Secretary-Treasurer.

Section 3. Each of the Vice Presidents shall receive his legitimate expenses and shall submit to the Secretary-Treasurer at the end of each month an itemized account of all money, traveling and incidental expenses expended by him in the interest of California Labor COPE.

ARTICLE IX

Selection of Officers

Section 1. The President, the Secretary-Treasurer, the two General Vice Presidents and the thirty-two Vice Presidents shall be the President, Secretary-Treasurer, the two General Vice Presidents, and the thirty-two Vice Presidents elected by action of the last convention of the California Labor Federation, AFL-CIO, or any vacancy filled by action of the Executive Council of the California Labor Federation, AFL-CIO, since such last convention.

ARTICLE X

Executive Council

Section 1. The Executive Council shall consist of the President, the Secretary-Treasurer, two General Vice Presidents and the thirty-two Vice Presidents; provided, however, that no individual may sit as a member of the Executive Council unless he is a member of at least one local union which is affiliated with California Labor COPE.

Section 2. The Executive Council shall be authorized and empowered to take such action and render such decisions as will be necessary to carry out fully and adequately the decisions and instructions of the conventions between conventions and shall have the power to direct the affairs of California Labor COPE and its affiliated organizations for the purposes set forth in the Constitution and in the resolutions adopted by the conventions. The Executive Council shall meet at the request of the President, the Secretary-Treasurer or not less than ten members of the Executive Council who jointly make such a request. A majority of the members of the Executive Council shall constitute a quorum which shall be required to transact business.

Section 3. The Executive Council shall have the power to make rules governing matters not in conflict with the Constitution and shall report all such rules to the convention.

Section 4. From time to time, upon a recommendation from the Secretary-Treasurer, the Executive Council may budget major functions of California Labor COPE.

Section 5. The Executive Council shall meet prior to each convention for the purpose of making recommendations, including submission of resolutions, statements of policy and similar matters for the transaction of such other business as may be necessary to insure the proper organization and conduct of the convention. The appointment of convention committees by the President shall be subject to the approval of the Executive Council and the convention, qualified by the provisions of Article VI, Section I (i) herein.

Section 6. The appointment of any and all committees, other than convention committees, from time to time as herein provided or as may be necessary or desirable, shall be subject to the approval of the Executive Council.

Section 7. The Executive Council shall have power, by a majority vote of said Council, to suspend, expel, or otherwise discipline any officer or affiliate of the California Labor COPE for violation of this Constitution, or for any act or conduct detrimental to the California Labor COPE, or contrary to the established principles and policies of California Labor COPE; provided, that the Council shall first accord such officer or affiliate a fair and impartial trial, upon thirty days written notice having been first served upon such officer or affiliate, setting forth the time and place of such hearing and the nature of the charges filed against such officer or affiliate. Any such officer or affiliate who has been convicted of any offense upon such trial shall have the right to appeal to the next regular convention of the California Labor COPE.

(a) No elected or appointed officer of California Labor COPE shall endorse or support any candidate for political office who is running for office in opposition to a political candidate endorsed by California Labor COPE in convention or conference or by the Executive Council, except under the following condition: Any California Labor COPE officer who is opposed to the endorsement of a candidate by California Labor COPE shall so inform the convention, conference, or Executive Council, at the time of California Labor COPE's endorsement. Any officer of California Labor COPE endorsing a candidate for political office contrary to California Labor COPE's endorsement shall not be permitted to use his official title as an officer of California Labor COPE in making such an endorsement. If his title as an officer of California Labor COPE is used without his consent, he will then issue a signed statement to the press, radio, political committee, or any other organization, denying the endorsement as an officer of California Labor COPE and shall furnish a notarized copy of his denial statement to the Secretary-Treasurer of California Labor COPE with his written permission for the use of such statement.

(b) In the event that any officer, member of the Executive or Advisory Council, takes a stand on any candidate, in opposition to the endorsement of the California Labor COPE, he shall automatically be disqualified from acting or serving as an officer or member of the Executive or Advisory Council until the conclusion of the campaign involved, at which time he shall be automatically reinstated.

ARTICLE XI

Recommendations and Endorsements

Section 1. It shall be the exclusive right of the Executive Council to recommend to each convention for endorsement candidates for all of the following offices:

- United States President
- United States Vice President
- United States Senators
- State Governor
- State Lieutenant Governor
- Secretary of State of California
- State Controller
- State Treasurer
- State Attorney General
- Superintendent of Public Instruction

Section 2. It shall be the exclusive right of the political organizations, duly established for specified areas by the various central labor bodies of the AFL-CIO in accordance with the rules governing such political organizations adopted by the Executive Council of California Labor COPE to recommend to the Executive Council for endorsement by the convention, candidates for the Congress of the United States, the State Board of Equalization, and for the State Senate and State Assembly in such area; provided, however, if any such candidate is running for office from an area embracing at least in part an area covered by more than one political organization, it shall be the exclusive right of the area or district political organization in such area, as the case may be, to recommend to the Executive Council for endorsement by the convention, and no recommendation as to any such candidate may be made to the Executive Council in such case by any of the other political organizations involved.

Any recommendation as to any such candidate shall be concurred in by the Executive Council and recommended to the convention for endorsement, unless two-thirds of the membership of said Executive Council reject such recommendation. In the event of such rejection, the Executive Council shall have the exclusive right to recommend a candidate for endorsement for such office to the convention.

Section 3. No affiliated organization may endorse any candidate for any of the offices mentioned in Section 1 of this Article prior to the convention of the California Labor COPE. If any such organization violates this section, it shall be subject to discipline by the Executive Council, including possible expulsion from the California Labor COPE. Any of the organizations mentioned above may, however, recommend to the Executive Council any candidate for endorsement for any of the offices mentioned in Section 1 of this Article; provided, such recommendation is not publicized or capable of use as campaign material prior to favorable endorsement by the convention; and provided, each of the above-mentioned organizations pledges itself to be bound by and to support all endorsements made by the convention of the California Labor COPE.

Section 4. No recommendation may be presented from the floor of the convention for the endorsement of any candidate unless the recom-

mended candidate for such office has already been rejected by convention action.

Section 5. With respect to convention action, all endorsements shall be by at least a 60 per cent majority vote of the delegates present and voting, in accordance with the per capita formula specified in this Constitution.

Section 6. The President and the Secretary-Treasurer jointly shall designate an advisory group, composed of not more than eighteen individuals, to sit with the Executive Council as an interviewing committee for the purpose of recommending to the Executive Council.

ARTICLE XII

Conventions

A. GENERAL

Section 1. The convention shall be the supreme governing body of the California Labor COPE.

Section 2. The California Labor COPE shall meet in convention in advance of each primary statewide election (the time and place of which shall be determined by the Executive Council), and at such other times as the Executive Council of California Labor COPE deems it necessary or desirable.

Section 3. (a) Notice of the convention shall be issue by the Secretary-Treasurer in the form of a "convention call" to all affiliates at least 60 days prior to the opening date of the pre-primary convention and within the time fixed by the Executive Council for any other convention. If after the issuance of the convention call the site and/or date of the convention is changed, a mere notice of such change to all affiliates shall be deemed sufficient to meet the requirement of this Section.

(b) At the time the convention call is issued by the Secretary-Treasurer, he shall also send to each affiliated organization which is in good standing with California Labor COPE a supply of official delegates' credentials. The number of such credentials furnished to each organization shall be equal to the number of delegates which the organization is entitled to send to the convention, as shown by the membership records of the Secretary-Treasurer's office at the time the credentials are issued.

Section 4. The conventions of the California Labor COPE shall be composed of duly accredited delegates from affiliated organizations, together with the incumbent officers of California Labor COPE.

Section 5. None other than accredited delegates shall be permitted to address the convention unless accorded the privilege by a two-thirds vote; provided, that the Secretary-Treasurer shall have the authority to permit guest speakers to address the convention, subject to the supervision and control of the number of guest speakers by the Executive Council.

Section 6. Local committees on arrangements for the convention shall not use the name of California Labor COPE in the public solicitation of any funds, the sale of tickets, or the sale of advertising space in

souvenir programs, etc., nor shall such committee be permitted to solicit funds, the sale of tickets, or the sale of advertising space in souvenir programs, etc., in the territory of the labor movement in any other city. Upon infraction of this rule, it shall be mandatory upon the Executive Council to select another convention city.

Section 7. The rules and order of business governing the preceding convention shall be in force from the opening of any convention until new rules have been adopted.

Section 8. A quorum shall consist of delegates from twenty-five affiliated local unions.

Section 9. All votes shall be voice votes or by a division, unless a roll call is requested by at least seventy-five delegates.

Section 10. Any action taken by the convention, except an amendment to the Constitution other than one specified in Article XVI, Section 2, shall be effective immediately unless timely notice of reconsideration or other effective action to rescind is taken pursuant to the rules of parliamentary procedure applicable to the convention.

Section 11. The Secretary-Treasurer shall prepare and submit to the convention:

(a) A list of average per capita paid membership for the fiscal year of each affiliated local union.

(b) A list of the estimated average dues paying membership of each affiliated local union, based upon whatever information, if any, which is made available to the Secretary-Treasurer in this respect.

B. REPRESENTATION

Section 1. Only organizations in good standing with California Labor COPE, whose per capita tax (including approved exonerations) is paid in full up to the third month prior to the month in which the convention is held shall be entitled to representation by delegates to the convention.

Section 2. No organization shall be entitled to representation unless such organization has applied for affiliation at least three months prior to the first day of the month of the opening date of the convention and no person shall be recognized as a delegate who is not a member in good standing of at least one of the organizations issuing the credentials to him at the time he receives credentials from the secretary of the affiliate; provided, that organizations chartered within three months of the opening date of the convention shall be eligible to representation.

Section 3. Representation at the convention shall be governed as follows:

(a) Each regularly affiliated union shall be entitled to representation as follows: two delegates for the first 500 members or less; one delegate for the next succeeding 250 members or major fraction thereof; and one delegate for each succeeding 500 members or major fraction thereof. In no event, however, shall any union be entitled to more than ten delegates.

On all questions where a roll call vote is taken, each delegate shall vote an equal percentage of the membership of the union he or she represents; provided, that all fractional votes shall be eliminated. For the purpose of selecting delegates and for roll call votes of the convention, the number of members of each union shall be the average monthly number on which per capita tax is paid into the California Labor COPE during the twenty-four month period ending on the last day of the third month immediately preceding the month of the opening date of the convention, as determined by dividing the total amount paid during each period by seventy-two cents.

However, an organization exonerated from payment pursuant to the provisions of Article XIV, Section 1 or Section 2, hereof, shall be entitled to representation and vote as determined by the Executive Council as therein provided.

(b) Central bodies and other similar bodies and councils eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, shall be entitled to two delegates. Each delegate shall be entitled to one vote.

Section 4. Each incumbent officer of the California Labor COPE may participate in the convention with voice and one vote even though he is not a delegate.

Section 5. No proxies shall be allowed, but on roll call or per capita vote, one delegate, upon prior written approval of all co-delegates, may vote for the entire delegation.

Section 6. No delegate shall be permitted to represent more than one organization, but a delegate from a central labor body or other similar body or council eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, may also represent the affiliated local union in which he holds membership in good standing, if he has credentials from such local union; provided, further, a delegate may represent up to three affiliated local unions, affiliated with the same National or International Union, with a combined vote of not more than 1200, if the delegate is a member in good standing in at least one of such locals from which he has received credentials.

C. CERTIFICATION OF DELEGATES

Section 1. Delegates and alternates to the convention of the California Labor COPE shall be elected or otherwise designated by the affiliate and shall receive credentials from the secretary of such affiliate. A duplicate of same shall be forwarded by such secretary to the Secretary-Treasurer of California Labor COPE at least two weeks prior to the convention.

Section 2. If any alternate presents credentials and is seated in place of the delegate-elect, he or she shall be the recognized representative throughout the remaining sessions of the convention.

Section 3. The Secretary-Treasurer shall prepare a preliminary roll of delegates where no contest is filed, from duplicates in his possession, and such delegates so returned by the Secretary-Treasurer shall have the power to transact business until a report of the Committee on Credentials is received and adopted.

Section 4. Delegates from central labor bodies and other similar bodies and councils eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, shall not be seated in the convention unless the local union in which they hold membership in good standing is affiliated with the California Labor COPE.

Section 5. In the event credentials are properly presented by any eligible organization for any person who, after a hearing by the Credentials Committee,

(a) is shown to be a member of any organization which is dual to the AFL-CIO, or

(b) is shown to be a member of any Communist, Fascist or other totalitarian group, organization or movement, or is shown to have been a member of any such group, organization or movement, or to have consistently aligned himself with such group, organization or movement in the course of his conduct and has not previously dissociated himself from such group, organization or movement, the Credentials Committee shall reject the credentials of such person in its report to the convention, and upon the adoption of the Credentials Committee's report, such person shall not be seated in the conventions of the California Labor COPE.

D. RESOLUTIONS

Section 1. All resolutions to be considered by the convention shall be forwarded in triplicate to the Secretary-Treasurer on or before the fifteenth day immediately preceding the opening day of the convention, except in instances where such resolutions have been acted upon and approved by regularly constituted and affiliated statewide organizations at conventions or conferences held during the 15-day period immediately preceding the opening day of the convention, in which event such resolutions shall be received by the Secretary-Treasurer not later than 9 p.m. on the day immediately preceding the opening day of the convention. The Secretary-Treasurer shall number the resolutions in the order received, and shall refer them to the proper committee.

Section 2. No resolution shall be received unless signed by an Executive Officer of an affiliate of the California Labor COPE or bearing the seal of such affiliate.

Section 3. Nothing which properly can be the subject matter for action by a convention of the California Labor Federation, AFL-CIO may be included within any resolution or proposed constitutional amendment submitted to a convention of the California Labor COPE, nor made the subject matter of discussion or motion from the floor of the convention.

Section 4. Upon submission to him, the Secretary-Treasurer shall determine in each case whether the resolution or proposed constitutional amendment is in conformity with Section 3 of this Article, number such resolutions which are found in conformity in the order received, and, with the consent of the chairman of the convention, shall refer them to the proper committee. In cases where the Secretary-Treasurer makes an adverse determination, he shall notify in writing the Executive Council and the sponsor of the resolution or proposed constitutional amendment. The determination of the Secretary-Treas-

urer as to the question of conformity shall be conclusive, unless reversed by a vote of at least two-thirds of the Executive Council, if an appeal is taken by the sponsor from the determination of the Secretary-Treasurer within five days after mailing of such notice. If such appeal is sustained by the Executive Council the resolution shall be referred to the appropriate committee.

Section 5. No resolution or constitutional amendment may be submitted after the time specified in Section 1 of this Article, except upon unanimous consent of the delegates in convention assembled.

E. COMMITTEES

Section 1. Subject to the provisions of Article VI, Section 1 (i) herein, five days prior to the assembling of a convention, the President shall appoint committees on Credentials, Constitution, Resolutions, and Rules and Order of Business and such other committees as may be required to dispose of the business of the convention, the members of which shall be reimbursed for expenses in an amount determined by the Executive Council. The committees appointed under this section shall consider all resolutions and other matters referred to them by the Secretary-Treasurer and shall report thereon to the convention.

Section 2. The minimum number of members on any committee shall be fifteen.

F. TELLER BOARD

Section 1. Voting shall be in charge of a Teller Board of twelve delegates.

Section 2. There shall not be more than one member of the Teller Board from any one organization.

ARTICLE XIII

Expenses

Section 1. When attending meetings of the Executive Council, members of the Executive Council shall be paid for necessary traveling expenses (if travel is by automobile, payment shall be computed at not less than 10 cents per mile), and not to exceed \$35.00 per diem expenses and \$15.00 a day for hotel accommodations.

Section 2. When members of the Executive Council are officially authorized to devote their time to the business of the California Labor COPE, they shall be paid the sum of \$35.00 per day compensation in addition to necessary traveling expenses (if travel is by automobile, payment shall be computed at not less than 10 cents per mile), and expenses for meals and hotel accommodations.

ARTICLE XIV

Good Standing

Section 1. In the event any organization fails to pay its per capita tax for a period of three months, it shall be notified by the Secretary-Treasurer in writing, not later than the fifteenth day of the fourth month, that it will be suspended at the end of said fourth month, unless

all delinquent per capita tax is paid. Any organization so suspended can only be reinstated by a vote of the Executive Council, and upon the tender of payment of the four months' per capita tax owed as herein provided; provided, however, that if a union three months in arrears upon receipt of its notice from the Secretary-Treasurer during the fourth month that it is about to be suspended, shall notify the Executive Council in writing that it is temporarily unable to pay its per capita tax because all of its funds have been expended in a strike, or because of other good cause, then the Executive Council, when such union makes application for reinstatement, and upon proof of the claim that its funds have been expended in a strike or upon demonstration of the existence of good cause to the satisfaction of the Executive Council, may reinstate the union and waive the reinstatement fee. In extreme cases, because of exhaustion of funds in a strike or other good cause, the Executive Council shall have discretionary authority to waive suspension requirements altogether.

In order to be entitled to vote for officers during the conventions, suspended organizations must have been reinstated at least three months prior to the month in which the convention takes place.

However, an organization exonerated from payment pursuant to the provisions of Article XIV, Section 1 or Section 2 hereof, shall be entitled to representation and vote as determined by the Executive Council as therein provided.

Section 2. The Executive Council may, if it is convinced that the request of an affiliated local union involved in a strike or lockout is justified, exonerate the affiliated local union from per capita payment for a specified period, and may also specify the number of delegates and roll call votes which such union will be permitted at the convention following such action.

Section 3. Whenever any affiliated organization is delinquent four months in its per capita payment, the Secretary-Treasurer shall notify the delinquent organization that its affiliation has been suspended. A copy of this notice of loss of affiliation shall be sent the principal officers of the National or International Union to which the delinquent organization is affiliated, if any.

ARTICLE XV

Refund of Revenue

Section 1. Any member who disagrees with California Labor COPE endorsements of state candidates, **may make a written request to the Secretary-Treasurer, prior to October 30th of the given election year, to refund to his union his per capita tax, not to exceed the prior 24 months. Upon receipt of such written request, the Secretary-Treasurer shall make such refund.**

ARTICLE XVI

Amendment of Constitution

Section 1. This Constitution may be amended or altered by resolution only at a convention of the California Labor COPE, and shall require a two-thirds vote.

Section 2. Those sections of the Constitution pertaining to officers and their duties shall go into effect immediately after their adoption.

Section 3. The Constitution, as amended at each convention, shall be in full force and effect, as a whole, immediately upon the adjournment of the convention.

CONVENTION RULES AND ORDER OF BUSINESS

California Labor Council on Political Education

1. **Roberts Rules of Order.** The convention shall be governed by Roberts Rules of Order on all matters not provided by the Constitution or specified in these rules.

2. **Rules—Adoption of Standing Rules.** The adoption of the standing rules shall require an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. When once adopted, such standing rules shall remain in effect, unless suspended or amended as provided in these rules.

3. **Amendment of Standing Rules.** No standing rule of the convention shall be amended except by an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. No such amendment shall be considered until it shall have been referred to and reported by the Committee on Rules.

4. **Convening the Convention.** The convention shall convene at 8:00 p.m.

5. **Resolutions Defined.** Whenever the word “resolution” is used in these rules, it shall include constitutional amendments.

6. **Committee Reports.** All committees shall report on all resolutions submitted to them. Whenever there is majority and minority division on any committee, both the majority and minority shall be entitled to report to the convention. The discussion and vote of concurrence or non-concurrence shall be first on the minority report.

7. **Committee Quorum.** A majority of any committee shall constitute a quorum for the transaction of its business. At least a majority of all members present and voting shall be required to adopt a recommendation on a resolution.

8. **Passage of Resolutions and Committee Reports by Convention.**
(a) A majority of the delegates present and voting shall be required to act on a committee report or a resolution, except a constitutional amendment, which shall require a two-thirds vote of the delegates present and voting.

(b) No motion or resolution shall be finally acted upon until an opportunity to speak has been given the delegate making or introducing same, if he so desires.

9. **Roll Call Vote.** At the request of seventy-five (75) delegates present and voting, any motion shall be voted on by roll call per capita vote of the delegates. When a roll call has been ordered no adjournment shall take place until the result has been announced.

10. Precedence of Motions During Debate. When a question is under debate or before the convention, no motions shall be received but the following, which shall take precedence in the order named:

First—To adjourn;

Second—To recess to a time certain;

Third—For the previous question;

Fourth—To set as a special order of business;

Fifth—To postpone to a stated time;

Sixth—To postpone indefinitely;

Seventh—To refer to, or re-refer to committee;

Eighth—To divide or amend;

Ninth—To lay on the table.

11. Motions in Writing. Upon request of the Chairman, a motion shall be reduced to writing and shall be read to the convention by the Chairman before the same is acted upon.

12. Contents of Motions. No motion, whether oral or written, shall be adopted until the same shall be seconded and distinctly stated to the convention by the Chairman.

13. Motion to Reconsider. A motion to reconsider shall not be entertained unless made by a delegate who voted with the prevailing side; such motion shall require a two-thirds vote to carry.

14. Motion to Table. A motion to lay on the table shall be put without debate.

15. Recognition and Decorum of Delegates. (a) Delegates when arising to speak shall respectfully address the Chair and announce their full name and the identity of the organization which they represent.

(b) In the event two or more delegates arise to speak at the same time, the Chair shall decide which delegate is entitled to the floor.

(c) No delegate shall interrupt any other delegate who is speaking, except for the purpose of raising a point of order or appealing from a ruling of the Chair.

(d) Any delegate may appeal from a decision of the Chairman, without waiting for recognition by the Chairman, even though another delegate has the floor. No appeal is in order when another is pending, or when other business has been transacted by the convention prior to the appeal being taken.

(e) Any delegate who is called to order while speaking shall, at the request of the Chair, be seated while the point of order is decided, after which, if in order, the delegate shall be permitted to proceed. The same shall apply while an appeal from the Chair is being decided.

(f) No delegate shall speak more than once on the same subject until all who desire to speak shall have had an opportunity to do so; nor more than twice on the same subject without permission by a majority vote of the delegates present and voting; nor longer than five minutes at a time without permission by a majority vote of the delegates present and voting.

(g) Any delegate may rise to explain a matter personal to himself, and shall forthwith be recognized by the Chairman, but shall not discuss a question in such explanation. Such matters of personal privilege yield only to a motion to recess or adjournment.

16. Microphones on Convention Floor. There shall be placed in convenient locations on the convention floor an equal number of microphones designated "FOR" and "AGAINST." A delegate wishing to speak on a matter before the convention, shall use the appropriate microphone which designates his position on the subject then pending, but appropriate motions, appeals and inquiries may be made from either. The Chair shall rotate speakers so that speakers on each side of the question shall have equal opportunity to present their views. Should two or more delegates rise to speak on the same side of a question, the Chair shall decide who is entitled to the floor.

17. Voting Not to Be Interrupted. When once begun, voting shall not be interrupted. No delegate shall be allowed to change his vote, or have his vote recorded after the vote is announced.

18. Attendance of Delegates. Each delegate shall report to the Sergeant-at-Arms at the beginning of the session and shall sign the card presented to him; except, if unavoidably absent, he shall have the privilege of reporting to the Secretary.